

DEPARTMENT OF PUBLIC SAFETY STANDARDS AND TRAINING

MEDICAL EXAMINATION FOR POLICE, CORRECTIONS AND PAROLE & PROBATION OFFICERS

DPSST FORM F-2



This medical examination form is derived from a Job Task Analysis of the entry level Police, Corrections and Parole & Probation officer. It meets the *Americans With Disabilities Act* (ADA) criteria to identify the Essential Functions/Tasks of the position. A panel of physicians developed the medical standards based upon the essential tasks.

Revision Date November 27, 2002

POLICE OFFICER ESSENTIAL TASKS

Execute arrest warrants
 Conduct frisk or pat down
 Retain unruly or violent individuals and remove from court
 Execute stop of motor vehicle and approach and talk to occupants
 Make traffic arrest (physical custody)
 Direct suspect vehicle out of traffic to execute high risk stop
 Engage in high speed pursuit driving in congested area
 Engage in high speed pursuit driving off road
 Engage in high speed response driving on open road
 Push open a door with your shoulder
 Break up fights between two or more persons
 Subdue physically attacking person
 Subdue person resisting arrest
 Grip person tightly to prevent escape/control movement
 Pull person out of a vehicle who is resisting arrest
 Use hammer lock to hold person
 Pull person through vehicle window or door to effect an arrest
 Fire weapon in self-defense at an attacking dangerous animal
 Discharge firearm from protective positions
 Draw weapon to protect self and third party
 Reload firearm under combat conditions
 Discharge shoulder weapon, e.g., rifle and shotgun
 Administer cardio-pulmonary resuscitation (CPR)
 Apply basic first aid to control bleeding
 Apply basic first aid to treat for gunshot wounds
 Apply basic first aid to treat for stabbing or puncture wounds
 Evacuate buildings in response to bomb threat
 Use protective gear to prevent contact with infectious disease
 Use chemical agents and other riot equipment
 Respond to preliminary investigation of a rape
 Respond to preliminary investigation of a burglary
 Respond to preliminary investigation of a misdemeanor assault
 Respond to preliminary investigation of a kidnapping
 Respond to preliminary investigation of crimes against children
 Respond to preliminary investigation of sex abuse
 Respond to preliminary investigation of fatal traffic accident
 Respond to preliminary investigation of assaults
 Respond to preliminary investigation of felony traffic crimes
 Respond to preliminary investigation of suicides
 Respond to preliminary investigation of mental cases
 Intercede in domestic disputes to resolve, maintain peace, etc.
 Use voice and words to calm a situation, send message, etc.
 Maintain calm to prevent making situation worse
 Investigate suspicious vehicle

Arrest persons with a warrant
 Handcuff suspects or prisoners
 Conduct field interview of suspicious person
 Direct violator vehicle out of the moving traffic
 Search for and collect physical evidence at accident scene
 Watch occupant's vehicle to identify suspicious actions
 Engage in high speed response driving in congested areas
 Engage in high speed pursuit driving on open road
 Operate patrol vehicle on ice/snow covered road
 Kick open a door with your foot
 Tackle a fleeing suspect
 Use weaponless defensive tactics
 Use body pressure points to control person
 Disarm violent suspect
 Strike person with straight baton
 Physically restrain crowd
 Search for a person in a darkened building or environment
 Discharge firearm in low light conditions
 Discharge firearm at a person
 Detain person at gunpoint
 Clear malfunction of various firearms
 Discharge weapon in dark environment while using flashlight
 Administer mouth-to-mouth resuscitation
 Apply basic first aid to unresponsive/unconscious person
 Apply basic first aid to treat for heart attack
 Evacuate areas endangered by explosives, gases, liquids, etc.
 Talk with persons attempting suicide to get them to stop
 Respond to and control scene involving barricaded subject
 Respond to preliminary investigation of a homicide
 Respond to preliminary investigation of a robbery
 Respond to preliminary investigation of a felony theft
 Respond to preliminary investigation of a arson and bombings
 Respond to preliminary investigation of custodial interference
 Respond to preliminary investigation of weapons offenses
 Respond to preliminary investigation of domestic violence
 Respond to preliminary investigation of vehicular homicide
 Respond to preliminary investigation of personal injury crashes
 Respond to preliminary investigation of firearms accidents
 Respond to preliminary investigation of Death/bodies found
 Present testimony in legal and administrative proceedings
 Speak to hostile groups to quiet them
 Control hostile groups, e.g., demonstrators, rioters, etc.
 Use voice commands to project control and direct action
 Stop vehicle to investigate, warn or arrest

