



# Wage Gain Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: July 14, 2008 8:48 AM

Services Completed: \*\* October 1, 2006 thru December 31, 2006

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	47	\$10.71	\$12.72	\$2.01
Region 02 - Multnomah, Washington	909	\$10.09	\$11.18	\$1.09
Region 03 - Marion, Polk, Yamhill	333	\$9.44	\$10.56	\$1.12
Region 04 - Benton, Lincoln, Linn	169	\$9.09	\$10.31	\$1.22
Region 05 - Lane	232	\$9.28	\$10.42	\$1.14
Region 06 - Douglas	142	\$9.55	\$10.70	\$1.15
Region 07 - Coos, Curry	81	\$8.95	\$10.04	\$1.09
Region 08 - Jackson, Josephine	215	\$9.33	\$10.87	\$1.55
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	26	\$9.10	\$11.27	\$2.17
Region 10 - Crook, Deschutes, Jefferson	76	\$9.29	\$10.44	\$1.15
Region 11 - Klamath, Lake	31	\$8.67	\$9.79	\$1.12
Region 12 - Morrow, Umatilla	67	\$8.97	\$9.77	\$0.80
Region 13 - Baker, Union, Wallowa	43	\$8.70	\$9.69	\$0.98
Region 14 - Grant, Harney, Malheur	15	\$7.77	\$10.58	\$2.81
Region 15 - Clackamas	137	\$10.46	\$12.33	\$1.87
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,523</b>	<b>\$9.64</b>	<b>\$10.87</b>	<b>\$1.22</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	2,523	\$9.64	\$10.87	\$1.22
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,523</b>	<b>\$9.64</b>	<b>\$10.87</b>	<b>\$1.22</b>



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Gender	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	2,096	\$9.40	\$10.63	\$1.23
Male	427	\$10.86	\$12.05	\$1.19
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,523</b>	<b>\$9.64</b>	<b>\$10.87</b>	<b>\$1.22</b>

Disability	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Disabled	43	\$9.19	\$10.21	\$1.01
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	1,395	\$9.67	\$10.69	\$1.03
Unknown / Suppressed Data	1,085	\$9.64	\$11.12	\$1.48
<b>Total</b>	<b>2,523</b>	<b>\$9.64</b>	<b>\$10.87</b>	<b>\$1.22</b>

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Age 21 and Below	318	\$8.76	\$9.92	\$1.16
Age 22 - 25	467	\$9.07	\$10.22	\$1.16
Age 26 - 35	863	\$10.03	\$11.16	\$1.12
Age 36 - 45	483	\$10.14	\$11.36	\$1.22
Age 46 - 55	116	\$10.33	\$11.52	\$1.19
Age 56 - 65	6	\$14.53	\$14.15	-\$0.38
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	270	\$9.16	\$10.93	\$1.77
<b>Total</b>	<b>2,523</b>	<b>\$9.64</b>	<b>\$10.87</b>	<b>\$1.22</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	1,840	\$9.66	\$10.93	\$1.27
Black Alone (Not Hispanic)	209	\$10.09	\$11.37	\$1.28
Asian Alone (Not Hispanic)	31	\$9.60	\$11.11	\$1.51
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	4	\$8.76	\$9.64	\$0.88
American Indian or Alaskan Native Alone (Not Hispanic)	46	\$9.30	\$10.63	\$1.32
Multiple Race (Not Hispanic)	*			
Hispanic	258	\$9.26	\$10.35	\$1.09
Unknown / Suppressed Data	135	\$9.58	\$10.30	\$0.72
<b>Total</b>	<b>2,523</b>	<b>\$9.64</b>	<b>\$10.87</b>	<b>\$1.22</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	118	\$9.24	\$9.63	\$0.39
Some high school, no diploma	599	\$9.19	\$9.99	\$0.81
High school diploma or equivalent	1,308	\$9.61	\$11.01	\$1.40
Some college, no degree	110	\$10.09	\$11.23	\$1.14
Two year college degree	127	\$11.26	\$12.91	\$1.65
Four year college degree	47	\$12.09	\$14.77	\$2.68
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	214	\$9.63	\$10.86	\$1.24
<b>Total</b>	<b>2,523</b>	<b>\$9.64</b>	<b>\$10.87</b>	<b>\$1.22</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	457	\$8.39	\$9.55	\$1.17
Administrative, Support, Waste Mngmt and Remediation Srvc	479	\$9.72	\$10.91	\$1.19
Agriculture, Forestry, Fishing and Hunting	18	\$11.35	\$12.14	\$0.79
Arts, Entertainment, and Recreation	25	\$9.22	\$10.24	\$1.02
Construction	71	\$13.80	\$14.03	\$0.24
Educational Services	51	\$12.50	\$13.43	\$0.93
Finance and Insurance	44	\$11.30	\$14.59	\$3.29
Health Care and Social Assistance	424	\$10.05	\$11.32	\$1.26
Information	19	\$12.11	\$13.31	\$1.20
Management of Companies and Enterprises	*			
Manufacturing	162	\$9.86	\$11.15	\$1.29
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services (except Public Administration)	78	\$9.19	\$10.37	\$1.19
Professional, Scientific, and Technical Services	48	\$10.14	\$11.27	\$1.13
Public Administration	42	\$11.96	\$13.26	\$1.30
Real Estate and Rental and Leasing	38	\$11.05	\$11.97	\$0.92
Retail Trade	486	\$8.58	\$9.79	\$1.21
Transportation and Warehousing	31	\$12.49	\$14.52	\$2.02
Unclassified	8	\$10.02	\$17.16	\$7.14
Unknown / Suppressed Data	*			
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale Trade	40	\$10.47	\$11.07	\$0.60
<b>Total</b>	<b>2,523</b>	<b>\$9.64</b>	<b>\$10.87</b>	<b>\$1.22</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.