Chapter Overview

Introduction

This chapter provides pay and personnel procedures for reserve mobilization. This chapter also provides checklists, guides, and information required to complete the tasks associated with reserve mobilization.

Use of This Chapter for Mobilization Planning The process for mobilizing Reservists will be exceptionally smoother if units use this chapter as a guide in training members on mobilization entitlements, and utilize the provided checklists for ensuring necessary paperwork has been completed to make a member medically and legally ready for mobilization.

In This Chapter

The following topics are covered in this chapter.

Topic	See Page
The Mobilization Process	11-2
Types of Mobilization	11-5
Mobilization Orders	11-6
Pay Entitlements When Mobilized	11-9
Travel Entitlements When Mobilized	11-18
Other Entitlements When Mobilized	11-22
Mobilization Checklist	11-24
SPO Mobilization Procedures	11-27
Recall of Retired Members	11-31
Travel Claims During Mobilization Status	11-34
Monthly Verification Procedures	11-45
Continuance On Active Duty	11-46
The Demobilization Process	11-48
Unit Demobilization Checklist	11-50
Medical Readiness	11-51
SPO Demobilization Procedures	11-52
TRICARE Benefits	11-54

The Mobilization Process

Introduction

The mobilization process depends on communication between several participants. This process is broken down into stages identifying what needs to be completed and who is responsible.

Reference

- (a) Direct Access Online Manual, Reserve Orders
- (b) <u>Coast Guard Manpower Mobilization And Support Plan, COMDTINST M3061.1</u>

Process

This table provides an overview of the mobilization process.

Stage	Who Does It	What Happens
1	Commandant	A mobilization message is issued.
2	District, ISC	Coordinate mobilization needs to identify reserve members for
	(fot) and Field	mobilization. Provide clear information on berthing and messing
	Units	facilities at the Mobilization Site.
3	ISC (pf)	Receives direction from operational command (district or area
		commander) to supply mobilization resources. Coordinates with
		units to identify Reservists to meet mobilization needs.
3	Source	If possible, creates the Request for Reserve Orders in Direct Access,
	Command/	otherwise information may be sent directly to SPO for orders
	Detailer	generation.
3	ISC (pf)	Provides information on Berthing and Messing at Mobilization Site
		to SPO/Field for order preparation.
4	Unit	• Screens member for mobilization/medical fitness.
		• Verifies all personal information is current.
		Verifies no other duty/drills are scheduled during timeframe
		desired.
		• Ensures member has enough obligated service.
		• Assists member in making travel arrangements to mobilization site.
		• Sends letter to member's employer notifying of the recall status.
		Mails member's medical record to the mobilization unit.

The Mobilization Process, Continued

Stage	Who Does It	What Happens
5	Member's	Prepares Reserve orders in Direct Access and routes to ISC (pf) for
	Regularly	approval.
	Assigned SPO	
6	Servicing ISC	Approves the orders and routes back to the SPO for endorsement.
	(pf)	
7	Member's	• Prints the Reserve orders.
	Regularly	• Signs the Reserve orders.
	Assigned SPO	Mails the Reserve orders to the member.
		Coordinates any service obligation paperwork.
		Coordinates processing of travel advance requests.
		Completes endorsements on Reserve Orders in Direct Access
		Starts BAS and BAH
		• Forwards SPO PDR to the SPO that will be servicing the member
		at the mobilization site.
8	Member	Reports for mobilization duty.
		Completes check-in paperwork.
		Prepares travel claim.
		• Verifies SGLI for self and spouse.
		• Updates mailing/e-mail address and direct deposit information in
		Direct Access (if applicable) [if access to the intranet is
		unavailable, requests that SPO input mailing address / direct
		deposit information].
9	Mobilization	Reports member aboard. Notifies member's regularly assigned SPO
	Site	of any unique pay entitlements (SDAP for example).
10	Member's	Prepares Direct Access transactions to start pay entitlements
	Regularly	
	Assigned SPO	
11	PSC (tvl)	Processes requests for travel advances.
12	SPO / PSC	Maintains pay and leave accounts during mobilization.
13	Member	Submits periodic travel claims (normally monthly) if entitled to per
		diem while in mobilization status.

The Mobilization Process, Continued

Process (cont'd)

Stage	Who does it	What Happens
14	PSC (tvl)	Processes travel claims.
15	Mobilization Site & ISC (pf)	Coordinate demobilization in advance with member and SPO.
16	Mobilization Site	Ensure member is physically qualified for demobilization. Notifies SPO of any uncollected CG Mutual Assistance loan(s) that need to be collected from member's final active duty pay.
17	Member	Notifies SPO of desires concerning disposition of accrued leave (at least 50 days prior to demobilization unless exigent circumstances exist) via a Career Intentions Worksheet.
18	Member's Regularly Assigned SPO	 Inputs Statement of Intent in Direct Access (at least 45 days prior to demobilization unless exigent circumstances exist). Prepares Certificate of Release or Discharge from Active Duty (DD-214) and mails to Mobilization Site for delivery to member. Verifies member's Personnel Data Information File (PDIF) and inputs any missing competencies earned, awards issued or school completions in Direct Access.
19	Mobilization Site	 Delivers demobilization documents to member (DD-214 and instructions for filing travel claim). Mails member's medical record back to the member's regularly assigned unit.
20	Member's Regularly Assigned SPO	 Verifies the member's leave balances. Prepares Direct Access transactions to record the member's release from active duty (RELAD). Forwards SPO PDR back to the SPO for the member's regularly assigned unit.
21	Member	Updates mailing/e-mail address and bank account information in Direct Access, if they are changing (if access to the CG intranet is unavailable, requests that SPO input mailing address / direct deposit information). Submits updated SGLI election forms if SGLI coverage was converted to the maximum level during mobilization, and less than maximum coverage is desired after demobilization.
22	PSC (ses)	Processes final active duty payment to member. Collects CG Mutual Assistance debts.

Types of Mobilization

Introduction

Members of the Reserve Component may be mobilized under several different legislative authorities. The legislative authority used has implications on the members' pay and travel entitlements.

Legislative Authority

The legislative authorities under which a member may be mobilized are listed below.

Citation	Enabling Authority	In Response to:	Type & Limitations
14 U.S.C. 712	Secretary of Department of Homeland Security	Serious natural or manmade disasters, accidents or catastrophes or prior to an incident or event to aid in prevention of an imminent catastrophe, act of terrorism, or transportation security incident.	Involuntary (Title 14) Not more than 60 days per four-month period or 120 per two year period
10 U.S.C. 12301(a)	Congress	War or National emergency declared by Congress	Involuntary (Title 10) Duration of war or national emergency plus six months.
10 U.S.C. 12301(d)	Designated Authority	Any Event or request for EAD, ADSW, Retired recall, etc.	Voluntary (ADSW-AC) Retain only with member consent
10 U.S.C. 12302	President	National Emergency declared by the President	An involuntary call to active duty under 10 U.S.C. 12302 for the Global War on Terror may not exceed 24 consecutive months per set of orders. Note: Reservists involuntarily called to active duty will typically serve no more than 12 months under a set of involuntary active duty orders. Urgent service need identified by operational commanders could result in extension of orders, consistent with the time limits provided by Title 10. However, the extension of involuntary orders beyond 12 months to address this urgent service need must be approved by the Headquarters Office of Reserve Affairs COMDT (CG-131).
10 U.S.C. 12304	President	SELRES Augmentation for any mission deemed necessary by President	Involuntary (Title 10) Not more than 270 days.

Mobilization Orders

Introduction

The mobilization orders authorized by the ISC (pf) drive travel and per diem entitlements. Orders issued in conjunction with mobilization shall specifically state that the member is on active duty in support of a contingency operation.

Reference

- (a) Direct Access Online Manual, Reserve Orders
- (b) <u>Coast Guard Manpower Mobilization And Support Plan, COMDTINST</u> M3061.1
- (c) ALCOAST 381/07; Changes to Reserve Mobilization Policy

Duration and Document Type Of Mobilization Orders			
Citation	Type & Limitations	Travel Document Type	
	• • • • • • • • • • • • • • • • • • • •	Recommended	
14 U.S.C. 712	Involuntary.	11 – Standard TDY Orders	
	Not more than 60 days per four-month	if 30 or less days	
	period or 120 per two year period	13 – Blanket TDY Orders	
		if 31 to 60 days	
10 U.S.C. 12301(a)	Involuntary.	13 – Blanket TDY Orders	
	Duration of war or national emergency		
	plus six months.		
10 U.S.C. 12301(d)	Voluntary (ADSW-AC)	13 – Blanket TDY Orders	
	Retain only with member consent		
10 U.S.C. 12302	Involuntary.	13 – Blanket TDY Orders	
	Not more than 24 consecutive months.		
10 U.S.C. 12304	Involuntary.	13 – Blanket TDY Orders	
	Not more than 270 days.		

Mobilization Orders, Continued

Order "Notes" / Standard Remarks

Orders issued under Title 10 or Title 14 require the following entries in the remarks section (e. g. Order "Notes" in Direct Access):

- A statement that the order to active duty is in "Support of a Contingency Operation." And the name of the operation being supported (e.g., Noble Eagle, Enduring Freedom, Iraqi Freedom for Title 10 orders), (Hurricane *Katrina* Recovery Response for Title 14 orders).
- <u>All mobilization orders</u> shall contain the following statement: "If you have any questions regarding your employment/reemployment rights, you may call 1-800-336-4590 (National Committee for Employer Support Of the Guard and Reserve), check online at http://www.esgr.org/ or the CG Legal Fact Sheet about The Soldiers' and Sailors' Civil Relief Act (SSCRA) http://www.uscg.mil/legal/la/topics/sscra/about_the_sscra.htm"
- In the case where the reporting location is not within commuting distance of the member's home, add a statement that the call to active duty is in a temporary duty status (TDY).

Mobilization Orders, Continued

Order "Notes" / Standard Remarks (continued)

- The applicable legal authority (statute) under which the member is serving (Note: It is not necessary to include the terms "voluntary" or "involuntary" active duty within these orders):
 - (a) 14 U.S.C. 712 (Title 14 orders for members called active duty involuntarily)
 - (b) 10 U.S.C. 12302 (Title 10 orders for members called to active duty involuntarily), and reference to "Executive Order 13223, dated September 14, 2001." The period of service is exempt from the five-year limit as provided in 38 U.S.C. 4312(c)(4)(A).
 - (c) 10 U.S.C. 12301(d) (ADSW-AC for members serving voluntarily) the Secretaries of the Military Departments have each determined the period of service as exempt from the five year limit as provided in 38 U.S.C. 4312(c)(4)(B).
 - (d) Involuntary recall orders must specify the dates for unit training and for post-deployment leave periods

Pay Entitlements When Mobilized

Introduction Pay entitlements depend on the legislative authority under which the orders

are issued (Title 10 or Title 14, U.S. Code).

