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## HIGHLIGHTS OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD NATIONAL COMPENSATION SURVEY JANUARY 2007

Workers in the Philadelphia-Camden-Vineland metropolitan area averaged $\$ 21.34$ per hour during January 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Sheila Watkins reported average hourly earnings of $\$ 34.00$ for management, professional, and related workers and $\$ 20.35$ for natural resources, construction, and maintenance workers. Sales and office workers averaged $\$ 16.55$ an hour; production, transportation, and material moving workers, $\$ 15.64$; and service workers, $\$ 12.58$. [See table 1. Note: Occupational aggregations are now based on the 2000 Standard Occupational Classification (SOC) system.]

In the Philadelphia area, management, professional, and related workers made up the largest occupational group, accounting for 29 percent of the workforce, followed by sales and office workers ( 26 percent), service workers ( 21 percent), and production, transportation, and material moving workers (14 percent). Natural resources, construction, and maintenance represented the smallest group in the survey at 9 percent.

The NCS provides straight-time earnings for occupations in establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This NCS survey covered 894 establishments representing 2,803,400 workers in the Philadelphia-Camden-Vineland Combined Statistical Area which is comprised of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties in Pennsylvania; Burlington, Camden, Cumberland, Gloucester, and Salem Counties, in New Jersey; New Castle County in Delaware; and Cecil County in Maryland.

In the Philadelphia area, average hourly wages were published for full-time workers in a number of detailed occupations. Within the management, professional, and related occupations, registered nurses averaged $\$ 31.99$, while accountants and auditors averaged $\$ 29.83$. In the sales and office occupations, secretaries and administrative assistants averaged $\$ 19.41$, and retail sales workers earned $\$ 13.15$ per hour. Fast food and counter workers, part of the service occupational group, earned \$9.48. (See table 2.)

The NCS also provides broad coverage of selected occupational characteristics. Establishments in the Philadelphia area with 1-99 workers averaged $\$ 18.45$ and those in establishments with 100-499 workers earned \$19.51; workers in establishments with 500 or more employees earned $\$ 26.87$. Full-time workers averaged $\$ 22.63$ per hour while their part-time counterparts earned $\$ 12.59$. (See tables 1 and 2.)

The NCS provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. In addition to the locality occupational earnings shown in this release, the Employment Cost Index (ECI) component measures changes in labor costs at the national and regional levels. Similarly, average employer costs for employee compensation are available from the Employer Cost for Employee Compensation (ECEC) series and details on benefits incidences and provisions are available from the Employee Benefits Survey (EBS). The occupational wage data may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Details on the NCS are available at http://www.bls.gov/ncs/home.htm.

## Survey Availability

Complete survey results are contained in the Philadelphia-Camden-Vineland, PA-NJ-DE-MD National Compensation Survey 2007 (Bulletin 3140-07). While supplies last, single copies of the bulletin are available from the Mid-Atlantic Information Office by calling 215-5973282. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at http://www.bls.gov/ncs.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Mid-Atlantic Information Office at 215-597-3282 from 8:30 a.m. to 12:00 p.m. and 1:00 p.m. to 3:30 p.m. ET.

Table 1. Summary: Mean hourly earnings ${ }^{1}$ and weekly hours for selected worker and establishment characteristics, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

