



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 12 - Morrow, Umatilla

Report run on: July 14, 2008 9:07 AM

Services Completed: \*\* July 1, 2006 thru March 31, 2007

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	5,576	3,377	60.56%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>5,576</b>	<b>3,377</b>	<b>60.56%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	175	123	70.29%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	96	64	66.67%
CCWD: Title II Adult Basic Education	8	8	100.00%
DHS: Children, Adults and Families -TANF	269	125	46.47%
DHS: Vocational Rehabilitation	38	16	42.11%
OED: Employment Service	4,990	3,041	60.94%
<b>Total</b>	<b>5,576</b>	<b>3,377</b>	<b>60.56%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	3,013	1,849	61.37%
Male	2,533	1,505	59.42%
Unknown / Suppressed Data	30	23	76.67%
<b>Total</b>	<b>5,576</b>	<b>3,377</b>	<b>60.56%</b>
<b>Disability</b>			
Disabled	160	80	50.00%
Not Disabled	5,264	3,212	61.02%
Unknown / Suppressed Data	152	85	55.92%
<b>Total</b>	<b>5,576</b>	<b>3,377</b>	<b>60.56%</b>
<b>Age Group</b>			
Age 21 and Below	767	415	54.11%
Age 22 - 25	818	470	57.46%
Age 26 - 35	1,552	950	61.21%
Age 36 - 45	1,162	713	61.36%
Age 46 - 55	863	584	67.67%
Age 56 - 65	329	206	62.61%
Over Age 65	48	19	39.58%
Unknown / Suppressed Data	37	20	54.05%
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,077	1,902	61.81%
Black Alone (Not Hispanic)	34	11	32.35%
Asian Alone (Not Hispanic)	19	13	68.42%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	20	12	60.00%
American Indian or Alaskan Native Alone (Not Hispanic)	154	93	60.39%
Multiple Race (Not Hispanic)	62	28	45.16%
Hispanic	1,313	788	60.02%
Unknown / Suppressed Data	897	530	59.09%
<b>Total</b>	<b>5,576</b>	<b>3,377</b>	<b>60.56%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	16	5	31.25%
Some high school, no diploma	1,201	645	53.71%
High school diploma or equivalent	2,987	1,833	61.37%
Some college, no degree	411	257	62.53%
Two year college degree	606	400	66.01%
Four year college degree	206	141	68.45%
Graduate or professional degree	43	28	65.12%
Unknown / Suppressed Data	106	68	64.15%
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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	690	420	60.87%
Administrative, Support, Waste Mngmt and Remediation Svcs	546	288	52.75%
Agriculture, Forestry, Fishing and Hunting	426	231	54.23%
Arts, Entertainment, and Recreation	40	24	60.00%
Construction	263	153	58.17%
Educational Services	122	81	66.39%
Finance and Insurance	92	68	73.91%
Health Care and Social Assistance	658	413	62.77%
Information	43	27	62.79%
Management of Companies and Enterprises	43	22	51.16%
Manufacturing	854	526	61.59%
Mining, Quarrying, and Oil and Gas Extraction	4	4	100.00%
Other Services (except Public Administration)	101	64	63.37%
Professional, Scientific, and Technical Services	73	42	57.53%
Public Administration	278	190	68.35%
Real Estate and Rental and Leasing	46	33	71.74%
Retail Trade	901	549	60.93%
Transportation and Warehousing	210	128	60.95%
Unclassified	51	24	47.06%
Unknown / Suppressed Data	6	3	50.00%
Utilities	12	6	50.00%
Wholesale Trade	117	81	69.23%
<b>Total</b>	<b>5,576</b>	<b>3,377</b>	<b>60.56%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.