References (a) <u>PAYMAN</u>

(b) JFTR

Summary This table is a summary of mobilization pay entitlements:

Pay Entitlement	Title 10 Orders	Title 14 Orders	Reference
Basic Pay	Basic Pay	Basic Pay	PAYMAN Figure 2-1
Officer Basic Allowance for Subsistence (BAS)	OFF BAS	OFF BAS	PAYMAN Section 3-A
Enlisted Basic Allowance for	Ashore unit: ENL BAS	Ashore unit: ENL BAS	PAYMAN Section 3 P. 4 b
Subsistence (BAS)	No government dining facility available	No government dining facility available	Section 3-B-4.b
	ENL BAS minus Discount Meal Rate (ESM or EUM)	ENL BAS minus Discount Meal Rate (ESM or EUM)	PAYMAN Section 3-B-5
	Afloat unit with an established dining facility:	Afloat unit with an established dining facility:	
	ENL BAS minus DISCOUNT MEAL RATE (ESM)	ENL BAS minus DISCOUNT MEAL RATE	PAYMAN Section 3-B-5.b
Reserve Income Replacement Program	Member must complete 18 continuous months of service; or complete 24 months of active duty during the previous 60 months; or is involuntarily mobilized for service on active duty for a period of 180 days or more within 6 months or less following the member's separation from a previous period of involuntary active duty for a period of 180 days or more.	Not Applicable	37 U.S.C. 910. (See http://www.defenselink.mil/ra/for policy guidance and application form. Applications (DD Form 2919) should be submitted to PSC (MAS) via the member's command and SPO.)

Pay Entitlements When Mobilized, Continued

Summary (cont'd)

Pay Entitlement	Title 10 Orders	Title 14 Orders	Reference
Basic Allowance For	Member with dependents.	BAH-RC (if active duty	PAYMAN
Housing (BAH)	BAH is based upon the	orders are for 30 days	Section 3-C-10
	principal place of residence	or less).	Figure 3-7
	from which recalled, unless		Figure 3-8
	authorized transportation of	Locality-Based (active	Figure 3-12
	household goods, then BAH	duty orders for 31 days	ALCOAST 462/06
	is authorized for duty station	or more) or OHA (if	
	location	outside the U.S.) based	
		upon the principal place	
	Member without dependents.	of residence from which	
	BAH is based upon the	recalled.	
	principal place of residence	A member retains	
	from which recalled, if the member is ordered to a duty	entitlement to locality- based BAH even if	
	locale where member is	RELAD before	
	unable to occupy their	completion of the initial	
	principal residence and was	period of duty so long	
	not authorized special	as the orders were	
	storage of household goods.	initially issued for 31 or	
		more days of	
	Military member married to	consecutive active duty.	
	another military member.	If the member receives	
	See Figure 3-12, reference	an order	
	(a).	modification/extension,	
		and the member serves	
		more than 30 days from	
		the date the orders are	
		extended, the member's	
		BAH entitlement	
		changes from BAH-RC	
		to full BAH effective the	
		date the orders are	
		officially modified	
		Otherwise, BAH-RC	
		remains the housing allowance entitlement.	
Cost-of-Living	CONUS COLA is payable at	Not payable.	JFTR
Allowance in	the rate prescribed for the	[50, 50.01	Para U8011,
CONUS (CONUS	location of the member's		
COLA).	principal place of residence.		

Pay Entitlements When Mobilized, Continued

Summary (cont'd)

Pay Entitlement	Title 10 Orders	Title 14 Orders	Reference
Overseas Housing Allowance (OHA)	OHA is only payable when ordered to active duty from an OUTCONUS residence. The OHA rate payable will be based on the location of the member's primary residence.	OHA is only payable when ordered to active duty from an OUTCONUS residence and the orders are for more than 30 days. The OHA rate payable will be based on the location of the member's primary residence.	JFTR, Para U7150-H
Overseas Cost of Living Allowance (OUTCONUS COLA)	OUTCONUS COLA is only payable when ordered to active duty from an OUTCONUS residence. The OUTCONUS COLA rate will be based on the location of the member's primary residence.	OUTCONUS COLA is only payable when ordered to active duty from an OUTCONUS location and there is no per diem entitlement and the orders are for greater than 30 days.	JFTR, Para U7150-H
Family Separation Allowance (FSA)	Member with dependents. FSA- T if assigned in a TDY status <i>OR</i> FSA-S to a ship away from dependents for a continuous period of 31 days or more. NOTES: (1) A member must be away for 30 continuous days without family visits at the onset of the mobilization. (2) After the first 30 days, reasonable visits are permissible provided visits are of a temporary nature not exceeding 30 consecutive days in duration.	Member with dependents. FSA- T if assigned in a TDY status <i>OR</i> FSA-S to a ship away from dependents for a continuous period of 31 days or more. NOTES: (1) A member must be away for 30 continuous days without family visits at the onset of the mobilization. (2) After the first 30 days, reasonable visits are permissible provided visits are of a temporary nature not exceeding 30 consecutive days in duration.	PAYMAN Section 3.G
Family Supplemental Subsistence Allowance (FSSA)	FSSA is payable when the household income is less than 130% of the federal poverty level and the member is normally eligible for food stamps.	FSSA is payable when the household income is less than 130% of the federal poverty level and the member is normally eligible for food stamps.	PAYMAN Section 3-N

Pay Entitlements When Mobilized, Continued

Summary (cont'd)

Pay Entitlement	Title 10 Orders	Title 14 Orders	Reference
Enlisted Uniform Issue	If recalled from the IRR or Retired Reserve, an enlisted member may be entitled to an issuance of uniforms depending on time elapsed since retirement or transfer to IRR. Rules vary consult with G-WTR for guidance.	No entitlement	ALCOAST 418/01
Enlisted Clothing Maintenance Allowance	BMA if receiving RBMA prior to mobilization. SMA if receiving RSMA prior to mobilization.	Continues to receive RBMA or RSMA while on active duty. For orders greater than 30 days, the entitlement is BMA or SMA	PAYMAN Figure 3-26
Civilian Clothing Monetary Allowance	STADCMA-CIV Use PSC-5150	STADCMA-CIV (period is 30 days in duration) Use <u>PSC-5150</u>	PAYMAN Figure 3-23 Rules 10 & 11
Officer Uniform Allowance	Additional Officer Uniform Allowance is payable if the active duty period is more than 90 days duration, and the officer has not served on another period of active duty of more than 90 days within the past 2 years.	Not payable (since active duty orders are for less than 91 days).	PAYMAN Section 3.K.3
Hardship Duty Pay for Location (HDP-L)	If mobilized to a designated Hardship Duty Location for over 30 consecutive days.	If mobilized to a designated Hardship Duty Location for over 30 consecutive days.	PAYMAN Figure 4-3
Career Sea Pay (CSEAPAY)	If assigned to a sea pay eligible vessel (or qualifying mobile unit), eligible for CSEAPAY at the Level I rate or the Level-3 rate if operating in-theater.	If assigned to a sea pay eligible vessel (or qualifying mobile unit), eligible for CSEAPAY at the Level I rate or the Level-3 rate if operating in-theater.	PAYMAN Figure 4-6
Diving Duty Pay	When assigned by orders to diving duty.	When assigned by orders to diving duty.	PAYMAN Figure 4-7
Imminent Danger Pay	When on official duty in a designated imminent danger pay area.	When on official duty in a designated imminent danger pay area.	PAYMAN Figure 4-9
Board Certified Pay for Physician Assistants	Officers designated as physician assistants.	Officers designated as physician assistants.	PAYMAN Section 4-J

Pay Entitlements When Mobilized, Continued

Summary (cont'd)

Combat Tax Exclusion Combat SGLI Allowance If in an active duty status in a designated By the serving in Operations Enduring In Serving outside	Freedom or Iraqi	PAYMAN Section 8-G	
Combat SGLI Must be serving in Operations Enduring I			
Allowance Freedom Theaters or be serving outside		PPPM Chap	
Allowance Treedom Theaters of be serving outside	Freedom Theaters or be serving outside the U.S. on orders in		
support of Operations Enduring Freedom			
	red to duties which	<u>PAYMAN</u>	
	for SDAP. Orders	Section 4-I	
	tate entitlement to		
Enlisted SDAP.		<u>COMDTINST</u>	
		<u>1430.1</u>	
		(series)	
	under flight orders as	<u>PAYMAN</u>	
1	crew member or	Section 5-B	
	cal observer and if		
	ım flight		
	ements are met.		
	Duty must be		
	ned on a military		
	. Duty as an air		
	al on a commercial		
	is <u>not</u> payable.)	DAYMANI	
	assigned to duty	PAYMAN Section 5-C	
	ng participation in	Section 5-C	
	perations on the		
	eck of a ship and if oriate orders are		
1 1 1 1	and minimum		
	on requirements are		
met.	on requirements are		
	ember Then	PAYMAN	
	AD before No leave is	Article 7.A.11	
members accrue 2.5 days of		ALCOAST	
days Al	D	449/05	
Is RELA 30 th day	AD on the 2.5 days v of AD leave is	ALCOAST	
	y of AD leave is accrued.	462/06	
Lump Sum Leave Upon demobilization, Lump s	sum payment IS	PAYMAN	
	t to the 60-day career	(10-A-1.a.(2)	
	um if orders are for	for members	
	s. If more than 30	on Title 10).	
	hen lump sum	(10-A-1.a.(2)	
	nt is not subject to	. , ,	
	day career max.		

