

Key Performance Measures *Guide for Measurement and Reporting*

(Updated June 2008)

Oregon Youth Authority Research & Evaluation Unit



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Mission Statement

"To protect the public and reduce crime by holding youth accountable and providing opportunities for reformation in safe environments."

To Achieve this, we:

- ♦ Emphasize safety of the public, youth, and staff
- Provide certain, consistent sanctions for youth offenders through a continuum of evidencebased services and sanctions
- Support the concerns of crime victims
- Provide comprehensive youth reformation programs
- Promote and support juvenile crime prevention activities
- Encourage involvement and responsibility of families, communities, and juvenile justice partners
- Select, train, support, and empower a competent and diverse workforce

Core Values

The Oregon Youth Authority values:

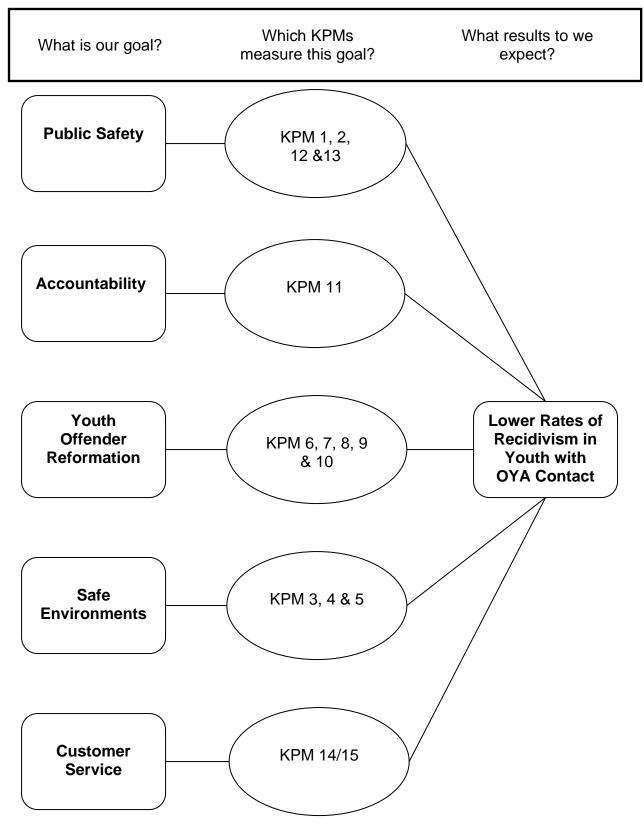
- ♦ Excellence in public service
- Partnerships with local communities and other agencies
- Openness and accountability
- Providing services in a fair, respectful, and humane manner

Key Performance Measures (KPMs)

To monitor the overall performance of the agency:

- OYA has organized Key Performance Measures around these agency goals:
 - Public safety
 - Youth offender reformation
 - Safe environments
 - Accountability
 - Customer service

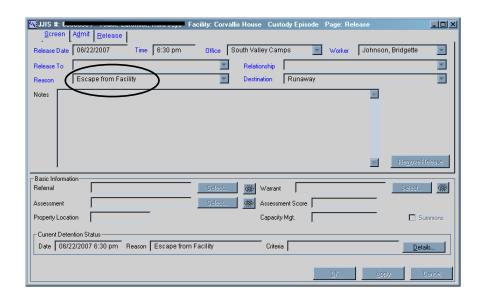






Escapes (KPM 1)

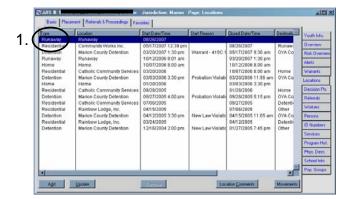
What does it do?	Measures esc	Measures escapes from youth correctional facilities and transition programs				
Measurement definition:	Number of es	lumber of escapes per fiscal year				
Why do we measure it?	 Escapes are directly related to the OYA goal of <i>Public Safety</i>. The public expects and trusts that youth cannot escape from a youth correctional facility. Monitoring escapes identifies areas where: Facility physical security needs improvement Staff training and security enhancements are needed Processes for selection of youth to be placed in transition programs may need review 					
	Target		Main Extract	Monitoring		
How are we measuring	Population	Data Source	258d-OYA or County Youth Run Away Episodes	Report		
this KPM?	Facility	Escapes from	Additional Extract	267-OYA Current		
	Youth facilities		309 – Rate of Escapes	Runaways		
Where is the data found in JJIS?			tebook, navigate to the Release tab. The cility", and the "Destination" field should			