CORRECTIONS OFFICER ESSENTIAL TASKS

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| <p>Patrol tiers, cell areas, corridors and secure areas Observe inmate to verify presence/determine physical condition Control entry into the detention area Authorize appropriate inmate movement within the facility Order inmates to enter or leave cells Conduct head or institutional count Inspect identification of persons entering or leaving the facility Use chemical agents to quell disturbance/riots Subdue inmates resisting restraint Draw weapon to protect self Use physical force to maintain order and to protect life Resolve conflict between inmate and staff members verbally Identify stress factors on prisoners Evaluate inmate's attitude, conduct, behavior and associations Respond verbally or in writing to inmate's written questions Review procedures for handling inmates disciplinary problems Notice and investigate unusual traffic or movement Investigate unusual odors/sounds Notify supervisors of potential emergencies or hazards Recognize behavioral characteristics of violent offenders Pat search inmates Search clothing/property for inmates Seize contraband Search exercise yard to discover contraband Search visiting room before or after visits Search inmate's private property Observe physical conditions of incoming inmates Investigate injuries to inmates Observe inmate to recognize symptoms of drugs use Administer mouth-to-mouth resuscitation Apply first aid to treat for heart attack Use masks, etc., to prevent contact with infectious disease Oversee clean up of blood and body fluids Use air pack (Lift Air, Scott, MSA air packs) Monitor behavior of inmates in disciplinary segregation Use restraints on inmates in segregation Take emergency steps when inmate suicide is threatened</p> | <p>Monitor and control inmate shower and shaving activities Escort inmates within the facility Maintain security Control and/or supervise inmate movement in activity areas Physically place inmates in, or remove inmates from cells Supervise inmate activities in housing area Guard inmates away from the facility Confront and control hostile groups Breakup fights between two or more inmates Carry handgun while guarding inmates outside the facility Resolve conflict between inmates verbally Monitor/log incoming inmates administrative segregation Take action when fellow officer is angry with inmate Report severe depression or behavior leading to suicide Verbally reprimand inmate for violation of rules/regulations Apply "progressive discipline" Report breaches of security or unsound security practices Review and comprehend emergency procedures Identify and observe group agitators, gang members, etc. Observe inmate behavior prevent/stop physical conflicts Strip search inmates Process evidence seized during search of inmates, cells, etc. Search visiting room to discover contraband Confiscate inmate possession on your authority Inspect or search clothing Conduct cell searches to discover/seize contraband, weapons Observe incoming inmates to identify mental condition Transport inmate to outside facility for treatment Administer cardiopulmonary resuscitation Apply first aid to control bleeding Apply first aid to treat stroke Use clean up kit to clean blood borne pathogens Observe mentally disturbed or suicidal inmates Use restraint devices to control inmate Escort inmate in motor vehicle Physically restrain violent inmates Kneel to apply restraints</p> |
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PAROLE & PROBATION OFFICER ESSENTIAL TASKS

