
From: Bob Mrazik [mailto:robertmrazik@conradsiegel.com]
Sent: Monday, June 09, 2008 2:38 PM
To: EBSA, E-ORI - EBSA
Subject: Reasonable Contract or Arrangement Under Section 408(b)(2)

Dear EBSA,

A common practice in the 401(k) industry is for a financial institution (typically a bank) to extend a business loan to a plan sponsor. As part of this agreement, the plan sponsor is strongly encouraged/forced to move the plan assets/plan administration of their 401(k) plan to that financial institution or an affiliate of that financial institution.

I hope that the final regulations will address this situation and mandate the full disclosure of any arrangement outside of the plan between the plan sponsor and service provider (or any of its affiliates).

Regards,

Bob Mrazik
Consulting Actuary
Conrad Siegel Actuaries
P.O. Box 5900
Harrisburg, PA 17110-0900
Phone 717-652-5633 Ext. 6018
Fax 717-651-0050
robertmrazik@conradsiegel.com

NOTE: This e-mail contains confidential information that may also be legally privileged. If you are not the addressee or the person responsible for receiving this e-mail for the intended recipient, you are hereby notified that any use of the contents or any action to inform another of its contents may be strictly prohibited. If you have received this e-mail in error, please provide immediate notification to me at Conrad Siegel Actuaries by calling 717-652-5633 or by return e-mail.