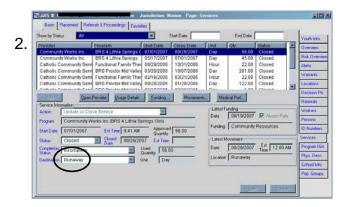


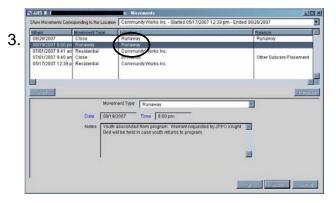


Runaways (KPM 2)

What does it do?	Measures the r	Measures the number of runaways from residential providers and foster care homes				
Measurement definition:	Number of runa fiscal year	Number of runaways from provider supervision (including youth on home visit status) per fiscal year				
Why do we measure it?	 Runaways are directly related to the OYA goal of <i>Public Safety</i>. Youth with a history of running away are more likely to recidivate than youth who do not run. Monitoring runaways identifies areas where: Training may be needed Improvements in staff supervision are needed Youth are not a good match for the program offered 					
	Target	D / O	Main Extract	Monitoring		
How are we measuring	Population	Data Source	258d-OYA or County Youth Run Away Episodes	Report		
this KPM?	Parole /	Runaways from	Additional Extract	267-OYA		
	Probation Youth	provider supervision or home	308 – Rate of Runaways	Current Runaways		
Where is the data found in JJIS?	 In the youth notebook, runaway status can be found in: Locations tab: runaway Services tab: destination listed as runaway Movements tab: movement type listed as runaway 					
Special Notes:	◆ This KPM only selects OYA services. When OYA is paying for housing in county facilities, OYA will track this in the Service feature. Since counties use the JJIS Close Custody feature for tracking youth in their shelter facilities, it is possible that a specific youth may be tracked in both features. If that youth runs, we may count that run as two runs. Therefore, County Shelters are excluded in this KPM report in order to prevent double counting the incident.					



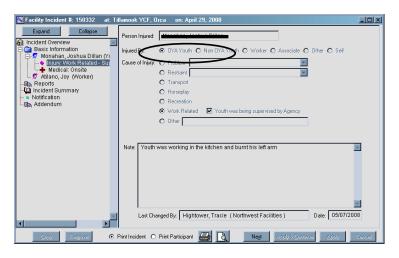


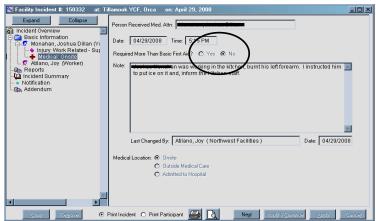




Youth to Youth Injuries (KPM 3)

What does it do?	Measures OYA	Measures OYA youth seriously injured by another youth who is in OYA custody				
Measurement definition:	Facilities (3a) &	Facilities (3a) & Field (3b): Number of injuries to youth by other youth per fiscal year				
Why do we measure it?	 Injuries are directly related to the OYA goal of Safe Environments. Youth in OYA custody should remain safe from other youth. Monitoring injuries identifies: Potential security procedure issues Areas where youth may need to learn anger and behavioral skills 					
	Target Population	Population YIR: Injury to	Main Extract	Monitoring		
			369 - KPM 3 Youth on Youth Injuries Critical Incident Report	Report		
How are we measuring this KPM?	Incident Youth		Additional Extract			
	(Facility & Field)	requiring more than basic first aid	308 – Rate of Injury Field 309 – Rate of Injury Facility	N/A		
Where is the data found in JJIS?	The Youth Incident Report (YIR) lists injury to youth by another OYA youth. Additionally, the medical information indicates that the injury required more than first aid.					

