



# Wage Gain Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: July 14, 2008 8:51 AM

Services Completed: \*\* July 1, 2006

thru December 31, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	110	\$10.55	\$11.69	\$1.14
Region 02 - Multnomah, Washington	1,836	\$9.97	\$11.29	\$1.32
Region 03 - Marion, Polk, Yamhill	675	\$9.32	\$10.59	\$1.27
Region 04 - Benton, Lincoln, Linn	329	\$9.10	\$10.49	\$1.38
Region 05 - Lane	530	\$9.53	\$10.67	\$1.14
Region 06 - Douglas	307	\$9.32	\$10.81	\$1.48
Region 07 - Coos, Curry	152	\$9.11	\$10.16	\$1.06
Region 08 - Jackson, Josephine	500	\$9.74	\$10.73	\$0.99
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	76	\$9.52	\$10.90	\$1.38
Region 10 - Crook, Deschutes, Jefferson	171	\$9.67	\$10.51	\$0.84
Region 11 - Klamath, Lake	73	\$8.54	\$9.34	\$0.80
Region 12 - Morrow, Umatilla	124	\$8.89	\$9.63	\$0.74
Region 13 - Baker, Union, Wallowa	90	\$8.45	\$9.51	\$1.06
Region 14 - Grant, Harney, Malheur	20	\$7.87	\$10.38	\$2.51
Region 15 - Clackamas	254	\$10.18	\$11.96	\$1.78
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>5,247</b>	<b>\$9.63</b>	<b>\$10.88</b>	<b>\$1.25</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	5,247	\$9.63	\$10.88	\$1.25
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>5,247</b>	<b>\$9.63</b>	<b>\$10.88</b>	<b>\$1.25</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	4,299	\$9.39	\$10.57	\$1.19
Male	948	\$10.73	\$12.27	\$1.54
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>5,247</b>	<b>\$9.63</b>	<b>\$10.88</b>	<b>\$1.25</b>
<b>Disability</b>				
Disabled	90	\$9.58	\$10.49	\$0.91
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	2,840	\$9.57	\$10.74	\$1.18
Unknown / Suppressed Data	2,317	\$9.71	\$11.06	\$1.36
<b>Total</b>	<b>5,247</b>	<b>\$9.63</b>	<b>\$10.88</b>	<b>\$1.25</b>
<b>Age Group</b>				
Age 21 and Below	649	\$8.82	\$9.88	\$1.06
Age 22 - 25	969	\$9.02	\$10.25	\$1.23
Age 26 - 35	1,795	\$9.91	\$11.14	\$1.23
Age 36 - 45	941	\$9.92	\$11.45	\$1.53
Age 46 - 55	273	\$10.73	\$11.47	\$0.75
Age 56 - 65	12	\$12.26	\$12.37	\$0.12
Over Age 65	*			
Unknown / Suppressed Data	608	\$9.64	\$11.01	\$1.37
<b>Total</b>	<b>5,247</b>	<b>\$9.63</b>	<b>\$10.88</b>	<b>\$1.25</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	3,820	\$9.70	\$10.96	\$1.27
Black Alone (Not Hispanic)	443	\$9.86	\$11.09	\$1.23
Asian Alone (Not Hispanic)	52	\$9.95	\$11.33	\$1.38
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	13	\$8.69	\$9.17	\$0.49
American Indian or Alaskan Native Alone (Not Hispanic)	101	\$9.29	\$10.73	\$1.43
Multiple Race (Not Hispanic)	*			
Hispanic	523	\$9.20	\$10.53	\$1.33
Unknown / Suppressed Data	295	\$9.30	\$10.18	\$0.88
<b>Total</b>	<b>5,247</b>	<b>\$9.63</b>	<b>\$10.88</b>	<b>\$1.25</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	225	\$8.93	\$9.78	\$0.84
Some high school, no diploma	1,241	\$9.07	\$9.96	\$0.90
High school diploma or equivalent	2,787	\$9.63	\$11.05	\$1.42
Some college, no degree	217	\$10.50	\$11.34	\$0.84
Two year college degree	260	\$11.10	\$12.35	\$1.24
Four year college degree	71	\$11.74	\$14.49	\$2.75
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	446	\$9.93	\$11.29	\$1.36
<b>Total</b>	<b>5,247</b>	<b>\$9.63</b>	<b>\$10.88</b>	<b>\$1.25</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	947	\$8.55	\$9.72	\$1.17
Administrative, Support, Waste Mngmt and Remediation Svcs	998	\$9.48	\$10.86	\$1.38
Agriculture, Forestry, Fishing and Hunting	48	\$10.28	\$12.77	\$2.49
Arts, Entertainment, and Recreation	69	\$10.00	\$10.31	\$0.31
Construction	161	\$13.80	\$14.79	\$0.99
Educational Services	109	\$12.01	\$12.34	\$0.33
Finance and Insurance	76	\$11.18	\$13.80	\$2.61
Health Care and Social Assistance	881	\$9.98	\$11.21	\$1.23
Information	47	\$10.90	\$11.77	\$0.87
Management of Companies and Enterprises	*			
Manufacturing	327	\$9.93	\$11.65	\$1.72
Mining, Quarrying, and Oil and Gas Extraction	*			
Other Services (except Public Administration)	175	\$9.50	\$10.49	\$0.98
Professional, Scientific, and Technical Services	101	\$10.26	\$11.11	\$0.85
Public Administration	82	\$11.62	\$13.19	\$1.57
Real Estate and Rental and Leasing	66	\$10.32	\$11.94	\$1.62
Retail Trade	991	\$8.68	\$9.81	\$1.13
Transportation and Warehousing	61	\$11.80	\$12.71	\$0.91
Unclassified	14	\$9.36	\$14.79	\$5.43
Unknown / Suppressed Data	5	\$15.49	\$19.41	\$3.92
Utilities	*			
Wholesale Trade	89	\$11.17	\$12.17	\$1.00
<b>Total</b>	<b>5,247</b>	<b>\$9.63</b>	<b>\$10.88</b>	<b>\$1.25</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.