| Worker and establishment characteristics | Civilian workers |  |  | Private industry workers |  |  | State and local government workers |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Hourly earnings |  | Mean weekly hours $^{3}$ | Hourly earnings |  | Mean weekly hours ${ }^{3}$ | Hourly earnings |  | Mean weekly hours ${ }^{3}$ |
|  | Mean | Relative error ${ }^{2}$ (percent) |  | Mean | Relative error ${ }^{2}$ (percent) |  | Mean | Relative error ${ }^{2}$ (percent) |  |
| All workers $\qquad$ Worker characteristics ${ }^{4,5}$ | \$21.34 | 1.9 | 34.4 | \$20.74 | 2.1 | 34.2 | \$26.53 | 1.9 | 35.7 |
|  |  |  |  |  |  |  |  |  |  |
| Management, professional, and related | 34.00 | 2.5 | 36.0 | 33.79 | 2.9 | 36.4 | 35.26 | 1.4 | 33.9 |
| Management, business, and financial .......... | 36.40 | 5.2 | 39.6 | 36.44 | 5.5 | 39.9 | 35.67 | 3.1 | 34.3 |
| Professional and related ............................ | 32.89 | 2.2 | 34.6 | 32.36 | 2.7 | 34.8 | 35.20 | 1.8 | 33.9 |
| Service .. | 12.58 | 2.5 | 28.9 | 10.90 | 2.6 | 27.8 | 21.58 | 4.8 | 37.1 |
| Sales and office | 16.55 | 2.1 | 33.4 | 16.41 | 2.3 | 33.2 | 18.44 | 3.4 | 36.9 |
| Sales and related | 17.07 | 4.5 | 30.6 | 17.06 | 4.6 | 30.5 | - | - | - |
| Office and administrative support ................ | 16.27 | 2.3 | 35.2 | 16.02 | 2.5 | 35.1 | 18.44 | 3.5 | 36.8 |
| Natural resources, construction, and maintenance $\qquad$ | 20.35 | 3.0 | 39.3 | 20.30 | 3.2 | 39.5 | 21.03 | 2.6 | 36.9 |
| Construction and extraction ......... | 18.34 | 8.4 | 38.5 | 18.36 | 9.0 | 38.8 | 18.02 | 1.3 | 34.6 |
| Installation, maintenance, and repair ........... | 21.99 | 4.9 | 40.0 | 21.83 | 5.3 | 40.0 | 24.52 | 2.6 | 39.5 |
| Production, transportation, and material moving | 15.64 | 4.2 | 37.9 | 15.49 | 4.4 | 37.9 | 18.77 | 5.4 | 37.0 |
| Production .................................... | 14.87 | 4.1 | 37.8 | 14.79 | 4.2 | 37.7 | 18.39 | 15.9 | 40.0 |
| Transportation and material moving ............ | 16.14 | 5.3 | 37.9 | 15.97 | 5.6 | 38.0 | 18.86 | 3.9 | 36.3 |
| Full time | 22.63 | 1.7 | 39.5 | 22.07 | 1.9 | 39.7 | 26.99 | 1.8 | 37.7 |
| Part time | 12.59 | 7.0 | 18.3 | 12.53 | 7.2 | 18.4 | 14.51 | 9.2 | 15.0 |
| Union | 23.77 | 3.5 | 36.6 | 21.43 | 6.1 | 36.9 | 27.09 | 2.8 | 36.3 |
| Nonunion | 20.81 | 2.0 | 33.9 | 20.65 | 2.1 | 33.9 | 25.12 | 4.4 | 34.2 |
| Time | 21.50 | 2.2 | 33.9 | 20.88 | 2.5 | 33.7 | 26.53 | 1.9 | 35.7 |
| Incentive | 19.26 | 10.4 | 41.8 | 19.26 | 10.4 | 41.8 | - | - | - |
| Establishment characteristics |  |  |  |  |  |  |  |  |  |
| Goods producing ......................................... | $\left(\begin{array}{l}6 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}6 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}6 \\ \text { ) }\end{array}\right.$ | - | - | - | $\left(\begin{array}{l}6 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}6 \\ \text { ) }\end{array}\right.$ | $\left(\begin{array}{l}6 \\ \text { ) }\end{array}\right.$ |
| Service providing ......................................... | (6) | ( ${ }^{6}$ ) | (6) | - | - | - | (6) | (6) | (6) |
| 1-99 workers .............................................. | 18.45 | 4.7 | 32.9 | 18.42 | 4.8 | 32.9 | 19.97 | 13.3 | 32.5 |
| 100-499 workers ......................................... | 19.51 | 4.0 | 35.2 | 18.79 | 4.2 | 35.1 | 29.53 | 4.5 | 36.6 |
| 500 workers or more ..................................... | 26.87 | 2.7 | 36.0 | 26.95 | 3.5 | 36.1 | 26.64 | 2.4 | 35.8 |

[^0]hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses

5 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system

6 Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. Full-time ${ }^{1}$ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007

| Occupation ${ }^{2}$ | Hourly earnings ${ }^{3}$ |  | Weekly earnings ${ }^{4}$ |  |  | Annual earnings ${ }^{5}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Median | Mean | Median | Mean weekly hours | Mean | Median | Mean annual hours |
| All workers | \$22.63 | \$18.75 | \$893 | \$750 | 39.5 | \$45,515 | \$38,584 | 2,012 |
| Management occupations | 43.07 | 38.08 | 1,731 | 1,523 | 40.2 | 89,876 | 79,053 | 2,087 |
| General and operations managers ..... | 46.63 | 32.03 | 2,047 | 1,282 | 43.9 | 106,437 | 66,650 | 2,283 |
| Marketing and sales managers .......... | 51.73 | 53.21 | 2,182 | 2,129 | 42.2 | 113,441 | 110,685 | 2,193 |
| Marketing managers ..................... | 56.42 | 53.21 | 2,233 | 2,129 | 39.6 | 116,102 | 110,685 | 2,058 |
| Computer and information systems managers $\qquad$ | 58.99 | 58.32 | 2,378 | 2,207 | 40.3 | 123,650 | 114,754 | 2,096 |
| Financial managers ...................... | 49.69 | 40.39 | 2,001 | 1,615 | 40.3 | 104,038 | 84,001 | 2,094 |
| Human resources managers ...... | 33.84 | 37.55 | 1,351 | 1,421 | 39.9 | 70,261 | 73,901 | 2,076 |
| Industrial production managers .. | 28.64 | 22.88 | 1,153 | 915 | 40.3 | 59,705 | 47,590 | 2,085 |
| Education administrators .................. | 32.66 | 29.60 | 1,251 | 1,133 | 38.3 | 64,289 | 59,721 | 1,968 |
| Education administrators, postsecondary $\qquad$ <br> Medical and health services | 27.69 | 26.73 | 1,055 | 1,056 | 38.1 | 54,886 | 54,900 | 1,982 |
| managers | 35.33 | 32.89 | 1,403 | 1,308 | 39.7 | 72,954 | 67,995 | 2,065 |
| Business and financial operations occupations | 29.14 | 27.89 | 1,166 | 1,090 | 40.0 | 60,632 | 56,693 | 2,081 |
| Buyers and purchasing agents ...... | 31.80 | 28.27 | 1,254 | 1,131 | 39.4 | 65,221 | 58,804 | 2,051 |
| Human resources, training, and labor relations specialists | 30.81 | 32.21 | 1,240 | 1,288 | 40.2 | 64,461 | 66,997 | 2,092 |
| Management analysts ..................... | 34.58 | 30.29 | 1,406 | 1,231 | 40.7 | 73,110 | 64,002 | 2,114 |
| Accountants and auditors .. | 29.83 | 25.64 | 1,148 | 979 | 38.5 | 59,718 | 50,895 | 2,002 |
| Financial analysts and advisors .......... | 30.85 | 30.79 | 1,190 | 1,225 | 38.6 | 61,882 | 63,690 | 2,006 |
| Financial analysts ........................ | 29.29 | 24.94 | 1,165 | 998 | 39.8 | 60,571 | 51,884 | 2,068 |
| Computer and mathematical science occupations | 35.78 | 35.67 | 1,402 | 1,417 | 39.2 | 72,847 | 73,700 | 2,036 |