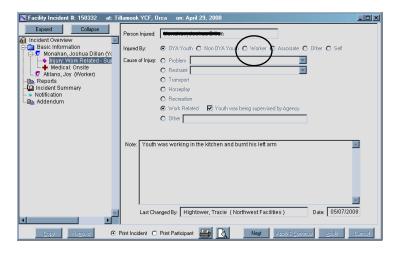


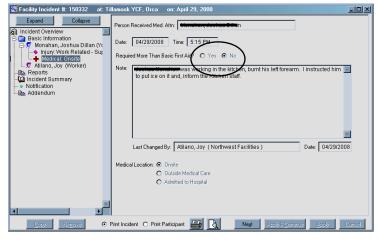




Staff to Youth Injuries (KPM 4)

What does it do?	Informs OYA when a youth is seriously injured by an OYA staff or an OYA-contracted treatment provider					
Measurement definition:	Facilities (4a)	Facilities (4a) & Field (4b): Number of injuries to youth by staff per fiscal year				
Why do we measure it?	 Injuries are directly related to the OYA goal of Safe Environments. OYA has a zero tolerance policy for staff intentionally harming or abusing youth. Monitoring injuries identifies areas: Possible issues with staff physical intervention skills Possible issues with staff verbal de-escalation skills 					
	Target		Main Extract			
	Populatio n	Data Source	378 - KPM 4 Staff to Youth Injuries Critical Incident Report	Monitoring Report		
How are we measuring	Incident	YIR: Injury to OYA	Additional Extract			
this KPM?	Youth (Facility & Field)	youth by staff or contracted provider staff requiring more than basic first aid	308 – Rate of Injury Field 309 – Rate of Injury Facility	N/A		
Where is the data found in JJIS?	 The Youth Incident Report (YIR) lists injury to youth by Staff. Additionally, the medical information indicates that the injury required more than first aid. 					

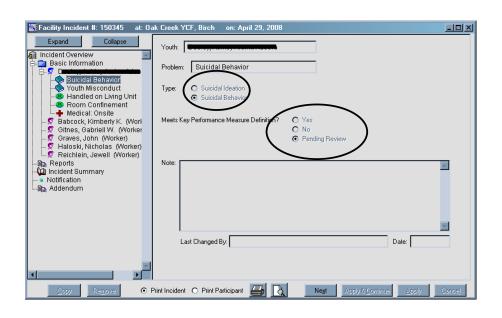






Suicidal Behavior (KPM 5)

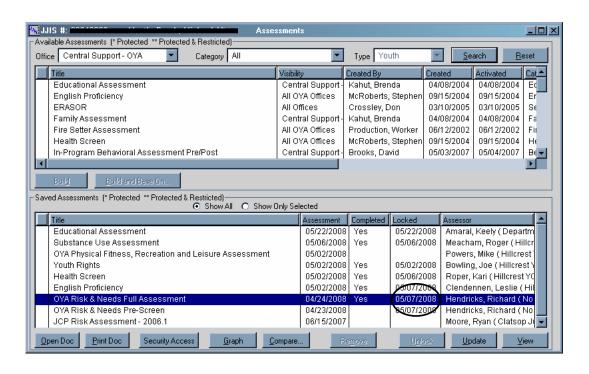
What does it do?	Measures the number of attempted suicides and suicidal behaviors				
Measurement definition:	Facility (5a) 8 during the fise	, ,	umber of youth with serious suicidal	behavior, including attempts,	
Why do we measure it?	 Suicidal behavior is directly related to the OYA goal of Safe Environments. A youth taking their life is tragic. Monitoring suicidal behavior is critical to: Detect, identify, and intervene with those at risk of suicidal behavior Identify training, procedures, and environmental changes needed 				
	Target Population	Data Source	Main Extract 368 - KPM 5 Suicidal Behavior	Monitoring Report	
How are we measuring	Incident	YIR:	Additional Extract	310a - Locked OYA Suicidal	
this KPM?	Youth (Facility & Field	suicidal behavior reported	308 – Rate of Behavior Field 309 – Rate of Behavior Facility	Behavior Incidents Pending Review	
Where is the data found in JJIS?	 ◆ The Youth Incident Report (YIR) lists suicidal behavior. Additionally, "Meets Key Performance Measure Definition" is marked YES. ◆ Suicidal Behavior is defined as follows: Serious Suicidal Behavior—significant tissue damage (i.e. probability of lethality was high or serious attempt to die); any incident of self-harm that required hospitalization; objects around neck causing oxygen depravation; any behavior done outside of adult awareness where probability of lethality was high (e.g., overdoses of meds; objects around necks where marks are left). ◆ Source: Annual Performance Progress Report, FY 2006-07 				





