



# Oregon Bureau of Labor and Industries

## Wage and Hour Division

## Memo

**DATE:** May 1, 2008

**TO:** Legislators and Interested Persons

**FROM:** Christine Hammond, Administrator  
Wage and Hour Division

**REGARDING:** Temporary and Proposed Administrative Rule Amendment Clarifying Farm Labor Contractor Law

The Bureau of Labor and Industries has filed the attached Notices of Temporary Administrative Rules and Proposed Rulemaking with the Secretary of State for publication in the June 1, 2007 *Oregon Bulletin*.

The temporary rule, effective May 5, 2008, and proposed permanent rule amendment clarify that one of the conditions for being licensed as a farm or forest labor contractor subject to an employee indorsement pursuant to ORS 658.411(1) is that the employee may not otherwise be licensed under the Farm Labor Contractor law (either as a farm labor contractor or as an employee of another farm labor contractor). This means that a licensed farm labor contractor is not eligible to be licensed as an *employee* of another farm labor contractor, nor may an individual who is licensed as a farm or forest labor contractor with an employee indorsement be licensed as an employee of more than one farm/forest labor contractor.

The text of the temporary and proposed rules may be accessed on the bureau's webpage at [www.oregon.gov/boli](http://www.oregon.gov/boli). (Click on the "New/Proposed Rules" link.) You may also request a copy of the rules by calling (503) 373-7816.

The last day for public comment regarding the proposed permanent rule will be June 23, 2008.

If you have any questions regarding the proposed rule amendments, please feel free to contact the number above or email Michael Mortland at [Michael.Mortland@state.or.us](mailto:Michael.Mortland@state.or.us).

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