| Computer software engineers ........... | 37.10 | 33.80 | 1,480 | 1,352 | 39.9 | 76,985 | 70,300 | 2,075 |
| Computer software engineers, applications | 34.32 | 33.80 | 1,368 | 1,352 | 39.9 | 71,113 | 70,300 | 2,072 |
| Computer support specialists ............ | 23.71 | 24.39 | 927 | 857 | 39.1 | 48,128 | 44,581 | 2,030 |
| Computer systems analysts .............. | 38.99 | 38.78 | 1,490 | 1,522 | 38.2 | 77,467 | 79,167 | 1,987 |
| Network and computer systems administrators $\qquad$ | 36.78 | 39.70 | 1,463 | 1,588 | 39.8 | 75,957 | 82,578 | 2,065 |
| Network systems and data communications analysts | 40.20 | 40.63 | 1,580 | 1,378 | 39.3 | 82,147 | 71,644 | 2,044 |
| Architecture and engineering occupations | 33.90 | 30.05 | 1,361 | 1,218 | 40.1 | 70,763 | 63,361 | 2,087 |
| Engineers ..................................... | 38.94 | 34.38 | 1,573 | 1,375 | 40.4 | 81,798 | 71,510 | 2,101 |
| Electrical and electronics engineers $\qquad$ | 40.02 | 36.75 | 1,601 | 1,470 | 40.0 | 83,233 | 76,440 | 2,080 |
| Electronics engineers, except computer | 36.78 | 30.46 | 1,471 | 1,218 | 40.0 | 76,496 | 63,361 | 2,080 |
| Industrial engineers, including health and safety | 35.72 | 31.20 | 1,429 | 1,248 | 40.0 | 74,287 | 64,896 | 2,080 |
| Industrial engineers .................. | 35.72 | 31.20 | 1,429 | 1,248 | 40.0 | 74,287 | 64,896 | 2,080 |
| Mechanical engineers ........ | 34.45 | 34.38 | 1,378 | 1,375 | 40.0 | 71,657 | 71,510 | 2,080 |
| Engineering technicians, except drafters | 27.53 | 29.14 | 1,095 | 1,119 | 39.8 | 56,945 | 58,194 | 2,068 |
| Electrical and electronic engineering technicians | 27.68 | 29.14 | 1,088 | 1,093 | 39.3 | 56,585 | 56,823 | 2,044 |
| Life, physical, and social science occupations | 33.36 | 32.56 | 1,243 | 1,056 | 37.3 | 64,637 | 54,924 | 1,938 |
| Life scientists .................................. | 41.99 | 37.29 | 1,478 | 1,346 | 35.2 | 76,878 | 69,997 | 1,831 |
| Biological scientists ..................... | 37.71 | 34.61 | 1,283 | 1,038 | 34.0 | 66,694 | 53,992 | 1,769 |
| Biochemists and biophysicists .... | 39.28 | 34.61 | 1,290 | 1,038 | 32.8 | 67,077 | 53,992 | 1,708 |
| Medical scientists ........................ | 48.20 | 44.61 | 1,792 | 1,592 | 37.2 | 93,186 | 82,801 | 1,934 |
| Physical scientists .......................... | 33.93 | 37.53 | 1,330 | 1,501 | 39.2 | 69,182 | 78,062 | 2,039 |
| Chemical technicians ......................... | 22.99 | 22.98 | 880 | 919 | 38.3 | 45,768 | 47,796 | 1,991 |

See footnotes at end of table.

