

Developmental Assignment Profile

SES CDP

U.S. Department of Agriculture
Washington, DC 20205



SES CDP Candidate	Name:	Assignment Position Title:	
Assignment Supervisor	Name:	Phone:	
		Email:	
Organization		Assignment Duration (dates):	

Organizational Context: (check one) headquarters-based assignment component-based assignment

Assignment/Position Title:

Dates:

Organization/Component: (name, address)

Location of Assignment: (check one. Provide information as required) same as above

Assignment Contact:
 Name:
 Phone number:
 Email:

Leadership Skills: Check all Executive Core Qualifications (ECQs) and fundamental competencies that apply to this assignment

<input type="checkbox"/> Leading Change o creativity/innovation o external awareness o flexibility o resilience o strategic thinking o vision	<input type="checkbox"/> Leading People o conflict management o leveraging diversity o developing others o team building	<input type="checkbox"/> Results Driven o accountability o customer service o decisiveness o entrepreneurship o problem solving o technical capability	<input type="checkbox"/> Building Coalitions o partnering o political savvy o influencing/negotiating	<input type="checkbox"/> Business Acumen o financial management o human capital management o technology management	Competencies <input type="checkbox"/> interpersonal skills <input type="checkbox"/> oral communication <input type="checkbox"/> integrity/honesty <input type="checkbox"/> written communication <input type="checkbox"/> continual learning <input type="checkbox"/> public service motivation
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Description of Assignment:

Desired Outcomes: (modified upon acceptance of the assignment)

Written Documents That Will be Produced:

Agreement

Candidate:

Signature:

Title:

Date:

Supervisor of Assignment:

Signature:

Title:

Date:

Mentor:

Signature:

Title:

Date:

Comments: