



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

NOV 27 2006

PERSONNEL AND
READINESS

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN, JOINT CHIEFS OF STAFF
DIRECTORS OF THE DEFENSE AGENCIES

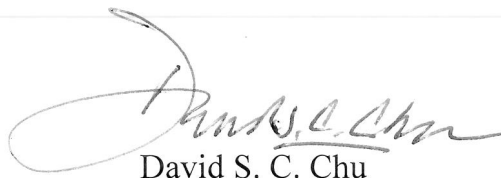
SUBJECT: Foreign Language Proficiency Pay (FLPP) Certification

This Directive-Type Memorandum establishes the Defense Language Proficiency Test 5 (DLPT5) as the official test for FLPP certification. It also provides guidance on the transition process from the current test to the DLPT5.

Effective January 1, 2007, the DLPT5 shall be the official test for FLPP certification for all members who meet the eligibility criteria for FLPP in the following languages: Albanian, Chinese Mandarin, Dari, Greek, Hindi, Iraqi, Korean, Modern Standard Arabic, Norwegian, Pashto, Persian Farsi (upper range only), Russian, Spanish and Urdu. Earlier versions of the DLPT for these languages shall be considered obsolete and shall be withdrawn, effective December 31, 2006. After that date, all members must take the DLPT5.

As new DLPT5 tests are deployed for additional languages, they shall be used as the official tests for FLPP certification. Prior versions of these tests shall be withdrawn from service on the last day prior to release of the new DLPT5. Earlier versions of the DLPT are authorized until DLPT5 tests are deployed for use. The Oral Proficiency Interview will continue to be the official test for the speaking modality for FLPP certification.

The DoD Senior Language Authority will provide additional execution guidance to ensure a smooth transition period. I appreciate your support as we continue to ensure that our members are properly trained, their language proficiency skills are fairly and accurately assessed, and that they are appropriately compensated for attaining and maintaining the language skills needed to perform today's global missions.



David S. C. Chu

cc:

Assistant Secretary of Defense (Reserve Affairs)

DUSD (MPP)

DUSD (CPP)



OFFICE OF THE UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

DEC 1 2006

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (M&RA)
ASSISTANT SECRETARY OF THE NAVY (M&RA)
ASSISTANT SECRETARY OF THE AIR FORCE (M&RA)
DIRECTORS OF THE DEFENSE AGENCIES

SUBJECT: Transition to the Defense Language Proficiency Test 5 (DLPT5)

In accordance with Under Secretary of Defense for Personnel and Readiness USD(P&R) Directive-Type Memorandum (DTM) "Foreign Language Proficiency Pay (FLPP) Certification" dated November 27, 2006, this memorandum: (1) provides the option of recertifying military and civilian personnel for FLPP based on their last DLPT score if that score is higher than their current DLPT5 score; (2) outlines guidance for language training; and (3) provides the option of implementing alternative testing guidelines and procedures for military and civilian personnel assigned outside the continental United States. The purpose for the additional guidance is to ensure a smooth transition from the earlier versions of the DLPT to the DLPT5.

Effective January 1, 2007, the above referenced DTM establishes the DLPT5 as the official test for all military and civilian personnel who meet the eligibility criteria for FLPP certification in the following languages: Albanian, Chinese Mandarin, Dari, Greek, Hindi, Iraqi, Korean, Modern Standard Arabic, Norwegian, Pashto, Persian Farsi (upper range only), Russian, Spanish and Urdu. Earlier versions of the DLPT in these languages will be withdrawn, effective December 31, 2006. After that date, all military and civilian personnel must take the DLPT5.

