

## Wage Gain Report

System-wide Performance Accountability

**OED: Employment Service - Statewide** 

| <sup>34</sup> 47 <sub>50</sub> 25 <sup>th</sup> Report run on: July 14, 2008 8:50 AM | Services Completed: ** ( | October 1, 2006 | <b>thru</b> December 3 | 1,2006 |
|--|--------------------------|-----------------|------------------------|--------|
|  | Wage                     | Avg. Hrly.      | Avg. Hrly              | Avg.   |
|  | Gain                     | Wage at         | 5th Qtr                | Wage   |
| Workforce Area   | Eligible                 | Placement       | Wage                   | Gain   |
| Out of State   | 0                        | \$0.00          | \$0.00                 | \$0.00 |
| Region 01 - Clatsop, Columbia, Tillamook   | 1,056                    | \$13.63         | \$15.21                | \$1.58 |
| Region 02 - Multnomah, Washington  | 7,695                    | \$14.63         | \$15.86                | \$1.22 |
| Region 03 - Marion, Polk, Yamhill  | 3,950                    | \$13.48         | \$14.67                | \$1.19 |
| Region 04 - Benton, Lincoln, Linn  | 2,758                    | \$13.43         | \$14.85                | \$1.42 |
| Region 05 - Lane   | 3,056                    | \$12.80         | \$14.02                | \$1.23 |
| Region 06 - Douglas  | 1,318                    | \$12.71         | \$13.54                | \$0.83 |
| Region 07 - Coos, Curry  | 864                      | \$12.08         | \$12.91                | \$0.83 |
| Region 08 - Jackson, Josephine   | 1,707                    | \$12.37         | \$13.23                | \$0.86 |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler                             | 540                      | \$12.58         | \$13.49                | \$0.91 |
| Region 10 - Crook, Deschutes, Jefferson  | 2,051                    | \$13.44         | \$14.39                | \$0.96 |
| Region 11 - Klamath, Lake  | 663                      | \$12.59         | \$13.00                | \$0.41 |
| Region 12 - Morrow, Umatilla   | 963                      | \$11.44         | \$12.73                | \$1.28 |
| Region 13 - Baker, Union, Wallowa  | 692                      | \$12.45         | \$13.26                | \$0.81 |
| Region 14 - Grant, Harney, Malheur   | 433                      | \$11.31         | \$12.17                | \$0.86 |
| Region 15 - Clackamas  | 2,133                    | \$15.44         | \$16.47                | \$1.03 |
| Unknown / Suppressed Data  | 827                      | \$14.52         | \$16.22                | \$1.70 |
|  | <b>Total</b> 30,706      | \$13.58         | \$14.72                | \$1.15 |
| Participating Agencies   |                          |                 |                        |        |
| CCWD: Community College - Carl Perkins Post-secondary                                | 0                        | \$0.00          | \$0.00                 | \$0.00 |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers                                 | 0                        | \$0.00          | \$0.00                 | \$0.00 |
| CCWD: Title II Adult Basic Education   | 0                        | \$0.00          | \$0.00                 | \$0.00 |
| DHS: Children, Adults and Families -TANF   | 0                        | \$0.00          | \$0.00                 | \$0.00 |
| DHS: Vocational Rehabilitation   | 0                        | \$0.00          | \$0.00                 | \$0.00 |
| OED: Employment Service  | 30,706                   | \$13.58         | \$14.72                | \$1.15 |
|  | <b>Total</b> 30,706      | \$13.58         | \$14.72                | \$1.15 |