Intake Assessments (KPM 6)

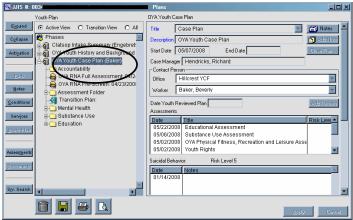
What does it do?	Measures yo commitment	Measures youth who receive an OYA Risk/Needs Assessment (OYA/RNA) within 30 days of commitment			
Measurement definition:	Percent of yo	outh who received an OYA	/RNA within 30 day	ys of commitment or admission	
Why do we measure it?	 Intake assessments are directly related to the OYA goal of <i>Youth Reformation</i>. Understanding a youth's criminogenic risks, reformation needs, and personal history is critical in determining appropriate reformation interventions and placement settings. Monitoring risk assessments identifies: Areas where additional staff training may be needed Barriers to completing the assessment on time System coordination needed with county juvenile departments 				
	Target Population	Data Source	Extract	Monitoring Report	
How are we measuring this KPM? Number of OYA/RNAs completed within 30 days of commitment or admission Number of OYA/RNAs KPM6- Risk & Needs Assessments Assessment- Excel Number of OYA/RNAs Needs Assessments Excel Number of OYA/RNAs Needs Assessments Excel Number of OYA/RNAs Needs Assessments Excel Number of OYA/RNAs Needs Assessments					
Where is the data found in JJIS?	 On the assessments page the OYA Risk & Needs Pre-Screen should indicate completion OR the OYA Risk & Needs Full-Assessment is marked as locked. (NOTE: Facility requires a full-screen for all youth; Field requires a full screen only for high-risk youth.) 				



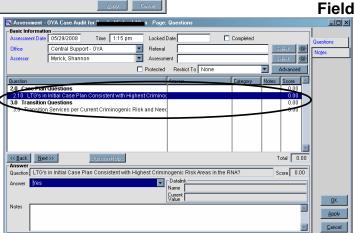


Case Planning/Correctional Treatment (KPM 7)

What does it do?	Measures yo	Measures youth with case plans created				
Measurement definition:		Percent of youth whose records indicate active domains in an OYA case plan as identified in the OYA/RNA within 60 days of commitment or admission				
Why do we measure it?	 Case planning is directly related to the OYA goal of <i>Youth Reformation</i>. Youth must receive interventions appropriate for their particular needs and risk level, and case plans offer a structured and consistent method to evaluate and document progress. Monitoring case planning identifies: Areas where additional staff training may be needed Barriers to completing the case planning work on time Unmet treatment needs 					
	Target Population	Data Source	Extract	Monitoring Report		
How are we measuring this KPM?	OYA Youth	RNA Completed, Case Plan exists with at least one Long Term Goal (After 7/08; case audit required)	KPM7 – Case Audit - Excel	371 – OYA Parole and Probation Field Case Audits Due 371a – OYA Facility Case Audits Due		
Where is the data found in JJIS?	◆ For both facility & field youth, the RNA must exist and the youth's OYA Case Plan has identified at least one Long Term Goal. Additionally for field youth, on the Assessment page there is a Case Plan Audit with question 2.10 answered YES. The same is required for facility youth, and on the Assessment page there is a Case Plan Audit with question 1.1 answered YES or PARTIAL.					



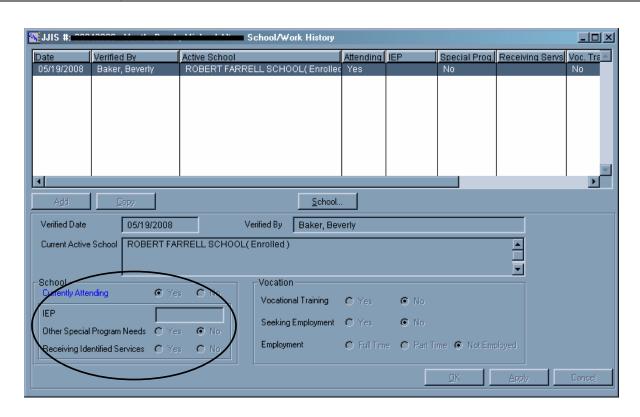
Facility





Educational Services (KPM 8)