As a temporary measure to aid in transitioning to the DLPT5, we are providing two accommodations. In accordance with DoD Instruction 7280.3, "Special Pay for Foreign Language Proficiency," February 23, 2000, USD(P&R) DTM "Revision of Foreign Language Proficiency Pay for Department of Defense (DoD) Civilian Employees Performing Intelligence Duties," July 26, 2005, DoD Civilian Personnel Manual 1400.25-M, Subchapter 1930.27 "Foreign Language Proficiency Pay for Civilian Employees" April 28, 2006, and USD(P&R) DTM "Foreign Language Proficiency Pay for DoD Civilian Employees Performing Non-Intelligence Duties, November 3, 2006, the certifying authority may:

(a) Recertify military and civilian personnel for an additional 1-year period using the scores from their last recorded DLPT, or from other tests authorized by the DoD Instruction 7280.3, paragraph 3.5, if the military member or civilian does not perform at

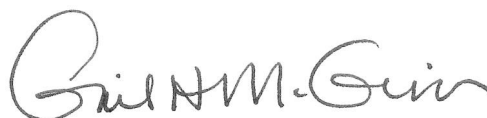
the same or higher level on the DLPT5. At the end of the 1-year transition period, the individual's annual certification for FLPP shall be based on DLPT5 scores.

(b) Elect to recertify language proficiency using the last recorded DLPT score, in that language, for military and civilian personnel: (1) assigned outside the continental United States to a location where web-delivered testing facilities are not reasonably available and/or accessible; and (2) in the case of military personnel, where the member is receiving FLPP for their proficiency in the primary language of that location of assignment. However, such military and civilian personnel must recertify using the DLPT5 no later than 180-days from the date released and/or reassigned from that assignment.

Every effort must be taken to ensure that language training is updated to meet the rigors of the DLPT5. To this end, the Defense Language Institute Foreign Language Center (DLIFLC), Monterey, will continue to administer earlier versions of the DLPT until teaching methodologies and classroom materials are updated to reflect the standards as measured in the DLPT5. All DLIFLC instructional language programs, for which there is or will be a DLPT5, will be evaluated and certified no later than September 30, 2007.

The above changes provide the necessary latitude and discretion for FLPP recertification and training so that members and students are better prepared for the more accurate and comprehensive DLPT5.

I appreciate your support and look forward to working with you to ensure that our members' language proficiency skills are fairly and accurately assessed, and that they are appropriately compensated for attaining and maintaining the language skills needed to perform today's global missions.



Gail H. McGinn

Deputy Under Secretary of Defense (Plans)
DoD Senior Language Authority

cc:

See Distribution List

Distribution:

Under Secretary of Defense (Acquisition, Technology, and Logistics)
Principal Director for Strategy, Under Secretary of Defense (Policy)
Director, Personnel Development and Readiness, Under Secretary of Defense
(Intelligence)
Director, Economic and Manpower Analysis Division, Program Analysis and Evaluation,
Office of the Secretary Of Defense
Associate Director (Personnel and Reserve Operations), Directorate for Operations and
Personnel, Office of the Under Secretary of Defense (Comptroller)
Director, Manpower and Personnel, Joint Staff
Political Advisor to Commander, U.S. Transportation Command
Director of Intelligence, U.S. Central Command
Deputy Commander, U.S. Strategic Command
Director, Plans and Policy Directorate, U.S. European Command
Director of Intelligence, J2, U.S. Northern Command
Director of Intelligence, J2, U.S. Pacific Command
Director, Center for Knowledge and Futures, U.S. Special Operations Command
Director of Operations, U.S. Southern Command
Deputy Commander, Joint Warfighting Center and Deputy Director, Joint Training, U.S.
Joint Forces Command
Acting Principal Director, Military Personnel Policy
Director of Personnel Management, Civilian Personnel Policy
Director of Training, Deputy Chief Of Staff, G3/5/7, Army Staff
Director, Military Personnel Plans and Policy (N13), U.S. Navy
Director, Airman Development and Sustainment, U.S. Air Force
Acting Deputy Director of Intelligence, U.S. Marine Corps
Chief, Office for Critical Infrastructure Protection and Homeland Security, Defense
Intelligence Agency
Defense Security Cooperation Agency Senior Language Authority
Acting Director, On-Site Inspection Directorate, Defense Threat Reduction Agency
Senior Language Authority, National Geospatial Intelligence Agency
Director of Management And Development, DoD Counter Intelligence Field Activity
National Security Agency Senior Language Authority
Assistant Secretary of Defense (Reserve Affairs)