HENRY A. WAXMAN, CALIFORNIA EDWARD J. MARKEY, MASSACHUSETTS RICK BOUCHER, VIRGINIA EDOLPHUS TOWNS, NEW YORK FRANK PALLONE, J.R., NEW JERSEY BART GORDON, TENNESSEE BOBBY I. RUSH, ILLINOIS ANNA G. ESHOO, CALIFORNIA BART STUPAK, MICHIGAN ELIOT L. ENGEL, NEW YORK ALBERT R. WYNN, MARYLAND GENE GREEN, TEXAS DIANA DEGETTE, COLORADO VICE CHAIRMAN LOIS CAPPS, CALIFORNIA MIKE DOYLE, PENSYLVANIA JANE HARMAN, CALIFORNIA TOM ALLEN, MAINE JAN SCHAKOWSKY, ILLINOIS HILDA L. SOLIS, CALIFORNIA CHARLES A. GONZALEZ, TEXAS JAY INSLEE, WASHINGTON TAMMY BALDWIN, WISCONSIN MIKE ROSS, SARKANSAS DARLENE HOOLEY, OREGON ANTHONY O. WEINER, NEW YORK JIM MATHESON, UTAH G.K. BUTTERFIELD, NORTH CAROLINA CHARLES MELANCON, LOUISIANA JOHN BARROW, GEORGIA BARON, HILL, LINDIANA

DENNIS B. FITZGIBBONS, CHIEF OF STAFF GREGG A. ROTHSCHILD, CHIEF COUNSEL ONE HUNDRED TENTH CONGRESS

## U.S. House of Representatives Committee on Energy and Commerce Washington, DC 20515-6115

JOHN D. DINGELL, MICHIGAN CHAIRMAN

August 13, 2007

JOE BARTON, TEXAS
RANKING MEMBER
RALPH M. HALL, TEXAS
J. DENNIS HASTERT, ILLINOIS
FRED UPTON, MICHIGAN
CLIFF STEARNS, FLORIDA
NATHAN DEAL, GEORGIA
ED WHITFIELD, KENTUCKY
BARBARA CUBIN, WYOMING
JOHN SHIMKUS, ILLINOIS
HEATHER WILSON, NEW MEXICO
JOHN B. SHADEGG, ARIZONA
CHARLES W. "CHIP" PICKERING, MISSISSIPPI
VITO FOSSELLA, NEW YORK
STEVE BUYER, INDIANA
GEORGE RADANOVICH, CALIFORNIA
JOSEPH R. PITTS, PENNSYLVANIA
MARY BONO, CALIFORNIA
GREG WALDEN, OREGON
LEE TERRY, NEBRASKA
MIKE FERGUSON, NEW JERSEY
MIKE ROGERS, MICHIGAN
SUE MYRICK, NORTH CAROLINA
JOHN SULLIVAN, OKLAHOMA
TIM MURPHY, PENNSYLVANIA
MICHAEL C. BURGESS, TEXAS
MARSHA BLACKBURN, TENNESSEE

The Honorable Andrew von Eschenbach, M.D. Commissioner
U.S. Food and Drug Administration
5600 Fishers Lane
Rockville, MD 20857

VIA FAX

Dear Dr. von Eschenbach:

Under Rules X and XI of the Rules of the U.S. House of Representatives, the Committee on Energy and Commerce and the Subcommittee on Oversight and Investigations continues its inquiry into compensation practices of the Food and Drug Administration (FDA).

In particular, we are requesting additional records related to any abuses of compensation for time set aside for religious observances. Please provide the following information within two weeks of receipt of this letter. For the period beginning January 1, 2002, please provide:

- A list of all FDA employees (current and past), who have not yet received compensation for time set aside for religious observances, but who have accumulated or are accumulating any form of credit to be used as compensation for time set aside for purposes of religious observances; and
- The amount of accumulated earnings or credit for time set aside for religious observances, the date(s) of the supervisor's approval of the accommodation of the employee's religious observance, and all records relating to approval of modified work schedules for religious observances by FDA employees who have accumulated retroactive earnings or credit.

The Honorable Andrew von Eschenbach, M.D. Page 2

Employees who have less than 16 hours accumulated credit and have a written request for religious compensation time specifying that the compensatory time will be used within the next four weeks may be excluded from this request.

If two weeks is an insufficient time to comply with this request, please begin the production with the list and requested records for all employees that have or had accumulated 100 hours or more credit for religious observances as of April 12, 2007. For the purpose of responding to this request for information and documents, the terms "records" and "relating" should be interpreted in accordance with the attachment to this letter. If you have any questions, please contact us, or have your staff contact David Nelson with the Majority Committee staff at (202) 226-2424 or Alan Slobodin with Minority Committee staff at (202) 225-3641.

Sincerely,

John D. Dingell

Chairman

Joe Barton

Ranking Member

Bart Stupak

Chairman

Subcommittee on Oversight and Investigations

Ed Whitfield

Ranking Member

Subcommittee on Oversight and Investigations

Attachment

## **ATTACHMENT**

- 1. The term "records" is to be construed in the broadest sense and shall mean any written or graphic material, however produced or reproduced, of any kind or description, consisting of the original and any non-identical copy (whether different from the original because of notes made on or attached to such copy or otherwise) and drafts and both sides thereof, whether printed or recorded electronically or magnetically or stored in any type of data bank, including, but not limited to, the following: correspondence, memoranda, records, summaries of personal conversations or interviews, minutes or records of meetings or conferences, opinions or reports of consultants, projections, statistical statements, drafts, contracts, agreements, purchase orders, invoices, confirmations, telegraphs, telexes, agendas, books, notes, pamphlets, periodicals, reports, studies, evaluations, opinions. logs, diaries, desk calendars, appointment books, tape recordings, video recordings, emails, voice mails, computer tapes, or other computer stored matter, magnetic tapes, microfilm, microfiche, punch cards, all other records kept by electronic, photographic, or mechanical means, charts, photographs, notebooks, drawings, plans, inter-office communications, intra-office and intra-departmental communications, transcripts, checks and canceled checks, bank statements, ledgers, books, records or statements of accounts, and papers and things similar to any of the foregoing, however denominated.
- 2. The terms "relating," or "relate" as to any given subject means anything that constitutes, contains, embodies, identifies, deals with, or is in any manner whatsoever pertinent to that subject, including but not limited to records concerning the preparation of other records.