Table 2. Full-time ${ }^{1}$ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 - Continued

| Occupation ${ }^{2}$ | Hourly earnings ${ }^{3}$ |  | Weekly earnings ${ }^{4}$ |  |  | Annual earnings ${ }^{5}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Median | Mean | Median | Mean weekly hours | Mean | Median | Mean annual hours |
| Community and social services occupations | \$20.37 | \$18.10 | \$785 | \$704 | 38.5 | \$39,817 | \$36,298 | 1,955 |
| Counselors ......................... | 21.57 | 19.18 | 837 | 767 | 38.8 | 41,971 | 40,000 | 1,946 |
| Educational, vocational, and school counselors | 28.37 | 22.82 | 1,050 | 856 | 37.0 | 49,238 | 44,501 | 1,736 |
| Social workers ................................ | 18.80 | 18.54 | 723 | 693 | 38.4 | 36,960 | 36,018 | 1,966 |
| Miscellaneous community and social service specialists $\qquad$ | 18.84 | 16.45 | 712 | 658 | 37.8 | 37,035 | 34,222 | 1,966 |
| Legal occupations | 40.51 | 38.46 | 1,602 | 1,442 | 39.6 | 83,311 | 75,000 | 2,057 |
| Lawyers ............ | 51.79 | 45.34 | 2,098 | 1,923 | 40.5 | 109,113 | 99,996 | 2,107 |
| Paralegals and legal assistants ......... | 23.04 | 22.60 | 884 | 837 | 38.3 | 45,951 | 43,500 | 1,994 |
| Education, training, and library occupations | 36.30 | 34.79 | 1,330 | 1,252 | 36.6 | 54,307 | 50,100 | 1,496 |
| Postsecondary teachers .......... | 42.70 | 40.39 | 1,663 | 1,597 | 39.0 | 72,184 | 66,719 | 1,691 |
| Miscellaneous postsecondary teachers $\qquad$ | 36.69 | 38.30 | 1,388 | 1,341 | 37.8 | 60,426 | 61,776 | 1,647 |
| Primary, secondary, and special education school teachers | 37.32 | 35.81 | 1,352 | 1,272 | 36.2 | 53,918 | 50,005 | 1,445 |
| Preschool and kindergarten teachers $\qquad$ | 26.97 | 15.39 | 1,030 | 641 | 38.2 | 45,607 | 36,130 | 1,691 |
| Elementary and middle school teachers | 37.40 | 34.98 | 1,352 | 1,233 | 36.1 | 52,940 | 48,295 | 1,415 |
| Elementary school teachers, except special education ...... <br> Middle school teachers, except special and vocational education | 36.27 40.90 | 33.85 37.07 | 1,323 1,437 | 1,202 1,288 | 36.5 35.1 | 51,674 56,751 | 47,168 50,764 | 1,425 1,388 |
| Secondary school teachers ............. | 41.01 | 41.04 | 1,473 | 1,502 | 35.9 | 59,606 | 59,123 | 1,454 |
| Secondary school teachers, except special and vocational education $\qquad$ | 41.01 | 41.04 | 1,473 | 1,502 | 35.9 | 59,606 | 59,123 | 1,454 |
| Special education teachers ........... | 39.30 | 38.60 | 1,406 | 1,362 | 35.8 | 55,477 | 54,959 | 1,412 |
| Special education teachers, preschool, kindergarten, and elementary school $\qquad$ | 38.35 | 37.84 | 1,368 | 1,339 | 35.7 | 54,179 | 53,500 | 1,413 |
| Teacher assistants .......................... | 14.12 | 14.01 | 489 | 464 | 34.7 | 19,557 | 18,127 | 1,385 |
| Arts, design, entertainment, sports, and media occupations | 34.90 | 24.50 | 1,381 | 980 | 39.6 | 65,617 | 47,800 | 1,880 |
| Designers ....................................... | 23.13 | 19.25 | 925 | 770 | 40.0 | 48,105 | 40,036 | 2,080 |
| Healthcare practitioner and technical occupations | 32.23 | 27.00 | 1,262 | 1,062 | 39.1 | 65,539 | 55,234 | 2,034 |
| Pharmacists ................................... | 42.14 | 48.13 | 1,619 | 1,800 | 38.4 | 84,186 | 93,600 | 1,998 |
| Physicians and surgeons .................. | 64.30 | 67.51 | 2,493 | 2,379 | 38.8 | 129,638 | 123,711 | 2,016 |
| Registered nurses ........................... | 31.99 | 30.00 | 1,252 | 1,183 | 39.1 | 64,963 | 61,512 | 2,031 |
| Therapists ............. | 26.52 | 25.99 | 1,051 | 1,015 | 39.6 | 54,638 | 52,789 | 2,060 |
| Clinical laboratory technologists and technicians $\qquad$ | 17.41 | 14.92 | 677 | 577 | 38.9 | 35,189 | 30,000 | 2,022 |
| Licensed practical and licensed vocational nurses $\qquad$ | 21.57 | 21.85 | 846 | 874 | 39.2 | 43,976 | 45,448 | 2,039 |
| Healthcare support occupations ......... | 12.63 | 11.58 | 478 | 436 | 37.9 | 24,880 | 22,672 | 1,970 |
| Nursing, psychiatric, and home health aides $\qquad$ | 11.82 | 11.40 | 451 | 433 | 38.2 | 23,469 | 22,526 | 1,985 |
| Nursing aides, orderlies, and attendants $\qquad$ | 11.83 | 11.57 | 459 | 435 | 38.8 | 23,876 | 22,601 | 2,019 |
| Miscellaneous healthcare support occupations $\qquad$ | 14.44 | 13.54 | 534 | 502 | 37.0 | 27,772 | 26,083 | 1,924 |
| Protective service occupations .......... | 20.86 | 18.71 | 828 | 745 | 39.7 | 42,533 | 38,515 | 2,039 |

