Secretary of State NOTICE OF PROPOSED RULEMAKING*

A Statement of Need and Fiscal Impact accompanies this form.

Bureau of Labor and Industries, Civil Rights Division		839
Agency and Division		Administrative Rules Chapter Number
Marcia Ohlemiller	800 NE Oregon St. #1045, Portland OR 97232	971-673-0784
Rules Coordinator	Address	Telephone
	RULE CAPTION	Constant and the second s
	nplement newly enacted public employer hiring preference reasonably identifies the subject matter of the agency's	
tot more than 15 words that	reasonably mentilies the subject matter of the agency s	intenueu action.
	RULEMAKING ACTION	
Secure approval of new ru	ale numbers (Adopted or Renumbered rules) with the Adm	inistrative Rules Unit prior to filing
ADOPT: OAR 839-006-0435,	839-006-0440. 839-006-0445	
,		
AMEND:		
AMEND:		
Stat. Auth.: ORS 659A.805		
Other Auth.: SB822, 2007 Oreg	gon Legislature	
	5 O I 2007	
Stats. Implemented: Chapter 52	5, Oregon Laws 2007	
	RULE SUMMARY	
T1		· · · · · · · · · · · · · · · · · · ·
of public employers in Oregon.	uld implement newly enacted employment related preferen	ices for veterans, which will be required
n public employers in oregon.		

The agency requests public comment on whether other options should be considered for achieving the rule's substantive goals while reducing the negative economic impact of the rule on business.

November 16, 2007

Last Day for Public Comment (Last day to submit written comments to the Rules Coordinator)

Marcia Ohlamiller

Marcia Ohlemiller

Printed name

September 14, 2007

Date

Signature

*Rulemaking Notices published in the Oregon Bulletin must be submitted by 5:00 pm on the 15th day of the preceding month unless this deadline falls on a weekend or legal holiday, upon which the deadline is 5:00 pm the preceding workday. A public rulemaking hearing may be requested in writing by 10 or more people, or by an association with 10 or more members, within 21 days following the publication of the Rulemaking Notice in the Oregon Bulletin or 28 days from the date Notice was sent to people on the agency mailing list, whichever is later. If sufficient hearing requests are received, notice of the date and time of the rulemaking hearing must be published in the Oregon Bulletin at least 14 days before the hearing. ARC 923-2005

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