Pay Entitlements When Mobilized, Continued

Summary (cont'd)

Pay Entitlement	Title 10 Orders	Title 14 Orders	Reference
Servicemembers' Group Life Insurance (SGLI)	When ordered to active duty for more than 30 days - automatically insures Member SGLI for \$400,000 and Spouse SGLI for \$100,000. If the member does not desire maximum SGLI / Spouse SGLI coverage, must execute a new election for reduced or no coverage. Also entitled to Child SGLI coverage, \$10,000 per child at no cost. Note: SGLI Coverage does not revert back to original SELRES	Continues prior level of SGLI / Family SGLI coverage while on active duty for 30 days or less. If orders are for 31 or more days – See Title 10 Orders column.	PAYMAN Section 6-A ALCOAST 462/06
Savings Deposit Program	designation upon demobilization. When assigned to a qualifying combat area is entitled to deposit up to \$10,000 in a Savings Deposit Program earning 10% interest per year, compounded quarterly.	Not applicable.	PAYMAN Section 6-F
Advance Pay / BAH / OHA	When recalled to active duty is not entitled to advance pay or advance BAH / OHA.	Not applicable.	PAYMAN Section 9-D-3
Hazardous Duty Incentive pay for Visit, Board Search and Seizure Boarding Teams (HDIP- VBSS)	When assigned to a designated boarding team billet within a designated combat theatre of operations and a minimum of three boardings are made during a calendar months.	When assigned to a designated boarding team billet within a designated combat theatre of operations and a minimum of three boardings are made during a calendar months.	ALCOAST 353/04
FLPP Interpreter FLPP Linguist	Same allowances as Active duty component.	Same allowances as Active duty component.	ALCOAST 585/05 ALCOAST 275/06

Pay Entitlements When Mobilized, Continued

Summary (cont'd)

Pay Entitlement	Title 10 Orders	Title 14 Orders	Reference
Thrift Savings Plan (TSP)	If called to active duty for a period of more than 30 days, a member of the Ready Reserve may make a new/revised TSP election within 60 days of being called to active duty. Current TSP election will remain in effect.	Not applicable for orders of 30 days or less. Same as Title 10 for orders of more than 30 days. Current TSP election will remain in effect.	PAYMAN Section 6-G ALCOAST 462/06 TSP Web site http://www.tsp. gov/
TRICARE Dental Program	Reservists enrolled in TRICARE Dental for themselves and/or their families prior to mobilization are automatically converted to the lower active duty rate(s) while in a mobilized status. Reservists not enrolled in TRICARE Dental prior to mobilization may enroll their family while on active duty. Upon demobilization: (1) the family will be automatically converted to the higher reserve rate; and (2) the Reservist has the opportunity to enroll in TRICARE Dental for him/herself.	Member continues prior level of TRICARE Dental Program coverage if orders are 30 or less days.	PAYMAN Section 6-C ALCOAST 462/06 United Concordia Web Site @ http://www.ucci .com/ or United Concordia Customer Service @ 1-800-866-849 9

			Title	10 Reserv	re Mob	ilizatic	on Pay	and Allo	Title 10 Reserve Mobilization Pay and Allowance Matrix	χί
	Paic	Paid To	Eligibil	Eligibility &/or Rate Based Upon	ate Bas	dn pe	uo			
Entitlement	Η	Some	Pay GradeL	Pay Dep Unit Duty Home GradeLongevity Status Type LocaleLocale	Dep Status	Unit Type	Duty Locale	Home Locale	Nature of Orders	Note(s)
Basic Pay	×		×	×						Key Longevity Date is Pay Base Date (LES Block 5)
Basic Allowance for Subsistence	×		×			×				
Basic Allowance for Housing	×		×	. 1	×			×		Not pd if OHA paid. Special Mbr to Mbr. www.dtic.mil/perdiem/
INCONUS Cost of Living Allowance		×	×	×	×			×		Special mbr to mbr rules. www.dtic.mil/perdiem
Overseas Housing Allowance		×	×	. ,	×			×		ONLY if Residense OUTCONUS www.dtic.mil/perdiem/
OUTCONUS Cost of Living Allowance		×	×	×	×			×		ONLY if Residense OUTCONUS www.dtic.mil/perdiem/
Family Separation Allowance		×			×	×	×	×		Away from deps TDY or afloat for > 30 Days. \$250 per month
Family Supplemental Subsistence Allow		×			×					Income qualifies for food stamps. www.dmdc.osd.mil/fssa/
Enlisted Clothing Maintenance Allow	×		×	×						
Enlisted Clothing Issue to IRR/Retired		×	×						×	Recalled IRR & retired mbrs are auth issuance on CG-3019(A)
Additional Officer Uniform Allowance		×	×							\$200 each acdu > 90 DAYS. Not payable > once within 2 years
Hardship Duty Pay for Location		×					×			\$50-\$150. www.uscg.mil/hq/g-w/g-wp/g- wpm/g-wpm-2/

	Paid To		Eligibili	Eligibility &/or Rate Based Upon	Based	Upon				
Entitlement	₽	ome	Pay Some Grade	Longevity	Dep Unit Status Type		Duty Locale	Home Locale	Nature of Orders	Note(s)
Career Sea Pay		×	×	×		×				\$20-\$610. Payable at Level 1 rate only as temp assignment unless operating intheater, then Level 3 rate
Diving Duty Pay		×	×						×	\$150-\$240. www.uscg.mil/hq/g-w/g-wp/g- wpm/g-wpm-2
Imminent Danger Pay		×					×			\$225. Assigned (including TDY) to 1 of 45 qualify areas.
Hazardous Duty Incentive Pay for Visit, Board, Search and Seizure Boarding Teams (HDIP-VBSS)		×				×			×	\$150.00. Minimum of 3 operational boarding in combat theatre.
Board Certified Pay Physician Assts		×		×					×	\$166-416 per month. For PYAs certified by (G-WKH)
Combat Tax Exclusion		×					×			Assigned (including TDY) to 1 of 6 qualifying areas.
Special Duty Assignment Pay		×	×			×			×	\$75-\$375.
Non-Crew HDIP Flight Pay		×	×			×			×	\$150-\$250. non-crew mbr or tech observer military aircraft
Flight Deck Hazardous Duty Pay		×				×			×	\$150. On ship launching, recovering, refueling aircraft.
Leave Accrual & Lump Sum Leave	×									Earn 2.5 days per month. Can sell leave > 60 days in career.
Servicemembers' Group Life Insurance	×				×					\$400K/\$100K/\$10K automatic coverage unless decline.
Thrift Savings Plan	×								×	60 days to enroll or change election if called to acdu > 30 days. Current TSP election will remain in effect – member has option to change.
TRICARE Dental Program	×								×	See enrollment rules at www.ucci.com
Savings Deposit Program		×					×			\$10,000@10% interest. Only 6 qual'g areas. Must withdraw.
FLPP Intepreter FLPP Linguist		×	×			×	×			Linguist - \$150.00, Interpreter - \$100.00, Interim - \$50.00. See ALCOAST <u>585/05</u> & <u>275/06</u>

Travel Entitlements When Mobilized

Introduction

Members mobilized on active duty are entitled to temporary duty (TDY) travel entitlements. When not provided with government/ contracted berthing and messing, the member is entitled to lodging plus per diem (meals and incidental expenses, M&IE). Mobilized members are <u>not</u> entitled to permanent change of station (PCS) entitlements.

Note: It is Coast Guard policy that mobilized members shall be provided Government or contracted berthing and messing to the maximum extent possible.

References

- (a) JFTR
- (b) Lodging Plus Per Diem rates online at https://secureapp2.hqda.pentagon.mil/perdiem/pdrates.html
- (c) ALCOAST 544/02

Important Rules, Which Prohibit the Payment of Per Diem

Payment of per diem is not authorized when the member:

- 1. Commutes between his/her home and his/her duty station, even if the residence lies outside the local reasonable commuting distance.
- 2. Is on leave.

Travel Advances on Blanket orders (13 document type) Advances drawn for periods of TDY under blanket orders will only be liquidated against the member's final claim (either at the end of TDY or the end of the Fiscal Year, which ever occurs first). Members should only take one advance during a TDY/Recall period and only annotate the advance (in block 10) on the final TDY claim. This method will eliminate the need for multiple advances during the TDY period, while ensuring adequate funds are available to execute orders. The final claim will serve to liquidate the advance.

Travel Entitlements When Mobilized, Continued

Summary The table below summarizes the travel entitlements of mobilized members:

Travel Entitlement	Summary of Entitlement	Entitlement Rate	Reference
Mileage	Authorized reimbursement for one round trip from residence to/from TDY site <u>unless</u> the residence and TDY site are in the same city/town corporate limits.	Current local mileage rate not to exceed the cost of Government-procured transportation.	JFTR U7150
Local Mileage	The Order Issuing Official may authorize local mileage for travel between lodging, duty site and dining facility.	Current local mileage rate.	JFTR U3510
Lodging, Meals, And Incidental Expenses (M&IE)	Only authorized if: (1) not provided government quarters; and (2) not assigned to a career sea pay eligible vessel; and (3) member does not commute between home and duty station. Notes: (1) If government quarters are not available, by regulation, government messing is considered not available. (2) If mobilized on TDY orders to another location, and required to procure and maintain quarters at both locations, the member may be entitled to dual lodging. The orders must specifically authorize dual lodging and state the location and period of time. (3) M&IE is payable for whole days except for the departure and return day, which are payable at 75% of the appropriate M&IE rate.	See reference (a) for current lodging, meal, and incidental (M&IE) rates for the location.	JFTR U7150

Travel Entitlements When Mobilized, Continued

Summary (cont'd)

Travel Entitlement	Summary of Entitlement	Entitlement Rate	Reference
On Base & Proportional Per Diem	At an INCONUS military installation with quarters and messing (all 3 meals) Government Base M&IE. At a location with berthing but only one or two meals are available Proportional Per Diem. Note: Travel claims for proportional per diem must be submitted manually to PSC (tvl). They cannot be processed through the T-PAX system.	See reference (a) for current lodging, meal, and incidental (M&IE) rates for the location.	JFTR U4125

Travel Entitlements When Mobilized, Continued

Special Rules When Lodging Is Obtained On a Monthly Basis Mobilized members, who obtain lodging on a monthly basis and take short periods of leave, may be reimbursed the monthly lodging charge. However, per reference (b), they are <u>not</u> entitled to meals and incidental expenses (M&IE) on leave days. The monthly lodging reimbursement (including utilities and maintenance) may not exceed the daily lodging per diem for the total days of per diem.

Examples:

- The monthly lodging cost is \$1,200 in a \$50 lodging area. Takes 5 days of leave. The monthly lodging reimbursement will be calculated by dividing the remaining days (25 days) into the monthly lodging cost of \$1,200 to arrive at \$48 per day. Since \$48 is below the maximum daily limit (of \$50), the member would be reimbursed the full monthly \$1,200 lodging cost.
- The monthly lodging cost is \$1,200 in a \$50 lodging area.

 Takes 10 days of leave. The monthly lodging reimbursement will be calculated by dividing the remaining days (20 days) into the monthly lodging cost of \$1,200 to arrive at \$60 per day. Since \$60 exceeds the maximum daily limit (of \$50), the member would only be reimbursed \$1,000 (\$50 times 20 entitled days).

In both of the above examples, the member is NOT entitled to M&IE on leave days. Leave must be indicated on the travel claim even if monthly calculation for lodging is used.

Other Entitlements When Mobilized

Introduction

Mobilized members have other entitlements and benefits in addition to pay and travel.

