
Performance Reporting Information System Management (PRISM)

Detailed Charter

FINAL

Authors: PRISM Delivery Team
File Name: Q:\WORK\PRISM_SIS\Project Deliverables\Project
Charter\Draft\PRISM Charter-Detail 20010407 Final
Draft V 5.0 Doc
Create Date: April 4, 2001
Version Date: August 17, 2001



TABLE of CONTENTS

A. Project Title and number..... 3

B. Project Participants 3

 1. Sponsor/Champion..... 3

 2. Steering Committee 3

 3. Project Managers..... 3

 4. Stakeholders (See Appendix XVI for detailed list)..... 3

 5. Work Groups..... 4

C. Overview/Description/Summary 4

D. Purpose..... 6

E. Project Duration (Release 1.0)..... 7

F. Key benefits 7

G. Scope..... 8

H. Future Releases 8

I. Deliverables 9

J. Costs..... 9

K. Measures of Success 9

L. Tactical Fit 10

M. Stop & Consider Criteria..... 10

N. Assumptions..... 10

O. Project Governance 11

P. Steering Committee Guidelines 12

Q. Steering Committee Signatures..... 12

R. Appendix: Stakeholders 13

 1. PRISM partner agencies..... 13

 2. Governor’s Education & Workforce Policy Office 13

 3. Performance Accountability Policy Workgroup (PAPOL): 13

 4. Oregon Workforce Investment Board (OWIB): 13

 5. Statewide Workforce Action Team (SWAT): 14

 7. Employment Department Staff: 15

 8. Workforce Coordinator:..... 15

 9. PRISM Pre-Planning Steering Committee..... 15

 10. SIS/(PRISM) Data Elements Group 15

 11. OREGON WORKFORCE INVESTMENT BOARD MEMBERS..... 16

Charter Elements

A. Project Title and number

Performance Reporting Information and System Management (PRISM) Release 1.0

B. Project Participants

1. Sponsor/Champion

Virlena Crosley, Director, Oregon Employment Department
Jean Thorne, Governor's Education & Workforce Policy Advisor

2. Steering Committee – Includes representation from PRISM Partners, SIS, and the Governor's Office.

- Curt Amo – OED (Information Technology)
- Michael Buckley –Department of Human Services
- Virlena Crosley - Oregon Employment Department
- Michael Dougherty – OED (SIS Steering Committee Representative)
- Cam Preus-Braly – Community College & Workforce Development
- David Rike – Oregon Department of Education
- Annette Talbott –Governor's Education & Workforce Policy Office (OEWP)

3. Project Managers

- Marc Perrett (Business)
- Kathryn Naugle (Information Technology)

4. Stakeholders (See Appendix XVI for detailed list)

- PRISM Partner Agencies
- Performance Accountability Policy Workgroup (PAPOL)
- Oregon Workforce Investment Board (OWIB)
 - Performance Accountability Committee (PAC)
- Workforce Investment Boards (WIBS)
- Governor's Education & Workforce Policy Office
- Statewide Workforce Action Team (SWAT) - Representative leaders from local partners
- Workforce Policy Cabinet (WFPC) - Representative leaders from partner agencies
- Data Elements Group (SIS)
- Employment Department Executive Staff
- Employment Department Fiscal Manager
- Employment Department Fiscal & Performance Research Analyst
- Workforce Coordinator
- Information Technology Maintenance Staff

5. Work Groups

Workforce Technical Team:

- Carleen Criteser (DHS)
- Yelena Galante (OED)
- John Glen (OED)
- Chuck Oswalt (OED)
- Al Pierce (CCWD)
- Lily Sehon (DHS)
- TBD (DHS)
- TBD (ODE)

Implementation Team:

- Michael Dougherty (SIS)
- Dave Allen (C/E)
- Rick Luthe (Rules)
- Chuck Oswalt (PRISM)
- Marc Perrett (PRISM)
- Annette Talbott (OEWP)
- Jana Hofer (CCWD)
- Lily Sehon (DHS)
- TBD (DHS)

Information Technology Team:

- Chuck Oswalt – Technical Lead
- Scott Zentz – Design/Developer
- Yelena Galante – Systems Analysis/Design
- Becky Rogers – Developer
- Evelyn Roth – Project Coordinator

C. Overview/Description/Summary

Development of a performance accountability system authorized by Senate Bill 400 (SB 400), which directs the Employment Department to “establish a system for collecting, analyzing and sharing data for development of workforce system performance measures”. This system will run in a parallel mode with the existing Shared Information System (SIS). SIS is needed to retain baseline and reporting over time data.