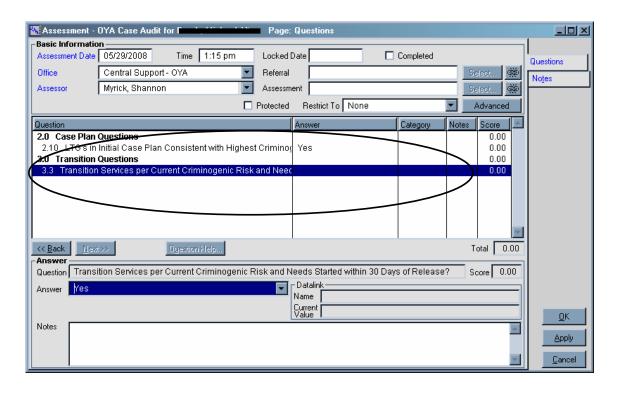
What does it do?	Monitors youth receiving	Monitors youth receiving educational services identified in their case plan				
Measurement definition:		Percent of youth committed to OYA for more than 60 days whose records indicate that they received the educational programming prescribed by their OYA case plan				
Why do we measure it?	 Educational services are directly related to the OYA goal of <i>Youth Reformation</i>. Education and vocational skills, including special education needs, are critical in reducing recidivism. Monitoring educational services helps OYA: Advocate for a youth's educational rights and needs Identify barriers to meeting educational needs 					
How are we measuring this KPM?	Target Population OYA Youth on an IEP or who have been identified as needing Other Special programs	Data Source Number of youth committed to OYA for more than 60 days receiving educational programming	Extract KPM8 – Education Services - Excel	Monitoring Report 322 – OYA School/Work History Verification Report by Worker 322a – OYA School/Work History Verification Report by Facility		
Where is the data found in JJIS?	 On the School/Work History page, if the "IEP" field has information OR "Other Special Program Needs" is marked YES, then "Receiving Identified Services" MUST say YES. 					
Special Notes		JJIS about School Hist al information is availa		ered in this KPM for up to 90		





Transition Planning/Community Re-entry Services (KPM 9)

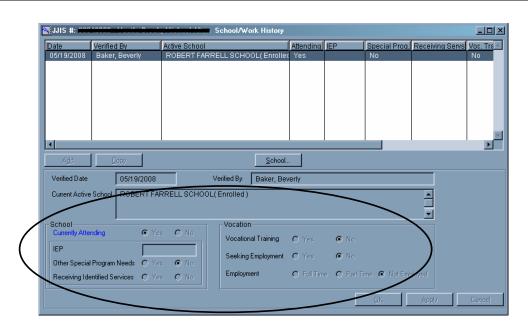
What does it do?	Measures the	Measures the number of youth receiving transition services				
Measurement definition:		Number of youth released from close custody during the fiscal year who are receiving transition services per criminogenic risks and needs (domains) identified in OYA case plan				
Why do we measure it?	 Transition planning is directly related to the OYA goal of <i>Youth Reformation</i>. Monitoring transition planning: Provides an indication of appropriate planning when youth are paroled to the community from close custody Identifies gaps in service availability Identifies delays in receiving needed services 					
	Target Population Data Source Extract Monitoring Re					
How are we measuring this KPM?	Youth on Parole	Number of youth with a case audit that validates they are receiving transition services	KPM9 – Youth Released from OYA Facility - Excel	371 - OYA Parole and Probation Field Case Audits Due		
Where is the data found in JJIS?	♦ In the case audit assessment, question 3.3 is answered YES.					