References

- (a) JFTR
- (b) DOD Instruction 1000.13, Identification (ID) Cards for Members of the Uniformed Services, Their Dependents, and Other Eligible Individuals available online at:
 - $http://www.dtic.mil/whs/directives/corres/pdf/i100013_120597/i100013p. \\pdf$
- (c) Coast Guard Medical Manual, COMDTINST M6000.1B (series)
- (d) PAYMAN
- (e) RPM
- (f) ALCOAST 307/02
- (g) ALCOAST 153/03

Summary

The table below summarizes other entitlements:

Entitlement	Summary	Reference
Transportation	Members recalled under 10 U.S.C. 12302 are entitled special temporary household goods storage, including privately owned vehicles (POVs). Authority must be requested from Commandant (G-1222). Members without dependents that are authorized special storage of household goods (but no POV) lose entitlement to BAH-I.	Ref. (a), U4470-B and U5466-A.2
Identification Card (ID Card)	Members recalled to active duty for more than 30 days are entitled to an active duty ID card. Members and their eligible dependents are afforded full commissary, exchange, and MWR privileges.	Ref. (b)
Civilian Reemployment	Detailed in the following web sites: • http://www.uscg.mil/hq/reserve/recall/recall.htm • http://www.esgr.org/	
Educational Assistance	On or after September 11, 2001, a member of a reserve component is entitled to educational assistance under this chapter if the member served on active duty in support of a contingency operation for 90 consecutive days or more.	10 USC 1607

Other Entitlements When Mobilized, Continued

Summary (cont'd)

Entitlement	Summary	Reference
Legal Readiness	Members who are a substantial distance from home might consider executing a Power of Attorney to give another individual the right to act on the member's behalf. A Special Deployment Power of Attorney is recommended over a General Power of Attorney. Members should ensure they have an up to date will for distribution of assets and care of dependents in the event of death. Members may want to set up a Living Will or Advanced Health Care Directive to advise the medical profession on the level of life support to be provided in the event the member is terminally ill. These documents can also identify individuals who may make health care decisions for a member, and provide direction to medical professionals about a member's willingness to donate organs.	Consult local Legal Assistance Office, or see the HQ Reserve Web site @ http://www.uscg. mil/hq/reserve/Re call/Recall.htm
Medical / Dental	Members recalled for more than 30 days to support a contingency operation are authorized medical and dental benefits while on active duty. Dependents of members on active duty for 31-179 days are entitled to:	Ref (c), 12-Q Ref (d) Ref (g), 7-E
	 (a) TRICARE Standard; (b) TRICARE Extra; (c) Space-available treatment in military medical treatment and (d) Are eligible to apply for enrollment in TRICARE Prime as well. 	Ref (e) Ref (f) TRICARE Website, http://www.tricare
	Demobilized members are entitled to transitional health-care benefits based on their total active military service: Members with less than six years of service (and dependents) are eligible for 60 days of medical coverage under the TRICARE Transitional Health Care Demonstration Project.	.osd.mil/ DOD News Release, No. 1084-04
	 Members with more than six years active duty are entitled to 120 days of coverage for themselves and their dependents. Visit this web site for more TRICARE information specific to reserve mobilization: http://www.tricare.osd.mil/reserve/ 	PPPM, Chap 11, TRICARE Benefits
	Members who incur a disability while on active duty shall follow procedures outlined in reference (e). See page 11-54, TRICARE Benefits section for additional entitlements to mobilized Reservists.	

Mobilization Checklist

Introduction

This checklist provides a listing of tasks to be completed by the member's unit or units (both the regularly assigned unit and the unit the member is reporting to) required when a Reservist is mobilized on active duty.

Unit Checklist

Step	Action	Date
1	Send letter to member's employer concerning mobilization status (see sample on page 11-26).	
2	Counsel member to ensure legal documents are up to date (will, power of attorney,	
	and legal support documents). See previous page.	
3	Ensure member has enough obligated service.	
4	Ensure member's dependents have a telephone number for reaching the member	
	during mobilization, as well as the process for contacting the Red Cross in an emergency situation.	
5	Ensure member and his/her dependent/s are issued active duty ID card/s. If the	
	member's mailing address is changing, update address in DEERS through local	
	DEERS site or by calling the DEERS support office (Phone: 1-800-538-9552 except in	
	CA, HI, and AK; for CA 1-800-334-4162; for HI and AK 1-800-527-5602).	
6	Advise member to update mailing/e-mail address and direct deposit information in	
	Direct Access if they are changing. If member does not have access to the CG	
	intranet, supply address and direct deposit information to SPO for data entry into	
	Direct Access.	
7	Advise member that changes in marital or dependency status while in a mobilization	
	status need to be immediately reported to the SPO to avoid potential	
	overpayments/underpayments.	
8	Upon reporting to the mobilization site, ensure member's orders are endorsed to show	
	date member reported, the mobilization unit's subsistence status, the quarters the	
	member will occupy during mobilization, and the member's current dependent status.	
9	Ensure endorsed orders are forwarded to SPO.	
9	If the member is assigned outside his/her state of legal residence, and that state does	
	not tax military pay while assigned outside the state (i.e., applies to residents of AZ, CA, CT, ID, MN, MO, MT, NJ, NY, OH, OR, PA, VT, PR), advise the member that	
	he/she may submit a state tax withholding form to claim exemption from state tax withholding.	
10	Ensure member completes travel claim. Administratively review & approve the travel	_
	claim and forward to PSC (tvl).	

Mobilization Checklist, Continued

Unit Checklist (cont'd)

Step	Action	Date
11	Conduct appropriate security briefing. (i.e. Vehicle/Access Passes and	
	Information/Clearances)	
12	Ensure member has physical exam if he/she has not had a physical within the past 5	
4.0	years (within past 12 months if over age 50).	
13	Ensure member verifies dependency information on the Direct Access generated	
	BAH/Dependency Data form. Members can update this information by submitting a	
4.4	Dependency Worksheet (CG PSC-2020) to their SPO.	
14	Ensure member verifies beneficiaries on the <u>Designation of Beneficiaries form (CG PSC-2020D)</u> . Submit a new form to the SPO if updates are needed.	
15	Ensure member verifies their Emergency Data in Direct Access. SPOs and/or the	
13	member can make changes to the emergency data as needed via Direct Access.	
16	Counsel member concerning SGLI benefits during mobilization (as detailed on	
'0	page 11-14). If member has spouse, have member complete Form SGLV-8286A	
	(Spouse SGLI Election). Ensure member reviews Form SGLV-8286 (Member SGLI	
	Election) to verify that beneficiaries are correct; have member complete new	
	SGLV-8286 if maximum Member SGLI coverage is not desired. Forward updated/new	
	Forms SGLV-8286 and SGLV-8286A to SPO.	
17	Counsel member concerning available Work Life Resources (Employee Assistance	
	Program, Relocation Assistance Program, Transition Assistance Program, Special	
	Needs Program).	
18	Counsel member concerning financial responsibilities. Advise member that if he/she	
	has child support garnishments being deducted from his/her civilian pay, the member	
	needs to make arrangements for payment of such obligations while in a mobilization	
	status; delinquent child support payments will be subject to involuntary collection from the member's military pay under the Treasury Offset Program.	
19	Member affirms that he/she is not in receipt of a claim for disability compensation,	
13	pension or retired pay from the DVA. If so, the member is responsible for waiving the	
	amount of compensation he/she has received on days in which they received military	
	pay.	
20	Counsel member on availability of the Tricare Reserve Select Program (ALCOAST	
	<u>189/05</u>)	
21	Counsel member on Educational Assistance (if served on active duty in support of a	
	contingency operation for 90 consecutive days or more).	
22	Counsel member on the Reserve Income Replacement Program. Member must	
	complete 18 continuous months of service; or complete 24 months of active duty	
	during the previous 60 months; or is involuntarily mobilized for service on active duty	
	for a period of 180 days or more within 6 months or less following the member's separation from a previous period of involuntary active duty for a period of 180 days or	
	more. Eligible members must complete DD Form 2919 and forward it to PSC (MAS)	
	via their command and SPO. See http://www.defenselink.mil/ra/ for more information.	
L	via their command and of O. See http://www.ueiensellink.itili/la/ lot thore information.	

Mobilization Checklist, Continued

SAMPLE LETTER

TO BE SENT TO EMPLOYER OF MOBILIZED RESERVIST

Dear Sir or Madam:

I am writing this letter to thank **the Employer** for its past support of **Member's Full Name's** participation as a valued member of U.S. Coast Guard **Unit – Long Title**. It is only with positive support from our reserve members' families and employers that the United States military services are able to protect the national interests of our country.

At this time I need to advise you that – due to recent events – <u>member</u> has been involuntarily called to active duty with our unit under Title <u>10/14</u> of the United States Code. As <u>a Yeoman Second Class</u> at <u>unit</u>, he/she will be deployed either within the United States or overseas as directed by proper authority. The orders are for a period of <u>###</u> days.

I am enclosing some information from the Employer Support of the Guard and Reserve (ESGR) that might answer questions that you have concerning your rights and the employee's rights under the law, and provide some resources to answer others. I'd also like you to feel comfortable in contacting me personally, at **Phone Number / E-mail address**, should you still have questions or concerns.

Once again, my personal thanks for the part your organization is playing in helping to keep America strong.

Sincerely, Commanding Officer

SPO Mobilization Procedures

Introduction

The following checklists provide listings of the transactions to be completed by the servicing SPO when a Reservist is mobilized.

Title 10 Checklist Utilize this checklist when processing Title 10 mobilizations.

