

II. KEY MEASURE ANALYSIS

Agency Mission: To serve and protect Oregon’s consumers and workers while supporting a positive business climate in the state.

KPM #9	CONSULTATIONS WITH SAFETY COMMITTEES Percent of OR-OSHA employer consultations where the consultant works actively with employee safety committees.	Measure since: 2002
Goal	DCBS Goal #2: Regulate in a manner that supports a positive business climate.	
Oregon Context	DCBS Mission: To protect and serve Oregon’s consumers and workers while supporting a positive business climate in the state.	
Data source	OR-OSHA Consultations database	
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1. **OUR STRATEGY**

Creating employer self-sufficiency in workplace safety and health by educating employers on the value of employee safety committees.

2. **ABOUT THE TARGETS**

Target percentages increase through 2009 to an 88 percent threshold. The target percentage reflects the expectation that approximately 12 percent of the companies that receive a consultation visit focus on specific areas where safety committee involvement would not be productive.

3. **HOW WE ARE DOING**

In general, actual percentages have closely followed our targets. Annual percentages have increased approximately 2 percent from Oregon fiscal year 2005 to 2007, and we expect the figures to continue to hold steady.

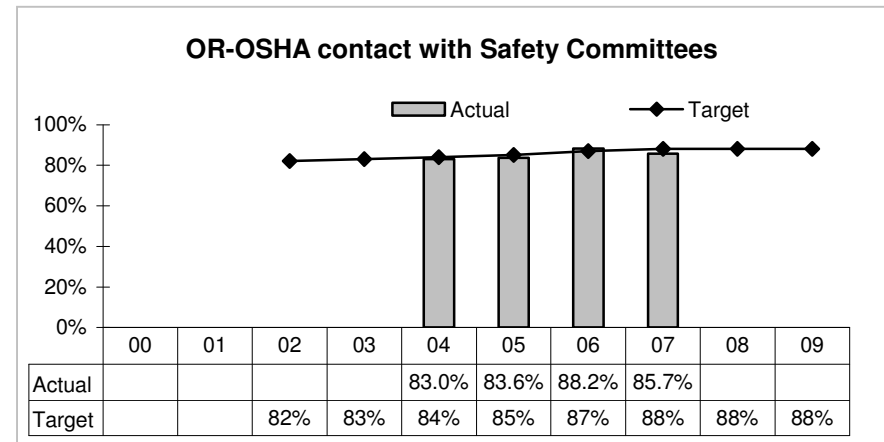
4. **HOW WE COMPARE**

It is difficult to compare Oregon OSHA’s performance with other states because only about 20 percent of states have a safety committee requirement and we do not know of any other states that track this data.

5. **FACTORS AFFECTING RESULTS**

The percentage varies per quarter based on the type of consultation and the need for safety committee involvement. Consultants may visit the same employer over time to address specific safety and health issues. In these cases, the consultant may not work with the safety committee during each visit. This is particularly true if the employer already has an active and effective safety committee or has had previous consultant interactions related to safety committee roles and responsibilities.

House Bill 2222, which passed the 2007 Legislature, may affect this measure in the coming years. The bill changed the safety committee requirements, particularly as they relate to small employers.



Agency Name: Department of Consumer & Business Services

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6. WHAT NEEDS TO BE DONE

Oregon-OSHA will continue to emphasize the importance of safety committees and their essential role in helping employers become self-sufficient in managing their safety and health programs. Performance measurement data will be reviewed quarterly with consultation staff and federal OSHA as part of our strategic plan agreement.

7. ABOUT THE DATA

Data is for the fiscal year reporting cycle, July 1 through June 30. Actual percentage figures are calculated by dividing the number of Oregon-OSHA consultants who worked with the safety committee to enhance their skills and /or improve their effectiveness by the number of consultations with employers who had a safety committee.