SIS currently reports on 3 performance measures:

- Wage at Placement
- Job Retention
- Retention Earnings

The new Performance Reporting Information System (PRISM) will be designed to accommodate the identified Systemwide Performance Measures proposed by PAPOL and agreed to by the OWIB. At its completion, the system is expected to capture 14 Systemwide Performance indicators (**Release 1.0 indicators in bold type**):

- Increase in Basic Skills Proficiency
- Demonstrated Competency in Workforce Readiness Skills
- Completion of Educational Degree/Certification
- Placement in Postsecondary Education or Training
- Completion of Occupational Skills Training
- Employer Investment in Workforce Development
- **Employment/Placement (Release 1.0)**
- **Employment Retention (Release 1.0)**
- **Wage Gain (Release 1.0)**
- Customer Satisfaction-job seekers
- Customer Satisfaction-employers
- **Welfare Caseload Reduction (Release 1.0)**
- **Welfare Caseload Recidivism (Release 1.0)**
- Return on Investment

Participating members are responsible for providing in a timely and complete manner, data that will be submitted and for ensuring that legal authorization of data has been secured



SIS is restricted by Federal and State law to preserve confidentiality of data by only disbursing information at an aggregate level. A bill approved by the 2001 Oregon legislature (SB400) modifies the Interagency Shared Information System (SIS) and “directs the Employment Department to establish a system for collecting, analyzing and sharing data for development of workforce system performance measures.” Performance data at the individual customer level is confidential, however the sharing of “individualized” (unit level) wage data with participating partners may be possible depending upon any final statutory language and ensuing guidelines, rules, or regulations.

Following is a summary chart showing the primary distinctions between the current Shared Information System (SIS) and the final solution envisioned for PRISM:

SIS	PRISM
Shared Information System	Performance Reporting Information System Management
Established program performance system captures 5 performance indicators	WIA performance measure system – statewide; phased implementation of 14 performance indicators
Established biennial budget - \$350 K (\$87,500 each) <ul style="list-style-type: none"> Agency partners identified in ORS – not all have fiscal commitment 	Estimated first release development costs of ~\$500k <ul style="list-style-type: none"> Ongoing maintenance costs and future enhancements not yet estimated
Has formal AG opinion (1993)	No formal AG opinion on sharing of individual data
Aggregate data only <ul style="list-style-type: none"> Agency specific data only Can only be aggregate per ORS 329.965 	Provides aggregate and individual customer information to participating state agencies (agency specific data) consistent with confidentiality rules
Codified in current law (ORS 329.965)	<ul style="list-style-type: none"> SB 400 and anticipated Administrative Rule to govern administration of system. Some agencies may need to change their ORS/OARs to submit information to PRISM All customers must be registered in ES for OED to share wage data with partners In the future, with a law change, customers would not have to register in ES Individual information available only as allowed by customer service OAR
Interagency agreements in place with partner agencies	Agreements need to be crafted and signed
Quarterly reports generated by OED to individual agencies plus a statewide report	Quarterly system updates, Online standard or customized reports for 15 regions, state agency and local reporting.