	Checklist for Title 10 Mobilizations	
Required / Optional	Transaction / Input	Reference
Required	Reserve Orders in Direct Access.	Direct Access Guide, Reserve Orders
Required if primary residence is INCONUS	Change BAH. Be sure the transaction shows: Postal Code = zip code of primary place of residence as prescribed on page 11-10 of this chapter.	Direct Access Guide, BAH
Required if principal residence is INCONUS	Start CONUS COLA. Be sure the transaction shows: Postal Code = zip code of member's principal place of residence as prescribed on page 11-10 of this chapter.	<u>Direct Access</u> <u>Guide, COLA</u>
Required if member is enlisted	Start Subsistence Allowance. Be sure the transaction starts the appropriate subsistence prescribed on page 11-9 of this chapter.	<u>Direct Access</u> <u>Guide, BAS</u>
Optional	FSA-T or FSA-S. Submit only if a member with dependents meets requirements prescribed on page 11-11 of this chapter.	<u>Direct Access</u> <u>Guide, FSA</u>
Optional	Start OHA. Submit only if ordered to active duty from OUTCONUS residence. Be sure the transaction starts OHA based on the location of the primary residence.	Direct Access Guide, OHA
Optional	Start OUTCONUS COLA. Submit only if ordered to active duty from OUTCONUS residence.	Direct Access Guide, COLA

SPO Mobilization Procedures, Continued

Title 10 Checklist (cont'd)

	Checklist for Title 10 Mobilizations	
Required / Optional	Transaction / Input	Reference
Optional	Enlisted Uniform Issue for Members Recalled From IRR or Retired Reserve. Fax Form CG-3019 or CG-3019A, with a copy of the mobilization orders, to COMDT (G-WTR) at 202-267-4243.	ALCOAST 418/01
Optional	Additional Reserve Officer Uniform Allowance. Submit only if the officer meets requirements prescribed on page 11-12 of this chapter.	Direct Access Guide, Officer Uniform Allowance
Optional	Start Hardship Duty Pay – Location. Start Career Sea Pay. Start Diving Duty Pay. Start Imminent Danger Pay. Start Combat Tax Exclusion/Combat SGLI Allowance Start Special Duty Assignment Pay. Start Non-crew Flight Pay. Start Flight Deck Hazardous Duty Incentive Pay. Start Hazardous Duty Incentive Pay for Visit, Board, Search and Seizure Boarding Teams. Foreign Language Proficiency Pay Submit only if member meets the requirements prescribed on pages 11-11 and 11-12 of this chapter.	Direct Access Guide, Employee Entitlements PAYMAN
Optional	Start FSSA (Family Subsistence Supplement Allowance) Submit application to PSC (mas).	<u>PPPM, 7-B-8</u>
Optional	Board Certified Pay for Physician Assistants. If meets the requirements prescribed on page 11-12 of this chapter, fax copy of orders to PSC (mas) at 785-339-3760.	PAYMAN, 4.J.2
Optional	Thrift Savings Plan. Fax Form TSP-U-1 and TSP-U-1-C (if appropriate) to PSC (mas) at 785-339-3760.	<u>PPPM, 8-C</u>
Optional	TRICARE Dental Program. Enrollment changes are made directly through United Concordia, the TRICARE dental contractor.	<u>PPPM, 5-B-4</u>

SPO Mobilization Procedures, Continued

Title 10 Checklist (cont'd)

	Checklist for Title 10 Mobilizations	
Required / Optional	Transaction / Input	Reference
Optional	Servicemembers' Group Life Insurance. Members will be insured for the maximum \$400,000 SGLI coverage during mobilization status unless an election for lesser coverage is submitted. Required for Retired Recall.	PPPM, 5-A-7 Direct Access Guide, SGLI
Optional	Spouse SGLI. Spouses will be insured for the maximum \$100,000 Spouse SGLI coverage during mobilization status unless an election for lesser coverage is submitted. Required for Retired Recall if has Spouse.	PPPM, 5-A-14 Direct Access Guide, SGLI
Optional	Direct Deposit Account Change. If the member is unable to enter transaction in Direct Access then the SPO will complete it. Required for Retire Recall.	Direct Access Guide, Direct Deposit Change
Optional	Mailing Address Change. If the member is unable to enter the transaction in Direct Access then the SPO will complete it. Required for Retire Recall.	Direct Access Guide, Mailing Address Change
Optional Retired Recall Required	State Tax Change, if the member is assigned to duty outside his/her state of legal residence and requests that state tax withholding be stopped because his/her state does not tax military pay while stationed outside the state.	Direct Access Guide, State Tax Change
Optional	Change in Dependency/Emergency Data if there is a change in dependents or beneficiaries. Required for Retire Recall	Direct Access Guide, Dependency/ Emergency Data
Required at beginning of mobilization	Reserve Orders in Direct Access.	Direct Access Guide, Reserve Orders

SPO Mobilization Procedures, Continued

Title 14 Checklist Utilize this checklist when processing Title 14 mobilizations.

Checklist For Title 14 Mobilizations							
Required / Optional	Transaction / Input	Reference					
Optional	If member is ordered to active duty from an OUTCONUS residence and entitled to OUTCONUS COLA, two transactions shall be submitted: • Start OUTCONUS COLA transaction at beginning of active duty period. • Stop OUTCONUS COLA transaction at end of active duty period.						
Optional	If member meets the requirements prescribed on Pages 11-11 and 11-12 of this chapter, the below pay entitlements shall be started at the beginning of the active duty period, and stopped at the end of the active duty period.	Direct Access Guide, Special and Incentive Pays					
	 Career Sea Diving Duty Pay Imminent Danger Pay Combat Tax Exclusion/Combat SGLI Allowance Special Duty Assignment Pay Non-crew Flight Pay Flight Deck Hazardous Duty Incentive Pay Hazardous Duty Incentive Pay for Visit, Board, Search and Seizure Boarding Teams Foreign Language Proficiency Pay 						
Optional	Start FSSA (Family Subsistence Supplement Allowance) Submit application to PSC (mas).	PPPM, <u>7-B-8</u>					
Optional	Board Certified Pay for Physician Assistants. If member meets the requirements prescribed on page 11-12 of this chapter, fax copy of orders to PSC (mas) at 785-339-3760.	PAYMAN, 4.J.2					
Optional	Change in Dependency/Emergency Data if the member has a change in dependents or beneficiaries.	Direct Access Guide, Dependency/ Emergency Data					

Recall of Retired Members

Introduction

During a mobilization, reserve retirees may be called to active duty. This includes both retired with pay (RET-1) and retired awaiting pay at age 60 (RET-2). The process/procedures for mobilizing recalled reserve retirees are described below

Process

This is the process for recalling a reserve retiree.

Stage	Who does it	What Happens								
1	CG Personnel Command (rpm) / (opm) / (epm)	Issues recall from retirement orders. Coordinates travel needs with the recalled member.								
2	Member	Reports for mobilization duty. Prepares travel claim.								
3	Unit	Reports member aboard for mobilization. Arranges for member to be issued active duty ID card and Dependent Application. If reaches 60 prior to end of orders submit Age Waiver Request to COMDT (G-WTR-1) as soon as possible.								
4	SPO	Access member's recall orders, via the Airport Terminal or Track Global Assignments menu, and completes the Depart/Report members tab. This will generate transactions to record the recall from retirement. If retired awaiting pay at age 60 (RET-2), prepares transactions to								
_	700 ()	transfer the member out of RET-2 status.								
5	PSC (ras)	If retired with pay (RET-1), stops retired pay.								
6	Member	Enters mailing address, emergency contact and direct deposit information in Direct Access. (If access to the CG intranet is unavailable, requests that SPO input.)								
7	PSC (tvl)	Processes travel claims and requests for travel advances.								
8	Unit	Ensures member is physically qualified for demobilization.								
9	Member	Notifies Unit and SPO of desires concerning disposition of accrued leave (at least 50 days prior to demobilization unless exigent circumstances exist).								
10	SPO	Inputs Statement of Intent in Direct Access (at least 45 days prior to demobilization unless exigent circumstances exist).								
11	SPO	Prepares Certificate of Release or Discharge from Active Duty (DD-214) and mails to unit.								

Recall of Retired Members, Continued

Process (cont'd)

Stage	Who does it	What Happens
12	Unit	Delivers demobilization documents (DD-214 and instructions to file
		travel claim). Notifies SPO if uncollected CG Mutual Assistance
		loan(s) need to be collected from final active duty pay.
13	SPO	Prepares Direct Access transactions to record release from active duty (RELAD). E-mails PSC-RAS and PSC-Customercare@uscg.mil notifying completion of recall, including effective date of last day of active service. If retired awaiting pay at age 60 (RET-2), prepare transactions to
14	PSC (ses)	transfer back to RET-2 status. Processes final active duty payment. Collects CG Mutual Assistance
14	F 50 (565)	debts if requested.
15	PSC (ras)	If retired with pay (RET-1) or reached 60 th birthday during mobilization, starts/restarts retired pay.

Recall of Retired Members, Continued

Mobilization Checklist

The unit shall follow the mobilization checklist on page 11-24 of this chapter.

SPO Procedures

The SPO shall prepare the following transactions to record recall of a retired reserve under Title 10:

Checklist For Title 10 Mobilization Of Recalled Retiree							
Required/ Optional							
Required	Direct Access Recruit Workforce Transaction:	Direct Access Guide,					
	Complete the following transactions in Direct Access the instructions in the Directed Access reference for processing a "Rehire" transaction. • Applicant Data Transaction • Identification Data Transaction • Applicant Contract Data Transaction • Complete PCS Departing/Reporting only if there was delay enroute.	Accessions					
	Note: The PCS Departing/Reporting transaction is input and processed by the assignment officer. SPOs will need to modify the transaction only if authorized delay was required to report to PCS unit.						
Required	Send an E-Mail to PSC-Customercare@uscg.mil and PSC-RAS providing: Name, Rank, and SSN of recalled retiree Effective date and period of recall TONO under which the recall is being effected Reference the letter/message from	PPPM, Sections 3-A-4 and 3-A-5					
	CGPC (rpm)/(opm)/(epm) which authorizes the recall.	641.					

The SPO shall also prepare the transactions prescribed on pages 11-27 thru 11-30 of this chapter, with the following exceptions:

⁽¹⁾ The Reserve Orders transaction on page 11-27 shall not be prepared.

⁽²⁾ The first six transactions on page 11-27 are <u>required</u> transactions for a recalled retiree.

Travel Claims During Mobilization Status

Introduction

Members submit travel claims to be reimbursed for travel, lodging, meals, and incidental expenses.

Reference

(a) The Travel Claim Quick Reference Guide, available on-line at http://www.uscg.mil/hq/PSC/Travel/qrg.pdf, provides assistance in preparing travel claims.

Methods for Submitting Travel Claims

Travel claims may be submitted by 2 methods:

- Travel Preparation and Examination System (T-PAX) the preferred method.
- Hardcopy DD Form 1351-2.

Supporting Documentation

Travel claims shall be supported by the documentation listed below:

- Original itemized receipt for lodging expenses
- Original receipts for transportation expenses (airline, rental car, etc.)
- Any original receipts for reimbursable expenses required by the Joint Federal Travel Regulations (JFTR) Volume 1 generally, any expense that is \$75.00 or more.

On T-PAX claims, this documentation shall be provided to the approving official; for manually submitted claims, this documentation shall be sent to PSC (tvl) with DD Form 1351-2.

Recording of Leave Taken

Members shall indicate all leave days used on the TDY travel claim. The leave shall be indicated as follows:

- In T-PAX, on the Itinerary and Exceptions-To-Daily-Expense screens. See sample on pages 11-35 thru 11-37.
- On DD Form 1351-2, in Block 29 (Remarks) on page 2.

