

# **FISCAL YEAR 2005 BUDGET CALENDAR OF EVENTS**

- Dec 8** Budget Call--message and instructions to departments.
- Dec 15** FIVE YEAR FORECAST Introduced to Council.
- Dec - Feb 3** Departmental preparation of FY/05 budget request. Meetings between Budget staff and department staff to answer questions on instructions and procedures.
- Departments prepare detail information forms and supporting schedules, and submit one copy to Budget Office.
- Enterprise funds (except Transit) and Air Quality Fund by Jan 5.
- General Fund and all other funds by Jan 26.
- Departmental entries to Budpro must cease after budgets are submitted.
- Jan 19 - 23** Enterprise CAO Budget Hearings.
- Jan – Feb** Enterprise Proposed Budget Document prepared and printed.
- Mar 1** Proposed Enterprise Budget Document submitted to Council.
- Feb 9 - 20** General Fund and Other Fund CAO Budget Hearings.
- Mar & April** City Council Committee of The Whole considers Enterprise Budget Proposal.
- Mar** Preparation of Proposed General Fund Budget Document.
- Apr 1** Proposed General Fund Budget Document Submitted to Council.
- Apr - May** City Council Committee of the Whole considers General Fund/Other Funds Budget Proposal.

# ANALYSIS METHODOLOGY FOR COMPUTING LINE ITEM ADJUSTMENTS

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## **Numerical Rounding**

Budgets were developed using whole numbers. When program strategies were summarized, each was rounded down to the nearest one thousand. Rounding makes for ease of reading when reviewing the document.

## **Salaries**

- The wage and salary base was established for each filled or authorized-to-be-filled position.
- This base is increased for all wage adjustments to occur prior to July 1, 2004 so as to incorporate current contractual increases.
- Employee benefits are calculated on wage and salary costs at the following rates: FICA - 7.65% regular, 1.45% for police and fire hired after April 1, 1986; PERA – 19.01% for bus drivers, security and animal control officers, blue and white collar and management/professional, 33.4% for fire, 18.50% for police, 7.00% for temporary employees and some seasonal employees, and RHCA – 1.3%. Other employee benefits (group life, health insurance, and employee bus passes) – 14.07%.
- A vacancy savings rate of 3.5% for city departments is calculated into employee salaries with the exception of the public safety departments of Fire, Police and MDC. These departments remain at .5%. Smaller city departments also remain at a reduced rate.

## **Operating Expenses**

Department managers were required to provide detailed information supporting FY/05 budget requests for professional services, contract services and repairs and maintenance. Other FY/05 operating expenses were equal to FY/04 appropriated amounts. One-time appropriations for FY/04 were deleted.

- Inflationary adjustments were not granted as automatic across-the-board adjustments.
- Beyond those stated above, line item increases needing special justifications include either extraordinary price increases, increased workload, or a special need not previously funded.

## **Capital Expenditures**

New and replacement property items are included in the appropriate program appropriations within each of the funds.

## **Transfers**

- Workers' Compensation and insurance transfers are treated as direct transfers to the Risk Management Fund in each program for FY/05. These transfers are identified by the Finance and Administrative Services Department, Risk Management Division based on the historical experience and exposure factors relative to each specific program. Year three of the five-year plan to address an \$11.57 million deficit continues in FY/05.
- Vehicle maintenance charges are estimated for FY/05 according to the class of vehicle and historical cost of maintaining that class. These charges are designed to recover the costs of normal maintenance including a preventive maintenance program which schedules vehicles for periodic checks and needed repairs as determined by those checks.
- Radio maintenance costs are based on historical average prices during an 18-month period ending December 2003.

## CITY OF ALBUQUERQUE TAX IMPOSITIONS

	IMPOSITION	Maximum Allowed	Currently Imposed	USE Limitations	FY/05 FULL-YEAR IMPACT
<b>Gross Receipts Tax Distribution</b>		<b>2.7875%</b>	<b>2.5375%</b>		\$310.4
<b>State Shared GRT</b>	State imposed levy in lieu of earlier local sales tax and remitted to local jurisdictions	<b>1.2250%</b>	<b>1.2250%</b>	<b>Pledged to outstanding bonds</b>	\$153.1
<b>Municipal GRT</b>	Imposed in increments of 0.25%; subject to 3% state admin. fee on all local option revenues imposed above the initial 0.5% tax levied;	<b>1.2500%</b>	<b>1.2500%</b>		\$149.8
Public Safety	Positive referendum 10/28/2003		0.2500%	Public Safety(11 months in FY/05)	
Basic Services	No referendum required		0.2500%	Basic services)	
General Purposes	No referendum required		0.5000%	Pledged to outstanding GRT bonds	
Transportation	Positive referendum 3/31/99 imposed 10 year tax for transportation		0.2500%	Roads, transit, trails	
<b>Municipal Infrastructure GRT</b>	Positive referendum required if in excess of 0.125% or for economic development purposes; imposed in increments of 0.0625%; all other subject to negative referendum	<b>0.250%</b>	<b>0.0625%</b>		\$7.5
General Purpose	Not subject to referendum unless used for economic development	0.1250%	0.0625%	Any lawful purpose; second 1/16 may be used for economic development	
Economic Development and Transit	Positive referendum required if in excess of 0.125% or for economic development purposes; imposed in increments of 0.0625%; all other subject to negative referendum	0.1250%	0.0000%	Economic development; regional transit systems; infrastructure investments	
<b>Municipal Environmental GRT</b>	Referendum not required	<b>0.0625%</b>	<b>0.0000%</b>	Restricted by statute to water, sewer, solid waste	
<b>Gasoline Taxes</b>	Imposed in one cent increments				
2 Cent Gasoline Tax	Positive Referendum Required	\$ 0.02	\$ 0.00	Restricted by statute to roads and transit	\$0.0
<b>Property Taxes</b>					
Operating Levy	Vote of governing body (DFA-LGD informed by Sept. 1); blended residential and non-residential rate includes P&I	7.65 mills	3.18	Any lawful purpose. Limited constitutionally to 20 mills total (all jurisdictions). Yield Controlled. Judgments in excess of \$100K may be placed on tax rolls.	\$23.5
Debt Service	positive referendum by G.O bond election every two years; includes P&I		7.976	Pay debt service. Not Yield Controlled. Debt limited to 4% of assessed valuation, except where debt has been issued for water and sewer purposes	\$59.0

## TAX AUTHORITY AUTHORIZED AND UNIMPOSED FY/05

### LOCAL OPTION GROSS RECEIPTS TAX

The Municipal Gross Receipts Tax authority is 1.25 cents and the tax may be imposed in 1/4 or 1/8 cent increments by positive referendum or by the governing body subject to a negative referendum. The City uses 1/2 cent to fund general government, while another 1/4 cent is dedicated to Basic Services. A 1/4 cent transportation tax was passed by the voters on a mail in ballot on March 31, 1999. This tax is in effect for ten years beginning January 1, 2000. A ¼ cent public safety tax was passed by the voters October 28, 2003 this was the last available local option gross receipts tax. No unused authority remains.

**Revenue available** **\$0**

The City has imposed a 1/16 cent Municipal Infrastructure Gross Receipts Tax and has a second 1/16 cent in unused authority. The tax may be used for any lawful purpose and is not subject to referendum. The 1998 legislation allows this second 1/16 cent to be used for economic development, but is subject to positive referendum. Authority for an additional 1/8 cent (two 1/16 cent) Municipal Infrastructure Gross Receipts Tax was added in the 1998 Legislative session. This tax may be used for economic development, regional transit systems and infrastructure investments as designated by statute. Imposition of this tax is subject to positive referendum. A 3% administrative fee is currently assessed on municipal option gross receipts taxes above the first half-cent tax.

**Revenue available** **\$20,775,000**

Albuquerque has authority for a 1/16 cent Environmental Gross Receipts Tax but has not exercised that authority. Purposes are limited to those defined by statute.

**Revenue available** **\$6,925,000**

### PROPERTY TAX

The City has authority to impose an Operational Levy of up to 7.65 mills. The FY/03 imposed average levy for residential and non-residential is 2.18 mills. The governing body may increase the imposed levy up to the statutory maximum, but the actual tax rates are set by the Local Government Division of the New Mexico Department of Finance and Administration and are subject to statutory yield control provisions. A movement of one-mill of property tax from CIP to operating was approved in the FY/04 Budget and increases current imposed levy to 3.18 mills.

**Revenue available** **\$33,078,000**

The Debt Service Levy is imposed to meet debt service on General Obligation bond issues approved by the voters. There is a constitutional limit that outstanding General Obligation debt may be no more than 4% of assessed valuation, except where the debt has been issued for water and sewer purposes. There is statutory authority to impose a Judgment Levy and put judgments over \$100,000 on the tax rolls. This levy was reduced from 8.976 to 7.976 in the FY/04 Budget, shifting 1 mill to operations.

### GASOLINE TAX

The City may impose up to two cents in one-cent increments. Purposes are restricted by statute, and the tax must be approved by the voters.

**Revenue available** **\$4,700,000**

### FRANCHISE FEES

The City has statutory authority to negotiate franchise fees for use of City right-of-way by utilities. Current fees are 2% of specified revenues for gas, electric and 5% for Cable TV. The City has negotiated local exchange telecommunications franchises for 3% of specified revenues and a fiber optics "competitive franchise" at a rate of 5% of specified revenues.