SIS	PRISM
<ul style="list-style-type: none"> • Custom reports can be requested by participating partners • OED is not custodian of SIS data (Individual agencies are custodians of their own data) • Agency specific reports (of aggregate data) go to participating agencies only • System-wide reports available to all 	
<ul style="list-style-type: none"> • SIS is not designed to measure the overall workforce system because it has duplicate counts • SIS is not designed to compare individual agency performance against other agencies • SIS does compare agency performance to state performance (and not to other agencies) 	<ul style="list-style-type: none"> • Program information available without duplicated count • Participating agency staff able to access reporting at local level for regional aggregate data • Can't go directly against database (must use reporting tool)
<p>SIS only measures those served that have signed an informed consent with individual agencies (up to 30% don't sign)</p>	<ul style="list-style-type: none"> • Informed consent must be gained from customers to use aggregate/individual data • Informed consent form needs review and approval by AG • Prospective only
<p>All data analysis done by OED</p>	<p>TBD</p>

D. Purpose

To collect, analyze and share statistical and demographic data for the development and reporting of Oregon's comprehensive workforce system-wide performance indicators¹.

¹ aka governor's workforce measures; OWIB measures

E. Project Duration (Release 1.0)

Start: July 2000

ID	Task Name	Work	Qtr 3, 2000			Qtr 4, 2000			Qtr 1, 2001			Qtr 2, 2001			Qtr 3, 2001			Qtr 4, 2001		
			Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1	PRISM Release 1.0	9,465.66 hr	[Gantt bar spanning from July 2000 to December 2001]																	
2	Project Pre-Planning	883.18 hr	[Gantt bar spanning from July 2000 to approximately March 2001]																	
7	Start of Project	0 hrs	[Milestone diamond at 4/15]																	
8	Project Initiation	955.36 hr	[Gantt bar spanning from approximately March 2001 to approximately June 2001]																	
36	Project Initiation Completed	0 hrs	[Milestone diamonds at 8/21 and 8/21]																	
37	System Development	5,264.14 hr	[Gantt bar spanning from approximately June 2001 to December 2001]																	
38	Define OSCAR Wage Capture Process	48 hrs	[Gantt bar spanning from approximately June 2001 to approximately July 2001]																	
42	Oscar Wage Capture Process Complete	0 hrs	[Milestone diamond at 8/31]																	
43	SIS/PRISM Reporting Alignment	1,659.75 h	[Gantt bar spanning from approximately June 2001 to approximately August 2001]																	
58	SIS/PRISM Reporting Alignment Completed	0 hrs	[Milestone diamond at 9/7]																	
59	Confidentiality/Encryption	190 hrs	[Gantt bar spanning from approximately July 2001 to approximately August 2001]																	
66	Confidentiality/Encryption Development Completed	0 hrs	[Milestone diamond at 10/1]																	
67	PRISM Database & Reporting System Development	2,368.69 hr	[Gantt bar spanning from approximately June 2001 to December 2001]																	
87	PRISM Database and Reporting Development Complete	0 hrs	[Milestone diamond at 10/1]																	
88	System Documentation	744.1 hr	[Gantt bar spanning from approximately July 2001 to approximately October 2001]																	
94	System Documentation Complete	0 hrs	[Milestone diamond at 10/1]																	
95	Prepare System Environment	253.6 hr	[Gantt bar spanning from approximately August 2001 to approximately September 2001]																	
97	System Environment Complete	0 hrs	[Milestone diamond at 10/1]																	
98	Project Management	2,095.26 hr	[Gantt bar spanning from July 2000 to December 2001]																	
106	Implementation	200 hrs	[Gantt bar spanning from approximately November 2001 to December 2001]																	
110	Post Implementation Evaluation	67.72 hr	[Gantt bar spanning from approximately December 2001 to January 2002]																	

End: December 2001

F. Key benefits

1. Provide a mechanism to evaluate the impact and results of the services provided by workforce development partners for workforce system customers.
 - Initial generation of reports on the Placement, Retention, Wage Gain, Welfare Caseload Reduction, and Welfare Caseload Recidivism performance indicators
 - Provision for the addition of additional performance indicators in subsequent implementation phases
2. *Subsequent* phases may enable workforce partners to develop unique reports at regional and state levels based upon appropriate access and needs.
3. Provide objective performance reports to workforce customers (elected officials, and other stakeholders) which leads to:
 - Increased accountability
 - Greater focus on customer accomplishments
 - Increased customer/stakeholder options

More information to make choices for continuous improvement efforts (program performance data, greater administrative/program responsibility, etc.)