Note: (1) Do <u>not</u> start or end a T-PAX claim in a leave status.

(2) Mobilized Reservists are entitled to Per Diem for lodging while on leave.

Travel Claims During Mobilization Status, Continued

Sample T-PAX Travel Claim – Leave Taken

TRAVEL VOUCHER OR SUBVE	DUCHER								k before completin	g for	
74445							T use pend	_	space is needed co	ntinu	e in Remarks.
1. PAYMENT REQUIRED BY (X one)			TYPE OF PAYMENT (X as applicable)						. USE ONLY		
X Electronic Funds Transfer (EFT) Payment By Check Split Disbursement: Amt to Govt. Tvl Charge Card \$		X	TDY Other	Х	Em	mber/ ployee pendent(s)	PCS DLA	3. D.O. VOUCHER NUMB		ER	
4. NAME (Last, First, Middle Initial) (print or type)			ADE		6. SSN 987-65-4321			SUBVOUCHER NUMBER			
7. ADDRESS a. NUMBER AND STREET b. CITY			c. STATE d. ZIP CODE			E	c. PAID I	ЗҮ			
12 ELM STREET			KS 66609 10. PREVIOUS GOVERNMENT PAYMENT ADVANCES								
1. ORGANIZATION AND STATION	003374000		(Do no	t inclu	de AT	M Advances)					
5347400 - CG HUMAN RESOURCES SER	/ICE & INFOR	MATION									
2. DEPENDENTS (X and complete as applicable) ACCOMPANIED UNAC	CCOMPANIED		13. DEPEN	DERS (TS AD (includ	DRESS ON RE le Zip Code)	CEIPT				
	ONSHIP c. Date of	f Birth									
	or.n	aarriage									
	7.7.7		-								
			14. Have H	louseho	old Go	ods Been Shippe	:d?				
15. ITINERARY			YES	s		NO (Explain in	Remarks)	d. COMP	UTATIONS		
			C.								
02 (home, office, base, activ state, city and countr	ity,city and y, etc.)		MEANS/ MODE OF TRAVEL	REAS FO STO	SON IR OP	LODGING COST	f. POC MILES				
11/1 DEP SAINT LOUIS ; MISSOURI 11/1 ARR TOPEKA : KANSAS:			PA	_							
				TC		00.00	270				
11/10 DEP TOPEKA; KANSAS 11/10 ARR LAWRENCE; KANSAS;			CA	LV	,	63.00	. 0			•	
11/13 DEP LAWRENCE; KANSAS			CA			0.00	0				
11/13 ARR TOPEKA; KANSAS;			9.,	TE	5		0				44.7
11/30 DEP TOPEKA; KANSAS			GA			63.00			774		
11/30 ARR TOPEKA; KANSAS;				М	C		. 0				
DEP											
ARR											
DEP ARR					-						
DEP								- CIDA	ABV OF BANAGO	. IT	
ARR			-					(1) Per die	ARY OF PAYME	N I	****
DEP					-				Expenses Allowar		
ARR					1			(3) Mileag		ice	
6. POC TRAVEL (X one) X OWN/OPERATE	I	ASSENC	ER	ī	DURAT	ION OF TDY TRA	VEL		dent Travel		
8. REIMBURSABLE EXPENSES								(5) DLA			
a. DATE b. NATURE OF EXPENSE	c. AM	DUNT	d. ALLOW	ED		12 HOURS OR	LESS	(6) Reimb	ursable Expenses		
11/1/02 AUTO MILEAGE	360	MI	360 MI		١,	MORE THAN 1	HOURS	(7) Total			
11/1/02 TOLLS	2.2		2.20		i	MORE THAN 1 BUT 24 HOURS	OR LESS				
11/1/02 LAUNDRY SERVICES	60.0		60.00		X I	MORE THAN 2	4 HOURS	(9) Amou			
11/1/02 PARKING	30.0		30.00	-				(10)Amou			
11/1/02 LODGING TAX-CONUS/US TO			240.00			VERNMENT/D			r		
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Travel Claims During Mobilization Status, Continued

Sample T-PAX Travel Claim – Leave Taken

PRIVACY ACT STATEMENT AUTHORITY: 5 USC 5701, 37 USC 404-427, and EO 9397. PRINCIPAL PURPOSE(S): Used for reviewing, approving, accounting and disbursing for official travel. SSN is used to maintain a numerical identification system for individual claims. ROUTINE USE(S): To substantiate claims for reimbursement for official travel. DISCLOSURE: Voluntary; however, failure to furnish information requested may result in total or partial denial of amount claimed. PENALTY STATEMENT There are severe criminal and civil penalties for knowingly submitting a false, fictitious, or fraudulent claim (U.S. Code, Title 18, Section 287 and 1001 and Title 31, Section 3729). INSTRUCTIONS ITEM 1 - PAYMENT Member must be on electronic funds (EFT) to participate in split disbursement. Split disbursement is a payment method by which you may elect to pay your official travel card bill and forward the remaining settlement dollars to your predesignated account. For example: \$250.00 in the "Amount to Government Travel Charge Card" block means \$250.00 or your travel settlement will be electronically sent to the charge card prodesignated account. Should you elect to send more dollars than you are entitled, "all" of the settlement will be forwarded to the charge card company. Notification: you will receive your regular monthly billing statement from the Government Travel Charge Card contractor; it will state: paid by Government \$250.00 it due, if you of forwarded to the statement will be flower than you one, the statement will be flower than the statement will be flower than you one, the statement will be set to send the statement will be statement wil Automobile Motorcycle - A - M - B - P - R - V USCG TRAVEL PAYMENT STATUS AND DEBT/OVERPAYMENT Change of Home Port - HP COLLECTION When Industrial Site accounting used - contact the accounting office that funded travel. For all others - contact the CO Finance Center at 1-800-564-504 and follow the prompts. For personal assistance and instructions of the contact Leave En Route Mission Complete Pick Up Passengers Pick Up Vehicle Sick Leave Temporary Duty Voluntary Return Continuous OS Trave Designated Location Drop Off Passengers Drop Off Vehicle Enroute Stop Over House Hunting REQUIRED ATTACHMENTS FOR TRAVEL VOUCHER AUDIT SUBMISSIONS - ES - HH SUBMISSIONS Claims will be audited based on a random sampling plan or because the net entitlement of the travel equaled or exceeded \$2,500.00. Assemble your claim as follows: 1. (Top) Travel Voucher, Continuation Page, and Daily Expense Record, DOD or UTS record. 2. Original of all travel orders and amendments, as applicable. 3. Dependent and/or other family member travel authorizations or claim decumentation. 15e. LODGING COST UTS requires the entry of the per-day (daily) cost of Lodging. Place and claim INCONUS lodging taxes in the reimbursable expense section. TIEM 19 - DEDUCTIBLE MEALS Use the UTS "Exception" button to enter deductible meals. Meals consumed by a member when furnished with or without charge incident to an official assignment by sources other than a government mess (see JFTR, par. U4125-A3g and JTR, par. C4554-B for definition and deductible meals). Meals furnished on commercial aircraft or by private individuals are not considered deductible meals. claim documentation. claim documentation. 4. Required Receipts: Hotel/motel receipts and any item of expense claimed in the amount of \$75.00 or more. (Ticketless Travel records require a method of purchase statement). When directed, submit the above in an envelope addressed to HRSIC (TVL) marked "Audit" 29. REMARKS EMPLOYEES: INDICATE DATES ON WHICH LEAVE TAKEN FOR MORE THAN ONE-HALF OF PRESCRIBED DAILY WORKING HOURS UNIFORMED MEMBERS: INDICATE DATES ON WHICH LEAVE WAS TAKEN HOTEL RECEIPT(S) FOR TOPEKA; KANSAS UTS GENERATED FORM 1351-2 (BACK), AUG 1997

Sample T-PAX Travel Claim – Leave Taken

TRAV		HER OR SUBVO	JCHER			PAGE	3	OF	3	PAGE
	(Dai	Expenses)								
NAME (Last, First, Middle Initial) PERFORMANCE, STELLA R										
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Travel Claims During Mobilization Status, Continued

Liquidation of Advance Funds

Advances are to be claimed for the same travel period as they are received.

Advance funds are recorded on the travel claim in the block entitled "Previous Government Payments/Advances" (Block 9 in T-PAX; block 10 for manual claims).

ONLY electronic deposit advances (PSC processed), or advances made in the form of traveler's checks are to be reported on the travel claim. <u>DO NOT</u> report prior settlement payments or cash advances from credit cards.

If an advance of funds has been requested/processed through T-PAX for a specific TONO, it is already posted. <u>DO NOT</u> place this advance on a T-PAX settlement as the T-PAX system automatically applies this to the settlement and deducts from total reimbursable entitlement(s).

Special Procedures For Long-Term Mobilization Status For members on long-term mobilization orders, who are entitled to per diem, it is beneficial to file a travel claim every 30 days. For a travel claim to be properly processed each 30 days, it is necessary that the orders be designated as Document Type 13 (Blanket TDY Orders) and not Document Type 11 (Standard TDY Orders) and submitted as a new claim each time.

The <u>first travel claim</u> under blanket orders should be filled out normally, except the traveler should request the additional Reserve Continued Lodging and the 25% per diem for the <u>last</u> day of the claim in block 18 (reimbursable expenses). See sample on page 11-40.

Travel Claims During Mobilization Status, Continued

Special Procedures For Long-Term Mobilization Status <u>Subsequent claims</u> under blanket orders should be completed as follows:

- On the first line of block 15b, enter: "Continuation of Recall" with the location of the TDY site.
- In block 18, claim reimbursement for the additional 25% per diem for the first and last day of the claim.

Example: Claim was from 4/04/01 through 05/04/01. Reservist would claim reimbursement for the additional 25% per diem for 04/04/01 and 05/04/01.

For the <u>last claim</u> filed under the blanket orders, on the first line of block 15b, enter: "Continuation of Recall". In block 18, request reimbursement for the additional 25% per diem for the <u>first</u> day of this claim. See sample on page 11-41.

Sample Travel Claim – (Claim 1) Long Term Mobilization Status with split TONOs

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Sample Travel Claim – (Claim 2) Long Term Mobilization Status with split TONOs

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Sample Travel Claim – (Claim 3) Long Term Mobilization Status with split TONOs

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Travel Claims During Mobilization Status, Continued

Special Procedures for Overlapping TDY Periods Mobilized members on temporary duty (TDY) may be issued a second set of TDY orders to another location. This results in overlapping TDY periods involving multiple TONO(s) and requires special procedures.