### LODGERS TAX

Within the City limits, hotels and other lodging facilities pay the statutory maximum of a 5% tax on room rentals. By State law, 50% of the proceeds must be spent on promotion; the other 50% is pledged for debt service.

**TOTAL UNUSED TAX AUTHORITY AVAILABLE** **\$65,478,000**

# ACRONYMS

<b>ABWUA</b> – Albuquerque/Bernalillo Water Utility Authority	<b>D/S</b> - Debt Service	<b>MSA</b> - Metropolitan Statistical Area
<b>ACAS</b> - American Correctional Association Standards	<b>EPA</b> - Environmental Protection Agency	<b>MRGCOG</b> - Middle Rio Grande Council of Governments
<b>ACT</b> - Albuquerque Clean Team	<b>EPC</b> - Environmental Planning Commission	<b>NRF</b> - Nitrogen Removal Facility
<b>ACVB</b> - Albuquerque Convention and Visitors Bureau	<b>FD</b> - Fund	<b>OED</b> - Office of Economic Development
<b>ADA</b> - Americans with Disabilities Act	<b>FLSA</b> - Fair Labor Standards Act	<b>OMB</b> - Office of Management and Budget (division of the CAO's Office)
<b>ADR</b> - Alternative Dispute Resolution	<b>FTA</b> - Federal Transit Administration	<b>ONS</b> - Office of Neighborhood Services
<b>AFD</b> - Albuquerque Fire Department	<b>FTE</b> - Full-time Equivalent Position	<b>OPO</b> - Office of Police Oversight
<b>AGIS</b> - Albuquerque Geographic Information System	<b>F/Y</b> - Fiscal Year	<b>OSHA</b> - Occupational Safety and Health Administration
<b>AHCC</b> - Albuquerque Hispano Chamber of Commerce	<b>GASB</b> - General Accounting Standards Board	<b>OVHD</b> - Indirect Overhead
<b>APD</b> - Albuquerque Police Department	<b>GI</b> – Global Insight economic forecasting, formerly Data Resources Wharton Econometric Forecasting Associates International	<b>PERA</b> - Public Employees Retirement Association
<b>APS</b> - Albuquerque Public Schools	<b>GO BONDS</b> - General Obligation Bonds	<b>PILOT</b> - Payment in Lieu of Taxes
<b>BBER</b> - University of New Mexico, Bureau of Business and Economic Research	<b>GDP</b> - Gross Domestic Product	<b>POP</b> - Problem Oriented Policing
<b>BioPark</b> - Albuquerque Biological Park	<b>GFOA</b> - Government Finance Officers Association	<b>RFP</b> - Request for Proposal(s)
<b>BRTS</b> – Bus Rapid Transit System	<b>GPPAP</b> - Groundwater Protection Policy and Action Plan	<b>RO</b> - Revised Ordinances (City of Albuquerque)
<b>CAO</b> - Chief Administrative Officer	<b>HOV</b> - High Occupancy Vehicle	<b>SAD</b> - Special Assessment District
<b>CBO</b> - Community Based Organization	<b>HUD</b> - U.S. Department of Housing and Urban Development	<b>SID</b> - Special Investigations Division
<b>CPTED</b> - Crime Prevention through Environmental Design	<b>HVAC</b> - Heating ventilation air conditioning	<b>SOV</b> - Single Occupancy Vehicle
<b>CIP</b> - Capital Improvements or Implementation Program	<b>IRB</b> - Industrial Revenue Bond	<b>T &amp; A</b> - Trust and Agency
<b>COLA</b> - Cost-of-Living Adjustment	<b>ISD</b> - Information Services Division (Division of Department of Finance and Administrative Services)	<b>TDM</b> - Transportation Demand Management
<b>COP</b> - Community Oriented Policing	<b>IRDC</b> - International Research Development Council	<b>TRFR</b> - Transfer
<b>CPI-U</b> - Consumer Price Index for all Urban Consumers	<b>JIT</b> - Just-In-Time	<b>TRU</b> - Telephone Report Unit
<b>DOE</b> - Dept of Energy	<b>MDC</b> – Metropolitan Detention Center	<b>UETF</b> - Urban Enhancement Trust Fund
<b>DOL</b> - Dept of Labor	<b>MHz</b> - Megahertz	<b>UNC</b> - Unclassified Position
		<b>UNM</b> - University of New Mexico
		<b>VIR</b> - Vehicle Inspection Report
		<b>YDI</b> - Youth Development Inc.
		<b>YR</b> – Year

## SELECTED GLOSSARY OF TERMS

**ACCRUED EXPENSES:** Expenses incurred but not due until a later date

**ADJUSTMENTS FOR POLICY DIRECTION CHANGES:** Proposed adjustment to the maintenance-of-effort budget both positive and negative which are considered major policy issues

**ANNUALIZED COSTS:** Costs to provide full year funding for services initiated and partially funded in the prior year

**APPROPRIATION:** Legal authorization granted by City Council to make expenditures and to incur obligations for specific purposes within specified time and amount limits

**APPROPRIATIONS RESOLUTION:** Legal means to enact an appropriation request, e.g., annual operating budget

**AUDIT:** Official examination of financial transactions and records to determine results of operations and establish the City's financial condition

**BASE BUDGET:** Portion of an annual budget providing for financing of existing personnel, replacement of existing equipment, and other continuing expenses without regard for price changes

**BONDED INDEBTEDNESS/BONDED DEBT:** That portion of indebtedness represented by outstanding general obligation or revenue bonds

**CAPITAL BUDGET:** Plan of proposed capital outlays and the means of financing them

**DEBT SERVICE FUND:** Fund for the accumulation of resources to pay principal, interest, and fiscal agent fees on long-term debt

**DESIRED COMMUNITY CONDITION:** A condition that describes in detail what future achievement of a particular Five-Year-Goal would look like

**DETOX:** Short name for the Detoxification and Treatment Facility in the Metropolitan Detention Center

**ENCUMBRANCES:** Commitments of appropriated monies for goods and services to be delivered in the future

**ENTERPRISE FUND:** Fund established to account for services financed and operated

similar to private businesses and with costs recovered entirely through user charges

**FINANCIAL PLAN:** See Operating Budget.

**FISCAL YEAR:** In Albuquerque, a period from July 1 to June 30 where the financial plan (budget) begins the period and an audit ends the period

**FUND:** Fiscal and accounting entity with self-balancing set of books to accommodate all assets and liabilities while conforming to designated parameters

**FUND BALANCE:** Fund equity of governmental funds

**GENERAL FUND:** Fund which accounts for resources traditionally associated with governments which are not required to be accounted for in another fund

**GENERAL OBLIGATION BONDS:** Bonds with payment pledged on full faith and credit of issuing government

**GOALS:** General ends toward which the City directs its efforts in terms of meeting desired community conditions. The Mayor and City Council with input from the community, establish Five-Year Goals for the City

**INDIRECT OVERHEAD:** Cost of central services allocated back to a department through a cost allocation plan

**INTERFUND TRANSFER:** Legally authorized transfers from one fund to another fund

**INTERGOVERNMENTAL REVENUES:** Revenues from other governments in the form of grants, entitlements, shared revenues, etc.

**MAINTENANCE OF EFFORT:** Base budget plus allowances for cost-of-living wage adjustments and inflationary price increases, or within a limited time frame

**NON-RECURRING EXPENDITURES:** Expenditure occurring only once, or within a limited time frame

**NON-RECURRING REVENUES:** Revenues generated only once

**OPERATING:** Term that applies to all outlays other than capital outlays

## SELECTED GLOSSARY OF TERMS

**OPERATING BUDGET:** Financial plan for future operations based on estimated revenues and expenditures for a specific period

**OPERATING REVENUES:** Proprietary (enterprise service) fund revenues directly related to the fund's primary service activities and derived from user charges for services

**PAYMENT IN LIEU OF TAXES (PILOT):** Equivalent of private sector's property and other taxes paid to General Fund by enterprise funds

**PROGRAM STRATEGY:** The unit of appropriations and expenditure that ties related service activities together to address a desired community condition(s) that pertains to one of the City's Five-Year Goals

**RECURRING EXPENDITURES:** Expenditures generally arising from the continued operations of city government in a manner and at a level of service that prevailed in the last budget, or new and/or increased services expected to be provided throughout the foreseeable future

**RECURRING REVENUES:** Revenues

generated each and every year

**RESERVE:** Portion of fund balance earmarked to indicate its unavailability or to indicate portion of fund equity as legally segregated for a specific future use

**REVENUES:** Amounts received from taxes and other sources during the fiscal year

**ROSS:** The City's payroll and human resource software program

**SERVICE ACTIVITY:** A set of related functions that are managed below the Program Strategy level, and is the smallest unit of budgetary accountability and control

**UNALLOCATED / UNRESERVED / UNRESTRICTED FUND BALANCE:** Fund equity of governmental funds and trust funds not set aside for any specific purpose

**WORKING CAPITAL BALANCE:** Remaining current assets in a fund if all current liabilities are paid with current assets.

# NUMERIC LIST OF FUND NAMES BY CATEGORY

## **GENERAL FUNDS:**

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110 General

## **GRANT/PROJECT FUNDS:**

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205 Community Development Block Grants  
225 Culture and Recreation Projects  
235 Albuquerque BioPark Projects  
265 Operating Grants  
280 Law Enforcement Protection Projects  
285 City/County Projects  
730 Vehicle/Computer Projects

