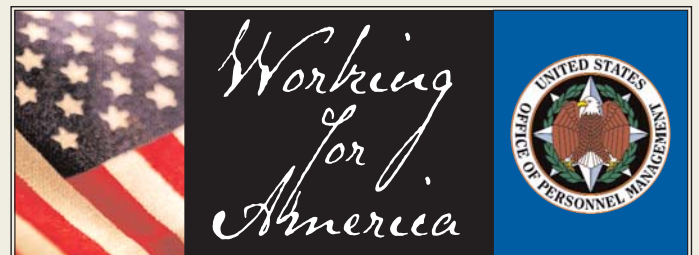




**FEDERAL CIVILIAN  
WORKFORCE STATISTICS**

**EMPLOYMENT AND TRENDS  
As Of JANUARY 2004**

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



**Kay Coles James, Director  
MAY 2004**



OFFICE OF THE DIRECTOR

UNITED STATES  
OFFICE OF PERSONNEL MANAGEMENT  
WASHINGTON, DC 20415-1000

## A Message from the Director

I am pleased to present the Office of Personnel Management's report on Federal Civilian Workforce Statistics Employment and Trends as of January 2004. This bi-monthly publication is the only official source of data/information on the entire Federal civilian workforce. To enhance the usefulness of the workforce data, we have analyzed the data and presented it in a variety of statistical graphs and tables that we hope are useful and meaningful to you.

These statistics provide a bi-monthly overview of the Federal Government's talented workforce and reflects a refocused mission as Departments and Agencies respond to President George W. Bush's mandate for a Government that is citizen-centered, results-oriented and market-based.

If you would like additional information on our civilian workforce or have suggestions for our staff, please contact our office by calling 202-606-2942 or email at [Fedstats@opm.gov](mailto:Fedstats@opm.gov).

A handwritten signature in black ink, appearing to read "Kay Coles James".

Kay Coles James  
Director

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\* **Data available upon request. Send email to: [Fedstats@opm.gov](mailto:Fedstats@opm.gov)**

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\* **Data available upon request. Send email to: [Fedstats@opm.gov](mailto:Fedstats@opm.gov)**

# EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS

## January 2004

This section contains recent data “as of” the date shown on the publication cover. Selected tables also contain data for the previous month.

**EMPLOYMENT AND TRENDS** is available on a bi-monthly basis; however, data not contained in the report will be furnished upon request. To request data, cite the table number(s) needed and send requests in writing to: U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW., Washington, DC 20415-6000.

The personnel summaries in **Tables 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect an on-board “head count” of the workforce at the end of the report period. Monthly payroll varies from 20 to 30 workdays depending upon the report cycle. This includes all salary and wages paid to all employees working during the month regardless of whether or not they were on-board at the end of the month.

Due to the lag in reporting of transfers and variations in agency reporting periods, the net difference in turnovers (accessions and separations) may not necessarily balance with net monthly changes in employment. For example, a former agency does not prepare a separation personnel action for an employee who transfers to another agency until an accession notice is received from the new agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC-Maryland-Virginia-West Virginia MSA includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King

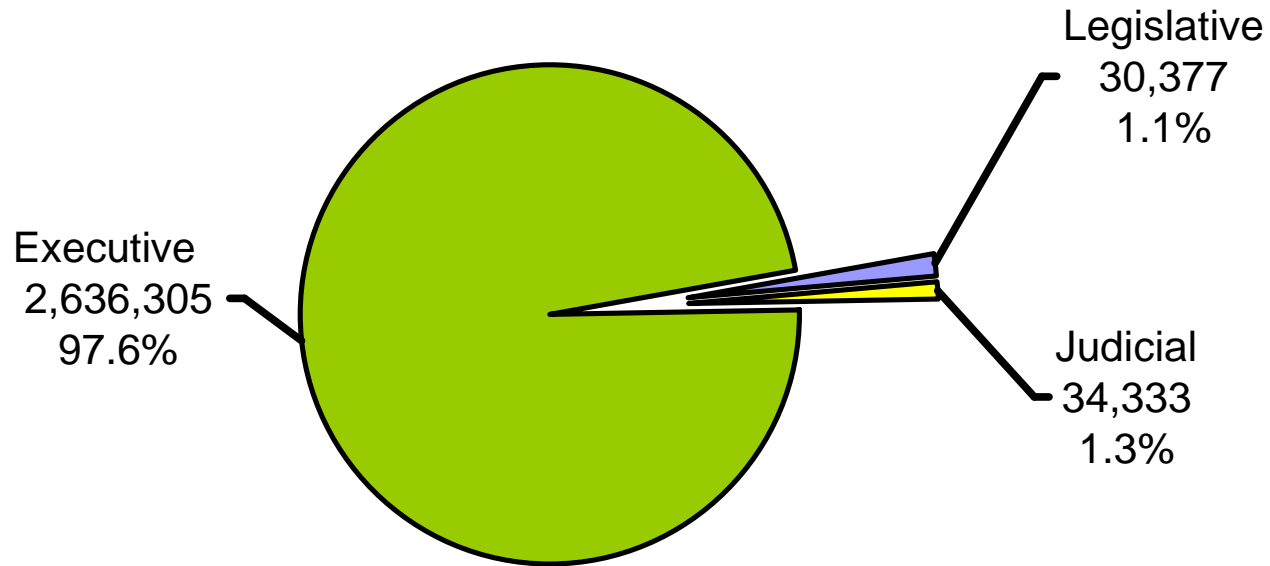
George, Spotsylvania, and Warren Counties; and the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

### SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this report represent on-board “head count” strength which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage an agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent **resource management system** replaced the Executive Branch numerical end-of-year personnel ceilings that had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. Work years or FTE are not defined as employee “head counts” and should not be confused with employment levels and trends. OMB assigns and controls the work year estimates. None of the data presented in this Section reflects work years or FTE.

# Distribution of Federal Civilian Employment by Branch

January 2004

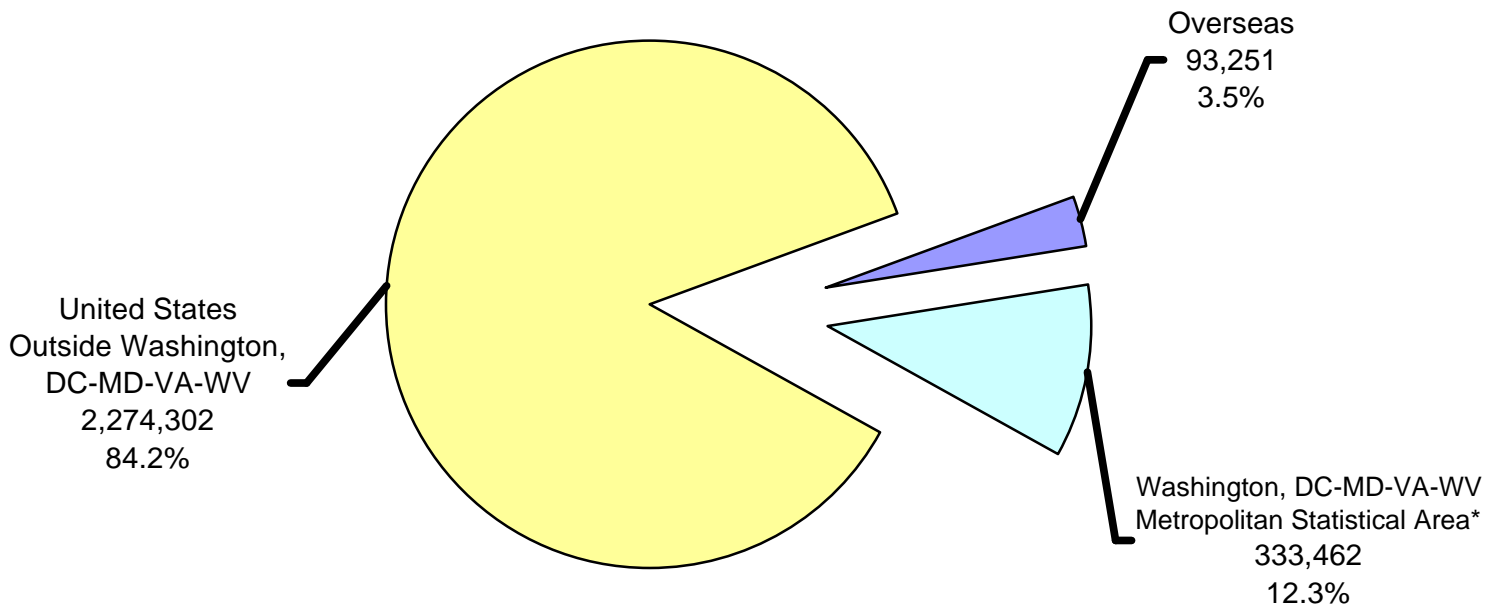


Executive Branch Non Postal Service = 1,855,992  
Postal Service = 780,313  
Executive Branch = 2,636,305

