



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: July 14, 2008 8:56 AM

Services Completed: \*\* January 1, 2007 thru March 31, 2007

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	8,732	5,552	63.58%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>8,732</b>	<b>5,552</b>	<b>63.58%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	353	275	77.90%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	102	66	64.71%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	477	247	51.78%
DHS: Vocational Rehabilitation	94	57	60.64%
OED: Employment Service	7,706	4,907	63.68%
<b>Total</b>	<b>8,732</b>	<b>5,552</b>	<b>63.58%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	4,023	2,491	61.92%
Male	4,654	3,029	65.08%
Unknown / Suppressed Data	55	32	58.18%
<b>Total</b>	<b>8,732</b>	<b>5,552</b>	<b>63.58%</b>
<b>Disability</b>			
Disabled	291	165	56.70%
Not Disabled	8,065	5,139	63.72%
Unknown / Suppressed Data	376	248	65.96%
<b>Total</b>	<b>8,732</b>	<b>5,552</b>	<b>63.58%</b>
<b>Age Group</b>			
Age 21 and Below	1,077	597	55.43%
Age 22 - 25	1,244	766	61.58%
Age 26 - 35	2,315	1,507	65.10%
Age 36 - 45	1,899	1,287	67.77%
Age 46 - 55	1,470	961	65.37%
Age 56 - 65	541	327	60.44%
Over Age 65	86	42	48.84%
Unknown / Suppressed Data	100	65	65.00%
<b>Total</b>	<b>8,732</b>	<b>5,552</b>	<b>63.58%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,935	3,151	63.85%
Black Alone (Not Hispanic)	84	39	46.43%
Asian Alone (Not Hispanic)	93	60	64.52%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	63	35	55.56%
American Indian or Alaskan Native Alone (Not Hispanic)	137	81	59.12%
Multiple Race (Not Hispanic)	134	76	56.72%
Hispanic	1,598	1,090	68.21%
Unknown / Suppressed Data	1,688	1,020	60.43%
<b>Total</b>	<b>8,732</b>	<b>5,552</b>	<b>63.58%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	27	13	48.15%
Some high school, no diploma	1,430	808	56.50%
High school diploma or equivalent	4,373	2,762	63.16%
Some college, no degree	697	470	67.43%
Two year college degree	1,184	810	68.41%
Four year college degree	623	422	67.74%
Graduate or professional degree	157	112	71.34%
Unknown / Suppressed Data	241	155	64.32%
<b>Total</b>	<b>8,732</b>	<b>5,552</b>	<b>63.58%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	755	456	60.40%
Administrative, Support, Waste Mngmt and Remediation Svcs	1,388	837	60.30%
Agriculture, Forestry, Fishing and Hunting	342	208	60.82%
Arts, Entertainment, and Recreation	80	44	55.00%
Construction	679	448	65.98%
Educational Services	261	194	74.33%
Finance and Insurance	182	127	69.78%
Health Care and Social Assistance	915	571	62.40%
Information	120	68	56.67%
Management of Companies and Enterprises	16	12	75.00%
Manufacturing	1,260	844	66.98%
Mining, Quarrying, and Oil and Gas Extraction	42	30	71.43%
Other Services (except Public Administration)	229	150	65.50%
Professional, Scientific, and Technical Services	194	122	62.89%
Public Administration	440	309	70.23%
Real Estate and Rental and Leasing	128	79	61.72%
Retail Trade	1,216	722	59.38%
Transportation and Warehousing	235	160	68.09%
Unclassified	24	10	41.67%
Unknown / Suppressed Data	4	0	0.00%
Utilities	9	9	100.00%
Wholesale Trade	213	152	71.36%
<b>Total</b>	<b>8,732</b>	<b>5,552</b>	<b>63.58%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.