G. Scope

The overall vision for PRISM system is an environment to capture 14 performance indicators for partner agencies and other interested parties. Partners are interested in accessing aggregate and/or individual (unit level) data.

This project is a multi-release initiative. The first release develops a foundation for expanded performance indicators. Future development efforts will be necessary to deliver online reporting and the vision for the final system.

Release 1.0 will deliver the following:

1. Replication of the existing SIS architecture including its current process for system confidentiality and encryption, modified to accommodate future data collection and reporting for planned 14 performance measures.
2. Capture 5 of 14 identified Systemwide Performance Indicators proposed by the Performance Accountability Policy Workgroup (PAPOL) and agreed to by the Oregon Workforce Investment Board (OWIB). The 5 measures currently meeting those criteria are:
 - Employment Placement
 - Employment Retention
 - Wage Gain
 - Welfare Caseload Reduction (AFS specific)
 - Welfare Caseload Recidivism (AFS specific)
3. Develop aggregate reports by the 15 workforce regions and by state agency. Data receipt and report production will be identical to the current process used by SIS, the system will not be web-enabled.
4. System confidentiality/encryption as required by SB 400 Administrative Rule.

Release 1.0 will not deliver the following:

1. The remaining nine (9) performance indicators with unfinalized implementation details.²
2. Individual (unit) level reports.
3. Reports for non-duplicated counts.

H. Future Releases

Maintenance (Includes interim releases)

Remaining nine (9) Systemwide Performance Indicators proposed by the Performance Accountability Policy Workgroup (PAPOL) and agreed to by the Oregon Workforce

² Any requests for additional performance indicators during the project will require completion of a formal change control process to assess project impact and will require approval of the project sponsor to incorporate into this release. Future defined indicators will be added as enhancements to the production PRISM system.



Investment Board (OWIB) will be added to the *production* PRISM system as part of on-going maintenance. Estimates for maintenance cost and schedule are to be determined.

Release 2.0

Scope, costs, and schedule for future releases requires Workforce Policy Cabinet level discussions and decisions. .

Release 2.0 of the system *may* include the following scope:

- Data captured using an automated process where partners send data directly to the system using a consistent file format. Appropriate security and access models implemented, which prevent unauthorized access to confidential data. Partners responsible for monitoring and correcting any data errors in their suspense files.
- Reports available online through the web with appropriate security and access models. Regional and local partners will be provided appropriate levels of access to report data within the scope of their respective authorization.
- Provision of unit level information available to participating agencies.³

Reports will enable partners to screen duplicate counting of individuals if desired.

I. Deliverables

- | | |
|--|--|
| 1. Project Executive Summary (this document) | 6. Test Plan |
| 2. Project Detailed Charter | 7. Implementation Plan |
| 3. Project Schedule | 8. Installed release 1.0 product |
| 4. System Planning and Analysis Document | 9. Post implementation evaluation report |
| 5. Design Document | |

J. Costs

Costs covered by DOL One-Stop Grant	July 2000-June 2001	July 2001- December 2001
Staff Cost	\$220,000	\$ 268,000
Training/Consulting Services	\$ 17,000	\$ 6,000
Hardware/Software Upgrades	<u>\$ 17,000</u>	<u>\$ 43,000</u>
TOTAL	\$254,000	\$317,000

K. Measures of Success

- Project delivered within the estimated cost + *approved change requests*
- Project delivered within the estimated date + *approved change requests*
- Project delivered to defined scope +/- *approved change requests*

³ Excluded: any individual raw wage data collected from the UI Tax wage system. If partner agencies have legitimate need for wage data for their clients, that need must be served by a separate letter of agreement between the agency and OED.