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| <p>Serve arrest warrants on parole violator.</p> <p>Present subject at the place of detention/obtain appropriate receipts.</p> <p>Develop/maintain descriptive information files on subject caseload.</p> <p>Search premises, grounds, vehicle, etc.</p> <p>Meet regularly with subject to provide counseling, encouragement, etc.</p> <p>Determine whether there has been a violation.</p> <p>Clean weapons.</p> <p>Disarm subject.</p> <p>Detain a person at gun point.</p> <p>Discharge a firearm in dark environment while using a flashlight.</p> <p>Force open a door.</p> <p>Handcuff a person resisting arrest.</p> <p>Handcuff more than one person at a time.</p> <p>Inspect vehicles for weapons and contraband after prisoner transport.</p> <p>Plan strategy for conducting search of person, premises, grounds, etc.</p> <p>Plan strategy for making arrest.</p> <p>Review court orders and papers regarding sentencing of subject.</p> <p>Provide emergency CPR techniques.</p> <p>Apply first aid to treat for chemical burns.</p> <p>Apply first aid to treat for diabetic shock.</p> <p>Apply first aid to treat for eye injuries.</p> <p>Apply first aid to treat for heat stroke.</p> | <p>Conduct body search (pat down).</p> <p>Observe subject to assess mental and physical state.</p> <p>Administer sobriety tests.</p> <p>Make criminal arrest for new felony or misdemeanor.</p> <p>Inspect dwelling units and rooms of subject.</p> <p>Draw weapon in self-defense.</p> <p>Clear malfunction of firearm.</p> <p>Discharge firearm at subject.</p> <p>Discharge a firearm at night/darkened conditions.</p> <p>Discharge a firearm during daylight.</p> <p>Handcuff or otherwise restrains person.</p> <p>Handcuff a person(s) using plastic cuffs (Flexi-cuffs).</p> <p>Comfort emotionally upset persons.</p> <p>Arrest subject without warrant.</p> <p>Conduct search of arrested person.</p> <p>Participate in firearms training.</p> <p>Clean and inspects weapons.</p> <p>Apply first aid to treat for burns.</p> <p>Apply first aid to treat for convulsions.</p> <p>Apply first aid to treat for electrical shock.</p> <p>Apply first aid to treat for heat prostration.</p> |
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| | | | |
|-------------------------------------|---------------------------------------|------------------------------------|-------------------------|
| 1. Name (Last, First Middle) | | | 2. DPSST Numbers |
| 3. Height (w/o shoes) | 4. Weight (w/o shoes and coat) | 5. Chest Girth (expiration) | 6. Abdomen Girth |
| 7. Department | | | 8. DOB (MDY) |

9. A - EYES AND VISION

A1 VISUAL ACUITY

- Corrected vision shall be at least 20/30 (Snellen) in each eye.
- Applicants whose uncorrected vision is worse than 20/100 *shall* wear soft contact lenses (SCLs) to meet the corrected vision requirement.
- Applicants with uncorrected vision of 20/100 or better may wear glasses with frames to meet the corrected vision requirement.
- Replacement glasses or lenses (as appropriate) *shall* be on the person or readily available at all times during each workshift. The employing agency *must* monitor this compliance.

Applicant's Corrected Visual Acuity: L20/_____ R20/_____
Applicant's Uncorrected Visual Acuity: L20/_____ R20/_____

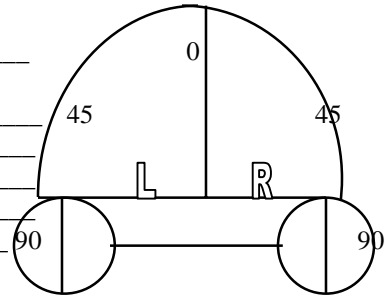
Comments: _____

A2 PERIPHERAL VISION

- The Field of Vision *shall* be at least 140 degrees in the horizontal meridian combined.

Applicant's Form Field of Vision (Temporal): L _____ R _____ Combined _____

Comments: _____



A3 DEPTH PERCEPTION

- Depth Perception shall be sufficient to demonstrate stereopsis adequate to perform the essential tasks of the job. Recommended test is the Random Stereo Test with 60 seconds of arc.

Comments: _____

A4 NIGHT BLINDNESS

- A history of night blindness should be evaluated to determine applicant's capacity to perform essential tasks at night or in dark or low light settings.

Comments: _____

A5 COLOR VISION

- Red or green deficiencies are not necessarily excludable but should be noted for further examination.
- Correct reading of at least nine (9) of the first thirteen (13) plates of Ishihara Test (24 Plate Edition).
- Applicants who fail the Ishihara test can meet the color vision standard by demonstrating that they can correctly discriminate colors via a field test conducted by the employer and approved by DPSST.