Members with overlapping travel TONO's need to submit multiple travel claims.

Example:

A member has TDY orders for period 1/1/02 to 2/28/02 in New York City. The member has commercial lodging and messing.

The member is sent TDY to Boston from 1/10/02 to 1/13/02. The member is required to procure commercial lodging in Boston and maintain the lodging in New York City.

Upon completion of the Boston TDY period, the member returns to New York to complete the original TDY period.

This member will need to submit *3 separate travel claims* as detailed on the next page.

Travel Claims During Mobilization Status, Continued

Special Procedures for Overlapping TDY (cont'd) <u>First Claim</u>. The first claim will be submitted to cover the period 1/1/02 to 1/9/02. The claim should be submitted as Mission Complete (MC). The member needs to claim the additional 25 percent of M&IE for 1/9/02 as a Reimbursable item (under the Reimbursable Expenses Column in T-PAX, or in Block 18 of DD Form 1351).

Second Claim. The second claim will cover the TDY period to Boston and return trip to New York City. With the exception of the Reimbursable Expenses Block in T-PAX, or Block 18 of DD Form 1351-2, this claim will be submitted as any other claim. In the Reimbursable Expenses Block in T-PAX, or Block 18 of DD Form 1351-2, the member needs to claim the additional 25 percent M&IE for the first and last days of travel, in this case 1/10/02 and 1/13/02.

Third Claim. The third claim will be submitted for the period of TDY upon return to New York. The member will need to claim the additional 25 percent per diem for 1/14/02 in the Reimbursable Expenses Block in T-PAX, or Block 18 of DD Form 1351-2. In addition, if the member is required to procure or maintain quarters at both locations, the member could be entitled to dual lodging. In this case, the member needs to claim the lodging costs for maintaining the New York quarters during the Boston TDY period as dual lodging in the Reimbursable Expenses Block in T-PAX, or Block 18 of DD Form 1351-2. The member's TDY orders to New York will have to be amended to authorize dual lodging. The amendment to authorize dual lodging must be location and date specific.

Monthly Verification Procedures

Introduction

Mobilized members are required to review and validate their monthly Leave and Earnings Statement (LES). Units are required to validate a roster of mobilized members each month.

Validation of LES's

Members have the responsibility to review their LES each month and report any discrepancies via the chain of command. The member <u>must</u> report any instance where:

- The LES shows a pay entitlement to which the member is not entitled (under pages 11-9 through 11-15 of this chapter).
- The member continues to be paid pay and allowances <u>after</u> being released from active duty.

Members who are overpaid pay and allowances will be required to repay such overpayments, plus interest. Any overpayments will be collected in lump sum from a member's final separation pay, and from future ADT or IDT earnings to which the member is entitled after release from active duty.

Unit Verification of Mobilized Reservists

Units shall maintain a monthly roster of recalled members to ensure those members are timely removed from a mobilization status and <u>not overpaid</u>.

Continuance on Active Duty

Introduction

A mobilized member's orders may be extended by the ISC (pf). Alternatively, a member may complete the initial mobilization assignment and be issued new long-term or short-term AD orders (ADT, ADSW, Title 14, EAD, etc.).

Procedure

If a member's orders are extended, or the member is to be issued new orders immediately following completion of the recall orders, the ISC (pf) shall notify the member and the servicing SPO.

The Servicing SPO shall record the extension in Direct Access as follows:

If	Submit	Reference
Reservist is	Modify the member's current Reserve Orders in Direct	Direct Access Guide,
extended	Access to reflect the new expected Order End Date.	Reserve Orders
under	Note: This process is used only if amending the end	
Involuntary	date of the original orders and there is no change in the	
Title 10 orders	member's status.	
Reservist is	Modify the member's current Reserve Orders in Direct	Direct Access Guide,
extended	Access to reflect the new expected Order End Date.	Reserve Orders
under	Note: This process is used only if amending the end	
Voluntary Title	date of the original orders and there is no change in the	ALPERSRU P/03
10 orders	member's status.	
(ADSW-AC)	If the status changes, e.g. Title 10 to EAD a new set of orders must be created.	
Reservist is	Process a new set of Reserve Orders in Direct Access	Direct Access Guide,
released from	to record the new reserve period.	Report Additional Active
Title 10 orders		Duty Authorized
and	The new orders must have an effective date of the day	
immediately	after release from Title 10 orders.	Direct Access Guide,
placed, under		Reserve Orders
a different set	Change BAH transaction. If the member will not be	
of orders, on	assigned government quarters, be sure the transaction	ALPERSRU P/03
further active	shows a BAH Postal Code of the member's duty station	
duty for a	locale (<u>not</u> the postal code of the member's principal	<u>Direct Access Guide, BAH</u>
period of more	place of residence).	
than 180 days ADOT or 139	Change INCONUS COLA transaction. Be sure the	
days ADT	transaction shows a Postal Code of the member's duty	
uays AD I	station locale (not the postal code of the member's	Direct Access Guide,
	principal place of residence).	COLA
	principal place of recidentes).	<u> </u>

Continuance on Active Duty, Continued

If	Submit	Reference
Reservist is released from Title 10 orders	Process a new set of Reserve Orders in Direct Access to record the new reserve period.	Direct Access Guide, Report Additional Active Duty
and immediately placed on	The new orders must have an effective date of the day after release from Title 10 orders	Authorized Authorized
active duty under a	Note: Back-to-Back Reserve Orders:	
different set of orders for a period of less than 181 days ADOT or less than 140 days ADT	Short-term AD orders are normally issued with the "Partial Entitlements" option marked on the first tab of the reserve orders. However, if the member is just finishing up a long-term AD order, or the combined period of the two sets of orders will be greater than 181 days, the "Full Entitlements" option must be used on the new orders. IAW 3.C.10.a CG PAYMAN, these members are entitled to BAH.	
	1. If the new orders are for duty at the same department ID the system will close out the old orders and generate an Amend Active Duty Termination Date transaction, based on the end date of the new orders, this will continue the member's pay and allowances. Unlike a <i>standalone</i> short-term order you will need to RELAD the member at the end of the duty period unless another set of orders or an extension is authorized.	
	2. If the new orders are for a different department ID, you'll need to RELAD the member from the old orders (the system will prompt you when you try to endorse the new orders), before you can complete the Actual Duty End and Begin Dates on the new orders. In this situation, you'll need to go to the Employee Entitlements section (after the RELAD is approved) to restart BAH and other entitlements as applicable for the new duty station.	

The Demobilization Process

Introduction

The demobilization process depends on communication between several participants. This process is broken down into stages identifying what needs to be completed and who is responsible.

Reference:

(a) <u>ALCOAST 349/04</u>

Release Site

Per, Chapter 6.C.1(a) of <u>CG Manpower Mobilization Support Plan</u>, COMDTINST M3061.1, recalled Reservists shall be RELAD at the same site at which they were initially ordered to report. Exceptions may be granted on a **'case-by-case'** basis. ISC (pf)s shall be the approving level for these exceptions as requested by units.

Process

This table describes the process.

Note: If member will be continuing on AD (e. g. <u>Immediately</u> begins a new set of orders following completion of mobilization orders), the demobilization process does not begin until the new orders are completed. See <u>Continuance on Active Duty</u>.)

When	Who does it	What Happens
Member is identified for	Mobilization Unit (Unit member is serving at while on Active Duty)	Coordinates demobilization and transfer to unit from which the member was initially ordered to report (RELAD Unit) with ISC (pf) and SPO. • Ensures member is physically qualified for demobilization. • Notifies SPO if the member has uncollected CG Mutual Assistance loan(s) that need to be collected from final active duty pay. Coordinates repayment plan with CGMA headquarters if lump-sum deduction from member's final pay is not appropriate.
demobilization	Member Mehilipation Unit	Completes <u>Career Intentions Worksheet (CG PSC-2045)</u> to denote desires concerning disposition of accrued leave. Forwards to Mobilization Unit Servicing SPO.
	Mobilization Unit (or servicing SPO if unit has limited administrative capabilities)	Records in Direct Access any medals/awards/competencies earned by the member while in a mobilization status.

The Demobilization Process, Continued

Process (cont'd)

When	Who Does it	What Happens
Upon receipt of Career Intentions Worksheet from	Member's	Inputs Statement of Intent in Direct Access at least 45 days prior to Demobilization or member's scheduled departure date on terminal leave.
member	Regularly Assigned SPO	Note: Use Career Intentions Reason 'SELRES Deactivation'.
Member transfers to RELAD Unit		Forwards SPO PDR back to the SPO of the member's regularly assigned unit RELAD Unit.
At least 30 days prior to demobilization	Member	Updates mailing/e-mail address (and bank account information if changing) in Direct Access. (If access to the internet is unavailable, unit or SPO will input mailing address/direct deposit information.)
At least 15 days prior to demobilization	Member's Regularly Assigned SPO	Prepares, Personnel Data Information File (PDIF) and Certificate of Release or Discharge from Active Duty (DD-214) and mails to unit for delivery to member.
		Complete a special "MEMO" evaluation prior to departure if member is a mobilized Reservist TDY from parent unit and it has been more than 92 days since member's last review and member has been mobilized for more than 92 days and is returning to permanent command.
Upon Receipt from SPO	Member, with assistance of Unit	Verifies information on PDIF (competencies, awards, etc.), and DD-214, notifies SPO of any discrepancies.
Date of release from active duty	RELAD Unit	Delivers the Certificate of Release or Discharge From Active Duty (DD-214) and instructions for filing the final travel claim to the member. Mails member's medical record back to member's regularly assigned unit.
Date of release from active duty or Date of departure on terminal leave	Member's Regularly Assigned SPO	Transmits separation transactions as prescribed on pages 11-52 and 11-53.
Date of release from active duty	PSC (ses)	If SPO submits SOI as prescribed in this section, then JUMPS will automatically pay the member their final active duty pay on the payday following their demobilization date. If not, then PSC (ses) will have to manually calculate and process the final active duty payment.

Unit Demobilization Checklist

Introduction

This checklist provides a job aid to assist the unit in completing the necessary tasks required for separating a mobilized Reservist from active duty. It should be used along with the Checklist for Separations and the Checklist for RELAD in section 3-B of this manual.

