



OREGON YOUTH AUTHORITY

Policy Statement

Part 0 – Mission, Values, Principles



Subject

Principles of Conduct

Section – Policy Number:
0-2.0

Supersedes:
N/A

Effective Date:
12/15/2006

Date of Last Review/Revision:
None

Related Standards and References:

- [ORS 163.452](#) (Custodial Sexual Misconduct)
- [ORS Chapter 244](#) (Government Standards and Practices)
- [ORS 419B.005 through 419B.050](#) (Reporting of Child Abuse)
- [ORS 659A.200 to 659A.224](#) (Whistle-blowing)
- [Public Law 107-79](#) (Prison Rape Elimination Act)
- Oregon Government Standards and Practices Commission, [Guide for Public Officials](#)
- American Correctional Association, *Standards for Juvenile Correctional Facilities*; 3-JTS-1A-03 (Purpose and Mission); 3-JTS-1C-23 (Code of Ethics)
- American Probation and Parole Association (APPA) *Code of Ethics*
- Performance-based Standards for Juvenile Correction and Detention Centers; Order
- OYA Policy: [0-1.0](#) (Message from the Director)
[0-1.1](#) (OYA Mission Statement/Values)
[0-2.1](#) (Professional Standards)
[0-2.2](#) (Relationships with Offenders)
[0-2.3](#) (Mandatory Reporting of Child Abuse)
[0-2.4](#) (Conflict of Interest)
[0-3.0](#) (Harassment-free Workplace)
[0-3.1](#) (Equal Employment Opportunity and Affirmative Action)
[0-4.0](#) (Drug-free Workplace)
[0-5.0](#) (Violence-free Workplace)
[I-C-7.4](#) (Firearms in the Workplace)
[0-7.0](#) (Use of Electronic Information Systems)

Related Procedures:

- OYA General Field Procedure: [Principles of Conduct](#)

Interpretation: Director's Office

Approved:

Robert S. Jester, Director

The Oregon Youth Authority values excellence in public service, partnerships with local communities and other agencies, openness and accountability, and provision of service in a fair, respectful, and humane manner.

The OYA expects each and every employee to adhere to and demonstrate these values and standards expressed in the following Principles of Conduct:

- Be truthful and honor the ethics of our profession;
- Adhere to federal, state, and local laws;
- Encourage and follow OYA's mission, values, policies, rules, and directives;
- Report illegal and unethical behavior, and ensure that a code of silence is never a part of OYA Culture;
- Promote a transparent work environment where reports of illegal and unethical behavior are made without reproach or retaliation;
- Ensure and promote a safe work environment and be fit for duty;
- Respect the civil and legal rights of all individuals;
- Uphold the public trust and never use our positions for personal gain, privilege, or advantage;
- Interact with stakeholders and business associates respectfully, openly, and honestly;
- Interact with offenders in a manner that enhances offender reformation;
- Establish and maintain clear professional boundaries with offenders and their families;
- Treat coworkers professionally and with respect.