## **SPECIAL REVENUE FUNDS:**

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210 Fire  
215 Recreation  
220 Lodgers' Tax  
221 Hospitality Fee  
242 Air Quality  
260 Corrections and Detention  
282 Gas Tax Road  
287 Alarm Ordinance  
290 City/County Facilities  
292 Plaza del Sol Building

## **NON-ENTERPRISE DEBT SERVICE FUNDS:**

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405 Sales Tax Refunding Debt Service  
415 General Obligation Bond Debt Service  
435 City/County Building Debt Service

## **ENTERPRISE FUNDS:**

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611 Aviation Operating  
615 Airport Revenue Bond Debt Service  
641 Parking Facilities Operating  
645 Parking Facilities Revenue Bond Debt Service  
651 Refuse Disposal Operating  
655 Refuse Disposal System Debt Service  
661 Transit Operating  
671 Apartments Operating  
675 Apartments Debt Service  
681 Golf Courses Operating  
685 Golf Courses Debt Service  
691 Baseball Stadium Operating  
695 Baseball Stadium Debt Service  
805 Housing Authority

## **INTERNAL SERVICE FUNDS:**

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705 Risk Management  
715 Supplies Inventory Management  
725 Fleet Management  
735 Employee Insurance  
745 Communications Management

## **TRUST AND AGENCY FUND:**

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851 Open Space Expendable Trust

## **FUNDS REFERENCED:**

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240 Housing Bond  
275 Metropolitan Redevelopment  
305 Capital Acquisition  
335 Quality of Life  
340 Infrastructure Tax  
613 Airport Capital and Deferred Maintenance  
621 Joint Water and Sewer Operating  
622 Sustainable Water Supply Operating  
623 Treatment Plant Improvement Capital  
628 Joint Water and Sewer Rehab  
629 Joint Water and Sewer Capital  
631 Joint Water and Sewer Revenue Bond Debt Service  
653 Refuse Disposal Capital  
663 Transit Grants  
665 Transit Capital Grants  
683 Golf Courses Capital  
820 Trust & Agency  
850 Acquisition and Management of Open Space - Principal  
861 Urban Enhancement Expendable Trust



	ORIGINAL BUDGET FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05
<b>AVITAION ENTERPRISE FUND</b>					
Airport Operations - 611	254	261	261	261	260
TOTAL FULL TIME POSITIONS	254	261	261	261	260
<b>CHIEF ADMINISTRATIVE OFFICER</b>					
Chief Administrative Officer	11	13	13	13	13
Office of City Clerk	18	18	18	19	19
Office of Economic Development	5	5	5	6	6
Office of Management & Budget	13	12	12	12	12
International Trade	0	3	3	3	3
Office of Emergency Management - 265	0	1	2	2	2
TOTAL FULL TIME POSITIONS	47	52	53	55	55
<b>CONVENTION CENTER</b>					
Convention Center	46	38	37	37	0
TOTAL FULL TIME POSITIONS	46	38	37	37	0
<b>COUNCIL SERVICES</b>					
Council Services	18	19	18	18	18
TOTAL FULL TIME POSITIONS	18	19	18	18	18
<b>CULTURAL SERVICES</b>					
Biological Park	129	104	107	107	120
Biological Park - CIP	0	24	22	22	22
Public Library	145	137	137	137	148
Public Library - CIP	0	2	1	1	1
Strategic Support - CS	59	11	11	11	11
Community Events	14	15	16	16	17
Museum	28	29	28	28	42
TOTAL FULL TIME POSITIONS	375	322	322	322	361
<b>ENVIRONMENTAL HEALTH</b>					
Albuquerque Animal Care Center	85	81	81	81	94
Consumer Health Protection	17	14	14	14	14
Environmental Services	16	8	8	8	8
Biodisease Management	0	4	4	4	4
Program Support	4	3	3	3	3
Operating Permits - 242	11	14	14	14	15
Vehicle Pollution Management - 242	16	16	16	16	16
Operating Grants Fund - 265	22	23	23	23	23
TOTAL FULL TIME POSITIONS	171	163	163	163	177
<b>FAMILY AND COMMUNITY SERVICES</b>					
Provide Community Recreation	55	54	54	55	64
Develop Affordable Housing	4	0	0	0	0
Early Childhood Education	95	90	90	90	104
Health and Social Services	14	16	16	17	18
Mental Health Services	0	0	0	0	3
Partner with Public Education	11	14	14	13	12
Plan and Coordinate	25	24	24	26	26
Substance Abuse Prevention	0	0	0	0	6

	ORIGINAL BUDGET FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05
Train Lower Income Persons	1	1	1	1	1
Plan and Coordinate - 205	24	20	20	20	19
Neighborhood Crime Reduction - 205	10	10	10	10	10
Housing Bond Fund - 240	1	1	1	1	1
Community Recreation - 265	1	1	1	1	1
Early Childhood Education - 265	34	52	52	52	50
Plan and Coordinate - 265	6	6	6	6	5
Plan and Coordinate DWI Programs - 265	4	2	2	2	2
Reduce Youth Gangs - 265	1	1	1	1	1
Substance Abuse - 265	17	4	4	4	3
Train Lower Income Persons - 265	13	0	0	0	0
Develop Affordable Housing - 805	63	70	70	70	70
<b>TOTAL FULL TIME POSITIONS</b>	<b>379</b>	<b>366</b>	<b>366</b>	<b>369</b>	<b>396</b>
<b>FINANCE AND ADMINISTRATIVE SERVICES</b>					
Accounting	38	36	36	36	36
Capital Implementation Program	29	28	0	0	0
City Buildings	62	103	0	0	0
Information Services	58	61	61	60	65
Information Services - CIP	0	0	3	3	4
Purchasing	16	16	16	16	16
Strategic Support	4	5	5	4	4
Treasury	20	21	21	21	21
Tourism/Convention Center	0	0	0	0	2
Citizen Services	0	0	0	0	29
City/Cnty Building - 290	20	20	0	0	0
Plaza del Sol Building 292	7	7	0	0	0
Employee Health Services - 705	2	2	2	2	0
Safety Office - 705	8	6	6	7	11
Substance Abuse - 705	2	2	2	2	0
Tort & Other Claims - 705	11	11	11	11	11
Workers' Compensation - 705	8	8	8	8	8
Materials Management - 715	10	9	9	9	9
City Communications - 745	11	11	11	11	11
Baseball Stadium Fund - 691	0	1	0	0	0
<b>TOTAL FULL TIME POSITIONS</b>	<b>306</b>	<b>347</b>	<b>191</b>	<b>190</b>	<b>227</b>
<b>FIRE</b>					
AFD Headquarters	15	17	17	17	20
CIP Funded Employees	2	2	2	2	2
Dispatch	16	16	16	16	27
Emergency Management	1	0	0	0	0
Fire Marshal's Office	35	35	35	35	36
Emergency Response	391	419	419	389	551
Logistics	5	7	7	7	7
Paramedic Rescue	119	119	119	119	0
Technical Services	6	7	7	7	6
Training	12	12	12	12	16
<b>TOTAL FULL TIME POSITIONS</b>	<b>602</b>	<b>634</b>	<b>634</b>	<b>604</b>	<b>665</b>
<b>HUMAN RESOURCES</b>					
Personnel Services	31	30	30	30	30
Unemployment Compensation Risk Fund - 705	2	2	2	2	2
Employee Insurance Fund - 735	9	9	9	9	9
<b>TOTAL FULL TIME POSITIONS</b>	<b>42</b>	<b>41</b>	<b>41</b>	<b>41</b>	<b>41</b>

	ORIGINAL BUDGET FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05
<b>LEGAL</b>					
Safe City Strike Force	0	0	0	0	14
Legal Services	50	60	61	61	54
Real Property	8	8	8	8	8
Utility Franchising Office	5	5	4	4	0
TOTAL FULL TIME POSITIONS	63	73	73	73	76
<b>MAYOR DEPARTMENT</b>					
Mayor's Office	9	7	7	7	7
TOTAL FULL TIME POSITIONS	9	7	7	7	7
<b>METROPOLITAN DETENTION CENTER</b>					
Administrative Support - 260	20	20	20	20	21
Community Custody - 260	9	13	13	13	13
Corrections and Detention - 260	434	426	426	426	440
Detoxification and Treatment - 260	20	0	0	0	0
Metro Criminal Justice Coord. Council - 260	2	0	0	0	0
DWI-Addiction Treatment - 265	0	20	20	20	20
DWI-Sobering Services - 265	0	16	16	16	16
TOTAL FULL TIME POSITIONS	485	495	495	495	510
<b>MUNICIPAL DEVELOPMENT</b>					
Design	0	0	7	7	4
Design Recovered	0	0	48	48	83
Facilities	0	0	103	103	108
Strategic Support	0	0	15	15	16
City/County Building Fund - 290	0	0	20	20	20
Plaza del Sol Fund - 292	0	0	7	7	7
Parking Services - 641	0	0	0	0	36
Baseball Stadium Fund Fund - 691	0	0	1	1	1
TOTAL FULL TIME POSITIONS	0	0	201	201	275
<b>OFFICE OF INTERNAL AUDIT</b>					
Internal Audit	11	11	11	11	12
TOTAL FULL TIME POSITIONS	11	11	11	11	12
<b>PARKS AND RECREATION</b>					
Promote Safe Use of Firearms	4	4	4	4	4
Provide Quality Recreation	19	26	26	26	29
Parks Management	172	127	127	128	135
Quality Parks and Trails System	12	46	35	32	0
Strategic Support - PR	11	9	9	11	12
Youth Recreation Grants - 265	1	0	0	0	0
Golf Operatinh Fund - 681	38	38	38	38	38
Open Space Management - 851	43	44	44	44	53
TOTAL FULL TIME POSITIONS	300	294	283	283	271