[^1]Table 2. Full-time ${ }^{1}$ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 - Continued

| Occupation ${ }^{2}$ | Hourly earnings ${ }^{3}$ |  | Weekly earnings ${ }^{4}$ |  |  | Annual earnings ${ }^{5}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Median | Mean | Median | Mean weekly hours | Mean | Median | Mean annual hours |
| Bailiffs, correctional officers, and jailers $\qquad$ | \$19.93 | \$18.16 | \$797 | \$726 | 40.0 | \$41,478 | \$37,764 | 2,081 |
| Correctional officers and jailers ...... | 19.93 | 18.16 | 797 | 726 | 40.0 | 41,478 | 37,764 | 2,081 |
| Police officers ................................ | 25.96 | 25.43 | 1,034 | 1,017 | 39.8 | 53,783 | 52,884 | 2,072 |
| Police and sheriff's patrol officers ... <br> Security guards and gaming | 25.96 | 25.43 | 1,034 | 1,017 | 39.8 | 53,783 | 52,884 | 2,072 |
| Security guards and gaming surveillance officers $\qquad$ | 11.46 | 10.50 | 449 | 408 | 39.2 | 22,875 | 21,320 | 1,996 |
| Security guards ............................ | 11.46 | 10.50 | 449 | 408 | 39.2 | 22,867 | 21,320 | 1,996 |
| Food preparation and serving related occupations | 10.73 | 10.00 | 400 | 376 | 37.2 | 20,408 | 19,375 | 1,902 |
| First-line supervisors/managers, food preparation and serving workers | 18.48 | 17.64 | 732 | 705 | 39.6 | 36,217 | 35,190 | 1,960 |
| First-line supervisors/managers of food preparation and serving workers $\qquad$ | 17.51 | 16.88 | 693 | 673 | 39.6 | 34,027 | 35,000 | 1,943 |
| Cooks | 11.95 | 11.50 | 447 | 440 | 37.4 | 23,044 | 22,880 | 1,928 |
| Cooks, institution and cafeteria ...... | 12.72 | 12.86 | 479 | 514 | 37.7 | 24,297 | 25,222 | 1,910 |
| Cooks, restaurant ........................ | 11.33 | 11.00 | 418 | 400 | 36.9 | 21,680 | 20,800 | 1,913 |
| Food preparation workers | 9.95 | 10.00 | 383 | 380 | 38.5 | 19,466 | 19,760 | 1,956 |
| Food service, tipped ............ | 6.58 | 6.15 | 231 | 197 | 35.1 | 11,839 | 10,234 | 1,798 |
| Waiters and waitresses ................. | 5.02 | 4.31 | 172 | 99 | 34.2 | 8,903 | 5,143 | 1,773 |
| Dining room and cafeteria attendants and bartender helpers $\qquad$ | 9.56 | 9.25 | 356 | 330 | 37.3 | 17,599 | 16,835 | 1,842 |
| Fast food and counter workers .. | 9.48 | 8.24 | 350 | 300 | 36.9 | 18,192 | 15,607 | 1,918 |
| Counter attendants, cafeteria, food concession, and coffee shop .... | 8.41 | 8.00 | 320 | 320 | 38.1 | 16,653 | 16,640 | 1,980 |
| Food servers, nonrestaurant ............. | 11.85 | 9.50 | 426 | 375 | 35.9 | 19,761 | 19,523 | 1,668 |
| Dishwashers ................................... | 8.90 | 8.50 | 340 | 319 | 38.2 | 17,680 | 16,598 | 1,985 |
| Building and grounds cleaning and maintenance occupations | 12.53 | 11.75 | 499 | 468 | 39.8 | 25,740 | 24,121 | 2,055 |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers $\qquad$ | 24.71 | 26.88 | 988 | 1,075 | 40.0 | 51,390 | 55,900 | 2,080 |
| Building cleaning workers ................. | 11.80 | 11.70 | 469 | 464 | 39.8 | 24,372 | 24,121 | 2,065 |
| Janitors and cleaners, except maids and housekeeping cleaners $\qquad$ | 12.14 | 11.85 | 483 | 470 | 39.8 | 25,085 | 24,440 | 2,067 |
| Maids and housekeeping cleaners $\qquad$ | 10.42 | 10.00 | 412 | 400 | 39.5 | 21,424 | 20,800 | 2,056 |
| Grounds maintenance workers ...... | 13.18 | 11.15 | 527 | 446 | 40.0 | 26,293 | 21,320 | 1,996 |
| Landscaping and groundskeeping workers $\qquad$ | 12.02 | 10.25 | 481 | 410 | 40.0 | 23,772 | 21,320 | 1,978 |
| Personal care and service occupations | 15.38 | 11.89 | 562 | 481 | 36.5 | 29,101 | 24,856 | 1,892 |
| First-line supervisors/managers of gaming workers | 15.60 | 14.25 | 624 | 570 | 40.0 | 32,455 | 29,640 | 2,080 |
| Gaming supervisors ...................... | 23.60 | 24.32 | 944 | 973 | 40.0 | 49,081 | 50,575 | 2,080 |
| Slot key persons .......................... | 12.88 | 12.19 | 515 | 488 | 40.0 | 26,792 | 25,355 | 2,080 |
| Gaming services workers ................. | 7.34 | 7.82 | 294 | 313 | 40.0 | 15,264 | 16,266 | 2,080 |
| Gaming dealers ........................... | 7.34 | 7.82 | 294 | 313 | 40.0 | 15,264 | 16,266 | 2,080 |
| Child care workers ........................... | 9.49 | 9.26 | 365 | 366 | 38.5 | 18,617 | 17,921 | 1,961 |
| Recreation and fitness workers .......... | 13.55 | 13.00 | 538 | 520 | 39.7 | 27,956 | 27,040 | 2,064 |
| Sales and related occupations ........... | 19.76 | 15.69 | 794 | 639 | 40.2 | 40,955 | 33,151 | 2,072 |
| First-line supervisors/managers, sales workers $\qquad$ | 20.48 | 16.52 | 860 | 661 | 42.0 | 44,722 | 34,353 | 2,184 |
| First-line supervisors/managers of retail sales workers | 16.69 | 15.36 | 718 | 638 | 43.0 | 37,338 | 33,151 | 2,236 |
| First-line supervisors/managers of non-retail sales workers $\qquad$ | 30.17 | 26.13 | 1,195 | 1,045 | 39.6 | 62,165 | 54,342 | 2,061 |
| Retail sales workers ......................... | 13.15 | 11.44 | 524 | 438 | 39.8 | 26,845 | 22,679 | 2,042 |

