

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSA

For 4th Quarter 2007 for period ending September 30, 2007

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Number of Complaints Filed				75	42	51
Number of Complainants				70	41	46
Repeat Filers				6	1	4
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Race				25	22	11
Color				6	7	0
Religion				3	3	1
Reprisal				40	22	24
Sex				29	10	18

National Origin				9	7	2
Equal Pay Act				1	0	0
Age				24	14	19
Disability				9	10	4
Non-EEO				0	3	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Appointment/Hire				2	0	5
Assignment of Duties				13	7	6
Awards				0	2	1
Conversion to Full-time				0	0	0
Disciplinary Action						
Demotion				0	0	0
Reprimand				0	1	1
Suspension				4	5	3
Removal				1	1	3
Other				0	2	1
Duty Hours				0	0	1
Evaluation Appraisal				9	3	2
Examination/Test				0	1	1
Harassment						
Non-Sexual				17	11	17
Sexual				0	1	1

Medical Examination				0	0	0
Pay (Including Overtime)				0	1	1
Promotion/Non-Selection				34	12	16
Reassignment						
Denied				1	0	0
Directed				1	1	5
Reasonable Accommodation				0	3	1
Reinstatement				0	0	0
Retirement				0	2	0
Termination				5	5	3
Terms/Conditions of Employment				3	2	3
Time and Attendance				4	4	5
Training				2	0	1
Other				6	4	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation				280.82	203.79	239.03
Average number of days in final action				703.90	268.40	264.91
Complaint pending during fiscal year where hearing was						

requested											
Average number of days in investigation					300.94	290.75	135.00				
Average number of days in final action					49.50	33.16	194.42				
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation					275.93	183.32	246.74				
Average number of days in final action					776.61	547.75	341.82				
Complaints Dismissed by Agency	Comparative Data										
	Previous Fiscal Year Data										2007Thru09-30
	2002	2003	2004	2005	2006						
Total Complaints Dismissed by Agency					7	6	3				
Average days pending prior to dismissal					515	713	439				
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants					12	5	4				
Total Final Agency Actions Finding Discrimination	Comparative Data										
	Previous Fiscal Year Data										2007Thru09-30
	2002	2003	2004	2005	2006						
	#	%	#	%	#	%	#	%	#	%	#

Total Number Findings						3		4		0		
Without Hearing						2	67	0	0	0	0	
With Hearing						1	33	4	100	0	0	
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings						3		4		0		
Race						1	33	2	50	0	0	
Color						0	0	0	0	0	0	
Religion						0	0	0	0	0	0	
Reprisal						3	100	3	75	0	0	
Sex						1	33	0	0	0	0	
National Origin						0	0	0	0	0	0	
Equal Pay Act						0	0	0	0	0	0	
Age						0	0	0	0	0	0	
Disability						0	0	0	0	0	0	
Non-EEO						0	0	0	0	0	0	
Findings After Hearing						1		4		0		
Race						0	0	2	50	0	0	

Total Number Findings						3		4		0	
Appointment/Hire						0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0
Awards						1	33	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0
Disciplinary Action											
Demotion						0	0	0	0	0	0
Reprimand						0	0	0	0	0	0
Suspension						0	0	0	0	0	0
Removal						0	0	0	0	0	0
Other						0	0	0	0	0	0
Duty Hours						0	0	0	0	0	0
Evaluation Appraisal						0	0	0	0	0	0
Examination/Test						0	0	0	0	0	0
Harassment											
Non-Sexual						0	0	1	25	0	0
Sexual						0	0	0	0	0	0
Medical Examination						0	0	0	0	0	0
Pay (Including Overtime)						0	0	0	0	0	0
Promotion/Non-Selection						1	33	3	75	0	0
Reassignment											
Denied						0	0	1	25	0	0

Directed						0	0	0	0	0	0
Reasonable Accommodation						0	0	0	0	0	0
Reinstatement						0	0	0	0	0	0
Retirement						0	0	1	25	0	0
Termination						0	0	0	0	0	0
Terms/Conditions of Employment						0	0	0	0	0	0
Time and Attendance						0	0	1	25	0	0
Training						0	0	0	0	0	0
Other - User Defined						1	33	0	0	0	0
Findings After Hearing						1		4		0	
Appointment/Hire						0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0
Awards						0	0	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0
Disciplinary Action											
Demotion						0	0	0	0	0	0
Reprimand						0	0	0	0	0	0
Suspension						0	0	0	0	0	0
Removal						0	0	0	0	0	0
Other						0	0	0	0	0	0
Duty Hours						0	0	0	0	0	0

Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	1	25	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							1	100	3	75	0	0
Reassignment												
Denied							0	0	1	25	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0
Retirement							0	0	1	25	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	1	25	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0
Findings Without Hearing							2		0		0	

Appointment/Hire						0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0
Awards						1	50	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0
Disciplinary Action											
Demotion						0	0	0	0	0	0
Reprimand						0	0	0	0	0	0
Suspension						0	0	0	0	0	0
Removal						0	0	0	0	0	0
Other						0	0	0	0	0	0
Duty Hours						0	0	0	0	0	0
Evaluation Appraisal						0	0	0	0	0	0
Examination/Test						0	0	0	0	0	0
Harassment											
Non-Sexual						0	0	0	0	0	0
Sexual						0	0	0	0	0	0
Medical Examination						0	0	0	0	0	0
Pay (Including Overtime)						0	0	0	0	0	0
Promotion/Non-Selection						0	0	0	0	0	0
Reassignment											
Denied						0	0	0	0	0	0
Directed						0	0	0	0	0	0
Reasonable						0	0	0	0	0	0

Accommodation											
Reinstatement					0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0
Other - User Defined					1	50	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data										
	Previous Fiscal Year Data					2007Thru09-30					
	2002	2003	2004	2005	2006						
Total complaints from previous Fiscal Years				139	169	148					
Total Complainants				80	95	99					
Number complaints pending											
Investigation				4	4	6					
ROI issued, pending Complainant's action				0	2	1					
Hearing				49	42	51					
Final Agency Action				44	59	53					
Appeal with EEOC Office of Federal Operations				0	1	1					
Complaint Investigations	Comparative Data										
	Previous Fiscal Year Data					2007Thru09-					

	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceed Required Time Frames				6	7	11