	ORIGINAL BUDGET FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05
<b>PLANNING</b>					
Code Enforcement	33	31	31	32	40
Community Revitalization	16	20	20	19	20
One Stop	84	88	87	85	86
Planning and Development Review	16	15	15	16	15
Strategic Support	12	13	13	13	13
Comm. Dev. Block Grant - 205	0	2	2	2	2
Operating Grants - 265	0	1	1	1	1
<b>TOTAL FULL TIME POSITIONS</b>	<b>161</b>	<b>170</b>	<b>169</b>	<b>168</b>	<b>177</b>
<b>POLICE</b>					
Central Support Services					
- Civilian	236	230	230	233	235
- Sworn	41	41	41	41	41
Investigative Services					
- Civilian	80	79	79	79	79
- Sworn	194	190	190	190	205
Neighborhood Policing					
- Civilian	32	50	50	50	35
- Sworn	679	713	713	713	754
False Alarm Enforcement and Education Fund - 287					
- Civilian	0	5	5	5	5
Investigative Services - 265					
- Civilian	8	0	0	0	0
Neighborhood Policing - 265					
- Civilian	0	6	8	8	8
- Sworn	41	11	11	11	0
<b>Total Civilian Full Time</b>	<b>356</b>	<b>370</b>	<b>372</b>	<b>375</b>	<b>362</b>
<b>Total Sworn and Cadets at Fiscal Year End</b>	<b>955</b>	<b>955</b>	<b>955</b>	<b>955</b>	<b>1,000</b>
<b>TOTAL FULL TIME POSITIONS</b>	<b>1,311</b>	<b>1,325</b>	<b>1,327</b>	<b>1,330</b>	<b>1,362</b>
<b>PUBLIC WORKS</b>					
Strategic Support - 110	0	0	0	0	2
Construction - 110	41	37	35	36	35
Street CIP/Trans Infrastructure Tax - 110	0	66	45	45	38
Storm Drainage - 110	29	28	24	24	24
Street Services - 110	132	60	59	59	70
Street Services - 282	64	59	59	59	59
Customer Services - 621	56	56	56	56	0
Finance - 621	7	6	6	6	0
Information Systems - 621	4	3	3	3	0
North I-25 Reuse - 621	2	2	2	2	0
Strategic Support - 621	21	21	21	21	0
Utility Development - 621	8	8	8	8	0
Wastewater Collection - 621	55	58	58	58	0
Wastewater Laboratory - 621	19	19	19	19	0
Wastewater Pretreatment - 621	11	23	23	23	0
Wastewater Treatment - 621	120	106	106	106	0
Water Contract O&M - 621	1	1	1	1	0
Water Distribution Facility Maintenance - 621	67	67	67	67	0
Water Distribution Facility Operation - 621	31	31	31	31	0
Water Plant Facility R&M - 621	32	32	32	32	0
Water Plant Facility Operations - 621	30	30	30	30	0
Water Revenue Meter Maintenance - 621	36	37	37	37	0
Water Resources - 621	15	15	15	15	0
Fleet Management - 725	60	55	55	54	54
<b>TOTAL FULL TIME POSITIONS</b>	<b>841</b>	<b>820</b>	<b>792</b>	<b>792</b>	<b>282</b>

	ORIGINAL BUDGET FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05
<b>SENIOR AFFAIRS</b>					
Access to Basic Services	1	0	0	0	0
Well Being	33	35	35	35	35
Strategic Support	8	8	8	8	8
Volunteerism	0	0	0	0	0
Access to Basic Services - 265	26	26	26	26	27
Well Being - 265	10	10	10	10	10
Strategic Support - 265	5	4	4	4	3
Volunteerism - 265	8	8	8	8	9
Community Development Fund - 205	1	1	1	1	1
TOTAL FULL TIME POSITIONS	92	92	92	92	93
<b>SOLID WASTE</b>					
Administrative Services - 651	136	130	131	131	118
Clean City Division - 651	38	42	42	45	45
Collections - 651	136	144	144	143	154
Disposal - 651	62	58	58	57	63
Recycling - 651	31	29	29	29	34
TOTAL FULL TIME POSITIONS	403	403	404	405	414
<b>TRANSIT</b>					
Operating Grants Fund - 265	12	11	11	11	10
Parking Services - 641	36	36	36	36	0
Sun Van - 661	102	104	104	104	103
Transit Services - 661	339	302	303	303	393
Operating Grants Fund - 663	23	22	22	22	22
TOTAL FULL TIME POSITIONS	512	475	476	476	528
<b>TOTAL FULL TIME POSITIONS:</b>					
	<b>6,428</b>	<b>6,408</b>	<b>6,416</b>	<b>6,393</b>	<b>6,207</b>

**PROGRAM STRATEGIES BY GOAL**

(\$000's)	ACTUAL FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05	APP 05/ EST ACT 04 CHG
<b>GOAL 1: HUMAN AND FAMILY DEVELOPMENT</b>						
<b>GENERAL FUND - 110</b>						
CIP Libraries - CR	0	94	94	49	49	0
Public Library - CR	8,312	9,160	9,232	9,232	9,779	547
Strategic Support - CR	2,715	1,087	1,099	1,089	1,026	(63)
Community Recreation - FC	5,084	5,506	5,536	5,435	6,160	725
Develop Affordable Housing - FC	487	75	75	74	75	1
Early Childhood Education - FC	3,908	4,437	4,441	4,427	4,947	520
Emergency Shelter Services - FC	155	163	163	156	163	7
Health and Social Services - FC	1,765	1,894	1,894	1,809	2,500	691
Mental Health Services - FC	211	204	219	202	2,195	1,993
Partner with Public Education - FC	4,930	5,288	5,328	5,228	5,248	20
Plan and Coordinate - FC	1,668	1,828	1,828	1,818	2,123	305
Supportive Services to Homeless - FC	174	184	184	183	212	29
Transitional Housing - FC	151	164	164	153	164	11
Promote Safe Use of Firearms - PR	253	288	288	267	292	25
Provide Quality Recreation - PR	3,218	3,542	3,773	3,773	3,945	172
Access to Basic Services - SA	76	113	113	111	118	7
Strategic Support - SA	812	1,263	1,263	1,257	1,312	55
Well Being - SA	2,804	2,998	2,998	2,970	3,072	102
<b>Total</b>	<b>36,723</b>	<b>38,288</b>	<b>38,692</b>	<b>38,233</b>	<b>43,380</b>	<b>5,147</b>
<b>COMMUNITY DEVELOPMENT FUND - 205</b>						
Develop Affordable Housing - FC	2,303	1,690	1,690	400	2,310	1,910
Health and Social Services - FC	1,673	1,254	1,254	1,254	462	(792)
Partner with Public Education - FC	0	0	0	0	100	100
Plan and Coordinate - FC	810	1,024	1,024	795	832	37
Provide Early Childhood Education - FC	82	32	32	32	0	(32)
Provide Emergency Services - FC	316	1,030	1,030	634	606	(28)
Provide Mental Health Services - FC	56	56	56	56	56	0
Provide Transitional Housing - FC	224	12	12	12	0	(12)
Provide Community Recreation - FC	22	110	110	110	557	447
Supportive Services to the Homeless - FC	0	211	211	211	689	478
Supportive Services to the Elderly - FC	289	0	0	0	0	0
Trfr from 205 to Fund 110 - FC	0	10	0	0	0	0
<b>Total</b>	<b>5,775</b>	<b>5,429</b>	<b>5,419</b>	<b>3,504</b>	<b>5,612</b>	<b>2,108</b>
<b>RECREATION FUND - 215</b>						
Transfer from Fund 215 to Fund 110 - PR	300	270	270	270	290	20
<b>CULTURE AND RECREATION PROJECTS FUND - 225</b>						
Total Library Projects - 225 - CR	59	63	63	63	133	70
<b>OPERATING GRANTS FUND - 265</b>						
Total Library Grant - 265 - CR	41	38	62	62	46	(16)
Community Recreation - FC	1,308	1,536	1,285	1,285	1,200	(85)
Develop Affordable Housing - FC	1,476	938	1,568	1,568	1,032	(536)
Early Childhood Education - FC	3,304	3,946	4,014	4,014	4,192	178
Supportive Services to the Homeless - FC	2,631	2,313	2,101	2,101	2,101	0
Emergency Shelter Services - FC	235	396	368	368	357	(11)
Plan and Coordinate - FC	255	506	656	656	587	(69)
Supportive Services to the Elderly	591	1,510	1,510	1,510	1,702	192
Area Plan Grant - FC	3,792	4,308	4,308	4,308	4,286	(22)
Trfr to DSA & Allocation to Pgms - FC	(3,792)	(4,308)	(4,308)	(4,308)	(4,286)	22
Total Recreation Grants -265 - PR	93	99	241	241	74	(167)

