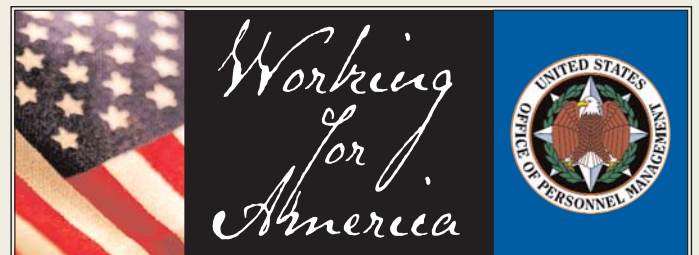




**FEDERAL CIVILIAN  
WORKFORCE STATISTICS**

**EMPLOYMENT AND TRENDS  
AS OF March 2004**

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



**Kay Coles James, Director  
July 2004**



OFFICE OF THE DIRECTOR

UNITED STATES  
OFFICE OF PERSONNEL MANAGEMENT  
WASHINGTON, DC 20415-1000

## A Message from the Director

I am pleased to present the Office of Personnel Management's report on Federal Civilian Workforce Statistics Employment and Trends as of March 2004. This bi-monthly publication is the only official source of data/information on the entire Federal civilian workforce. To enhance the usefulness of the workforce data, we have analyzed the data and presented it in a variety of statistical graphs and tables that we hope are the most useful and meaningful to you.

These statistics provide a bi-monthly overview of the Federal Government's talented workforce and reflects a refocused mission as Departments and Agencies respond to President George W. Bush's mandate for a Government that is citizen-centered, results-oriented and market-based.

If you would like additional information on our civilian workforce or have suggestions for our staff, please contact our office by calling 202-606-2942 or email at [Fedstats@opm.gov](mailto:Fedstats@opm.gov).

A handwritten signature in black ink, appearing to read "Kay Coles James".

Kay Coles James  
Director

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**\* Data available upon request. Send email to: [Fedstats@opm.gov](mailto:Fedstats@opm.gov)**

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**\* Data available upon request. Send email to: [Fedstats@opm.gov](mailto:Fedstats@opm.gov)**

# EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS March 2004

This section contains recent data “as of” the date shown on the publication cover. Selected tables also contain data for the previous month.

**EMPLOYMENT AND TRENDS** is available on a bi-monthly basis; however, data not contained in the report will be furnished upon request. To request data, cite the table number(s) needed and send requests in writing to: U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW., Washington, DC 20415-6000.

The personnel summaries in **Tables 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect an on-board “head count” of the workforce at the end of the report period. Monthly payroll varies from 20 to 30 workdays depending upon the report cycle. This includes all salary and wages paid to all employees working during the month regardless of whether or not they were on-board at the end of the month.

Due to the lag in reporting of transfers and variations in agency reporting periods, the net difference in turnovers (accessions and separations) may not necessarily balance with net monthly changes in employment. For example, a former agency does not prepare a separation personnel action for an employee who transfers to another agency until an accession notice is received from the new agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC-Maryland-Virginia-West Virginia MSA includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King

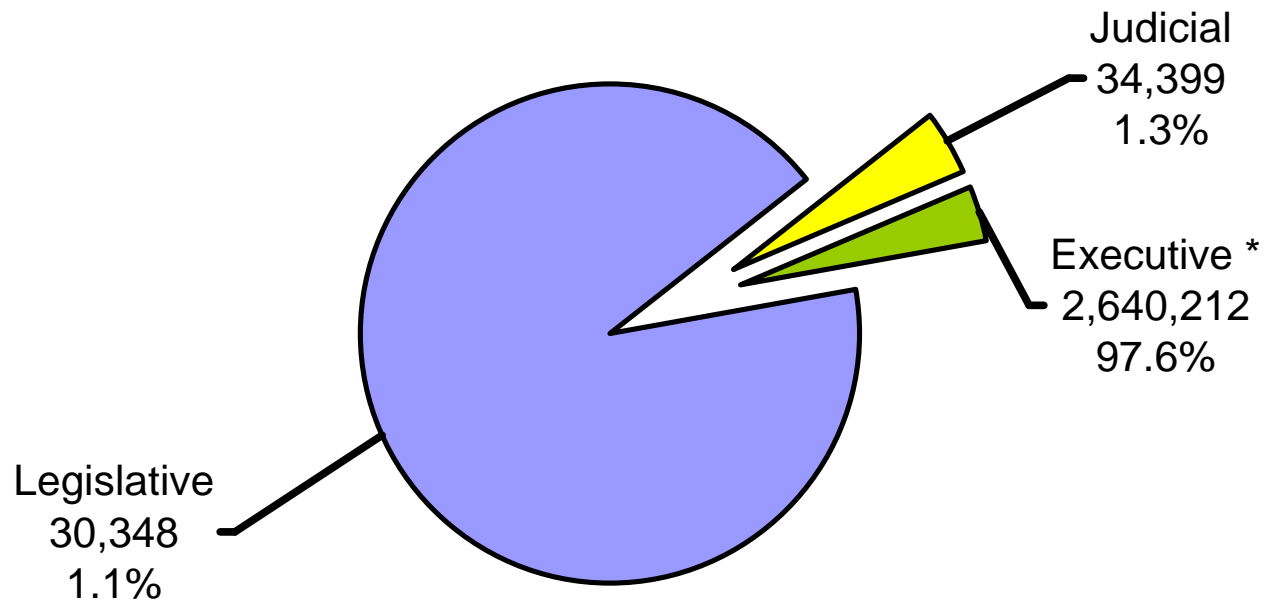
George, Spotsylvania, and Warren Counties; and the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

## SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this report represent on-board “head count” strength which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage an agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent resource management system replaced the Executive Branch numerical end-of-year personnel ceilings that had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. Work years or FTE are not defined as employee “head counts” and should not be confused with employment levels and trends. OMB assigns and controls the work year estimates. None of the data presented in this Section reflects work years or FTE.

# Distribution of Federal Civilian Employment by Branch

March 2004

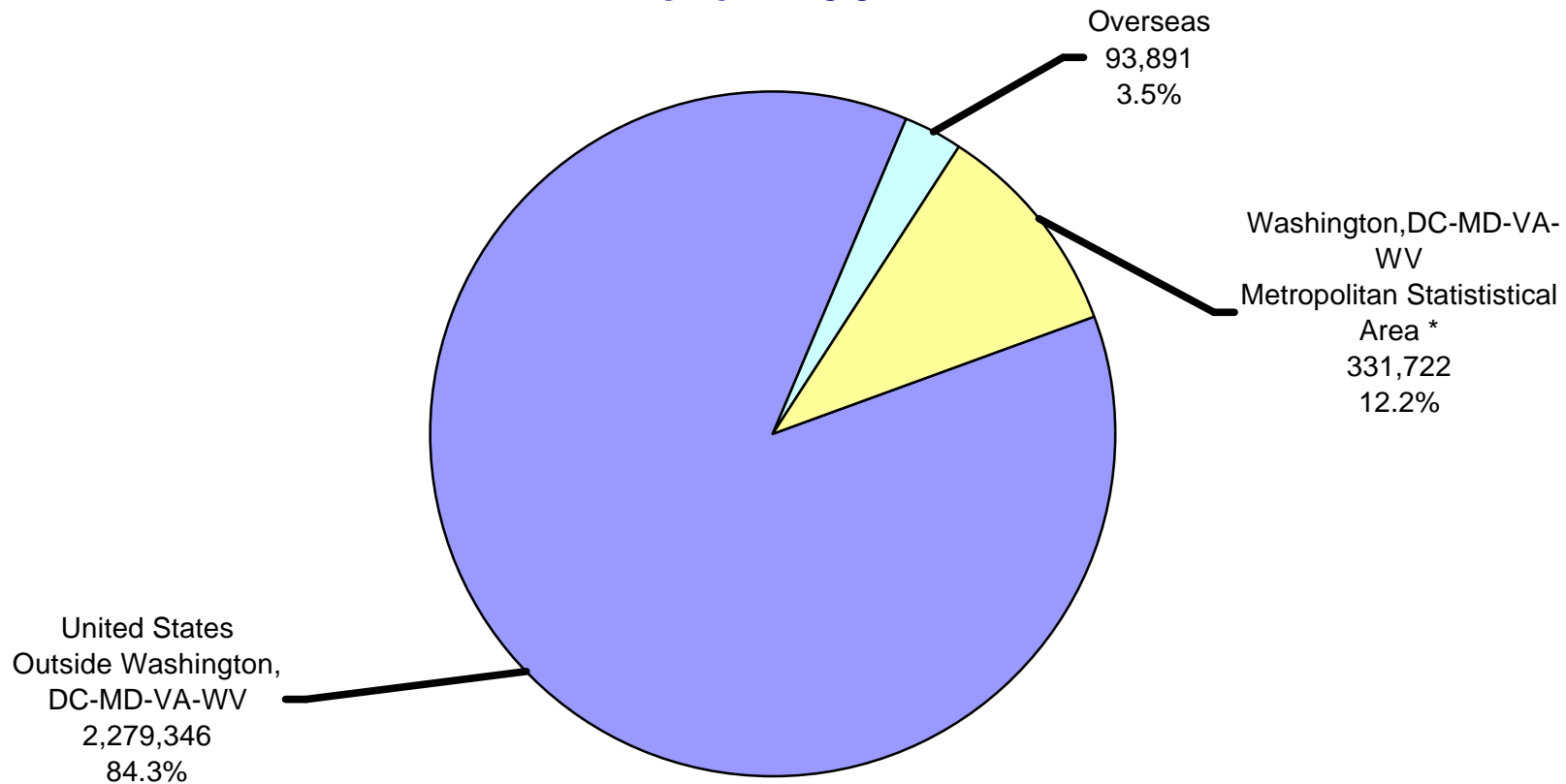


Executive Branch Non Postal Service = 1,866,517  
Postal Service = 773,695  
Executive Branch = 2,640,212

**Total Employment: 2,704,959**

# Distribution of Federal Civilian Employment by Major Geographic Area

March 2004

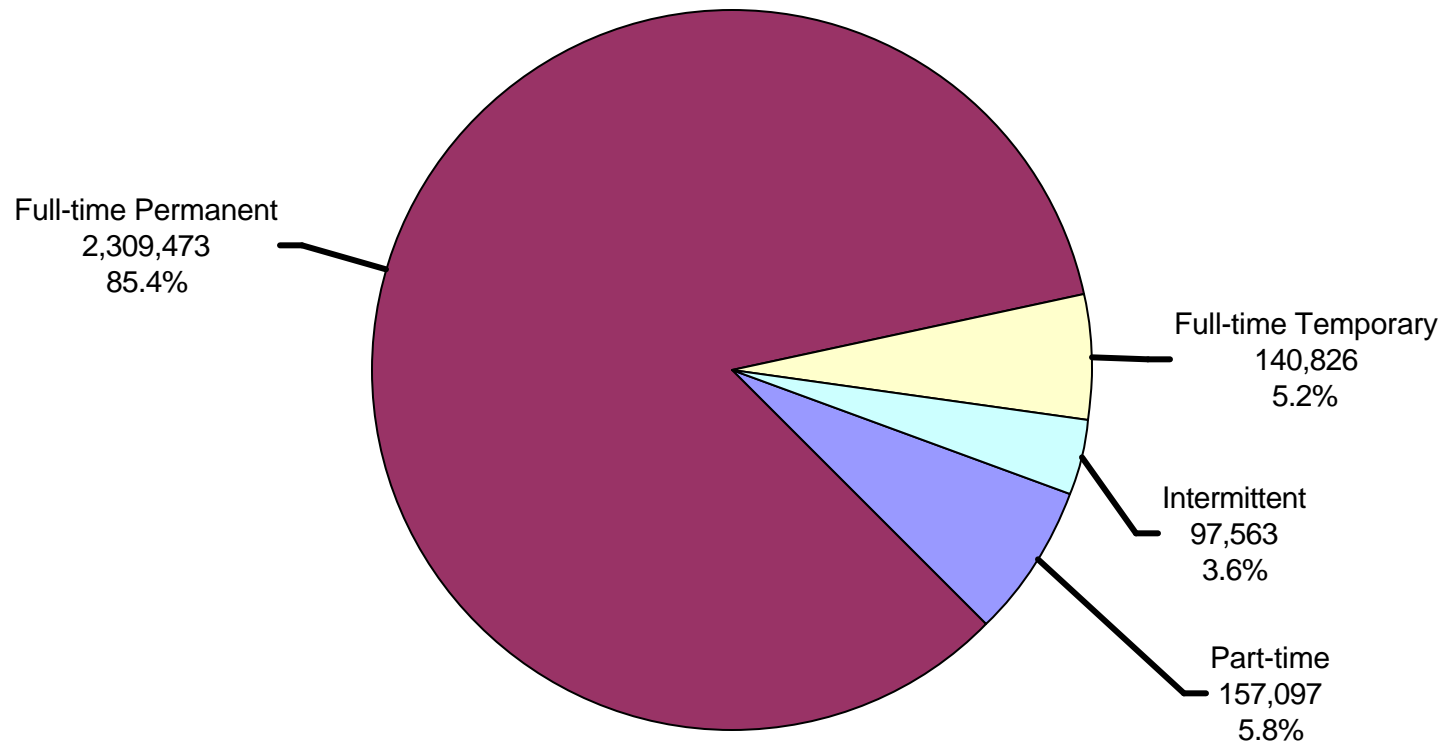


**Total Employment: 2,704,959**

\* Washington, DC-MD-VA-WV MSA Area includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince George's Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkeley and Jefferson Counties in West Virginia.

# Distribution of Federal Civilian Employment by Work Schedule/Appointment

March 2004

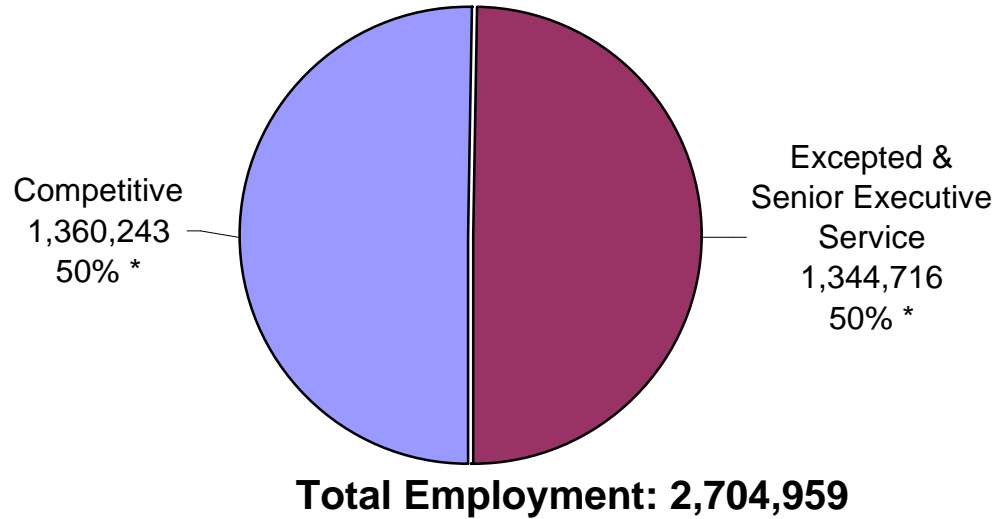


**Total Employment: 2,704,959**



# Distribution of Federal Civilian Employment by Service

March 2004



\* Percentages exclude Legislative and Judicial Branches.

**TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY**

EMPLOYMENT CATEGORIES	MARCH 2004		FEBRUARY 2004		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	FEBRUARY 2004	MARCH 2003	CALENDAR YEAR 2004*	CHANGE FROM CALENDAR YEAR 2003	FISCAL YEAR 2004*	CHANGE FROM FISCAL YEAR 2003
<b>TOTAL CIVILIAN EMPLOYMENT A/</b>	2,704,959	100.00	2,701,399	100.00	3,560	-33,388	2,702,455	-35,718	2,707,694	-32,849
FULL-TIME	2,450,299	90.59	2,448,031	90.62	2,268	-30,628	2,449,383	-32,841	2,454,830	-28,201
WITH PERMANENT APPOINTMENTS	2,309,473	85.38	2,308,119	85.44	1,354	-24,338	2,308,229	-27,007	2,309,987	-26,828
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	140,826	5.21	139,912	5.18	914	-6,290	141,154	-5,834	144,843	-1,373
PART-TIME (REGULARLY SCHEDULED)	157,097	5.81	156,659	5.80	438	15	156,007	-190	154,364	-1,562
INTERMITTENT	97,563	3.61	96,709	3.58	854	-2,775	97,065	-2,687	98,501	-3,085
U.S. CITIZENS	2,673,221	98.83	2,670,117	98.84	3,104	-34,060	2,670,928	-36,143	2,676,307	-33,158
NON U.S. CITIZENS	31,738	1.17	31,282	1.16	456	672	31,527	423	31,387	307
UNITED STATES, TOTAL	2,611,068	96.53	2,608,013	96.54	3,055	-33,836	2,608,946	-36,116	2,614,452	-33,406
WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	331,722	12.26	331,371	12.27	351	-1,131	332,182	-435	333,202	-1,306
OUTSIDE WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	2,279,346	84.27	2,276,642	84.28	2,704	-32,705	2,276,763	-35,682	2,281,250	-32,099
OVERSEAS, TOTAL	93,891	3.47	93,386	3.46	505	448	93,509	398	93,243	558
U.S. CITIZENS	67,804	2.51	67,250	2.49	554	296	67,393	276	67,168	476
NON U.S. CITIZENS	26,087	0.96	26,136	0.97	-49	152	26,117	124	26,075	82
TERRITORIES	18,501	0.68	18,570	0.69	-69	-309	18,601	-193	18,618	-209
U.S. CITIZENS	18,471	0.68	18,550	0.69	-79	-330	18,578	-206	18,596	-219
NON U.S. CITIZENS	30	...	20	...	10	21	23	13	21	9
FOREIGN COUNTRIES	75,390	2.79	74,816	2.77	574	757	74,908	591	74,625	767
U.S. CITIZENS	49,333	1.82	48,700	1.80	633	626	48,815	483	48,571	694
NON U.S. CITIZENS	26,057	0.96	26,116	0.97	-59	131	26,093	110	26,054	73
<b>EXECUTIVE BRANCH, TOTAL</b>	2,640,212	97.61	2,637,160	97.62	3,052	-32,893	2,637,890	-35,114	2,642,880	-32,386
FULL-TIME, TOTAL	2,387,990	88.28	2,386,190	88.33	1,800	-30,218	2,387,233	-32,348	2,392,454	-27,860
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,300,949	85.06	2,299,682	85.13	1,267	-36,153	2,303,014	-38,249	2,309,809	-37,272
IN TEMPORARY POSITIONS	87,041	3.22	86,508	3.20	533	5,935	84,219	5,901	82,644	9,410
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,266,616	83.79	2,265,320	83.86	1,296	-24,219	2,265,350	-26,856	2,266,887	-26,769
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	121,374	4.49	120,870	4.47	504	-5,999	121,883	-5,492	125,567	-1,091

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY - CONTINUED

EMPLOYMENT CATEGORIES	MARCH 2004		FEBRUARY 2004		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE				
	TOTAL*	PERCENT	TOTAL**	PERCENT	FEBRUARY 2004	MARCH 2003	CHANGE		FISCAL YEAR 2004*	CHANGE FROM CALENDAR YEAR 2003	
							CALENDAR YEAR 2004*	CHANGE FROM CALENDAR YEAR 2003			
<b>EXECUTIVE BRANCH -- CONTINUED</b>											
PART-TIME (REGULARLY SCHEDULED)											
TOTAL	154,910	5.73	154,503	5.72	407	0	153,839	-181	152,180	-1,535	
WITH PERMANENT APPOINTMENTS	122,998	4.55	122,862	4.55	136	-5,282	122,575	-5,567	122,596	-5,550	
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	31,912	1.18	31,641	1.17	271	5,282	31,264	5,386	29,584	4,015	
INTERMITTENT, TOTAL	97,312	3.60	96,467	3.57	845	-2,675	96,817	-2,586	98,247	-2,989	
COMPETITIVE SERVICE, TOTAL	1,357,546	50.19	1,353,627	50.11	3,919	-4,687	1,352,866	-7,177	1,351,075	-7,004	
PERMANENT APPOINTMENTS	1,319,827	48.79	1,318,423	48.81	1,404	-4,748	1,316,887	-6,323	1,314,253	-6,303	
TEMPORARY AND INDEFINITE APPOINTMENTS	37,719	1.39	35,204	1.30	2,515	61	35,979	-854	36,822	-701	
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,282,666	47.42	1,283,533	47.51	-867	-28,206	1,285,024	-27,924	1,291,805	-25,375	
PERMANENT APPOINTMENTS	1,077,314	39.83	1,077,342	39.88	-28	-23,726	1,078,647	-24,939	1,082,715	-24,798	
TEMPORARY AND INDEFINITE APPOINTMENTS	205,352	7.59	206,191	7.63	-839	-4,480	206,376	-2,986	209,091	-576	
<b>LEGISLATIVE BRANCH, TOTAL</b>	30,348	1.12	29,953	1.11	395	-685	30,226	-678	30,340	-556	
FULL-TIME	29,711	1.10	29,332	1.09	379	-565	29,595	-553	29,704	-441	
PART-TIME (REGULARLY SCHEDULED)	445	0.02	437	0.02	8	-19	443	-23	447	-18	
INTERMITTENT	192	0.01	184	0.01	8	-101	189	-101	189	-97	
<b>JUDICIAL BRANCH, TOTAL</b>	34,399	1.27	34,286	1.27	113	190	34,339	74	34,474	93	
FULL-TIME	32,598	1.21	32,509	1.20	89	155	32,555	60	32,672	100	
PART-TIME (REGULARLY SCHEDULED)	1,742	0.06	1,719	0.06	23	34	1,725	14	1,737	-9	
INTERMITTENT	59	...	58	...	1	1	59	0	65	2	

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF FEBRUARY 2004 AND MARCH 2004

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	MARCH 2004*	FEBRUARY 2004	CHANGE	MARCH 2004*	FEBRUARY 2004	CHANGE	MARCH 2004*	FEBRUARY 2004	CHANGE
<b>TOTAL, ALL AGENCIES A/</b>	2,704,959 *	2,701,399 **	3,560	2,611,068 *	2,608,013 **	3,055	331,722 *	331,371 **	351
<b>LEGISLATIVE BRANCH</b>	30,348	29,953 *	395	30,340	29,945 *	395	29,326	28,929 *	397
CONGRESS	17,154	16,749	405	17,154	16,749	405	17,154	16,749	405
U.S. SENATE	6,766	6,724	42	6,766	6,724	42	6,766	6,724	42
HOUSE OF REPRESENTATIVES SUMMARY	10,388	10,025	363	10,388	10,025	363	10,388	10,025	363
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15	15	...	15	15	...	15	15	...
ARCHITECT OF THE CAPITOL	2,139	2,132	7	2,139	2,132	7	2,139	2,132	7
BOTANIC GARDEN	56	53 *	3	56	53 *	3	56	53 *	3
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	19	19	...	19	19	...	19	19	...
COMMISSION ON OCEAN POLICY	13	13	...	13	13	...	13	13	...
CONGRESSIONAL BUDGET OFFICE	227	226	1	227	226	1	227	226	1
GENERAL ACCOUNTING OFFICE	3,201	3,206	-5	3,199	3,204	-5	2,414	2,416	-2
GOVERNMENT PRINTING OFFICE	2,637	2,648	-11	2,637	2,648	-11	2,457	2,469	-12
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	7	...	7	7	...	2	2	...
LIBRARY OF CONGRESS	4,409	4,415	-6	4,403	4,409	-6	4,376	4,382	-6
MEDICARE PAYMENT ADVISORY COMMISSION	31	33	-2	31	33	-2	31	33	-2
NATIONAL COMMISSION ON TERRORIST ATTACKS UPON THE UNITED STATES	53	53	...	53	53	...	40	40	...
OFFICE OF COMPLIANCE	18	18	...	18	18	...	18	18	...
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	30	28	2	30	28	2	26	24	2
U.S. COURT OF VETERANS APPEALS	90	89	1	90	89	1	90	89	1
U.S. TAX COURT	249	249	...	249	249	...	249	249	...
<b>JUDICIAL BRANCH</b>	34,399	34,286	113	33,962	33,851	111	1,926	1,914	12
U.S. SUPREME COURT	430	430	...	430	430	...	430	430	...
U.S. COURTS	33,969	33,856	113	33,532	33,421	111	1,496	1,484	12
<b>EXECUTIVE BRANCH</b>	2,640,212 *	2,637,160 **	3,052	2,546,766 *	2,544,217 **	2,549	300,470 *	300,528 **	-58
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	1,700	1,698	2	1,689	1,687	2	1,689	1,687	2
WHITE HOUSE OFFICE	404	400	4	404	400	4	404	400	4
OFFICE OF THE VICE PRESIDENT	24	21	3	24	21	3	24	21	3
OFFICE OF MANAGEMENT AND BUDGET	498	497	1	498	497	1	498	497	1
OFFICE OF ADMINISTRATION	211	213	-2	211	213	-2	211	213	-2
COUNCIL OF ECONOMIC ADVISERS	30	29	1	30	29	1	30	29	1
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	21	...	21	21	...	21	21	...
OFFICE OF POLICY DEVELOPMENT	28	29	-1	28	29	-1	28	29	-1
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	92	92	...	92	92	...	92	92	...
NATIONAL SECURITY COUNCIL	56	60	-4	56	60	-4	56	60	-4
OFFICE OF NATIONAL DRUG CONTROL POLICY	107	106	1	107	106	1	107	106	1
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	29	29	...	29	29	...	29	29	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	200	201	-1	189	190	-1	189	190	-1

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE
	2004*	2004		2004*	2004		2004*	2004	
<b>EXECUTIVE DEPARTMENTS</b>	1,682,188 *	1,676,416 **	5772	1,595,442 *	1,590,241 **	5201	230,713 *	230,768 **	-55
DEPARTMENT OF STATE	32,997	32,775	222	12,835	12,801	34	11,230	11,187	43
DEPARTMENT OF THE TREASURY	126,408	124,615	1,793	125,763	123,968	1,795	15,191	15,296	-105
DEPARTMENT OF DEFENSE	667,192	664,260	2,932	613,365	610,797	2,568	64,046	63,778	268
DEFENSE, MILITARY FUNCTION TOTAL	642,737	639,756	2,981	588,976	586,359	2,617	63,197	62,914	283
DEFENSE, CIVIL FUNCTION TOTAL	24,455	24,504	-49	24,389	24,438	-49	849	864	-15
DEPARTMENT OF THE ARMY	230,941	229,902	1,039	208,370	207,463	907	19,545	19,475	70
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	206,487	205,399	1,088	183,982	183,026	956	18,696	18,611	85
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,454	24,503	-49	24,388	24,437	-49	849	864	-15
CORP OF ENGINEERS	24,355	24,405	-50	24,289	24,339	-50	750	766	-16
CEMETERIAL EXPENSES	99	98	1	99	98	1	99	98	1
DEPARTMENT OF THE NAVY	182,386	182,629	-243	174,475	174,612	-137	24,525	24,501	24
DEPARTMENT OF THE AIR FORCE	154,411	152,074	2,337	148,012	146,058	1,954	5,645	5,468	177
DEFENSE LOGISTICS AGENCY	21,753	21,698	55	20,986	20,921	65	1,648	1,637	11
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,701	77,957	-256	61,522	61,743	-221	12,683	12,697	-14
DEPARTMENT OF JUSTICE	103,318	103,183	135	101,562	101,435	127	22,079	22,028	51
DEPARTMENT OF THE INTERIOR	70,240	69,628	612	69,890	69,275	615	7,834	7,834	...
DEPARTMENT OF AGRICULTURE	98,803	98,781	22	97,568	97,543	25	11,633	11,673	-40
DEPARTMENT OF COMMERCE	37,126	37,008	118	36,369	36,245	124	20,142	20,178	-36
DEPARTMENT OF LABOR	16,009	16,029	-20	15,971	15,991	-20	5,433	5,438	-5
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,632	60,862	-230	60,387	60,622	-235	27,842	28,044	-202
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,330	10,343	-13	10,240	10,253	-13	3,308	3,327	-19
DEPARTMENT OF TRANSPORTATION	57,668	57,765	-97	57,311	57,407	-96	9,416	9,418	-2
DEPARTMENT OF ENERGY	15,140	15,157	-17	15,129	15,146	-17	5,066	5,078	-12
DEPARTMENT OF EDUCATION	4,448	4,443	5	4,440	4,435	5	3,147	3,142	5
DEPARTMENT OF VETERANS AFFAIRS	232,818	232,508	310	229,276	228,987	289	7,081	7,082	-1
DEPARTMENT OF HOMELAND SECURITY	149,059 *	149,059 **	...	145,336 *	145,336 **	...	17,265 *	17,265 **	...
<b>INDEPENDENT AGENCIES</b>	956,324	959,046 **	-2,722	949,635	952,289 **	-2,654	68,068	68,073 **	-5
ADVISORY COUNCIL ON HISTORIC PRESERVATION	38	39	-1	38	39	-1	30	30	...
AFRICAN DEVELOPMENT FOUNDATION	26	25	1	26	25	1	26	25	1
AMERICAN BATTLE MONUMENTS COMMISSION	390	390	...	18	18	...	18	18	...
APPALACHIAN REGIONAL COMMISSION	10	10	...	10	10	...	10	10	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	31	28	3	31	28	3	31	28	3
ARMED FORCES RETIREMENT HOME	534	539 **	-5	534	539 **	-5	396	400 **	-4
ARMED FORCES RETIREMENT HOME - GULFPORT	136	137	-1	136	137	-1	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	398	402 **	-4	398	402 **	-4	396	400 **	-4
ARCTIC RESEARCH COMMISSION	10	10	...	10	10	...	3	3	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	3	...	3	3	...	3	3	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,809	1,811	-2	1,809	1,811	-2	1,809	1,811	-2

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE
	2004*	2004		2004*	2004		2004*	2004	
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	36	36	...	36	36	...	36	36	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	2	...	2	2	...	...	...	...
COMMISSION OF FINE ARTS	8	8	...	8	8	...	8	8	...
COMMISSION ON CIVIL RIGHTS	66	66	...	66	66	...	45	45	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	30	31	-1	30	31	-1	26	27	-1
COMMODITY FUTURES TRADING COMMISSION	533	540	-7	533	540	-7	343	349	-6
CONSUMER PRODUCT SAFETY COMMISSION	470	469	1	470	469	1	349	349	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	578	570	8	575	567	8	292	287	5
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	1044	1026	18	1044	1026	18	1043	1025	18
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	99	98	1	99	98	1	84	83	1
DELTA REGIONAL AUTHORITY	2	2	...	2	2	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	17,762	17,757	5	17,710	17,705	5	6,008	5,978	30
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,505	2,516	-11	2,495	2,506	-11	611	614	-3
EXPORT-IMPORT BANK OF THE UNITED STATES	407	405	2	407	405	2	381	379	2
FARM CREDIT ADMINISTRATION	287	286	1	287	286	1	186	185	1
FARM CREDIT SYSTEM INSURANCE CORPORATION	9	9	...	9	9	...	9	9	...
FEDERAL COMMUNICATIONS COMMISSION	2,018	2,028	-10	2,016	2,026	-10	1,696	1,708	-12
FEDERAL DEPOSIT INSURANCE CORPORATION	5,401	5,426	-25	5,390	5,415	-25	1,855	1,857	-2
FEDERAL ELECTION COMMISSION	379	377	2	379	377	2	379	377	2
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	7	...	7	7	...	7	7	...
FEDERAL HOUSING FINANCE BOARD	115	112	3	115	112	3	106	104	2
FEDERAL LABOR RELATIONS AUTHORITY	191	193	-2	191	193	-2	111	113	-2
FEDERAL MARITIME COMMISSION	127	129	-2	127	129	-2	121	123	-2
FEDERAL MEDIATION AND CONCILIATION SERVICE	279	275	4	279	275	4	65	63	2
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	42	42	...	42	42	...	41	41	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	103	...	103	103	...	103	103	...
FEDERAL TRADE COMMISSION	1,080	1,075	5	1,080	1,075	5	930	924	6
GENERAL SERVICES ADMINISTRATION	12,710	12,700	10	12,642	12,632	10	4,576	4,574	2
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	3	...	3	3	...	3	3	...
U.S. HOLOCAUST MEMORIAL MUSEUM	231	230	1	231	230	1	227	226	1
INTER-AMERICAN FOUNDATION	44	44	...	44	44	...	44	44	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	262	263	-1	262	263	-1	1	1	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	3	3	...	3	3	...	1	1	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	19	19	...	13	13	...	8	8	...
U.S. INTERNATIONAL TRADE COMMISSION	364	365	-1	364	365	-1	364	365	-1
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6	...	6	6	...	6	6	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	7	4	3	7	4	3	4	4	...
MARINE MAMMAL COMMISSION	13	13	...	12	13	-1	10	10	...
MERIT SYSTEMS PROTECTION BOARD	225	224	1	225	224	1	133	132	1

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE
	2004*	2004		2004*	2004		2004*	2004	
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	31	31	...	31	31	...	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,019	2,996	23	3,019	2,996	23	1,282	1,280	2
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,066	19,018	48	19,048	19,000	48	4,297	4,308	-11
NATIONAL CAPITAL PLANNING COMMISSION	58	59	-1	58	59	-1	58	59	-1
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	4	5	-1	4	5	-1	4	5	-1
NATIONAL COUNCIL ON DISABILITY	21	21	...	21	21	...	12	12	...
NATIONAL CREDIT UNION ADMINISTRATION	908	905	3	908	905	3	222	223	-1
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	368	381	-13	368	381	-13	368	381	-13
NATIONAL ENDOWMENT FOR THE ARTS	153	154	-1	153	154	-1	153	154	-1
NATIONAL ENDOWMENT FOR THE HUMANITIES	161	161	...	161	161	...	161	161	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	54	66	-12	54	66	-12	54	66	-12
NATIONAL LABOR RELATIONS BOARD	1,947	1,939	8	1,925	1,917	8	550	543	7
NATIONAL MEDIATION BOARD	50	50	...	50	50	...	48	48	...
NATIONAL SCIENCE FOUNDATION	1,323	1,326	-3	1,318	1,321	-3	1,312	1,316	-4
NATIONAL TRANSPORTATION SAFETY BOARD	429	422	7	429	422	7	328	321	7
NUCLEAR REGULATORY COMMISSION	3,094	3,076	18	3,093	3,075	18	2,150	2,134	16
NUCLEAR WASTE TECHNICAL REVIEW BOARD	22	20	2	22	20	2	16	16	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	58	58	...	58	58	...	44	44	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	55	55	...	55	55	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	76	77	-1	76	77	-1	75	76	-1
OFFICE OF PERSONNEL MANAGEMENT	3,345	3,370	-25	3,331	3,357	-26	1,633	1,641	-8
OFFICE OF SPECIAL COUNSEL	102	98	4	102	98	4	83	79	4
OVERSEAS PRIVATE INVESTMENT CORPORATION	213	218	-5	212	217	-5	210	215	-5
PANAMA CANAL COMMISSION	3	3	...	2	2	...	2	2	...
PEACE CORPS	1,109	1,122	-13	700	704	-4	562	565	-3
PENSION BENEFIT GUARANTY CORPORATION	802	798	4	802	798	4	801	797	4
POSTAL RATE COMMISSION	48	48	...	48	48	...	48	48	...
PRESIDIO TRUST	323	320	3	323	320	3	...	...	...
RAILROAD RETIREMENT BOARD	1,112	1,111	1	1,112	1,111	1	5	5	...
SECURITIES AND EXCHANGE COMMISSION	3,579	3,530	49	3,579	3,530	49	2,061	2,039	22
SELECTIVE SERVICE SYSTEM	170	175	-5	170	175	-5	70	69	1
SMALL BUSINESS ADMINISTRATION	3,306	3,450	-144	3,251	3,375	-124	843	851	-8
SMITHSONIAN INSTITUTION	5,001	4,996	5	4,977	4,971	6	4,565	4,552	13
NATIONAL GALLERY OF ART	786	788	-2	786	788	-2	786	788	-2
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,119	4,115	4	4,095	4,090	5	3,683	3,671	12
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	45	42	3	45	42	3	45	42	3
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	51	51	...	51	51	...	51	51	...
SOCIAL SECURITY ADMINISTRATION	64,794	65,031	-237	64,333	64,569	-236	1,671	1,672	-1
TENNESSEE VALLEY AUTHORITY	13,178	13,218	-40	13,178	13,218	-40	6	6	...

