

DHS DV COUNCIL

Jan.15, 2008

Present: Bonnie Braeutigam; Ardy Birkmeyer; Carol Camfield; Rhonda Culley; Jayne Downing; Dave Flock; Teri Herndon; Betsy Hoag; Susan Hughes; Carol Krager; Chris Mallette; April Scott; Chris Sielieky.

Introductions:

Introductions were conducted.

Executive Order

Louise Melton-Breen and Rebecca Gray gave an overview of new draft policy regarding workplace violence. Implementation will take place Feb. 1 for all state agencies. A discussion was held around training and development of a tool kit that will provide guidance to managers and staff. Information around the new policy will be distributed on the back of the Feb. 1 pay stubs. It was mentioned that the state is working on a new pilot to transition all forms and publications into plain language.

Council Feedback:

- Page 1: Request for inclusion of a separate provider list
- Page 2 (g): add language around advocacy rather than counseling.
- Page 4: Concerns around EAP perpetrator referrals to anger management rather than DV providers.
- Page 5: Suggestion around employee safety limits
- Page 5 (A): Section 2 weakens policy with language around undue hardship
- Page 6 (A): Add language around confidential reporting
- Page 7: Baker County has wrong provider phone number, other changes requested.
Need reference links to other related policies

Action Items:

- Rebecca will check into concerns surrounding the perpetrator referral process of the EAP.
- Rebecca will add links to other related policy
- Bonnie will e-mail Rebecca information around funding and training requirements for non-profits.

New Member Orientation Work group

A discussion was held regarding the new member packet. Carol reminded the group to continue work on the new member orientation. She requested that someone volunteer to lead the group because she will not be available to do so. It was suggested that a leader is not necessary.

Action Items:

- Work group will meet after meeting today to discuss what is needed for new members.
- Carol K. will send Teri and Carol C. an ad hoc questionnaire to complete.

Mentor Assignments

A discussion was held around mentor assignments for new members. Most felt that they didn't need a mentor. Betsy volunteered to mentor Carol.

Action Items:

- Rhonda will send an updated member list to Therese
- Rhonda will follow up with Clyde's office regarding a request for a new member volunteer from VR.

Strategic Planning Session

The 2005 Strategic Plan was reviewed and discussed. The group evaluated both the vision and mission statement. Concerns were expressed around the fact that the vision statement mentions only the council but nothing around domestic violence.

Anita Davis led a group brain storming session.

Areas of Strengths

Support

- Staff support
- DHS leadership support
- Statewide representation
- Supporting partners

Meetings

- Regular meetings
- Monthly meetings

Members

- Good mix of old timers and new membership
- Qualified members
- DHS & partner members
- Everyone has expertise
- Knowledgeable members
- Wealth of diverse knowledge & expertise in DV
- Community partner involvement

Desire to make a difference

- Commitment to issue of DV
- Committed to reducing DV – education and increased awareness
- We have passion
- Passion on issues
- Members care about DV
- Members have passion for mission and goals
- Commitment
- Desire to make a difference / common goal

Understanding the issue

- Understand the issue
- Confronting myths
- Knowledge
- Wealth of diverse knowledge and expertise
- Honoring our history

Cooperation

- Respectful community
- Members listen and respect each other
- Members are engaged and work cooperatively w/each other
- Common goals
- Good at identifying gaps and brainstorming ideas
- Good at setting goals
- Task oriented

Things done

- Statewide DV policy
- Good track record
- Diversity Conference
- Education standardization

Weaknesses

- No budget
- No short term projects
- No direction
- No action plan
- No follow through

- Have to carve out time
- Lack of momentum
- No memory between meetings
- Need better facilitation
- Members without training on DV
- Need more fiscal resources
- No staff dedicated to council
- Difficult to evaluate impact
- Most on overload
- Poor attendance
- A few members do most of the work
- Struggles w/developing strategies
- Lack of participation
- Need more input from the field
- Need more diversity and representation
- Inconsistent participation
- Minimum staff support
- Don't reach all disciplines
- No clear role w/ director and cabinet

Opportunities

- New members
- Diversity Conference
- Training for managers related to DV
- New strategic plan
- Training
- DV standards
- Base of DV trained staff in parts of DHS
- New partnership w/ organization
- New learning in working with returning vets
- New projects
- More awareness of issues
- Relationship w/ field service providers
- Recharging of energy
- State involvement
- Governor's policy on DV

Threats

- Time
- Funding

Round Table

- Forums on the Child Safety Model and DV - Bonnie Braeutigam
 - Traveling around the state.
 - New draft language in policy about returning children to a parent who is housed in a shelter.

- Governors Council Update – Carol Krager
 - Canceled Dec. meeting and until further notice.
 - Lost funding
 - Health Division was considering making the Governors Council part of them instead of State Police where they are now.
 - Question as to whether our council could do anything to assist continuation of Governors Council on DV. Suggested that chairs bring this issue to Clyde the next time they meet.

Action Items:

- Carol will email the group the Mission and Values document.
- Members will complete the Customer Analysis worksheet for Homework.

Next Meeting:

Feb. 26, 2008

District 3 Conference Room - Winema