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| AMATION STATE   | Report run on: | July 14, 2008 8:50 AM | Services C | ompleted: ** O | ctober 1, 2006 | thru December 3 | 1,2006 |
|-----------------|----------------|-----------------------|------------|----------------|----------------|-----------------|--------|
| • •             |                |                       |            | Wage           | Avg. Hrly      | Avg. Hrly       | Avg.   |
|                 |                |                       |            | Gain           | Wage at        | 5th Qtr         | Wage   |
| Gender          |                |                       |            | Eligible       | Placement      | Wage            | Gain   |
| Female          |                |                       |            | 14,084         | \$12.48        | \$13.62         | \$1.14 |
| Male            |                |                       |            | 16,276         | \$14.54        | \$15.68         | \$1.15 |
| Unknown / Supp  | pressed Data   |                       |            | 346            | \$12.94        | \$14.48         | \$1.54 |
|                 |                |                       | Total      | 30,706         | \$13.58        | \$14.72         | \$1.15 |
| Disability      |                |                       |            |                |                |                 |        |
| Disabled        |                |                       |            | 788            | \$12.57        | \$13.19         | \$0.62 |
| Missing Informa | ation          |                       |            | 0              | \$0.00         | \$0.00          | \$0.00 |
| Not Disabled    |                |                       |            | 29,918         | \$13.60        | \$14.76         | \$1.16 |
| Unknown / Supp  | pressed Data   |                       |            | 0              | \$0.00         | \$0.00          | \$0.00 |
|                 |                |                       | Total      | 30,706         | \$13.58        | \$14.72         | \$1.15 |
| Age Group       |                |                       |            |                |                |                 |        |
| Age 21 and Belo | w              |                       |            | 2,889          | \$9.70         | \$10.94         | \$1.24 |
| Age 22 - 25     |                |                       |            | 3,930          | \$11.47        | \$13.00         | \$1.53 |
| Age 26 - 35     |                |                       |            | 8,060          | \$13.48        | \$14.76         | \$1.28 |
| Age 36 - 45     |                |                       |            | 7,252          | \$14.51        | \$15.61         | \$1.10 |
| Age 46 - 55     |                |                       |            | 6,070          | \$15.18        | \$16.05         | \$0.87 |
| Age 56 - 65     |                |                       |            | 2,201          | \$15.38        | \$16.18         | \$0.79 |
| Over Age 65     |                |                       |            | 256            | \$12.33        | \$12.96         | \$0.63 |
| Unknown / Supp  | pressed Data   |                       |            | 48             | \$15.23        | \$17.52         | \$2.29 |
|                 |                |                       | Total      | 30,706         | \$13.58        | \$14.72         | \$1.15 |



# Wage Gain Report

System-wide Performance Accountability

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| <sup>44</sup> <sup>4</sup> <sup>4</sup> <sup>4</sup> <sup>4</sup> , <sup>4</sup><br>Report run on: July 14, 2008 8:50 AM | Services C | completed: ** Oc | tober 1, 2006 | thru December 3 | 1,2006 |
|--|------------|------------------|---------------|-----------------|--------|
|  |            | Wage             | Avg. Hrly     | Avg. Hrly       | Avg.   |
|  |            | Gain             | Wage at       | 5th Qtr         | Wage   |
| Race / Ethnicity   |            | Eligible         | Placement     | Wage            | Gain   |
| White Alone (Not Hispanic)   |            | 18,698           | \$13.96       | \$15.07         | \$1.10 |
| Black Alone (Not Hispanic)   |            | 710              | \$12.17       | \$13.75         | \$1.58 |
| Asian Alone (Not Hispanic)   |            | 516              | \$13.51       | \$15.22         | \$1.71 |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic)   |            | 167              | \$12.00       | \$13.57         | \$1.58 |
| American Indian or Alaskan Native Alone (Not Hispanic)   |            | 404              | \$13.35       | \$13.83         | \$0.48 |
| Multiple Race (Not Hispanic)   |            | 489              | \$12.43       | \$14.19         | \$1.76 |
| Hispanic   |            | 3,445            | \$11.99       | \$13.02         | \$1.03 |
| Unknown / Suppressed Data  |            | 6,277            | \$13.61       | \$14.84         | \$1.23 |
|  | Total      | 30,706           | \$13.58       | \$14.72         | \$1.15 |
| Education  |            |                  |               |                 |        |
| No formal education  |            | 0                | \$0.00        | \$0.00          | \$0.00 |
| Less than 9th grade education  |            | 0                | \$0.00        | \$0.00          | \$0.00 |
| Some high school, no diploma   |            | 3,482            | \$11.50       | \$12.07         | \$0.58 |
| High school diploma or equivalent  |            | 14,236           | \$12.65       | \$13.62         | \$0.97 |
| Some college, no degree  |            | 3,089            | \$13.42       | \$14.71         | \$1.29 |
| Two year college degree  |            | 5,406            | \$14.25       | \$15.54         | \$1.29 |
| Four year college degree   |            | 3,046            | \$17.58       | \$19.39         | \$1.81 |
| Graduate or professional degree  |            | 853              | \$20.68       | \$23.21         | \$2.53 |
| Unknown / Suppressed Data  |            | 594              | \$11.91       | \$13.22         | \$1.31 |
|  | Total      | 30,706           | \$13.58       | \$14.72         | \$1.15 |