School and Work Engagement (KPM 10)

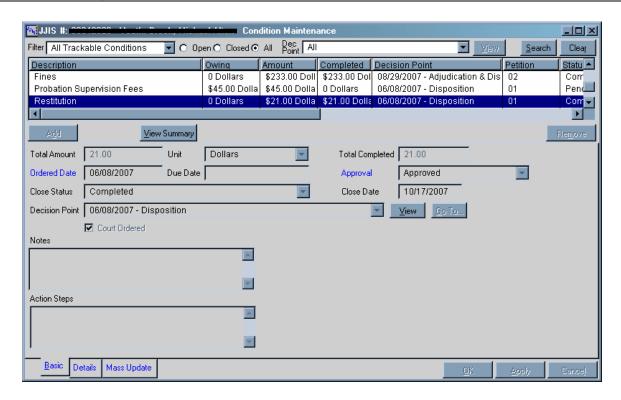
What does it do?	Measures yo	Measures youth engaged in school or work in the community			
Measurement definition:	in OYA Famil	Percent of youth committed to OYA for parole/probation during the fiscal year who are living in OYA Family Foster Care, independently, or at home (OYA Probation) and who are engaged in school, work, or both within 30 days of placement			
Why do we measure it?	 Engagement is directly related to the OYA goal of <i>Youth Reformation</i>. Keeping youth engaged in school or work lowers recidivism. Monitoring engagement identifies: How well the agency is linking youth to school/work after a placement change How well youth are prepared for positive engagement in school or work Barriers to quick school entry 				
	Target Population	Data Source	Extract	Monitoring Report	
How are we measuring this KPM?	Youth on Parole/ Probation	Youth placed in a foster home, independent living, or home	KPM 10 - Engaged in School or Work - Excel	322 – OYA School/Work History Verification Report by Worker 322a – OYA School/Work History Verification Report by Facility	
Additional Monitoring	 This KPM has an online monitoring feature called "Worker Task List" which appears at 30 days with a 45 day prompt to complete the task. 				
Where is the data found in JJIS?	In the youth notebook on the School/Work History page, the field for "currently attending" under "School" is marked YES OR "Vocational Training" is marked YES OR "Employment" is marked "full time" or "part time".				
Special Notes	◆ An additi	onal 15 days is added	to allow for data	entry	





Restitution Paid (KPM 11)

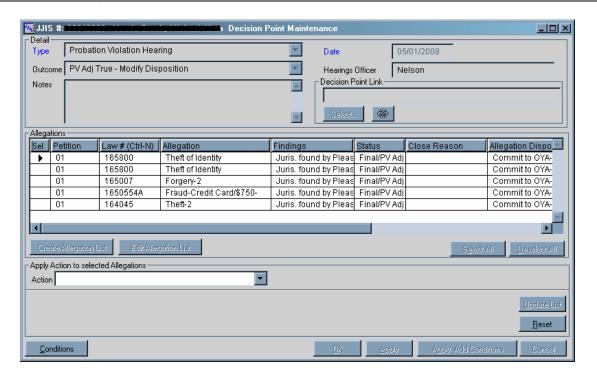
What does it do?	Measures the	Measures the amount of restitution paid				
Measurement definition:	Percent of rest	Percent of restitution paid on restitution orders closed during the fiscal year				
Why do we measure it?	 Restitution is directly related to the OYA goal of <i>Accountability</i>. Oregon's policy is to encourage and promote the payment of restitution and other obligations by youth offenders (ORS 419C.450). Monitoring restitution information: Reinforces restitution as a priority for youth Identifies where insufficient payments have been made to victims 					
How are we measuring	Target Population	Data Source	Extract	Monitoring Report		
this KPM?	OYA Youth	Number of closed conditions	223d – Closed Restitution Conditions <= 10,000	N/A		
Where is the data found in JJIS?	 In the condition notebook for closed conditions, the amount ordered in restitution and the amount owed at close date will be listed. 					





Parole Recidivism (KPM 12)

