



## **PRISM Steering Committee**

**Employment Department  
Dave Pleasant Conference Room  
(Third Floor)**

**July 8, 2005**

Present: Lita Colligan, Debbie Lincoln, Dave Lyda, Dave Allen, Greg White,.

Absent: Claire Berger, Salam Noor, Cam Preus-Braly, Ginger Martin, JD Wilbur.

Staff: John Glen, Graham Slater.

Guests: Lily Sehon (DHS, sitting in for Dave Lyda for first half of meeting), Mike McCoy

### Membership Update

- DHS Mental Health -- YES
- Department of Corrections, Oregon Youth Authority -- YES
- Department of Education -- Likely yes, good meeting in April, excellent follow-up call from Coleen Mileham, we're very hopeful!
- Bureau of Labor and Industries -- likely yes, no discussions during legislative session.
- ODOT / Oregon Bridge Delivery Partners -- likely no, nothing heard since our one meeting with them.

### Informed Consent Update

- Staci Barry provided e-mail response today; Graham needs to review and further discuss; it appears that informed consent is still required, but the specific definitions of informed consent may change slightly.

### PRISM and the New State and Federal Reporting Requirements

#### Demonstration of DCCWD's *Workforce Performance Matters* tool

Mike McCoy gave background information and a demo of the above site. All members were invited to test the site.

There are about five vendors with similar products.

Data tables show, for a variety of measures, whether a particular 1b program is meeting WIA performance requirements.

DCCWD has had this product for two or three years; it costs \$90,000 per year for a 25-license subscription. There was an initial development cost of \$130,000 for the first year.

This product only serves the 1b system; it does not have data from other workforce partners.

Comparisons between Performance Measures and PRISM:

- Both tap into data warehouse to produce reports.
- Both produce similar performance measures.
- Both use wage records as source data.
- PRISM has source data for all workforce partners; PM has only 1b data.
- PRISM produces only employment-related information; PM also has costs, funding, core/intensive/training categories, etc.

Debbie sees three options:

1. Develop our own system, based on PRISM.
2. Buy an off-the-shelf or customized product that meets our needs
3. See what comes of EMILE.

Discussion and questions:

- What are the items in WIZARD that are not in PRISM?
- Does AI send us all the 1b participants?
- The PRISM data dictionary was developed by the partners, based on what they needed reports on. The dictionary can be changed and the specific measures can be changed, to meet the needs of PRISM members.
- There are many misunderstandings out there regarding what PRISM can and cannot do. Some potential customers underestimate what's in PRISM and what PRISM can produce, perhaps because they don't like some of the measures it produces.

**ACTION: John and AI – review the data items in PRISM and PM; produce a list of items that are in both, items that are in only PRISM, items that are in only PM. In addition, determine the extent to which individuals in PM are not in PRISM, or vice versa. Prepare a complete report comparing the two systems.**

**QUESTIONS THAT NEED TO BE ANSWERED ... BY WORKFORCE LEADERS and OWIB**

1. What is it we are trying to do, in terms of performance measurement?
2. What is the primary purpose of the future system – to manage programs, to report to the feds, or ???
3. Should our decision-making be driven at the federal level, the state level, both, or ???
4. Are we willing to pull a group together that is seriously focused on developing a complete performance system for Oregon? We need to find one individual that we can dedicate to this nearly full-time – to pull together options, proposals – working with people like AI and John.
5. Would we consider hiring a consultant to lead this discussion and this effort?
6. What do we need our system to measure that it's not currently measuring?

Dave asked whether we are likely to end up with anything better than PRISM, realizing that no one system is going to meet the detailed needs of every program area of state workforce systems.

Lita asked that “the smart people on the data systems” should provide three options to decision-makers. Decision-makers would then “shop” the options, reach agreement, work to get legislative program package, etc.

**NEXT STEPS:**

- 1. John and AI complete their comparison of the two systems.**
- 2. Graham summarize their findings and provide one or more proposed plans / response for consideration by the Steering Committee.**