**Total Employment: 2,701,015**

# Distribution of Federal Civilian Employment by Major Geographic Area

January 2004

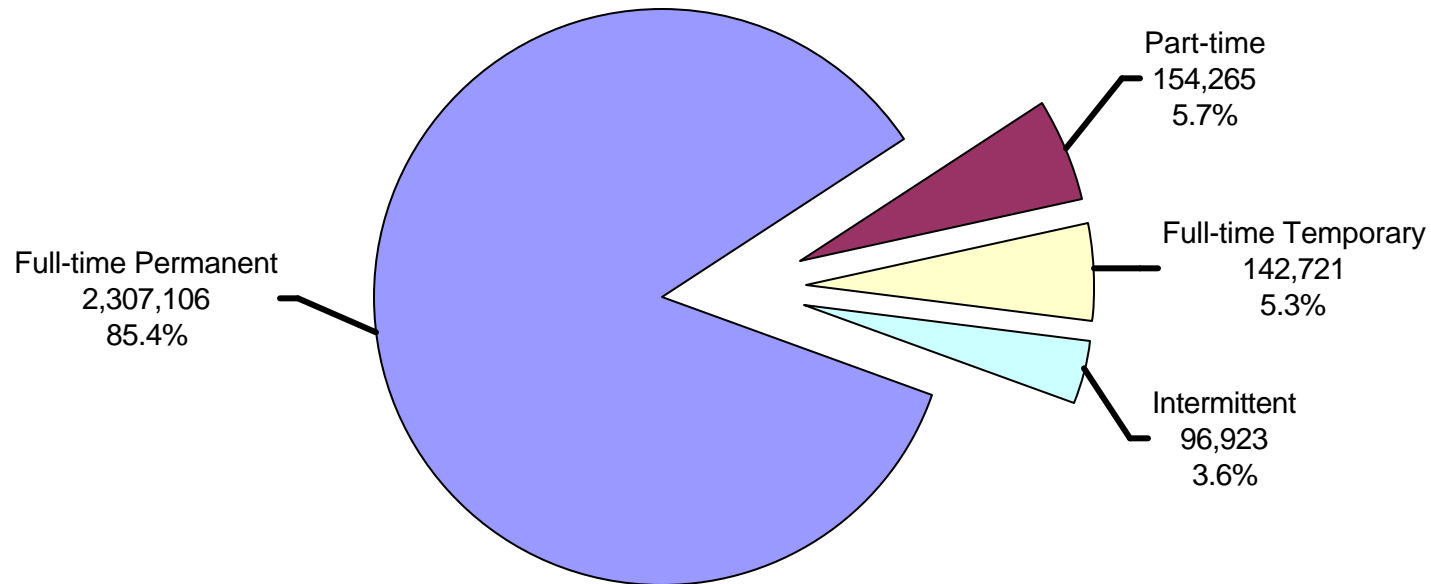


**Total Employment: 2,701,015**

\* Washington, DC-MD-VA-WV MSA Area includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince George's Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkeley and Jefferson Counties in West Virginia.

# Distribution of Federal Civilian Employment by Work Schedule/Appointment

January 2004

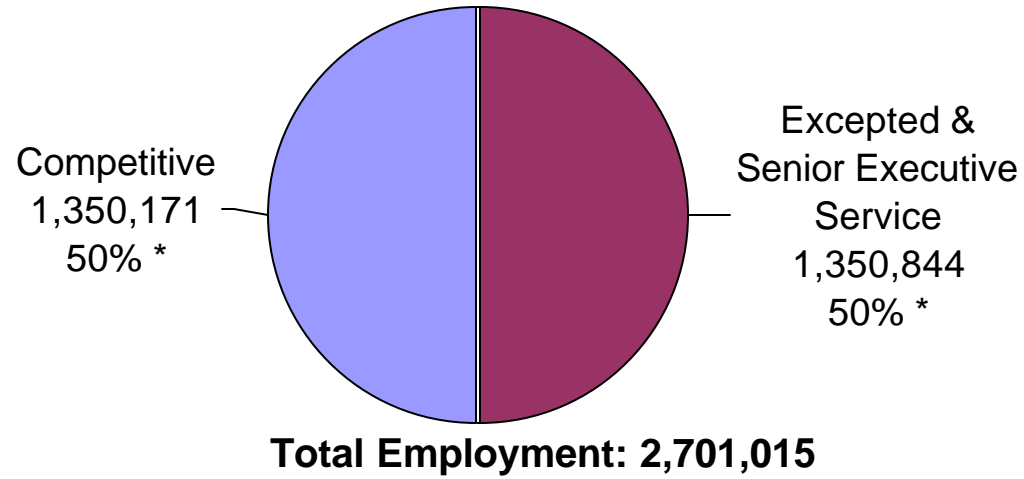


**Total Employment: 2,701,015**



# Distribution of Federal Civilian Employment by Service

January 2004



\* Percentages exclude Legislative and Judicial Branches.

**TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY**

EMPLOYMENT CATEGORIES	JANUARY 2004		DECEMBER 2003		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	DECEMBER	JANUARY	CALENDAR	CHANGE	FISCAL	CHANGE
					2003	2003		YEAR		FROM
							2004*	CALENDAR	2004*	CALENDAR
							YEAR	YEAR 2003	YEAR	YEAR 2003
<b>TOTAL CIVILIAN EMPLOYMENT A/</b>	2,701,015	100.00	2,705,097	100.00	-4,082	-34,473	2,701,015	-34,473	2,709,954	-31,102
FULL-TIME	2,449,827	90.70	2,451,119	90.61	-1,292	-30,735	2,449,827	-30,735	2,457,664	-25,355
WITH PERMANENT APPOINTMENTS	2,307,106	85.42	2,306,946	85.28	160	-25,738	2,307,106	-25,738	2,310,586	-26,421
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	142,721	5.28	144,173	5.33	-1,452	-4,997	142,721	-4,997	147,079	1,067
PART-TIME (REGULARLY SCHEDULED)	154,265	5.71	152,184	5.63	2,081	-728	154,265	-728	153,106	-2,384
INTERMITTENT	96,923	3.59	101,794	3.76	-4,871	-3,010	96,923	-3,010	99,183	-3,365
U.S. CITIZENS	2,669,495	98.83	2,673,890	98.85	-4,395	-34,879	2,669,495	-34,879	2,678,638	-31,349
NON U.S. CITIZENS	31,520	1.17	31,207	1.15	313	398	31,520	398	31,316	244
UNITED STATES, TOTAL	2,607,764	96.55	2,611,854	96.55	-4,090	-34,508	2,607,764	-34,508	2,616,909	-31,649
WASHINGTON, DC-MD-VA-WV,										
METROPOLITAN STATISTICAL AREA	333,462	12.35	333,973	12.35	-511	626	333,462	626	334,031	-1,478
OUTSIDE WASHINGTON, DC-MD-VA-WV,										
METROPOLITAN STATISTICAL AREA	2,274,302	84.20	2,277,881	84.21	-3,579	-35,134	2,274,302	-35,134	2,282,878	-30,171
OVERSEAS, TOTAL	93,251	3.45	93,243	3.45	8	35	93,251	35	93,045	546
U.S. CITIZENS	67,164	2.49	67,179	2.48	-15	-32	67,164	-32	66,998	498
NON U.S. CITIZENS	26,087	0.97	26,064	0.96	23	71	26,087	71	26,047	49
TERRITORIES	18,733	0.69	18,802	0.70	-69	1	18,733	1	18,659	-169
U.S. CITIZENS	18,713	0.69	18,783	0.69	-70	-9	18,713	-9	18,639	-176
NON U.S. CITIZENS	20	...	19	...	1	10	20	10	20	7
FOREIGN COUNTRIES	74,518	2.76	74,441	2.75	77	34	74,518	34	74,386	715
U.S. CITIZENS	48,451	1.79	48,396	1.79	55	-23	48,451	-23	48,359	674
NON U.S. CITIZENS	26,067	0.97	26,045	0.96	22	61	26,067	61	26,027	42
<b>EXECUTIVE BRANCH, TOTAL</b>	2,636,305	97.60	2,640,332	97.61	-4,027	-34,133	2,636,305	-34,133	2,644,979	-30,776
FULL-TIME, TOTAL	2,387,528	88.39	2,388,793	88.31	-1,265	-30,508	2,387,528	-30,508	2,395,138	-25,157
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,308,421	85.46	2,314,042	85.54	-5,621	-34,819	2,308,421	-34,819	2,314,559	-35,925
IN TEMPORARY POSITIONS	79,107	2.93	74,751	2.76	4,356	4,311	79,107	4,311	80,579	10,768
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,264,124	83.82	2,263,688	83.68	436	-25,634	2,264,124	-25,634	2,267,349	-26,420
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	123,404	4.57	125,105	4.62	-1,701	-4,874	123,404	-4,874	127,789	1,263

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY - CONTINUED

EMPLOYMENT CATEGORIES	JANUARY 2004		DECEMBER 2003		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE				
	TOTAL*	PERCENT	TOTAL**	PERCENT	DECEMBER 2003	JANUARY 2003	CALENDAR YEAR 2004*	CHANGE		CHANGE	
								FROM CALENDAR YEAR 2003	FISCAL YEAR 2004*	FROM FISCAL YEAR 2003	FROM FISCAL YEAR 2003
<b>EXECUTIVE BRANCH -- CONTINUED</b>											
PART-TIME (REGULARLY SCHEDULED)											
TOTAL	152,104	5.63	150,000	5.55	2,104	-722	152,104	-722	150,916	-2,348	
WITH PERMANENT APPOINTMENTS	121,865	4.51	121,240	4.48	625	-5,811	121,865	-5,811	122,429	-5,603	
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	30,239	1.12	28,760	1.06	1,479	5,089	30,239	5,089	28,487	3,254	
INTERMITTENT, TOTAL	96,673	3.58	101,539	3.75	-4,866	-2,903	96,673	-2,903	98,925	-3,271	
COMPETITIVE SERVICE, TOTAL	1,347,435	49.89	1,343,946	49.68	3,489	-7,556	1,347,435	-7,556	1,348,821	-7,014	
PERMANENT APPOINTMENTS	1,312,423	48.59	1,309,216	48.40	3,207	-5,645	1,312,423	-5,645	1,311,820	-6,124	
TEMPORARY AND INDEFINITE APPOINTMENTS	35,012	1.30	34,730	1.28	282	-1,911	35,012	-1,911	37,002	-889	
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,288,870	47.72	1,296,386	47.92	-7,516	-26,537	1,288,870	-26,537	1,296,158	-23,753	
PERMANENT APPOINTMENTS	1,081,285	40.03	1,082,967	40.03	-1,682	-24,427	1,081,285	-24,427	1,085,408	-24,600	
TEMPORARY AND INDEFINITE APPOINTMENTS	207,585	7.69	213,419	7.89	-5,834	-2,110	207,585	-2,110	210,750	848	
<b>LEGISLATIVE BRANCH, TOTAL</b>	30,377	1.12	30,236	1.12	141	-365	30,377	-365	30,435	-417	
FULL-TIME	29,741	1.10	29,602	1.09	139	-238	29,741	-238	29,795	-306	
PART-TIME (REGULARLY SCHEDULED)	446	0.02	444	0.02	2	-20	446	-20	450	-15	
INTERMITTENT	190	0.01	190	0.01	0	-107	190	-107	190	-96	
<b>JUDICIAL BRANCH, TOTAL</b>	34,333	1.27	34,529	1.28	-196	25	34,333	25	34,540	90	
FULL-TIME	32,558	1.21	32,724	1.21	-166	11	32,558	11	32,731	108	
PART-TIME (REGULARLY SCHEDULED)	1,715	0.06	1,740	0.06	-25	14	1,715	14	1,740	-21	
INTERMITTENT	60	...	65	...	-5	0	60	0	69	3	