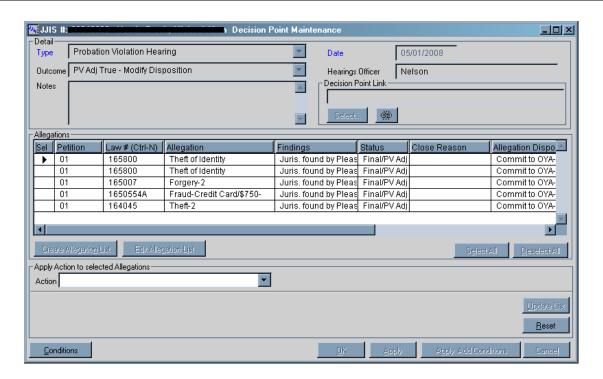
What does it do?	Measures youth on parole adjudicated or convicted of a felony at three time increments			
Measurement definition:	Percent of youth paroled from an OYA close custody facility during a fiscal year who were adjudicated or convicted of a felony with a disposition or sentence of formal supervision by the county or state in the following fiscal years (at 12, 24 & 36 months)			
Why do we measure it?	 Recidivism is directly related to the OYA goal of <i>Public Safety</i>. No new crime is always the goal. Monitoring and analyzing recidivism information: Identifies the characteristics of youth who re-offend Assists in predicting which youth are at the highest risk to recidivate Guides the development of effective reformation approaches Provides information regarding most effective programs 			
	Target Population	Data Source	Extract	Monitoring Report
How are we measuring this KPM?	Youth on Parole	Youth re-offending while on parole within 12, 24 & 36 months of release from YCF	248j – Recidivism Youth Selection By OYA-DOC 255c – Recidivism - Excel Basic Adjudication Download With OYA Commitment	N/A
Where is the data found in JJIS?	 In the youth notebook in Decision Points Maintenance, "Decision points with adjudication: felony" will appear. 			
Special Notes	This KPM includes information provided by the Department of Corrections			





Probation Recidivism (KPM 13)

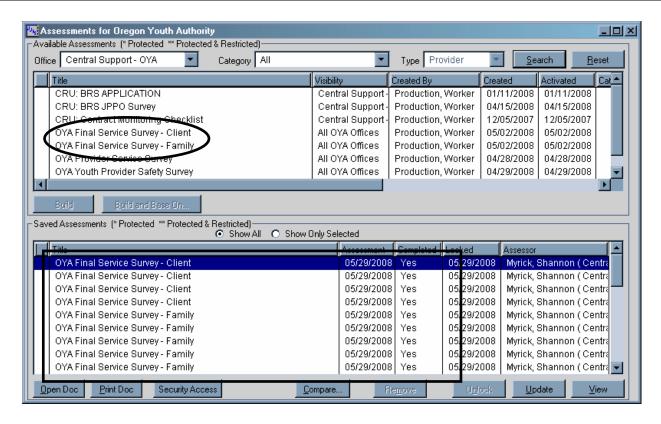
What does it do?	Measures	Measures youth on probation adjudicated or convicted of a felony at three time increments			
Measurement definition:	Percent of youth committed to OYA for probation during a fiscal year who were adjudicated or convicted of a felony with a disposition or sentence of formal supervision by the county or state in the following fiscal years (at 12, 24 & 36 months)				
Why do we measure it?	 Recidivism is directly related to the OYA goal of <i>Public Safety</i>. Monitoring and analyzing recidivism information: Identifies the characteristics of youth who re-offend Assists in predicting which youth are at the highest risk to recidivate Guides the development of effective reformation approaches Provides information regarding most effective programs 				
How are we measuring this KPM?	Target Population	Data Source	Extract	Monitoring Report	
	Youth on Parole	Youth re-offending while on probation within 12, 24 & 36 months	248c – Recidivism Youth Selection By OYA Commitment 255c – Recidivism - Excel Basic Adjudication Download With OYA Commitment	N/A	
Where is the data found in JJIS?	◆ In the youth notebook in Decision Points Maintenance, "Decision points with adjudication: felony" will appear.				
Special Notes	This KPM includes information provided by the Department of Corrections				





Customer Service (KPM 14/15)

What does it do?	Measures customer overall satisfaction with OYA			
Measurement definition:	Percent of customers rating satisfaction with agency services "good" or "excellent" for overall satisfaction, timeliness, accuracy, helpfulness, expertise, and information availability			
Why do we measure it?	 Customer service is a goal of OYA. OYA values excellence in public service. Monitoring customer service information tells OYA: How well the agency is meeting the needs of youth and families 			
	Target Population	Data Source	Extract	Monitoring Report
How are we measuring this KPM?	Youth, and their families, who are no longer committed to OYA	Customer Service Surveys	262 – Assessment Extract	N/A
Where is the data found in JJIS?	 Customer service data is found in the provider notebook under the final service survey assessment 			





