



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: July 14, 2008 8:48 AM

Services Completed: \*\* January 1, 2007 thru March 31, 2007

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	98	47	47.96%
Region 02 - Multnomah, Washington	1,343	681	50.71%
Region 03 - Marion, Polk, Yamhill	477	247	51.78%
Region 04 - Benton, Lincoln, Linn	317	154	48.58%
Region 05 - Lane	470	219	46.60%
Region 06 - Douglas	226	126	55.75%
Region 07 - Coos, Curry	169	92	54.44%
Region 08 - Jackson, Josephine	401	195	48.63%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	63	31	49.21%
Region 10 - Crook, Deschutes, Jefferson	179	84	46.93%
Region 11 - Klamath, Lake	66	28	42.42%
Region 12 - Morrow, Umatilla	75	28	37.33%
Region 13 - Baker, Union, Wallowa	95	49	51.58%
Region 14 - Grant, Harney, Malheur	14	8	57.14%
Region 15 - Clackamas	204	106	51.96%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,197</b>	<b>2,095</b>	<b>49.92%</b>
<b>Participating Agencies</b>			
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	4,197	2,095	49.92%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>4,197</b>	<b>2,095</b>	<b>49.92%</b>



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<b>Gender</b>			
Female	3,476	1,724	49.60%
Male	721	371	51.46%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,197</b>	<b>2,095</b>	<b>49.92%</b>
<b>Disability</b>			
Disabled	95	43	45.26%
Not Disabled	2,290	1,186	51.79%
Unknown / Suppressed Data	1,812	866	47.79%
<b>Total</b>	<b>4,197</b>	<b>2,095</b>	<b>49.92%</b>
<b>Age Group</b>			
Age 21 and Below	530	213	40.19%
Age 22 - 25	752	371	49.34%
Age 26 - 35	1,319	635	48.14%
Age 36 - 45	736	393	53.40%
Age 46 - 55	176	100	56.82%
Age 56 - 65	16	6	37.50%
Over Age 65	*		
Unknown / Suppressed Data	668	377	56.44%
<b>Total</b>	<b>4,197</b>	<b>2,095</b>	<b>49.92%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,106	1,552	49.97%
Black Alone (Not Hispanic)	372	176	47.31%
Asian Alone (Not Hispanic)	65	39	60.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	13	8	61.54%
American Indian or Alaskan Native Alone (Not Hispanic)	90	33	36.67%
Multiple Race (Not Hispanic)	*		
Hispanic	379	202	53.30%
Unknown / Suppressed Data	172	85	49.42%
<b>Total</b>	<b>4,197</b>	<b>2,095</b>	<b>49.92%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	160	80	50.00%
Some high school, no diploma	1,068	470	44.01%
High school diploma or equivalent	2,240	1,141	50.94%
Some college, no degree	152	80	52.63%
Two year college degree	186	108	58.06%
Four year college degree	58	42	72.41%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	333	174	52.25%
<b>Total</b>	<b>4,197</b>	<b>2,095</b>	<b>49.92%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	830	409	49.28%
Administrative, Support, Waste Mngmt and Remediation Svcs	757	349	46.10%
Agriculture, Forestry, Fishing and Hunting	30	18	60.00%
Arts, Entertainment, and Recreation	44	21	47.73%
Construction	125	62	49.60%
Educational Services	74	46	62.16%
Finance and Insurance	75	32	42.67%
Health Care and Social Assistance	668	365	54.64%
Information	36	23	63.89%
Management of Companies and Enterprises	*		
Manufacturing	225	118	52.44%
Mining, Quarrying, and Oil and Gas Extraction	3	0	0.00%
Other Services (except Public Administration)	139	74	53.24%
Professional, Scientific, and Technical Services	96	38	39.58%
Public Administration	66	44	66.67%
Real Estate and Rental and Leasing	70	39	55.71%
Retail Trade	817	380	46.51%
Transportation and Warehousing	53	28	52.83%
Unclassified	8	5	62.50%
Unknown / Suppressed Data	14	4	28.57%
Utilities	0	0	0.00%
Wholesale Trade	67	40	59.70%
<b>Total</b>	<b>4,197</b>	<b>2,095</b>	<b>49.92%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.