M E M O R A N D U M

То	:	Commission File No. S7-19-03
From	:	Martin P. Dunn Deputy Director Division of Corporation Finance U.S. Securities and Exchange Commission
Re	:	Security Holder Director Nominations Release No. 34-48626
Date	:	May 11, 2004

On April 30, 2004, Martin Dunn spoke on the phone with Damon Silvers, AFL-CIO, in connection with the Commission's security holder director nominations rule proposal.