



Pendleton M4
U.S. Department of Justice
Civil Rights Division

5/27/82

Assistant Attorney General Washington, D.C. 20530

John:

Attached is the Agenda paper you requested for the AG's meeting with C. Pendleton that has been cancelled for today. When the meeting is rescheduled, we can update this information to the extend needed.

Brad

Handwritten initials: JH, nb



U.S. Department of Justice

Civil Rights Division

Office of the Assistant Attorney General

Washington, D.C. 20530

May 27, 1982

MEMORANDUM

TO: The Attorney General

FROM: Wm. Bradford Reynolds
Assistant Attorney General *WBR*
Civil Rights Division

RE: "Civil Rights Issues of the '80s": Potential Topics
of Discussion with Clarence Pendleton, Chairman,
Civil Rights Commission, and John Hope, Acting
Director

Voting Rights Act Enforcement

- goal: To protect the franchise against racial discrimination.
- action: Over 8,400 electoral changes were reviewed in the first 15 months of this Administration; 27 such cases were litigated; and the Department objected to redistricting plans in 7 states and New York City.

Affirmative Action Programs

- goal: To protect the rights of every individual to pursue his/her goals in an environment of racial and sexual neutrality.
- action: Rejection of quotas or numerical/statistical formulae designed to provide to non-victims of discrimination preferential treatment based on race, sex, national origin or religion.
- future actions:
 - 3 prong approach:
 - 1) affirmative relief for identifiable victims of discrimination
 - 2) increased recruitment efforts aimed at the group previously disadvantaged and
 - 3) color-blind and sexual-neutral non-discriminatory future hiring and promotional practices

Institutionalized Persons

- goal: To prevent flagrant and egregious abuses and institutionalized persons' rights.
- action: Investigation whenever warranted but in concert with state and local officials in an effort to achieve reform without resort to litigation wherever possible. 12 allegations have been reviewed since the Act's passage in 1980.

School Desegregation

- goal: Complete eradication of state imposed racial segregation.
- action: Conscious review of the court-imposed remedies
- future action: de jure v. de facto determination; if de jure, DOJ will bring suit; DOJ intends to ensure that children do not receive an inferior education due to an intentional disparity of treatment.

Criminal/Racial Violence

- goal: To bring to an end the long history of racially-inspired violence in America
- action: Grand jury investigations and litigation where warranted, including Savannah, Chattanooga, Greensboro, and Maine.

Other Potential Topics

- 1) Hispanics: It has been predicted that Hispanics will be the largest minority population in the U.S. by the turn of the century
- 2) Handicapped: The rights of the handicapped will be at issue, particularly the right to treatment for infants
- 3) State/Federal enforcement: Any rights not explicitly delegated to the federal agencies by Congress will be turned over to the states for enforcement