

THE PERFORMANCE MEASUREMENT TIMEFRAMES

The PRISM reporting cycle is quarterly because Oregon Employers submit Unemployment Insurance (UI) wage data quarterly. The UI wage data is key to reporting the performance measures.

Placement Calendar			
Services completed	Employment quarter	Collect wage/hour data	Report available
1	2	3	4
Q2	Q3	Q4	Q1

Placement – Employment within two quarters of completing services.

It takes three quarters to measure placement performance:

- 1 The quarter in which customer completes services,
- 2 The quarter in which customer gets a job, and
- 3 The quarter in which wage and hour information are collected from the customer's employer.

Example: If a customer completes services in May 2005 (Q2), a placement measurement is available in January 2006 (Q1), the following year. The quarters are Q2, Q3, and Q4.

Retention – Employment in four continuous quarters after completing services.

It takes six quarters to measure retention performance:

- 1 The quarter in which customer completes services,
- 2-5 The four continuous quarters in which customer is employed, and
- 6 The quarter in which wage and hour information are collected from the customer's employer.

Example: If a customer completes services in May 2005 (Q2), a retention measurement is available in October 2006 (Q4), the following year. The quarters are Q2, Q3, Q4, Q1, Q2, and Q3.

Retention Calendar						
Services completed	Four quarters of continuous employment				Collect wage/hour data	Report available
1	2	3	4	5	6	7
Q2	Q3	Q4	Q1	Q2	Q3	Q4

Wage Gain – The change in hourly wage one year after completing services.

It takes seven quarters to measure wage gain performance:

- 1 The quarter in which customer completes services,
- 2 The customer is employed in the first quarter after completing services,
- 6 The customer is employed in the fifth quarter after completing services, and
- 7 The quarter in which wage and hour information are collected from the customer's employer.

Example: If a customer completes services in May 2005 (Q2), a wage gain performance measure is available in January 2007 (Q1), two years later. The quarters are Q2, Q3, Q4, Q1, Q2, Q3 and Q4.

Wage Gain Calendar							
Services completed	Employed 1st quarter after services				Employed 5th quarter after services	Collect wage/hour data	Report available
1	2	3	4	5	6	7	8
Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1