Checklist

Action when releasing a Reservist from active duty:

Step	Action	Date
1	Ensure member is physically qualified for release from active duty. A physical examination is required if one has not been done within the past 12 months. If one has been done within 12 months, a Health Screening Assessment (<u>DD Form 2697</u>) is required. Ensure all medical problems are documented in the member's health record, and that a line of duty determination is made if there is a medical problem. Ensure compliance with the Post-Deployment Health Assessment	
	Program IAW ALCOAST 245/03	
2	Ensure member has notified SPO of desires concerning disposition of accrued leave via completion of a <u>Career Intentions Worksheet (CG PSC-2045)</u> at least 45 days prior to separation or departure on terminal leave (whichever occurs first).	
3	Verify that member (and dependents) have the appropriate (reserve versus active duty) military ID card.	
4	Counsel member concerning transitional health-care benefits – see page 11-23 of this chapter. Ensure transitional health-care benefits are recorded in the DEERS database.	
5	Counsel member concerning civilian reemployment rights – see page 11-22 of this chapter.	
6	Counsel member that, if SGLI and/or Family SGLI coverage were automatically increased to the maximum upon mobilization, and the member does not desire continued maximum coverage after demobilization, the member must submit a new SGLV-8286 / 8286A to elect reduced Member / Spouse SGLI coverage. Forward completed SGLV form(s) to SPO for Direct Access data entry.	
7	Ensure that any medals/awards, competencies and school completions earned by the member are recorded in Direct Access.	
8	Complete a special "MEMO" evaluation prior to departure if member is a mobilized Reservist TDY from parent unit and it has been more than 92 days since member's last review and member has been mobilized for more than 92 days and is returning to permanent command.	
9	If the member's mailing address is changing, update address in DEERS through local DEERS site or by calling the DEERS support office (Phone: 1-800-538-9552 except in CA, HI, and AK; for CA 1-800-334-4162; for HI and AK 1-800-527-5602)	
10	Advise member to update mailing address and direct deposit information in Direct Access if they are changing. If member does not have access to the system, supply address and direct deposit information to SPO for data entry.	
11	Ensure member has instructions for filing final travel claim.	
12	Ensure member does not have pending UCMJ action.	
13	Conduct appropriate security debriefing. (i.e. Vehicle / Access Passes)	
14	Ensure that SPO is notified if member has uncollected CG Mutual Assistance loan(s) that need to be collected from final active duty pay.	
15	Ensure supporting CDA/ESO provide all Reservists being RELAD with copy of CG Education Quick Reference Guide (http://www.uscg.mil/d7/d7r/rp/EducationGuide.doc)	
16	Deliver DD-214 to member.	
17	Counsel member on time-critical requirements of continuance in the Tricare Reserve Select Program (<u>ALCOAST 189/05</u>).	

Medical Readiness

Introduction

There are two situations that may arise near the conclusion of a member's mobilization status:

A member may be physically fit for military duty, but require further medical evaluation or treatment prior to release from active duty.

A member may be found not physically qualified for separation or retention and not physically qualified for military duty.

Reference

- (a) RPM
- (b) ALCOAST 245/03

Post-Deployment Health Assessment

Per reference (b), all Reservists called to active duty for 30 days or longer in support of any CG operation will have <u>Post-Deployment Health Assessment</u> (<u>PDHA</u>) accomplished at the time of redeployment/RELAD. Directed requirements contained in the PDHA program include:

- Completion of the four-page, revised <u>DD form 2796</u> Post-Deployment Ouestionnaire.
- A face-to-face health assessment with a trained health care provider.
- A blood sample from all redeploying personnel.
- A quality assurance program to ensure compliance.

Process

A member on active duty orders of 31 days or more who incurs or aggravates an injury, illness or disease in the line of duty shall not be released from active duty without his or her consent. He or she shall be extended on active duty pending resolution of a medical condition or pending completion of the physical evaluation board process.

Members who consent to be retained on active duty shall be continued under their original Title 10 orders. If the member's Title 10 orders are due to expire, the SPO shall extend such orders by adjusting the Reserve Orders, Order End Date in Direct Access.

Members who do <u>not</u> consent to be retained on active duty shall be issued a Notice of Eligibility (NOE) for medical benefits upon release from active duty, and if eligible, shall be entitled to incapacitation pay as outlined in the Reserve Policy Manual.

SPO Demobilization Procedures

The below checklist is provided as a job aid to assist the SPO in completing the necessary transactions to release a member from active duty. It should be used along with the Checklist for Separations and the Checklist for RELAD in section 3-B of this manual. Checklist Transactions required to release a mobilized member (including a recalled retiree) are listed below. Note: Only the DD-214 (step 5) is required for a member who was mobilized under 14 U.S.C. 712.

Note: If member will be continuing on AD (e. g. <u>Immediately</u> begins a new set of orders following completion of mobilization orders), the demobilization process does not begin until the new orders are completed. See <u>Continuance on Active Duty</u>.).

Personnel released from active duty following call-up, partial mobilization, or full mobilization: Personnel ordered to active duty in time of national emergency declared by either the President or Congress, or in time of war declared by Congress, shall be issued a DD-214 upon release from active duty, regardless of the length of active service.

Step	Action/Transaction	Reference	Date
1	Statement of Intent (SOI) transaction shall be submitted in Direct	Direct Access	
	Access 45 days prior to demobilization or member's departure on	Guide, SOI	
	terminal leave. Use Career Intentions Reason—'SELRES	AL DEDODLI	
	Deactivation'	ALPERSRU	
	Be sure that the SOI disposes of all leave earned during mobilization and shows any leave being sold.	<u>P/03</u> and <u>AD/02</u>	
	and shows any leave being sold.	<u>AD/02</u>	
	Note: Leave sold by a member that was mobilized under 10	ALCOAST	
	U.S.C.12302 is not subject to the 60 day career maximum.	349/04	
	,		
	If notification of demobilization is received late, and is within 20 days of	ALCOAST	
	the member's release date, in addition to submitting an electronic SOI,	449/05	
	an E-Mail SOI will ALSO need to be submitted as prescribed in Exhibit 3-B-1, PPPM.		
	3-D-1, FFFW.		
	If member's intentions change within 15 days of the sep/DEMOB date		
	notify PSC (ses) via email.		
2	Family Separation Allowance stop transaction (if applicable).	PAYMAN,	
		figure 3-22	
		Discoul	
		<u>Direct</u>	
		Access Guide,	
		Entitlements	
		LIMMOTHORIS	

SPO Demobilization Procedures, Continued

Step	Action/Transaction	Reference	Date
3	Direct Access Separation transaction	<u>Direct Access</u>	
		Guide,	
	Reminder: Members with a remaining SELRES drill obligation may	Reserve	
	not be assigned to the IRR or ISL.	RELAD	
		ALPERSRU	
		W/02	
		<u> </u>	
		PAYMAN,	
		2.K.3	
4	Complete a special "MEMO" evaluation if applicable.	ALCOAST	
		<u>077/04</u>	
5	Certification of Release or Discharge From Active Duty (DD Form	DD 214	
	214). A DD-214 shall be issued to all members upon completion of a	Manual	
	period of mobilization. (However, if a member is being immediately		
	ordered to further active duty upon demobilization, the DD-214 shall		
	not be issued until the end of that additional active duty, i.e., when		
	the member is <u>separated</u> .)		
	Block 18 (Remarks) of the DD Form 214 shall be annotated to		
	include the following information:		
	That the member was recalled under Title 10 and participated in a		
	contingency operation and the title (s) of operations the member		
	participated in (e.g. "Operation Enduring Freedom")		
	The member's duty location (s) while on active duty		
	The dates, if any, of service in a designated imminent danger pay		
	area		
	All medals/awards received by the member while on active duty		
	Total cumulative career active duty service for retirement		
	Note: If the member has 18 or more years of active duty, contact		
	CGPC (rpm) prior to separating the member.		
	, , , , , , , , , , , , , , , , , , ,		
6	Member Competencies. Input any competencies, awards or school	PPPM	
	completions earned by the member in Direct Access.	Chap 4-C	
		5:	
		Direct Access	
		Guide Competencies	
7	SGLI and Family Member SGLI Elections: The member may wish to	SGLV Form	
'	decrease or elect no SGLI coverage upon RELAD, ensure new	8286 and/or	
	elections are entered in Direct Access.	8286A	
		<u> </u>	
		Direct Access	
		SGLI/SGLV	
		<u>Guide</u>	

TRICARE Benefits

Introduction

The National Defense Authorization Act for fiscal 2005, signed by the President, 28 October 2004, improves significantly the overall health benefits available to guardsmen, Reservists and their families and makes permanent several of the TRICARE benefits authorized "temporarily" under previous defense legislations while extending secretarial authorization for others.

Reference

- (a) TRICARE Website, http://www.tricare.osd.mil/www.tricare.osd.mil/shctsheets/viewfactsheet.cfm?id=328
- (b) DOD News Release, No. 1084-04
- (c) ALCOAST, 189/05 TRICARE Reserve Select Program
- (d) Reserve Family Member Benefits Handbook, http://www.defenselink.mil/ra/documents/family/benefitshandbook.pdf
- (e) TRS Website, http://www.tricare.osd.mil/reserve/reserveselect/index.cfm
- (f) ALCOAST, 251/06 TRICARE Early Identification Program (E-ID)

TRICARE Benefit	Procedures
(1) Pre-mobilization coverage (E-ID).	Reservist provides copy of orders to
	DEERS/RAPIDS site. DEERS/RAPIDS site
Coverage begins the later of:	issues member ID card and records TRICARE
(a) date mobilization orders are issued; or	benefit.
(b) 90 days before active duty commences.	See reference (f).
(2) Post-mobilization coverage (free of charge). Coverage for 180 days from the date the Reservist is released from active duty. [P.L. 108-375, Sec 706]	Reservist reports to DEERS/ RAPIDS site upon demobilization. DEERS/ RAPIDS site records that member served on a contingency operation; such recording extends member's TRICARE eligibility for 180 days.
(3) TRICARE RESERVE SELECT (TRS), (Optional post-mobilization coverage (premium-based)). Coverage available after the 180-day post mobilization benefit expires. Coverage is available to any Reservist who was mobilized since 9/11/01 and served on active duty for at least 90 days (less if the member was disabled). Prior to demobilization, Reservist must sign an agreement to continue to serve in the SELRES for one or more years following demobilization. Coverage period is the lesser of: (a) one year for each period of 90 days continuous active duty served; or (b) number of whole years Reservist agrees to continue to serve in the SELRES. [P.L. 108-375, Sec 701]	 Reservist enters into a service agreement before leaving active duty. Those electing to participate must complete DD Form 2895 (Agreement to Serve in the Selected Reserve for TRICARE Select Reserve). Retain copy in the member's SPO PDR. Send the original DD Form 2895 to the servicing ISC. ISC DEERS/RAPIDS sites transmit the DD Form 2895 data to DMDC using the WEB application NLT 30 days prior to expiration of the members TAMP period. Reservist submits initial premium payment NLT 30 before the first day of the month in which the TRS is to start.