Comments: _____

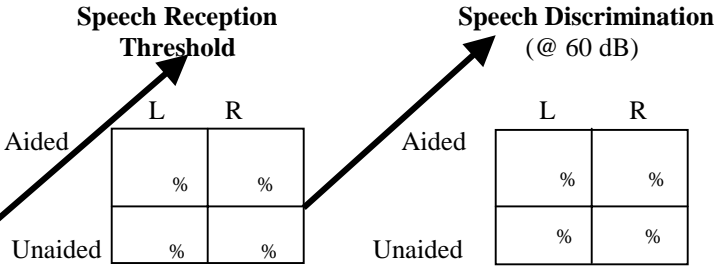
10. B - EARS AND HEARING

B1 HEARING ACUITY

- Applicant *must* have hearing sufficient to perform essential hearing tasks without posing a direct threat to themselves or others.
- Police & Corrections applicants *must not* have an average loss greater than 25-db at 500, 1000, 2000 and 3000 Hertz (Hz) levels in each ear with no single loss in excess of 40 db or achieve a Speech Discrimination test score of no less than 90% utilizing a standard 50 word presentation at 60 db Hearing Threshold Level (HTL).
- Parole & Probation applicants *must not* have an average loss greater than 35-db at 500, 1000, 2000 and 3000 Hertz (Hz) levels in each ear with no single loss in excess of 45 db or achieve a Speech Discrimination test score of no less than 90% utilizing a standard 50 word presentation at 60 db Hearing Threshold Level (HTL).
- Amplification device(s) may be used to meet the above hearing requirement.
- If amplification devices are used, they *must* be of the type that screens out loud sounds, i.e., gun shots, to prevent further hearing loss.

Required score of no less than 90% utilizing the standard 50 word count.

Left (Decibels) Right (Decibels)
 Hertz: 500 _____ 500 _____
 1000 _____ 1000 _____
 2000 _____ 2000 _____
 3000 _____ 3000 _____
 Avg. _____ Avg. _____



Note: Police/Corrections an average >25 db or a single >40db requires:
 Parole & Probation an average >35 db or a single >45 db requires:

Audiologist Signature: _____ Date: _____

Comments: _____

11. C - NOSE, THROAT AND MOUTH

C1 NON - ASSISTED APHONIA, LOSS OF SPEECH DEFECTS

- Applicant *must* be able to use vocal chords and have significant speaking ability to perform speaking related essential tasks.

C2 ABNORMALITIES OF THE NOSE, THROAT OR MOUTH

- For police and corrections applicants, an abnormality **must not** interfere with the applicant's breathing, or proper fitting of gas mask or similar device.

Comments: _____

12. HEAD (note any defect, disease, or injury involving eyes, ears, mouth, throat)

Comments: _____

13. DENTISTRY RECOMMENDED Yes No

Comments: _____

14. LUNGS

Comments: _____

15. D - CARDIOVASCULAR SYSTEM

| TYPE OF ACTION AT REST | PULSE RATE | SOUNDS | RHYTHM | | | | | | | | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--------|-------------------------------------------------------------|--|---------|--|--|-------------------------------------------------------------|-----------|--|--|--------------|--|--|--|--|--|
| <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">PULSES</td> <td style="width: 10%; text-align: center;">R</td> <td style="width: 10%; text-align: center;">L</td> <td></td> </tr> <tr> <td>Femoral</td> <td></td> <td></td> <td rowspan="3" style="vertical-align: top; text-align: center;">Note any abnormality R L</td> </tr> <tr> <td>popliteal</td> <td></td> <td></td> </tr> <tr> <td>dorsal pedes</td> <td></td> <td></td> </tr> </table> | PULSES | R | L | | Femoral | | | Note any abnormality R L | popliteal | | | dorsal pedes | | | | | |
| PULSES | R | L | | | | | | | | | | | | | | | |
| Femoral | | | Note any abnormality R L | | | | | | | | | | | | | | |
| popliteal | | | | | | | | | | | | | | | | | |
| dorsal pedes | | | | | | | | | | | | | | | | | |

Comments: _____

D1 CARDIOVASCULAR DISEASES

- Any finding in the history or physical examination which suggests the presence of an organic cardiovascular disease **shall** necessitate further medical evaluation.
- Resting blood pressure should be less than, or equal to, 140 mmHg systolic and 90 mmHg diastolic on three successive readings.