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE
	2004*	2004		2004*	2004		2004*	2004	
TRADE AND DEVELOPMENT AGENCY	43	43	...	42	42	...	42	42	...
BROADCASTING BOARD OF GOVERNORS	2,306	2,308	-2	1,783	1,787	-4	1,550	1,554	-4
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,333	2,325	8	1,472	1,447	25	1,471	1,446	25
U.S. POSTAL SERVICE	773,695	776,114	-2,419	769,927	772,322	-2,395	19,140	19,227	-87
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	14	11	3	14	11	3	...	...	...
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	1	...	1	1	...	1	1	...

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TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO MARCH 2004

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	EXECUTIVE			HEALTH AND HUMAN		TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
			LEGISLATIVE	JUDICIAL	TOTAL	DEFENSE	SERVICES				
<b>TOTAL, ALL AREAS</b>											
MARCH 2003	2,738,347 **	48,114	31,033	34,209	2,673,105 **	664,446	67,091	131,872 **	98,879 **	71,005	58,819
APRIL 2003	2,737,692 **	45,448	31,114	34,259	2,672,319 **	661,879	66,732	133,344 **	100,149	72,432	58,470
MAY 2003	2,748,470 **	53,481	31,509	34,295	2,682,666 **	663,762	67,430	126,176	108,896	78,466	58,405
JUNE 2003	2,759,046 **	45,805	32,319 *	34,611	2,692,116 **	669,001	68,031	117,638	116,490	80,933	58,499
JULY 2003	2,754,252 **	36,045	32,317 **	34,641	2,687,294 **	671,374	67,863	115,289	116,134	81,148	58,430
AUGUST 2003	2,748,070 **	35,329	31,366	34,851	2,681,853 **	674,961	67,353	113,892	113,931	80,225	58,397
SEPTEMBER 2003	2,725,950 **	10,463	31,564	34,726	2,659,660 **	664,524	66,859	110,195	111,146	77,691	58,668
OCTOBER 2003	2,718,975	-15,397	30,559	34,777	2,653,639	662,778	66,858	111,721	108,261	74,633	58,590
NOVEMBER 2003	2,714,727 **	-35,025	30,568	34,520	2,649,639 **	665,027	61,460	114,085	103,843	71,735	58,528
DECEMBER 2003	2,705,097 **	-39,516	30,236 **	34,529	2,640,332 **	666,230	61,417	110,487	100,651	70,558	58,460
JANUARY 2004	2,701,007 **	-34,481	30,377 *	34,333	2,636,297 **	663,380	60,668	117,215	100,457	69,612	57,869
FEBRUARY 2004	2,701,399 **	-39,285	29,953 *	34,286	2,637,160 **	664,260	60,862	124,615	98,781	69,628	57,765
MARCH 2004*	2,704,959 *	-33,388	30,348	34,399	2,640,212 *	667,192	60,632	126,408	98,803	70,240	57,668
CALENDAR YEAR 2004 AVERAGE*	2,702,455 *	-35,718	30,226	34,339	2,637,890 *	664,944	60,721	122,746	99,347	69,827	57,767
FISCAL YEAR 2004 AVERAGE*	2,707,694 *	-32,849	30,340	34,474	2,642,880 *	664,811	61,983	117,422	101,799	71,068	58,147
<b>UNITED STATES</b>											
MARCH 2003	2,644,904 **	44,164	31,026	33,776	2,580,102 **	610,132	66,802	131,212 **	97,667 **	70,664	58,434
APRIL 2003	2,644,272 **	41,041	31,107	33,825	2,579,340 **	607,673	66,441	132,684 **	98,929	72,089	58,101
MAY 2003	2,654,680 **	49,020	31,503	33,862	2,589,315 **	609,299	67,143	125,519	107,669	78,121	58,039
JUNE 2003	2,663,636 **	41,371	32,313 *	34,174	2,597,149 **	612,874	67,745	116,987	115,253	80,582	58,133
JULY 2003	2,659,060 **	31,842	32,311 **	34,204	2,592,545 **	615,604	67,571	114,643	114,903	80,780	58,069
AUGUST 2003	2,649,929 **	27,196	31,360	34,416	2,584,153 **	616,264	67,054	113,263	112,698	79,855	58,035
SEPTMBER 2003	2,633,248 **	8,545	31,558	34,290	2,567,400 **	611,199	66,556	109,638	109,916	77,327	58,302
OCTOBER 2003	2,626,411	-15,977	30,553	34,338	2,561,520	609,757	66,555	111,064	107,041	74,274	58,226
NOVEMBER 2003	2,621,607 **	-35,738	30,562	34,088	2,556,957 **	611,615	61,217	113,460	102,613	71,372	58,167
DECEMBER 2003	2,611,854 **	-40,372	30,230 **	34,100	2,547,524 **	612,936	61,173	109,912	99,420	70,198	58,100
JANUARY 2004	2,607,756 **	-34,516	30,370 *	33,892	2,543,494 **	610,223	60,428	116,565	99,219	69,265	57,509
FEBRUARY 2004	2,608,013 **	-39,997	29,945 *	33,851	2,544,217 **	610,797	60,622	123,968	97,543	69,275	57,407
MARCH 2004*	2,611,068 *	-33,836	30,340	33,962	2,546,766 *	613,365	60,387	125,763	97,568	69,890	57,311
CALENDAR YEAR 2004 AVERAGE*	2,608,946 *	-36,116	30,218	33,902	2,544,826 *	611,462	60,479	122,099	98,110	69,477	57,409
FISCAL YEAR 2004 AVERAGE*	2,614,452 *	-33,406	30,333	34,039	2,550,080 *	611,449	61,730	116,789	100,567	70,712	57,787
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
MARCH 2003	332,853 **	6,208	29,923	1,913	301,017 **	62,391	30,036	16,004 **	11,644 **	7,916	9,560
APRIL 2003	332,653 **	6,300	30,011	1,911	300,731 **	62,359	29,786	15,629 **	11,674	7,978	9,492
MAY 2003	334,566 **	4,532	30,391	1,993	302,182 **	62,511	30,203	15,641	11,765	8,187	9,501
JUNE 2003	339,248 **	3,748	31,180 *	2,015	306,053 **	63,755	30,500	15,724	12,016	8,309	9,603
JULY 2003	339,736 **	3,778	31,179 **	2,045	306,512 **	64,257	30,307	15,747	12,033	8,344	9,573
AUGUST 2003	336,912 **	2,197	30,287	1,963	304,662 **	63,875	30,030	15,675	11,929	8,255	9,464
SEPTEMBER 2003	336,292 **	2,149	30,472	1,968	303,852 **	63,503	29,834	15,623	11,837	8,156	9,467
OCTOBER 2003	334,766	-321	29,504	1,967	303,295	63,342	30,001	15,583	11,740	8,039	9,447
NOVEMBER 2003	333,923 **	-1,954	29,539	1,964	302,420 **	63,612	28,396	15,636	11,787	8,019	9,471
DECEMBER 2003	333,973 **	-4,261	29,202 **	1,964	302,807 **	64,058	28,276	15,570	11,769	8,036	9,495
JANUARY 2004	333,454 **	618	29,333 *	1,921	302,200 **	63,714	27,917	15,563	11,825	7,874	9,417
FEBRUARY 2004	331,371 **	-791	28,929 *	1,914	300,528 **	63,778	28,044	15,296	11,673	7,834	9,418
MARCH 2004*	331,722 *	-1,131	29,326	1,926	300,470 *	64,046	27,842	15,191	11,633	7,834	9,416
CALENDAR YEAR 2004 AVERAGE*	332,182 *	-435	29,196	1,920	301,066 *	63,846	27,934	15,350	11,710	7,847	9,417
FISCAL YEAR 2004 AVERAGE*	333,202 *	-1,307	29,306	1,943	301,953 *	63,758	28,413	15,473	11,738	7,939	9,444

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO MARCH 2004 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN	LABOR	VETERANS AFFAIRS	HOMELAND SECURITY	GENERAL	NATIONAL	POSTAL SERVICE
					DEVELOPMENT				SERVICES ADMINISTRATION	AERONAUTICS SPACE ADMINISTRATION	
<b>TOTAL, ALL AREAS</b>											
MARCH 2003	101,392	37,087	31,916	15,789	10,643	16,144	225,159	151,833 **	13,158	18,831	801,808
APRIL 2003	101,608	37,035	31,994	15,688	10,617	16,105	225,540	152,603 *	13,143	18,825	799,202
MAY 2003	101,778	37,250	32,177	15,678	10,625	16,194	225,897	152,286 *	13,158	18,929	797,709
JUNE 2003	102,081	38,165	32,438	15,791	10,674	16,371	227,909	151,554 **	13,193	19,102	795,383
JULY 2003	102,448	37,762	32,665	15,789	10,659	16,392	229,206	148,552 **	13,197	19,135	792,346
AUGUST 2003	102,402	37,518	32,411	15,721	10,582	16,294	229,622	148,662 *	12,784	18,961	789,973
SEPTEMBER 2003	102,705	37,418	32,448	15,630	10,557	16,228	230,406	146,963	12,757	18,954	787,818
OCTOBER 2003	102,742	37,265	32,452	15,519	10,526	16,213	230,964	146,963	12,739	18,955	786,330
NOVEMBER 2003	102,975	37,525	32,565	15,499	10,499	16,210	231,520	148,395	12,753	18,985	788,141
DECEMBER 2003	103,159	37,135	32,645	15,488	10,462	16,246	232,060	148,044	12,797	18,985	785,817
JANUARY 2004	102,903	37,497	32,738	15,159	10,463	16,872	232,172	149,250 **	12,684	18,939	780,313
FEBRUARY 2004	103,183	37,008	32,775	15,157	10,343	16,029	232,508	149,059 **	12,700	19,018	776,114
MARCH 2004*	103,318	37,126	32,997	15,140	10,330	16,009	232,818	149,059 *	12,710	19,066	773,695
CALENDAR YEAR 2004 AVERAGE*	103,135	37,210	32,837	15,152	10,379	16,303	232,499	149,123 *	12,698	19,008	776,707
FISCAL YEAR 2004 AVERAGE*	103,047	37,259	32,695	15,327	10,437	16,263	232,007	148,462 *	12,731	18,991	781,735
<b>UNITED STATES</b>											
MARCH 2003	99,650	36,320	12,520	15,780	10,551	16,102	221,850	148,325 **	13,094	18,814	797,855
APRIL 2003	99,846	36,271	12,543	15,677	10,525	16,064	222,206	149,035 *	13,079	18,808	795,302
MAY 2003	100,007	36,488	12,578	15,669	10,534	16,153	222,577	148,718 *	13,094	18,912	793,833
JUNE 2003	100,312	37,384	12,870	15,780	10,584	16,331	224,590	147,995 **	13,129	19,084	791,541
JULY 2003	100,676	36,980	12,991	15,778	10,571	16,352	225,873	145,015 **	13,131	19,116	788,482
AUGUST 2003	100,635	36,734	12,757	15,710	10,494	16,254	226,274	145,065 *	12,720	18,943	786,117
SEPTEMBER 2003	100,948	36,643	12,769	15,619	10,468	16,188	227,032	143,366	12,692	18,936	784,006
OCTOBER 2003	100,989	36,494	12,742	15,508	10,437	16,174	227,552	143,366	12,672	18,938	782,498
NOVEMBER 2003	101,220	36,755	12,749	15,488	10,410	16,171	228,068	144,677	12,688	18,968	784,322
DECEMBER 2003	101,410	36,370	12,820	15,477	10,372	16,207	228,555	144,189	12,731	18,968	781,902
JANUARY 2004	101,153	36,736	12,752	15,147	10,372	16,834	228,659	145,398 **	12,618	18,922	776,511
FEBRUARY 2004	101,435	36,245	12,801	15,146	10,253	15,991	228,987	145,336 **	12,632	19,000	772,322
MARCH 2004*	101,562	36,369	12,835	15,129	10,240	15,971	229,276	145,336 *	12,642	19,048	769,927
CALENDAR YEAR 2004 AVERAGE*	101,383	36,450	12,796	15,141	10,288	16,265	228,974	145,357 *	12,631	18,990	772,920
FISCAL YEAR 2004 AVERAGE*	101,295	36,495	12,783	15,316	10,347	16,225	228,516	144,717 *	12,664	18,974	777,914
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
MARCH 2003	21,690	20,353	10,988	5,249	3,398	5,452	6,917	15,855 **	4,636	4,199	19,654
APRIL 2003	21,717	20,313	10,990	5,213	3,383	5,442	6,964	16,304 *	4,638	4,198	19,563
MAY 2003	21,675	20,330	11,027	5,234	3,404	5,507	6,968	16,304 *	4,661	4,234	19,610
JUNE 2003	21,808	20,709	11,311	5,281	3,457	5,622	7,017	16,510 **	4,704	4,280	19,560
JULY 2003	21,883	20,649	11,406	5,273	3,462	5,631	7,059	16,529 **	4,714	4,299	19,487
AUGUST 2003	21,930	20,529	11,171	5,242	3,418	5,542	7,040	16,728 *	4,646	4,255	19,478
SEPTEMBER 2003	22,000	20,488	11,190	5,205	3,407	5,494	7,056	16,781	4,618	4,281	19,393
OCTOBER 2003	21,932	20,453	11,140	5,177	3,407	5,482	7,124	16,781	4,603	4,305	19,376
NOVEMBER 2003	22,054	20,462	11,139	5,173	3,388	5,482	7,134	17,109	4,603	4,307	19,384
DECEMBER 2003	22,022	20,386	11,206	5,168	3,387	5,521	7,117	17,157	4,620	4,305	19,376
JANUARY 2004	21,975	20,512	11,139	5,093	3,373	6,262	7,086	17,304 **	4,573	4,297	19,306
FEBRUARY 2004	22,028	20,178	11,187	5,078	3,327	5,438	7,082	17,265 **	4,574	4,308	19,227
MARCH 2004*	22,079	20,142	11,230	5,066	3,308	5,433	7,081	17,265 *	4,576	4,297	19,140
CALENDAR YEAR 2004 AVERAGE*	22,027	20,277	11,185	5,079	3,336	5,711	7,083	17,278 *	4,574	4,301	19,224
FISCAL YEAR 2004 AVERAGE*	22,015	20,356	11,174	5,126	3,365	5,603	7,104	17,147 *	4,592	4,303	19,302

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO MARCH 2004

MONTH AND YEAR	TOTAL (\$000)	CHANGE FROM YEAR AGO (\$000)	LEGISLATIVE (\$000)	JUDICIAL (\$000)	EXECUTIVE		HEALTH AND HUMAN SERVICES (\$000)	TREASURY (\$000)	AGRICULTURE (\$000)	INTERIOR (\$000)	TRANSPORTATION (\$000)
					TOTAL (\$000)	DEFENSE (\$000)					
<b>TOTAL, ALL AREAS</b>											
MARCH 2003	11,361,916 **	617,205	150,255	170,977	11,040,684 **	2,397,998	362,160	604,134 **	408,017 **	295,256	454,814
APRIL 2003	11,413,126 **	539,707	149,483	175,989	11,087,654 **	2,396,924	361,205	529,191 **	402,289	302,059	464,899
MAY 2003	14,889,716 **	3,970,642	190,253	154,173	14,545,290 **	2,410,774	534,209	818,802	640,931	475,785	455,061
JUNE 2003	11,350,389 **	-2,599,854	155,746 *	154,680	11,039,963 **	2,418,122	364,922	512,846	447,531	318,166	438,815
JULY 2003	11,664,632 **	571,611	155,913 **	154,697	11,354,022 **	2,446,208	368,148	499,358	476,988	333,447	467,751
AUGUST 2003	11,550,790 **	486,596	157,645	159,317	11,233,828 **	2,442,814	369,436	501,506	485,441	342,198	459,378
SEPTEMBER 2003	11,671,873 **	562,643	159,722	157,543	11,354,608 **	2,418,293	368,829	535,738	476,527	348,219	443,342
OCTOBER 2003	11,694,826	486,546	155,846	156,938	11,382,042	2,408,418	368,472	487,747	438,401	320,468	472,833
NOVEMBER 2003	14,758,043 **	390,071	186,073	156,267	14,415,703 **	2,389,821	487,284	763,426	636,183	466,545	457,012
DECEMBER 2003	11,722,832 **	397,544	161,906 **	156,323	11,404,603 **	2,421,287	324,061	499,744	411,281	303,495	462,619
JANUARY 2004	11,663,611 **	273,410	159,260 *	169,240	11,335,111 **	2,403,260	329,024	508,977	413,757	303,903	469,817
FEBRUARY 2004	11,442,641 **	264,003	155,353 *	170,429	11,116,859 **	2,394,373	330,284	527,322	407,542	302,252	421,725
MARCH 2004*	11,682,609 *	320,693	157,216	166,915	11,358,478 *	2,428,836	332,174	532,777	409,047	298,367	461,903
CALENDAR YEAR 2004 TOTAL*	34,788,861 *	858,106	471,829	506,584	33,810,448 *	7,226,469	991,482	1,569,076	1,230,346	904,522	1,353,445
FISCAL YEAR 2004 TOTAL*	72,964,562 *	2,132,267	975,654	976,112	71,012,796 *	14,445,995	2,171,299	3,319,993	2,716,211	1,995,030	2,745,909
<b>UNITED STATES</b>											
MARCH 2003	11,024,716 **	600,680	150,198	169,093	10,705,425 **	2,250,371	360,323	599,158 **	403,718 **	294,018	451,865
APRIL 2003	11,077,005 **	525,278	149,427	174,091	10,753,487 **	2,249,309	359,387	526,843 **	398,248	300,712	462,335
MAY 2003	14,477,503 **	3,879,834	190,165	152,512	14,134,826 **	2,260,877	531,707	815,336	634,940	473,869	452,394
JUNE 2003	11,003,430 **	-2,554,629	155,695 *	153,013	10,694,722 **	2,261,380	363,088	510,584	443,521	316,880	436,258
JULY 2003	11,306,171 **	540,555	155,860 **	153,030	10,997,281 **	2,286,086	366,311	497,057	472,998	332,171	465,093
AUGUST 2003	11,184,970 **	444,740	157,590	157,580	10,869,800 **	2,273,258	367,525	499,282	481,367	340,909	456,776
SEPTEMBER 2003	11,329,513 **	544,884	159,672	155,833	11,014,008 **	2,272,512	366,933	533,357	472,490	346,939	440,795
OCTOBER 2003	11,308,882	425,268	155,795	155,266	10,997,821	2,264,320	366,492	485,613	434,319	319,171	470,112
NOVEMBER 2003	14,386,865 **	374,801	186,008	154,604	14,046,253 **	2,246,751	485,185	759,923	630,018	464,643	454,405
DECEMBER 2003	11,380,953 **	386,137	161,853 **	154,660	11,064,440 **	2,277,733	322,650	497,594	407,076	302,221	459,995
JANUARY 2004	11,316,748 **	259,522	159,199 *	167,360	10,990,189 **	2,260,174	327,628	506,698	409,561	302,686	467,161
FEBRUARY 2004	11,096,623 **	251,816	155,275 *	168,540	10,772,808 **	2,251,079	328,797	524,934	403,311	301,142	419,344
MARCH 2004*	11,329,888 *	305,172	157,144	165,064	11,007,680 *	2,282,727	330,693	530,362	404,875	297,270	459,297
CALENDAR YEAR 2004 TOTAL*	33,743,259 *	816,510	471,618	500,964	32,770,677 *	6,793,980	987,118	1,561,994	1,217,747	901,098	1,345,802
FISCAL YEAR 2004 TOTAL*	70,819,959 *	2,002,716	975,274	965,494	68,879,191 *	13,582,784	2,161,445	3,305,124	2,689,160	1,987,133	2,730,314
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
MARCH 2003	1,781,870 **	98,703	143,922	11,411	1,626,537 **	239,932	176,534	114,893 **	63,634 **	41,754	67,870
APRIL 2003	1,788,194 **	69,486	143,327	11,449	1,633,418 **	242,356	177,079	94,973 **	63,416	42,056	69,157
MAY 2003	2,446,803 **	738,688	180,071	11,165	2,255,567 **	243,435	267,548	146,815	98,591	65,402	69,382
JUNE 2003	1,796,952 **	-487,088	149,156 *	11,028	1,636,768 **	244,542	180,627	95,472	64,889	42,841	65,049
JULY 2003	1,829,370 **	112,291	149,387 **	11,045	1,668,938 **	248,898	182,312	96,054	65,028	44,020	67,539
AUGUST 2003	1,824,901 **	64,252	151,131	12,183	1,661,587 **	245,879	182,867	97,539	65,099	43,862	69,379
SEPTEMBER 2003	1,850,790 **	77,036	153,380	11,251	1,686,159 **	247,539	182,532	100,346	65,483	44,915	65,827
OCTOBER 2003	1,864,436	97,839	149,487	11,104	1,703,845	246,550	180,921	96,559	65,614	43,587	68,142
NOVEMBER 2003	2,427,516 **	112,731	176,773	11,089	2,239,654 **	244,015	250,325	153,493	97,855	65,186	65,474
DECEMBER 2003	1,867,498 **	70,812	155,758 **	11,133	1,700,607 **	250,680	166,577	98,940	68,765	43,629	67,313
JANUARY 2004	1,854,079 **	96,364	152,311 *	11,824	1,689,944 **	245,786	169,265	98,336	67,183	43,492	67,786
FEBRUARY 2004	1,828,163 **	73,774	148,968 *	11,333	1,667,862 **	245,835	170,059	99,158	65,543	43,538	63,930
MARCH 2004*	1,842,720 *	60,850	150,971	11,277	1,680,472 *	245,764	170,077	96,376	66,259	42,650	68,330
CALENDAR YEAR 2004 TOTAL*	5,524,962 *	230,988	452,250	34,434	5,038,278 *	737,385	509,401	293,870	198,985	129,680	200,046
FISCAL YEAR 2004 TOTAL*	11,684,412 *	512,370	934,268	67,760	10,682,384 *	1,478,630	1,107,224	642,862	431,219	282,082	400,975

\*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO MARCH 2004 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN DEVELOPMENT	LABOR	VETERANS AFFAIRS	HOMELAND SECURITY	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SP ADMINISTRATION	POSTAL SERVICE
	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)
<b>TOTAL, ALL AREAS</b>											
MARCH 2003	622,644	183,919	170,295	99,205	59,435	84,353	950,276	514,759 **	75,550	119,494	2,816,457
APRIL 2003	547,081	185,627	170,580	104,144	59,467	87,471	1,013,802	621,692 *	68,750	120,587	2,809,361
MAY 2003	765,240	288,740	249,713	142,869	93,393	127,497	1,014,811	829,486 *	106,901	185,952	4,181,785
JUNE 2003	549,770	190,516	176,242	91,164	63,412	85,670	971,652	620,802 **	71,000	125,904	2,753,304
JULY 2003	569,068	192,766	176,579	101,510	60,962	85,480	1,081,129	660,176 **	69,554	124,012	2,791,580
AUGUST 2003	550,910	191,866	178,733	103,459	63,056	85,673	995,908	626,822 *	78,505	127,869	2,778,233
SEPTEMBER 2003	568,507	194,186	174,346	104,309	63,302	86,530	1,062,870	629,883	71,401	128,527	2,804,127
OCTOBER 2003	578,616	191,405	252,837	101,376	60,320	85,954	1,090,277	657,745	69,526	126,495	2,816,086
NOVEMBER 2003	744,724	300,039	180,835	142,261	90,097	134,475	958,438	859,827	106,177	182,831	4,272,643
DECEMBER 2003	576,802	200,463	178,076	107,974	60,286	97,950	1,101,566	644,567	68,768	123,262	2,955,203
JANUARY 2004	577,508	194,318	177,035	105,661	60,898	92,677	1,074,346	674,634 **	69,434	123,573	2,886,192
FEBRUARY 2004	562,071	192,282	183,739	100,691	60,771	97,787	975,876	629,661 **	70,285	125,015	2,886,284
MARCH 2004*	580,908	192,338	184,060	99,380	60,692	91,812	1,157,519	629,661 *	71,394	125,230	2,836,334
CALENDAR YEAR 2004 TOTAL*	1,720,487	578,938	544,834	305,732	182,361	282,276	3,207,741	1,933,956 *	211,113	373,818	8,608,810
FISCAL YEAR 2004 TOTAL*	3,620,629	1,270,845	1,156,582	657,343	393,064	600,655	6,358,022	4,096,095 *	455,584	806,406	18,652,742
<b>UNITED STATES</b>											
MARCH 2003	610,823	180,524	64,628	99,139	58,938	84,145	939,068	502,892 **	75,194	119,374	2,800,872
APRIL 2003	536,933	181,745	64,626	104,068	58,988	87,257	1,002,096	607,443 *	68,448	120,463	2,794,198
MAY 2003	751,467	283,758	99,571	142,768	92,661	127,198	1,002,929	809,194 *	106,406	185,769	4,159,026
JUNE 2003	539,788	186,397	68,317	91,087	62,913	85,472	960,292	606,253 **	70,695	125,775	2,738,148
JULY 2003	558,546	188,643	68,207	101,425	60,479	85,283	1,068,565	644,583 **	69,255	123,882	2,776,452
AUGUST 2003	540,944	187,338	70,072	103,374	62,573	85,473	984,369	611,823 *	78,201	127,744	2,763,034
SEPTEMBER 2003	558,134	190,624	66,391	104,224	62,798	86,331	1,050,706	614,286	71,085	128,407	2,789,085
OCTOBER 2003	568,030	189,286	100,699	101,291	59,842	85,762	1,077,426	640,832	69,217	126,375	2,800,739
NOVEMBER 2003	730,918	296,628	72,011	142,124	89,386	134,186	947,136	836,143	105,684	182,711	4,249,472
DECEMBER 2003	566,130	198,288	70,528	107,887	59,808	97,731	1,088,484	627,237	68,459	123,142	2,938,908
JANUARY 2004	567,217	189,105	66,470	105,536	60,412	92,478	1,061,495	656,593 **	69,124	123,451	2,870,834
FEBRUARY 2004	552,000	188,604	69,941	100,585	60,274	97,568	964,177	613,030 **	69,975	124,886	2,870,770
MARCH 2004*	570,282	188,513	69,096	99,295	60,200	91,611	1,143,807	613,030 *	71,071	125,101	2,820,886
CALENDAR YEAR 2004 TOTAL*	1,689,499	566,222	205,507	305,416	180,886	281,657	3,169,479	1,882,653 *	210,170	373,438	8,562,490
FISCAL YEAR 2004 TOTAL*	3,554,577	1,250,424	448,745	656,718	389,922	599,336	6,282,525	3,986,865 *	453,530	805,666	18,551,609
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
MARCH 2003	137,540	116,058	53,609	36,955	20,776	31,618	36,181	79,689 **	28,043	27,564	80,591
APRIL 2003	134,170	117,179	53,429	38,449	20,686	32,729	38,864	91,365 *	27,255	27,949	79,626
MAY 2003	183,607	182,149	81,609	56,509	32,492	47,563	38,443	127,736 *	42,012	43,133	118,197
JUNE 2003	133,979	118,930	56,189	37,161	22,015	32,032	36,841	92,628 **	29,745	28,399	78,060
JULY 2003	139,037	120,074	56,214	37,778	21,503	32,085	41,009	101,657 **	28,202	28,733	79,108
AUGUST 2003	134,461	119,509	57,630	37,442	22,277	32,014	37,957	94,455 *	28,996	30,340	78,965
SEPTEMBER 2003	139,513	121,197	54,872	39,206	22,374	32,215	40,536	97,572	28,839	29,640	79,923
OCTOBER 2003	144,842	122,423	83,354	37,155	21,327	32,123	41,308	101,163	27,871	30,197	81,130
NOVEMBER 2003	175,867	192,844	60,078	56,616	31,549	50,007	36,091	143,601	42,335	42,884	122,384
DECEMBER 2003	140,966	130,998	58,324	42,799	21,423	37,565	41,984	100,520	27,960	28,659	84,505
JANUARY 2004	140,682	121,505	55,308	39,902	21,240	37,845	40,784	101,714 **	27,851	28,845	86,727
FEBRUARY 2004	144,646	119,686	58,211	38,347	21,248	37,570	36,587	99,342 **	27,704	29,263	84,524
MARCH 2004*	152,529	120,222	57,550	37,152	21,068	34,552	44,388	99,342 *	27,660	29,152	82,136
CALENDAR YEAR 2004 TOTAL*	437,857	361,413	171,069	115,401	63,556	109,967	121,759	300,398 *	83,215	87,260	253,387
FISCAL YEAR 2004 TOTAL*	899,532	807,678	372,825	251,971	137,855	229,662	241,142	645,682 *	181,381	189,000	541,406

\*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO MARCH 2004

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
MARCH 2003	2,673,105 **	2,484,983 **	2,337,102 **	147,881 **	188,122 **	81,106 **	107,016 **
APRIL 2003	2,672,319 **	2,477,366 **	2,329,688 **	147,678 **	194,953 **	86,578 **	108,375 **
MAY 2003	2,682,666 **	2,476,846 **	2,331,877 **	144,969 **	205,820 **	98,886 **	106,934 **
JUNE 2003	2,692,116 **	2,481,077 **	2,338,402 **	142,675 **	211,039 **	104,861 **	106,178 **
JULY 2003	2,687,294 **	2,470,237 **	2,332,360 **	137,877 **	217,057 **	112,019 **	105,038 **
AUGUST 2003	2,681,853 **	2,468,171 **	2,328,996 **	139,175 **	213,682 **	110,317 **	103,365 **
SEPTEMBER 2003	2,659,660 **	2,464,777 **	2,324,458 **	140,319 **	194,883 **	91,000 **	103,883 **
OCTOBER 2003	2,653,639	2,461,326	2,320,921	140,405	192,313	87,312	105,001
NOVEMBER 2003	2,649,639 **	2,455,612 **	2,314,851 **	140,761 **	194,027 **	81,146 **	112,881 **
DECEMBER 2003	2,640,332 **	2,452,846 **	2,314,042 **	138,804 **	187,486 **	74,751 **	112,735 **
JANUARY 2004	2,636,297 **	2,447,682 **	2,308,411 **	139,271 **	188,615 **	79,108 **	109,507 **
FEBRUARY 2004	2,637,160 **	2,439,275 **	2,299,682 **	139,593 **	197,885 **	86,508 **	111,377 **
MARCH 2004*	2,640,212 *	2,441,177 *	2,300,949 *	140,228 *	199,035 *	87,041 *	111,994 *
CALENDAR YEAR 2004 AVERAGE TO DATE*	2,637,890	2,442,711	2,303,014	139,697	195,178	84,219	110,959
FISCAL YEAR 2004 AVERAGE TO DATE*	2,642,880	2,449,653	2,309,809	139,844	193,227	82,644	110,583
<b>SELECTED AGENCIES:</b>							
DEPARTMENT OF STATE	32,997	27,665	27,665	...	5,332	1,697	3,635
DEPARTMENT OF THE TREASURY	126,408	101,243	96,943	4,300	25,165	22,247	2,918
DEPARTMENT OF DEFENSE	667,192	649,849	635,237	14,612	17,343	10,010	7,333
DEPARTMENT OF THE ARMY	230,941	223,019	219,408	3,611	7,922	7,366	556
DEPARTMENT OF THE NAVY	182,386	181,506	179,622	1,884	880	898	18
DEPARTMENT OF THE AIR FORCE	154,411	152,173	151,772	401	2,238	323	1,915
DEFENSE LOGISTICS AGENCY	21,753	21,344	21,117	227	409	340	69
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,701	71,807	63,318	8,489	5,894	1,083	4,811
DEPARTMENT OF JUSTICE	103,318	102,146	100,543	1,603	1,172	691	481
DEPARTMENT OF THE INTERIOR	70,240	63,461	61,626	1,835	6,779	4,749	2,030
DEPARTMENT OF AGRICULTURE	98,803	85,972	83,345	2,627	12,831	8,877	3,954
DEPARTMENT OF COMMERCE	37,126	32,779	29,503	3,276	4,347	2,366	1,981
DEPARTMENT OF LABOR	16,009	15,835	15,247	588	174	168	6
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,632	52,946	52,946	...	7,686	5,342	2,344
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,330	10,239	10,155	84	91	68	23
DEPARTMENT OF TRANSPORTATION	57,668	56,377	56,246	131	1,291	639	652
DEPARTMENT OF ENERGY	15,140	14,924	14,708	216	216	167	49
DEPARTMENT OF EDUCATION	4,448	4,290	4,214	76	158	77	81
DEPARTMENT OF VETERANS AFFAIRS	232,818	225,931	205,448	20,483	6,887	4,144	2,743
DEPARTMENT OF HOMELAND SECURITY	149,059 *	120,075 *	116,279 *	3,796 *	28,984 *	20,393 *	8,591 *
ENVIRONMENTAL PROTECTION AGENCY	17,762	17,286	16,581	705	476	282	194
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,505	2,484	2,441	43	21	18	3
FEDERAL DEPOSIT INSURANCE CORPORATION	5,401	5,398	5,155	243	3	3	...
GENERAL SERVICES ADMINISTRATION	12,710	12,710	12,518	192	...	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,066	18,477	18,240	237	589	502	87
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,019	3,019	2,619	400	...	...	...
NATIONAL LABOR RELATIONS BOARD	1,947	1,933	1,851	82	14	9	5
NUCLEAR REGULATORY COMMISSION	3,094	2,984	2,883	101	110	47	63
OFFICE OF PERSONNEL MANAGEMENT	3,345	3,345	2,530	815	...	...	...
PANAMA CANAL COMMISSION	3	3	3	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,306	2,629	2,604	25	677	668	9
SMITHSONIAN INSTITUTION	5,001	4,694	4,589	105	307	267	40
SOCIAL SECURITY ADMINISTRATION	64,794	62,259	60,201	2,058	2,535	2,011	524
BROADCASTING BOARD OF GOVERNORS	2,306	2,305	2,274	31	1	...	1
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,333	2,172	2,156	16	161	140	21
U.S. POSTAL SERVICE	773,695	699,666	618,771	80,895	74,029	156	73,873