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 2003 AND JANUARY 2004

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY 2004*	DECEMBER 2003	CHANGE	JANUARY 2004*	DECEMBER 2003	CHANGE	JANUARY 2004*	DECEMBER 2003	CHANGE
<b>TOTAL, ALL AGENCIES A/</b>	2,701,015 *	2,705,097 **	-4,082	2,607,764 *	2,611,854 **	-4,090	333,462 *	333,973 **	-511
<b>LEGISLATIVE BRANCH</b>	30,377 *	30,236 **	141	30,370 *	30,230 **	140	29,333 *	29,202 **	131
CONGRESS	17,009	16,918	91	17,009	16,918	91	17,009	16,918	91
U.S. SENATE	6,703	6,588	115	6,703	6,588	115	6,703	6,588	115
HOUSE OF REPRESENTATIVES SUMMARY	10,306	10,330	-24	10,306	10,330	-24	10,306	10,330	-24
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15	15	...	15	15	...	15	15	...
ARCHITECT OF THE CAPITOL	2,181	2,156	25	2,181	2,156	25	2,181	2,156	25
BOTANIC GARDEN	53 *	53	...	53 *	53	...	53 *	53	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	19	19	...	19	19	...	19	19	...
COMMISSION ON OCEAN POLICY	26	14	12	26	14	12	15	14	1
CONGRESSIONAL BUDGET OFFICE	229	229	...	229	229	...	229	229	...
GENERAL ACCOUNTING OFFICE	3,261	3,260	1	3,260	3,259	1	2,456	2,458	-2
GOVERNMENT PRINTING OFFICE	2,669	2,663 **	6	2,669	2,663 **	6	2,491	2,485 **	6
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	7	...	7	7	...	2	2	...
LIBRARY OF CONGRESS	4,457	4,442	15	4,451	4,437	14	4,423	4,409	14
MEDICARE PAYMENT ADVISORY COMMISSION	33	33	...	33	33	...	33	33	...
NATIONAL COMMISSION ON TERRORIST ATTACKS UPON THE UNITED STATES	50	51	-1	50	51	-1	39	39	...
OFFICE OF COMPLIANCE	15	18	-3	15	18	-3	15	18	-3
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	17	25	-8	17	25	-8	17	21	-4
U.S. COURT OF VETERANS APPEALS	85	83	2	85	83	2	85	83	2
U.S. TAX COURT	251	250	1	251	250	1	251	250	1
<b>JUDICIAL BRANCH</b>	34,333	34,529	-196	33,892	34,100	-208	1,921	1,964	-43
U.S. SUPREME COURT	431	434	-3	431	434	-3	431	434	-3
U.S. COURTS	33,902	34,095	-193	33,461	33,666	-205	1,490	1,530	-40
<b>EXECUTIVE BRANCH</b>	2,636,305	2,640,332 **	-4,027	2,543,502	2,547,524 **	-4,022	302,208	302,807 **	-599
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	1,703	1,717	-14	1,692	1,706	-14	1,692	1,706	-14
WHITE HOUSE OFFICE	406	401	5	406	401	5	406	401	5
OFFICE OF THE VICE PRESIDENT	21	21	...	21	21	...	21	21	...
OFFICE OF MANAGEMENT AND BUDGET	495	502	-7	495	502	-7	495	502	-7
OFFICE OF ADMINISTRATION	215	216	-1	215	216	-1	215	216	-1
COUNCIL OF ECONOMIC ADVISERS	29	29	...	29	29	...	29	29	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	21	-1	20	21	-1	20	21	-1
OFFICE OF POLICY DEVELOPMENT	30	31	-1	30	31	-1	30	31	-1
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	91	93	-2	91	93	-2	91	93	-2
NATIONAL SECURITY COUNCIL	60	57	3	60	57	3	60	57	3
OFFICE OF NATIONAL DRUG CONTROL POLICY	106	117	-11	106	117	-11	106	117	-11
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	28	31	-3	28	31	-3	28	31	-3
OFFICE OF THE U.S. TRADE REPRESENTATIVE	202	198	4	191	187	4	191	187	4

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2004*	2003		2004*	2003		2004*	2003	
<b>EXECUTIVE DEPARTMENTS</b>	1,670,712	1,667,553	3159	1,584,709	1,581,643	3066	232,206	232,358	-152
DEPARTMENT OF STATE	32,738	32,645	93	12,752	12,820	-68	11,139	11,206	-67
DEPARTMENT OF THE TREASURY	117,215	110,487	6,728	116,565	109,912	6,653	15,563	15,570	-7
DEPARTMENT OF DEFENSE	663,380	666,230	-2,850	610,223	612,936	-2,713	63,714	64,058	-344
DEFENSE, MILITARY FUNCTION TOTAL	638,826	641,362	-2,536	585,736	588,135	-2,399	62,844	63,164	-320
DEFENSE, CIVIL FUNCTION TOTAL	24,554	24,868	-314	24,487	24,801	-314	870	894	-24
DEPARTMENT OF THE ARMY	229,602	231,730	-2,128	207,309	209,511	-2,202	19,370	19,477	-107
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	205,049	206,863	-1,814	182,823	184,711	-1,888	18,500	18,583	-83
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,553	24,867	-314	24,486	24,800	-314	870	894	-24
CORP OF ENGINEERS	24,454	24,768	-314	24,387	24,701	-314	771	795	-24
CEMETERIAL EXPENSES	99	99	...	99	99	...	99	99	...
DEPARTMENT OF THE NAVY	182,802	183,742	-940	174,763	175,673	-910	24,574	24,737	-163
DEPARTMENT OF THE AIR FORCE	151,416	150,878	538	145,384	144,841	543	5,441	5,463	-22
DEFENSE LOGISTICS AGENCY	21,739	21,593	146	20,963	20,799	164	1,632	1,628	4
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,821	78,287	-466	61,804	62,112	-308	12,697	12,753	-56
DEPARTMENT OF JUSTICE	102,903	103,159	-256	101,153	101,410	-257	21,975	22,022	-47
DEPARTMENT OF THE INTERIOR	69,612	70,558	-946	69,265	70,198	-933	7,874	8,036	-162
DEPARTMENT OF AGRICULTURE	100,457	100,651	-194	99,219	99,420	-201	11,825	11,769	56
DEPARTMENT OF COMMERCE	37,497	37,135	362	36,736	36,370	366	20,512	20,386	126
DEPARTMENT OF LABOR	16,872	16,246	626	16,834	16,207	627	6,262	5,521	741
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,668	61,417	-749	60,428	61,173	-745	27,917	28,276	-359
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,463	10,462	1	10,372	10,372	...	3,373	3,387	-14
DEPARTMENT OF TRANSPORTATION	57,869	58,460	-591	57,509	58,100	-591	9,417	9,495	-78
DEPARTMENT OF ENERGY	15,159	15,488	-329	15,147	15,477	-330	5,093	5,168	-75
DEPARTMENT OF EDUCATION	4,449	4,511	-62	4,441	4,504	-63	3,144	3,190	-46
DEPARTMENT OF VETERANS AFFAIRS	232,172	232,060	112	228,659	228,555	104	7,086	7,117	-31
DEPARTMENT OF HOMELAND SECURITY	149,258	148,044	1,214	145,406	144,189	1,217	17,312	17,157	155
<b>INDEPENDENT AGENCIES</b>	963,890	971,062 **	-7,172	957,101	964,175 **	-7,074	68,310	68,743 **	-433
ADVISORY COUNCIL ON HISTORIC PRESERVATION	47	39	8	47	39	8	34	30	4
AFRICAN DEVELOPMENT FOUNDATION	26	25	1	26	25	1	26	25	1
AMERICAN BATTLE MONUMENTS COMMISSION	390	390	...	18	18	...	18	18	...
APPALACHIAN REGIONAL COMMISSION	10	9	1	10	9	1	10	9	1
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	41	28	13	41	28	13	41	28	13
ARMED FORCES RETIREMENT HOME	554	628 **	-74	554	628 **	-74	411	481 **	-70
ARMED FORCES RETIREMENT HOME - GULFPORT	141	145	-4	141	145	-4	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	413	483 **	-70	413	483 **	-70	411	481 **	-70
ARCTIC RESEARCH COMMISSION	10	5	5	10	5	5	3	3	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	3	...	3	3	...	3	3	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,804	1,808	-4	1,804	1,808	-4	1,804	1,808	-4