Table 2. Full-time ${ }^{1}$ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 - Continued

| Occupation ${ }^{2}$ | Hourly earnings ${ }^{3}$ |  | Weekly earnings ${ }^{4}$ |  |  | Annual earnings ${ }^{5}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Median | Mean | Median | Mean weekly hours | Mean | Median | Mean annual hours |
| Cashiers, all workers | \$10.57 | \$9.45 | \$396 | \$330 | 37.4 | \$20,581 | \$17,139 | 1,946 |
| Cashiers | 10.31 | 9.21 | 385 | 328 | 37.3 | 20,007 | 17,056 | 1,940 |
| Gaming change persons and booth cashiers | 13.51 | 12.53 | 525 | 513 | 38.9 | 27,296 | 26,686 | 2,021 |
| Counter and rental clerks and parts salespersons | 15.09 | 14.00 | 603 | 560 | 40.0 | 31,377 | 29,120 | 2,080 |
| Parts salespersons ................... | 15.09 | 14.00 | 603 | 560 | 40.0 | 31,377 | 29,120 | 2,080 |
| Retail salespersons .. | 13.70 | 11.50 | 557 | 449 | 40.7 | 28,354 | 23,296 | 2,069 |
| Securities, commodities, and financial services sales agents | 28.86 | 28.21 | 1,115 | 1,063 | 38.6 | 57,998 | 55,293 | 2,009 |
| Sales representatives, wholesale and manufacturing | 31.77 | 31.06 | 1,271 | 1,242 | 40.0 | 66,087 | 64,601 | 2,080 |
| Sales representatives, wholesale and manufacturing, except technical and scientific products $\qquad$ | 31.53 | 28.41 | 1,261 | 1,136 | 40.0 | 65,584 | 59,095 | 2,080 |
| Office and administrative support occupations | 16.58 | 15.89 | 651 | 617 | 39.2 | 33,586 | 31,845 | 2,026 |
| First-line supervisors/managers of office and administrative support workers $\qquad$ | 23.91 | 23.16 | 964 | 926 | 40.3 | 50,132 | 48,162 | 2,096 |
| Financial clerks | 15.10 | 14.86 | 595 | 587 | 39.4 | 30,915 | 30,503 | 2,047 |
| Billing and posting clerks and machine operators | 14.65 | 13.00 | 581 | 520 | 39.7 | 30,220 | 27,040 | 2,063 |
| Bookkeeping, accounting, and auditing clerks | 14.87 | 15.00 | 582 | 587 | 39.2 | 30,287 | 30,503 | 2,037 |
| Court, municipal, and license clerks ... | 15.04 | 14.65 | 545 | 513 | 36.3 | 28,362 | 26,663 | 1,886 |
| Customer service representatives ...... | 16.09 | 14.45 | 639 | 578 | 39.7 | 32,550 | 30,060 | 2,023 |
| Hotel, motel, and resort desk clerks ... | 12.64 | 13.24 | 506 | 530 | 40.0 | 26,301 | 27,548 | 2,080 |
| Receptionists and information clerks .. | 12.19 | 11.92 | 477 | 477 | 39.2 | 24,031 | 24,800 | 1,971 |
| Dispatchers .................................... | 14.33 | 11.00 | 568 | 440 | 39.6 | 29,521 | 22,880 | 2,060 |
| Shipping, receiving, and traffic clerks $\qquad$ | 14.62 | 14.60 | 585 | 584 | 40.0 | 30,400 | 30,368 | 2,080 |
| Stock clerks and order fillers ............. | 13.39 | 12.50 | 536 | 500 | 40.0 | 27,855 | 26,000 | 2,080 |
| Secretaries and administrative assistants | 19.41 | 19.31 | 755 | 749 | 38.9 | 39,196 | 38,953 | 2,019 |
| Executive secretaries and administrative assistants | 22.01 | 22.18 | 874 | 861 | 39.7 | 45,433 | 44,792 | 2,064 |
| Legal secretaries ..................... | 24.82 | 23.16 | 903 | 896 | 36.4 | 46,970 | 46,592 | 1,892 |
| Secretaries, except legal, medical, and executive $\qquad$ | 16.64 | 16.70 | 648 | 650 | 38.9 | 33,600 | 33,815 | 2,019 |
| Data entry and information processing workers $\qquad$ | 14.77 | 15.52 | 572 | 615 | 38.7 | 29,742 | 31,962 | 2,013 |
| Insurance claims and policy processing clerks | 16.58 | 15.66 | 632 | 595 | 38.1 | 32,849 | 30,950 | 1,981 |
| Mail clerks and mail machine operators, except postal service ... | 12.45 | 12.26 | 492 | 490 | 39.5 | 25,558 | 25,501 | 2,052 |
| Office clerks, general ....................... | 15.72 | 14.10 | 616 | 559 | 39.2 | 31,596 | 28,080 | 2,010 |
| Construction and extraction occupations | 18.44 | 17.50 | 727 | 700 | 39.5 | 36,598 | 34,320 | 1,985 |
| Carpenters ..................................... | 21.41 | 23.00 | 818 | 920 | 38.2 | 42,477 | 47,840 | 1,984 |
| Installation, maintenance, and repair occupations | 22.02 | 21.76 | 882 | 870 | 40.0 | 45,847 | 45,261 | 2,082 |
| First-line supervisors/managers of mechanics, installers, and repairers $\qquad$ | 34.01 | 33.41 | 1,361 | 1,336 | 40.0 | 70,750 | 69,484 | 2,080 |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers $\qquad$ | 19.89 | 18.00 | 796 | 720 | 40.0 | 41,371 | 37,440 | 2,080 |
| Automotive technicians and repairers $\qquad$ | 22.57 | 24.00 | 905 | 960 | 40.1 | 47,060 | 49,920 | 2,085 |

[^2]Table 2. Full-time ${ }^{1}$ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 - Continued

