

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: FSA

Date as of 09/30/2006 – End of 4th Quarter FY 2006

## Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Activity	2006end of4 <sup>th</sup> QTR	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	40	73				
Number of Complainants 1614.704(b)	40	68				
Repeat Filers 1614.704(c)	0	5				

## Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Issue	2006end of4 <sup>th</sup> QTR	2005	2004	2003	2002	2001
Appointment/Hire	0	2				
Assignment of Duties	7	12				
Awards	1	0				
Conversion to Full-	0	0				

time						
<b>Disciplinary Action</b>						
Demotion	0	0				
Reprimand	1	0				
Suspension	5	4				
Removal	1	1				
Other	2	0				
Duty Hours	0	0				
Evaluation Appraisal	2	10				
Examination/Test	1	0				
<b>Harassment</b>						
Non-Sexual	9	16				
Sexual	1	0				
Medical Examination	0	0				
Pay (Including Overtime)	1	0				
Promotion/Non-Selection	12	32				
<b>Reassignment</b>						
Denied	0	1				
Directed	1	1				
Reasonable Accommodation	3	0				
Reinstatement	0	0				
Retirement	2	0				
Termination	5	5				
Terms/Conditions of Employment	2	2				

Time and Attendance	4	4				
Training	0	2				
Other	3	6				

Complaints by Basis

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Basis		2005	2004	2003	2002	2001
	2006 end of 4 <sup>th</sup> QTR					
Race	19	22				
Color	7	5				
Religion	3	3				
National Origin	6	9				
Sex (including complaints filed under Equal Pay Act)	8	27				
Disability	10	9				
Age	13	23				
Reprisal	20	38				
Other (Non-EEO)	5	38				

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Pending Status		2005	2004	2003	2002	2001
	2006 end of 4 <sup>th</sup> QTR					
Total complaints from previous Fiscal Years 704(k)(1)	162	134				
Total Complainants 704(k)(2)	93	78				

<b>Number complaints pending [as of 9/30]: 704(k)(3)</b>						
Investigation	18	14				
ROI issued, pending Complainant's action	3	31				
Hearing	56	89				
Final Agency Action	61	56				
Appeal with EEOC Office of Federal Operations	0	0				

Processing Time (Average Days)

<b>29 CFR §1614.704(f)</b>			
<b>Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..."</b>		<b>2006end of 4<sup>th</sup>QTR</b>	
		<b>Number</b>	<b>Average Days</b>
All complaints in Investigative Stage	1614.704(f)(1)	41	200.32
All complaints in Final Agency Action Stage		18	359.89
All complaints in which Hearing was not requested	1614.704(f)(2)	30	290.63
Time in Investigation Stage		16	150.94
Time to issue Final Agency Action		14	450.29
All complaints in which a Hearing was requested	1614.704(f)(3)	29	205.93
Time in Investigation Stage		25	231.92
Time to issue Final Agency Action		4	43.5

Complaints Dismissed by Agency

<b>29 CFR §1614.704(g)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>
<b>Complaints</b>		







Directed																			
Reasonable Accommodation	0	0	0	0															
Reinstatement	0	0	0	0															
Retirement	0	0	0	0															
Termination	0	0	0	0															
Terms/Conditions of Employment	0	0	0	0															
Time and Attendance	0	0	0	0															
Training	0	0	0	0															
Other - User Defined	0	0	0	0															

Complaint Investigations

29 CFR §1614.704(I)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Investigations		2005	2004	2003	2002	2001
	2006 end of 4 <sup>th</sup> QTR					
Number Pending Completion of Investigation	21	16				
Pending Investigations Over Required Time Frames	6	8				