



1401

**JUN 21 2007**

## MEMORANDUM

*C. I. Pearson*  
From: C. I. Pearson, RADM  
CG-1

To: D. B. Peterman, VADM  
LANTAREA (A)

Subj: PRECEPT CONVENING A SELECTION PANEL TO RECOMMEND ASSIGNMENT  
TO ATTEND THE SENIOR RESERVE COMPONENT OFFICERS COURSE (SRCOC)  
AND THE JOINT FORCES RESERVE ORIENTATION COURSE (JFROC)

Ref: (a) COMCOGARD PERSCOM Arlington VA 302008Z MAY 07/ALCGRSV 017  
(b) COMCOGARD PERSCOM Arlington VA 302016Z MAY 07/ALCGRSV 018

1. In accordance with references (a) and (b), a Selection Panel is appointed consisting of yourself as President and the following additional members:

RADM David W. Kunkel, USCG – Member  
RDML Michael R. Seward, USCGR – Member  
RADM Mary P. O'Donnell, USCGR (Ret) – Member  
RADM Duncan C. Smith, USCGR (Ret) – Member

CDR Lane M. Putala, USCGR – Non-voting member/Recorder

2. The Panel shall convene at 1230, 11 July 2007, in Suite 501, Coast Guard Personnel Command, or as soon thereafter as practicable, for the purpose of recommending:

- a. One officer from the pool of applicants for selection to the FY08 Senior Reserve Component Officers Course (SRCOC). There is one quota, filled by an officer in pay grade O-6 or above. The Panel shall recommend one primary selectee and one or more alternate selectees based on the eligibility criteria and prerequisites identified in reference (a).
- b. Three officers from the pool of applicants for selection to the FY08 Joint Forces Reserve Orientation Course (JFROC). There are three quotas, filled by an officer in pay grade O-6 or above. The Panel shall recommend three primary selectees and one or more alternate selectees based on the eligibility criteria and prerequisites identified in reference (b).

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3. The Panel will put emphasis on the performance and experience of the member and the needs of the Coast Guard.
4. The Panel should consider the Commandant's Guidance to PY08 Officer Selection Boards, enclosed, in evaluating each applicant's record. You should emphasize to the members of the Panel the importance of the obligation to confine themselves to facts of record and not predicate judgments on rumor or hearsay.
5. Officers serving in specialties, carrying out operational responsibilities, working in administrative areas or assigned elsewhere all perform a function vital to the Coast Guard. Every job in the Coast Guard is important. Therefore, the Panel is to consider the officer's performance in the job, not only the job performed.
6. At the end of your deliberations, the Panel must be able to say that the officers recommended is, in the opinion of a majority of the Panel members, the most suitable applicant to attend the courses. If the Panel identifies alternate selectees, they must be listed in order of preference determined by the Panel. You should emphasize to the members of the Panel the importance of the obligation they have assumed by serving on this Selection Panel. Each member is obligated to evaluate the fitness of all eligible officers without prejudice or partiality.
7. The Panel shall submit a report in writing signed by all members of the Panel to Commander, Coast Guard Personnel Command. The Panel shall be sworn, and except for the report of this Panel, the proceedings of the Panel shall not be disclosed to any person not a member of the Panel. You will direct the members of the Panel that their recommendation shall be kept confidential until the report has been approved, and the name of the officer selected is released to the service at large.

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Enclosure: Commandant's Guidance to PY08 Officer Selection Boards