

## **Employment Retention Report**

System-wide Performance Accountability

| <sup>98</sup> 84704 5 <sup>4</sup> Report run on: July 14, 2008 9:04 AM | Sorrigon Comm | lotodi ** July 1 2   | 106 thru March 2   | 1 2007                      |  |
|---|---------------|----------------------|--------------------|-----------------------------|--|
| <sup>7</sup> የሚ ሬ <sup>-6</sup> Report run on: July 14, 2008 9:04 AM    | Services Comp | leted: ** July 1, 20 |                    | <i>thru M</i> arch 31, 2007 |  |
|   |               | Total<br>Exited      | Total<br>Retained  | Retention                   |  |
| Workforce Area  |               | & Placed             | (worked in 4 qtrs) | Retention                   |  |
| Out of State  |               | 0                    |                    | 0.00%                       |  |
| Region 01 - Clatsop, Columbia, Tillamook                                |               | 0                    | 0                  | 0.00%                       |  |
| Region 02 - Multnomah, Washington                                       |               | 0                    | 0                  | 0.00%                       |  |
| Region 03 - Marion, Polk, Yamhill                                       |               | 0                    | 0                  | 0.00%                       |  |
| Region 04 - Benton, Lincoln, Linn                                       |               | 0                    | 0                  | 0.00%                       |  |
| Region 05 - Lane  |               | 19,516               | 12,243             | 62.73%                      |  |
| Region 06 - Douglas   |               | 0                    | 0                  | 0.00%                       |  |
| Region 07 - Coos, Curry   |               | 0                    | 0                  | 0.00%                       |  |
| Region 08 - Jackson, Josephine  |               | 0                    | 0                  | 0.00%                       |  |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler                |               | 0                    | 0                  | 0.00%                       |  |
| Region 10 - Crook, Deschutes, Jefferson                                 |               | 0                    | 0                  | 0.00%                       |  |
| Region 11 - Klamath, Lake   |               | 0                    | 0                  | 0.00%                       |  |
| Region 12 - Morrow, Umatilla  |               | 0                    | 0                  | 0.00%                       |  |
| Region 13 - Baker, Union, Wallowa                                       |               | 0                    | 0                  | 0.00%                       |  |
| Region 14 - Grant, Harney, Malheur                                      |               | 0                    | 0                  | 0.00%                       |  |
| Region 15 - Clackamas   |               | 0                    | 0                  | 0.00%                       |  |
| Unknown / Suppressed Data   |               | 0                    | 0                  | 0.00%                       |  |
|   | Total         | 19,516               | 12,243             | 62.73%                      |  |
| Participating Agencies  |               |                      |                    |                             |  |
| CCWD: Community College - Carl Perkins Post-secondary                   |               | 1,222                | 875                | 71.60%                      |  |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers                    |               | 259                  | 183                | 70.66%                      |  |
| CCWD: Title II Adult Basic Education                                    |               | 0                    | 0                  | 0.00%                       |  |
| DHS: Children, Adults and Families -TANF                                |               | 1,325                | 659                | 49.74%                      |  |
| DHS: Vocational Rehabilitation  |               | 247                  | 147                | 59.51%                      |  |
| OED: Employment Service   |               | 16,463               | 10,379             | 63.04%                      |  |
|   | Total         | 19,516               | 12,243             | 62.73%                      |  |



# Employment Retention Report System-wide Performance Accountability

| ATTON ST        | Report run on: July 14, 2008 9:04 AM | Services C | ompleted: ** July 1,2 | 2006 thru March 31 | , 2007    |
|-----------------|--------------------------------------|------------|-----------------------|--------------------|-----------|
|                 |                                      |            | Total                 | Total              |           |
|                 |                                      |            | Exited                | Retained           | Retention |
| Gender          |                                      |            | & Placed              | (worked in 4 qtrs) | Rate      |
| Female          |                                      |            | 9,455                 | 5,999              | 63.45%    |
| Male            |                                      |            | 9,834                 | 6,106              | 62.09%    |
| Unknown / Supp  | pressed Data                         |            | 227                   | 138                | 60.79%    |
|                 |                                      | Total      | 19,516                | 12,243             | 62.73%    |
| Disability      |                                      |            |                       |                    |           |
| Disabled        |                                      |            | 848                   | 483                | 56.96%    |
| Not Disabled    |                                      |            | 17,352                | 10,969             | 63.21%    |
| Unknown / Supp  | pressed Data                         |            | 1,316                 | 791                | 60.11%    |
|                 |                                      | Total      | 19,516                | 12,243             | 62.73%    |
| Age Group       |                                      |            |                       |                    |           |
| Age 21 and Belo | ow                                   |            | 2,562                 | 1,475              | 57.57%    |
| Age 22 - 25     |                                      |            | 2,821                 | 1,762              | 62.46%    |
| Age 26 - 35     |                                      |            | 5,160                 | 3,287              | 63.70%    |
| Age 36 - 45     |                                      |            | 3,898                 | 2,479              | 63.60%    |
| Age 46 - 55     |                                      |            | 3,319                 | 2,186              | 65.86%    |
| Age 56 - 65     |                                      |            | 1,247                 | 794                | 63.67%    |
| Over Age 65     |                                      |            | 167                   | 80                 | 47.90%    |
| Unknown / Supp  | pressed Data                         |            | 342                   | 180                | 52.63%    |
|                 |                                      | Total      | 19,516                | 12,243             | 62.73%    |