**PROGRAM STRATEGIES BY GOAL**

(\$000's)	ACTUAL FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05	APP 05/ EST ACT 04 CHG
Access to Basic Services - SA	2,187	2,735	2,735	2,735	2,742	7
Strategic Support - SA	122	239	239	239	230	(9)
Well Being - SA	1,427	1,334	1,334	1,334	1,314	(20)
<b>Total</b>	<b>13,670</b>	<b>15,590</b>	<b>16,113</b>	<b>16,113</b>	<b>15,577</b>	<b>(536)</b>
<b>APARTMENTS FUND - 671</b>						
Housing Operations - FC	2,067	0	2,178	2,178	2,299	121
Trfr from Fund 671 to Fund 240 - FC	0	0	150	150	34	(116)
Trfr from Fund 671 to Fund 675 - FC	806	0	875	875	947	72
<b>Total</b>	<b>2,873</b>	<b>0</b>	<b>3,203</b>	<b>3,203</b>	<b>3,280</b>	<b>77</b>
<b>APARTMENTS DEBT SERVICE FUND - 675</b>						
Total Debt Service - FC	806	0	875	875	947	72
<b>GOLF OPERATING FUND - 681</b>						
Affordable and Quality Golf - PR	3,125	3,377	3,377	3,269	3,406	137
Bonus Program - PR	0	0	46	44	0	(44)
Trfr from Fund 681 to Fund 110 - PR	360	416	416	416	415	(1)
Trfr from Fund 681 to Fund 683 - PR	25	25	25	25	0	(25)
Trfr from Fund 681 to Fund 685 - PR	340	320	320	320	350	30
<b>Total</b>	<b>3,850</b>	<b>4,138</b>	<b>4,184</b>	<b>4,074</b>	<b>4,171</b>	<b>97</b>
<b>GOLF OPERATING DEBT SERVICE FUND - 685</b>						
Golf Debt Service - PR	347	347	347	347	349	2
<b>HOUSING AUTHORITY FUND - 805</b>						
Total Develop Affordable Housing - 805 - FC	25,796	28,868	28,868	28,868	31,292	2,424
<b>TOTAL GOAL 1</b>	<b>90,199</b>	<b>92,993</b>	<b>98,034</b>	<b>95,550</b>	<b>105,031</b>	<b>9,481</b>
<b>GOAL 2: PUBLIC SAFETY</b>						
<b>GENERAL FUND - 110</b>						
Transfer from 110 to Fund 260 - CD	20,766	19,981	20,548	20,548	21,541	993
Albuquerque Animal Care Center - EH	3,754	4,266	4,266	4,153	5,283	1,130
Biodisease Management - EH	0	350	370	368	364	(4)
Neighborhood Crime Reduction - FC	47	48	48	47	48	1
Reduce Youth Gangs - FC	1,003	1,003	1,003	1,003	1,223	220
Substance Abuse - FC	2,498	2,792	2,791	2,770	5,328	2,558
AFD Headquarters - FR	1,259	1,510	1,510	1,486	2,461	975
CIP Funded Employees - FR	86	98	98	98	92	(6)
Dispatch - FR	1,685	1,733	1,733	1,729	2,590	861
Emergency Management - FR	38	0	0	0	0	0
Emergency Response - FR	27,821	29,368	29,368	29,509	42,312	12,803
Fire Prevention/Fire Marshal's Office - FR	2,721	2,843	2,843	2,824	3,159	335
Logistics - FR	948	856	856	847	4,910	4,063
Paramedic Rescue - FR	8,652	9,228	9,228	9,203	0	(9,203)
Technical Services - FR	379	451	451	439	448	9
Training - FR	1,210	1,533	1,533	1,458	2,285	827
Safe City Strike Force - LG	0	0	0	0	899	899
Central Support Services - PO	20,624	21,590	21,990	21,985	28,332	6,347
Investigative Services - PO	17,165	18,310	18,310	17,959	20,146	2,187

**PROGRAM STRATEGIES BY GOAL**

(\$000's)	ACTUAL FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05	APP 05/ EST ACT 04 CHG
Neighborhood Policing - PO	46,572	51,960	51,560	50,655	58,954	8,299
Off Duty Police Overtime - PO	948	1,072	1,072	1,072	1,072	0
<b>Total</b>	<b>158,176</b>	<b>168,992</b>	<b>169,578</b>	<b>168,153</b>	<b>201,447</b>	<b>33,294</b>
<b>COMMUNITY DEVELOPMENT FUND - 205</b>						
Substance Abuse Treat. and Prevent - FC	0	94	94	94	94	0
<b>STATE FIRE FUND - 210</b>						
State Fire Fund - 210 - FR	811	855	1,087	1,083	1,100	17
<b>CORRECTIONS AND DETENTION FUND - 260</b>						
Administrative Support - CD	3,900	4,496	4,496	4,465	4,542	77
Community Custody - CD	856	866	1,146	1,149	1,145	(4)
Corrections and Detention - CD	35,588	33,622	34,244	34,186	36,626	2,440
Detoxification and Treatment - CD	943	0	0	0	0	0
FY/03 Bonus Program - CD	0	0	466	436	0	(436)
Metro Criminal Justice Coord Council - CD	176	85	85	85	0	(85)
Trfr from Fund 260 to Fund 110 - CD	1,312	1,280	1,247	1,247	1,316	69
Trfr from Fund 260 to Fund 629 - CD	488	488	488	488	488	0
Trfr from Fund 260 to Fund 265 - CD	0	0	33	33	33	0
<b>Total</b>	<b>43,263</b>	<b>40,837</b>	<b>42,205</b>	<b>42,089</b>	<b>44,150</b>	<b>2,061</b>
<b>OPERATING GRANTS FUND - 265</b>						
Office of Emergency Management Grants - CAO	58	140	357	357	147	(210)
DWI Grants - CD	13	2,368	2,368	2,368	2,368	0
Neighborhood Crime Reduction - FC	303	302	561	561	350	(211)
Plan and Coordinate DWI Program - FC	0	0	426	426	427	1
Reduce DWI - FC	3,001	0	0	0	0	0
Substance Abuse - FC	1,915	1,376	408	408	0	(408)
Operating Grants Fund - 265 - FR	21	407	20	20	216	196
Central Support Services - PO	31	180	138	138	573	435
Investigative Services - PO	253	330	989	989	404	(585)
*Neighborhood Policing - PO	3,605	3,416	2,517	2,517	3,016	499
<b>Total</b>	<b>9,200</b>	<b>8,519</b>	<b>7,784</b>	<b>7,784</b>	<b>7,501</b>	<b>(283)</b>
<b>LAW ENFORCEMENT PROTECTION FUND - 280</b>						
Neighborhood Policing - PO	274	300	300	300	300	0
Central Support Services - PO	420	593	593	593	593	0
Investigative Services - PO	622	533	533	533	533	0
Trfr from Fund 280 to Fund 110 - PO	0	0	35	35	35	0
<b>Total</b>	<b>1,316</b>	<b>1,426</b>	<b>1,461</b>	<b>1,461</b>	<b>1,461</b>	<b>0</b>
<b>FALSE ALARM ENFORCEMENT FUND - 287</b>						
False Alarm Enforcement - PO	0	500	500	441	486	45
Trfr from Fund 287 to Fund 305 - PO	0	0	0	0	400	400
Trfr from Fund 287 to Fund 110 - PO	0	0	0	0	6	6
<b>Total</b>	<b>0</b>	<b>500</b>	<b>500</b>	<b>441</b>	<b>892</b>	<b>451</b>
<b>TOTAL GOAL 2</b>	<b>212,766</b>	<b>221,223</b>	<b>222,709</b>	<b>221,105</b>	<b>256,645</b>	<b>35,540</b>



**PROGRAM STRATEGIES BY GOAL**

(\$000's)	ACTUAL FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05	APP 05/ EST ACT 04 CHG
<b>GOAL 3: PUBLIC INFRASTRUCTURE</b>						
<b>GENERAL FUND - 110</b>						
Trfr from Fund 110 to Fund 405 - CS	1,042	1,953	1,953	1,953	1,332	(621)
Trfr from Fund 110 to Fund 435 - CS	95	95	95	95	95	0
Design - DM	0	0	863	846	579	(267)
Design Recovered - DM	0	0	3,406	3,165	5,089	1,924
Strategic Support - DM	0	0	1,096	1,073	1,195	122
Special Events Parking - DM	0	0	0	0	19	19
Transfer from Fund 110 to Fund 641 - DM	0	0	0	0	2,300	2,300
Strategic Support - PW	0	0	0	0	200	200
Construction - PW	2,311	2,433	2,217	2,123	2,314	191
Street CIP/Trans Infrastructure Tax - PW	0	4,180	2,555	2,451	1,945	(506)
Storm Drainage - PW	2,064	2,398	1,915	1,845	1,925	80
GF Street Services - PW	12,373	8,573	8,480	8,378	9,886	1,508
Trfr from Fund 110 to Fund 725 - PW	0	0	74	74	0	(74)
Trfr from Fund 110 to Fund 305 - PW	6,486	2,970	2,970	2,970	3,545	575
Trfr from Fund 110 to Fund 282 - PW	657	573	573	573	744	171
Special Events Parking - TR	19	19	19	19	0	(19)
Transfer from Fund 110 to Fund 641 - TR	0	1,572	1,625	1,625	0	(1,625)
Transfer from Fund 110 to Fund 661 - TR	15,556	15,925	15,925	15,925	15,889	(36)
<b>Total</b>	<b>40,603</b>	<b>40,691</b>	<b>43,766</b>	<b>43,115</b>	<b>47,057</b>	<b>3,942</b>
<b>OPERATING GRANTS FUND - 265</b>						
Market Development Rideshare Grant - 265 - TR	888	1,153	936	936	1,374	438
<b>GAS TAX ROAD FUND - 282</b>						
Street Services - PW	4,810	4,764	4,764	4,617	4,822	205
Bonus Program - PW	0	0	79	73	0	(73)
Trfr from Fund 282 to Fund 110 - PW	228	243	243	243	224	(19)
<b>Total</b>	<b>5,038</b>	<b>5,007</b>	<b>5,086</b>	<b>4,933</b>	<b>5,046</b>	<b>113</b>
<b>SALES TAX REFUNDING DEBT SERVICE FUND - 405</b>						
Sales Tax Refunding D/S Fund - 405 - CS	8,397	10,730	9,568	8,986	10,843	1,857
<b>GENERAL OBLIGATION BOND DEBT SERVICE FUND - 415</b>						
Gen Obligation Bond D/S Fund - 415 - CS	41,523	96,143	96,143	96,143	66,423	(29,720)
<b>CITY/CNTY BUILDING DEBT SERVICE FUND - 435</b>						
City/Cnty Building D/S Fund - 435 - CS	1,404	1,412	1,412	1,412	1,409	(3)
<b>AIRPORT OPERATING FUND - 611</b>						
Airport Operations - AV	20,962	23,474	23,474	23,023	24,065	1,042
Bonus Program - AV	0	0	307	302	0	(302)
Transfer to Airport Capital and Deferred Maint. Fund (611-613) - AV	16,200	15,200	15,200	15,200	22,150	6,950
Transfer to Airport Debt Service Fund (611-615) - AV	18,800	19,800	19,800	19,800	17,850	(1,950)
Transfer to General Fund (611-110) - AV	1,099	1,188	1,188	1,188	1,196	8
<b>Total</b>	<b>57,061</b>	<b>59,662</b>	<b>59,969</b>	<b>59,513</b>	<b>65,261</b>	<b>5,748</b>
<b>AIRPORT REVENUE BOND D/S FUND - 615</b>						