KPM Reporting Matrix

	KPM Reporting Matrix						
What are we measuring?	Event/Reporting Month	Population	Data Collection Month	Presentation Month			
KPM Escapes (KPM 1)	Month of Escape (e.g. January 2008)	Youth released from a YCF with a reason of Escape during event month (e.g. January 15, 2008)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)			
Runways (KPM 2)	Month of Run (e.g. January 2008)	Youth on parole/probation with a location of runaway from provider supervision or home during event month (e.g. January 15, 2008)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)			
Injuries (Youth- to-Youth) (KPM 3)	Month of Injury (e.g. January 2008)	Facility and Field Youth with a YIR: injury to OYA youth by other OYA youth requiring more than basic first aid during event month (e.g. January 15, 2008)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)			
Injuries (Staff- to-Youth) (KPM 4)	Month of Injury (e.g. January 2008)	Facility and Field Youth with a YIR: injury to OYA youth by Staff or contracted provider staff requiring more than basic first aid during the event month (e.g. January 15, 2008)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)			
Suicidal Behavior (KPM 5)	Month of Incident (e.g. January 2008)	Facility and Field Youth with a YIR: suicidal behavior reported during event month (e.g. January 15, 2008)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)			
Intake Assessment (KPM 6)	Month the RNA is due to be Completed (e.g. January 2008)	Youth committed or admitted one month prior to event month (e.g. December 15, 2008)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)			
			l				
Case Plan (KPM 7)	Month the Case Audit documentation indicates that the case plan relates to the RNA is due (e.g. January 2008)	Youth <i>initially</i> committed or admitted four months prior to event month (e.g. September 30, 2007)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)			
	Manually the Oally 1004						
Educational Services (KPM 8)	Month the School/Work history documentation of youth is receiving identified services is due	Youth committed to OYA 2 months prior to event month (e.g. November 30, 2007)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)			
	(e.g. January 2008)						



What are we measuring?	Event/Reporting Month	Population	Data Collection Month	Presentation Month		
KPM	KPM					
Transition Planning (KPM 9)	Month the Assessment Case Audit documentation that transition services are being provided is due (e.g. January 2008)	Youth released from a YCF on parole one month prior to event month (e.g. December 15, 2008)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)		
School/Work Engagement (KPM 10)	Month the School/Work history documentation of youth engagement in school or work is due (e.g. January 2008)	Youth released on parole or on probation living in a foster home, independent living or at home two months prior to event month (e.g. December 15, 2008)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)		
Restitution (KPM 11)	Month condition closed (e.g. January 2008)	Youth with closed conditions during event month (e.g. January 2008)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)		
	Last Month of 12 Fiscal Year (e.g. June, 2008)	Youth released on parole in the prior fiscal year (e.g. July - June, 2007)	1 month after Event Month (e.g. July, 2008)	2 months after event month (e.g. August, 2008)		
Parole Recidivism (KPM 12)	Last Month of 24 Fiscal Year (e.g. June, 2008)	Youth released on parole in the 2 years prior to current fiscal year (e.g. July - June, 2006)	1 month after Event Month (e.g. July, 2008)	2 months after event month (e.g. August, 2008)		
	Last Month of 36 Fiscal Year (e.g. June, 2008)	Youth released on parole in the 3 years prior to current fiscal year (e.g. July - June, 2005)	1 month after Event Month (e.g. July, 2008)	2 months after event month (e.g. August, 2008)		
Probation Recidivism (KPM 13)	Last Month of Fiscal Year (e.g. June, 2008)	Youth on probation in the prior fiscal year (e.g. July - June, 2007)	1 month after Event Month (e.g. July, 2008)	2 months after event month (e.g. August, 2008)		
	Last Month of 24 Fiscal Year (e.g. June, 2008)	Youth on probation in the 2 years prior to current fiscal year (e.g. July - June, 2006)	1 month after Event Month (e.g. July, 2008)	2 months after event month (e.g. August, 2008)		
	Last Month of Fiscal Year (e.g. June, 2008)	Youth on probation in the 3 years prior to current fiscal year (e.g. July - June, 2005)	1 month after Event Month (e.g. July, 2008)	2 months after event month (e.g. August, 2008)		
Customer Service (KPM 14/15) Month of Release (e.g. January 2008)		Youth, and their families, who were terminated from OYA custody during event month (e.g. January 15, 2008)	1 month after Event Month (e.g. February 2008)	2 months after event month (e.g. March 2008)		