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2004*	2003		2004*	2003		2004*	2003	
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	36	36	...	36	36	...	36	36	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	2	...	2	2	...	...	...	...
COMMISSION OF FINE ARTS	8	8	...	8	8	...	8	8	...
COMMISSION ON CIVIL RIGHTS	70	72	-2	70	72	-2	46	47	-1
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	31	31	...	31	31	...	27	27	...
COMMODITY FUTURES TRADING COMMISSION	542	538	4	542	538	4	350	351	-1
CONSUMER PRODUCT SAFETY COMMISSION	471	477	-6	471	477	-6	352	356	-4
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	583	583	...	580	580	...	295	293	2
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	1030	1024	6	1030	1024	6	1029	1023	6
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	98	97	1	98	97	1	83	82	1
DELTA REGIONAL AUTHORITY	2	2	...	2	2	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	17,793	18,224	-431	17,741	18,172	-431	6,007	6,201	-194
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,534	2,565	-31	2,524	2,555	-31	617	626	-9
EXPORT-IMPORT BANK OF THE UNITED STATES	403	400	3	403	399	4	377	374	3
FARM CREDIT ADMINISTRATION	292	294	-2	292	294	-2	190	193	-3
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	10	...	10	10	...	10	10	...
FEDERAL COMMUNICATIONS COMMISSION	2,039	2,036	3	2,037	2,034	3	1,718	1,716	2
FEDERAL DEPOSIT INSURANCE CORPORATION	5,456	5,437	19	5,444	5,426	18	1,892	1,892	...
FEDERAL ELECTION COMMISSION	381	378	3	381	378	3	381	378	3
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	7	...	7	7	...	7	7	...
FEDERAL HOUSING FINANCE BOARD	111	107	4	111	107	4	103	99	4
FEDERAL LABOR RELATIONS AUTHORITY	195	197	-2	195	197	-2	114	114	...
FEDERAL MARITIME COMMISSION	130	132	-2	130	132	-2	124	126	-2
FEDERAL MEDIATION AND CONCILIATION SERVICE	287	286	1	287	286	1	68	68	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	42	43	-1	42	43	-1	41	42	-1
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	104	106	-2	104	106	-2	104	105	-1
FEDERAL TRADE COMMISSION	1,080	1,086	-6	1,080	1,086	-6	929	936	-7
GENERAL SERVICES ADMINISTRATION	12,684	12,797	-113	12,618	12,731	-113	4,573	4,620	-47
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	3	...	3	3	...	3	3	...
U.S. HOLOCAUST MEMORIAL MUSEUM	228	230	-2	228	230	-2	224	226	-2
INTER-AMERICAN FOUNDATION	44	45	-1	44	45	-1	44	44	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	268	1	269	268	1	1	1	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	3	3	...	3	3	...	1	1	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	19	19	...	13	13	...	8	8	...
U.S. INTERNATIONAL TRADE COMMISSION	364	367	-3	364	367	-3	364	367	-3
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6	...	6	6	...	6	6	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	6	8	-2	6	8	-2	4	4	...
MARINE MAMMAL COMMISSION	13	13	...	13	13	...	10	10	...
MERIT SYSTEMS PROTECTION BOARD	222	220	2	222	220	2	129	129	...

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2004*	2003		2004*	2003		2004*	2003	
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	30	29	1	30	29	1	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,992	3,021	-29	2,992	3,021	-29	1,276	1,294	-18
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,939	18,985	-46	18,922	18,968	-46	4,297	4,305	-8
NATIONAL CAPITAL PLANNING COMMISSION	59	58	1	59	58	1	59	58	1
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	5	6	-1	5	6	-1	5	6	-1
NATIONAL COUNCIL ON DISABILITY	18	22	-4	18	22	-4	12	12	...
NATIONAL CREDIT UNION ADMINISTRATION	903	930	-27	903	930	-27	220	226	-6
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	373	372	1	373	372	1	373	372	1
NATIONAL ENDOWMENT FOR THE ARTS	159	159	...	159	159	...	159	159	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	161	160	1	161	160	1	161	160	1
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	53	53	...	53	53	...	53	53	...
NATIONAL LABOR RELATIONS BOARD	1,945	1,934	11	1,923	1,912	11	547	547	...
NATIONAL MEDIATION BOARD	50	51	-1	50	51	-1	48	49	-1
NATIONAL SCIENCE FOUNDATION	1,333	1,315	18	1,328	1,311	17	1,323	1,307	16
NATIONAL TRANSPORTATION SAFETY BOARD	428	429	-1	428	429	-1	326	327	-1
NUCLEAR REGULATORY COMMISSION	3,086	3,113	-27	3,085	3,112	-27	2,142	2,164	-22
NUCLEAR WASTE TECHNICAL REVIEW BOARD	23	22	1	23	22	1	16	16	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	58	57	1	58	57	1	44	43	1
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	55	55	...	55	55	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	80	80	...	80	80	...	79	79	...
OFFICE OF PERSONNEL MANAGEMENT	3,352	3,433	-81	3,341	3,420	-79	1,644	1,667	-23
OFFICE OF SPECIAL COUNSEL	99	99	...	99	99	...	79	79	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	214	206	8	213	205	8	212	204	8
PANAMA CANAL COMMISSION	3	3	...	2	2	...	2	2	...
PEACE CORPS	1,136	1,129	7	710	721	-11	570	576	-6
PENSION BENEFIT GUARANTY CORPORATION	797	807	-10	797	807	-10	796	806	-10
POSTAL RATE COMMISSION	48	48	...	48	48	...	48	48	...
PRESIDIO TRUST	320	323	-3	320	323	-3	...	...	...
RAILROAD RETIREMENT BOARD	1,113	1,126	-13	1,113	1,126	-13	5	5	...
SECURITIES AND EXCHANGE COMMISSION	3,502	3,477	25	3,502	3,477	25	2,019	2,012	7
SELECTIVE SERVICE SYSTEM	167	198	-31	167	194	-27	70	74	-4
SMALL BUSINESS ADMINISTRATION	3,680	3,742	-62	3,584	3,648	-64	827	822	5
SMITHSONIAN INSTITUTION	5,033	5,001	32	5,008	4,976	32	4,587	4,560	27
NATIONAL GALLERY OF ART	800	789	11	800	789	11	800	789	11
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,139	4,118	21	4,114	4,093	21	3,693	3,677	16
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	42	42	...	42	42	...	42	42	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	52	52	...	52	52	...	52	52	...
SOCIAL SECURITY ADMINISTRATION	65,301	66,049	-748	64,839	65,587	-748	1,686	1,698	-12
TENNESSEE VALLEY AUTHORITY	13,247	13,317	-70	13,247	13,317	-70	7	7	...

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2004*	2003		2004*	2003		2004*	2003	
TRADE AND DEVELOPMENT AGENCY	44	45	-1	43	44	-1	43	44	-1
BROADCASTING BOARD OF GOVERNORS	2,300	2,327	-27	1,779	1,806	-27	1,546	1,570	-24
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,346	2,329	17	1,471	1,454	17	1,470	1,453	17
U.S. POSTAL SERVICE	780,313	785,817	-5,504	776,511	781,902	-5,391	19,306	19,376	-70
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	14	14	...	14	14	...	...	...	...
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	1	...	1	1	...	1	1	...

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\*\*REVISED.



TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2004

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	EXECUTIVE			HEALTH AND HUMAN		TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
			LEGISLATIVE	JUDICIAL	TOTAL	DEFENSE	SERVICES				
<b>TOTAL, ALL AREAS</b>											
JANUARY 2003	2,735,488 **	55,824	30,742 **	34,308	2,670,438 **	670,865 **	66,786	155,925	101,177	69,922 **	134,656
FEBRUARY 2003	2,740,684 **	54,274	30,937	34,277	2,675,470 **	669,885 **	67,328	159,639	100,929	70,119	134,160
MARCH 2003	2,738,347 **	48,114	31,033	34,209	2,673,105 **	664,446	67,091	131,872 **	98,879 **	71,005	58,819
APRIL 2003	2,737,692 **	45,448	31,114	34,259	2,672,319 **	661,879	66,732	133,344 **	100,149	72,432	58,470
MAY 2003	2,748,470 **	53,481	31,509	34,295	2,682,666 **	663,762	67,430	126,176	108,896	78,466	58,405
JUNE 2003	2,759,046 **	45,805	32,319 *	34,611	2,692,116 **	669,001	68,031	117,638	116,490	80,933	58,499
JULY 2003	2,754,252 **	36,045	32,317 **	34,641	2,687,294 **	671,374	67,863	115,289	116,134	81,148	58,430
AUGUST 2003	2,748,070 **	35,329	31,366	34,851	2,681,853 **	674,961	67,353	113,892	113,931	80,225	58,397
SEPTEMBER 2003	2,725,950 **	10,463	31,564	34,726	2,659,660 **	664,524	66,859	110,195	111,146	77,691	58,668
OCTOBER 2003	2,718,975	-15,397	30,559	34,777	2,653,639	662,778	66,858	111,721	108,261	74,633	58,590
NOVEMBER 2003	2,714,727 **	-35,025	30,568	34,520	2,649,639 **	665,027	61,460	114,085	103,843	71,735	58,528
DECEMBER 2003	2,705,097 **	-39,516	30,236 **	34,529	2,640,332 **	666,230	61,417	110,487	100,651	70,558	58,460
JANUARY 2004*	2,701,015 *	-34,473	30,377 *	34,333	2,636,305	663,380	60,668	117,215	100,457	69,612	57,869
CALENDAR YEAR 2004 AVERAGE*	2,701,015 *	-34,473	30,377 *	34,333	2,636,305	663,380	60,668	117,215	100,457	69,612	57,869
FISCAL YEAR 2004 AVERAGE*	2,709,954 *	-31,103	30,435 *	34,540	2,644,979	664,354	62,601	113,377	103,303	71,635	58,362
<b>UNITED STATES</b>											
JANUARY 2003	2,642,272 **	52,171	30,734 **	33,871	2,577,667 **	616,466 **	66,499	154,285	99,824	69,582 **	133,153
FEBRUARY 2003	2,648,010 **	51,367	30,930	33,842	2,583,238 **	615,082 **	67,039	158,045	99,583	69,777	132,646
MARCH 2003	2,644,904 **	44,164	31,026	33,776	2,580,102 **	610,132	66,802	131,212 **	97,667 **	70,664	58,434
APRIL 2003	2,644,272 **	41,041	31,107	33,825	2,579,340 **	607,673	66,441	132,684 **	98,929	72,089	58,101
MAY 2003	2,654,680 **	49,020	31,503	33,862	2,589,315 **	609,299	67,143	125,519	107,669	78,121	58,039
JUNE 2003	2,663,636 **	41,371	32,313 *	34,174	2,597,149 **	612,874	67,745	116,987	115,253	80,582	58,133
JULY 2003	2,659,060 **	31,842	32,311 **	34,204	2,592,545 **	615,604	67,571	114,643	114,903	80,780	58,069
AUGUST 2003	2,649,929 **	27,196	31,360	34,416	2,584,153 **	616,264	67,054	113,263	112,698	79,855	58,035
SEPTEMBER 2003	2,633,248 **	8,545	31,558	34,290	2,567,400 **	611,199	66,556	109,638	109,916	77,327	58,302
OCTOBER 2003	2,626,411	-15,977	30,553	34,338	2,561,520	609,757	66,555	111,064	107,041	74,274	58,226
NOVEMBER 2003	2,621,607 **	-35,738	30,562	34,088	2,556,957 **	611,615	61,217	113,460	102,613	71,372	58,167
DECEMBER 2003	2,611,854 **	-40,372	30,230 **	34,100	2,547,524 **	612,936	61,173	109,912	99,420	70,198	58,100
JANUARY 2004*	2,607,764 *	-34,508	30,370 *	33,892	2,543,502	610,223	60,428	116,565	99,219	69,265	57,509
CALENDAR YEAR 2004 AVERAGE*	2,607,764 *	-34,508	30,370 *	33,892	2,543,502	610,223	60,428	116,565	99,219	69,265	57,509
FISCAL YEAR 2004 AVERAGE*	2,616,909 *	-31,649	30,429 *	34,105	2,552,376	611,133	62,343	112,750	102,073	71,277	58,001
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
JANUARY 2003	332,836 **	7,443	29,617 **	1,911	301,308 **	62,765 **	29,996	23,055	11,704	7,962 **	13,910
FEBRUARY 2003	332,162 **	6,176	29,831	1,905	300,426 **	62,766 **	30,215	21,706	11,705	7,931	13,949
MARCH 2003	332,853 **	6,208	29,923	1,913	301,017 **	62,391	30,036	16,004 **	11,644 **	7,916	9,560
APRIL 2003	332,653 **	6,300	30,011	1,911	300,731 **	62,359	29,786	15,629 **	11,674	7,978	9,492
MAY 2003	334,566 **	4,532	30,391	1,993	302,182 **	62,511	30,203	15,641	11,765	8,187	9,501
JUNE 2003	339,248 **	3,748	31,180 *	2,015	306,053 **	63,755	30,500	15,724	12,016	8,309	9,603
JULY 2003	339,736 **	3,778	31,179 **	2,045	306,512 **	64,257	30,307	15,747	12,033	8,344	9,573
AUGUST 2003	336,912 **	2,197	30,287	1,963	304,662 **	63,875	30,030	15,675	11,929	8,255	9,464
SEPTEMBER 2003	336,292 **	2,149	30,472	1,968	303,852 **	63,503	29,834	15,623	11,837	8,156	9,467
OCTOBER 2003	334,766	-321	29,504	1,967	303,295	63,342	30,001	15,583	11,740	8,039	9,447
NOVEMBER 2003	333,923 **	-1,954	29,539	1,964	302,420 **	63,612	28,396	15,636	11,787	8,019	9,471
DECEMBER 2003	333,973 **	-4,261	29,202 **	1,964	302,807 **	64,058	28,276	15,570	11,769	8,036	9,495
JANUARY 2004*	333,462 *	626	29,333 *	1,921	302,208	63,714	27,917	15,563	11,825	7,874	9,417
CALENDAR YEAR 2004 AVERAGE*	333,462 *	626	29,333 *	1,921	302,208	63,714	27,917	15,563	11,825	7,874	9,417
FISCAL YEAR 2004 AVERAGE*	334,031 *	-1,478	29,395 *	1,954	302,683	63,682	28,648	15,588	11,780	7,992	9,458

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2004 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN	LABOR	VETERANS AFFAIRS	HOMELAND SECURITY	GENERAL	NATIONAL	POSTAL SERVICE
					DEVELOPMENT				SERVICES ADMINISTRATION	AERONAUTICS SPACE ADMINISTRATION	
<b>TOTAL, ALL AREAS</b>											
JANUARY 2003	133,039	36,713	31,669	15,862	10,661	16,175	224,395		14,394	18,788	806,167
FEBRUARY 2003	138,097	37,293	29,799	15,885	10,672	16,164	224,724		14,428	18,820	804,249
MARCH 2003	101,392	37,087	31,916	15,789	10,643	16,144	225,159	151,833 **	13,158	18,831	801,808
APRIL 2003	101,608	37,035	31,994	15,688	10,617	16,105	225,540	152,603 *	13,143	18,825	799,202
MAY 2003	101,778	37,250	32,177	15,678	10,625	16,194	225,897	152,286 *	13,158	18,929	797,709
JUNE 2003	102,081	38,165	32,438	15,791	10,674	16,371	227,909	151,554 **	13,193	19,102	795,383
JULY 2003	102,448	37,762	32,665	15,789	10,659	16,392	229,206	148,552 **	13,197	19,135	792,346
AUGUST 2003	102,402	37,518	32,411	15,721	10,582	16,294	229,622	148,662 *	12,784	18,961	789,973
SEPTEMBER 2003	102,705	37,418	32,448	15,630	10,557	16,228	230,406	146,963	12,757	18,954	787,818
OCTOBER 2003	102,742	37,265	32,452	15,519	10,526	16,213	230,964	146,963	12,739	18,955	786,330
NOVEMBER 2003	102,975	37,525	32,565	15,499	10,499	16,210	231,520	148,395	12,753	18,985	788,141
DECEMBER 2003	103,159	37,135	32,645	15,488	10,462	16,246	232,060	148,044	12,797	18,985	785,817
JANUARY 2004*	102,903	37,497	32,738	15,159	10,463	16,872	232,172	149,258	12,684	18,939	780,313
CALENDAR YEAR 2004 AVERAGE*	102,903	37,497	32,738	15,159	10,463	16,872	232,172	149,258	12,684	18,939	780,313
FISCAL YEAR 2004 AVERAGE*	102,945	37,356	32,600	15,416	10,488	16,385	231,679	148,165	12,743	18,966	785,150
<b>UNITED STATES</b>											
JANUARY 2003	130,425	35,955	12,422	15,853	10,565	16,133	221,140		14,319	18,771	802,323
FEBRUARY 2003	135,440	36,532	11,613	15,876	10,578	16,122	221,456		14,353	18,803	800,306
MARCH 2003	99,650	36,320	12,520	15,780	10,551	16,102	221,850	148,325 **	13,094	18,814	797,855
APRIL 2003	99,846	36,271	12,543	15,677	10,525	16,064	222,206	149,035 *	13,079	18,808	795,302
MAY 2003	100,007	36,488	12,578	15,669	10,534	16,153	222,577	148,718 *	13,094	18,912	793,833
JUNE 2003	100,312	37,384	12,870	15,780	10,584	16,331	224,590	147,995 **	13,129	19,084	791,541
JULY 2003	100,676	36,980	12,991	15,778	10,571	16,352	225,873	145,015 **	13,131	19,116	788,482
AUGUST 2003	100,635	36,734	12,757	15,710	10,494	16,254	226,274	145,065 *	12,720	18,943	786,117
SEPTEMBER 2003	100,948	36,643	12,769	15,619	10,468	16,188	227,032	143,366	12,692	18,936	784,006
OCTOBER 2003	100,989	36,494	12,742	15,508	10,437	16,174	227,552	143,366	12,672	18,938	782,498
NOVEMBER 2003	101,220	36,755	12,749	15,488	10,410	16,171	228,068	144,677	12,688	18,968	784,322
DECEMBER 2003	101,410	36,370	12,820	15,477	10,372	16,207	228,555	144,189	12,731	18,968	781,902
JANUARY 2004*	101,153	36,736	12,752	15,147	10,372	16,834	228,659	145,406	12,618	18,922	776,511
CALENDAR YEAR 2004 AVERAGE*	101,153	36,736	12,752	15,147	10,372	16,834	228,659	145,406	12,618	18,922	776,511
FISCAL YEAR 2004 AVERAGE*	101,193	36,589	12,766	15,405	10,398	16,347	228,209	144,410	12,677	18,949	781,308
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
JANUARY 2003	22,527	20,460	10,927	5,277	3,411	5,476	6,923		4,964	4,164	19,697
FEBRUARY 2003	23,770	20,405	10,083	5,286	3,411	5,471	6,920		4,969	4,177	19,729
MARCH 2003	21,690	20,353	10,988	5,249	3,398	5,452	6,917	15,855 **	4,636	4,199	19,654
APRIL 2003	21,717	20,313	10,990	5,213	3,383	5,442	6,964	16,304 *	4,638	4,198	19,563
MAY 2003	21,675	20,330	11,027	5,234	3,404	5,507	6,968	16,304 *	4,661	4,234	19,610
JUNE 2003	21,808	20,709	11,311	5,281	3,457	5,622	7,017	16,510 **	4,704	4,280	19,560
JULY 2003	21,883	20,649	11,406	5,273	3,462	5,631	7,059	16,529 **	4,714	4,299	19,487
AUGUST 2003	21,930	20,529	11,171	5,242	3,418	5,542	7,040	16,728 *	4,646	4,255	19,478
SEPTEMBER 2003	22,000	20,488	11,190	5,205	3,407	5,494	7,056	16,781	4,618	4,281	19,393
OCTOBER 2003	21,932	20,453	11,140	5,177	3,407	5,482	7,124	16,781	4,603	4,305	19,376
NOVEMBER 2003	22,054	20,462	11,139	5,173	3,388	5,482	7,134	17,109	4,603	4,307	19,384
DECEMBER 2003	22,022	20,386	11,206	5,168	3,387	5,521	7,117	17,157	4,620	4,305	19,376
JANUARY 2004*	21,975	20,512	11,139	5,093	3,373	6,262	7,086	17,312	4,573	4,297	19,306
CALENDAR YEAR 2004 AVERAGE*	21,975	20,512	11,139	5,093	3,373	6,262	7,086	17,312	4,573	4,297	19,306
FISCAL YEAR 2004 AVERAGE*	21,996	20,453	11,156	5,153	3,389	5,687	7,115	17,090	4,600	4,304	19,361