| Occupation ${ }^{2}$ | Hourly earnings ${ }^{3}$ |  | Weekly earnings ${ }^{4}$ |  |  | Annual earnings ${ }^{5}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Median | Mean | Median | Mean weekly hours | Mean | Median | Mean annual hours |
| Automotive service technicians and mechanics $\qquad$ | \$22.83 | \$25.00 | \$916 | \$1,000 | 40.1 | \$47,641 | \$52,000 | 2,087 |
| Bus and truck mechanics and diesel engine specialists $\qquad$ | 22.13 | 22.36 | 885 | 894 | 40.0 | 46,036 | 46,509 | 2,080 |
| Heating, air conditioning, and refrigeration mechanics and installers $\qquad$ | 21.93 | 21.95 | 877 | 878 | 40.0 | 45,613 | 45,656 | 2,080 |
| Industrial machinery installation, repair, and maintenance workers $\qquad$ | 20.15 | 20.50 | 801 | 820 | 39.8 | 41,668 | 42,640 | 2,068 |
| Industrial machinery mechanics ..... | 20.71 | 20.19 | 834 | 808 | 40.2 | 43,349 | 41,995 | 2,093 |
| Maintenance and repair workers, general | 19.26 | 20.50 | 758 | 820 | 39.4 | 39,421 | 42,640 | 2,047 |
| Line installers and repairers .............. | 29.76 | 29.85 | 1,191 | 1,194 | 40.0 | 61,909 | 62,092 | 2,080 |
| Electrical power-line installers and repairers | 31.68 | 33.54 | 1,267 | 1,342 | 40.0 | 65,901 | 69,759 | 2,080 |
| Miscellaneous installation, maintenance, and repair workers $\qquad$ | 16.22 | 17.40 | 657 | 696 | 40.5 | 34,177 | 36,192 | 2,107 |
| Helpers--installation, maintenance, and repair workers $\qquad$ | 16.43 | 17.40 | 657 | 696 | 40.0 | 34,170 | 36,192 | 2,080 |
| Production occupations ..... | 15.28 | 14.67 | 606 | 585 | 39.7 | 31,501 | 30,410 | 2,062 |
| First-line supervisors/managers of production and operating workers $\qquad$ | 21.99 | 21.00 | 874 | 840 | 39.7 | 45,451 | 43,680 | 2,067 |
| Miscellaneous assemblers and fabricators $\qquad$ | 12.56 | 8.65 | 497 | 346 | 39.5 | 25,695 | 17,992 | 2,046 |
| Team assemblers ........................ | 15.58 | 10.50 | 623 | 420 | 40.0 | 32,056 | 21,320 | 2,058 |
| Machine tool cutting setters, operators, and tenders, metal and plastic $\qquad$ | 15.84 | 15.74 | 634 | 630 | 40.0 | 32,946 | 32,739 | 2,080 |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic $\qquad$ | 14.48 | 15.35 | 579 | 614 | 40.0 | 30,114 | 31,928 | 2,080 |
| Welding, soldering, and brazing workers | 18.13 | 21.19 | 725 | 848 | 40.0 | 37,706 | 44,075 | 2,080 |
| Miscellaneous metalworkers and plastic workers $\qquad$ | 18.74 | 15.45 | 750 | 618 | 40.0 | 38,981 | 32,136 | 2,080 |
| Inspectors, testers, sorters, samplers, and weighers | 16.86 | 15.06 | 674 | 602 | 40.0 | 35,061 | 31,314 | 2,080 |
| Painting workers .............................. | 15.70 | 15.68 | 628 | 627 | 40.0 | 32,660 | 32,614 | 2,080 |
| Miscellaneous production workers ..... | 13.77 | 13.89 | 557 | 566 | 40.4 | 28,957 | 29,418 | 2,103 |

[^3]Table 2. Full-time ${ }^{1}$ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2007 - Continued

| Occupation ${ }^{2}$ | Hourly earnings ${ }^{3}$ |  | Weekly earnings ${ }^{4}$ |  |  | Annual earnings ${ }^{5}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Median | Mean | Median | Mean weekly hours | Mean | Median | Mean annual hours |
| Transportation and material moving occupations | \$16.89 | \$15.95 | \$718 | \$657 | 42.5 | \$37,036 | \$33,651 | 2,193 |
| Bus drivers .................................... | 18.86 | 18.55 | 674 | 607 | 35.7 | 29,597 | 25,306 | 1,569 |
| Bus drivers, school ....................... | 17.30 | 18.55 | 573 | 557 | 33.1 | 23,013 | 21,147 | 1,330 |
| Driver/sales workers and truck drivers $\qquad$ | 18.99 | 18.60 | 833 | 800 | 43.8 | 43,294 | 41,600 | 2,280 |
| Driver/sales workers ..................... | 17.69 | 18.75 | 791 | 754 | 44.7 | 41,148 | 39,218 | 2,325 |
| Truck drivers, heavy and tractor-trailer | 19.59 | 18.49 | 883 | 810 | 45.1 | 45,904 | 42,099 | 2,343 |
| Truck drivers, light or delivery services | 18.14 | 20.00 | 726 | 800 | 40.0 | 37,730 | 41,600 | 2,080 |
| Industrial truck and tractor operators .. | 18.50 | 19.00 | 740 | 760 | 40.0 | 38,486 | 39,520 | 2,080 |
| Laborers and material movers, hand .. | 12.07 | 11.17 | 480 | 440 | 39.7 | 24,930 | 22,880 | 2,066 |
| Laborers and freight, stock, and material movers, hand | 12.75 | 11.71 | 502 | 452 | 39.4 | 26,105 | 23,498 | 2,047 |
| Packers and packagers, hand ........ | 11.49 | 11.30 | 461 | 452 | 40.1 | 23,993 | 23,504 | 2,087 |

1 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35 -hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40 -hour week is the minimum full-time schedule.

2 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system.

3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

4 Mean weekly earnings are the straight-time weekly wages or salaries
paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

5 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately


[^0]:    1 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

    2 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.
    ${ }^{3}$ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

    Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

[^1]:    See footnotes at end of table

[^2]:    See footnotes at end of table

[^3]:    See footnotes at end of table.