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO MARCH 2004

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS			
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT
MARCH 2003	2,673,105 **	2,425,615 **	2,290,835 **	128,280 **	6,500 **	247,490 **	127,373 **	26,630 **	93,487 **
APRIL 2003	2,672,319 **	2,420,461 **	2,285,680 **	128,078 **	6,703 **	251,858 **	130,586 **	27,105 **	94,167 **
MAY 2003	2,682,666 **	2,415,824 **	2,282,551 **	126,514 **	6,759 **	266,842 **	148,212 **	25,423 **	93,207 **
JUNE 2003	2,692,116 **	2,406,605 **	2,275,296 **	125,183 **	6,126 **	285,511 **	167,967 **	24,019 **	93,525 **
JULY 2003	2,687,294 **	2,402,620 **	2,272,635 **	124,092 **	5,893 **	284,674 **	171,744 **	24,072 **	88,858 **
AUGUST 2003	2,681,853 **	2,405,174 **	2,274,098 **	124,191 **	6,885 **	276,679 **	165,215 **	22,719 **	88,745 **
SEPTEMBER 2003	2,659,660 **	2,401,709 **	2,270,814 **	123,693 **	7,202 **	257,951 **	144,644 **	25,735 **	87,572 **
OCTOBER 2003	2,653,639	2,404,034	2,272,812	123,820	7,402	249,605	135,421	26,119	88,065
NOVEMBER 2003	2,649,639 **	2,398,983 **	2,268,772 **	122,791 **	7,420 **	250,656 **	127,225 **	28,830 **	94,601 **
DECEMBER 2003	2,640,332 **	2,392,183 **	2,263,688 **	121,240 **	7,255 **	248,149 **	125,105 **	28,760 **	94,284 **
JANUARY 2004	2,636,297 **	2,393,697 **	2,264,113 **	121,865 **	7,719 **	242,600 **	123,406 **	30,240 **	88,954 **
FEBRUARY 2004	2,637,160 **	2,395,765 **	2,265,320 **	122,862 **	7,583 **	241,395 **	120,870 **	31,641 **	88,884 **
MARCH 2004*	2,640,212 *	2,397,141 *	2,266,616 *	122,998 *	7,527 *	243,071 *	121,374 *	31,912 *	89,785 *
CALENDAR YEAR 2004 AVERAGE TO DATE*	2,637,890	2,395,534	2,265,350	122,575	7,610	242,355	121,883	31,264	89,208
FISCAL YEAR 2004 AVERAGE TO DATE*	2,642,880	2,396,967	2,266,887	122,596	7,484	245,913	125,567	29,584	90,762
<b>SELECTED AGENCIES:</b>									
DEPARTMENT OF STATE	32,997	27,623	26,913	150	560	5,374	2,449	825	2,100
DEPARTMENT OF THE TREASURY	126,408	122,115	117,091	4,306	718	4,293	2,099	410	1,784
DEPARTMENT OF DEFENSE	667,192	612,965	601,251	9,444	2,270	54,227	43,996	8,769	1,462
DEPARTMENT OF THE ARMY	230,941	206,602	204,287	2,116	199	24,339	22,487	1,350	502
DEPARTMENT OF THE NAVY	182,386	174,186	173,200	986	...	8,200	7,320	682	198
DEPARTMENT OF THE AIR FORCE	154,411	143,984	142,888	1,096	...	10,427	9,207	1,214	6
DEFENSE LOGISTICS AGENCY	21,753	20,657	20,465	191	1	1,096	992	103	1
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,701	67,536	60,411	5,055	2,070	10,165	3,990	5,420	755
DEPARTMENT OF JUSTICE	103,318	99,966	98,909	1,050	7	3,352	2,325	964	63
DEPARTMENT OF THE INTERIOR	70,240	59,736	58,226	1,397	113	10,504	8,149	1,624	731
DEPARTMENT OF AGRICULTURE	98,803	88,701	86,762	1,615	324	10,102	5,460	2,580	2,062
DEPARTMENT OF COMMERCE	37,126	34,780	30,916	2,135	1,729	2,346	953	132	1,261
DEPARTMENT OF LABOR	16,009	15,642	15,119	522	1	367	296	58	13
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,632	52,471	51,237	1,178	56	8,161	7,051	522	588
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,330	10,033	9,967	66	...	297	256	39	2
DEPARTMENT OF TRANSPORTATION	57,668	56,722	56,189	523	10	946	696	235	15
DEPARTMENT OF ENERGY	15,140	14,909	14,709	199	1	231	166	59	6
DEPARTMENT OF EDUCATION	4,448	4,151	4,080	71	...	297	211	66	20
DEPARTMENT OF VETERANS AFFAIRS	232,818	211,339	196,927	13,310	1,102	21,479	12,665	5,626	3,188
DEPARTMENT OF HOMELAND SECURITY	149,059 *	111,887 *	110,126 *	1,724 *	37 *	37,172 *	26,546 *	8,487 *	2,139 *
ENVIRONMENTAL PROTECTION AGENCY	17,762	17,203	16,507	692	4	559	356	108	95
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,505	2,466	2,428	38	...	39	31	7	1
FEDERAL DEPOSIT INSURANCE CORPORATION	5,401	5,309	5,107	202	...	92	51	41	...
GENERAL SERVICES ADMINISTRATION	12,710	12,505	12,334	171	...	205	184	21	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,066	18,524	18,287	235	2	542	455	66	21
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,019	2,653	2,511	82	60	366	108	241	17
NATIONAL LABOR RELATIONS BOARD	1,947	1,923	1,843	80	...	24	17	6	1
NUCLEAR REGULATORY COMMISSION	3,094	2,991	2,888	103	...	103	42	13	48
OFFICE OF PERSONNEL MANAGEMENT	3,345	3,257	2,465	279	513	88	65	17	6
PANAMA CANAL COMMISSION	3	3	3	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,306	2,948	2,922	26	...	358	350	8	...
SMITHSONIAN INSTITUTION	5,001	4,651	4,554	93	4	350	302	26	22
SOCIAL SECURITY ADMINISTRATION	64,794	63,707	61,815	1,892	...	1,087	397	638	52
BROADCASTING BOARD OF GOVERNORS	2,306	2,205	2,176	21	8	101	98	2	1
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,333	1,842	1,832	10	...	491	464	2	25
U.S. POSTAL SERVICE	773,695	697,561	616,666	80,895	...	76,134	2,261	29	73,844

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, MARCH 2004

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	MARCH 2004		CHANGE FROM		FISCAL YEAR	MARCH 2004		CHANGE FROM		FISCAL YEAR
	TOTAL*	PERCENT	FEBRUARY 2004	MARCH 2003	2004 AVERAGE TO DATE*	TOTAL*	PERCENT	FEBRUARY 2004	MARCH 2003	2004 AVERAGE TO DATE*
<b>TOTAL, ALL AGENCIES A/</b>	2,704,959 *	100.00	3,560	-33,388	2,707,694	2,309,473 *	100.00	1,354	-24,338	2,309,987
<b>LEGISLATIVE BRANCH</b>	30,348	1.12	395	-685	30,340	11,792	0.51	-19	-250	11,899
CONGRESS	17,154	0.63	405	-410	17,041	NR	...	NR	NR	NR
U.S. SENATE	6,766	0.25	42	222	6,704	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	10,388	0.38	363	-632	10,336	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,201	0.12	-5	-64	3,258	3,035	0.13	-11	-57	3,085
GOVERNMENT PRINTING OFFICE	2,637	0.10	-11	-348	2,661	2,598	0.11	-9	-361	2,629
LIBRARY OF CONGRESS	4,409	0.16	-6	52	4,432	3,900	0.17	-2	83	3,922
<b>JUDICIAL BRANCH</b>	34,399	1.27	113	190	34,474	31,065	1.35	77	131	31,202
<b>EXECUTIVE BRANCH</b>	2,640,212 *	97.61	3,052	-32,893	2,642,880	2,266,616 *	98.14	1,296	-24,219	2,266,887
DEPARTMENT OF STATE	32,997	1.22	222	1,081	32,695	26,913	1.17	152	713	26,733
DEPARTMENT OF THE TREASURY	126,408	4.67	1,793	-5,464	117,422	117,091	5.07	852	-4,519	110,924
DEPARTMENT OF DEFENSE	667,192	24.67	2,932	2,746	664,811	601,251	26.03	1,838	1,011	600,021
DEPARTMENT OF THE ARMY	230,941	8.54	1,039	775	230,492	204,287	8.85	613	-140	204,270
DEPARTMENT OF THE NAVY	182,386	6.74	-243	-1,546	182,659	173,200	7.50	-201	-1,061	173,541
DEPARTMENT OF THE AIR FORCE	154,411	5.71	2,337	3,453	152,115	142,888	6.19	1,548	3,548	141,113
DEFENSE LOGISTICS AGENCY	21,753	0.80	55	349	21,626	20,465	0.89	-15	-132	20,456
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,701	2.87	-256	-285	77,918	60,411	2.62	-107	-1,204	60,641
DEPARTMENT OF JUSTICE	103,318	3.82	135	1,926	103,047	98,909	4.28	181	2,021	98,570
DEPARTMENT OF THE INTERIOR	70,240	2.60	612	-765	71,068	58,226	2.52	453	-187	58,369
DEPARTMENT OF AGRICULTURE	98,803	3.65	22	-76	101,799	86,762	3.76	219	315	86,976
DEPARTMENT OF COMMERCE	37,126	1.37	118	39	37,259	30,916	1.34	5	-355	31,199
DEPARTMENT OF LABOR	16,009	0.59	-20	-135	16,263	15,119	0.65	-26	-87	15,361
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,632	2.24	-230	-6,459	61,983	51,237	2.22	-105	-6,406	52,516
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,330	0.38	-13	-313	10,437	9,967	0.43	-5	-178	10,051
DEPARTMENT OF TRANSPORTATION	57,668	2.13	-97	-1,151	58,147	56,189	2.43	-83	-1,098	56,649
DEPARTMENT OF ENERGY	15,140	0.56	-17	-649	15,327	14,709	0.64	-13	-644	14,876
DEPARTMENT OF EDUCATION	4,448	0.16	5	-144	4,479	4,080	0.18	-1	-130	4,115
DEPARTMENT OF VETERANS AFFAIRS	232,818	8.61	310	7,659	232,007	196,927	8.53	468	6,099	195,912
DEPARTMENT OF HOMELAND SECURITY	149,059 *	5.51	...	...	148,462	110,126 *	4.77	...	...	109,732
ENVIRONMENTAL PROTECTION AGENCY	17,762	0.66	5	-259	17,982	16,507	0.71	-17	-263	16,712
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,505	0.09	-11	-174	2,547	2,428	0.11	-9	-183	2,467
FEDERAL DEPOSIT INSURANCE CORPORATION	5,401	0.20	-25	-67	5,438	5,107	0.22	-25	-74	5,138
GENERAL SERVICES ADMINISTRATION	12,710	0.47	10	-448	12,731	12,334	0.53	6	-383	12,343
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,066	0.70	48	235	18,991	18,287	0.79	9	47	18,284
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,019	0.11	23	15	3,003	2,511	0.11	4	9	2,504
NATIONAL LABOR RELATIONS BOARD	1,947	0.07	8	36	1,939	1,843	0.08	11	48	1,830
NUCLEAR REGULATORY COMMISSION	3,094	0.11	18	85	3,089	2,888	0.13	3	56	2,899
OFFICE OF PERSONNEL MANAGEMENT	3,345	0.12	-25	-13	3,406	2,465	0.11	...	-14	2,479
PANAMA CANAL COMMISSION	3	...	...	...	3	3	...	...	...	3
SMALL BUSINESS ADMINISTRATION	3,306	0.12	-144	-510	3,626	2,922	0.13	-6	-251	3,013
SMITHSONIAN INSTITUTION	5,001	0.18	5	-91	5,037	4,554	0.20	2	-95	4,580
SOCIAL SECURITY ADMINISTRATION	64,794	2.40	-237	684	65,623	61,815	2.68	-210	921	62,552
BROADCASTING BOARD OF GOVERNORS	2,306	0.09	-2	-49	2,320	2,176	0.09	6	-37	2,185
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,333	0.09	8	-23	2,338	1,832	0.08	-32	-40	1,856
U.S. POSTAL SERVICE	773,695	28.60	-2,419	-28,113	781,735	616,666	26.70	-2,399	-20,286	622,082
EXECUTIVE BRANCH EXCLUDING U.S. POSTAL SERVICE	1,866,517	69.01	5,471	-4,780	1,861,145	1,649,950	71.44	3,695	-3,933	1,644,805

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.

A/ INCLUDES 01 AGENCIES FOR WHICH FEBRUARY 2004 FIGURES WERE USED FOR MARCH 2004, DUE TO LATE REPORTING.



**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**
<b>TOTAL CIVILIAN EMPLOYMENT</b>	2,704,959	2,701,399	2,738,347	2,611,068	2,608,013	2,644,904	331,722	331,371	332,853	93,891	93,386	93,443
<b>WORK SCHEDULE:</b>												
FULL-TIME	2,450,299	2,448,031	2,480,927	2,365,817	2,363,884	2,396,034	319,065	318,722	319,820	84,482	84,147	84,893
PART-TIME (REGULARLY SCHEDULED)	157,097	156,659	157,082	151,504	151,213	152,308	9,337	9,251	9,406	5,593	5,446	4,774
INTERMITTENT	97,563	96,709	100,338	93,747	92,916	96,562	3,320	3,398	3,627	3,816	3,793	3,776
<b>POSITION OCCUPIED:</b>												
<b>PERMANENT POSITION</b>	2,485,361	2,483,394	2,529,529	2,401,640	2,400,266	2,443,854	296,607	296,507	298,677	83,721	83,128	85,675
FULL-TIME	2,343,674	2,342,355	2,380,148	2,264,340	2,263,475	2,298,303	289,681	289,647	291,694	79,334	78,880	81,845
PART-TIME AND INTERMITTENT	141,687	141,039	149,381	137,300	136,791	145,551	6,926	6,860	6,983	4,387	4,248	3,830
<b>TEMPORARY POSITION</b>	219,598	218,005	208,818	209,428	207,747	201,050	35,115	34,864	34,176	10,170	10,258	7,768
FULL-TIME	106,625	105,676	100,779	101,477	100,409	97,731	29,384	29,075	28,126	5,148	5,267	3,048
PART-TIME AND INTERMITTENT	112,973	112,329	108,039	107,951	107,338	103,319	5,731	5,789	6,050	5,022	4,991	4,720
<b>TYPE OF APPOINTMENT:</b>												
<b>PERMANENT</b>	2,441,397	2,439,962	2,470,030	2,379,007	2,377,872	2,408,617	290,068	290,132	291,356	62,390	62,090	61,413
FULL-TIME	2,309,473	2,308,119	2,333,811	2,249,596	2,248,547	2,273,882	283,628	283,707	284,686	59,877	59,572	59,929
PART-TIME (REGULARLY SCHEDULED)	124,395	124,257	129,716	123,485	123,363	128,713	6,048	6,026	6,287	910	894	1,003
INTERMITTENT	7,529	7,586	6,503	5,926	5,962	6,022	392	399	383	1,603	1,624	481
<b>TEMPORARY AND INDEFINITE</b>	263,562	261,437	268,317	232,061	230,141	236,287	41,654	41,239	41,497	31,501	31,296	32,030
FULL-TIME	140,826	139,912	147,116	116,221	115,337	122,152	35,437	35,015	35,134	24,605	24,575	24,964
PART-TIME (REGULARLY SCHEDULED)	32,702	32,402	27,366	28,019	27,850	23,595	3,289	3,225	3,119	4,683	4,552	3,771
INTERMITTENT	90,034	89,123	93,835	87,821	86,954	90,540	2,928	2,999	3,244	2,213	2,169	3,295
<b>TYPE OF SERVICE:</b>												
<b>COMPETITIVE SERVICE</b>	1,360,243	1,356,335	1,365,268	1,333,532	1,329,765	1,338,131	213,514	213,664	215,645	26,711	26,570	27,137
PERMANENT APPOINTMENT	1,322,517	1,321,123	1,327,599	1,299,082	1,296,212	1,302,017	209,258	209,528	211,395	23,435	24,911	25,582
TEMPORARY AND INDEFINITE	37,726	35,212	37,669	34,450	33,553	36,114	4,256	4,136	4,250	3,276	1,659	1,555
<b>EXCEPTED AND SENIOR EXECUTIVE SERVICES</b>	1,344,716	1,345,064	1,373,079	1,277,536	1,278,248	1,306,773	118,208	117,707	117,208	67,180	66,816	66,306
PERMANENT APPOINTMENT	1,118,880	1,118,839	1,142,431	1,079,925	1,081,660	1,106,600	80,810	80,604	79,961	38,955	37,179	35,831
TEMPORARY AND INDEFINITE	225,836	226,225	230,648	197,611	196,588	200,173	37,398	37,103	37,247	28,225	29,637	30,475
<b>PAY SYSTEM:</b>												
WAGE	211,880	211,399	212,682	204,748	204,229	206,135	12,895	12,992	13,320	7,132	7,170	6,547
POSTAL	773,695	776,114	801,808	769,927	772,322	797,855	19,140	19,227	19,654	3,768	3,792	3,953
GENERAL SCHEDULE AND OTHER	1,719,384	1,713,886	1,723,857	1,636,393	1,631,462	1,640,914	299,687	299,152	299,879	82,991	82,424	82,943

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\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.



**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	2,673,221	2,670,117	2,707,281	2,605,417	2,602,867	2,639,773	329,687	329,385	330,770	67,804	67,250	67,508
NON U.S. CITIZEN	31,738	31,282	31,066	5,651	5,146	5,131	2,035	1,986	2,083	26,087	26,136	25,935
TOTAL INTERMITTENTS NOT WORKING ***	42,513	32,173	31,837	39,620	29,345	29,418	7,081	5,732	5,490	2,893	2,828	2,419
<b>LEGISLATIVE BRANCH EMPLOYMENT</b>	30,348	29,953	31,033	30,340	29,945	31,026	29,326	28,929	29,923	8	8	7
<b>WORK SCHEDULE:</b>												
FULL-TIME	29,711	29,332	30,276	29,703	29,324	30,269	28,730	28,346	29,217	8	8	7
PART-TIME (REGULARLY SCHEDULED)	445	437	464	445	437	464	414	408	428	...	...	...
INTERMITTENT	192	184	293	192	184	293	182	175	278	...	...	...
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	12,077	12,084	12,558	12,069	12,076	12,551	11,076	11,081	11,456	8	8	7
FULL-TIME	11,673	11,698	12,125	11,665	11,690	12,118	10,713	10,733	11,074	8	8	7
PART-TIME AND INTERMITTENT	404	386	433	404	386	433	363	348	382	...	...	...
TEMPORARY POSITION	18,271	17,869	18,475	18,271	17,869	18,475	18,250	17,848	18,467	...	...	...
FULL-TIME	18,038	17,634	18,151	18,038	17,634	18,151	18,017	17,613	18,143	...	...	...
PART-TIME AND INTERMITTENT	233	235	324	233	235	324	233	235	324	...	...	...
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	12,134	12,147	12,412	12,126	12,139	12,405	11,148	11,157	11,334	8	8	7
FULL-TIME	11,792	11,811	12,042	11,784	11,803	12,035	10,837	10,850	11,000	8	8	7
PART-TIME (REGULARLY SCHEDULED)	340	333	367	340	333	367	309	304	331	...	...	...
INTERMITTENT	2	3	3	2	3	3	2	3	3	...	...	...
TEMPORARY AND INDEFINITE	18,214	17,806	18,621	18,214	17,806	18,621	18,178	17,772	18,589	...	...	...
FULL-TIME	17,919	17,521	18,234	17,919	17,521	18,234	17,893	17,496	18,217	...	...	...
PART-TIME (REGULARLY SCHEDULED)	105	104	97	105	104	97	105	104	97	...	...	...
INTERMITTENT	190	181	290	190	181	290	180	172	275	...	...	...

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\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	2,697	2,708	3,035	2,697	2,708	3,035	2,519	2,531	2,789	...	...	...
PERMANENT APPOINTMENT	2,690	2,700	3,024	2,690	2,700	3,024	2,512	2,523	2,778	...	...	...
TEMPORARY AND INDEFINITE	7	8	11	7	8	11	7	8	11	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	27,651	27,245	27,998	27,643	27,237	27,991	26,807	26,398	27,134	8	8	7
PERMANENT APPOINTMENT	9,444	9,447	9,388	9,436	9,439	9,381	8,636	8,634	8,556	8	8	7
TEMPORARY AND INDEFINITE	18,207	17,798	18,610	18,207	17,798	18,610	18,171	17,764	18,578	...	...	...
<b>PAY SYSTEM:</b>												
WAGE	2,748	2,753	2,860	2,748	2,753	2,860	2,732	2,737	2,838	...	...	...
GENERAL SCHEDULE AND OTHER	27,600	27,200	28,173	27,592	27,192	28,166	26,594	26,192	27,085	8	8	7
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	30,281	29,886	30,957	30,273	29,878	30,950	29,260	28,863	29,848	8	8	7
NON U.S. CITIZEN	67	67	76	67	67	76	66	66	75	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	121	134	154	121	134	154	100	114	142	...	...	...
<b>JUDICIAL BRANCH EMPLOYMENT</b>	34,399	34,286	34,209	33,962	33,851	33,776	1,926	1,914	1,913	437	435	433
<b>WORK SCHEDULE:</b>												
FULL-TIME	32,598	32,509	32,443	32,172	32,086	32,022	1,839	1,823	1,812	426	423	421
PART-TIME (REGULARLY SCHEDULED)	1,742	1,719	1,708	1,731	1,707	1,696	79	82	89	11	12	12
INTERMITTENT	59	58	58	59	58	58	8	9	12	...	...	...
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	32,107	32,035	31,988	31,701	31,632	31,587	1,812	1,798	1,792	406	403	401
FULL-TIME	31,052	30,975	30,921	30,650	30,576	30,524	1,746	1,729	1,719	402	399	397
PART-TIME AND INTERMITTENT	1,055	1,060	1,067	1,051	1,056	1,063	66	69	73	4	4	4
TEMPORARY POSITION	2,292	2,251	2,221	2,261	2,219	2,189	114	116	121	31	32	32
FULL-TIME	1,546	1,534	1,522	1,522	1,510	1,498	93	94	93	24	24	24
PART-TIME AND INTERMITTENT	746	717	699	739	709	691	21	22	28	7	8	8
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	32,122	32,050	32,003	31,716	31,647	31,602	1,827	1,813	1,807	406	403	401
FULL-TIME	31,065	30,988	30,934	30,663	30,589	30,537	1,759	1,742	1,732	402	399	397
PART-TIME (REGULARLY SCHEDULED)	1,057	1,062	1,069	1,053	1,058	1,065	68	71	75	4	4	4
INTERMITTENT	...	...	...	...	...	...	...	...	...	...	...	...

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\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**
TEMPORARY AND INDEFINITE	2,277	2,236	2,206	2,246	2,204	2,174	99	101	106	31	32	32
FULL-TIME	1,533	1,521	1,509	1,509	1,497	1,485	80	81	80	24	24	24
PART-TIME (REGULARLY SCHEDULED)	685	657	639	678	649	631	11	11	14	7	8	8
INTERMITTENT	59	58	58	59	58	58	8	9	12	...	...	...
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	...	...	...	...	...	...	...	...	...	...	...	...
PERMANENT APPOINTMENT	...	...	...	...	...	...	...	...	...	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	34,399	34,286	34,209	33,962	33,851	33,776	1,926	1,914	1,913	437	435	433
PERMANENT APPOINTMENT	32,122	32,050	32,003	31,716	31,647	31,602	1,827	1,813	1,807	406	403	401
TEMPORARY AND INDEFINITE	2,277	2,236	2,206	2,246	2,204	2,174	99	101	106	31	32	32
<b>PAY SYSTEM:</b>												
WAGE	...	...	...	...	...	...	...	...	...	...	...	...
GENERAL SCHEDULE AND OTHER	34,399	34,286	34,209	33,962	33,851	33,776	1,926	1,914	1,913	437	435	433
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	34,397	34,286	34,209	33,960	33,851	33,776	1,924	1,914	1,913	437	435	433
NON U.S. CITIZEN	2	...	...	2	...	...	2	...	...	...	...	...
27 TOTAL INTERMITTENTS NOT WORKING ***	20	22	15	20	22	15	...	...	...	...	...	...
<b>EXECUTIVE BRANCH EMPLOYMENT</b>	<b>2,640,212</b>	<b>2,637,160</b>	<b>2,673,105</b>	<b>2,546,766</b>	<b>2,544,217</b>	<b>2,580,102</b>	<b>300,470</b>	<b>300,528</b>	<b>301,017</b>	<b>93,446</b>	<b>92,943</b>	<b>93,003</b>
<b>WORK SCHEDULE:</b>												
FULL-TIME	2,387,990	2,386,190	2,418,208	2,303,942	2,302,474	2,333,743	288,496	288,553	288,791	84,048	83,716	84,465
PART-TIME (REGULARLY SCHEDULED)	154,910	154,503	154,910	149,328	149,069	150,148	8,844	8,761	8,889	5,582	5,434	4,762
INTERMITTENT	97,312	96,467	99,987	93,496	92,674	96,211	3,130	3,214	3,337	3,816	3,793	3,776
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	2,441,177	2,439,275	2,484,983	2,357,870	2,356,558	2,399,716	283,719	283,628	285,429	83,307	82,717	85,267
FULL-TIME	2,300,949	2,299,682	2,337,102	2,222,025	2,221,209	2,255,661	277,222	277,185	278,901	78,924	78,473	81,441
PART-TIME AND INTERMITTENT	140,228	139,593	147,881	135,845	135,349	144,055	6,497	6,443	6,528	4,383	4,244	3,826
TEMPORARY POSITION	199,035	197,885	188,122	188,896	187,659	180,386	16,751	16,900	15,588	10,139	10,226	7,736
FULL-TIME	87,041	86,508	81,106	81,917	81,265	78,082	11,274	11,368	9,890	5,124	5,243	3,024
PART-TIME AND INTERMITTENT	111,994	111,377	107,016	106,979	106,394	102,304	5,477	5,532	5,698	5,015	4,983	4,712

\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	2,397,141	2,395,765	2,425,615	2,335,165	2,334,086	2,364,610	277,093	277,162	278,215	61,976	61,679	61,005
FULL-TIME	2,266,616	2,265,320	2,290,835	2,207,149	2,206,155	2,231,310	271,032	271,115	271,954	59,467	59,165	59,525
PART-TIME (REGULARLY SCHEDULED)	122,998	122,862	128,280	122,092	121,972	127,281	5,671	5,651	5,881	906	890	999
INTERMITTENT	7,527	7,583	6,500	5,924	5,959	6,019	390	396	380	1,603	1,624	481
TEMPORARY AND INDEFINITE	243,071	241,395	247,490	211,601	210,131	215,492	23,377	23,366	22,802	31,470	31,264	31,998
FULL-TIME	121,374	120,870	127,373	96,793	96,319	102,433	17,464	17,438	16,837	24,581	24,551	24,940
PART-TIME (REGULARLY SCHEDULED)	31,912	31,641	26,630	27,236	27,097	22,867	3,173	3,110	3,008	4,676	4,544	3,763
INTERMITTENT	89,785	88,884	93,487	87,572	86,715	90,192	2,740	2,818	2,957	2,213	2,169	3,295
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	1,357,546	1,353,627	1,362,233	1,330,835	1,327,057	1,335,096	210,995	211,133	212,856	26,711	26,570	27,137
PERMANENT APPOINTMENT	1,319,827	1,318,423	1,324,575	1,296,392	1,293,512	1,298,993	206,746	207,005	208,617	23,435	24,911	25,582
TEMPORARY AND INDEFINITE	37,719	35,204	37,658	34,443	33,545	36,103	4,249	4,128	4,239	3,276	1,659	1,555
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,282,666	1,283,533	1,310,872	1,215,931	1,217,160	1,245,006	89,475	89,395	88,161	66,735	66,373	65,866
PERMANENT APPOINTMENT	1,077,314	1,077,342	1,101,040	1,038,773	1,040,574	1,065,617	70,347	70,157	69,598	38,541	36,768	35,423
TEMPORARY AND INDEFINITE	205,352	206,191	209,832	177,158	176,586	179,389	19,128	19,238	18,563	28,194	29,605	30,443
<b>PAY SYSTEM:</b>												
WAGE	209,132	208,646	209,822	202,000	201,476	203,275	10,163	10,255	10,482	7,132	7,170	6,547
POSTAL	773,695	776,114	801,808	769,927	772,322	797,855	19,140	19,227	19,654	3,768	3,792	3,953
GENERAL SCHEDULE AND OTHER	1,657,385	1,652,400	1,661,475	1,574,839	1,570,419	1,578,972	271,167	271,046	270,881	82,546	81,981	82,503
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	2,608,543	2,605,945	2,642,115	2,541,184	2,539,138	2,575,047	298,503	298,608	299,009	67,359	66,807	67,068
NON U.S. CITIZEN	31,669	31,215	30,990	5,582	5,079	5,055	1,967	1,920	2,008	26,087	26,136	25,935
TOTAL INTERMITTENTS NOT WORKING ***	42,372	32,017	31,668	39,479	29,189	29,249	6,981	5,618	5,348	2,893	2,828	2,419

\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, MARCH 2004

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
<b>TOTAL, ALL AGENCIES</b>	2,704,959 *	11,682,609 *	2,611,068 *	11,329,888 *	331,722 *	1,842,720 *	93,891 *	352,721 *
<b>LEGISLATIVE BRANCH</b>	30,348	157,216	30,340	157,144	29,326	150,971	8	72
CONGRESS	17,154	85,751	17,154	85,751	17,154	85,751	...	...
U.S. SENATE	6,766	33,476	6,766	33,476	6,766	33,476	...	...
HOUSE OF REPRESENTATIVES SUMMARY	10,388	52,275	10,388	52,275	10,388	52,275	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15	116	15	116	15	116	...	...
ARCHITECT OF THE CAPITOL	2,139	8,823	2,139	8,823	2,139	8,823	...	...
BOTANIC GARDEN	56	204	56	204	56	204	...	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	19	116	19	116	19	116	...	...
COMMISSION ON OCEAN POLICY	13	78	13	78	13	78	...	...
CONGRESSIONAL BUDGET OFFICE	227	1,657	227	1,657	227	1,657	...	...
GENERAL ACCOUNTING OFFICE	3,201	22,004	3,199	21,987	2,414	16,812	2	17
GOVERNMENT PRINTING OFFICE	2,637	11,988	2,637	11,988	2,457	11,200	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	41	7	41	2	14	...	...
LIBRARY OF CONGRESS	4,409	23,339	4,403	23,284	4,376	23,180	6	55
MEDICARE PAYMENT ADVISORY COMMISSION	31	248	31	248	31	248	...	...
NATIONAL COMMISSION ON TERRORIST ATTACKS UPON THE UNITED STATES	53	363	53	363	40	305	...	...
OFFICE OF COMPLIANCE	18	88	18	88	18	88	...	...
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	30	110	30	110	26	89	...	...
U.S. COURT OF VETERANS APPEALS	90	533	90	533	90	533	...	...
U.S. TAX COURT	249	1,757	249	1,757	249	1,757	...	...
<b>JUDICIAL BRANCH</b>	34,399	166,915	33,962	165,064	1,926	11,277	437	1,851
U.S. SUPREME COURT	430	1,523	430	1,523	430	1,523	...	...
U.S. COURTS	33,969	165,392	33,532	163,541	1,496	9,754	437	1,851
<b>EXECUTIVE BRANCH</b>	2,640,212 *	11,358,478 *	2,546,766 *	11,007,680 *	300,470 *	1,680,472 *	93,446 *	350,798 *
EXECUTIVE OFFICE OF THE PRESIDENT	1,700	10,791	1,689	10,721	1,689	10,721	11	70
WHITE HOUSE OFFICE	404	2,022	404	2,022	404	2,022	...	...
OFFICE OF THE VICE PRESIDENT	24	143	24	143	24	143	...	...
OFFICE OF MANAGEMENT AND BUDGET	498	3,554	498	3,554	498	3,554	...	...
OFFICE OF ADMINISTRATION	211	1,264	211	1,264	211	1,264	...	...
COUNCIL OF ECONOMIC ADVISERS	30	169	30	169	30	169	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	136	21	136	21	136	...	...
OFFICE OF POLICY DEVELOPMENT	28	161	28	161	28	161	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	92	579	92	579	92	579	...	...
NATIONAL SECURITY COUNCIL	56	400	56	400	56	400	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	107	760	107	760	107	760	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	29	199	29	199	29	199	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	200	1,404	189	1,334	189	1,334	11	70
<b>EXECUTIVE DEPARTMENTS</b>	1,682,188 *	7,487,074 *	1,595,442 *	7,168,622 *	230,713 *	1,276,415 *	86,746 *	318,452 *
DEPARTMENT OF STATE	32,997	184,060	12,835	69,096	11,230	57,550	20,162	114,964
DEPARTMENT OF THE TREASURY	126,408	532,777	125,763	530,362	15,191	96,376	645	2,415
DEPARTMENT OF DEFENSE	667,192	2,428,836	613,365	2,282,727	64,046	245,764	53,827	146,109
DEFENSE, MILITARY FUNCTION TOTAL	642,737	2,362,670	588,976	2,216,647	63,197	243,602	53,761	146,023
DEFENSE, CIVIL FUNCTION TOTAL	24,455	66,166	24,389	66,080	849	2,162	66	86
DEPARTMENT OF THE ARMY	230,941	637,895	208,370	572,866	19,545	42,057	22,571	65,029
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	206,487	571,730	183,982	506,787	18,696	39,895	22,505	64,943
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,454	66,165	24,388	66,079	849	2,162	66	86
CORP OF ENGINEERS	24,355	65,913	24,289	65,827	750	1,910	66	86
CEMETERIAL EXPENSES	99	252	99	252	99	252	...	...
DEPARTMENT OF THE NAVY	182,386	738,195	174,475	706,001	24,525	99,255	7,911	32,194
DEPARTMENT OF THE AIR FORCE	154,411	624,387	148,012	598,521	5,645	22,815	6,399	25,866