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2004

MONTH AND YEAR	TOTAL (\$000)	CHANGE FROM YEAR AGO (\$000)	LEGISLATIVE (\$000)	JUDICIAL (\$000)	EXECUTIVE		HEALTH AND HUMAN SERVICES (\$000)	TREASURY (\$000)	AGRICULTURE (\$000)	INTERIOR (\$000)	TRANSPORTATION (\$000)
					TOTAL (\$000)	DEFENSE (\$000)					
<b>TOTAL, ALL AREAS</b>											
JANUARY 2003	11,390,201 **	414,476	149,595 **	169,016	11,071,590 **	2,423,926 **	354,082	679,024	405,594	288,464 **	708,135
FEBRUARY 2003	11,178,638 **	513,757	148,917	170,399	10,859,322 **	2,404,946 **	359,224	673,085	408,125	298,843	627,334
MARCH 2003	11,361,916 **	617,205	150,255	170,977	11,040,684 **	2,397,998	362,160	604,134 **	408,017 **	295,256	454,814
APRIL 2003	11,413,126 **	539,707	149,483	175,989	11,087,654 **	2,396,924	361,205	529,191 **	402,289	302,059	464,899
MAY 2003	14,889,716 **	3,970,642	190,253	154,173	14,545,290 **	2,410,774	534,209	818,802	640,931	475,785	455,061
JUNE 2003	11,350,389 **	-2,599,854	155,746 *	154,680	11,039,963 **	2,418,122	364,922	512,846	447,531	318,166	438,815
JULY 2003	11,664,632 **	571,611	155,913 **	154,697	11,354,022 **	2,446,208	368,148	499,358	476,988	333,447	467,751
AUGUST 2003	11,550,790 **	486,596	157,645	159,317	11,233,828 **	2,442,814	369,436	501,506	485,441	342,198	459,378
SEPTEMBER 2003	11,671,873 **	562,643	159,722	157,543	11,354,608 **	2,418,293	368,829	535,738	476,527	348,219	443,342
OCTOBER 2003	11,694,826	486,546	155,846	156,938	11,382,042	2,408,418	368,472	487,747	438,401	320,468	472,833
NOVEMBER 2003	14,758,043 **	390,071	186,073	156,267	14,415,703 **	2,389,821	487,284	763,426	636,183	466,545	457,012
DECEMBER 2003	11,722,832 **	397,544	161,906 **	156,323	11,404,603 **	2,421,287	324,061	499,744	411,281	303,495	462,619
JANUARY 2004*	11,663,611 *	273,410	159,260 *	169,240	11,335,111	2,403,260	329,024	508,977	413,757	303,903	469,817
CALENDAR YEAR 2004 TOTAL*	11,663,611 *	273,410	159,260 *	169,240	11,335,111	2,403,260	329,024	508,977	413,757	303,903	469,817
FISCAL YEAR 2004 TOTAL*	49,839,312 *	1,547,571	663,085 *	638,768	48,537,459	9,622,786	1,508,841	2,259,894	1,899,622	1,394,411	1,862,281
<b>UNITED STATES</b>											
JANUARY 2003	11,057,226 **	400,149	149,546 **	167,136	10,740,544 **	2,276,041 **	352,291	671,278	401,081	287,210 **	701,242
FEBRUARY 2003	10,844,807 **	499,307	148,850	168,510	10,527,447 **	2,257,092 **	357,388	665,315	403,542	297,572	621,737
MARCH 2003	11,024,716 **	600,680	150,198	169,093	10,705,425 **	2,250,371	360,323	599,158 **	403,718 **	294,018	451,865
APRIL 2003	11,077,005 **	525,278	149,427	174,091	10,753,487 **	2,249,309	359,387	526,843 **	398,248	300,712	462,335
MAY 2003	14,477,503 **	3,879,834	190,165	152,512	14,134,826 **	2,260,877	531,707	815,336	634,940	473,869	452,394
JUNE 2003	11,003,430 **	-2,554,629	155,695 *	153,013	10,694,722 **	2,261,380	363,088	510,584	443,521	316,880	436,258
JULY 2003	11,306,171 **	540,555	155,860 **	153,030	10,997,281 **	2,286,086	366,311	497,057	472,998	332,171	465,093
AUGUST 2003	11,184,970 **	444,740	157,590	157,580	10,869,800 **	2,273,258	367,525	499,282	481,367	340,909	456,776
SEPTEMBER 2003	11,329,513 **	544,884	159,672	155,833	11,014,008 **	2,272,512	366,933	533,357	472,490	346,939	440,795
OCTOBER 2003	11,308,882	425,268	155,795	155,266	10,997,821	2,264,320	366,492	485,613	434,319	319,171	470,112
NOVEMBER 2003	14,386,865 **	374,801	186,008	154,604	14,046,253 **	2,246,751	485,185	759,923	630,018	464,643	454,405
DECEMBER 2003	11,380,953 **	386,137	161,853 **	154,660	11,064,440 **	2,277,733	322,650	497,594	407,076	302,221	459,995
JANUARY 2004*	11,316,748 *	259,522	159,199 *	167,360	10,990,189	2,260,174	327,628	506,698	409,561	302,686	467,161
CALENDAR YEAR 2004 TOTAL*	11,316,748 *	259,522	159,199 *	167,360	10,990,189	2,260,174	327,628	506,698	409,561	302,686	467,161
FISCAL YEAR 2004 TOTAL*	48,393,448 *	1,445,728	662,855 *	631,890	47,098,703	9,048,978	1,501,955	2,249,828	1,880,974	1,388,721	1,851,673
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
JANUARY 2003	1,757,715 **	49,314	143,120 **	11,637	1,602,958 **	240,299 **	174,065	140,105	63,599	41,339 **	87,381
FEBRUARY 2003	1,754,389 **	83,782	142,642	11,303	1,600,444 **	243,740 **	177,429	132,038	63,439	42,704	81,564
MARCH 2003	1,781,870 **	98,703	143,922	11,411	1,626,537 **	239,932	176,534	114,893 **	63,634 **	41,754	67,870
APRIL 2003	1,788,194 **	69,486	143,327	11,449	1,633,418 **	242,356	177,079	94,973 **	63,416	42,056	69,157
MAY 2003	2,446,803 **	738,688	180,071	11,165	2,255,567 **	243,435	267,548	146,815	98,591	65,402	69,382
JUNE 2003	1,796,952 **	-487,088	149,156 *	11,028	1,636,768 **	244,542	180,627	95,472	64,889	42,841	65,049
JULY 2003	1,829,370 **	112,291	149,387 **	11,045	1,668,938 **	248,898	182,312	96,054	65,028	44,020	67,539
AUGUST 2003	1,824,901 **	64,252	151,131	12,183	1,661,587 **	245,879	182,867	97,539	65,099	43,862	69,379
SEPTEMBER 2003	1,850,790 **	77,036	153,380	11,251	1,686,159 **	247,539	182,532	100,346	65,483	44,915	65,827
OCTOBER 2003	1,864,436	97,839	149,487	11,104	1,703,845	246,550	180,921	96,559	65,614	43,587	68,142
NOVEMBER 2003	2,427,516 **	112,731	176,773	11,089	2,239,654 **	244,015	250,325	153,493	97,855	65,186	65,474
DECEMBER 2003	1,867,498 **	70,812	155,758 **	11,133	1,700,607 **	250,680	166,577	98,940	68,765	43,629	67,313
JANUARY 2004*	1,854,079 *	96,364	152,311 *	11,824	1,689,944	245,786	169,265	98,336	67,183	43,492	67,786
CALENDAR YEAR 2004 TOTAL*	1,854,079 *	96,364	152,311 *	11,824	1,689,944	245,786	169,265	98,336	67,183	43,492	67,786
FISCAL YEAR 2004 TOTAL*	8,013,529 *	377,746	634,329 *	45,150	7,334,050	987,031	767,088	447,328	299,417	195,894	268,715

\*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2004 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN DEVELOPMENT	LABOR	VETERANS AFFAIRS	HOMELAND SECURITY	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SP ADMINISTRATION	POSTAL SERVICE
	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)
<b>TOTAL, ALL AREAS</b>											
JANUARY 2003	699,050	184,741	161,421	102,904	59,452	84,174	1,047,254		73,656	116,856	2,848,000
FEBRUARY 2003	706,222	185,449	169,207	101,000	59,285	85,572	910,843		76,035	119,177	2,833,159
MARCH 2003	622,644	183,919	170,295	99,205	59,435	84,353	950,276		75,550	119,494	2,816,457
APRIL 2003	547,081	185,627	170,580	104,144	59,467	87,471	1,013,802	514,759 **	68,750	120,587	2,809,361
MAY 2003	765,240	288,740	249,713	142,869	93,393	127,497	1,014,811	829,486 *	106,901	185,952	4,181,785
JUNE 2003	549,770	190,516	176,242	91,164	63,412	85,670	971,652	620,802 **	71,000	125,904	2,753,304
JULY 2003	569,068	192,766	176,579	101,510	60,962	85,480	1,081,129	660,176 **	69,554	124,012	2,791,580
AUGUST 2003	550,910	191,866	178,733	103,459	63,056	85,673	995,908	626,822 *	78,505	127,869	2,778,233
SEPTEMBER 2003	568,507	194,186	174,346	104,309	63,302	86,530	1,062,870	629,883	71,401	128,527	2,804,127
OCTOBER 2003	578,616	191,405	252,837	101,376	60,320	85,954	1,090,277	657,745	69,526	126,495	2,816,086
NOVEMBER 2003	744,724	300,039	180,835	142,261	90,097	134,475	958,438	859,827	106,177	182,831	4,272,643
DECEMBER 2003	576,802	200,463	178,076	107,974	60,286	97,950	1,101,566	644,567	68,768	123,262	2,955,203
JANUARY 2004*	577,508	194,318	177,035	105,661	60,898	92,677	1,074,346	674,634	69,434	123,573	2,886,192
CALENDAR YEAR 2004 TOTAL*	577,508	194,318	177,035	105,661	60,898	92,677	1,074,346	674,634	69,434	123,573	2,886,192
FISCAL YEAR 2004 TOTAL*	2,477,650	886,225	788,783	457,272	271,601	411,056	4,224,627	2,836,773	313,905	556,161	12,930,124
<b>UNITED STATES</b>											
JANUARY 2003	684,821	180,363	60,947	102,798	58,946	83,964	1,034,980		73,324	116,738	2,832,575
FEBRUARY 2003	692,070	181,397	64,431	100,934	58,782	85,364	900,106		75,677	119,057	2,817,618
MARCH 2003	610,823	180,524	64,628	99,139	58,938	84,145	939,068	502,892 **	75,194	119,374	2,800,872
APRIL 2003	536,933	181,745	64,626	104,068	58,988	87,257	1,002,096	607,443 *	68,448	120,463	2,794,198
MAY 2003	751,467	283,758	99,571	142,768	92,661	127,198	1,002,929	809,194 *	106,406	185,769	4,159,026
JUNE 2003	539,788	186,397	68,317	91,087	62,913	85,472	960,292	606,253 **	70,695	125,775	2,738,148
JULY 2003	558,546	188,643	68,207	101,425	60,479	85,283	1,068,565	644,583 **	69,255	123,882	2,776,452
AUGUST 2003	540,944	187,338	70,072	103,374	62,573	85,473	984,369	611,823 *	78,201	127,744	2,763,034
SEPTEMBER 2003	558,134	190,624	66,391	104,224	62,798	86,331	1,050,706	614,286	71,085	128,407	2,789,085
OCTOBER 2003	568,030	189,286	100,699	101,291	59,842	85,762	1,077,426	640,832	69,217	126,375	2,800,739
NOVEMBER 2003	730,918	296,628	72,011	142,124	89,386	134,186	947,136	836,143	105,684	182,711	4,249,472
DECEMBER 2003	566,130	198,288	70,528	107,887	59,808	97,731	1,088,484	627,237	68,459	123,142	2,938,908
JANUARY 2004*	567,217	189,105	66,470	105,536	60,412	92,478	1,061,495	656,593	69,124	123,451	2,870,834
CALENDAR YEAR 2004 TOTAL*	567,217	189,105	66,470	105,536	60,412	92,478	1,061,495	656,593	69,124	123,451	2,870,834
FISCAL YEAR 2004 TOTAL*	2,432,295	873,307	309,708	456,838	269,448	410,157	4,174,541	2,760,805	312,484	555,679	12,859,953
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
JANUARY 2003	140,029	116,056	50,892	39,321	20,559	31,019	40,222		28,809	26,868	81,543
FEBRUARY 2003	141,377	116,139	53,540	38,130	20,623	32,044	34,590		28,881	27,417	80,389
MARCH 2003	137,540	116,058	53,609	36,955	20,776	31,618	36,181	79,689 **	28,043	27,564	80,591
APRIL 2003	134,170	117,179	53,429	38,449	20,686	32,729	38,864	91,365 *	27,255	27,949	79,626
MAY 2003	183,607	182,149	81,609	56,509	32,492	47,563	38,443	127,736 *	42,012	43,133	118,197
JUNE 2003	133,979	118,930	56,189	37,161	22,015	32,032	36,841	92,628 **	29,745	28,399	78,060
JULY 2003	139,037	120,074	56,214	37,778	21,503	32,085	41,009	101,657 **	28,202	28,733	79,108
AUGUST 2003	134,461	119,509	57,630	37,442	22,277	32,014	37,957	94,455 *	28,996	30,340	78,965
SEPTEMBER 2003	139,513	121,197	54,872	39,206	22,374	32,215	40,536	97,572	28,839	29,640	79,923
OCTOBER 2003	144,842	122,423	83,354	37,155	21,327	32,123	41,308	101,163	27,871	30,197	81,130
NOVEMBER 2003	175,867	192,844	60,078	56,616	31,549	50,007	36,091	143,601	42,335	42,884	122,384
DECEMBER 2003	140,966	130,998	58,324	42,799	21,423	37,565	41,984	100,520	27,960	28,659	84,505
JANUARY 2004*	140,682	121,505	55,308	39,902	21,240	37,845	40,784	101,714	27,851	28,845	86,727
CALENDAR YEAR 2004 TOTAL*	140,682	121,505	55,308	39,902	21,240	37,845	40,784	101,714	27,851	28,845	86,727
FISCAL YEAR 2004 TOTAL*	602,357	567,770	257,064	176,472	95,539	157,540	160,167	446,998	126,017	130,585	374,746

\*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO JANUARY 2004

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
JANUARY 2003	2,670,438 **	2,490,343 **	2,343,240 **	147,103 **	180,095 **	74,796 **	105,299 **
FEBRUARY 2003	2,675,470 **	2,492,174 **	2,343,447 **	148,727 **	183,296 **	79,052 **	104,244 **
MARCH 2003	2,673,105 **	2,484,983 **	2,337,102 **	147,881 **	188,122 **	81,106 **	107,016 **
APRIL 2003	2,672,319 **	2,477,366 **	2,329,688 **	147,678 **	194,953 **	86,578 **	108,375 **
MAY 2003	2,682,666 **	2,476,846 **	2,331,877 **	144,969 **	205,820 **	98,886 **	106,934 **
JUNE 2003	2,692,116 **	2,481,077 **	2,338,402 **	142,675 **	211,039 **	104,861 **	106,178 **
JULY 2003	2,687,294 **	2,470,237 **	2,332,360 **	137,877 **	217,057 **	112,019 **	105,038 **
AUGUST 2003	2,681,853 **	2,468,171 **	2,328,996 **	139,175 **	213,682 **	110,317 **	103,365 **
SEPTEMBER 2003	2,659,660 **	2,464,777 **	2,324,458 **	140,319 **	194,883 **	91,000 **	103,883 **
OCTOBER 2003	2,653,639	2,461,326	2,320,921	140,405	192,313	87,312	105,001
NOVEMBER 2003	2,649,639 **	2,455,612 **	2,314,851 **	140,761 **	194,027 **	81,146 **	112,881 **
DECEMBER 2003	2,640,332 **	2,452,846 **	2,314,042 **	138,804 **	187,486 **	74,751 **	112,735 **
JANUARY 2004*	2,636,305	2,447,692	2,308,421	139,271	188,613	79,107	109,506
CALENDAR YEAR 2004 AVERAGE TO DATE*	2,636,305	2,447,692	2,308,421	139,271	188,613	79,107	109,506
FISCAL YEAR 2004 AVERAGE TO DATE*	2,644,979	2,454,369	2,314,559	139,810	190,610	80,579	110,031
<b>SELECTED AGENCIES:</b>							
DEPARTMENT OF STATE	32,738	27,485	27,485	...	5,253	1,697	3,556
DEPARTMENT OF THE TREASURY	117,215	101,407	97,986	3,421	15,808	14,097	1,711
DEPARTMENT OF DEFENSE	663,380	646,928	632,937	13,991	16,452	9,296	7,156
DEPARTMENT OF THE ARMY	229,602	222,026	218,538	3,488	7,576	7,039	537
DEPARTMENT OF THE NAVY	182,802	182,165	180,441	1,724	637	571	66
DEPARTMENT OF THE AIR FORCE	151,416	149,487	149,229	258	1,929	188	1,741
DEFENSE LOGISTICS AGENCY	21,739	21,281	21,051	230	458	373	85
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,821	71,969	63,678	8,291	5,852	1,125	4,727
DEPARTMENT OF JUSTICE	102,903	101,729	100,151	1,578	1,174	743	431
DEPARTMENT OF THE INTERIOR	69,612	62,955	61,142	1,813	6,657	4,647	2,010
DEPARTMENT OF AGRICULTURE	100,457	86,929	84,282	2,647	13,528	9,297	4,231
DEPARTMENT OF COMMERCE	37,497	33,347	29,827	3,520	4,150	2,429	1,721
DEPARTMENT OF LABOR	16,872	16,652	16,079	573	220	205	15
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,668	53,100	53,100	...	7,568	5,406	2,162
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,463	10,367	10,286	81	96	72	24
DEPARTMENT OF TRANSPORTATION	57,869	56,425	56,289	136	1,444	793	651
DEPARTMENT OF ENERGY	15,159	14,954	14,735	219	205	158	47
DEPARTMENT OF EDUCATION	4,449	4,298	4,222	76	151	77	74
DEPARTMENT OF VETERANS AFFAIRS	232,172	225,177	204,700	20,477	6,995	4,218	2,777
DEPARTMENT OF HOMELAND SECURITY	149,258	121,434	117,899	3,535	27,824	20,325	7,499
ENVIRONMENTAL PROTECTION AGENCY	17,793	17,307	16,609	698	486	301	185
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,534	2,514	2,469	45	20	19	1
FEDERAL DEPOSIT INSURANCE CORPORATION	5,456	5,455	5,218	237	1	1	...
GENERAL SERVICES ADMINISTRATION	12,684	12,684	12,479	205	...	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,939	18,425	18,194	231	514	429	85
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,992	2,992	2,609	383	...	...	...
NATIONAL LABOR RELATIONS BOARD	1,945	1,926	1,842	84	19	15	4
NUCLEAR REGULATORY COMMISSION	3,086	2,978	2,882	96	108	51	57
OFFICE OF PERSONNEL MANAGEMENT	3,352	3,352	2,540	812	...	...	...
PANAMA CANAL COMMISSION	3	3	3	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,680	2,794	2,771	23	886	880	6
SMITHSONIAN INSTITUTION	5,033	4,719	4,616	103	314	272	42
SOCIAL SECURITY ADMINISTRATION	65,301	62,731	60,645	2,086	2,570	2,035	535
BROADCASTING BOARD OF GOVERNORS	2,300	2,300	2,265	35	...	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,346	2,214	2,195	19	132	111	21
U.S. POSTAL SERVICE	780,313	705,983	624,458	81,525	74,330	153	74,177