# Employment Retention Report System-wide Performance Accountability

| <sup>*</sup> <sup>*</sup> <sup>*</sup> <sup>*</sup> Report run on: July 14, 2008 9:04 AM | Services | Completed: ** July 1, 200 | 06 <b>thru</b> March 31 | , 2007    |
|--|----------|---------------------------|-------------------------|-----------|
|  |          | Total Exited              | Total Retained          | Retention |
| Race / Ethnicity   |          | & Placed                  | (worked in 4 qtrs)      | Rate      |
| White Alone (Not Hispanic)   |          | 12,714                    | 8,007                   | 62.98%    |
| Black Alone (Not Hispanic)   |          | 306                       | 178                     | 58.17%    |
| Asian Alone (Not Hispanic)   |          | 172                       | 122                     | 70.93%    |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic)                                 |          | 88                        | 48                      | 54.55%    |
| American Indian or Alaskan Native Alone (Not Hispanic)                                   |          | 310                       | 175                     | 56.45%    |
| Multiple Race (Not Hispanic)   |          | 414                       | 242                     | 58.45%    |
| Hispanic   |          | 1,310                     | 848                     | 64.73%    |
| Unknown / Suppressed Data  |          | 4,202                     | 2,623                   | 62.42%    |
|  | Total    | 19,516                    | 12,243                  | 62.73%    |
| Education  |          |                           |                         |           |
| No formal education  |          | *                         |                         |           |
| Less than 9th grade education  |          | 51                        | 18                      | 35.29%    |
| Some high school, no diploma   |          | 2,031                     | 1,074                   | 52.88%    |
| High school diploma or equivalent  |          | 9,630                     | 6,018                   | 62.49%    |
| Some college, no degree  |          | 1,944                     | 1,249                   | 64.25%    |
| Two year college degree  |          | 2,957                     | 1,931                   | 65.30%    |
| Four year college degree   |          | 1,758                     | 1,230                   | 69.97%    |
| Graduate or professional degree  |          | 431                       | 288                     | 66.82%    |
| Unknown / Suppressed Data  |          | 714                       | 435                     | 60.92%    |
|  | Total    | 19,516                    | 12,243                  | 62.73%    |



## **Employment Retention Report**

System-wide Performance Accountability

| Report run on: July 14, 2008 9:04 AM                       | Services Completed: ** | July 1, 2006 thru Ma | arch 31, 2007 |
|--|------------------------|----------------------|---------------|
|  | Total                  |                      |               |
|  | Exited                 |                      | Retention     |
| Industry   | & Place                | \ I                  | ·             |
| Accommodation and Food Services                            | 2,02                   |                      | 57.13%        |
| Administrative, Support, Waste Mngmt and Remediation Srvcs | 3,39                   | 1,976                | 58.17%        |
| Agriculture, Forestry, Fishing and Hunting                 | 28                     | 0 162                | 57.86%        |
| Arts, Entertainment, and Recreation                        | 25                     | 6 126                | 49.22%        |
| Construction   | 1,30                   | 2 801                | 61.52%        |
| Educational Services                                       | 59                     | 2 421                | 71.11%        |
| Finance and Insurance                                      | 31                     | 1 220                | 70.74%        |
| Health Care and Social Assistance                          | 2,24                   | 5 1,510              | 67.26%        |
| Information  | 27                     | 2 198                | 72.79%        |
| Management of Companies and Enterprises                    | 3                      | 0 20                 | 66.67%        |
| Manufacturing  | 2,41                   | 0 1,617              | 67.10%        |
| Mining, Quarrying, and Oil and Gas Extraction              | 4                      | 0 32                 | 80.00%        |
| Other Services (except Public Administration)              | 54                     | 2 326                | 60.15%        |
| Professional, Scientific, and Technical Services           | 57                     | 7 363                | 62.91%        |
| Public Administration                                      | 43                     | 3 309                | 71.36%        |
| Real Estate and Rental and Leasing                         | 30                     | 3 193                | 63.70%        |
| Retail Trade   | 3,34                   | 2 2,071              | 61.97%        |
| Transportation and Warehousing                             | 47                     | 3 307                | 64.90%        |
| Unclassified   | 4                      | 2 18                 | 42.86%        |
| Unknown / Suppressed Data                                  |                        | 9 8                  | 42.11%        |
| Utilities  |                        | 3 10                 | 76.92%        |
| Wholesale Trade  | 61                     |                      | 65.08%        |
|  | <b>Total</b> 19,51     | 6 12,243             | 62.73%        |



### General System: Terms and Explanations

**<u>Report run on</u>:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**<u>Confidentiality</u>:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

#### Footnotes:

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

#### **Retention Indicator: Terms and Explanations**

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.** 

<u>Total Exited & Placed</u>: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**<u>Retention Rate</u>**: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**<u>Calculation Retention Rate</u>:** Total Retained divided by Total Exited & Placed.

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