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, MARCH 2004 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
DEFENSE LOGISTICS AGENCY	21,753	106,161	20,986	101,791	1,648	11,329	767	4,370
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,701	322,198	61,522	303,548	12,683	70,308	16,179	18,650
DEPARTMENT OF JUSTICE	103,318	580,908	101,562	570,282	22,079	152,529	1,756	10,626
DEPARTMENT OF THE INTERIOR	70,240	298,367	69,890	297,270	7,834	42,650	350	1,097
DEPARTMENT OF AGRICULTURE	98,803	409,047	97,568	404,875	11,633	66,259	1,235	4,172
DEPARTMENT OF COMMERCE	37,126	192,338	36,369	188,513	20,142	120,222	757	3,825
DEPARTMENT OF LABOR	16,009	91,812	15,971	91,611	5,433	34,552	38	201
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,632	332,174	60,387	330,693	27,842	170,077	245	1,481
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,330	60,692	10,240	60,200	3,308	21,068	90	492
DEPARTMENT OF TRANSPORTATION	57,668	461,903	57,311	459,297	9,416	68,330	357	2,606
DEPARTMENT OF ENERGY	15,140	99,380	15,129	99,295	5,066	37,152	11	85
DEPARTMENT OF EDUCATION	4,448	27,600	4,440	27,564	3,147	20,156	8	36
DEPARTMENT OF VETERANS AFFAIRS	232,818	1,157,519	229,276	1,143,807	7,081	44,388	3,542	13,712
DEPARTMENT OF HOMELAND SECURITY	149,059 *	629,661 *	145,336 *	613,030 *	17,265 *	99,342 *	3,723 *	16,631 *
<b>INDEPENDENT AGENCIES</b>	956,324	3,860,613	949,635	3,828,337	68,068	393,336	6,689	32,276
ADVISORY COUNCIL ON HISTORIC PRESERVATION	38	219	38	219	30	173	...	...
AFRICAN DEVELOPMENT FOUNDATION	26	178	26	178	26	178	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	390	1,120	18	121	18	121	372	999
APPALACHIAN REGIONAL COMMISSION	10	73	10	73	10	73	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	31	213	31	213	31	213	...	...
ARMED FORCES RETIREMENT HOME	534	2,224	534	2,224	396	1,748	...	...
ARMED FORCES RETIREMENT HOME - GULFPORT	136	468	136	468	...	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	398	1,756	398	1,756	396	1,748	...	...
ARCTIC RESEARCH COMMISSION	10	41	10	41	3	21	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	18	3	18	3	18	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,809	14,357	1,809	14,357	1,809	14,357	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	36	298	36	298	36	298	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	12	2	12	...	...	...	...
COMMISSION OF FINE ARTS	8	48	8	48	8	48	...	...
COMMISSION ON CIVIL RIGHTS	66	372	66	372	45	263	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	30	167	30	167	26	160	...	...
COMMODITY FUTURES TRADING COMMISSION	533	4,094	533	4,094	343	2,704	...	...
CONSUMER PRODUCT SAFETY COMMISSION	470	2,831	470	2,831	349	2,184	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	578	4,104	575	4,076	292	2,156	3	28
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	1,044	4,799	1,044	4,799	1,043	4,792	...	...
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	99	808	99	808	84	700	...	...
DELTA REGIONAL AUTHORITY	2	15	2	15	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	17,762	110,509	17,710	110,210	6,008	39,847	52	299
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,505	13,985	2,495	13,944	611	3,893	10	41
EXPORT-IMPORT BANK OF THE UNITED STATES	407	2,519	407	2,519	381	2,351	...	...
FARM CREDIT ADMINISTRATION	287	2,049	287	2,049	186	1,406	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	9	87	9	87	9	87	...	...
FEDERAL COMMUNICATIONS COMMISSION	2,018	14,015	2,016	13,999	1,696	12,093	2	16
FEDERAL DEPOSIT INSURANCE CORPORATION	5,401	39,739	5,390	39,676	1,855	15,137	11	63
FEDERAL ELECTION COMMISSION	379	2,098	379	2,098	379	2,098	...	...
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	49	7	49	7	49	...	...
FEDERAL HOUSING FINANCE BOARD	115	980	115	980	106	907	...	...
FEDERAL LABOR RELATIONS AUTHORITY	191	1,250	191	1,250	111	718	...	...
FEDERAL MARITIME COMMISSION	127	946	127	946	121	895	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, MARCH 2004 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
FEDERAL MEDIATION AND CONCILIATION SERVICE	279	1,832	279	1,832	65	343	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	42	297	42	297	41	286	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	590	103	590	103	590	...	...
FEDERAL TRADE COMMISSION	1,080	7,401	1,080	7,401	930	6,320	...	...
GENERAL SERVICES ADMINISTRATION	12,710	71,394	12,642	71,071	4,576	27,660	68	323
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	19	3	19	3	19	...	...
U.S. HOLOCAUST MEMORIAL MUSEUM	231	1,180	231	1,180	227	1,164	...	...
INTER-AMERICAN FOUNDATION	44	251	44	251	44	251	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	262	981	262	981	1	8	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	3	13	3	13	1	6	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	19	143	13	99	8	58	6	44
U.S. INTERNATIONAL TRADE COMMISSION	364	2,429	364	2,429	364	2,429	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	39	6	39	6	39	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	7	29	7	29	4	28	...	...
MARINE MAMMAL COMMISSION	13	68	12	68	10	64	1	...
MERIT SYSTEMS PROTECTION BOARD	225	1,614	225	1,614	133	929	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	31	121	31	121	...	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,019	10,542	3,019	10,542	1,282	5,683	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,066	125,230	19,048	125,101	4,297	29,152	18	129
NATIONAL CAPITAL PLANNING COMMISSION	58	305	58	305	58	305	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	4	25	4	25	4	25	...	...
NATIONAL COUNCIL ON DISABILITY	21	87	21	87	12	78	...	...
NATIONAL CREDIT UNION ADMINISTRATION	908	6,217	908	6,217	222	1,750	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	368	2,312	368	2,312	368	2,312	...	...
NATIONAL ENDOWMENT FOR THE ARTS	153	926	153	926	153	926	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	161	1,066	161	1,066	161	1,066	...	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	54	320	54	320	54	320	...	...
NATIONAL LABOR RELATIONS BOARD	1,947	11,799	1,925	11,703	550	3,599	22	96
NATIONAL MEDIATION BOARD	50	311	50	311	48	305	...	...
NATIONAL SCIENCE FOUNDATION	1,323	9,891	1,318	9,854	1,312	9,816	5	37
NATIONAL TRANSPORTATION SAFETY BOARD	429	2,999	429	2,999	328	2,327	...	...
NUCLEAR REGULATORY COMMISSION	3,094	22,268	3,093	22,256	2,150	15,948	1	12
NUCLEAR WASTE TECHNICAL REVIEW BOARD	22	143	22	143	16	120	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	58	417	58	417	44	308	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	55	267	55	267	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	76	515	76	515	75	512	...	...
OFFICE OF PERSONNEL MANAGEMENT	3,345	13,119	3,331	13,098	1,633	8,864	14	21
OFFICE OF SPECIAL COUNSEL	102	615	102	615	83	489	...	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	213	1,462	212	1,453	210	1,446	1	9
PANAMA CANAL COMMISSION	3	27	2	18	2	18	1	9
PEACE CORPS	1,109	5,174	700	3,492	562	2,968	409	1,682
PENSION BENEFIT GUARANTY CORPORATION	802	4,858	802	4,858	801	4,851	...	...
POSTAL RATE COMMISSION	48	320	48	320	48	320	...	...
PRESIDIO TRUST	323	1,648	323	1,648	...	...	...	...
RAILROAD RETIREMENT BOARD	1,112	7,382	1,112	7,382	5	40	...	...
SECURITIES AND EXCHANGE COMMISSION	3,579	29,639	3,579	29,639	2,061	16,845	...	...
SELECTIVE SERVICE SYSTEM	170	769	170	769	70	422	...	...
SMALL BUSINESS ADMINISTRATION	3,306	18,329	3,251	18,093	843	5,460	55	236
SMITHSONIAN INSTITUTION	5,001	21,828	4,977	21,628	4,565	19,656	24	200
NATIONAL GALLERY OF ART	786	3,410	786	3,410	786	3,410	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,119	17,954	4,095	17,754	3,683	15,782	24	200
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	45	225	45	225	45	225	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, MARCH 2004 - CONTINUED**

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	51	239	51	239	51	239	...	...
SOCIAL SECURITY ADMINISTRATION	64,794	292,763	64,333	290,926	1,671	8,680	461	1,837
TENNESSEE VALLEY AUTHORITY	13,178	89,377	13,178	89,377	6	47	...	...
TRADE AND DEVELOPMENT AGENCY	43	258	42	253	42	253	1	5
BROADCASTING BOARD OF GOVERNORS	2,306	14,194	1,783	9,852	1,550	8,609	523	4,342
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,333	16,500	1,472	10,100	1,471	10,100	861	6,400
U.S. POSTAL SERVICE	773,695	2,836,334	769,927	2,820,886	19,140	82,136	3,768	15,448
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	14	61	14	61	...	...	...	...
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	10	1	10	1	10	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, FEBRUARY 2004 AND MARCH 2004**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
<b>TOTAL, ALL AGENCIES</b>							
MARCH 2004	2,704,959 *	1,360,243 *	1,322,517 *	37,726 *	1,344,716 *	1,118,880 *	225,836 *
FEBRUARY 2004	2,701,399 **	1,356,335 **	1,321,123 **	35,212 **	1,345,064 **	1,118,839 **	226,225 **
<b>LEGISLATIVE BRANCH</b>							
MARCH 2004	30,348	2,697	2,690	7	27,651	9,444	18,207
FEBRUARY 2004	29,953 *	2,708 *	2,700 *	8 *	27,245 *	9,447 *	17,798 *
GENERAL ACCOUNTING OFFICE							
MARCH 2004	3,201	...	...	...	3,201	3,127	74
FEBRUARY 2004	3,206	...	...	...	3,206	3,135	71
GOVERNMENT PRINTING OFFICE							
MARCH 2004	2,637	2,577	2,572	5	60	34	26
FEBRUARY 2004	2,648	2,586	2,580	6	62	36	26
LIBRARY OF CONGRESS							
MARCH 2004	4,409	...	...	...	4,409	4,100	309
FEBRUARY 2004	4,415	...	...	...	4,415	4,099	316
<b>JUDICIAL BRANCH</b>							
MARCH 2004	34,399	...	...	...	34,399	32,122	2,277
FEBRUARY 2004	34,286	...	...	...	34,286	32,050	2,236
<b>EXECUTIVE BRANCH</b>							
MARCH 2004	2,640,212 *	1,357,546 *	1,319,827 *	37,719 *	1,282,666 *	1,077,314 *	205,352 *
FEBRUARY 2004	2,637,160 **	1,353,627 **	1,318,423 **	35,204 **	1,283,533 **	1,077,342 **	206,191 **
EXECUTIVE OFFICE OF THE PRESIDENT							
MARCH 2004	1,700	694	688	6	1,006	495	511
FEBRUARY 2004	1,698	702	696	6	996	497	499
<b>EXECUTIVE DEPARTMENTS</b>							
MARCH 2004	1,682,188 *	1,218,335 *	1,181,973 *	36,362 *	463,853 *	341,067 *	122,786 *
FEBRUARY 2004	1,676,416 **	1,214,307 **	1,180,418 **	33,889 **	462,109 **	338,371 **	123,738 **
DEPARTMENT OF STATE							
MARCH 2004	32,997	7,783	6,559	1,224	25,214	21,064	4,150
FEBRUARY 2004	32,775	7,757	6,562	1,195	25,018	20,902	4,116
DEPARTMENT OF THE TREASURY							
MARCH 2004	126,408	120,688	117,316	3,372	5,720	4,799	921
FEBRUARY 2004	124,615	119,040	116,248	2,792	5,575	4,821	754
<b>DEPARTMENT OF DEFENSE</b>							
MARCH 2004	667,192	537,605	522,399	15,206	129,587	90,566	39,021
FEBRUARY 2004	664,260	536,091	522,852	13,239	128,169	88,072	40,097
DEPARTMENT OF THE ARMY							
MARCH 2004	230,941	183,336	176,471	6,865	47,605	30,131	17,474
FEBRUARY 2004	229,902	182,497	175,859	6,638	47,405	30,076	17,329
DEPARTMENT OF THE NAVY							
MARCH 2004	182,386	160,703	157,152	3,551	21,683	17,034	4,649
FEBRUARY 2004	182,629	160,935	158,987	1,948	21,694	15,398	6,296
DEPARTMENT OF THE AIR FORCE							
MARCH 2004	154,411	117,618	115,325	2,293	36,793	28,659	8,134
FEBRUARY 2004	152,074	116,551	114,297	2,254	35,523	28,029	7,494
DEFENSE LOGISTICS AGENCY							
MARCH 2004	21,753	20,559	19,813	746	1,194	844	350
FEBRUARY 2004	21,698	20,498	19,832	666	1,200	840	360
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
MARCH 2004	77,701	55,389	53,638	1,751	22,312	13,898	8,414
FEBRUARY 2004	77,957	55,610	53,877	1,733	22,347	13,729	8,618

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, FEBRUARY 2004 AND MARCH 2004 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
MARCH 2004	103,318	60,078	59,668	410	43,240	40,298	2,942
FEBRUARY 2004	103,183	59,955	59,541	414	43,228	40,255	2,973
DEPARTMENT OF THE INTERIOR							
MARCH 2004	70,240	60,539	56,421	4,118	9,701	3,315	6,386
FEBRUARY 2004	69,628	60,065	56,019	4,046	9,563	3,251	6,312
DEPARTMENT OF AGRICULTURE							
MARCH 2004	98,803	89,023	85,673	3,350	9,780	3,028	6,752
FEBRUARY 2004	98,781	88,856	85,447	3,409	9,925	3,003	6,922
DEPARTMENT OF COMMERCE							
MARCH 2004	37,126	30,133	29,715	418	6,993	5,065	1,928
FEBRUARY 2004	37,008	30,102	29,687	415	6,906	5,197	1,709
DEPARTMENT OF LABOR							
MARCH 2004	16,009	14,705	14,655	50	1,304	987	317
FEBRUARY 2004	16,029	14,737	14,677	60	1,292	984	308
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
MARCH 2004	60,632	49,005	48,198	807	11,627	4,273	7,354
FEBRUARY 2004	60,862	49,058	48,254	804	11,804	4,311	7,493
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
MARCH 2004	10,330	9,275	9,247	28	1,055	786	269
FEBRUARY 2004	10,343	9,282	9,251	31	1,061	789	272
DEPARTMENT OF TRANSPORTATION							
MARCH 2004	57,668	8,332	8,285	47	49,336	48,437	899
FEBRUARY 2004	57,765	8,331	8,278	53	49,434	48,541	893
DEPARTMENT OF ENERGY							
MARCH 2004	15,140	13,431	13,385	46	1,709	1,524	185
FEBRUARY 2004	15,157	13,438	13,391	47	1,719	1,536	183
DEPARTMENT OF EDUCATION							
MARCH 2004	4,448	3,663	3,652	11	785	499	286
FEBRUARY 2004	4,443	3,667	3,656	11	776	496	280
DEPARTMENT OF VETERANS AFFAIRS							
MARCH 2004	232,818	139,117	134,873	4,244	93,701	76,466	17,235
FEBRUARY 2004	232,508	138,970	134,628	4,342	93,538	76,253	17,285
DEPARTMENT OF HOMELAND SECURITY							
MARCH 2004	149,059 *	74,958 *	71,927 *	3,031 *	74,101 *	39,960 *	34,141 *
FEBRUARY 2004	149,059 **	74,958 **	71,927 **	3,031 **	74,101 **	39,960 **	34,141 **
INDEPENDENT AGENCIES							
MARCH 2004	956,324	138,517	137,166	1,351	817,807	735,752	82,055
FEBRUARY 2004	959,046 **	138,618 **	137,309 **	1,309 **	820,428 **	738,474 **	81,954 **
FEDERAL RESERVE BOARD OF GOVERNORS							
MARCH 2004	1,809	...	...	...	1,809	1,788	21
FEBRUARY 2004	1,811	...	...	...	1,811	1,790	21
ENVIRONMENTAL PROTECTION AGENCY							
MARCH 2004	17,762	15,561	15,516	45	2,201	1,687	514
FEBRUARY 2004	17,757	15,578	15,533	45	2,179	1,686	493
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
MARCH 2004	2,505	1,889	1,872	17	616	594	22
FEBRUARY 2004	2,516	1,899	1,881	18	617	595	22
FEDERAL COMMUNICATIONS COMMISSION							
MARCH 2004	2,018	1,407	1,406	1	611	584	27
FEBRUARY 2004	2,028	1,408	1,407	1	620	589	31

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, FEBRUARY 2004 AND MARCH 2004 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
MARCH 2004	5,401	4,969	4,954	15	432	355	77
FEBRUARY 2004	5,426	4,984	4,969	15	442	361	81
GENERAL SERVICES ADMINISTRATION							
MARCH 2004	12,710	11,806	11,733	73	904	772	132
FEBRUARY 2004	12,700	11,791	11,724	67	909	782	127
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
MARCH 2004	19,066	17,899	17,615	284	1,167	909	258
FEBRUARY 2004	19,018	17,870	17,619	251	1,148	897	251
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
MARCH 2004	3,019	2,670	2,619	51	349	34	315
FEBRUARY 2004	2,996	2,650	2,600	50	346	34	312
NATIONAL LABOR RELATIONS BOARD							
MARCH 2004	1,947	1,065	1,065	...	882	858	24
FEBRUARY 2004	1,939	1,061	1,061	...	878	852	26
NUCLEAR REGULATORY COMMISSION							
MARCH 2004	3,094	...	...	...	3,094	2,991	103
FEBRUARY 2004	3,076	...	...	...	3,076	2,985	91
OFFICE OF PERSONNEL MANAGEMENT							
MARCH 2004	3,345	2,432	2,423	9	913	834	79
FEBRUARY 2004	3,370	2,433	2,424	9	937	852	85
PANAMA CANAL COMMISSION							
MARCH 2004	3	...	...	...	3	3	...
FEBRUARY 2004	3	...	...	...	3	3	...
RAILROAD RETIREMENT BOARD							
MARCH 2004	1,112	1,097	1,097	...	15	11	4
FEBRUARY 2004	1,111	1,096	1,096	...	15	11	4
SECURITIES AND EXCHANGE COMMISSION							
MARCH 2004	3,579	1,980	1,962	18	1,599	1,472	127
FEBRUARY 2004	3,530	1,947	1,927	20	1,583	1,461	122
SMALL BUSINESS ADMINISTRATION							
MARCH 2004	3,306	2,811	2,694	117	495	254	241
FEBRUARY 2004	3,450	2,815	2,696	119	635	257	378
SMITHSONIAN INSTITUTION							
MARCH 2004	5,001	4,821	4,515	306	180	136	44
FEBRUARY 2004	4,996	4,814	4,510	304	182	141	41
SOCIAL SECURITY ADMINISTRATION							
MARCH 2004	64,794	58,364	58,110	254	6,430	5,597	833
FEBRUARY 2004	65,031	58,520	58,263	257	6,511	5,659	852
BROADCASTING BOARD OF GOVERNORS							
MARCH 2004	2,306	1,501	1,487	14	805	718	87
FEBRUARY 2004	2,308	1,497	1,483	14	811	717	94
AGENCY FOR INTERNATIONAL DEVELOPMENT							
MARCH 2004	2,333	914	908	6	1,419	934	485
FEBRUARY 2004	2,325	928	922	6	1,397	954	443
U.S. POSTAL SERVICE							
MARCH 2004	773,695	...	...	...	773,695	697,561	76,134
FEBRUARY 2004	776,114	...	...	...	776,114	700,186	75,928

**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, FEBRUARY 2004 AND MARCH 2004**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
<b>TOTAL, ALL AGENCIES</b>							
MARCH 2004	2,611,068 *	1,333,532 *	1,299,082 *	34,450 *	1,277,536 *	1,079,925 *	197,611 *
FEBRUARY 2004	2,608,013 **	1,329,765 **	1,296,212 **	33,553 **	1,278,248 **	1,081,660 **	196,588 **
<b>LEGISLATIVE BRANCH</b>							
MARCH 2004	30,340	2,697	2,690	7	27,643	9,436	18,207
FEBRUARY 2004	29,945 *	2,708 *	2,700 *	8 *	27,237 *	9,439 *	17,798 *
GENERAL ACCOUNTING OFFICE							
MARCH 2004	3,199	...	...	...	3,199	3,125	74
FEBRUARY 2004	3,204	...	...	...	3,204	3,133	71
GOVERNMENT PRINTING OFFICE							
MARCH 2004	2,637	2,577	2,572	5	60	34	26
FEBRUARY 2004	2,648	2,586	2,580	6	62	36	26
LIBRARY OF CONGRESS							
MARCH 2004	4,403	...	...	...	4,403	4,094	309
FEBRUARY 2004	4,409	...	...	...	4,409	4,093	316
<b>JUDICIAL BRANCH</b>							
MARCH 2004	33,962	...	...	...	33,962	31,716	2,246
FEBRUARY 2004	33,851	...	...	...	33,851	31,647	2,204
<b>EXECUTIVE BRANCH</b>							
MARCH 2004	2,546,766 *	1,330,835 *	1,296,392 *	34,443 *	1,215,931 *	1,038,773 *	177,158 *
FEBRUARY 2004	2,544,217 **	1,327,057 **	1,293,512 **	33,545 **	1,217,160 **	1,040,574 **	176,586 **
EXECUTIVE OFFICE OF THE PRESIDENT							
MARCH 2004	1,689	692	686	6	997	487	510
FEBRUARY 2004	1,687	700	694	6	987	489	498
<b>EXECUTIVE DEPARTMENTS</b>							
MARCH 2004	1,595,442 *	1,192,318 *	1,159,201 *	33,117 *	403,124 *	307,722 *	95,402 *
FEBRUARY 2004	1,590,241 **	1,188,432 **	1,156,170 **	32,262 **	401,809 **	306,839 **	94,970 **
DEPARTMENT OF STATE							
MARCH 2004	12,835	7,733	6,519	1,214	5,102	4,163	939
FEBRUARY 2004	12,801	7,706	6,513	1,193	5,095	4,154	941
DEPARTMENT OF THE TREASURY							
MARCH 2004	125,763	120,059	116,704	3,355	5,704	4,794	910
FEBRUARY 2004	123,968	118,408	115,633	2,775	5,560	4,817	743
<b>DEPARTMENT OF DEFENSE</b>							
MARCH 2004	613,365	518,497	506,221	12,276	94,868	78,202	16,666
FEBRUARY 2004	610,797	517,112	505,195	11,917	93,685	77,331	16,354
DEPARTMENT OF THE ARMY							
MARCH 2004	208,370	172,779	166,704	6,075	35,591	28,723	6,868
FEBRUARY 2004	207,463	172,020	166,153	5,867	35,443	28,668	6,775
DEPARTMENT OF THE NAVY							
MARCH 2004	174,475	157,366	155,468	1,898	17,109	15,115	1,994
FEBRUARY 2004	174,612	157,513	155,758	1,755	17,099	14,948	2,151
DEPARTMENT OF THE AIR FORCE							
MARCH 2004	148,012	115,145	113,037	2,108	32,867	28,217	4,650
FEBRUARY 2004	146,058	114,205	112,128	2,077	31,853	27,607	4,246
DEFENSE LOGISTICS AGENCY							
MARCH 2004	20,986	20,017	19,287	730	969	640	329
FEBRUARY 2004	20,921	19,945	19,298	647	976	636	340
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
MARCH 2004	61,522	53,190	51,725	1,465	8,332	5,507	2,825
FEBRUARY 2004	61,743	53,429	51,858	1,571	8,314	5,472	2,842

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, FEBRUARY 2004 AND MARCH 2004 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
MARCH 2004	101,562	59,011	58,616	395	42,551	39,653	2,898
FEBRUARY 2004	101,435	58,894	58,495	399	42,541	39,612	2,929
DEPARTMENT OF THE INTERIOR							
MARCH 2004	69,890	60,220	56,170	4,050	9,670	3,308	6,362
FEBRUARY 2004	69,275	59,742	55,768	3,974	9,533	3,244	6,289
DEPARTMENT OF AGRICULTURE							
MARCH 2004	97,568	88,391	85,067	3,324	9,177	2,733	6,444
FEBRUARY 2004	97,543	88,225	84,842	3,383	9,318	2,708	6,610
DEPARTMENT OF COMMERCE							
MARCH 2004	36,369	30,045	29,629	416	6,324	4,444	1,880
FEBRUARY 2004	36,245	30,009	29,596	413	6,236	4,575	1,661
DEPARTMENT OF LABOR							
MARCH 2004	15,971	14,667	14,617	50	1,304	987	317
FEBRUARY 2004	15,991	14,699	14,639	60	1,292	984	308
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
MARCH 2004	60,387	48,801	48,007	794	11,586	4,258	7,328
FEBRUARY 2004	60,622	48,861	48,069	792	11,761	4,296	7,465
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
MARCH 2004	10,240	9,191	9,163	28	1,049	782	267
FEBRUARY 2004	10,253	9,198	9,167	31	1,055	785	270
DEPARTMENT OF TRANSPORTATION							
MARCH 2004	57,311	8,316	8,269	47	48,995	48,101	894
FEBRUARY 2004	57,407	8,315	8,262	53	49,092	48,205	887
DEPARTMENT OF ENERGY							
MARCH 2004	15,129	13,422	13,376	46	1,707	1,523	184
FEBRUARY 2004	15,146	13,429	13,382	47	1,717	1,535	182
DEPARTMENT OF EDUCATION							
MARCH 2004	4,440	3,656	3,645	11	784	499	285
FEBRUARY 2004	4,435	3,660	3,649	11	775	496	279
DEPARTMENT OF VETERANS AFFAIRS							
MARCH 2004	229,276	137,371	133,244	4,127	91,905	74,958	16,947
FEBRUARY 2004	228,987	137,236	133,006	4,230	91,751	74,780	16,971
<b>DEPARTMENT OF HOMELAND SECURITY</b>							
MARCH 2004	145,336 *	72,938 *	69,954 *	2,984 *	72,398 *	39,317 *	33,081 *
FEBRUARY 2004	145,336 **	72,938 **	69,954 **	2,984 **	72,398 **	39,317 **	33,081 **
INDEPENDENT AGENCIES							
MARCH 2004	949,635	137,825	136,505	1,320	811,810	730,564	81,246
FEBRUARY 2004	952,289 **	137,925 **	136,648 **	1,277 **	814,364 **	733,246 **	81,118 **
FEDERAL RESERVE BOARD OF GOVERNORS							
MARCH 2004	1,809	...	...	...	1,809	1,788	21
FEBRUARY 2004	1,811	...	...	...	1,811	1,790	21
ENVIRONMENTAL PROTECTION AGENCY							
MARCH 2004	17,710	15,520	15,475	45	2,190	1,677	513
FEBRUARY 2004	17,705	15,537	15,492	45	2,168	1,676	492
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
MARCH 2004	2,495	1,881	1,864	17	614	592	22
FEBRUARY 2004	2,506	1,891	1,873	18	615	593	22
FEDERAL COMMUNICATIONS COMMISSION							
MARCH 2004	2,016	1,405	1,404	1	611	584	27
FEBRUARY 2004	2,026	1,406	1,405	1	620	589	31

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, FEBRUARY 2004 AND MARCH 2004 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
MARCH 2004	5,390	4,959	4,944	15	431	354	77
FEBRUARY 2004	5,415	4,974	4,959	15	441	360	81
GENERAL SERVICES ADMINISTRATION							
MARCH 2004	12,642	11,740	11,670	70	902	770	132
FEBRUARY 2004	12,632	11,725	11,661	64	907	780	127
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
MARCH 2004	19,048	17,892	17,608	284	1,156	907	249
FEBRUARY 2004	19,000	17,863	17,612	251	1,137	895	242
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
MARCH 2004	3,019	2,670	2,619	51	349	34	315
FEBRUARY 2004	2,996	2,650	2,600	50	346	34	312
NATIONAL LABOR RELATIONS BOARD							
MARCH 2004	1,925	1,055	1,055	...	870	847	23
FEBRUARY 2004	1,917	1,051	1,051	...	866	841	25
NUCLEAR REGULATORY COMMISSION							
MARCH 2004	3,093	...	...	...	3,093	2,990	103
FEBRUARY 2004	3,075	...	...	...	3,075	2,984	91
OFFICE OF PERSONNEL MANAGEMENT							
MARCH 2004	3,331	2,428	2,419	9	903	824	79
FEBRUARY 2004	3,357	2,429	2,420	9	928	843	85
PANAMA CANAL COMMISSION							
MARCH 2004	2	...	...	...	2	2	...
FEBRUARY 2004	2	...	...	...	2	2	...
RAILROAD RETIREMENT BOARD							
MARCH 2004	1,112	1,097	1,097	...	15	11	4
FEBRUARY 2004	1,111	1,096	1,096	...	15	11	4
SECURITIES AND EXCHANGE COMMISSION							
MARCH 2004	3,579	1,980	1,962	18	1,599	1,472	127
FEBRUARY 2004	3,530	1,947	1,927	20	1,583	1,461	122
SMALL BUSINESS ADMINISTRATION							
MARCH 2004	3,251	2,770	2,653	117	481	252	229
FEBRUARY 2004	3,375	2,774	2,655	119	601	255	346
SMITHSONIAN INSTITUTION							
MARCH 2004	4,977	4,821	4,515	306	156	112	44
FEBRUARY 2004	4,971	4,814	4,510	304	157	116	41
SOCIAL SECURITY ADMINISTRATION							
MARCH 2004	64,333	57,928	57,676	252	6,405	5,578	827
FEBRUARY 2004	64,569	58,082	57,828	254	6,487	5,641	846
BROADCASTING BOARD OF GOVERNORS							
MARCH 2004	1,783	1,492	1,478	14	291	226	65
FEBRUARY 2004	1,787	1,489	1,475	14	298	225	73
AGENCY FOR INTERNATIONAL DEVELOPMENT							
MARCH 2004	1,472	912	907	5	560	291	269
FEBRUARY 2004	1,447	926	921	5	521	293	228
U.S. POSTAL SERVICE							
MARCH 2004	769,927	...	...	...	769,927	694,123	75,804
FEBRUARY 2004	772,322	...	...	...	772,322	696,724	75,598

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, FEBRUARY 2004 AND MARCH 2004

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
<b>TOTAL, ALL AGENCIES</b>									
MARCH 2004	2,704,959 *	211,880 *	2,493,079 *	2,611,068 *	204,748 *	2,406,320 *	331,722 *	12,895 *	318,827
FEBRUARY 2004	2,701,399 **	211,399 **	2,490,000 **	2,608,013 **	204,229 **	2,403,784 **	331,371 **	12,992 **	318,379
<b>LEGISLATIVE BRANCH</b>									
MARCH 2004	30,348	2,748	27,600	30,340	2,748	27,592	29,326	2,732	26,594
FEBRUARY 2004	29,953 *	2,753 *	27,200 *	29,945 *	2,753 *	27,192 *	28,929 *	2,737 *	26,192
<b>GENERAL ACCOUNTING OFFICE</b>									
MARCH 2004	3,201	15	3,186	3,199	15	3,184	2,414	15	2,399
FEBRUARY 2004	3,206	15	3,191	3,204	15	3,189	2,416	15	2,401
<b>GOVERNMENT PRINTING OFFICE</b>									
MARCH 2004	2,637	1,258	1,379	2,637	1,258	1,379	2,457	1,243	1,214
FEBRUARY 2004	2,648	1,267	1,381	2,648	1,267	1,381	2,469	1,252	1,217
<b>LIBRARY OF CONGRESS</b>									
MARCH 2004	4,409	82	4,327	4,403	82	4,321	4,376	81	4,295
FEBRUARY 2004	4,415	83	4,332	4,409	83	4,326	4,382	82	4,300
<b>JUDICIAL BRANCH</b>									
MARCH 2004	34,399	...	34,399	33,962	...	33,962	1,926	...	1,926
FEBRUARY 2004	34,286	...	34,286	33,851	...	33,851	1,914	...	1,914
<b>EXECUTIVE BRANCH</b>									
MARCH 2004	2,640,212 *	209,132 *	2,431,080 *	2,546,766 *	202,000 *	2,344,766 *	300,470 *	10,163 *	290,307
FEBRUARY 2004	2,637,160 **	208,646 **	2,428,514 **	2,544,217 **	201,476 **	2,342,741 **	300,528 **	10,255 **	290,273
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>									
MARCH 2004	1,700	43	1,657	1,689	43	1,646	1,689	43	1,646
FEBRUARY 2004	1,698	43	1,655	1,687	43	1,644	1,687	43	1,644
<b>EXECUTIVE DEPARTMENTS</b>									
MARCH 2004	1,682,188 *	201,219 *	1,480,969 *	1,595,442 *	194,088 *	1,401,354 *	230,713 *	8,592 *	222,121
FEBRUARY 2004	1,676,416 **	200,707 **	1,475,709 **	1,590,241 **	193,538 **	1,396,703 **	230,768 **	8,671 **	222,097
<b>DEPARTMENT OF STATE</b>									
MARCH 2004	32,997	54	32,943	12,835	54	12,781	11,230	51	11,179
FEBRUARY 2004	32,775	53	32,722	12,801	53	12,748	11,187	50	11,137
<b>DEPARTMENT OF THE TREASURY</b>									
MARCH 2004	126,408	2,824	123,584	125,763	2,823	122,940	15,191	941	14,250
FEBRUARY 2004	124,615	2,908	121,707	123,968	2,907	121,061	15,296	1,023	14,273
<b>DEPARTMENT OF DEFENSE</b>									
MARCH 2004	667,192	147,515	519,677	613,365	140,948	472,417	64,046	4,786	59,260
FEBRUARY 2004	664,260	147,104	517,156	610,797	140,500	470,297	63,778	4,768	59,010
<b>DEPARTMENT OF THE ARMY</b>									
MARCH 2004	230,941	45,317	185,624	208,370	43,164	165,206	19,545	1,433	18,112
FEBRUARY 2004	229,902	45,030	184,872	207,463	42,848	164,615	19,475	1,424	18,051
<b>DEPARTMENT OF THE NAVY</b>									
MARCH 2004	182,386	43,009	139,377	174,475	41,614	132,861	24,525	1,449	23,076
FEBRUARY 2004	182,629	43,137	139,492	174,612	41,722	132,890	24,501	1,448	23,053