L. Tactical Fit

Compliments and significantly benefits goals 2.1 and 3.1 of the Oregon Employment Department's 2 and 6 year plan. [\(see attached – hardcopy only\)](#)

M. Stop & Consider Criteria

- Interpretations of SB400 could lead to changes in deliverables or system design
- Changes to Agency's PRISM's project priority ranking shifting resources away from this project
- Additions and/or changes to performance indicators for release 1.0

N. Assumptions

1. There is support and involvement of state level workforce partners, from the Workforce Policy Cabinet level to program and technical staff.
2. Funding and experienced Employment Department Information Technology staff will be available and assigned at the level necessary to support the project's November delivery schedule.
3. Development efforts will be lead by the Oregon Employment Department.
4. All estimates are understood to be preliminary and will be refined at completion of Analysis and Design.
5. The project will have a defined scope and deliverables; a formal change management process is required to modify scope/deliverables and requires approval of the project sponsor and steering committee.
6. Components of SIS including table and file layouts, reporting schema (layout and design) and the Data Utility Interface will be used in developing PRISM and may be the basis for the PRISM release 1.0 system.
7. Differences between the SIS and PRISM are clearly understood to ensure project sponsors and system developers have a clear understanding of what questions can be answered and what the answers mean.
8. This product is not considered a candidate for DAS hosting because it will not be a public site.
9. Delegates sent to represent an agency's steering committee member have the same authority and responsibilities as the regular committee member.

O. Project Governance

PRISM GROUP ROLES

System Owners

Project Sponsors as defined by SB400:
 Governor's Education & Workforce Policy Advisor
 Oregon Employment Department Executive Director

Decision Makers

- Role:**
- Policy makers
 - Policy enforcers
- Decisions:**
- Final
 - Strategic

Steering Committee
 Monthly Project Updates

- Responsibilities:**
- Provide project oversight and direction in areas of policy, funding, strategic direction
 - Approve interpretation of SB400 (Administrative Rule)
 - Provide strategic focus and advocacy
 - Provide executive leadership for represented agency
 - Approval of requests for changes to project cost, schedule or scope
 - Issue resolution or escalation to Sponsors.
 - Approval of major project deliverables

OED Director
 Bi-weekly Progress Meetings

State Agency Representatives

Influencers

- Role:**
- Advisory
 - Representation of Communities of Interest
- Decisions:**
- Tactical

SWAT
 Periodic Project Updates

PAPOL
 Monthly Project Updates

OWIB/PAC
 Monthly Project Updates

- Responsibilities:**
- Understand project governance and limits of authority
 - Understand project priorities and charter defining cost, schedule and scope
 - Represent communities of interest within the constraints of the project's charter
 - Identify business impacts
 - Identify, validate or suggest modifications to recommendations from working teams
 - Provide recommendations as appropriate

Researchers/Recommenders

- Role:**
- Working groups
- Decisions:**
- Recommend

(A) Workforce Technical Team
 Program Representatives
 Weekly meetings - focus on data flow

(B) Implementation Team
 Program Representatives
 Bi-Weekly or Monthly Meetings

(C) Information Technology Team
 OED IT Staff
 Bi-weekly Meetings

- Responsibilities:**
- Varies by group's charter
 - In general, these groups plan, document, research, analyze, develop, test, implement and support the system delivery and associated efforts.
 - Provide input to the development of project deliverables including the project charter, analysis and design reports, test and implementation plans.
 - Commit resources to supporting system delivery efforts including cross-agency resources for user acceptance testing and implementation.
 - Develop Information Technology an/or Policy recommendations for review by Influencers and/or Decision Makers.



P. Steering Committee Guidelines

Attendance: Members are expected to attend each monthly meeting or appoint a delegate to attend in their absence who will represent the interests of their agency.

Meeting Frequency: Monthly unless a special meeting is needed.

Committee Responsibilities: Project oversight and direction in areas of policy, funding, strategic direction and project oversight including:

- Approval of interpretation of SB400
- Approval of project funding
- Provide strategic focus and advocacy for PRISM initiatives.
- Provide executive leadership for PRISM to area represented.
- Approval of requests for changes to project cost, schedule or scope
- Issue resolution or escalation to Workforce Policy Cabinet if needed.