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| <sup>34</sup> 47,0, 2 <sup>4</sup> Report run on: July 14, 2008 8:50 AM | Services Con | npleted: ** Oc | tober 1, 2006 | <b>thru</b> December 3 | 1,2006  |
|---|--------------|----------------|---------------|------------------------|---------|
|   |              | Wage           | Avg. Hrly     | Avg. Hrly              | Avg.    |
|   |              | Gain           | Wage at       | 5th Qtr                | Wage    |
| Industry  |              | Eligible       | Placement     | Wage                   | Gain    |
| Accommodation and Food Services   |              | 2,982          | \$9.85        | \$11.08                | \$1.23  |
| Administrative, Support, Waste Mngmt and Remediation Srvcs              |              | 5,102          | \$11.79       | \$13.43                | \$1.64  |
| Agriculture, Forestry, Fishing and Hunting                              |              | 862            | \$13.69       | \$13.53                | -\$0.16 |
| Arts, Entertainment, and Recreation                                     |              | 354            | \$11.15       | \$12.71                | \$1.57  |
| Construction  |              | 2,181          | \$17.44       | \$17.88                | \$0.43  |
| Educational Services  |              | 980            | \$15.49       | \$16.09                | \$0.60  |
| Finance and Insurance   |              | 852            | \$16.22       | \$17.13                | \$0.92  |
| Health Care and Social Assistance                                       |              | 2,998          | \$13.25       | \$14.28                | \$1.03  |
| Information   |              | 488            | \$17.89       | \$17.61                | -\$0.28 |
| Management of Companies and Enterprises                                 |              | 110            | \$18.97       | \$20.30                | \$1.33  |
| Manufacturing   |              | 4,268          | \$15.37       | \$16.40                | \$1.03  |
| Mining, Quarrying, and Oil and Gas Extraction                           |              | 47             | \$17.38       | \$17.13                | -\$0.25 |
| Other Services (except Public Administration)                           |              | 779            | \$13.18       | \$13.89                | \$0.71  |
| Professional, Scientific, and Technical Services                        |              | 828            | \$18.00       | \$19.33                | \$1.33  |
| Public Administration   |              | 1,148          | \$17.51       | \$19.24                | \$1.73  |
| Real Estate and Rental and Leasing                                      |              | 499            | \$13.27       | \$14.20                | \$0.93  |
| Retail Trade  |              | 4,070          | \$10.85       | \$12.32                | \$1.48  |
| Transportation and Warehousing  |              | 950            | \$14.68       | \$16.06                | \$1.39  |
| Unclassified  |              | 128            | \$8.84        | \$14.74                | \$5.90  |
| Unknown / Suppressed Data   |              | 0              | \$0.00        | \$0.00                 | \$0.00  |
| Utilities   |              | 48             | \$22.50       | \$22.57                | \$0.06  |
| Wholesale Trade   |              | 1,032          | \$14.94       | \$15.74                | \$0.80  |
|   | Total        | 30,706         | \$13.58       | \$14.72                | \$1.15  |



## General System: Terms and Explanations

**<u>Report run on</u>**: Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**<u>Participating Agencies</u>:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**<u>Confidentiality</u>:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

#### Footnotes:

- \* Suppressed Data cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.
- \*\* Report reflects all data submitted for time period shown.

### Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a** goal of employment to be included in this report.

<u>Wage Gain Eligible</u>: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

<u>Average Hrly Wage at Placement</u>: Total wages earned in placement quarter divided by total hours worked in placement quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

www.oregon.gov/prism/