| | | | | | | |
|----------------------------------------------|---------------|-------------|-------|-------------|-------|-------------|
| <i>1st Resting blood pressure</i> | _____ / _____ | <i>mmHg</i> | _____ | <i>Time</i> | _____ | <i>Date</i> |
| <i>2nd Resting blood pressure</i> | _____ / _____ | <i>mmHg</i> | _____ | <i>Time</i> | _____ | <i>Date</i> |
| <i>3rd Resting blood pressure</i> | _____ / _____ | <i>mmHg</i> | _____ | <i>Time</i> | _____ | <i>Date</i> |
- Failure to meet the blood pressure guideline shall cause referral for further medical evaluation. (If the applicant has controlled hypertension not exceeding the above standards and is on medication with side effect profiles which do not interfere with performance of duty, the condition may not be excludable.)
- Applicant **shall not** have a functional and therapeutic cardiac classification greater than the *Heart Association Class A*.

- *Functional Capacity I Patients* with cardiac disease may not be excludable if they have no limitations of physical activity; ordinary physical activity does not cause discomfort; they do not have symptoms of cardiac insufficiency, and they do not experience angina pain.
- *Therapeutic Classification A Patients* with cardiac disease whose physical activity is restricted should be evaluated thoroughly.

Comments: _____

16. ABDOMEN

17. RECTAL (Men age 40 or over)

| | |
|------------|-------------|
| MASSES | FISSURE |
| TENDERNESS | FISTULA |
| HERNIA | HEMORRHOIDS |
| | |
| | |

Comments: _____

18. GENITAL-URINARY SYSTEM (note any abnormalities)

Comments: _____

19. MUSCULAR - SKELETAL (Test flexibility by bending, stooping, squatting; also by head, arm and finger motions)

| | TOE TOUCH (distance from floor) SYMMETRY | POSTURE | X-RAY RECOMMENDED <input type="checkbox"/> Yes <input type="checkbox"/> No |
|-------------------|------------------------------------------|---------------|-------------------------------------------------------------------------------|
| SPINE | | | |
| UPPER EXTREMITIES | LIMITED FUNCTION | MISSING PARTS | |
| LOWER EXTREMITIES | LIMITED FUNCTION | MISSING PARTS | |

20. SKIN (Scars, varicosities, disease, abnormalities - nature and severity)

Comments: _____

MEDICAL EXAMINATION FINDINGS

21. APPLICANT **DOES NOT** MEET VISION ACUITY VISION STANDARD A1
 Comments: _____

22. APPLICANT **DOES NOT** MEET PERIPHERAL VISION STANDARD A2
 Comments: _____

23. APPLICANT **DOES NOT** MEET DEPTH PERCEPTION VISION STANDARD A3
 Comments: _____

24. APPLICANT **DOES NOT** MEET NIGHT VISION STANDARD A4
 Comments: _____

25. APPLICANT **DOES NOT** MEET COLOR VISION STANDARD A5
 Comments: _____

26. APPLICANT **DOES NOT** MEET HEARING ABILITY STANDARD B1
 Comments: _____

27. APPLICANT **DOES NOT** MEET SPEAKING ABILITY STANDARD C1
 Comments: _____

28. APPLICANT **DOES NOT** MEET BREATHING AND PROPER FITTING STANDARD C2
 Comments: _____

29. APPLICANT **DOES NOT** MEET CARDIOVASCULAR STANDARD D1
 Comments: _____

| | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 30. Are there any conditions; <i>physical, mental or emotional</i> - which, in your medical opinion, suggest further examination? <input type="checkbox"/> Yes (explain below) <input type="checkbox"/> No | 31. Does this Applicant have any physical condition that prevents performing the essential functions/tasks of the job. <input type="checkbox"/> Yes (explain below) <input type="checkbox"/> No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

32. Summary/comments/special instructions

| | |
|------------------------------------------------------------------|-----------------------------------------------------------|
| 33. PHYSICIAN'S SIGNATURE <hr/> 35 DATE | 34 . NAME AND ADDRESS OF PHYSICIAN (print or type) |
|------------------------------------------------------------------|-----------------------------------------------------------|