

# Oregon's Workforce Development System Performance Indicators

## Job Placement Rate

Percent of participants with employment as a goal, employed in the quarter of exit or the quarter after exit.

## Job Retention Rate

Percent of participants employed in four continuous quarters after the quarter of exit.

### Wage Gain

Average hourly wage gain of the first quarter of employment after exit compared to the fifth quarter of employment after exit.

### Welfare Caseload Reduction

Number of TANF (Temporary Assistance For Needy Families) cases by workforce region.