**PROGRAM STRATEGIES BY GOAL**

(\$000's)	ACTUAL FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05	APP 05/ EST ACT 04 CHG
Debt Service - AV	31,360	19,780	20,769	42,515	21,586	(20,929)
<b>JOINT WATER AND SEWER OPERATING FUND - 621</b>						
Customer Services - PW	3,468	3,637	3,669	3,627	0	(3,627)
Finance - PW	2,862	4,058	4,028	3,801	0	(3,801)
FY/03 Bonus Program - PW	0	0	550	548	0	(548)
Information Systems - PW	336	638	638	348	0	(348)
Low Income Utility Credit - PW	253	250	280	270	0	(270)
North I-25 Reuse - PW	169	344	189	299	0	(299)
San Juan/Chama - PW	2,273	2,222	2,222	2,222	0	(2,222)
State Conservation Fee - PW	998	1,100	1,100	1,100	0	(1,100)
Strategic Support - PW	1,201	1,363	1,363	1,366	0	(1,366)
Utility Development - PW	711	776	776	682	0	(682)
Wastewater Collection - PW	3,652	4,400	4,550	4,375	0	(4,375)
Wastewater Laboratory - PW	1,277	1,377	1,377	1,044	0	(1,044)
Wastewater Pretreatment - PW	668	1,788	1,938	1,833	0	(1,833)
Wastewater Treatment - PW	10,839	10,650	10,150	8,987	0	(8,987)
Water Contract O&M - PW	69	155	90	150	0	(150)
Water Distribution Facility Maintenance - PW	6,447	6,471	7,471	7,550	0	(7,550)
Water Distribution Facility Operation - PW	2,051	2,346	2,181	2,424	0	(2,424)
Water Plant Facility R&M - PW	2,226	2,660	2,350	2,333	0	(2,333)
Water Plant Facility Operations - PW	7,982	8,338	8,543	8,774	0	(8,774)
Water Revenue Meter Maintenance - PW	2,230	2,891	2,381	2,237	0	(2,237)
Trfr from Fund 621 to Fund 110 - PW	6,456	7,186	7,186	7,186	0	(7,186)
Trfr from Fund 621 to Fund 628 - PW	10,500	10,091	10,091	10,091	0	(10,091)
Trfr from Fund 621 to Fund 629 - PW	500	500	500	500	0	(500)
Trfr from Fund 621 to Fund 631 - PW	34,463	38,561	38,561	38,561	0	(38,561)
<b>Total</b>	<b>101,631</b>	<b>111,802</b>	<b>112,184</b>	<b>110,308</b>	<b>0</b>	<b>(110,308)</b>
<b>SUSTAINABLE WATER SUPPLY FUND - 622</b>						
Sustainable Water Supply - PW	6,049	13,665	13,665	9,500	0	(9,500)
Trfr from Fund 622 to Fund 110 - PW	457	663	663	663	0	(663)
Trfr from Fund 622 to Fund 629 - PW	6,400	6,050	6,050	6,050	0	(6,050)
Trfr from Fund 622 to Fund 631 - PW	1,033	1,831	1,831	1,831	0	(1,831)
<b>Total</b>	<b>13,939</b>	<b>22,209</b>	<b>22,209</b>	<b>18,044</b>	<b>0</b>	<b>(18,044)</b>
<b>JOINT WATER &amp; SEWER REVENUE BOND D/S FUND - 631</b>						
Debt Service - PW	45,822	46,235	46,235	46,211	0	(46,211)
Transfer to Rehab Fund 628 - PW	0	0	0	0	0	0
Transfer to Capital Fund 629 - PW	4,000	5,909	5,909	5,909	0	(5,909)
<b>Total</b>	<b>49,822</b>	<b>52,144</b>	<b>52,144</b>	<b>52,120</b>	<b>0</b>	<b>(52,120)</b>
<b>PARKING FACILITIES OPERATING FUND - 641</b>						
Parking Services - DM	0	0	0	0	2,897	2,897
Bonus Program - DM	0	0	0	0	0	0
Transfer from Fund 641 to Fund 110 - DM	0	0	0	0	570	570
Transfer from Fund 641 to Fund 645 - DM	0	0	0	0	2,240	2,240
Parking Services - TR	2,418	2,851	2,851	2,747	0	(2,747)
Bonus Program - TR	0	0	53	50	0	(50)
Transfer from Fund 641 to Fund 110 - TR	500	597	597	597	0	(597)
Transfer from Fund 641 to Fund 645 - TR	507	2,200	2,200	1,800	0	(1,800)
<b>Total</b>	<b>3,425</b>	<b>5,648</b>	<b>5,701</b>	<b>5,194</b>	<b>5,707</b>	<b>513</b>
<b>PARKING FACILITIES DEBT SERVICE FUND - 645</b>						
Transfer from Fund 645 to Fund 405 - DM	0	0	0	0	2,780	2,780

<b>PROGRAM STRATEGIES BY GOAL</b>						
<b>(\$000's)</b>	<b>ACTUAL FY/03</b>	<b>ORIGINAL BUDGET FY/04</b>	<b>REVISED BUDGET FY/04</b>	<b>ESTIMATED ACTUAL FY/04</b>	<b>APPROVED BUDGET FY/05</b>	<b>APP 05/ EST ACT 04 CHG</b>
Transfer from Fund 645 to Fund 405 - TR	1,811	2,400	2,400	1,855	0	(1,855)
<b>Total</b>	<b>1,811</b>	<b>2,400</b>	<b>2,400</b>	<b>1,855</b>	<b>2,780</b>	<b>925</b>
<b>TRANSIT OPERATING FUND 661</b>						
Bonus Program - TR	0	0	509	498	0	(498)
Operations - TR	18,742	18,348	18,348	18,354	21,562	3,208
Special Events - TR	105	284	284	213	293	80
Sun Van - TR	3,837	4,331	4,331	4,133	4,447	314
Transfer from Fund 661 to Fund 110 - TR	1,401	1,529	1,529	1,529	1,607	78
Transfer from Fund 661 to Fund 663 - TR	256	335	335	335	478	143
<b>Total</b>	<b>24,341</b>	<b>24,827</b>	<b>25,336</b>	<b>25,062</b>	<b>28,387</b>	<b>3,325</b>
<b>TOTAL GOAL 3</b>	<b>381,243</b>	<b>453,608</b>	<b>457,623</b>	<b>470,136</b>	<b>255,873</b>	<b>(214,263)</b>
<b>GOAL 4: SUSTAINABLE COMMUNITY DEVELOPMENT</b>						
<b>GENERAL FUND 110</b>						
Code Enforcement - PL	1,787	1,934	1,934	1,921	2,622	701
Community Revitalization - PL	1,015	1,547	1,547	1,490	1,508	18
One Stop Shop - PL	5,726	5,882	5,813	5,757	6,179	422
Planning & Development Review - PL	1,092	1,255	1,255	1,205	1,258	53
Strategic Support - PL	886	1,063	1,063	1,033	956	(77)
Parks Management - PR	10,871	11,215	10,991	10,990	12,080	1,090
Quality Parks and Trails System - PR	723	2,433	1,708	1,708	0	(1,708)
Strategic Support - PR	752	722	722	691	956	265
Trfr from Fund 110 to Fund 305 - PR	0	100	100	100	100	0
<b>Total</b>	<b>22,852</b>	<b>26,151</b>	<b>25,133</b>	<b>24,895</b>	<b>25,659</b>	<b>764</b>
<b>COMMUNITY DEVELOPMENT FUND - 205</b>						
Total Neighborhood Crime Reduction - 205 - FC	0	4,930	4,930	2,930	560	(2,370)
<b>OPERATING GRANTS FUND - 265</b>						
Total Neighborhood Crime Reduction - 265 - FC	1,242	1,661	1,666	1,666	2,208	542
Community Revitalization - PL	40	162	1,060	1,060	272	(788)
<b>Total</b>	<b>1,282</b>	<b>1,823</b>	<b>2,726</b>	<b>2,726</b>	<b>2,480</b>	<b>(246)</b>
<b>TOTAL GOAL 4</b>	<b>24,134</b>	<b>32,904</b>	<b>32,789</b>	<b>30,551</b>	<b>28,699</b>	<b>(1,852)</b>
<b>GOAL 5: ENVIRONMENTAL PROTECTION &amp; ENHANCEMENT</b>						
<b>GENERAL FUND - 110</b>						
Consumer Health Protection - EH	939	960	960	946	1,004	58
Environmental Services - EH	1,454	1,150	1,202	1,195	1,380	185
Program Support - EH	409	360	360	357	357	0
Total Transfer from Fund 110 to Fund 851 - PR	1,205	1,347	1,499	1,499	2,659	1,160
<b>Total</b>	<b>4,007</b>	<b>3,817</b>	<b>4,021</b>	<b>3,997</b>	<b>5,400</b>	<b>1,403</b>