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

**TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, FEBRUARY 2004 AND MARCH 2004 - CONTINUED**

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
MARCH 2004	154,411	45,416	108,995	148,012	44,867	103,145	5,645	912	4,733
FEBRUARY 2004	152,074	45,011	107,063	146,058	44,503	101,555	5,468	893	4,575
DEFENSE LOGISTICS AGENCY									
MARCH 2004	21,753	5,655	16,098	20,986	5,517	15,469	1,648	11	1,637
FEBRUARY 2004	21,698	5,681	16,017	20,921	5,540	15,381	1,637	11	1,626
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
MARCH 2004	77,701	8,118	69,583	61,522	5,786	55,736	12,683	981	11,702
FEBRUARY 2004	77,957	8,245	69,712	61,743	5,887	55,856	12,697	992	11,705
DEPARTMENT OF JUSTICE									
MARCH 2004	103,318	4,846	98,472	101,562	4,819	96,743	22,079	282	21,797
FEBRUARY 2004	103,183	4,837	98,346	101,435	4,813	96,622	22,028	289	21,739
DEPARTMENT OF THE INTERIOR									
MARCH 2004	70,240	7,980	62,260	69,890	7,894	61,996	7,834	684	7,150
FEBRUARY 2004	69,628	7,809	61,819	69,275	7,721	61,554	7,834	682	7,152
DEPARTMENT OF AGRICULTURE									
MARCH 2004	98,803	2,144	96,659	97,568	2,126	95,442	11,633	278	11,355
FEBRUARY 2004	98,781	2,184	96,597	97,543	2,166	95,377	11,673	280	11,393
DEPARTMENT OF COMMERCE									
MARCH 2004	37,126	705	36,421	36,369	705	35,664	20,142	283	19,859
FEBRUARY 2004	37,008	710	36,298	36,245	710	35,535	20,178	284	19,894
DEPARTMENT OF LABOR									
MARCH 2004	16,009	13	15,996	15,971	13	15,958	5,433	9	5,424
FEBRUARY 2004	16,029	13	16,016	15,991	13	15,978	5,438	9	5,429
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
MARCH 2004	60,632	2,180	58,452	60,387	2,178	58,209	27,842	501	27,341
FEBRUARY 2004	60,862	2,194	58,668	60,622	2,192	58,430	28,044	508	27,536
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
MARCH 2004	10,330	4	10,326	10,240	4	10,236	3,308	4	3,304
FEBRUARY 2004	10,343	4	10,339	10,253	4	10,249	3,327	4	3,323
DEPARTMENT OF TRANSPORTATION									
MARCH 2004	57,668	541	57,127	57,311	538	56,773	9,416	10	9,406
FEBRUARY 2004	57,765	541	57,224	57,407	538	56,869	9,418	10	9,408
DEPARTMENT OF ENERGY									
MARCH 2004	15,140	1,335	13,805	15,129	1,335	13,794	5,066	48	5,018
FEBRUARY 2004	15,157	1,339	13,818	15,146	1,339	13,807	5,078	48	5,030
DEPARTMENT OF EDUCATION									
MARCH 2004	4,448	6	4,442	4,440	6	4,434	3,147	6	3,141
FEBRUARY 2004	4,443	5	4,438	4,435	5	4,430	3,142	5	3,137
DEPARTMENT OF VETERANS AFFAIRS									
MARCH 2004	232,818	28,731	204,087	229,276	28,340	200,936	7,081	525	6,556
FEBRUARY 2004	232,508	28,665	203,843	228,987	28,272	200,715	7,082	527	6,555

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\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.



TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF HOMELAND SECURITY									
MARCH 2004	149,059 *	2,341 *	146,718 *	145,336 *	2,305 *	143,031 *	17,265 *	184 *	17,081
FEBRUARY 2004	149,059 **	2,341 **	146,718 **	145,336 **	2,305 **	143,031 **	17,265 **	184 **	17,081
INDEPENDENT AGENCIES									
MARCH 2004	956,324	7,870	948,454	949,635	7,869	941,766	68,068	1,528	66,540
FEBRUARY 2004	959,046 **	7,896 **	951,150 **	952,289 **	7,895 **	944,394 **	68,073 **	1,541 **	66,532
FEDERAL RESERVE BOARD OF GOVERNORS									
MARCH 2004	1,809	93	1,716	1,809	93	1,716	1,809	93	1,716
FEBRUARY 2004	1,811	94	1,717	1,811	94	1,717	1,811	94	1,717
ENVIRONMENTAL PROTECTION AGENCY									
MARCH 2004	17,762	13	17,749	17,710	13	17,697	6,008	3	6,005
FEBRUARY 2004	17,757	13	17,744	17,705	13	17,692	5,978	3	5,975
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
MARCH 2004	2,505	...	2,505	2,495	...	2,495	611	...	611
FEBRUARY 2004	2,516	...	2,516	2,506	...	2,506	614	...	614
FEDERAL COMMUNICATIONS COMMISSION									
MARCH 2004	2,018	8	2,010	2,016	8	2,008	1,696	6	1,690
FEBRUARY 2004	2,028	9	2,019	2,026	9	2,017	1,708	7	1,701
FEDERAL DEPOSIT INSURANCE CORPORATION									
MARCH 2004	5,401	21	5,380	5,390	21	5,369	1,855	21	1,834
FEBRUARY 2004	5,426	21	5,405	5,415	21	5,394	1,857	21	1,836
GENERAL SERVICES ADMINISTRATION									
MARCH 2004	12,710	835	11,875	12,642	834	11,808	4,576	327	4,249
FEBRUARY 2004	12,700	846	11,854	12,632	845	11,787	4,574	339	4,235
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
MARCH 2004	19,066	41	19,025	19,048	41	19,007	4,297	38	4,259
FEBRUARY 2004	19,018	41	18,977	19,000	41	18,959	4,308	38	4,270
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
MARCH 2004	3,019	15	3,004	3,019	15	3,004	1,282	14	1,268
FEBRUARY 2004	2,996	15	2,981	2,996	15	2,981	1,280	14	1,266
NATIONAL LABOR RELATIONS BOARD									
MARCH 2004	1,947	5	1,942	1,925	5	1,920	550	5	545
FEBRUARY 2004	1,939	5	1,934	1,917	5	1,912	543	5	538
NUCLEAR REGULATORY COMMISSION									
MARCH 2004	3,094	4	3,090	3,093	4	3,089	2,150	4	2,146
FEBRUARY 2004	3,076	4	3,072	3,075	4	3,071	2,134	4	2,130
OFFICE OF PERSONNEL MANAGEMENT									
MARCH 2004	3,345	18	3,327	3,331	18	3,313	1,633	13	1,620
FEBRUARY 2004	3,370	19	3,351	3,357	19	3,338	1,641	14	1,627
PANAMA CANAL COMMISSION									
MARCH 2004	3	...	3	2	...	2	2	...	2
FEBRUARY 2004	3	...	3	2	...	2	2	...	2

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
MARCH 2004	1,112	7	1,105	1,112	7	1,105	5	...	5
FEBRUARY 2004	1,111	7	1,104	1,111	7	1,104	5	...	5
SECURITIES AND EXCHANGE COMMISSION									
MARCH 2004	3,579	...	3,579	3,579	...	3,579	2,061	...	2,061
FEBRUARY 2004	3,530	...	3,530	3,530	...	3,530	2,039	...	2,039
SMALL BUSINESS ADMINISTRATION									
MARCH 2004	3,306	5	3,301	3,251	5	3,246	843	5	838
FEBRUARY 2004	3,450	5	3,445	3,375	5	3,370	851	5	846
SMITHSONIAN INSTITUTION									
MARCH 2004	5,001	782	4,219	4,977	782	4,195	4,565	729	3,836
FEBRUARY 2004	4,996	779	4,217	4,971	779	4,192	4,552	726	3,826
SOCIAL SECURITY ADMINISTRATION									
MARCH 2004	64,794	332	64,462	64,333	332	64,001	1,671	15	1,656
FEBRUARY 2004	65,031	335	64,696	64,569	335	64,234	1,672	16	1,656
BROADCASTING BOARD OF GOVERNORS									
MARCH 2004	2,306	133	2,173	1,783	133	1,650	1,550	120	1,430
FEBRUARY 2004	2,308	133	2,175	1,787	133	1,654	1,554	120	1,434
AGENCY FOR INTERNATIONAL DEVELOPMENT									
MARCH 2004	2,333	...	2,333	1,472	...	1,472	1,471	...	1,471
FEBRUARY 2004	2,325	...	2,325	1,447	...	1,447	1,446	...	1,446
U.S. POSTAL SERVICE									
MARCH 2004	773,695	...	773,695	769,927	...	769,927	19,140	...	19,140
FEBRUARY 2004	776,114	...	776,114	772,322	...	772,322	19,227	...	19,227

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, MARCH 2004

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
<b>EXECUTIVE DEPARTMENTS</b>	1,682,188 *	7,487,074 *	1,595,442 *	7,168,622 *	230,713 *	1,276,415 *	86,746 *	318,452 *
<b>DEPARTMENT OF STATE</b>	32,997	184,060	12,835	69,096	11,230	57,550	20,162	114,964
<b>DEPARTMENT OF THE TREASURY</b>	126,408	532,777	125,763	530,362	15,191	96,376	645	2,415
INTERNAL REVENUE SERVICE	111,341	444,690	110,728	442,481	8,561	53,874	613	2,209
BUREAU OF ENGRAVING AND PRINTING	2,348	13,227	2,348	13,227	1,662	9,231	...	...
U.S. MINT	2,155	10,022	2,155	10,022	517	3,007	...	...
ALCOHOL AND TOBACCO TAX AND TRADE BUREAU	497	2,529	484	2,472	147	838	13	57
<b>DEPARTMENT OF DEFENSE</b>	667,192	2,428,836	613,365	2,282,727	64,046	245,764	53,827	146,109
DEFENSE, MILITARY FUNCTION TOTAL	642,737	2,362,670	588,976	2,216,647	63,197	243,602	53,761	146,023
DEFENSE, CIVIL FUNCTION TOTAL	24,455	66,166	24,389	66,080	849	2,162	66	86
<b>DEPARTMENT OF THE ARMY</b>	230,941	637,895	208,370	572,866	19,545	42,057	22,571	65,029
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	206,487	571,730	183,982	506,787	18,696	39,895	22,505	64,943
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,454	66,165	24,388	66,079	849	2,162	66	86
CORP OF ENGINEERS	24,355	65,913	24,289	65,827	750	1,910	66	86
CEMETERIAL EXPENSES	99	252	99	252	99	252	...	...
DEPARTMENT OF THE NAVY	182,386	738,195	174,475	706,001	24,525	99,255	7,911	32,194
DEPARTMENT OF THE AIR FORCE	154,411	624,387	148,012	598,521	5,645	22,815	6,399	25,866
DEFENSE LOGISTICS AGENCY	21,753	106,161	20,986	101,791	1,648	11,329	767	4,370
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,701	322,198	61,522	303,548	12,683	70,308	16,179	18,650
DEFENSE CONTRACT AUDIT AGENCY	3,997	22,777	3,945	22,652	571	2,015	52	125
DEFENSE CONTRACT MANAGEMENT AGENCY	10,510	64,242	10,185	62,444	568	4,049	325	1,798
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	16,651	36,304	4,431	30,167	621	1,623	12,220	6,137
DEFENSE COMMISSARY AGENCY	17,040	47,414	13,750	38,267	1,164	2,499	3,290	9,147
DEFENSE FINANCE AND ACCOUNTING SERVICE	13,595	69,129	13,428	68,063	421	2,853	167	1,066
<b>DEPARTMENT OF JUSTICE</b>	103,318	580,908	101,562	570,282	22,079	152,529	1,756	10,626
OFFICES, BOARDS AND DIVISIONS	21,333	133,211	21,104	131,814	8,025	51,519	229	1,397
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	34,830	147,600	34,569	146,593	1,211	7,011	261	1,007
DRUG ENFORCEMENT ADMINISTRATION	9,173	55,420	8,463	50,973	2,041	12,853	710	4,447
U.S. MARSHALS SERVICE	4,614	26,280	4,540	25,911	798	4,813	74	369
BUREAU OF ALCOHOL, TOBACCO, FIREARMS, AND EXPLOSIVES	4,670	28,595	4,625	28,297	1,196	7,271	45	298
<b>DEPARTMENT OF THE INTERIOR</b>	70,240	298,367	69,890	297,270	7,834	42,650	350	1,097
BUREAU OF LAND MANAGEMENT	10,566	44,242	10,566	44,242	483	2,792	...	...
INDIAN AFFAIRS	10,549	37,903	10,549	37,903	194	1,195	...	...
BUREAU OF RECLAMATION	5,856	26,737	5,856	26,737	78	499	...	...
GEOLOGICAL SURVEY	9,213	45,600	9,157	45,392	1,649	9,542	56	208
NATIONAL PARK SERVICE	19,268	73,243	19,059	72,687	2,777	12,543	209	556
U.S. FISH AND WILDLIFE SERVICE	9,425	40,428	9,362	40,231	813	4,489	63	197
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	576	3,390	575	3,380	116	763	1	10
<b>DEPARTMENT OF AGRICULTURE</b>	98,803	409,047	97,568	404,875	11,633	66,259	1,235	4,172
AGRICULTURAL MARKETING SERVICE	3,498	10,714	3,495	10,700	617	3,112	3	14
AGRICULTURAL RESEARCH SERVICE	9,352	39,164	9,291	38,991	2,154	10,855	61	173
RURAL HOUSING SERVICE	6,255	25,875	6,128	25,368	328	1,878	127	507
FOREST SERVICE	34,008	130,332	33,891	129,905	842	5,403	117	427
NATURAL RESOURCES CONSERVATION SERVICE	12,488	52,187	12,377	51,711	461	2,699	111	476
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	7,160	27,092	6,741	26,058	1,114	5,960	419	1,034
FOOD SAFETY AND INSPECTION SERVICE	9,943	42,173	9,875	41,895	759	4,368	68	278
<b>DEPARTMENT OF COMMERCE</b>	37,126	192,338	36,369	188,513	20,142	120,222	757	3,825
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,254	69,657	12,188	69,274	3,261	20,314	66	383
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,008	18,410	3,008	18,410	2,626	16,001	...	...
BUREAU OF THE CENSUS	10,249	33,883	10,241	33,856	4,122	21,618	8	27
PATENT AND TRADEMARK OFFICE	6,624	41,063	6,624	41,063	6,614	41,031	...	...
<b>DEPARTMENT OF LABOR</b>	16,009	91,812	15,971	91,611	5,433	34,552	38	201
EMPLOYMENT AND TRAINING ADMINISTRATION	1,244	7,707	1,242	7,694	561	3,679	2	13

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, MARCH 2004 - CONTINUED**

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
MINE SAFETY AND HEALTH ADMINISTRATION	2,178	12,188	2,173	12,163	220	1,526	5	25
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,250	13,265	2,244	13,226	403	2,764	6	39
EMPLOYMENT STANDARDS ADMINISTRATION	3,965	21,180	3,942	21,065	678	4,051	23	115
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,632	332,174	60,387	330,693	27,842	170,077	245	1,481
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,268	19,929	3,255	19,850	1,554	9,981	13	79
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	475	3,122	475	3,122	475	3,122	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,431	8,300	1,429	8,296	1,108	6,525	2	4
FOOD AND DRUG ADMINISTRATION	9,699	57,996	9,607	57,632	6,083	39,750	92	364
INDIAN HEALTH SERVICE	13,172	50,371	13,172	50,371	234	1,311	...	...
NATIONAL INSTITUTES OF HEALTH	17,181	101,303	17,174	101,228	15,884	94,340	7	75
CENTERS FOR DISEASE CONTROL AND PREVENTION	7,701	44,079	7,578	43,158	527	3,058	123	921
CENTERS FOR MEDICARE & MEDICAID SERVICES	4,432	26,803	4,427	26,780	138	870	5	23
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,343	8,935	1,340	8,920	644	4,364	3	15
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,330	60,692	10,240	60,200	3,308	21,068	90	492
<b>DEPARTMENT OF TRANSPORTATION</b>	57,668	461,903	57,311	459,297	9,416	68,330	357	2,606
FEDERAL AVIATION ADMINISTRATION	48,399	403,385	48,059	400,883	5,207	39,907	340	2,502
FEDERAL HIGHWAY ADMINISTRATION	2,904	18,277	2,891	18,197	1,036	6,911	13	80
MARITIME ADMINISTRATION	813	5,428	813	5,428	337	2,428	...	...
<b>DEPARTMENT OF ENERGY</b>	15,140	99,380	15,129	99,295	5,066	37,152	11	85
<b>DEPARTMENT OF EDUCATION</b>	4,448	27,600	4,440	27,564	3,147	20,156	8	36
<b>DEPARTMENT OF VETERANS AFFAIRS</b>	232,818	1,157,519	229,276	1,143,807	7,081	44,388	3,542	13,712
DEPARTMENT OF HOMELAND SECURITY	149,059 *	629,661 *	145,336 *	613,030 *	17,265 *	99,342 *	3,723 *	16,631 *

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO MARCH 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/</b>														
MARCH 2003	186,960 **	6.96	182,112 **	7.02	18,709 **	5.98	163,403 **	7.16	4,848 **	5.23	3,113 **	16.93	1,735 **	2.34
APRIL 2003	27,553 **	1.03	26,490 **	1.02	2,226 **	0.71	24,264 **	1.06	1,063 **	1.14	250 **	1.36	813 **	1.09
MAY 2003	47,371 **	1.76	46,048 **	1.77	4,195 **	1.34	41,853 **	1.83	1,323 **	1.42	227 **	1.24	1,096 **	1.46
JUNE 2003	42,946 **	1.59	38,996 **	1.50	5,033 **	1.59	33,963 **	1.48	3,950 **	4.19	247 **	1.36	3,703 **	4.87
JULY 2003	37,370 **	1.38	35,000 **	1.34	3,855 **	1.21	31,145 **	1.36	2,370 **	2.50	416 **	2.29	1,954 **	2.55
AUGUST 2003	29,386 **	1.09	27,111 **	1.04	2,784 **	0.88	24,327 **	1.07	2,275 **	2.36	223 **	1.23	2,052 **	2.63
SEPTEMBER 2003	28,790 **	1.07	26,550 **	1.03	3,281 **	1.04	23,269 **	1.02	2,240 **	2.36	196 **	1.08	2,044 **	2.66
OCTOBER 2003	30,106 **	1.13	28,622 **	1.11	2,870 **	0.91	25,752 **	1.14	1,484 **	1.61	372 **	2.06	1,112 **	1.50
NOVEMBER 2003	38,435 **	1.44	37,065 **	1.44	2,935 **	0.93	34,130 **	1.51	1,370 **	1.48	290 **	1.60	1,080 **	1.45
DECEMBER 2003	41,060 **	1.54	39,816 **	1.55	2,997 **	0.95	36,819 **	1.64	1,244 **	1.34	401 **	2.20	843 **	1.13
JANUARY 2004	39,040 **	1.47	37,777 **	1.48	2,262 **	0.72	35,515 **	1.58	1,263 **	1.36	363 **	1.98	900 **	1.21
FEBRUARY 2004	34,558 **	1.30	33,478 **	1.31	2,243 **	0.72	31,235 **	1.39	1,080 **	1.16	178 **	0.98	902 **	1.21
MARCH 2004*	28,359 *	1.07	27,046 *	1.06	2,555 *	0.82	24,491 *	1.09	1,313 *	1.41	173 *	0.96	1,140 *	1.52
CALENDAR YEAR 2004 TOTAL TO DATE*	101,957	3.85	98,301	3.84	7,060	2.25	91,241	4.06	3,656	3.93	714	3.93	2,942	3.93
AVERAGE EMPLOYMENT*	2,651,145		2,558,073		313,291		2,244,782		93,072		18,164		74,908	
FISCAL YEAR 2004 TOTAL TO DATE*	211,558	7.96	203,804	7.95	15,862	5.05	187,942	8.36	7,754	8.35	1,777	9.77	5,977	8.01
AVERAGE EMPLOYMENT*	2,656,180		2,563,373		314,218		2,249,154		92,807		18,182		74,625	
<b>NEW HIRES A/</b>														
MARCH 2003	18,824 **	0.70	17,880 **	0.69	1,716 **	0.55	16,164 **	0.71	944 **	1.02	238 **	1.29	706 **	0.95
APRIL 2003	21,492 **	0.80	20,704 **	0.80	1,811 **	0.58	18,893 **	0.83	788 **	0.85	226 **	1.23	562 **	0.75
MAY 2003	41,160 **	1.53	40,136 **	1.54	3,440 **	1.10	36,696 **	1.61	1,024 **	1.10	188 **	1.03	836 **	1.12
JUNE 2003	37,701 **	1.40	34,058 **	1.31	4,386 **	1.38	29,672 **	1.30	3,643 **	3.87	190 **	1.05	3,453 **	4.54
JULY 2003	32,549 **	1.20	30,452 **	1.17	3,346 **	1.05	27,106 **	1.18	2,097 **	2.21	376 **	2.07	1,721 **	2.24
AUGUST 2003	22,298 **	0.83	20,310 **	0.78	2,302 **	0.72	18,008 **	0.79	1,988 **	2.07	195 **	1.07	1,793 **	2.30
SEPTEMBER 2003	22,639 **	0.84	20,631 **	0.80	2,658 **	0.84	17,973 **	0.79	2,008 **	2.11	164 **	0.91	1,844 **	2.40
OCTOBER 2003	21,855 **	0.82	20,743 **	0.80	2,131 **	0.67	18,612 **	0.82	1,112 **	1.21	261 **	1.45	851 **	1.15
NOVEMBER 2003	30,186 **	1.13	29,114 **	1.13	2,202 **	0.70	26,912 **	1.19	1,072 **	1.16	249 **	1.37	823 **	1.11
DECEMBER 2003	34,799 **	1.31	33,822 **	1.32	2,256 **	0.72	31,566 **	1.40	977 **	1.05	370 **	2.03	607 **	0.81
JANUARY 2004	29,678 **	1.12	28,648 **	1.12	1,844 **	0.59	26,804 **	1.19	1,030 **	1.11	324 **	1.77	706 **	0.95
FEBRUARY 2004	20,354 **	0.77	19,565 **	0.77	1,710 **	0.55	17,855 **	0.80	789 **	0.85	128 **	0.70	661 **	0.89
MARCH 2004*	19,764 *	0.75	18,745 *	0.73	1,897 *	0.61	16,848 *	0.75	1,019 *	1.09	123 *	0.68	896 *	1.19
CALENDAR YEAR 2004 TOTAL TO DATE*	69,796	2.63	66,958	2.62	5,451	1.74	61,507	2.74	2,838	3.05	575	3.17	2,263	3.02
AVERAGE EMPLOYMENT*	2,651,145		2,558,073		313,291		2,244,782		93,072		18,164		74,908	
FISCAL YEAR 2004 TOTAL TO DATE*	156,636	5.90	150,637	5.88	12,040	3.83	138,597	6.16	5,999	6.46	1,455	8.00	4,544	6.09
AVERAGE EMPLOYMENT*	2,656,180		2,563,373		314,218		2,249,154		92,807		18,182		74,625	

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO MARCH 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/</b>														
MARCH 2003	189,271 **	7.04	184,555 **	7.11	17,895 **	5.72	166,660 **	7.30	4,716 **	5.09	3,047 **	16.57	1,669 **	2.25
APRIL 2003	27,394 **	1.02	26,551 **	1.02	2,152 **	0.69	24,399 **	1.07	843 **	0.91	218 **	1.19	625 **	0.84
MAY 2003	38,198 **	1.42	36,932 **	1.42	2,611 **	0.83	34,321 **	1.50	1,266 **	1.36	281 **	1.54	985 **	1.32
JUNE 2003	39,611 **	1.47	37,513 **	1.44	2,316 **	0.73	35,197 **	1.54	2,098 **	2.23	284 **	1.56	1,814 **	2.39
JULY 2003	34,383 **	1.27	32,992 **	1.26	2,899 **	0.91	30,093 **	1.31	1,391 **	1.47	276 **	1.52	1,115 **	1.45
AUGUST 2003	40,503 **	1.50	37,095 **	1.43	4,626 **	1.45	32,469 **	1.42	3,408 **	3.54	291 **	1.60	3,117 **	3.99
SEPTEMBER 2003	48,236 **	1.80	43,639 **	1.69	4,081 **	1.29	39,558 **	1.74	4,597 **	4.84	400 **	2.21	4,197 **	5.46
OCTOBER 2003	36,430 **	1.36	35,154 **	1.36	3,149 **	1.00	32,005 **	1.41	1,276 **	1.38	285 **	1.58	991 **	1.34
NOVEMBER 2003	40,460 **	1.52	39,428 **	1.53	2,922 **	0.93	36,506 **	1.62	1,032 **	1.12	222 **	1.23	810 **	1.09
DECEMBER 2003	44,044 **	1.66	42,803 **	1.67	2,257 **	0.72	40,546 **	1.80	1,241 **	1.34	252 **	1.38	989 **	1.33
JANUARY 2004	42,003 **	1.58	40,885 **	1.60	4,069 **	1.29	36,816 **	1.64	1,118 **	1.20	321 **	1.75	797 **	1.07
FEBRUARY 2004	28,271 **	1.07	27,245 **	1.07	2,449 **	0.78	24,796 **	1.11	1,026 **	1.10	224 **	1.23	802 **	1.07
MARCH 2004*	27,157 *	1.02	25,904 *	1.01	2,287 *	0.73	23,617 *	1.05	1,253 *	1.34	327 *	1.81	926 *	1.23
CALENDAR YEAR 2004 TOTAL TO DATE*	97,431	3.68	94,034	3.68	8,805	2.81	85,229	3.80	3,397	3.65	872	4.80	2,525	3.37
AVERAGE EMPLOYMENT*	2,651,145		2,558,073		313,291		2,244,782		93,072		18,164		74,908	
FISCAL YEAR 2004 TOTAL TO DATE*	218,365	8.22	211,419	8.25	17,133	5.45	194,286	8.64	6,946	7.48	1,631	8.97	5,315	7.12
AVERAGE EMPLOYMENT*	2,656,180		2,563,373		314,218		2,249,154		92,807		18,182		74,625	
<b>QUITS A/</b>														
MARCH 2003	5,507 **	0.20	5,236 **	0.20	426 **	0.14	4,810 **	0.21	271 **	0.29	39 **	0.21	232 **	0.31
APRIL 2003	5,506 **	0.20	5,218 **	0.20	549 **	0.18	4,669 **	0.20	288 **	0.31	34 **	0.19	254 **	0.34
MAY 2003	6,919 **	0.26	6,470 **	0.25	768 **	0.24	5,702 **	0.25	449 **	0.48	36 **	0.20	413 **	0.55
JUNE 2003	5,180 **	0.19	4,857 **	0.19	582 **	0.18	4,275 **	0.19	323 **	0.34	31 **	0.17	292 **	0.38
JULY 2003	5,576 **	0.21	5,226 **	0.20	777 **	0.24	4,449 **	0.19	350 **	0.37	24 **	0.13	326 **	0.42
AUGUST 2003	11,437 **	0.42	10,995 **	0.42	2,261 **	0.71	8,734 **	0.38	442 **	0.46	32 **	0.18	410 **	0.53
SEPTEMBER 2003	11,051 **	0.41	10,717 **	0.41	1,342 **	0.42	9,375 **	0.41	334 **	0.35	41 **	0.23	293 **	0.38
OCTOBER 2003	8,605 **	0.32	8,132 **	0.32	731 **	0.23	7,401 **	0.33	473 **	0.51	37 **	0.21	436 **	0.59
NOVEMBER 2003	7,600 **	0.29	7,339 **	0.29	726 **	0.23	6,613 **	0.29	261 **	0.28	20 **	0.11	241 **	0.32
DECEMBER 2003	5,337 **	0.20	5,067 **	0.20	488 **	0.15	4,579 **	0.20	270 **	0.29	22 **	0.12	248 **	0.33
JANUARY 2004	4,420 **	0.17	4,199 **	0.16	613 **	0.19	3,586 **	0.16	221 **	0.24	24 **	0.13	197 **	0.26
FEBRUARY 2004	5,446 **	0.21	5,183 **	0.20	583 **	0.19	4,600 **	0.21	263 **	0.28	35 **	0.19	228 **	0.31
MARCH 2004*	5,718 *	0.22	5,382 *	0.21	544 *	0.17	4,838 *	0.22	336 *	0.36	36 *	0.20	300 *	0.40
CALENDAR YEAR 2004 TOTAL TO DATE*	15,584	0.59	14,764	0.58	1,740	0.56	13,024	0.58	820	0.88	95	0.52	725	0.97
AVERAGE EMPLOYMENT*	2,651,145		2,558,073		313,291		2,244,782		93,072		18,164		74,908	
FISCAL YEAR 2004 TOTAL TO DATE*	37,126	1.40	35,302	1.38	3,685	1.17	31,617	1.41	1,824	1.97	174	0.96	1,650	2.21
AVERAGE EMPLOYMENT*	2,656,180		2,563,373		314,218		2,249,154		92,807		18,182		74,625	

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO MARCH 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>EXECUTIVE BRANCH</b>														
<b>TOTAL ACCESSIONS</b>														
MARCH 2003	186,904 **	6.99	182,056 **	7.05	18,653 **	6.20	163,403 **	7.16	4,848 **	5.23	3,113 **	16.93	1,735 **	2.34
APRIL 2003	27,480 **	1.03	26,417 **	1.02	2,159 **	0.72	24,258 **	1.06	1,063 **	1.14	250 **	1.36	813 **	1.09
MAY 2003	47,165 **	1.76	45,842 **	1.77	4,019 **	1.33	41,823 **	1.83	1,323 **	1.42	227 **	1.24	1,096 **	1.46
JUNE 2003	42,817 **	1.59	38,867 **	1.50	4,913 **	1.62	33,954 **	1.48	3,950 **	4.20	247 **	1.36	3,703 **	4.87
JULY 2003	37,272 **	1.39	34,902 **	1.35	3,760 **	1.23	31,142 **	1.36	2,370 **	2.50	416 **	2.29	1,954 **	2.55
AUGUST 2003	29,299 **	1.09	27,024 **	1.04	2,699 **	0.88	24,325 **	1.07	2,275 **	2.36	223 **	1.23	2,052 **	2.63
SEPTEMBER 2003	28,689 **	1.07	26,449 **	1.03	3,183 **	1.05	23,266 **	1.02	2,240 **	2.36	196 **	1.08	2,044 **	2.66
OCTOBER 2003	30,051 **	1.13	28,567 **	1.11	2,820 **	0.93	25,747 **	1.14	1,484 **	1.61	372 **	2.06	1,112 **	1.50
NOVEMBER 2003	38,384 **	1.45	37,014 **	1.45	2,884 **	0.95	34,130 **	1.51	1,370 **	1.48	290 **	1.60	1,080 **	1.45
DECEMBER 2003	41,024 **	1.55	39,780 **	1.56	2,961 **	0.98	36,819 **	1.64	1,244 **	1.34	401 **	2.20	843 **	1.13
JANUARY 2004	39,006 **	1.48	37,743 **	1.48	2,232 **	0.74	35,511 **	1.58	1,263 **	1.36	363 **	1.98	900 **	1.21
FEBRUARY 2004	34,504 **	1.31	33,424 **	1.31	2,191 **	0.73	31,233 **	1.39	1,080 **	1.16	178 **	0.98	902 **	1.21
MARCH 2004*	28,309 *	1.07	26,996 *	1.06	2,509 *	0.83	24,487 *	1.09	1,313 *	1.41	173 *	0.96	1,140 *	1.52
CALENDAR YEAR 2004 TOTAL TO DATE*	101,819	3.86	98,163	3.86	6,932	2.30	91,231	4.07	3,656	3.93	714	3.93	2,942	3.93
AVERAGE EMPLOYMENT*	2,637,890		2,544,826		301,066		2,243,760		93,064		18,164		74,900	
FISCAL YEAR 2004 TOTAL TO DATE*	211,278	7.99	203,524	7.98	15,597	5.17	187,927	8.36	7,754	8.36	1,777	9.77	5,977	8.01
AVERAGE EMPLOYMENT*	2,642,880		2,550,080		301,953		2,248,126		92,800		18,182		74,618	
<b>NEW HIRES</b>														
MARCH 2003	18,777 **	0.70	17,833 **	0.69	1,669 **	0.55	16,164 **	0.71	944 **	1.02	238 **	1.29	706 **	0.95
APRIL 2003	21,430 **	0.80	20,642 **	0.80	1,755 **	0.58	18,887 **	0.83	788 **	0.85	226 **	1.23	562 **	0.75
MAY 2003	40,969 **	1.53	39,945 **	1.55	3,276 **	1.09	36,669 **	1.61	1,024 **	1.10	188 **	1.03	836 **	1.12
JUNE 2003	37,578 **	1.40	33,935 **	1.31	4,272 **	1.40	29,663 **	1.30	3,643 **	3.87	190 **	1.05	3,453 **	4.54
JULY 2003	32,462 **	1.21	30,365 **	1.17	3,261 **	1.06	27,104 **	1.18	2,097 **	2.21	376 **	2.07	1,721 **	2.24
AUGUST 2003	22,222 **	0.83	20,234 **	0.78	2,227 **	0.73	18,007 **	0.79	1,988 **	2.07	195 **	1.07	1,793 **	2.30
SEPTEMBER 2003	22,554 **	0.84	20,546 **	0.80	2,575 **	0.85	17,971 **	0.79	2,008 **	2.11	164 **	0.91	1,844 **	2.40
OCTOBER 2003	21,806 **	0.82	20,694 **	0.81	2,085 **	0.69	18,609 **	0.82	1,112 **	1.21	261 **	1.45	851 **	1.15
NOVEMBER 2003	30,140 **	1.14	29,068 **	1.14	2,156 **	0.71	26,912 **	1.19	1,072 **	1.16	249 **	1.37	823 **	1.11
DECEMBER 2003	34,769 **	1.31	33,792 **	1.32	2,226 **	0.74	31,566 **	1.40	977 **	1.05	370 **	2.03	607 **	0.81
JANUARY 2004	29,646 **	1.12	28,616 **	1.12	1,815 **	0.60	26,801 **	1.19	1,030 **	1.11	324 **	1.77	706 **	0.95
FEBRUARY 2004	20,303 **	0.77	19,514 **	0.77	1,660 **	0.55	17,854 **	0.80	789 **	0.85	128 **	0.70	661 **	0.89
MARCH 2004*	19,717 *	0.75	18,698 *	0.73	1,853 *	0.62	16,845 *	0.75	1,019 *	1.09	123 *	0.68	896 *	1.19
CALENDAR YEAR 2004 TOTAL TO DATE*	69,666	2.64	66,828	2.63	5,328	1.77	61,500	2.74	2,838	3.05	575	3.17	2,263	3.02
AVERAGE EMPLOYMENT*	2,637,890		2,544,826		301,066		2,243,760		93,064		18,164		74,900	
FISCAL YEAR 2004 TOTAL TO DATE*	156,381	5.92	150,382	5.90	11,795	3.91	138,587	6.16	5,999	6.46	1,455	8.00	4,544	6.09
AVERAGE EMPLOYMENT*	2,642,880		2,550,080		301,953		2,248,126		92,800		18,182		74,618	

