

# DHS Domestic Violence Council

December 13, 2005

Facilitator: Carol Krager

**Members Present:** Carol Krager; Ardy Birkmeyer; Rhonda Culley; Jayne Downing; Dave Flock; Julie Davie; Julia Olsen; Carri Ramsey; Bonnie Braeutigam; Lorena Navarez; Naomi Steenson; Kate Blackman; and Allison Wilson.

**Members Absent:** Jennifer Holland; Kym Lamb; .Theresa Guerrero; Susan Hughes; Stephanie Merhib; and Sarah McDowell.

## **...Council Assignments:**

- Carol will mail out history of Council
- Carolyn will mail out all of the planning pieces and people will send back one or two of their top priorities
- Patricia Feeney will draft a basic communication plan for the Council

## **...Committee Assignments:**

- Give Carolyn the 1<sup>st</sup> draft of the 2006 plan
- Consider the need to reinstate the communication committee
- Do we need to reestablish the structures committee to help in recruitment efforts?
- Allyson will draft a letter to SDA managers re: commitment to conference

## **Team Building & Sharing**

What the council has accomplished over the year

- THE STANDARDS!
- Standardized trainings for providers: connections between providers and planning for local training.
- The existence of the council has increased awareness.
- It's nice to be able to have a conduit for issues that are occurring in the field.
- As a provider, it is nice to have the information on what DHS is doing and be able to give feedback on what is happening.
- Website has greatly improved. There is more stability in the website.
- Survey for training was a big accomplishment.
- This makes a better connection and partnership with advocates
- Other divisions are creating DV pieces to go with their information.
- The council's commitment to training council members has been superior.

## **Input from new people--**

- People are starting to become more aware of our progress.
- The council has increased communication with child welfare.

There is a need for an ad-hoc communications committee to deal with the website getting out of date.

### **Carol's meeting with Clyde Saiki.**

- She developed a chronological history of the council. **She will email this out to everyone.**
- He has not committed to be a sponsor at this time. He is concerned about the time commitment.
- Concern: is there reason to believe meeting schedule will change? No, not at this time.
- When he does come to the group, he wants to talk about what we want in a sponsor.
- Carol expressed to Clyde that the council is attempting to recruit in order to expand diversity.
- Carol expressed to Clyde that the council has training every other meeting.
- Julie Davie suggested that we invite persons we think might be interested in working with the council to a meeting.

### **Planning for 2006**

Where do we want the council to be by the end of 2006

- Continue our commitment to training:
- Working on intervention models and guidelines: a method for managers to have to non-threatening conversations.
- Training and management training on DV as a piece of the mandatory mgt training; managers need security in dealing with employees.
- Greater diversity on the council: more people from different disciplines.
- Highlighting collaboration
- Looking at child welfare training
- More sharing of information: communication; Carol said she didn't get any feedback on regional briefing.
- Monthly or quarterly briefing on DV

**Carolyn will mail out all of the planning pieces and people will send back one or two or options for their top priorities and ask people to add to the list.**

### **Awareness communication planning with Patricia Feeney**

Communication plan for the council:

Awareness campaign for DHS

I. What messages does the council want to convey?

- Targeting messages

- Need to communicate that all people working in and around DHS need to incorporate DHS standards in their work
  - Carol will discuss mgt training with Clyde
  - Standardized training should be marketed, also.
  - This is the entire DHS, not just self sufficiency
  - The council is underutilized as a resource.
  - Teen violence in dating—CW could use more information.
- II. What are the best vehicles to get information out?
- We need to schedule more family violence coordination council people to come to meetings.
  - Have a survivor’s story on the website? Anonymously. Or pose a client problem?
  - Patricia suggested that the website doesn’t have enough on it.
  - We have talked about giving awards for various partners and staff.
  - Maybe we could create a brochure for the council?
  - We are trying to put together a conference.
- III. What kinds of tools are used to get out the message currently?
- Locally, DVAM is where field offices get involved.
  - We have concerns in reinforcing myths.
  - We need to write letters to the editors when we see issues.
- IV. We need to work on a communication committee.

**Committee meetings:**

Consideration: Does the structures committee need to be updated?

**Conference committee:**

Allison will email out a letter to be mailed to the managers and the rest of the group will give an ok.

Regional one day is a secondary option.

Brainstorm on ideas/speakers/etc... after decisions are made on these things.

**Committee Reports:**

**1. Training:**

- The group will continue to do train-the-trainers.
- Wants to incorporate DV info in Managers training
- Look at how to expand training across DHS

**2. Conference Committee**

- Will draft a letter & email to council for approval. Will send this to managers explaining the goal of the conference & asking for their support on sending people to conference. Send this out in February. The idea of potentially doing an email.

- Try and get on the SDA managers meeting and other meetings for DHS-wide leadership. Contacts: Kathy Steiner/John Radich/Jim Neeley /Stephanie Taylor/

### **3. Standards committee**

- They will continue with self assessment survey and they are expecting to have results in January of next year. Contact Judy Talley to see if she will have assessment done there. Will work on having more sites do self assessment survey. Will present result to cabinet to get buy in. Then they will expand to getting survey out by April or May.
- Goal: to have DV training included in all of their modules.
- Goal: to have a sponsor for new year.

### **No Governor’s council update this month:**

### **Other follow-up:**

Email from Julie Davies regarding Emergency Action Handbook. Sub-committee to recommend Kym Lamb, Jayne Downing, & Carol are interested in helping with. This isn’t designed to be a training document: it is supposed to deal with emergencies at hand. Talk about it at the January meeting.

Bonnie will have a video conference—all DHS employees & partners will be invited. Mid Valley grossed 26k from silent auction.

### **Next Meeting**

**January 17, 2006**  
**4074 Winema Place - building 53**  
**SDA 3 conference room**  
**Salem, OR 97301**

<b>Facilitator:</b>	<b>Rhonda Culley</b>
• Team Building:	group
• Snacks:	Ardy Birkmeyer
• Guests:	Clyde Saiki; Dr. Goldberg; Karen Schimmels; Cheryl Furher; & Judy Gerrard.