



Developmental Assignment Candidate Performance Evaluation

Candidate Name:	Assignment Position Title:
Assignment Supervisor:	Phone:
Agency/Organization of Detail:	Email:
	Assignment Duration (dates):

Leadership Skills:	Check all Executive Core Qualifications (ECQs) and fundamental competencies to be developed:			
<input type="checkbox"/> Leading Change o creativity/innovation o external awareness o flexibility o resilience o strategic thinking o vision	<input type="checkbox"/> Leading People o conflict management o leveraging diversity o developing others o team building	<input type="checkbox"/> Results Driven o accountability o customer service o decisiveness o entrepreneurship o problem solving o technical capability	<input type="checkbox"/> Building Coalitions o partnering o political savvy o influencing/negotiating <input type="checkbox"/> Business Acumen o financial management o human capital management o technology management	Competencies <input type="checkbox"/> interpersonal skills <input type="checkbox"/> oral communication <input type="checkbox"/> integrity/honesty <input type="checkbox"/> written communication <input type="checkbox"/> continual learning <input type="checkbox"/> public service motivation

Developmental Assignment Profile And Performance Agreement

Description:	
Performance Goals/Outcomes:	

Written Products:	
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Evaluation of Actions

Review of SES CDP Candidate Actions:

Comments on SES CDP Candidate Executive Core Competencies:

Candidate Signature:

Candidate Name (Printed) and Date:

Supervisor Signature:

Supervisor Name (Printed) and Date: