

Advanced Training
Technology in Health and
Safety
The NIEHS Guidance
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ATT in Health and Safety, The
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WETP Perspectives From ATT Workshops

- The WETP target audience is more prepared for ATT than previously thought to be the case
- There is a very high in-house learning curve in organizations beginning to apply ATT

- There is an affirmative need to assure compliance with OSHA regulatory policy and interpretations.

- Don't underestimate the costs and people commitments required when moving into state-of-the-art ATT activities such as digitizing existing materials.
- Need to consider the long-term resource commitments needed to sustain ATT enhancements within a training program.

- Redundancy of development efforts needs to be considered.
- The policy that encourages different training methodologies and philosophies among grantees is equally applicable to ATT.

- “ATT focus groups” can be a useful way to advance ATT applications among all grantees.
- Maintaining WETP “core values” is a critical ATT development issue.

- What ATT outcome is desired?
- At what cost?
- What is the benefit to the training mission?

- Need for a deliberative evaluation procedure.
- Need to consider “life-cycle planning” for ATT.
- Federal agencies, in general, are all considering ATT in some fashion. Seek information and lessons learned in that network.

- Consider criteria specific to capital expenditures for ATT.
- Consider authorization of a “technology person” on grantee staffs.

- From the program level, look at the ATT investment in terms of several years.
- Do not expect that all grantees need to start and end their ATT project at the same points.

- At an appropriate point in the application of ATT by the grantees there should be a more formal evaluation of the effectiveness of ATT
- Consider providing a centralized “ATT technical assistance” resource to support all grantees
- Develop a mentoring program

- Need to develop a continuing approach to sharing ATT aspects with all grantees.

- Consider ATT-specific “team building” and “sharing” session at the grantee meetings
- Develop ATT “minimum criteria”
- Develop basic ATT selection model

- Develop ATT model evaluation criteria
- Develop a “living guide to good ATT application practices”

- Develop approach to help grantees identify the most significant opportunities for using ATT and plans for applying ATT within their existing organization