Q. Steering Committee Signatures

_____	_____	_____	_____
Curt Amo (OED/CIO)	Date	Cam Preus-Braly (CCWD)	Date
_____	_____	_____	_____
Michael Buckley (DHS)	Date	David Rike (ODE)	Date
_____	_____	_____	_____
Virlena Crosley (OED)	Date	Jean Thorne and/or Annette Talbot (OEWP)	Date
_____	_____		
Michael Dougherty (SIS)	Date		

R. Appendix: Stakeholders

1. PRISM partner agencies

- Oregon Employment Department (OED)
 - Employment Service program
- Oregon Dept of Community Colleges and Workforce Development (DCCWD)
 - WIA title IB programs (Adult, Dislocated Worker, and (older) Youth);
 - Title II (Adult Education & Literacy)
- Department of Human Services
 - TANF/Food Stamp programs
 - WIA title IV program (Rehabilitation Act)
- Department of Education (Office of Professional and Technical Education – OPTE)
 - Carl Perkins Act program
 - Vocational Education

2. Governor's Education & Workforce Policy Office

- Workforce Policy Coordinator: Annette Talbott

3. Performance Accountability Policy Workgroup (PAPOL):

- Jana Hofer- DCCWD (co-chair)
- Marc Perrett - OED (co-chair)
- Chesta Bauer – DCCWD (WIA title IB)
- Sharlene Walker – DCCWD (WIA title II)
- Juan Baez (Chemeketa CC – Region 3 one-stop system)
- Ray Olson (The Job Council – Region 3 WIA IB)
- Tom Moore (Central Oregon Intergovernmental Council – Region 10 WIA IB)
- John Glen – OED (SIS/performance)
- Gary Dominick -DHS (special project)
- April Lackey – DHS
- (unnamed at this time) DHS

4. Oregon Workforce Investment Board (OWIB):

(40+ members(private business, public agencies, Labor, elected officials & community organizations)

PAC (Performance Accountability Committee of the OWIB)

- Ron Young (Freightliner) co-chair
- Rich Peppers (OPEU) co-chair
- Cam Preus-Braly (DCCWD)
- James Madden (Hire Calling)

- Dean Larsen (Marion Polk Medical Services)
- John Courtney (Jeld-Wen)
- Cheryl Hinerman (Intel)
- Jana Hofer (DCCWD) staff to committee
- Marc Perrett (OED) staff to committee

5. Statewide Workforce Action Team (SWAT):

one-stop partners with local and state level representatives

- Region 1 - Jill Elkins (MTC/RWIB Staff) & Lori Bell (One Stop Coordinator)
- Region 2 - Carol Snyder (wsi) & Eric Jahn (wsi)
- Region 3 - Bob Bill (Enterprise for Employment & Education) & Ron Bassett-Smith (Chemeketa CC)
- Region 4 - Gary Lanctot (One-Stop Coordinator) & Mark Bemetz (Community Services Consortium)
- Region 5 - Kristina Payne (Lane Workforce Partnership) & Ellen Lacey (Lane CC)
- Region 6 - Dick Dolgonas (staff to RWIB)
- Region 7 - Larry Blount (WIB Chair)
- Region 8 - Dennis Alexander (Job Council/staff to LWIB) & Jean Work (OED)
- Region 9 - Barbara Biggs (Work-Net Coordinator-staff to RWIB)
- Region 10 - (none)
- Region 11 – Sheila Crawford (KLETI)
- Region 12 – Eddie Travino (CAPECO)
- Region 13 - Donna Betts (NE Oregon Economic Development/staff to RWIB)
- Region 14 - Barbara Higinbotham (OED/staff to RWIB)
- Region 15 - Cathie Moravec (OED) & Lori Grant (ETBS)
- TOC/OWA - Bill Demestihias (TOCOWA)
- OCN Coordinator - Agnes Balassa
- DHS - Cecile Bentley
- OED - Janie McCollister
- DHS - Sue Ford
- DCCWD - Jana Hofer
- OECCDD (Economic Development) - Jess McKinley
- DCCWD - Sue Nebrija
- DCCWD - Sharlene Walker
- Governor's Workforce Policy Coordinator - Annette Talbot
- Dept of Education (OPTE) - Holly Miles