**PROGRAM STRATEGIES BY GOAL**

(\$000's)	ACTUAL FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05	APP 05/ EST ACT 04 CHG
<b>AIR QUALITY FUND - 242</b>						
Operating Permits - 242 - EH	678	1,023	1,023	1,008	1,384	376
Vehicle Pollution Management - 242 - EH	990	1,228	1,228	1,163	1,252	89
Bonus Program - EH	0	0	28	29	0	(29)
Trfr from Fund 242 to Fund 110 - EH	89	115	115	115	113	(2)
<b>Total</b>	<b>1,757</b>	<b>2,366</b>	<b>2,394</b>	<b>2,315</b>	<b>2,749</b>	<b>434</b>
<b>OPERATING GRANTS FUND - 265</b>						
Total Operating Grants Fund - 265 - EH	1,933	1,742	1,775	1,775	1,958	183
Operating Grants Fund - 265 - SW	382	94	344	344	344	0
<b>Total</b>	<b>2,315</b>	<b>1,836</b>	<b>2,119</b>	<b>2,119</b>	<b>2,302</b>	<b>183</b>
<b>JOINT WATER AND SEWER OPERATING FUND - 621</b>						
Water Resources - PW	2,555	3,231	3,431	3,627	0	(3,627)
<b>REFUSE DISPOSAL OPERATING FUND - 651</b>						
Administrative Services - SW	7,973	8,169	8,194	8,181	8,060	(121)
Clean City Section - SW	2,369	2,800	2,800	2,714	2,887	173
Collections - SW	11,701	13,493	13,493	13,545	13,752	207
Disposal - SW	4,406	4,207	4,407	4,349	4,581	232
Bonus Program - SW	0	0	502	490	0	(490)
Recycling - SW	2,497	2,160	2,160	2,129	2,425	296
Transfer from Fund 651 to Fund 110 - SW	2,690	2,754	2,754	2,754	2,915	161
Transfer from Fund 651 to Fund 260 - SW	90	113	113	113	160	47
Transfer from Fund 651 to Fund 621 - SW	501	596	596	596	607	11
Transfer from Fund 651 to Fund 653 - SW	3,151	5,618	5,418	5,418	4,780	(638)
Transfer from Fund 651 to Fund 655 - SW	4,375	4,360	4,360	4,360	4,870	510
<b>Total</b>	<b>39,753</b>	<b>44,270</b>	<b>44,797</b>	<b>44,649</b>	<b>45,037</b>	<b>388</b>
<b>REFUSE DISPOSAL D/S FUND - 655</b>						
Refuse Debt Service - 655 - SW	4,455	4,461	4,461	4,461	5,126	665
<b>OPEN SPACE EXPENDABLE TRUST FUND - 851</b>						
Open Space Management - 851 - PR	2,779	3,075	3,227	3,166	3,883	717
<b>TOTAL GOAL 5</b>	<b>57,621</b>	<b>63,056</b>	<b>64,450</b>	<b>64,334</b>	<b>64,497</b>	<b>163</b>
<b>GOAL 6: ECONOMIC VITALITY</b>						
<b>GENERAL FUND 110</b>						
Economic Development - CAO	50	50	50	50	50	0
International Trade - CAO	22	208	208	114	238	124
Office of Economic Development - CAO	386	824	824	712	837	125
Convention Center - CN	3,146	3,440	3,415	2,615	0	(2,615)
Trfr from Fund 110 to Fund 220 - CS	0	591	591	591	834	243
Train Lower Income Persons - FC	450	470	470	470	204	(266)
Tourism/Convention Center - FM	0	0	0	0	2,041	2,041
<b>Total</b>	<b>4,054</b>	<b>5,583</b>	<b>5,558</b>	<b>4,552</b>	<b>4,204</b>	<b>(348)</b>
<b>COMMUNITY DEVELOPMENT FUND - 205</b>						
Total Neighborhood Econ Develop - 205 - FC	0	100	100	100	9	(91)

**PROGRAM STRATEGIES BY GOAL**

(\$000's)	ACTUAL FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05	APP 05/ EST ACT 04 CHG
<b>LODGER'S TAX FUND - 220</b>						
Lodger's Promotion - 220 - CAO	4,232	4,357	4,357	4,357	0	(4,357)
Trfr from Fund 220 to Fund 405 - CAO	4,232	4,948	4,948	4,948	0	(4,948)
Lodger's Promotion - 220 - FM	0	0	0	0	4,130	4,130
Trfr from Fund 220 to Fund 110 - FM	0	0	0	0	133	133
Trfr from Fund 220 to Fund 405 - FM	0	0	0	0	5,097	5,097
<b>Total</b>	<b>8,464</b>	<b>9,305</b>	<b>9,305</b>	<b>9,305</b>	<b>9,360</b>	<b>55</b>
<b>HOSPITALITY FEE FUND - 221</b>						
Lodger's Promotion - 221 - FM	0	0	0	0	786	786
Trfr from Fund 221 to Fund 405 - FM	0	0	0	0	786	786
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,572</b>	<b>1,572</b>
<b>AIRPORT OPERATING FUND - 611</b>						
Economic Development Asset - AV	0	30	30	30	30	0
<b>TOTAL GOAL 6</b>	<b>12,518</b>	<b>15,018</b>	<b>14,993</b>	<b>13,987</b>	<b>15,175</b>	<b>1,188</b>
<b>GOAL 7: COMMUNITY AND CULTURAL ENGAGEMENT</b>						
<b>GENERAL FUND 110</b>						
Office of City Clerk - CAO	819	1,293	1,583	1,541	1,273	(268)
Biological Park - CR	8,900	8,210	8,210	8,211	9,861	1,650
CIP Biological Park - CR	0	1,844	1,844	1,311	1,945	634
CIP Museum - CR	0	114	0	0	0	0
Community Events - CR	1,312	1,339	1,339	1,339	2,127	788
Explora - CR	550	550	550	550	1,300	750
Museum - CR	2,005	2,609	2,609	2,587	3,992	1,405
Volunteerism - 110 - SA	1	0	0	0	0	0
<b>Total</b>	<b>13,587</b>	<b>15,959</b>	<b>16,135</b>	<b>15,539</b>	<b>20,498</b>	<b>4,959</b>
<b>CULTURE AND RECREATION PROJECTS FUND - 225</b>						
Community Events Sponsorships - CR	44	80	80	80	55	(25)
Museum Projects - CR	25	188	188	188	591	403
<b>Total</b>	<b>69</b>	<b>268</b>	<b>268</b>	<b>268</b>	<b>646</b>	<b>378</b>
<b>ALBUQUERQUE BIOLOGICAL PARK PROJECTS FUND - 235</b>						
Bio Park Projects - 235 - CR	607	540	540	540	400	(140)
Transfer to General Fund - 110 - CR	0	123	0	0	0	0
<b>Total</b>	<b>607</b>	<b>663</b>	<b>540</b>	<b>540</b>	<b>400</b>	<b>(140)</b>
<b>OPERATING GRANTS FUND - 265</b>						
Volunteerism - 265 - SA	889	900	900	900	936	36
<b>TOTAL GOAL 7</b>	<b>15,152</b>	<b>17,790</b>	<b>17,843</b>	<b>17,247</b>	<b>22,480</b>	<b>5,233</b>

