



Employment Retention Report

System-wide Performance Accountability

Interagency - Region 08 - Jackson, Josephine

Report run on: July 14, 2008 9:05 AM

Services Completed: ** July 1, 2006

thru March 31, 2007

| Workforce Area | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State | 0 | 0 | 0.00% |
| Region 01 - Clatsop, Columbia, Tillamook | 0 | 0 | 0.00% |
| Region 02 - Multnomah, Washington | 0 | 0 | 0.00% |
| Region 03 - Marion, Polk, Yamhill | 0 | 0 | 0.00% |
| Region 04 - Benton, Lincoln, Linn | 0 | 0 | 0.00% |
| Region 05 - Lane | 0 | 0 | 0.00% |
| Region 06 - Douglas | 0 | 0 | 0.00% |
| Region 07 - Coos, Curry | 0 | 0 | 0.00% |
| Region 08 - Jackson, Josephine | 11,930 | 7,020 | 58.84% |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0 | 0 | 0.00% |
| Region 10 - Crook, Deschutes, Jefferson | 0 | 0 | 0.00% |
| Region 11 - Klamath, Lake | 0 | 0 | 0.00% |
| Region 12 - Morrow, Umatilla | 0 | 0 | 0.00% |
| Region 13 - Baker, Union, Wallowa | 0 | 0 | 0.00% |
| Region 14 - Grant, Harney, Malheur | 0 | 0 | 0.00% |
| Region 15 - Clackamas | 0 | 0 | 0.00% |
| Unknown / Suppressed Data | 0 | 0 | 0.00% |
| Total | 11,930 | 7,020 | 58.84% |

| Participating Agencies | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 316 | 231 | 73.10% |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers | 155 | 112 | 72.26% |
| CCWD: Title II Adult Basic Education | 13 | 8 | 61.54% |
| DHS: Children, Adults and Families -TANF | 1,246 | 585 | 46.95% |
| DHS: Vocational Rehabilitation | 145 | 74 | 51.03% |
| OED: Employment Service | 10,055 | 6,010 | 59.77% |
| Total | 11,930 | 7,020 | 58.84% |

See last page of report for footnotes, terms and explanations.



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| | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------|-----------------------------------|----------------|
| Gender | | | |
| Female | 6,092 | 3,666 | 60.18% |
| Male | 5,781 | 3,320 | 57.43% |
| Unknown / Suppressed Data | 57 | 34 | 59.65% |
| Total | 11,930 | 7,020 | 58.84% |
| Disability | | | |
| Disabled | 473 | 253 | 53.49% |
| Not Disabled | 10,679 | 6,363 | 59.58% |
| Unknown / Suppressed Data | 778 | 404 | 51.93% |
| Total | 11,930 | 7,020 | 58.84% |
| Age Group | | | |
| Age 21 and Below | 1,294 | 687 | 53.09% |
| Age 22 - 25 | 1,560 | 895 | 57.37% |
| Age 26 - 35 | 2,917 | 1,717 | 58.86% |
| Age 36 - 45 | 2,713 | 1,647 | 60.71% |
| Age 46 - 55 | 2,338 | 1,457 | 62.32% |
| Age 56 - 65 | 884 | 501 | 56.67% |
| Over Age 65 | 138 | 68 | 49.28% |
| Unknown / Suppressed Data | 86 | 48 | 55.81% |
| Total | 11,930 | 7,020 | 58.84% |



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| Race / Ethnicity | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| White Alone (Not Hispanic) | 7,929 | 4,668 | 58.87% |
| Black Alone (Not Hispanic) | 122 | 58 | 47.54% |
| Asian Alone (Not Hispanic) | 62 | 41 | 66.13% |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 40 | 27 | 67.50% |
| American Indian or Alaskan Native Alone (Not Hispanic) | 175 | 85 | 48.57% |
| Multiple Race (Not Hispanic) | 193 | 104 | 53.89% |
| Hispanic | 1,253 | 823 | 65.68% |
| Unknown / Suppressed Data | 2,156 | 1,214 | 56.31% |
| Total | 11,930 | 7,020 | 58.84% |

| Education | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education | * | | |
| Less than 9th grade education | 43 | 19 | 44.19% |
| Some high school, no diploma | 2,119 | 1,151 | 54.32% |
| High school diploma or equivalent | 6,060 | 3,562 | 58.78% |
| Some college, no degree | 975 | 594 | 60.92% |
| Two year college degree | 1,477 | 926 | 62.69% |
| Four year college degree | 856 | 538 | 62.85% |
| Graduate or professional degree | 185 | 114 | 61.62% |
| Unknown / Suppressed Data | 215 | 116 | 53.95% |
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| Industry | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| Accommodation and Food Services | 1,481 | 820 | 55.37% |
| Administrative, Support, Waste Mngmt and Remediation Svcs | 1,629 | 885 | 54.33% |
| Agriculture, Forestry, Fishing and Hunting | 344 | 201 | 58.43% |
| Arts, Entertainment, and Recreation | 151 | 81 | 53.64% |
| Construction | 919 | 499 | 54.30% |
| Educational Services | 252 | 160 | 63.49% |
| Finance and Insurance | 235 | 162 | 68.94% |
| Health Care and Social Assistance | 1,291 | 818 | 63.36% |
| Information | 163 | 85 | 52.15% |
| Management of Companies and Enterprises | 19 | 12 | 63.16% |
| Manufacturing | 1,140 | 743 | 65.18% |
| Mining, Quarrying, and Oil and Gas Extraction | 31 | 18 | 58.06% |
| Other Services (except Public Administration) | 339 | 208 | 61.36% |
| Professional, Scientific, and Technical Services | 237 | 146 | 61.60% |
| Public Administration | 330 | 211 | 63.94% |
| Real Estate and Rental and Leasing | 155 | 87 | 56.13% |
| Retail Trade | 2,485 | 1,418 | 57.06% |
| Transportation and Warehousing | 381 | 244 | 64.04% |
| Unclassified | 31 | 16 | 51.61% |
| Unknown / Suppressed Data | 12 | 4 | 33.33% |
| Utilities | 6 | 5 | 83.33% |
| Wholesale Trade | 299 | 197 | 65.89% |
| Total | 11,930 | 7,020 | 58.84% |



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Placed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Placed.