6. Workforce Policy Cabinet (WFPC):

Representative leaders from partner agencies:

- Oregon Employment Department – Virlena Crosley
- Community College & Workforce Development – Cam Preus-Braly
- Department of Human Services – Bobby Mink, Bobby Simpson, Michael Buckley

- Oregon Education Department – Holly Miles; Greg Harpole
- Governor’s Office – Annette Talbot

7. Employment Department Staff:

Executive Team

- Curt Amo
- Virlena Crosley
- Jan Dean
- Michael Dougherty
- Tom Fuller
- Barbara Hunter
- Barbara Jensen
- Graham Slater

Fiscal Manager:

Tracy Louden

Fiscal & Performance Research Analyst:

John Glen

8. Workforce Coordinator:

- TBD

10. PRISM Pre-Planning Steering Committee

- Cam Preus-Braly (DCCWD)
- Virlena Crosley (OED)
- Jana Hofer (DCCWD/PAPOL)
- Greg Harpole (Education/OPTE)
- Lynnae Ruttledge (VRD)
- Michael Buckley (AFS)
- Holly Miles (Education/OPTE)
- Annette Talbot (Governor’s Office)
- Marc Perrett (OED/coordinator)

10. SIS/(PRISM) Data Elements Group

- Chief Research Analyst for PRISM/SIS/FPA) – John Glen
- Title IB Workforce Programs data liaison - Al Pierce
- OED OJSS data liaison – Gus Johnson
- Office of Professional Technical Education data liaison – Lori Allen
- Office of Community College Services data liaison – David Loos

- OED Advisor (non-voting) – Chuck Oswalt
- OED PRISM Coordinator – Marc Perrett

11. OREGON WORKFORCE INVESTMENT BOARD MEMBERS

Barbara Amato	Providence Health Systems	Portland
William Bell	CGCC	The Dalles
Bob Craft	Wildlife Safari	Winston
Virlena Crosley	Employment Dept	Salem
Ron Dexter	OPTE, Ed	Salem
Bill Early	Jeld-Wen	Portland
Jon Egge	MP Plumbing	Clackamas
Jerry Evans	Jacksonville Inn	Jacksonville
Gwyn Harvey	Integrated Measurement Systems, Inc.	Beaverton
Cheryl Hinerman	Intel Corp.	Hillsboro
Kevin Hoadley	Quality Components	Klamath Falls
Connie Holmes	Confederated Grand Tribes	Grand Ronde
Sal Kadri	ValueCad	Portland
Diane Lovell	AFSCME	Portland
Sue Mazzio	Boeing	Portland
Jim Neely(alt.)	AFS/DHS	Salem
Eric Olson	Goodwill Industries	Medford
Rich Peppers	OPEU	Salem
Cam Preus-Braly	DCCWD	Salem
Paul Pulliam	Accounts Management Co.	St. Helens
Larry Qualman	Qualman Oysters	Coos Bay
Jon Quiggle	Clackamas ESD	Marylhurst
Joe Reinhart	ESI	Portland
Pedro Rosales	La Margarita	Salem
Charlie Schuler	American Built Cabinets	Salem
William Scott	ECDD	Salem
Bobby Mink	DHS	Salem
Mike Wilson	Willamette Industries	Albany
Brad Witt	AFL-CIO	Salem
Ron Young	Freightliner	Portland
Jean Thorne	Designee for the Governor	Salem

County Elected Officials:

Association of Oregon Counties is in the processing of providing the Governor with 3-5 names of county elected officials who are interested in serving on the board.

Vacancies

Legislative members are being appointed for 2001-03

One private sector vacancy

Under consideration by the Senate President and Speaker of the House- expect announcements soon.