**PROGRAM STRATEGIES BY GOAL**

(\$000's)	ACTUAL FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05	APP 05/ EST ACT 04 CHG
<b>GOAL 8: GOVERNMENTAL EXCELLENCE AND EFFECTIVENESS</b>						
<b>GENERAL FUND 110</b>						
Chief Administrative Officer - CAO	1,226	1,563	1,563	1,540	1,713	173
Office of Management & Budget - CAO	1,013	1,118	1,118	1,062	1,250	188
Council Services - CC	1,380	1,556	1,577	1,555	1,891	336
Bonus Program - CS	0	0	4,657	4,365	0	(4,365)
Compensation In Lieu of Sick Leave - CS	288	350	350	300	350	50
Dues and Memberships - CS	377	429	429	429	542	113
Early Retirement - CS	5,072	4,935	6,641	6,641	5,500	(1,141)
Jt Committee on Intergov. Legislative Relations - CS	224	224	224	224	224	0
Risk Recovery - CS	1,494	1,494	1,494	1,494	1,494	0
Trfr from Fund 110 to Fund 265 - CS	3,849	4,758	4,759	4,759	4,253	(506)
Trfr from Fund 110 to Fund 730 - CS	1,928	0	0	0	2,000	2,000
Facilities - DM	0	0	6,074	6,053	6,266	213
Transfer from Fund 110 to Fund 290 - DM	0	0	2,789	2,789	2,789	0
Transfer from Fund 110 to Fund 292 - DM	0	0	1,274	1,274	1,108	(166)
Accounting - FM	2,505	2,679	2,679	2,636	2,665	29
Capital Implementation - FM	1,794	1,942	0	0	0	0
Citizen Services - FM	0	0	0	0	1,453	1,453
City Buildings - FM	3,756	6,074	0	0	0	0
Citywide Financial Support Services - FM	486	452	452	452	585	133
Information Services - FM	6,470	7,334	7,339	7,139	7,570	431
Information Services - CIP - FM	0	0	149	91	327	236
Purchasing - FM	945	1,075	1,075	1,012	1,071	59
Strategic Support - FM	275	362	362	360	317	(43)
Treasury - FM	1,293	1,342	1,342	1,338	1,358	20
Transfer from Fund 110 to Fund 290 - FM	2,503	2,789	0	0	0	0
Transfer from Fund 110 to Fund 292 - FM	1,133	1,274	0	0	0	0
Total Personnel Services - 110 - HR	2,134	2,236	2,236	2,168	2,171	3
Office of Internal Audit - IA	761	773	773	743	1,185	442
Legal Services - LG	3,927	4,745	4,780	4,731	4,861	130
Real Property - LG	363	513	513	444	487	43
Utility Franchising Office - LG	696	784	686	635	0	(635)
Mayor's Office - MY	490	524	524	523	728	205
<b>Total</b>	<b>46,382</b>	<b>51,325</b>	<b>55,859</b>	<b>54,757</b>	<b>54,158</b>	<b>(599)</b>
<b>CITY/COUNTY PROJECTS FUND 285</b>						
City/County Projects - FM	336	91	91	91	91	0
Transfer from Fund 285 to Fund 110 - FM	82	324	182	182	82	(100)
<b>Total</b>	<b>418</b>	<b>415</b>	<b>273</b>	<b>273</b>	<b>173</b>	<b>(100)</b>
<b>CITY COUNTY FACILITIES FUND 290</b>						
City/County Building - DM	0	0	2,806	2,768	2,928	160
Bonus Program - DM	0	0	25	25	0	(25)
Transfer from Fund 290 to Fund 110 - DM	0	0	86	86	86	0
Transfer from Fund 290 to Fund 435 - DM	0	0	1,200	1,200	1,200	0
City/County Building - FM	2,511	2,806	0	0	0	0
Transfer from Fund 290 to Fund 110 - FM	86	86	0	0	0	0
Transfer from Fund 290 to Fund 435 - FM	1,200	1,200	0	0	0	0
<b>Total</b>	<b>3,797</b>	<b>4,092</b>	<b>4,117</b>	<b>4,079</b>	<b>4,214</b>	<b>135</b>
<b>PLAZA DEL SOL BUILDING OPERATING FUND 292</b>						
FY/03 Bonus Program - DM	0	0	7	7	0	(7)
Plaza del Sol Building 292 - DM	0	0	723	700	717	17
Transfer from Fund 292 to Fund 405 - DM	0	0	571	571	569	(2)

**PROGRAM STRATEGIES BY GOAL**

(\$000's)	ACTUAL FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05	APP 05/ EST ACT 04 CHG
Plaza del Sol Building 292 - FM	625	723	0	0	0	0
Transfer from Fund 292 to Fund 405 - FM	568	571	0	0	0	0
<b>Total</b>	<b>1,193</b>	<b>1,294</b>	<b>1,301</b>	<b>1,278</b>	<b>1,286</b>	<b>8</b>
<b>BASEBALL STADIUM OPERATING FUND 691</b>						
Bonus Program - DM	0	0	2	1	0	(1)
Sports Stadium Operations & Maintenance - DM	0	0	543	537	641	104
Transfer from Fund 691 to Fund 110 - DM	0	0	6	6	6	0
Transfer from Fund 691 to Fund 695 - DM	0	0	1,162	1,162	1,162	0
Sports Stadium Operations & Maintenance - FM	120	302	0	0	0	0
Transfer from Fund 691 to Fund 110 - FM	2	6	0	0	0	0
Transfer from Fund 691 to Fund 695 - FM	0	1,162	0	0	0	0
<b>Total</b>	<b>122</b>	<b>1,470</b>	<b>1,713</b>	<b>1,706</b>	<b>1,809</b>	<b>103</b>
<b>BASEBALL STADIUM DEBT SERVICE FUND 695</b>						
Total Baseball Stadium D/S Fund - 695 - DM	0	0	1,162	1,162	1,162	0
Baseball Stadium Debt Service - FM	480	0	0	0	0	0
Transfer from Fund 695 to Fund 405 - FM	0	1,162	0	0	0	0
<b>Total</b>	<b>480</b>	<b>1,162</b>	<b>1,162</b>	<b>1,162</b>	<b>1,162</b>	<b>0</b>
<b>RISK MANAGEMENT FUND 705</b>						
Employee Health Services - FM	218	271	271	247	0	(247)
Bonus Program - FM	0	0	42	40	0	(40)
Safety Office - FM	711	733	733	726	1,270	544
Substance Abuse Program - FM	222	250	250	230	0	(230)
Tort and Other Claims - FM	15,877	17,687	17,687	17,687	17,671	(16)
Workers' Compensation Claims - FM	5,347	5,723	5,723	5,721	9,313	3,592
Transfer from Fund 705 to Fund 110 - FM	862	918	918	918	872	(46)
Unemployment Compensation - HR	355	413	423	422	438	16
Employee Equity - HR	0	72	72	38	77	39
<b>Total</b>	<b>23,592</b>	<b>26,067</b>	<b>26,119</b>	<b>26,029</b>	<b>29,641</b>	<b>3,612</b>
<b>SUPPLIES INVENTORY MANAGEMENT FUND 715</b>						
Bonus Program - FM	0	0	14	12	0	(12)
Materials Management - FM	499	521	521	484	496	12
Transfer from Fund 715 to Fund 110 - FM	191	209	209	209	178	(31)
<b>Total</b>	<b>690</b>	<b>730</b>	<b>744</b>	<b>705</b>	<b>674</b>	<b>(31)</b>
<b>FLEET MANAGEMENT FUND - 725</b>						
Fleet Management - PW	8,433	8,675	8,675	8,611	8,701	90
FY/03 Bonus Program - PW	0	0	74	72	0	(72)
Trfr from Fund 725 to Fund 110 - PW	738	736	736	736	710	(26)
<b>Total</b>	<b>9,171</b>	<b>9,411</b>	<b>9,485</b>	<b>9,419</b>	<b>9,411</b>	<b>(8)</b>
<b>VEHICLE/COMPUTER PROJECT FUND 730</b>						
Total Computer Projects - 730 - FM	1	0	0	0	2,000	2,000
Fleet Management - PW	1,725	0	0	0	0	0
<b>Total</b>	<b>1,726</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,000</b>	<b>2,000</b>

**PROGRAM STRATEGIES BY GOAL**

(\$000's)	ACTUAL FY/03	ORIGINAL BUDGET FY/04	REVISED BUDGET FY/04	ESTIMATED ACTUAL FY/04	APPROVED BUDGET FY/05	APP 05/ EST ACT 04 CHG
<b>EMPLOYEE INSURANCE FUND - 735</b>						
Bonus Program - HR	0	0	9	8	0	(8)
Insurances and Administration - HR	29,012	33,522	33,522	33,207	37,262	4,055
Trfr from Fund 735 to Fund 110 - HR	151	204	204	204	205	1
<b>Total</b>	<b>29,163</b>	<b>33,726</b>	<b>33,735</b>	<b>33,419</b>	<b>37,467</b>	<b>4,048</b>
<b>COMMUNICATIONS MANAGEMENT FUND 745</b>						
City Communications - FM	857	1,004	1,004	983	1,037	54
Bonus Program - FM	0	0	13	13	0	(13)
Transfer from Fund 745 to Fund 110 - FM	218	227	227	227	235	8
<b>Total</b>	<b>1,075</b>	<b>1,231</b>	<b>1,244</b>	<b>1,223</b>	<b>1,272</b>	<b>49</b>
<b>TOTAL GOAL 8</b>	<b>117,809</b>	<b>130,923</b>	<b>135,752</b>	<b>134,050</b>	<b>143,267</b>	<b>9,217</b>

- |                            |                               |                         |
|----------------------------|-------------------------------|-------------------------|
| AV - Aviation              | ED - Environmental Health     | PL - Planning           |
| CAO - CAO                  | FC - Family & Community       | PO - Police             |
| CC - Council Services      | FM - Finance & Administration | PR - Parks & Recreation |
| CD - Correction/Detention  | FR - Fire                     | PW - Public Works       |
| CN - Convention Center     | HR - Human Resources          | SA - Senior Affairs     |
| CR - Cultural Services     | IA - Internal Audit           | SW - Solid Waste        |
| CS - City Support          | LG - Legal                    | TR - Transit            |
| DM - Municipal Development | MY - Mayor                    |                         |