

Office of Military Personnel

Wednesday August 6, 2008

Aviation Career Incentive Pay



Authority: As provided in 37 USC 301a, and by Public Law 93-294, enacted 31 May 1974, and implemented by Executive Order 11800, dated 17 August 1974, payment of Aviation Career Incentive Pay (ACIP) is authorized effective 1 June 1974 for rated and designated officers and officers in flight training. 37 USC 301a was further amended by Public Law 101-89 effective 1 October 1991 and Public Law 105-261 effective 17 October 1998.

Entitlement: Officers qualified for aviation service under regulations prescribed by the Secretary concerned are entitled to ACIP under the conditions prescribed in Chapter 5, Coast Guard Pay Manual (COMDTINST M7220.29) as amplified by COMDTINST 7220.39 - Management and Administration of Aviation Incentive Pays.

Rates Payable:

Years of Aviation Service (Including flight training)	Monthly Amount
2 or less	\$125.00
Over 2	\$156.00
Over 3	\$188.00
Over 4	\$206.00
Over 6	\$650.00
Over 14	\$840.00
Over 22	\$585.00
Over 23	\$495.00
Over 24	\$385.00
Over 25*	\$250.00

* Entitlement to continuous ACIP ceases for an officer upon completion of 25 years of aviation service. A qualified officer in a pay grade below O-7 remains entitled to monthly (conditional) ACIP when required by competent orders to perform operational flying duties.

Gate requirements:

On 01 October 1989 the eligibility gates for continuous ACIP changed:

<u>Old gate</u>	<u>New gate</u>	<u>Eligible through</u>
6 of first 12	8 of first 12	18 years
9 of first 18	10 of first 18	22 years
11 of first 18	12 of first 18	25 years

In addition, a transition phase was created. If on 01 October 1991 an aviator had completed years of aviation service as described in the following chart as well as the corresponding months of operational flying time in a DIFOPS billet, they are entitled to continuous monthly ACIP as indicated in the:

Transitional Gate Table**

Years of Aviation Service	Operational flying time	Eligible through
6+	At least 6 of the first 12 years of aviation service	18
6+	At least 9 but less than 11 of the first 18 years of aviation service	22
6+	At least 6 of the first 12 years and at least 11 of the first 18 years of aviation service	25
6-12	Less than 6 and subsequently completes 6 of the first 12 and 9 of the first 15 years of aviation service	18
12-18	Less than 9 and subsequently completes 9 of the first 18 years of aviation service	22
12-18	Less than 11 and subsequently completes 11 of the first 18 years of aviation service	25

Years of aviation service are computed from the aviation service entry date (ASED) which is found on your LES along with your current operational flying time.

** Members established on the Transitional Gate Table remain on that chart throughout their career.

Contact your Servicing Personnel Office (SPO) for detailed eligibility requirements.

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