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO MARCH 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>EXECUTIVE BRANCH</b>														
<b>TOTAL SEPARATIONS</b>														
MARCH 2003	189,160 **	7.07	184,444 **	7.14	17,798 **	5.92	166,646 **	7.31	4,716 **	5.09	3,047 **	16.57	1,669 **	2.25
APRIL 2003	27,312 **	1.02	26,469 **	1.03	2,080 **	0.69	24,389 **	1.07	843 **	0.91	218 **	1.19	625 **	0.84
MAY 2003	38,101 **	1.42	36,835 **	1.43	2,518 **	0.84	34,317 **	1.50	1,266 **	1.36	281 **	1.54	985 **	1.32
JUNE 2003	39,548 **	1.47	37,450 **	1.44	2,258 **	0.74	35,192 **	1.54	2,098 **	2.23	284 **	1.56	1,814 **	2.39
JULY 2003	34,199 **	1.27	32,808 **	1.26	2,726 **	0.89	30,082 **	1.31	1,391 **	1.47	276 **	1.52	1,115 **	1.45
AUGUST 2003	40,113 **	1.49	36,705 **	1.42	4,300 **	1.41	32,405 **	1.42	3,408 **	3.54	291 **	1.60	3,117 **	3.99
SEPTEMBER 2003	48,001 **	1.80	43,404 **	1.69	3,873 **	1.27	39,531 **	1.74	4,597 **	4.84	400 **	2.21	4,197 **	5.46
OCTOBER 2003	36,303 **	1.37	35,027 **	1.37	3,031 **	1.00	31,996 **	1.42	1,276 **	1.38	285 **	1.58	991 **	1.34
NOVEMBER 2003	40,332 **	1.52	39,300 **	1.54	2,802 **	0.93	36,498 **	1.62	1,032 **	1.12	222 **	1.23	810 **	1.09
DECEMBER 2003	43,952 **	1.66	42,711 **	1.67	2,169 **	0.72	40,542 **	1.80	1,241 **	1.34	252 **	1.38	989 **	1.33
JANUARY 2004	41,975 **	1.59	40,857 **	1.61	4,045 **	1.34	36,812 **	1.64	1,118 **	1.20	321 **	1.75	797 **	1.07
FEBRUARY 2004	28,202 **	1.07	27,176 **	1.07	2,384 **	0.79	24,792 **	1.11	1,026 **	1.10	224 **	1.23	802 **	1.07
MARCH 2004*	27,091 *	1.03	25,838 *	1.02	2,224 *	0.74	23,614 *	1.05	1,253 *	1.34	327 *	1.81	926 *	1.23
CALENDAR YEAR 2004 TOTAL TO DATE*	97,268	3.69	93,871	3.69	8,653	2.87	85,218	3.80	3,397	3.65	872	4.80	2,525	3.37
AVERAGE EMPLOYMENT*	2,637,890		2,544,826		301,066		2,243,760		93,064		18,164		74,900	
FISCAL YEAR 2004 TOTAL TO DATE*	217,855	8.24	210,909	8.27	16,655	5.52	194,254	8.64	6,946	7.48	1,631	8.97	5,315	7.12
AVERAGE EMPLOYMENT*	2,642,880		2,550,080		301,953		2,248,126		92,800		18,182		74,618	
<b>QUITS</b>														
MARCH 2003	5,498 **	0.21	5,227 **	0.20	417 **	0.14	4,810 **	0.21	271 **	0.29	39 **	0.21	232 **	0.31
APRIL 2003	5,497 **	0.21	5,209 **	0.20	541 **	0.18	4,668 **	0.20	288 **	0.31	34 **	0.19	254 **	0.34
MAY 2003	6,902 **	0.26	6,453 **	0.25	752 **	0.25	5,701 **	0.25	449 **	0.48	36 **	0.20	413 **	0.55
JUNE 2003	5,169 **	0.19	4,846 **	0.19	571 **	0.19	4,275 **	0.19	323 **	0.34	31 **	0.17	292 **	0.38
JULY 2003	5,555 **	0.21	5,205 **	0.20	756 **	0.25	4,449 **	0.19	350 **	0.37	24 **	0.13	326 **	0.42
AUGUST 2003	11,366 **	0.42	10,924 **	0.42	2,190 **	0.72	8,734 **	0.38	442 **	0.46	32 **	0.18	410 **	0.53
SEPTEMBER 2003	11,011 **	0.41	10,677 **	0.41	1,302 **	0.43	9,375 **	0.41	334 **	0.35	41 **	0.23	293 **	0.38
OCTOBER 2003	8,578 **	0.32	8,105 **	0.32	704 **	0.23	7,401 **	0.33	473 **	0.51	37 **	0.21	436 **	0.59
NOVEMBER 2003	7,576 **	0.29	7,315 **	0.29	702 **	0.23	6,613 **	0.29	261 **	0.28	20 **	0.11	241 **	0.32
DECEMBER 2003	5,325 **	0.20	5,055 **	0.20	476 **	0.16	4,579 **	0.20	270 **	0.29	22 **	0.12	248 **	0.33
JANUARY 2004	4,417 **	0.17	4,196 **	0.16	610 **	0.20	3,586 **	0.16	221 **	0.24	24 **	0.13	197 **	0.26
FEBRUARY 2004	5,435 **	0.21	5,172 **	0.20	572 **	0.19	4,600 **	0.21	263 **	0.28	35 **	0.19	228 **	0.31
MARCH 2004*	5,709 *	0.22	5,373 *	0.21	535 *	0.18	4,838 *	0.22	336 *	0.36	36 *	0.20	300 *	0.40
CALENDAR YEAR 2004 TOTAL TO DATE*	15,561	0.59	14,741	0.58	1,717	0.57	13,024	0.58	820	0.88	95	0.52	725	0.97
AVERAGE EMPLOYMENT*	2,637,890		2,544,826		301,066		2,243,760		93,064		18,164		74,900	
FISCAL YEAR 2004 TOTAL TO DATE*	37,040	1.40	35,216	1.38	3,599	1.19	31,617	1.41	1,824	1.97	174	0.96	1,650	2.21
AVERAGE EMPLOYMENT*	2,642,880		2,550,080		301,953		2,248,126		92,800		18,182		74,618	

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.



**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**
<b>TOTAL ACCESSIONS A/</b>												
NUMBER	28,359	34,558	186,960	27,046	33,478	182,112	2,555	2,243	18,709	1,313	1,080	4,848
RATE	1.07	1.30	6.96	1.06	1.31	7.02	0.82	0.72	5.98	1.41	1.16	5.23
TO THE COMPETITIVE SERVICE												
NUMBER	13,368	20,364	85,191	13,105	20,063	83,031	1,238	1,128	11,266	263	301	2,160
RATE	0.98	1.50	6.24	0.98	1.51	6.20	0.58	0.53	5.24	0.99	1.13	7.92
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	14,991	14,194	101,769	13,941	13,415	99,081	1,317	1,115	7,443	1,050	779	2,688
RATE	1.16	1.09	7.70	1.14	1.09	7.88	1.33	1.12	7.60	1.58	1.17	4.11
TOTAL NEW HIRES												
NUMBER	19,764	20,354	18,824	18,745	19,565	17,880	1,897	1,710	1,716	1,019	789	944
RATE	0.75	0.77	0.70	0.73	0.77	0.69	0.61	0.55	0.55	1.09	0.85	1.02
TO THE COMPETITIVE SERVICE												
NUMBER	6,674	7,570	6,959	6,512	7,385	6,799	771	719	686	162	185	160
RATE	0.49	0.56	0.51	0.49	0.56	0.51	0.36	0.34	0.32	0.61	0.70	0.59
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	13,090	12,784	11,865	12,233	12,180	11,081	1,126	991	1,030	857	604	784
RATE	1.01	0.99	0.90	1.00	0.99	0.88	1.14	1.00	1.05	1.29	0.91	1.20
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	7,222	12,969	7,655	6,991	12,744	7,496	278	220	204	231	225	159
RATE	0.27	0.49	0.28	0.27	0.50	0.29	0.09	0.07	0.07	0.25	0.24	0.17
U.S. CITIZENS												
NUMBER	27,679	34,405	186,746	26,472	33,423	182,006	2,478	2,224	18,652	1,207	982	4,740
RATE	1.06	1.31	7.03	1.04	1.31	7.03	0.80	0.71	6.00	1.80	1.47	7.11
NON U.S. CITIZENS												
NUMBER	680	153	214	574	55	106	77	19	57	106	98	108
RATE	2.16	0.49	0.69	10.63	1.04	2.07	3.83	0.95	2.76	0.41	0.38	0.42
TRANSFERS												
NUMBER	1,373	1,235	160,481	1,310	1,169	156,736	380	313	16,789	63	66	3,745
RATE	0.05	0.05	5.97	0.05	0.05	6.04	0.12	0.10	5.36	0.07	0.07	4.04
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	26,986	33,323	26,479	25,736	32,309	25,376	2,175	1,930	1,920	1,250	1,014	1,103
RATE	1.02	1.26	0.99	1.01	1.26	0.98	0.70	0.62	0.61	1.34	1.09	1.19

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**
<b>TOTAL SEPARATIONS A/</b>												
NUMBER	27,157	28,271	189,271	25,904	27,245	184,555	2,287	2,449	17,895	1,253	1,026	4,716
RATE	1.02	1.07	7.04	1.01	1.07	7.11	0.73	0.78	5.72	1.34	1.10	5.09
TRANSFERS												
NUMBER	1,581	1,645	160,524	1,477	1,539	156,748	391	427	16,266	104	106	3,776
RATE	0.06	0.06	5.97	0.06	0.06	6.04	0.13	0.14	5.20	0.11	0.11	4.08
QUITS												
NUMBER	5,718	5,446	5,507	5,382	5,183	5,236	544	583	426	336	263	271
RATE	0.22	0.21	0.20	0.21	0.20	0.20	0.17	0.19	0.14	0.36	0.28	0.29
OTHER SEPARATIONS												
NUMBER	19,858	21,180	23,240	19,045	20,523	22,571	1,352	1,439	1,203	813	657	669
RATE	0.75	0.80	0.86	0.74	0.80	0.87	0.43	0.46	0.38	0.87	0.71	0.72
U.S. CITIZENS												
NUMBER	27,021	28,153	189,082	25,843	27,199	184,445	2,261	2,423	17,883	1,178	954	4,637
RATE	1.03	1.08	7.12	1.01	1.07	7.12	0.73	0.78	5.75	1.76	1.43	6.96
NON U.S. CITIZENS												
NUMBER	136	118	189	61	46	110	26	26	12	75	72	79
RATE	0.43	0.38	0.61	1.13	0.87	2.15	1.29	1.30	0.58	0.29	0.28	0.30
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	25,576	26,626	28,747	24,427	25,706	27,807	1,896	2,022	1,629	1,149	920	940
RATE	0.96	1.00	1.07	0.95	1.01	1.07	0.61	0.64	0.52	1.23	0.99	1.01
<b>LEGISLATIVE BRANCH ACCESSIONS B/</b>												
NUMBER	50	54	56	50	54	56	46	52	56	...	...	...
RATE	0.38	0.41	0.42	0.38	0.41	0.42	0.38	0.42	0.45	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	5	9	2	5	9	2	4	8	2	...	...	...
RATE	0.19	0.33	0.07	0.19	0.33	0.07	0.16	0.31	0.07	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	45	45	54	45	45	54	42	44	54	...	...	...
RATE	0.43	0.43	0.52	0.43	0.43	0.52	0.44	0.45	0.56	...	...	...
TOTAL NEW HIRES												
NUMBER	47	51	47	47	51	47	44	50	47	...	...	...
RATE	0.36	0.38	0.35	0.36	0.38	0.35	0.36	0.41	0.38	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	2	9	2	2	9	2	2	8	2	...	...	...
RATE	0.07	0.33	0.07	0.07	0.33	0.07	0.08	0.31	0.07	...	...	...

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

**TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	45	42	45	45	42	45	42	42	45	...	...	...
RATE	0.43	0.40	0.43	0.43	0.40	0.43	0.44	0.43	0.47	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	1	3	9	1	3	9	1	2	9	...	...	...
RATE	0.01	0.02	0.07	0.01	0.02	0.07	0.01	0.02	0.07	...	...	...
U.S. CITIZENS												
NUMBER	49	54	55	49	54	55	45	52	55	...	...	...
RATE	0.37	0.41	0.41	0.37	0.41	0.41	0.37	0.43	0.45	...	...	...
NON U.S. CITIZENS												
NUMBER	1	...	1	1	...	1	1	...	1	...	...	...
RATE	1.49	...	1.35	1.49	...	1.35	1.52	...	1.37	...	...	...
TRANSFERS												
NUMBER	2	...	...	2	...	...	1	...	...	...	...	...
RATE	0.02	...	...	0.02	...	...	0.01	...	...	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	48	54	56	48	54	56	45	52	56	...	...	...
RATE	0.36	0.41	0.42	0.36	0.41	0.42	0.37	0.42	0.45	...	...	...
<b>LEGISLATIVE BRANCH SEPARATIONS B/</b>												
NUMBER	66	69	111	66	69	111	63	65	97	...	...	...
RATE	0.50	0.52	0.82	0.50	0.52	0.82	0.52	0.53	0.78	...	...	...
TRANSFERS												
NUMBER	...	2	1	...	2	1	...	2	1	...	...	...
RATE	...	0.02	0.01	...	0.02	0.01	...	0.02	0.01	...	...	...
QUITS												
NUMBER	9	11	9	9	11	9	9	11	9	...	...	...
RATE	0.07	0.08	0.07	0.07	0.08	0.07	0.07	0.09	0.07	...	...	...
OTHER SEPARATIONS												
NUMBER	57	56	101	57	56	101	54	52	87	...	...	...
RATE	0.43	0.42	0.75	0.43	0.42	0.75	0.44	0.42	0.70	...	...	...
U.S. CITIZENS												
NUMBER	64	69	111	64	69	111	61	65	97	...	...	...
RATE	0.49	0.52	0.83	0.49	0.52	0.83	0.50	0.53	0.79	...	...	...
NON U.S. CITIZENS												
NUMBER	2	...	...	2	...	...	2	...	...	...	...	...
RATE	2.99	...	...	2.99	...	...	3.03	...	...	...	...	...

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\*\* REVISED.

B/ EXCLUDES CONGRESS.

**TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	66	67	110	66	67	110	63	63	96	...	...	...
RATE	0.50	0.50	0.82	0.50	0.50	0.82	0.52	0.51	0.78	...	...	...
<b>EXECUTIVE BRANCH ACCESSIONS</b>												
NUMBER	28,309	34,504	186,904	26,996	33,424	182,056	2,509	2,191	18,653	1,313	1,080	4,848
RATE	1.07	1.31	6.99	1.06	1.31	7.05	0.83	0.73	6.20	1.41	1.16	5.23
TO THE COMPETITIVE SERVICE												
NUMBER	13,363	20,355	85,189	13,100	20,054	83,029	1,234	1,120	11,264	263	301	2,160
RATE	0.99	1.51	6.25	0.99	1.51	6.22	0.58	0.53	5.30	0.99	1.13	7.92
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	14,946	14,149	101,715	13,896	13,370	99,027	1,275	1,071	7,389	1,050	779	2,688
RATE	1.16	1.10	7.75	1.14	1.10	7.95	1.43	1.20	8.36	1.58	1.17	4.11
TOTAL NEW HIRES												
NUMBER	19,717	20,303	18,777	18,698	19,514	17,833	1,853	1,660	1,669	1,019	789	944
RATE	0.75	0.77	0.70	0.73	0.77	0.69	0.62	0.55	0.55	1.09	0.85	1.02
TO THE COMPETITIVE SERVICE												
NUMBER	6,672	7,561	6,957	6,510	7,376	6,797	769	711	684	162	185	160
RATE	0.49	0.56	0.51	0.49	0.56	0.51	0.36	0.34	0.32	0.61	0.70	0.59
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	13,045	12,742	11,820	12,188	12,138	11,036	1,084	949	985	857	604	784
RATE	1.02	0.99	0.90	1.00	1.00	0.89	1.21	1.06	1.11	1.29	0.91	1.20
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	7,221	12,966	7,646	6,990	12,741	7,487	277	218	195	231	225	159
RATE	0.27	0.49	0.29	0.27	0.50	0.29	0.09	0.07	0.06	0.25	0.24	0.17
U.S. CITIZENS												
NUMBER	27,630	34,351	186,691	26,423	33,369	181,951	2,433	2,172	18,597	1,207	982	4,740
RATE	1.06	1.32	7.06	1.04	1.31	7.06	0.81	0.73	6.23	1.80	1.47	7.11
NON U.S. CITIZENS												
NUMBER	679	153	213	573	55	105	76	19	56	106	98	108
RATE	2.16	0.49	0.69	10.75	1.05	2.08	3.91	0.99	2.81	0.41	0.38	0.42
TRANSFERS												
NUMBER	1,371	1,235	160,481	1,308	1,169	156,736	379	313	16,789	63	66	3,745
RATE	0.05	0.05	6.00	0.05	0.05	6.07	0.13	0.10	5.58	0.07	0.07	4.04

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

**TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**	MARCH 2004*	FEBRUARY 2004**	MARCH 2003**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	26,938	33,269	26,423	25,688	32,255	25,320	2,130	1,878	1,864	1,250	1,014	1,103
RATE	1.02	1.26	0.99	1.01	1.27	0.98	0.71	0.62	0.62	1.34	1.09	1.19
<b>EXECUTIVE BRANCH SEPARATIONS</b>												
NUMBER	27,091	28,202	189,160	25,838	27,176	184,444	2,224	2,384	17,798	1,253	1,026	4,716
RATE	1.03	1.07	7.07	1.02	1.07	7.14	0.74	0.79	5.92	1.34	1.10	5.09
TRANSFERS												
NUMBER	1,581	1,643	160,523	1,477	1,537	156,747	391	425	16,265	104	106	3,776
RATE	0.06	0.06	6.00	0.06	0.06	6.07	0.13	0.14	5.41	0.11	0.11	4.08
QUITS												
NUMBER	5,709	5,435	5,498	5,373	5,172	5,227	535	572	417	336	263	271
RATE	0.22	0.21	0.21	0.21	0.20	0.20	0.18	0.19	0.14	0.36	0.28	0.29
OTHER SEPARATIONS												
NUMBER	19,801	21,124	23,139	18,988	20,467	22,470	1,298	1,387	1,116	813	657	669
RATE	0.75	0.80	0.87	0.75	0.80	0.87	0.43	0.46	0.37	0.87	0.71	0.72
U.S. CITIZENS												
NUMBER	26,957	28,084	188,971	25,779	27,130	184,334	2,200	2,358	17,786	1,178	954	4,637
RATE	1.03	1.08	7.15	1.01	1.07	7.15	0.74	0.79	5.95	1.76	1.43	6.96
NON U.S. CITIZENS												
NUMBER	134	118	189	59	46	110	24	26	12	75	72	79
RATE	0.43	0.38	0.61	1.11	0.88	2.18	1.23	1.35	0.60	0.29	0.28	0.30
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	25,510	26,559	28,637	24,361	25,639	27,697	1,833	1,959	1,533	1,149	920	940
RATE	0.97	1.01	1.07	0.96	1.01	1.07	0.61	0.65	0.51	1.23	0.99	1.01

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2004 AND MARCH 2004

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											101,957	3.85	211,558	7.96
MARCH 2004	28,359 *	1.07	1,373 *	0.05	19,764 *	0.75	7,222 *	0.27	26,986 *	1.02				
FEBRUARY 2004	34,558 **	1.30	1,235 *	0.05	20,354 **	0.77	12,969 **	0.49	33,323 **	1.26				
<b>LEGISLATIVE BRANCH</b>											138	1.04	280	2.11
MARCH 2004	50	0.38	2	0.02	47	0.36	1	0.01	48	0.36				
FEBRUARY 2004	54 *	0.41	...	...	51 *	0.38	3 *	0.02	54 *	0.41				
<b>GENERAL ACCOUNTING OFFICE</b>											41	1.27	67	2.06
MARCH 2004	14	0.44	...	...	14	0.44	...	...	14	0.44				
FEBRUARY 2004	19	0.59	...	...	17	0.53	2	0.06	19	0.59				
<b>GOVERNMENT PRINTING OFFICE</b>											20	0.75	25	0.94
MARCH 2004	5	0.19	2	0.08	2	0.08	1	0.04	3	0.11				
FEBRUARY 2004	10	0.38	...	...	10	0.38	...	...	10	0.38				
<b>LIBRARY OF CONGRESS</b>											28	0.63	83	1.87
MARCH 2004	7	0.16	...	...	7	0.16	...	...	7	0.16				
FEBRUARY 2004	15	0.34	...	...	14	0.32	1	0.02	15	0.34				
<b>JUDICIAL BRANCH</b>											...	...	...	...
MARCH 2004	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											101,819	3.86	211,278	7.99
MARCH 2004	28,309 *	1.07	1,371 *	0.05	19,717 *	0.75	7,221 *	0.27	26,938 *	1.02				
FEBRUARY 2004	34,504 **	1.31	1,235 *	0.05	20,303 **	0.77	12,966 **	0.49	33,269 **	1.26				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											79	4.65	164	9.61
MARCH 2004	26	1.53	3	0.18	23	1.35	...	...	23	1.35				
FEBRUARY 2004	26	1.53	2	0.12	24	1.41	...	...	24	1.41				
<b>EXECUTIVE DEPARTMENTS</b>											71,341	4.26	131,240	7.83
MARCH 2004	22,075 *	1.31	1,266 *	0.08	13,708 *	0.82	7,101 *	0.42	20,809 *	1.24				
FEBRUARY 2004	28,184 **	1.68	1,160 *	0.07	14,202 **	0.85	12,822 **	0.77	27,024 **	1.61				
<b>DEPARTMENT OF STATE</b>											1,002	3.05	1,941	5.94
MARCH 2004	437	1.33	4	0.01	339	1.03	94	0.29	433	1.32				
FEBRUARY 2004	209	0.64	2	0.01	112	0.34	95	0.29	207	0.63				
<b>DEPARTMENT OF THE TREASURY</b>											20,647	16.82	30,985	26.39
MARCH 2004	3,844	3.06	23	0.02	1,556	1.24	2,265	1.80	3,821	3.04				
FEBRUARY 2004	11,396	9.42	25	0.02	2,726	2.25	8,645	7.15	11,371	9.40				
<b>DEPARTMENT OF DEFENSE</b>											24,417	3.67	47,915	7.21
MARCH 2004	8,489	1.28	383	0.06	5,431	0.82	2,675	0.40	8,106	1.22				
FEBRUARY 2004	7,655	1.15	316	0.05	5,025	0.76	2,314	0.35	7,339	1.11				
<b>DEPARTMENT OF THE ARMY</b>											10,599	4.61	20,160	8.75
MARCH 2004	3,827	1.66	165	0.07	2,412	1.05	1,250	0.54	3,662	1.59				
FEBRUARY 2004	3,311	1.44	127	0.06	2,227	0.97	957	0.42	3,184	1.39				
<b>DEPARTMENT OF THE NAVY</b>											3,555	1.95	7,272	3.98
MARCH 2004	1,164	0.64	58	0.03	746	0.41	360	0.20	1,106	0.61				
FEBRUARY 2004	1,034	0.57	43	0.02	698	0.38	293	0.16	991	0.54				
<b>DEPARTMENT OF THE AIR FORCE</b>											7,115	4.66	13,192	8.67
MARCH 2004	2,401	1.57	85	0.06	1,386	0.90	930	0.61	2,316	1.51				
FEBRUARY 2004	2,423	1.60	96	0.06	1,363	0.90	964	0.64	2,327	1.53				
<b>DEFENSE LOGISTICS AGENCY</b>											546	2.51	1,076	4.98
MARCH 2004	149	0.69	4	0.02	145	0.67	...	...	145	0.67				
FEBRUARY 2004	90	0.41	6	0.03	84	0.39	...	...	84	0.39				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											2,602	3.34	6,215	7.98
MARCH 2004	948	1.22	71	0.09	742	0.95	135	0.17	877	1.13				
FEBRUARY 2004	797	1.02	44	0.06	653	0.84	100	0.13	753	0.97				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											1,253	1.21	2,626	2.55
MARCH 2004	335	0.32	32	0.03	303	0.29	...	...	303	0.29				
FEBRUARY 2004	494	0.48	28	0.03	466	0.45	...	...	466	0.45				
DEPARTMENT OF THE INTERIOR											3,153	4.52	5,610	7.89
MARCH 2004	1,274	1.82	51	0.07	532	0.76	691	0.99	1,223	1.75				
FEBRUARY 2004	969	1.39	40	0.06	412	0.59	517	0.74	929	1.33				
DEPARTMENT OF AGRICULTURE											4,386	4.41	7,678	7.54
MARCH 2004	1,716	1.74	89	0.09	802	0.81	825	0.84	1,627	1.65				
FEBRUARY 2004	1,668	1.67	74	0.07	844	0.85	750	0.75	1,594	1.60				
DEPARTMENT OF COMMERCE											1,014	2.73	1,953	5.24
MARCH 2004	499	1.35	15	0.04	406	1.10	78	0.21	484	1.31				
FEBRUARY 2004	315	0.85	17	0.05	275	0.74	23	0.06	298	0.80				
DEPARTMENT OF LABOR											200	1.23	452	2.78
MARCH 2004	70	0.44	9	0.06	54	0.34	7	0.04	61	0.38				
FEBRUARY 2004	65	0.40	5	0.03	50	0.30	10	0.06	60	0.36				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											1,206	1.99	2,444	3.94
MARCH 2004	374	0.62	19	0.03	339	0.56	16	0.03	355	0.58				
FEBRUARY 2004	442	0.73	18	0.03	405	0.67	19	0.03	424	0.70				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											75	0.72	163	1.56
MARCH 2004	39	0.38	9	0.09	28	0.27	2	0.02	30	0.29				
FEBRUARY 2004	20	0.19	6	0.06	13	0.12	1	0.01	14	0.13				
DEPARTMENT OF TRANSPORTATION											294	0.51	668	1.15
MARCH 2004	87	0.15	8	0.01	79	0.14	...	...	79	0.14				
FEBRUARY 2004	85	0.15	9	0.02	73	0.13	3	0.01	76	0.13				
DEPARTMENT OF ENERGY											197	1.30	422	2.75
MARCH 2004	57	0.38	5	0.03	46	0.30	6	0.04	52	0.34				
FEBRUARY 2004	77	0.51	7	0.05	60	0.40	10	0.07	70	0.46				
DEPARTMENT OF EDUCATION											59	1.33	141	3.15
MARCH 2004	25	0.56	3	0.07	20	0.45	2	0.04	22	0.49				
FEBRUARY 2004	20	0.45	2	0.04	18	0.40	...	...	18	0.40				
DEPARTMENT OF VETERANS AFFAIRS											7,509	3.23	15,667	6.75
MARCH 2004	2,475	1.06	62	0.03	2,044	0.88	369	0.16	2,413	1.04				
FEBRUARY 2004	2,415	1.04	57	0.02	1,994	0.86	364	0.16	2,358	1.01				
DEPARTMENT OF HOMELAND SECURITY											5,929	3.98	12,575	8.47
MARCH 2004	2,354 *	1.58	554 *	0.37	1,729 *	1.16	71 *	0.05	1,800 *	1.21				
FEBRUARY 2004	2,354 **	1.58	554 *	0.37	1,729 **	1.16	71 **	0.05	1,800 **	1.21				
INDEPENDENT AGENCIES											30,399	3.17	79,874	8.27
MARCH 2004	6,208	0.65	102	0.01	5,986	0.63	120	0.01	6,106	0.64				
FEBRUARY 2004	6,294 **	0.65	73 *	0.01	6,077 **	0.63	144 **	0.01	6,221 **	0.65				
FEDERAL RESERVE BOARD OF GOVERNORS											40	2.21	89	4.93
MARCH 2004	10	0.55	...	...	10	0.55	...	...	10	0.55				
FEBRUARY 2004	12	0.66	...	...	12	0.66	...	...	12	0.66				
ENVIRONMENTAL PROTECTION AGENCY											256	1.44	621	3.45
MARCH 2004	74	0.42	6	0.03	62	0.35	6	0.03	68	0.38				
FEBRUARY 2004	68	0.38	6	0.03	50	0.28	12	0.07	62	0.35				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											9	0.36	31	1.22
MARCH 2004	7	0.28	...	...	3	0.12	4	0.16	7	0.28				
FEBRUARY 2004	1	0.04	...	...	...	...	1	0.04	1	0.04				
FEDERAL COMMUNICATIONS COMMISSION											5	0.25	11	0.54
MARCH 2004	1	0.05	...	...	1	0.05	...	...	1	0.05				
FEBRUARY 2004	3	0.15	...	...	2	0.10	1	0.05	3	0.15				

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\*\*REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											81	1.49	165	3.03
MARCH 2004	8	0.15	3	0.06	1	0.02	4	0.07	5	0.09				
FEBRUARY 2004	24	0.44	4	0.07	15	0.28	5	0.09	20	0.37				
GENERAL SERVICES ADMINISTRATION											211	1.66	469	3.68
MARCH 2004	70	0.55	19	0.15	42	0.33	9	0.07	51	0.40				
FEBRUARY 2004	53	0.42	17	0.13	30	0.24	6	0.05	36	0.28				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											427	2.25	679	3.58
MARCH 2004	112	0.59	7	0.04	95	0.50	10	0.05	105	0.55				
FEBRUARY 2004	131	0.69	9	0.05	108	0.57	14	0.07	122	0.64				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											148	4.93	267	8.89
MARCH 2004	60	2.00	...	...	50	1.66	10	0.33	60	2.00				
FEBRUARY 2004	29	0.97	2	0.07	26	0.87	1	0.03	27	0.90				
NATIONAL LABOR RELATIONS BOARD											39	2.01	81	4.18
MARCH 2004	14	0.72	1	0.05	10	0.51	3	0.15	13	0.67				
FEBRUARY 2004	9	0.46	1	0.05	6	0.31	2	0.10	8	0.41				
NUCLEAR REGULATORY COMMISSION											59	1.91	117	3.79
MARCH 2004	21	0.68	...	...	18	0.58	3	0.10	21	0.68				
FEBRUARY 2004	17	0.55	...	...	12	0.39	5	0.16	17	0.55				
OFFICE OF PERSONNEL MANAGEMENT											67	2.00	155	4.55
MARCH 2004	27	0.80	8	0.24	19	0.57	...	...	19	0.57				
FEBRUARY 2004	19	0.57	1	0.03	16	0.48	2	0.06	18	0.54				
PANAMA CANAL COMMISSION											...	...	...	...
MARCH 2004	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											4	0.36	7	0.63
MARCH 2004	2	0.18	1	0.09	...	...	1	0.09	1	0.09				
FEBRUARY 2004	1	0.09	...	...	...	...	1	0.09	1	0.09				
SECURITIES AND EXCHANGE COMMISSION											136	3.85	387	11.14
MARCH 2004	56	1.58	3	0.08	53	1.49	...	...	53	1.49				
FEBRUARY 2004	40	1.14	1	0.03	39	1.11	...	...	39	1.11				
SMALL BUSINESS ADMINISTRATION											32	0.92	379	10.45
MARCH 2004	8	0.24	1	0.03	5	0.15	2	0.06	7	0.21				
FEBRUARY 2004	14	0.39	1	0.03	12	0.34	1	0.03	13	0.36				
SMITHSONIAN INSTITUTION											125	2.50	269	5.34
MARCH 2004	37	0.74	3	0.06	31	0.62	3	0.06	34	0.68				
FEBRUARY 2004	53	1.06	6	0.12	43	0.86	4	0.08	47	0.94				
SOCIAL SECURITY ADMINISTRATION											242	0.37	2,323	3.54
MARCH 2004	62	0.10	...	...	14	0.02	48	0.07	62	0.10				
FEBRUARY 2004	83	0.13	1	...	10	0.02	72	0.11	82	0.13				
BROADCASTING BOARD OF GOVERNORS											21	0.91	65	2.80
MARCH 2004	3	0.13	...	...	3	0.13	...	...	3	0.13				
FEBRUARY 2004	16	0.69	...	...	13	0.56	3	0.13	16	0.69				
AGENCY FOR INTERNATIONAL DEVELOPMENT											59	2.53	96	4.11
MARCH 2004	41	1.76	2	0.09	39	1.67	...	...	39	1.67				
FEBRUARY 2004	8	0.34	...	...	8	0.34	...	...	8	0.34				
U.S. POSTAL SERVICE											27,940	3.60	72,539	9.28
MARCH 2004	5,429	0.70	35	...	5,394	0.70	...	...	5,394	0.70				
FEBRUARY 2004	5,587	0.72	14	...	5,573	0.72	...	...	5,573	0.72				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.



TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2004 AND MARCH 2004

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											7,060	2.25	15,862	5.05
MARCH 2004	2,555 *	0.82	380 *	0.12	1,897 *	0.61	278 *	0.09	2,175 *	0.70				
FEBRUARY 2004	2,243 **	0.72	313 **	0.10	1,710 **	0.55	220 **	0.07	1,930 **	0.62				
<b>LEGISLATIVE BRANCH</b>											128	1.05	265	2.16
MARCH 2004	46	0.38	1	0.01	44	0.36	1	0.01	45	0.37				
FEBRUARY 2004	52 *	0.42	...	...	50 *	0.41	2 *	0.02	52 *	0.42				
<b>GENERAL ACCOUNTING OFFICE</b>											35	1.44	58	2.36
MARCH 2004	12	0.50	...	...	12	0.50	...	...	12	0.50				
FEBRUARY 2004	18	0.74	...	...	17	0.70	1	0.04	18	0.74				
<b>GOVERNMENT PRINTING OFFICE</b>											18	0.73	23	0.93
MARCH 2004	4	0.16	1	0.04	2	0.08	1	0.04	3	0.12				
FEBRUARY 2004	9	0.36	...	...	9	0.36	...	...	9	0.36				
<b>LIBRARY OF CONGRESS</b>											28	0.64	81	1.84
MARCH 2004	7	0.16	...	...	7	0.16	...	...	7	0.16				
FEBRUARY 2004	15	0.34	...	...	14	0.32	1	0.02	15	0.34				
<b>JUDICIAL BRANCH</b>											...	...	...	...
MARCH 2004	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											6,932	2.30	15,597	5.17
MARCH 2004	2,509 *	0.83	379 *	0.13	1,853 *	0.62	277 *	0.09	2,130 *	0.71				
FEBRUARY 2004	2,191 **	0.73	313 **	0.10	1,660 **	0.55	218 **	0.07	1,878 **	0.62				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											79	4.68	164	9.67
MARCH 2004	26	1.54	3	0.18	23	1.36	...	...	23	1.36				
FEBRUARY 2004	26	1.54	2	0.12	24	1.42	...	...	24	1.42				
<b>EXECUTIVE DEPARTMENTS</b>											5,167	2.23	11,682	5.04
MARCH 2004	1,993 *	0.86	334 *	0.14	1,408 *	0.61	251 *	0.11	1,659 *	0.72				
FEBRUARY 2004	1,755 **	0.76	274 **	0.12	1,288 **	0.56	193 **	0.08	1,481 **	0.64				
<b>DEPARTMENT OF STATE</b>											283	2.53	663	5.93
MARCH 2004	134	1.20	4	0.04	130	1.16	...	...	130	1.16				
FEBRUARY 2004	80	0.72	2	0.02	77	0.69	1	0.01	78	0.70				
<b>DEPARTMENT OF THE TREASURY</b>											209	1.36	501	3.24
MARCH 2004	84	0.55	13	0.09	65	0.43	6	0.04	71	0.47				
FEBRUARY 2004	88	0.57	22	0.14	58	0.38	8	0.05	66	0.43				
<b>DEPARTMENT OF DEFENSE</b>											1,879	2.94	4,065	6.38
MARCH 2004	773	1.21	94	0.15	497	0.78	182	0.28	679	1.06				
FEBRUARY 2004	610	0.96	57	0.09	425	0.67	128	0.20	553	0.87				
<b>DEPARTMENT OF THE ARMY</b>											828	4.25	1,680	8.67
MARCH 2004	276	1.41	31	0.16	193	0.99	52	0.27	245	1.26				
FEBRUARY 2004	302	1.55	18	0.09	218	1.12	66	0.34	284	1.46				
<b>DEPARTMENT OF THE NAVY</b>											307	1.25	783	3.19
MARCH 2004	177	0.72	18	0.07	121	0.49	38	0.16	159	0.65				
FEBRUARY 2004	130	0.53	17	0.07	82	0.33	31	0.13	113	0.46				
<b>DEPARTMENT OF THE AIR FORCE</b>											245	4.44	426	7.75
MARCH 2004	151	2.72	5	0.09	76	1.37	70	1.26	146	2.63				
FEBRUARY 2004	27	0.50	...	...	17	0.31	10	0.18	27	0.50				
<b>DEFENSE LOGISTICS AGENCY</b>											44	2.68	91	5.60
MARCH 2004	15	0.91	2	0.12	13	0.79	...	...	13	0.79				
FEBRUARY 2004	13	0.80	...	...	13	0.80	...	...	13	0.80				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											455	3.58	1,085	8.55
MARCH 2004	154	1.21	38	0.30	94	0.74	22	0.17	116	0.91				
FEBRUARY 2004	138	1.09	22	0.17	95	0.75	21	0.17	116	0.91				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											567	2.57	1,046	4.75
MARCH 2004	174	0.79	24	0.11	150	0.68	...	...	150	0.68				
FEBRUARY 2004	191	0.87	16	0.07	175	0.80	...	...	175	0.80				
DEPARTMENT OF THE INTERIOR											129	1.64	311	3.92
MARCH 2004	45	0.57	12	0.15	26	0.33	7	0.09	33	0.42				
FEBRUARY 2004	43	0.55	10	0.13	31	0.39	2	0.03	33	0.42				
DEPARTMENT OF AGRICULTURE											217	1.85	708	6.03
MARCH 2004	78	0.67	31	0.27	44	0.38	3	0.03	47	0.40				
FEBRUARY 2004	83	0.71	23	0.20	56	0.48	4	0.03	60	0.51				
DEPARTMENT OF COMMERCE											223	1.10	589	2.89
MARCH 2004	97	0.48	13	0.06	82	0.41	2	0.01	84	0.42				
FEBRUARY 2004	74	0.36	8	0.04	61	0.30	5	0.02	66	0.32				
DEPARTMENT OF LABOR											85	1.49	214	3.82
MARCH 2004	23	0.42	1	0.02	19	0.35	3	0.06	22	0.40				
FEBRUARY 2004	25	0.43	2	0.03	22	0.38	1	0.02	23	0.39				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											426	1.53	857	3.02
MARCH 2004	126	0.45	10	0.04	111	0.40	5	0.02	116	0.42				
FEBRUARY 2004	130	0.46	7	0.03	118	0.42	5	0.02	123	0.44				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											27	0.81	77	2.29
MARCH 2004	10	0.30	4	0.12	6	0.18	...	...	6	0.18				
FEBRUARY 2004	12	0.36	2	0.06	10	0.30	...	...	10	0.30				
DEPARTMENT OF TRANSPORTATION											138	1.47	281	2.98
MARCH 2004	47	0.50	5	0.05	42	0.45	...	...	42	0.45				
FEBRUARY 2004	35	0.37	7	0.07	28	0.30	...	...	28	0.30				
DEPARTMENT OF ENERGY											77	1.52	172	3.36
MARCH 2004	29	0.57	3	0.06	26	0.51	...	...	26	0.51				
FEBRUARY 2004	20	0.39	1	0.02	17	0.33	2	0.04	19	0.37				
DEPARTMENT OF EDUCATION											48	1.53	98	3.09
MARCH 2004	21	0.67	1	0.03	19	0.60	1	0.03	20	0.64				
FEBRUARY 2004	16	0.51	2	0.06	14	0.45	...	...	14	0.45				
DEPARTMENT OF VETERANS AFFAIRS											173	2.44	409	5.76
MARCH 2004	62	0.88	10	0.14	41	0.58	11	0.16	52	0.73				
FEBRUARY 2004	58	0.82	6	0.08	46	0.65	6	0.08	52	0.73				
DEPARTMENT OF HOMELAND SECURITY											686	3.97	1,691	9.86
MARCH 2004	290 *	1.68	109 *	0.63	150 *	0.87	31 *	0.18	181 *	1.05				
FEBRUARY 2004	290 **	1.68	109 **	0.63	150 **	0.87	31 **	0.18	181 **	1.05				
INDEPENDENT AGENCIES											1,686	2.47	3,751	5.48
MARCH 2004	490	0.72	42	0.06	422	0.62	26	0.04	448	0.66				
FEBRUARY 2004	410 **	0.60	37 **	0.05	348 **	0.51	25 **	0.04	373 **	0.55				
FEDERAL RESERVE BOARD OF GOVERNORS											40	2.21	89	4.93
MARCH 2004	10	0.55	...	...	10	0.55	...	...	10	0.55				
FEBRUARY 2004	12	0.66	...	...	12	0.66	...	...	12	0.66				
ENVIRONMENTAL PROTECTION AGENCY											159	2.65	327	5.37
MARCH 2004	55	0.92	4	0.07	47	0.78	4	0.07	51	0.85				
FEBRUARY 2004	40	0.67	3	0.05	35	0.58	2	0.03	37	0.62				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											2	0.33	5	0.81
MARCH 2004	2	0.33	...	...	2	0.33	...	...	2	0.33				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
FEDERAL COMMUNICATIONS COMMISSION											4	0.23	10	0.58
MARCH 2004	1	0.06	...	...	1	0.06	...	...	1	0.06				
FEBRUARY 2004	3	0.18	...	...	2	0.12	1	0.06	3	0.18				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											10	0.54	44	2.34
MARCH 2004	3	0.16	1	0.05	1	0.05	1	0.05	2	0.11				
FEBRUARY 2004	2	0.11	1	0.05	1	0.05	...	...	1	0.05				
GENERAL SERVICES ADMINISTRATION											64	1.40	161	3.51
MARCH 2004	26	0.57	6	0.13	16	0.35	4	0.09	20	0.44				
FEBRUARY 2004	14	0.31	4	0.09	9	0.20	1	0.02	10	0.22				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											72	1.67	148	3.44
MARCH 2004	18	0.42	4	0.09	11	0.26	3	0.07	14	0.33				
FEBRUARY 2004	23	0.53	7	0.16	15	0.35	1	0.02	16	0.37				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											49	3.83	97	7.57
MARCH 2004	15	1.17	...	...	9	0.70	6	0.47	15	1.17				
FEBRUARY 2004	18	1.41	2	0.16	16	1.25	...	...	16	1.25				
NATIONAL LABOR RELATIONS BOARD											15	2.74	30	5.48
MARCH 2004	8	1.46	1	0.18	7	1.28	...	...	7	1.28				
FEBRUARY 2004	4	0.73	1	0.18	2	0.37	1	0.18	3	0.55				
NUCLEAR REGULATORY COMMISSION											48	2.24	87	4.06
MARCH 2004	17	0.79	...	...	15	0.70	2	0.09	17	0.79				
FEBRUARY 2004	13	0.61	...	...	8	0.37	5	0.23	13	0.61				
OFFICE OF PERSONNEL MANAGEMENT											36	2.20	74	4.48
MARCH 2004	14	0.86	5	0.31	9	0.55	...	...	9	0.55				
FEBRUARY 2004	9	0.55	...	...	7	0.43	2	0.12	9	0.55				
PANAMA CANAL COMMISSION											...	...	...	...
MARCH 2004	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											...	...	...	...
MARCH 2004	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
SECURITIES AND EXCHANGE COMMISSION											69	3.38	161	7.99
MARCH 2004	24	1.17	1	0.05	23	1.12	...	...	23	1.12				
FEBRUARY 2004	26	1.28	1	0.05	25	1.23	...	...	25	1.23				
SMALL BUSINESS ADMINISTRATION											14	1.67	33	3.96
MARCH 2004	5	0.59	1	0.12	4	0.47	...	...	4	0.47				
FEBRUARY 2004	6	0.72	1	0.12	5	0.60	...	...	5	0.60				
SMITHSONIAN INSTITUTION											119	2.61	252	5.49
MARCH 2004	35	0.77	3	0.07	29	0.64	3	0.07	32	0.70				
FEBRUARY 2004	49	1.07	6	0.13	41	0.90	2	0.04	43	0.94				
SOCIAL SECURITY ADMINISTRATION											11	0.66	59	3.50
MARCH 2004	4	0.24	...	...	4	0.24	...	...	4	0.24				
FEBRUARY 2004	2	0.12	...	...	1	0.06	1	0.06	2	0.12				
BROADCASTING BOARD OF GOVERNORS											19	1.23	57	3.64
MARCH 2004	1	0.06	...	...	1	0.06	...	...	1	0.06				
FEBRUARY 2004	16	1.03	...	...	13	0.84	3	0.19	16	1.03				
AGENCY FOR INTERNATIONAL DEVELOPMENT											58	3.97	95	6.49
MARCH 2004	41	2.81	2	0.14	39	2.67	...	...	39	2.67				
FEBRUARY 2004	8	0.55	...	...	8	0.55	...	...	8	0.55				
U.S. POSTAL SERVICE											626	3.26	1,368	7.09
MARCH 2004	101	0.53	2	0.01	99	0.52	...	...	99	0.52				
FEBRUARY 2004	87	0.45	1	0.01	86	0.45	...	...	86	0.45				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2004 AND MARCH 2004

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											97,431	3.68	218,365	8.22
MARCH 2004	27,157 *	1.02	1,581 *	0.06	5,718 *	0.22	19,858 *	0.75	25,576 *	0.96				
FEBRUARY 2004	28,271	1.07	1,645	0.06	5,446	0.21	21,180	0.80	26,626	1.00				
<b>LEGISLATIVE BRANCH</b>											163	1.23	510	3.83
MARCH 2004	66	0.50	...	...	9	0.07	57	0.43	66	0.50				
FEBRUARY 2004	69	0.52	2	0.02	11	0.08	56	0.42	67	0.50				
<b>GENERAL ACCOUNTING OFFICE</b>											49	1.52	134	4.11
MARCH 2004	20	0.62	...	...	...	...	20	0.62	20	0.62				
FEBRUARY 2004	19	0.59	...	...	...	...	19	0.59	19	0.59				
<b>GOVERNMENT PRINTING OFFICE</b>											14	0.53	56	2.10
MARCH 2004	4	0.15	...	...	...	...	4	0.15	4	0.15				
FEBRUARY 2004	9	0.34	...	...	1	0.04	8	0.30	9	0.34				
<b>LIBRARY OF CONGRESS</b>											48	1.08	122	2.75
MARCH 2004	24	0.54	...	...	...	...	24	0.54	24	0.54				
FEBRUARY 2004	17	0.38	...	...	...	...	17	0.38	17	0.38				
<b>JUDICIAL BRANCH</b>											...	...	...	...
MARCH 2004	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											97,268	3.69	217,855	8.24
MARCH 2004	27,091 *	1.03	1,581 *	0.06	5,709 *	0.22	19,801 *	0.75	25,510 *	0.97				
FEBRUARY 2004	28,202	1.07	1,643	0.06	5,435	0.21	21,124	0.80	26,559	1.01				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											73	4.29	138	8.08
MARCH 2004	23	1.35	9	0.53	12	0.71	2	0.12	14	0.82				
FEBRUARY 2004	25	1.47	5	0.29	14	0.82	6	0.35	20	1.18				
<b>EXECUTIVE DEPARTMENTS</b>											58,638	3.50	132,491	7.91
MARCH 2004	18,236 *	1.09	1,494 *	0.09	3,652 *	0.22	13,090 *	0.78	16,742 *	1.00				
FEBRUARY 2004	19,229	1.15	1,540	0.09	3,592	0.21	14,097	0.84	17,689	1.06				
<b>DEPARTMENT OF STATE</b>											660	2.01	1,255	3.84
MARCH 2004	153	0.47	20	0.06	12	0.04	121	0.37	133	0.40				
FEBRUARY 2004	131	0.40	11	0.03	7	0.02	113	0.34	120	0.37				
<b>DEPARTMENT OF THE TREASURY</b>											7,910	6.44	16,712	14.23
MARCH 2004	2,620	2.09	8	0.01	1,070	0.85	1,542	1.23	2,612	2.08				
FEBRUARY 2004	3,536	2.92	...	...	1,225	1.01	2,311	1.91	3,536	2.92				
<b>DEPARTMENT OF DEFENSE</b>											24,870	3.74	50,281	7.56
MARCH 2004	7,647	1.15	631	0.09	1,456	0.22	5,560	0.84	7,016	1.05				
FEBRUARY 2004	7,572	1.14	681	0.10	1,243	0.19	5,648	0.85	6,891	1.04				
<b>DEPARTMENT OF THE ARMY</b>											10,668	4.64	22,434	9.73
MARCH 2004	3,010	1.31	178	0.08	559	0.24	2,273	0.99	2,832	1.23				
FEBRUARY 2004	3,455	1.50	226	0.10	603	0.26	2,626	1.14	3,229	1.41				
<b>DEPARTMENT OF THE NAVY</b>											5,480	3.00	10,603	5.80
MARCH 2004	1,703	0.93	146	0.08	356	0.20	1,201	0.66	1,557	0.85				
FEBRUARY 2004	1,425	0.78	156	0.09	284	0.16	985	0.54	1,269	0.69				
<b>DEPARTMENT OF THE AIR FORCE</b>											5,615	3.68	11,356	7.47
MARCH 2004	1,861	1.21	114	0.07	86	0.06	1,661	1.08	1,747	1.14				
FEBRUARY 2004	1,788	1.18	126	0.08	100	0.07	1,562	1.03	1,662	1.10				
<b>DEFENSE LOGISTICS AGENCY</b>											415	1.91	768	3.55
MARCH 2004	129	0.59	17	0.08	49	0.23	63	0.29	112	0.52				
FEBRUARY 2004	150	0.69	24	0.11	48	0.22	78	0.36	126	0.58				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											2,692	3.46	5,120	6.57
MARCH 2004	944	1.21	176	0.23	406	0.52	362	0.47	768	0.99				
FEBRUARY 2004	754	0.97	149	0.19	208	0.27	397	0.51	605	0.78				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											1,282	1.24	2,353	2.28
MARCH 2004	259	0.25	36	0.03	101	0.10	122	0.12	223	0.22				
FEBRUARY 2004	309	0.30	56	0.05	123	0.12	130	0.13	253	0.25				
DEPARTMENT OF THE INTERIOR											2,818	4.04	9,564	13.46
MARCH 2004	653	0.93	21	0.03	197	0.28	435	0.62	632	0.90				
FEBRUARY 2004	715	1.03	20	0.03	174	0.25	521	0.75	695	1.00				
DEPARTMENT OF AGRICULTURE											3,073	3.09	15,728	15.45
MARCH 2004	1,118	1.13	24	0.02	278	0.28	816	0.83	1,094	1.11				
FEBRUARY 2004	1,147	1.15	24	0.02	266	0.27	857	0.86	1,123	1.13				
DEPARTMENT OF COMMERCE											770	2.07	1,976	5.30
MARCH 2004	340	0.92	4	0.01	142	0.38	194	0.52	336	0.91				
FEBRUARY 2004	303	0.81	6	0.02	129	0.35	168	0.45	297	0.80				
DEPARTMENT OF LABOR											456	2.80	715	4.40
MARCH 2004	93	0.58	11	0.07	28	0.17	54	0.34	82	0.51				
FEBRUARY 2004	114	0.69	15	0.09	35	0.21	64	0.39	99	0.60				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											2,192	3.61	3,896	6.29
MARCH 2004	484	0.80	48	0.08	136	0.22	300	0.49	436	0.72				
FEBRUARY 2004	632	1.04	32	0.05	165	0.27	435	0.72	600	0.99				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											120	1.16	284	2.72
MARCH 2004	46	0.45	...	...	5	0.05	41	0.40	46	0.45				
FEBRUARY 2004	51	0.49	...	...	9	0.09	42	0.40	51	0.49				
DEPARTMENT OF TRANSPORTATION											1,216	2.11	1,975	3.40
MARCH 2004	227	0.39	28	0.05	26	0.05	173	0.30	199	0.34				
FEBRUARY 2004	243	0.42	27	0.05	13	0.02	203	0.35	216	0.37				
DEPARTMENT OF ENERGY											505	3.33	815	5.32
MARCH 2004	55	0.36	16	0.11	15	0.10	24	0.16	39	0.26				
FEBRUARY 2004	61	0.40	12	0.08	15	0.10	34	0.22	49	0.32				
DEPARTMENT OF EDUCATION											94	2.11	147	3.28
MARCH 2004	13	0.29	...	...	3	0.07	10	0.22	13	0.29				
FEBRUARY 2004	17	0.38	...	...	5	0.11	12	0.27	17	0.38				
DEPARTMENT OF VETERANS AFFAIRS											6,475	2.78	12,701	5.47
MARCH 2004	2,079	0.89	46	0.02	...	...	2,033	0.87	2,033	0.87				
FEBRUARY 2004	1,949	0.84	55	0.02	...	...	1,894	0.82	1,894	0.82				
DEPARTMENT OF HOMELAND SECURITY											6,197	4.16	14,089	9.49
MARCH 2004	2,449 *	1.64	601 *	0.40	183 *	0.12	1,665 *	1.12	1,848 *	1.24				
FEBRUARY 2004	2,449	1.64	601	0.40	183	0.12	1,665	1.12	1,848	1.24				
INDEPENDENT AGENCIES											38,557	4.02	85,226	8.82
MARCH 2004	8,832	0.92	78	0.01	2,045	0.21	6,709	0.70	8,754	0.91				
FEBRUARY 2004	8,948	0.93	98	0.01	1,829	0.19	7,021	0.73	8,850	0.92				
FEDERAL RESERVE BOARD OF GOVERNORS											39	2.16	67	3.71
MARCH 2004	12	0.66	...	...	4	0.22	8	0.44	12	0.66				
FEBRUARY 2004	5	0.28	...	...	4	0.22	1	0.06	5	0.28				
ENVIRONMENTAL PROTECTION AGENCY											600	3.38	935	5.20
MARCH 2004	69	0.39	5	0.03	16	0.09	48	0.27	64	0.36				
FEBRUARY 2004	59	0.33	8	0.05	17	0.10	34	0.19	51	0.29				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											60	2.38	96	3.77
MARCH 2004	17	0.68	5	0.20	5	0.20	7	0.28	12	0.48				
FEBRUARY 2004	12	0.48	1	0.04	1	0.04	10	0.40	11	0.44				
FEDERAL COMMUNICATIONS COMMISSION											26	1.28	40	1.96
MARCH 2004	14	0.69	...	...	7	0.35	7	0.35	14	0.69				
FEBRUARY 2004	9	0.44	...	...	5	0.25	4	0.20	9	0.44				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											61	1.12	165	3.03
MARCH 2004	22	0.41	...	...	7	0.13	15	0.28	22	0.41				
FEBRUARY 2004	22	0.40	...	...	12	0.22	10	0.18	22	0.40				
GENERAL SERVICES ADMINISTRATION											313	2.46	570	4.48
MARCH 2004	64	0.50	7	0.06	12	0.09	45	0.35	57	0.45				
FEBRUARY 2004	43	0.34	1	0.01	9	0.07	33	0.26	42	0.33				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											369	1.94	584	3.08
MARCH 2004	64	0.34	8	0.04	13	0.07	43	0.23	56	0.29				
FEBRUARY 2004	65	0.34	7	0.04	15	0.08	43	0.23	58	0.31				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											148	4.93	252	8.39
MARCH 2004	29	0.96	1	0.03	10	0.33	18	0.60	28	0.93				
FEBRUARY 2004	22	0.73	2	0.07	11	0.37	9	0.30	20	0.67				
NATIONAL LABOR RELATIONS BOARD											25	1.29	53	2.73
MARCH 2004	4	0.21	1	0.05	...	...	3	0.15	3	0.15				
FEBRUARY 2004	6	0.31	...	...	2	0.10	4	0.21	6	0.31				
NUCLEAR REGULATORY COMMISSION											79	2.56	126	4.08
MARCH 2004	10	0.32	2	0.06	1	0.03	7	0.23	8	0.26				
FEBRUARY 2004	19	0.62	4	0.13	4	0.13	11	0.36	15	0.49				
OFFICE OF PERSONNEL MANAGEMENT											108	3.22	167	4.90
MARCH 2004	34	1.01	7	0.21	10	0.30	17	0.51	27	0.80				
FEBRUARY 2004	19	0.57	6	0.18	3	0.09	10	0.30	13	0.39				
PANAMA CANAL COMMISSION											...	...	...	...
MARCH 2004	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											18	1.62	28	2.50
MARCH 2004	1	0.09	...	...	...	...	1	0.09	1	0.09				
FEBRUARY 2004	3	0.27	...	...	...	...	3	0.27	3	0.27				
SECURITIES AND EXCHANGE COMMISSION											42	1.19	69	1.99
MARCH 2004	11	0.31	1	0.03	7	0.20	3	0.08	10	0.28				
FEBRUARY 2004	15	0.43	4	0.11	8	0.23	3	0.09	11	0.31				
SMALL BUSINESS ADMINISTRATION											309	8.88	573	15.80
MARCH 2004	120	3.55	...	...	7	0.21	113	3.35	120	3.55				
FEBRUARY 2004	146	4.10	...	...	6	0.17	140	3.93	146	4.10				
SMITHSONIAN INSTITUTION											91	1.82	434	8.62
MARCH 2004	40	0.80	...	...	17	0.34	23	0.46	40	0.80				
FEBRUARY 2004	43	0.86	...	...	16	0.32	27	0.54	43	0.86				
SOCIAL SECURITY ADMINISTRATION											1,331	2.05	2,114	3.22
MARCH 2004	248	0.38	6	0.01	70	0.11	172	0.26	242	0.37				
FEBRUARY 2004	285	0.44	6	0.01	66	0.10	213	0.33	279	0.43				
BROADCASTING BOARD OF GOVERNORS											27	1.17	89	3.84
MARCH 2004	15	0.65	2	0.09	...	...	13	0.56	13	0.56				
FEBRUARY 2004	5	0.22	3	0.13	2	0.09	...	...	2	0.09				
AGENCY FOR INTERNATIONAL DEVELOPMENT											26	1.11	83	3.55
MARCH 2004	19	0.82	...	...	3	0.13	16	0.69	19	0.82				
FEBRUARY 2004	7	0.30	...	...	...	...	7	0.30	7	0.30				
U.S. POSTAL SERVICE											34,165	4.40	77,438	9.91
MARCH 2004	7,861	1.01	22	...	1,789	0.23	6,050	0.78	7,839	1.01				
FEBRUARY 2004	7,994	1.03	31	...	1,590	0.20	6,373	0.82	7,963	1.02				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2004 AND MARCH 2004

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											8,805	2.81	17,133	5.45
MARCH 2004	2,287 *	0.73	391 *	0.13	544 *	0.17	1,352 *	0.43	1,896 *	0.61				
FEBRUARY 2004	2,449	0.78	427	0.14	583	0.19	1,439	0.46	2,022	0.64				
<b>LEGISLATIVE BRANCH</b>											152	1.24	478	3.90
MARCH 2004	63	0.52	...	...	9	0.07	54	0.44	63	0.52				
FEBRUARY 2004	65	0.53	2	0.02	11	0.09	52	0.42	63	0.51				
<b>GENERAL ACCOUNTING OFFICE</b>											40	1.65	107	4.36
MARCH 2004	17	0.70	...	...	...	...	17	0.70	17	0.70				
FEBRUARY 2004	16	0.66	...	...	...	...	16	0.66	16	0.66				
<b>GOVERNMENT PRINTING OFFICE</b>											14	0.57	56	2.25
MARCH 2004	4	0.16	...	...	...	...	4	0.16	4	0.16				
FEBRUARY 2004	9	0.36	...	...	1	0.04	8	0.32	9	0.36				
<b>LIBRARY OF CONGRESS</b>											47	1.07	119	2.71
MARCH 2004	24	0.55	...	...	...	...	24	0.55	24	0.55				
FEBRUARY 2004	16	0.36	...	...	...	...	16	0.36	16	0.36				
<b>JUDICIAL BRANCH</b>											...	...	...	...
MARCH 2004	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											8,653	2.87	16,655	5.52
MARCH 2004	2,224 *	0.74	391 *	0.13	535 *	0.18	1,298 *	0.43	1,833 *	0.61				
FEBRUARY 2004	2,384	0.79	425	0.14	572	0.19	1,387	0.46	1,959	0.65				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											73	4.32	138	8.14
MARCH 2004	23	1.36	9	0.53	12	0.71	2	0.12	14	0.83				
FEBRUARY 2004	25	1.48	5	0.30	14	0.83	6	0.36	20	1.18				
<b>EXECUTIVE DEPARTMENTS</b>											6,476	2.80	12,436	5.36
MARCH 2004	1,707 *	0.74	352 *	0.15	388 *	0.17	967 *	0.42	1,355 *	0.59				
FEBRUARY 2004	1,926	0.83	367	0.16	440	0.19	1,119	0.48	1,559	0.67				
<b>DEPARTMENT OF STATE</b>											345	3.08	632	5.66
MARCH 2004	57	0.51	16	0.14	10	0.09	31	0.28	41	0.37				
FEBRUARY 2004	45	0.40	10	0.09	4	0.04	31	0.28	35	0.31				
<b>DEPARTMENT OF THE TREASURY</b>											303	1.97	744	4.81
MARCH 2004	82	0.54	6	0.04	17	0.11	59	0.39	76	0.50				
FEBRUARY 2004	176	1.14	...	...	21	0.14	155	1.00	176	1.14				
<b>DEPARTMENT OF DEFENSE</b>											2,129	3.33	3,897	6.11
MARCH 2004	563	0.88	123	0.19	137	0.21	303	0.47	440	0.69				
FEBRUARY 2004	639	1.00	164	0.26	146	0.23	329	0.52	475	0.75				
<b>DEPARTMENT OF THE ARMY</b>											806	4.14	1,462	7.55
MARCH 2004	229	1.17	32	0.16	47	0.24	150	0.77	197	1.01				
FEBRUARY 2004	228	1.17	41	0.21	52	0.27	135	0.70	187	0.96				
<b>DEPARTMENT OF THE NAVY</b>											709	2.89	1,327	5.40
MARCH 2004	168	0.69	24	0.10	37	0.15	107	0.44	144	0.59				
FEBRUARY 2004	197	0.80	25	0.10	39	0.16	133	0.54	172	0.70				
<b>DEPARTMENT OF THE AIR FORCE</b>											111	2.01	246	4.48
MARCH 2004	29	0.52	1	0.02	...	...	28	0.50	28	0.50				
FEBRUARY 2004	49	0.90	15	0.28	6	0.11	28	0.51	34	0.62				
<b>DEFENSE LOGISTICS AGENCY</b>											32	1.95	63	3.87
MARCH 2004	7	0.43	4	0.24	3	0.18	...	...	3	0.18				
FEBRUARY 2004	13	0.80	4	0.24	7	0.43	2	0.12	9	0.55				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											471	3.71	799	6.30
MARCH 2004	130	1.02	62	0.49	50	0.39	18	0.14	68	0.54				
FEBRUARY 2004	152	1.20	79	0.62	42	0.33	31	0.24	73	0.57				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											381	1.73	673	3.06
MARCH 2004	86	0.39	23	0.10	21	0.10	42	0.19	63	0.29				
FEBRUARY 2004	90	0.41	28	0.13	28	0.13	34	0.15	62	0.28				
DEPARTMENT OF THE INTERIOR											282	3.59	448	5.64
MARCH 2004	44	0.56	7	0.09	7	0.09	30	0.38	37	0.47				
FEBRUARY 2004	48	0.61	3	0.04	13	0.17	32	0.41	45	0.57				
DEPARTMENT OF AGRICULTURE											244	2.08	753	6.42
MARCH 2004	102	0.88	12	0.10	28	0.24	62	0.53	90	0.77				
FEBRUARY 2004	90	0.77	12	0.10	24	0.20	54	0.46	78	0.66				
DEPARTMENT OF COMMERCE											308	1.52	722	3.55
MARCH 2004	141	0.70	4	0.02	39	0.19	98	0.49	137	0.68				
FEBRUARY 2004	114	0.56	5	0.02	47	0.23	62	0.30	109	0.54				
DEPARTMENT OF LABOR											201	3.52	306	5.46
MARCH 2004	35	0.64	3	0.06	9	0.17	23	0.42	32	0.59				
FEBRUARY 2004	58	0.99	8	0.14	15	0.26	35	0.60	50	0.85				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											944	3.38	1,577	5.55
MARCH 2004	190	0.68	31	0.11	59	0.21	100	0.36	159	0.57				
FEBRUARY 2004	270	0.96	22	0.08	81	0.29	167	0.60	248	0.89				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											58	1.74	131	3.89
MARCH 2004	19	0.57	...	...	1	0.03	18	0.54	19	0.57				
FEBRUARY 2004	28	0.84	...	...	6	0.18	22	0.66	28	0.84				
DEPARTMENT OF TRANSPORTATION											267	2.84	448	4.74
MARCH 2004	59	0.63	21	0.22	13	0.14	25	0.27	38	0.40				
FEBRUARY 2004	53	0.56	13	0.14	8	0.08	32	0.34	40	0.42				
DEPARTMENT OF ENERGY											153	3.01	250	4.88
MARCH 2004	26	0.51	9	0.18	6	0.12	11	0.22	17	0.34				
FEBRUARY 2004	24	0.47	5	0.10	6	0.12	13	0.26	19	0.37				
DEPARTMENT OF EDUCATION											67	2.13	101	3.19
MARCH 2004	10	0.32	...	...	3	0.10	7	0.22	10	0.32				
FEBRUARY 2004	12	0.38	...	...	3	0.10	9	0.29	12	0.38				
DEPARTMENT OF VETERANS AFFAIRS											206	2.91	415	5.84
MARCH 2004	65	0.92	9	0.13	...	...	56	0.79	56	0.79				
FEBRUARY 2004	51	0.72	9	0.13	...	...	42	0.59	42	0.59				
DEPARTMENT OF HOMELAND SECURITY											588	3.40	1,339	7.81
MARCH 2004	228 *	1.32	88 *	0.51	38 *	0.22	102 *	0.59	140 *	0.81				
FEBRUARY 2004	228	1.32	88	0.51	38	0.22	102	0.59	140	0.81				
INDEPENDENT AGENCIES											2,104	3.09	4,081	5.96
MARCH 2004	494	0.73	30	0.04	135	0.20	329	0.48	464	0.68				
FEBRUARY 2004	433	0.63	53	0.08	118	0.17	262	0.38	380	0.56				
FEDERAL RESERVE BOARD OF GOVERNORS											39	2.16	67	3.71
MARCH 2004	12	0.66	...	...	4	0.22	8	0.44	12	0.66				
FEBRUARY 2004	5	0.28	...	...	4	0.22	1	0.06	5	0.28				
ENVIRONMENTAL PROTECTION AGENCY											231	3.85	354	5.82
MARCH 2004	23	0.38	3	0.05	8	0.13	12	0.20	20	0.33				
FEBRUARY 2004	20	0.33	7	0.12	6	0.10	7	0.12	13	0.22				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											13	2.12	19	3.06
MARCH 2004	5	0.82	1	0.16	1	0.16	3	0.49	4	0.65				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
FEDERAL COMMUNICATIONS COMMISSION											24	1.41	37	2.16
MARCH 2004	14	0.82	...	...	7	0.41	7	0.41	14	0.82				
FEBRUARY 2004	7	0.41	...	...	5	0.29	2	0.12	7	0.41				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.



TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											30	1.61	70	3.73
MARCH 2004	8	0.43	...	...	2	0.11	6	0.32	8	0.43				
FEBRUARY 2004	14	0.75	...	...	8	0.43	6	0.32	14	0.75				
GENERAL SERVICES ADMINISTRATION											112	2.45	202	4.40
MARCH 2004	26	0.57	4	0.09	5	0.11	17	0.37	22	0.48				
FEBRUARY 2004	15	0.33	...	...	4	0.09	11	0.24	15	0.33				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											98	2.28	140	3.25
MARCH 2004	23	0.53	2	0.05	5	0.12	16	0.37	21	0.49				
FEBRUARY 2004	23	0.53	3	0.07	5	0.12	15	0.35	20	0.46				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											60	4.69	99	7.72
MARCH 2004	9	0.70	...	...	3	0.23	6	0.47	9	0.70				
FEBRUARY 2004	12	0.94	1	0.08	5	0.39	6	0.47	11	0.86				
NATIONAL LABOR RELATIONS BOARD											10	1.83	17	3.11
MARCH 2004	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2004	3	0.55	...	...	1	0.18	2	0.37	3	0.55				
NUCLEAR REGULATORY COMMISSION											63	2.94	98	4.57
MARCH 2004	7	0.33	1	0.05	1	0.05	5	0.23	6	0.28				
FEBRUARY 2004	15	0.70	4	0.19	2	0.09	9	0.42	11	0.51				
OFFICE OF PERSONNEL MANAGEMENT											70	4.27	100	6.06
MARCH 2004	19	1.16	6	0.37	5	0.31	8	0.49	13	0.79				
FEBRUARY 2004	12	0.73	6	0.37	...	...	6	0.37	6	0.37				
PANAMA CANAL COMMISSION											...	...	...	...
MARCH 2004	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											...	...	...	...
MARCH 2004	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...				
SECURITIES AND EXCHANGE COMMISSION											28	1.37	46	2.28
MARCH 2004	6	0.29	...	...	4	0.20	2	0.10	6	0.29				
FEBRUARY 2004	8	0.39	3	0.15	4	0.20	1	0.05	5	0.25				
SMALL BUSINESS ADMINISTRATION											19	2.26	47	5.64
MARCH 2004	9	1.06	...	...	3	0.35	6	0.71	9	1.06				
FEBRUARY 2004	7	0.83	...	...	3	0.36	4	0.48	7	0.83				
SMITHSONIAN INSTITUTION											77	1.69	402	8.75
MARCH 2004	32	0.70	...	...	11	0.24	21	0.46	32	0.70				
FEBRUARY 2004	38	0.83	...	...	13	0.28	25	0.55	38	0.83				
SOCIAL SECURITY ADMINISTRATION											42	2.51	76	4.51
MARCH 2004	7	0.42	1	0.06	3	0.18	3	0.18	6	0.36				
FEBRUARY 2004	8	0.48	1	0.06	2	0.12	5	0.30	7	0.42				
BROADCASTING BOARD OF GOVERNORS											25	1.61	84	5.37
MARCH 2004	13	0.84	1	0.06	...	...	12	0.77	12	0.77				
FEBRUARY 2004	5	0.32	3	0.19	2	0.13	...	...	2	0.13				
AGENCY FOR INTERNATIONAL DEVELOPMENT											23	1.57	70	4.78
MARCH 2004	17	1.17	...	...	3	0.21	14	0.96	17	1.17				
FEBRUARY 2004	6	0.41	...	...	...	...	6	0.41	6	0.41				
U.S. POSTAL SERVICE											786	4.09	1,522	7.89
MARCH 2004	186	0.97	3	0.02	40	0.21	143	0.75	183	0.95				
FEBRUARY 2004	147	0.76	4	0.02	28	0.15	115	0.60	143	0.74				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

**TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2004 AND MARCH 2004**

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>														
MARCH 2004	28,359 *	1.07	13,368 *	0.98	6,674 *	0.49	6,694 *	0.49	14,991 *	1.16	13,090 *	1.01	1,901 *	0.15
FEBRUARY 2004	34,558 **	1.30	20,364 **	1.50	7,570 **	0.56	12,794 **	0.95	14,194 **	1.09	12,784 **	0.99	1,410 **	0.11
<b>LEGISLATIVE BRANCH</b>														
MARCH 2004	50	0.38	5	0.19	2	0.07	3	0.11	45	0.43	45	0.43	...	...
FEBRUARY 2004	54 *	0.41	9 *	0.33	9 *	0.33	...	...	45 *	0.43	42 *	0.40	3 *	0.03
<b>GENERAL ACCOUNTING OFFICE</b>														
MARCH 2004	14	0.44	...	...	...	...	...	...	14	0.44	14	0.44	...	...
FEBRUARY 2004	19	0.59	...	...	...	...	...	...	19	0.59	17	0.53	2	0.06
<b>GOVERNMENT PRINTING OFFICE</b>														
MARCH 2004	5	0.19	5	0.19	2	0.08	3	0.12	...	...	...	...	...	...
FEBRUARY 2004	10	0.38	9	0.35	9	0.35	...	...	1	1.64	1	1.64	...	...
<b>LIBRARY OF CONGRESS</b>														
MARCH 2004	7	0.16	...	...	...	...	...	...	7	0.16	7	0.16	...	...
FEBRUARY 2004	15	0.34	...	...	...	...	...	...	15	0.34	14	0.32	1	0.02
<b>JUDICIAL BRANCH</b>														
MARCH 2004	...	...	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...	...	...	...	...
<b>EXECUTIVE BRANCH</b>														
MARCH 2004	28,309 *	1.07	13,363 *	0.99	6,672 *	0.49	6,691 *	0.49	14,946 *	1.16	13,045 *	1.02	1,901 *	0.15
FEBRUARY 2004	34,504 **	1.31	20,355 **	1.51	7,561 **	0.56	12,794 **	0.95	14,149 **	1.10	12,742 **	0.99	1,407 **	0.11
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>														
MARCH 2004	26	1.53	5	0.72	2	0.29	3	0.43	21	2.10	21	2.10	...	...
FEBRUARY 2004	26	1.53	4	0.57	2	0.28	2	0.28	22	2.21	22	2.21	...	...
<b>EXECUTIVE DEPARTMENTS</b>														
MARCH 2004	22,075 *	1.31	12,994 *	1.07	6,403 *	0.53	6,591 *	0.54	9,081 *	1.96	7,305 *	1.58	1,776 *	0.38
FEBRUARY 2004	28,184 **	1.68	20,015 **	1.65	7,342 **	0.61	12,673 **	1.05	8,169 **	1.77	6,860 **	1.48	1,309 **	0.28
<b>DEPARTMENT OF STATE</b>														
MARCH 2004	437	1.33	58	0.75	54	0.69	4	0.05	379	1.51	285	1.13	94	0.37
FEBRUARY 2004	209	0.64	30	0.39	29	0.37	1	0.01	179	0.72	83	0.33	96	0.38
<b>DEPARTMENT OF THE TREASURY</b>														
MARCH 2004	3,844	3.06	3,581	2.99	1,301	1.09	2,280	1.90	263	4.66	255	4.52	8	0.14
FEBRUARY 2004	11,396	9.42	11,173	9.68	2,560	2.22	8,613	7.46	223	4.04	166	3.00	57	1.03
<b>DEPARTMENT OF DEFENSE</b>														
MARCH 2004	8,489	1.28	4,428	0.82	2,634	0.49	1,794	0.33	4,061	3.15	2,797	2.17	1,264	0.98
FEBRUARY 2004	7,655	1.15	4,384	0.82	2,564	0.48	1,820	0.34	3,271	2.55	2,461	1.92	810	0.63
<b>DEPARTMENT OF THE ARMY</b>														
MARCH 2004	3,827	1.66	2,258	1.23	1,362	0.74	896	0.49	1,569	3.30	1,050	2.21	519	1.09
FEBRUARY 2004	3,311	1.44	2,025	1.11	1,297	0.71	728	0.40	1,286	2.70	930	1.95	356	0.75
<b>DEPARTMENT OF THE NAVY</b>														
MARCH 2004	1,164	0.64	684	0.43	365	0.23	319	0.20	480	2.21	381	1.76	99	0.46
FEBRUARY 2004	1,034	0.57	641	0.40	373	0.23	268	0.17	393	1.80	325	1.49	68	0.31
<b>DEPARTMENT OF THE AIR FORCE</b>														
MARCH 2004	2,401	1.57	980	0.84	549	0.47	431	0.37	1,421	3.93	837	2.31	584	1.62
FEBRUARY 2004	2,423	1.60	1,299	1.12	598	0.51	701	0.60	1,124	3.17	765	2.16	359	1.01
<b>DEFENSE LOGISTICS AGENCY</b>														
MARCH 2004	149	0.69	116	0.57	112	0.55	4	0.02	33	2.76	33	2.76	...	...
FEBRUARY 2004	90	0.41	51	0.25	45	0.22	6	0.03	39	3.18	39	3.18	...	...
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>														
MARCH 2004	948	1.22	390	0.70	246	0.44	144	0.26	558	2.50	496	2.22	62	0.28
FEBRUARY 2004	797	1.02	368	0.66	251	0.45	117	0.21	429	1.93	402	1.81	27	0.12

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2004 AND MARCH 2004 - CONTINUED**

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
MARCH 2004	335	0.32	137	0.23	125	0.21	12	0.02	198	0.46	178	0.41	20	0.05
FEBRUARY 2004	494	0.48	179	0.30	165	0.28	14	0.02	315	0.73	301	0.70	14	0.03
DEPARTMENT OF THE INTERIOR														
MARCH 2004	1,274	1.82	930	1.54	308	0.51	622	1.03	344	3.57	224	2.33	120	1.25
FEBRUARY 2004	969	1.39	687	1.15	228	0.38	459	0.77	282	2.93	184	1.91	98	1.02
DEPARTMENT OF AGRICULTURE														
MARCH 2004	1,716	1.74	1,296	1.46	469	0.53	827	0.93	420	4.26	333	3.38	87	0.88
FEBRUARY 2004	1,668	1.67	1,132	1.27	362	0.41	770	0.86	536	5.18	482	4.66	54	0.52
DEPARTMENT OF COMMERCE														
MARCH 2004	499	1.35	205	0.68	114	0.38	91	0.30	294	4.23	292	4.20	2	0.03
FEBRUARY 2004	315	0.85	94	0.31	64	0.21	30	0.10	221	3.18	211	3.03	10	0.14
DEPARTMENT OF LABOR														
MARCH 2004	70	0.44	53	0.36	37	0.25	16	0.11	17	1.31	17	1.31	...	...
FEBRUARY 2004	65	0.40	39	0.26	24	0.16	15	0.10	26	1.91	26	1.91	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
MARCH 2004	374	0.62	140	0.29	105	0.21	35	0.07	234	2.00	234	2.00	...	...
FEBRUARY 2004	442	0.73	168	0.34	133	0.27	35	0.07	274	2.35	272	2.33	2	0.02
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
MARCH 2004	39	0.38	35	0.38	24	0.26	11	0.12	4	0.38	4	0.38	...	...
FEBRUARY 2004	20	0.19	15	0.16	9	0.10	6	0.06	5	0.47	4	0.37	1	0.09
DEPARTMENT OF TRANSPORTATION														
MARCH 2004	87	0.15	34	0.41	27	0.32	7	0.08	53	0.11	52	0.11	1	...
FEBRUARY 2004	85	0.15	42	0.50	30	0.36	12	0.14	43	0.09	43	0.09	...	...
DEPARTMENT OF ENERGY														
MARCH 2004	57	0.38	36	0.27	28	0.21	8	0.06	21	1.23	18	1.05	3	0.18
FEBRUARY 2004	77	0.51	66	0.49	50	0.37	16	0.12	11	0.64	10	0.58	1	0.06
DEPARTMENT OF EDUCATION														
MARCH 2004	25	0.56	7	0.19	4	0.11	3	0.08	18	2.31	16	2.05	2	0.26
FEBRUARY 2004	20	0.45	9	0.25	7	0.19	2	0.05	11	1.42	11	1.42	...	...
DEPARTMENT OF VETERANS AFFAIRS														
MARCH 2004	2,475	1.06	1,170	0.84	877	0.63	293	0.21	1,305	1.39	1,167	1.25	138	0.15
FEBRUARY 2004	2,415	1.04	1,113	0.80	821	0.59	292	0.21	1,302	1.39	1,173	1.26	129	0.14
DEPARTMENT OF HOMELAND SECURITY														
MARCH 2004	2,354 *	1.58	884 *	1.18	296 *	0.39	588 *	0.78	1,470 *	1.98	1,433 *	1.93	37 *	0.05
FEBRUARY 2004	2,354 **	1.58	884 **	1.18	296 **	0.39	588 **	0.78	1,470 **	1.99	1,433 **	1.94	37 **	0.05
<b>INDEPENDENT AGENCIES</b>														
MARCH 2004	6,208	0.65	364	0.26	267	0.19	97	0.07	5,844	0.71	5,719	0.70	125	0.02
FEBRUARY 2004	6,294 **	0.65	336 **	0.24	217 **	0.16	119 **	0.09	5,958 **	0.72	5,860 **	0.71	98 **	0.01
FEDERAL RESERVE BOARD OF GOVERNORS														
MARCH 2004	10	0.55	...	...	...	...	...	...	10	0.55	10	0.55	...	...
FEBRUARY 2004	12	0.66	...	...	...	...	...	...	12	0.66	12	0.66	...	...
ENVIRONMENTAL PROTECTION AGENCY														
MARCH 2004	74	0.42	40	0.26	29	0.19	11	0.07	34	1.55	33	1.51	1	0.05
FEBRUARY 2004	68	0.38	35	0.22	18	0.12	17	0.11	33	1.50	32	1.46	1	0.05
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
MARCH 2004	7	0.28	...	...	...	...	...	...	7	1.14	3	0.49	4	0.65
FEBRUARY 2004	1	0.04	...	...	...	...	...	...	1	0.16	...	...	1	0.16
FEDERAL COMMUNICATIONS COMMISSION														
MARCH 2004	1	0.05	...	...	...	...	...	...	1	0.16	1	0.16	...	...
FEBRUARY 2004	3	0.15	1	0.07	...	...	1	0.07	2	0.32	2	0.32	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2004 AND MARCH 2004 - CONTINUED**

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION														
MARCH 2004	8	0.15	4	0.08	...	...	4	0.08	4	0.92	1	0.23	3	0.69
FEBRUARY 2004	24	0.44	14	0.28	9	0.18	5	0.10	10	2.22	6	1.33	4	0.89
GENERAL SERVICES ADMINISTRATION														
MARCH 2004	70	0.55	53	0.45	26	0.22	27	0.23	17	1.88	16	1.77	1	0.11
FEBRUARY 2004	53	0.42	38	0.32	15	0.13	23	0.20	15	1.64	15	1.64	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
MARCH 2004	112	0.59	82	0.46	72	0.40	10	0.06	30	2.59	23	1.99	7	0.60
FEBRUARY 2004	131	0.69	69	0.39	53	0.30	16	0.09	62	5.51	55	4.89	7	0.62
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
MARCH 2004	60	2.00	39	1.47	34	1.28	5	0.19	21	6.04	16	4.60	5	1.44
FEBRUARY 2004	29	0.97	19	0.72	16	0.60	3	0.11	10	2.90	10	2.90	...	...
NATIONAL LABOR RELATIONS BOARD														
MARCH 2004	14	0.72	2	0.19	1	0.09	1	0.09	12	1.36	9	1.02	3	0.34
FEBRUARY 2004	9	0.46	3	0.28	2	0.19	1	0.09	6	0.68	4	0.45	2	0.23
NUCLEAR REGULATORY COMMISSION														
MARCH 2004	21	0.68	...	...	...	...	...	...	21	0.68	18	0.58	3	0.10
FEBRUARY 2004	17	0.55	...	...	...	...	...	...	17	0.55	12	0.39	5	0.16
OFFICE OF PERSONNEL MANAGEMENT														
MARCH 2004	27	0.80	20	0.82	12	0.49	8	0.33	7	0.76	7	0.76	...	...
FEBRUARY 2004	19	0.57	9	0.37	6	0.25	3	0.12	10	1.08	10	1.08	...	...
PANAMA CANAL COMMISSION														
MARCH 2004	...	...	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD														
MARCH 2004	2	0.18	2	0.18	...	...	2	0.18	...	...	...	...	...	...
FEBRUARY 2004	1	0.09	1	0.09	...	...	1	0.09	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
MARCH 2004	56	1.58	30	1.53	27	1.38	3	0.15	26	1.63	26	1.63	...	...
FEBRUARY 2004	40	1.14	23	1.19	22	1.14	1	0.05	17	1.08	17	1.08	...	...
SMALL BUSINESS ADMINISTRATION														
MARCH 2004	8	0.24	6	0.21	3	0.11	3	0.11	2	0.35	2	0.35	...	...
FEBRUARY 2004	14	0.39	5	0.17	3	0.10	2	0.07	9	1.31	9	1.31	...	...
SMITHSONIAN INSTITUTION														
MARCH 2004	37	0.74	33	0.69	27	0.56	6	0.12	4	2.21	4	2.21	...	...
FEBRUARY 2004	53	1.06	50	1.03	42	0.87	8	0.17	3	1.66	1	0.55	2	1.11
SOCIAL SECURITY ADMINISTRATION														
MARCH 2004	62	0.10	7	0.01	7	0.01	...	...	55	0.85	7	0.11	48	0.74
FEBRUARY 2004	83	0.13	29	0.05	5	0.01	24	0.04	54	0.83	5	0.08	49	0.75
BROADCASTING BOARD OF GOVERNORS														
MARCH 2004	3	0.13	2	0.13	2	0.13	...	...	1	0.12	1	0.12	...	...
FEBRUARY 2004	16	0.69	12	0.80	9	0.60	3	0.20	4	0.49	4	0.49	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT														
MARCH 2004	41	1.76	3	0.33	1	0.11	2	0.22	38	2.70	38	2.70	...	...
FEBRUARY 2004	8	0.34	3	0.32	3	0.32	...	...	5	0.36	5	0.36	...	...
U.S. POSTAL SERVICE														
MARCH 2004	5,429	0.70	...	...	...	...	...	...	5,429	0.70	5,394	0.70	35	...
FEBRUARY 2004	5,587	0.72	...	...	...	...	...	...	5,587	0.72	5,573	0.72	14	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, FEBRUARY 2004 AND MARCH 2004

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>												
MARCH 2004	28,359 *	1.07	27,679 *	1.06	680 *	2.16	27,157 *	1.02	27,021 *	1.03	136 *	0.43
FEBRUARY 2004	34,558 **	1.30	34,405 **	1.31	153 **	0.49	28,271 **	1.07	28,153 **	1.08	118 **	0.38
<b>LEGISLATIVE BRANCH</b>												
MARCH 2004	50	0.38	49	0.37	1	1.49	66	0.50	64	0.49	2	2.99
FEBRUARY 2004	54 *	0.41	54 *	0.41	... *	...	69 *	0.52	69 *	0.52	... *	...
<b>GENERAL ACCOUNTING OFFICE</b>												
MARCH 2004	14	0.44	14	0.44	...	...	20	0.62	20	0.62	...	...
FEBRUARY 2004	19	0.59	19	0.59	...	...	19	0.59	19	0.59	...	...
<b>GOVERNMENT PRINTING OFFICE</b>												
MARCH 2004	5	0.19	5	0.19	...	...	4	0.15	4	0.15	...	...
FEBRUARY 2004	10	0.38	10	0.38	...	...	9	0.34	9	0.34	...	...
<b>LIBRARY OF CONGRESS</b>												
MARCH 2004	7	0.16	7	0.16	...	...	24	0.54	23	0.52	1	3.39
FEBRUARY 2004	15	0.34	15	0.34	...	...	17	0.38	17	0.39	...	...
<b>JUDICIAL BRANCH</b>												
MARCH 2004	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...	...	...
<b>EXECUTIVE BRANCH</b>												
MARCH 2004	28,309 *	1.07	27,630 *	1.06	679 *	2.16	27,091 *	1.03	26,957 *	1.03	134 *	0.43
FEBRUARY 2004	34,504 **	1.31	34,351 **	1.32	153 **	0.49	28,202 **	1.07	28,084 **	1.08	118 **	0.38
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>												
MARCH 2004	26	1.53	26	1.53	...	...	23	1.35	23	1.35	...	...
FEBRUARY 2004	26	1.53	26	1.53	...	...	25	1.47	25	1.47	...	...
<b>EXECUTIVE DEPARTMENTS</b>												
MARCH 2004	22,075 *	1.31	21,397 *	1.30	678 *	2.26	18,236 *	1.09	18,105 *	1.10	131 *	0.44
FEBRUARY 2004	28,184 **	1.68	28,038 **	1.71	146 **	0.49	19,229 **	1.15	19,113 **	1.16	116 **	0.39
<b>DEPARTMENT OF STATE</b>												
MARCH 2004	437	1.33	342	1.47	95	0.99	153	0.47	74	0.32	79	0.82
FEBRUARY 2004	209	0.64	115	0.50	94	0.98	131	0.40	56	0.24	75	0.78
<b>DEPARTMENT OF THE TREASURY</b>												
MARCH 2004	3,844	3.06	3,844	3.06	...	...	2,620	2.09	2,619	2.09	1	6.90
FEBRUARY 2004	11,396	9.42	11,394	9.42	2	14.29	3,536	2.92	3,536	2.92	...	...
<b>DEPARTMENT OF DEFENSE</b>												
MARCH 2004	8,489	1.28	7,948	1.22	541	3.60	7,647	1.15	7,647	1.18	...	...
FEBRUARY 2004	7,655	1.15	7,654	1.18	1	0.01	7,572	1.14	7,571	1.17	1	0.01
<b>DEPARTMENT OF THE ARMY</b>												
MARCH 2004	3,827	1.66	3,827	1.73	...	...	3,010	1.31	3,010	1.36	...	...
FEBRUARY 2004	3,311	1.44	3,311	1.50	...	...	3,455	1.50	3,455	1.56	...	...
<b>DEPARTMENT OF THE NAVY</b>												
MARCH 2004	1,164	0.64	1,164	0.65	...	...	1,703	0.93	1,703	0.95	...	...
FEBRUARY 2004	1,034	0.57	1,034	0.57	...	...	1,425	0.78	1,425	0.79	...	...
<b>DEPARTMENT OF THE AIR FORCE</b>												
MARCH 2004	2,401	1.57	1,861	1.23	540	21.71	1,861	1.21	1,861	1.23	...	...
FEBRUARY 2004	2,423	1.60	2,423	1.62	...	...	1,788	1.18	1,788	1.20	...	...
<b>DEFENSE LOGISTICS AGENCY</b>												
MARCH 2004	149	0.69	149	0.69	...	...	129	0.59	129	0.60	...	...
FEBRUARY 2004	90	0.41	90	0.42	...	...	150	0.69	149	0.69	1	0.60
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>												
MARCH 2004	948	1.22	947	1.23	1	0.11	944	1.21	944	1.23	...	...
FEBRUARY 2004	797	1.02	796	1.03	1	0.11	754	0.97	754	0.98	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
MARCH 2004	335	0.32	335	0.32	...	...	259	0.25	259	0.25	...	...
FEBRUARY 2004	494	0.48	494	0.48	...	...	309	0.30	309	0.30	...	...
DEPARTMENT OF THE INTERIOR												
MARCH 2004	1,274	1.82	1,274	1.82	...	...	653	0.93	653	0.93	...	...
FEBRUARY 2004	969	1.39	969	1.39	...	...	715	1.03	715	1.03	...	...
DEPARTMENT OF AGRICULTURE												
MARCH 2004	1,716	1.74	1,716	1.74	...	...	1,118	1.13	1,111	1.13	7	1.57
FEBRUARY 2004	1,668	1.67	1,662	1.68	6	1.33	1,147	1.15	1,141	1.15	6	1.33
DEPARTMENT OF COMMERCE												
MARCH 2004	499	1.35	498	1.36	1	0.19	340	0.92	339	0.93	1	0.19
FEBRUARY 2004	315	0.85	315	0.86	...	...	303	0.81	303	0.82	...	...
DEPARTMENT OF LABOR												
MARCH 2004	70	0.44	70	0.44	...	...	93	0.58	93	0.58	...	...
FEBRUARY 2004	65	0.40	65	0.40	...	...	114	0.69	114	0.69	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
MARCH 2004	374	0.62	358	0.61	16	0.87	484	0.80	466	0.79	18	0.98
FEBRUARY 2004	442	0.73	427	0.72	15	0.81	632	1.04	610	1.04	22	1.19
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
MARCH 2004	39	0.38	39	0.38	...	...	46	0.45	46	0.45	...	...
FEBRUARY 2004	20	0.19	20	0.19	...	...	51	0.49	51	0.49	...	...
DEPARTMENT OF TRANSPORTATION												
MARCH 2004	87	0.15	87	0.15	...	...	227	0.39	227	0.39	...	...
FEBRUARY 2004	85	0.15	85	0.15	...	...	243	0.42	243	0.42	...	...
DEPARTMENT OF ENERGY												
MARCH 2004	57	0.38	57	0.38	...	...	55	0.36	55	0.36	...	...
FEBRUARY 2004	77	0.51	77	0.51	...	...	61	0.40	61	0.40	...	...
DEPARTMENT OF EDUCATION												
MARCH 2004	25	0.56	25	0.56	...	...	13	0.29	13	0.29	...	...
FEBRUARY 2004	20	0.45	20	0.45	...	...	17	0.38	17	0.38	...	...
DEPARTMENT OF VETERANS AFFAIRS												
MARCH 2004	2,475	1.06	2,450	1.06	25	1.03	2,079	0.89	2,054	0.89	25	1.03
FEBRUARY 2004	2,415	1.04	2,387	1.04	28	1.16	1,949	0.84	1,937	0.84	12	0.50
DEPARTMENT OF HOMELAND SECURITY												
MARCH 2004	2,354 *	1.58	2,354 *	1.58	... *	...	2,449 *	1.64	2,449 *	1.64	... *	...
FEBRUARY 2004	2,354 **	1.58	2,354 **	1.58	... **	...	2,449 **	1.64	2,449 **	1.64	... **	...
<b>INDEPENDENT AGENCIES</b>												
MARCH 2004	6,208	0.65	6,207	0.65	1	0.07	8,832	0.92	8,829	0.92	3	0.20
FEBRUARY 2004	6,294 **	0.65	6,287 **	0.65	7 **	0.47	8,948 **	0.93	8,946 **	0.93	2 **	0.13
FEDERAL RESERVE BOARD OF GOVERNORS												
MARCH 2004	10	0.55	10	0.57	...	...	12	0.66	12	0.68	...	...
FEBRUARY 2004	12	0.66	11	0.63	1	1.98	5	0.28	5	0.28	...	...
ENVIRONMENTAL PROTECTION AGENCY												
MARCH 2004	74	0.42	74	0.42	...	...	69	0.39	68	0.38	1	8.00
FEBRUARY 2004	68	0.38	67	0.38	1	8.00	59	0.33	57	0.32	2	16.00
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
MARCH 2004	7	0.28	7	0.28	...	...	17	0.68	17	0.68	...	...
FEBRUARY 2004	1	0.04	1	0.04	...	...	12	0.48	12	0.48	...	...
FEDERAL COMMUNICATIONS COMMISSION												
MARCH 2004	1	0.05	1	0.05	...	...	14	0.69	14	0.69	...	...
FEBRUARY 2004	3	0.15	3	0.15	...	...	9	0.44	9	0.44	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, FEBRUARY 2004 AND MARCH 2004 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION												
MARCH 2004	8	0.15	8	0.15	...	...	22	0.41	22	0.41	...	...
FEBRUARY 2004	24	0.44	24	0.44	...	...	22	0.40	22	0.40	...	...
GENERAL SERVICES ADMINISTRATION												
MARCH 2004	70	0.55	70	0.55	...	...	64	0.50	64	0.50	...	...
FEBRUARY 2004	53	0.42	53	0.42	...	...	43	0.34	43	0.34	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
MARCH 2004	112	0.59	112	0.59	...	...	64	0.34	64	0.34	...	...
FEBRUARY 2004	131	0.69	131	0.69	...	...	65	0.34	65	0.34	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
MARCH 2004	60	2.00	60	2.00	...	...	29	0.96	29	0.96	...	...
FEBRUARY 2004	29	0.97	29	0.97	...	...	22	0.73	22	0.74	...	...
NATIONAL LABOR RELATIONS BOARD												
MARCH 2004	14	0.72	14	0.72	...	...	4	0.21	4	0.21	...	...
FEBRUARY 2004	9	0.46	9	0.46	...	...	6	0.31	6	0.31	...	...
NUCLEAR REGULATORY COMMISSION												
MARCH 2004	21	0.68	21	0.68	...	...	10	0.32	10	0.32	...	...
FEBRUARY 2004	17	0.55	17	0.55	...	...	19	0.62	19	0.62	...	...
OFFICE OF PERSONNEL MANAGEMENT												
MARCH 2004	27	0.80	27	0.80	...	...	34	1.01	34	1.01	...	...
FEBRUARY 2004	19	0.57	19	0.57	...	...	19	0.57	19	0.57	...	...
PANAMA CANAL COMMISSION												
MARCH 2004	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2004	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD												
MARCH 2004	2	0.18	2	0.18	...	...	1	0.09	1	0.09	...	...
FEBRUARY 2004	1	0.09	1	0.09	...	...	3	0.27	3	0.27	...	...
SECURITIES AND EXCHANGE COMMISSION												
MARCH 2004	56	1.58	56	1.58	...	...	11	0.31	11	0.31	...	...
FEBRUARY 2004	40	1.14	40	1.14	...	...	15	0.43	15	0.43	...	...
SMALL BUSINESS ADMINISTRATION												
MARCH 2004	8	0.24	8	0.24	...	...	120	3.55	120	3.55	...	...
FEBRUARY 2004	14	0.39	14	0.39	...	...	146	4.10	146	4.10	...	...
SMITHSONIAN INSTITUTION												
MARCH 2004	37	0.74	37	0.74	...	...	40	0.80	40	0.80	...	...
FEBRUARY 2004	53	1.06	53	1.06	...	...	43	0.86	43	0.86	...	...
SOCIAL SECURITY ADMINISTRATION												
MARCH 2004	62	0.10	62	0.10	...	...	248	0.38	248	0.38	...	...
FEBRUARY 2004	83	0.13	83	0.13	...	...	285	0.44	285	0.44	...	...
BROADCASTING BOARD OF GOVERNORS												
MARCH 2004	3	0.13	3	0.18	...	...	15	0.65	14	0.83	1	0.16
FEBRUARY 2004	16	0.69	14	0.83	2	0.32	5	0.22	5	0.30	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT												
MARCH 2004	41	1.76	41	1.89	...	...	19	0.82	19	0.87	...	...
FEBRUARY 2004	8	0.34	8	0.37	...	...	7	0.30	7	0.32	...	...
U.S. POSTAL SERVICE												
MARCH 2004	5,429	0.70	5,429	0.70	...	...	7,861	1.01	7,861	1.01	...	...
FEBRUARY 2004	5,587	0.72	5,587	0.72	...	...	7,994	1.03	7,994	1.03	...	...

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

# DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

## INTRODUCTION

Statistics in this report are based on the *Monthly Report of Federal Civilian Employment* (Standard Form 113A). Each department and agency of the Federal Government, except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency, submit statistical data. The Office of Personnel Management does not collect personnel data from any State or local government including the District of Columbia government. Within this report, employment data are reported under the following categories:

## WORK SCHEDULES

**Full-time employees** - those employees who are regularly scheduled to work the number of hours and days required by the administrative workweek for their employment group or class. (Most full-time employees have an administrative workweek of 5 days of 8 hours each.)

**Part-time employees** - those employees who are regularly employed on a prearranged scheduled tour of duty that is less than the specified hours or days of work for full-time employees in the same group or class.

**Intermittent employees** - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

## POSITIONS

**Permanent position** - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

**Temporary position** - one that has been established for a limited period of less than a year and which has not been occupied for more than a year.

## COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

## EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this report show the number of Federal civilian employees in the competitive service and in the excepted service. Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.



## APPOINTMENTS

**Permanent Appointments** - include employees who are (1) in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; and (5) in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

**Temporary and Indefinite Appointments** - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

## CITIZENSHIP

**Citizens** - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

**Non-Citizens - Territories** - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

**Non-Citizens - Foreign Countries** - (commonly referred to as “foreign nationals”) direct hire employees who are citizens of another country and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

## PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 workdays depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *cannot* be calculated based on these monthly data.

## ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. The report presents turnover data for the following categories:

**Transfers** - employees who, without a break in service of one full workday, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

**New Hires** - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

**Restorations, Returns to Duty** - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

**Quits** - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month. However at the end of the fiscal year, agencies report on the last day of the month to meet the Office of Management and Budget's reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

## **ACKNOWLEDGMENTS**

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