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO JANUARY 2004

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS				
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	
JANUARY 2003	2,670,438 **	2,423,780 **	2,289,758 **	127,676 **	6,346 **	246,658 **	128,278 **	25,150 **	93,230 **	
FEBRUARY 2003	2,675,470 **	2,430,992 **	2,296,026 **	128,469 **	6,497 **	244,478 **	126,473 **	25,855 **	92,150 **	
MARCH 2003	2,673,105 **	2,425,615 **	2,290,835 **	128,280 **	6,500 **	247,490 **	127,373 **	26,630 **	93,487 **	
APRIL 2003	2,672,319 **	2,420,461 **	2,285,680 **	128,078 **	6,703 **	251,858 **	130,586 **	27,105 **	94,167 **	
MAY 2003	2,682,666 **	2,415,824 **	2,282,551 **	126,514 **	6,759 **	266,842 **	148,212 **	25,423 **	93,207 **	
JUNE 2003	2,692,116 **	2,406,605 **	2,275,296 **	125,183 **	6,126 **	285,511 **	167,967 **	24,019 **	93,525 **	
JULY 2003	2,687,294 **	2,402,620 **	2,272,635 **	124,092 **	5,893 **	284,674 **	171,744 **	24,072 **	88,858 **	
AUGUST 2003	2,681,853 **	2,405,174 **	2,274,098 **	124,191 **	6,885 **	276,679 **	165,215 **	22,719 **	88,745 **	
SEPTEMBER 2003	2,659,660 **	2,401,709 **	2,270,814 **	123,693 **	7,202 **	257,951 **	144,644 **	25,735 **	87,572 **	
OCTOBER 2003	2,653,639	2,404,034	2,272,812	123,820	7,402	249,605	135,421	26,119	88,065	
NOVEMBER 2003	2,649,639 **	2,398,983 **	2,268,772 **	122,791 **	7,420 **	250,656 **	127,225 **	28,830 **	94,601 **	
DECEMBER 2003	2,640,332 **	2,392,183 **	2,263,688 **	121,240 **	7,255 **	248,149 **	125,105 **	28,760 **	94,284 **	
JANUARY 2004*	2,636,305	2,393,708	2,264,124	121,865	7,719	242,597	123,404	30,239	88,954	
CALENDAR YEAR 2004 AVERAGE TO DATE*	2,636,305	2,393,708	2,264,124	121,865	7,719	242,597	123,404	30,239	88,954	
FISCAL YEAR 2004 AVERAGE TO DATE*	2,644,979	2,397,227	2,267,349	122,429	7,449	247,752	127,789	28,487	91,476	
<b>SELECTED AGENCIES:</b>										
DEPARTMENT OF STATE	32,738	27,451	26,767	145	539	5,287	2,415	785	2,087	
DEPARTMENT OF THE TREASURY	117,215	114,541	110,734	3,147	660	2,674	1,349	283	1,042	
DEPARTMENT OF DEFENSE	663,380	610,100	598,902	8,874	2,324	53,280	43,331	8,762	1,187	
DEPARTMENT OF THE ARMY	229,602	205,828	203,589	2,038	201	23,774	21,988	1,296	490	
DEPARTMENT OF THE NAVY	182,802	174,277	173,521	755	1	8,525	7,491	859	175	
DEPARTMENT OF THE AIR FORCE	151,416	141,724	140,723	981	20	9,692	8,694	990	8	
DEFENSE LOGISTICS AGENCY	21,739	20,642	20,451	190	1	1,097	973	123	1	
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,821	67,629	60,618	4,910	2,101	10,192	4,185	5,494	513	
DEPARTMENT OF JUSTICE	102,903	99,473	98,404	1,062	7	3,430	2,490	899	41	
DEPARTMENT OF THE INTERIOR	69,612	59,168	57,684	1,363	121	10,444	8,105	1,550	789	
DEPARTMENT OF AGRICULTURE	100,457	88,641	86,754	1,583	304	11,816	6,825	2,586	2,405	
DEPARTMENT OF COMMERCE	37,497	35,394	31,265	2,156	1,973	2,103	991	117	995	
DEPARTMENT OF LABOR	16,872	16,434	15,928	505	1	438	356	79	3	
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,668	52,619	51,387	1,171	61	8,049	7,119	499	431	
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,463	10,153	10,084	68	1	310	274	35	1	
DEPARTMENT OF TRANSPORTATION	57,869	56,916	56,373	538	5	953	709	223	21	
DEPARTMENT OF ENERGY	15,159	14,922	14,715	205	2	237	178	55	4	
DEPARTMENT OF EDUCATION	4,449	4,160	4,088	72	...	289	211	65	13	
DEPARTMENT OF VETERANS AFFAIRS	232,172	210,356	195,968	13,287	1,101	21,816	12,950	5,627	3,239	
DEPARTMENT OF HOMELAND SECURITY	149,258	112,183	110,409	1,728	46	37,075	27,815	7,216	2,044	
ENVIRONMENTAL PROTECTION AGENCY	17,793	17,221	16,529	689	3	572	381	103	88	
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,534	2,492	2,454	38	...	42	34	8	...	
FEDERAL DEPOSIT INSURANCE CORPORATION	5,456	5,342	5,147	195	...	114	72	42	...	
GENERAL SERVICES ADMINISTRATION	12,684	12,487	12,303	183	1	197	176	21	...	
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,939	18,455	18,224	231	...	484	399	61	24	
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,992	2,639	2,503	84	52	353	106	233	14	
NATIONAL LABOR RELATIONS BOARD	1,945	1,917	1,836	81	...	28	21	6	1	
NUCLEAR REGULATORY COMMISSION	3,086	2,989	2,890	99	...	97	43	11	43	
OFFICE OF PERSONNEL MANAGEMENT	3,352	3,258	2,469	294	495	94	71	16	7	
PANAMA CANAL COMMISSION	3	3	3	...	...	...	...	...	...	
SMALL BUSINESS ADMINISTRATION	3,680	3,076	3,052	24	...	604	599	4	1	
SMITHSONIAN INSTITUTION	5,033	4,672	4,576	92	4	361	312	22	27	
SOCIAL SECURITY ADMINISTRATION	65,301	64,164	62,258	1,906	...	1,137	422	655	60	
BROADCASTING BOARD OF GOVERNORS	2,300	2,195	2,164	23	8	105	101	2	2	
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,346	1,891	1,879	12	...	455	427	3	25	
U.S. POSTAL SERVICE	780,313	703,986	622,461	81,525	...	76,327	2,150	30	74,147	

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, NOVEMBER 2003

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	NOVEMBER 2003		CHANGE FROM		FISCAL YEAR 2004 AVERAGE TO DATE*	NOVEMBER 2003		CHANGE FROM		FISCAL YEAR 2004 AVERAGE TO DATE*
	TOTAL*	PERCENT	OCTOBER 2003	NOVEMBER 2002		TOTAL*	PERCENT	OCTOBER 2003	NOVEMBER 2002	
<b>TOTAL, ALL AGENCIES A/</b>	2,714,727	100.00	-4,248	-35,025	2,716,851	2,312,034	100.00	-4,221	-29,476	2,314,145
<b>LEGISLATIVE BRANCH</b>	30,568	1.13	9	-459	30,564	11,947	0.52	-15	-211	11,955
CONGRESS	17,226	0.63	39	-217	17,207	NR	...	NR	NR	NR
U.S. SENATE	6,727	0.25	10	162	6,722	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	10,499	0.39	29	-379	10,485	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,283	0.12	-52	-90	3,309	3,105	0.13	-30	-83	3,120
GOVERNMENT PRINTING OFFICE	2,669	0.10	-12	-324	2,675	2,649	0.11	-12	-320	2,655
LIBRARY OF CONGRESS	4,451	0.16	31	50	4,436	3,938	0.17	26	84	3,925
<b>JUDICIAL BRANCH</b>	34,520	1.27	-257	-80	34,649	31,316	1.35	-165	106	31,399
<b>EXECUTIVE BRANCH</b>	2,649,639	97.60	-4,000	-34,486	2,651,639	2,268,771	98.13	-4,041	-29,371	2,270,792
DEPARTMENT OF STATE	32,565	1.20	113	2,867	32,509	26,685	1.15	58	79	26,656
DEPARTMENT OF THE TREASURY	114,085	4.20	2,364	-36,216	112,903	108,985	4.71	2,304	-31,196	107,833
DEPARTMENT OF DEFENSE	665,027	24.50	2,249	-8,754	663,903	600,396	25.97	1,477	-10,061	599,658
DEPARTMENT OF THE ARMY	230,857	8.50	936	-1,734	230,389	204,688	8.85	868	-3,011	204,254
DEPARTMENT OF THE NAVY	182,989	6.74	1,581	-2,987	182,199	173,867	7.52	942	-2,482	173,396
DEPARTMENT OF THE AIR FORCE	151,508	5.58	-897	-2,925	151,957	140,609	6.08	-349	-1,912	140,784
DEFENSE LOGISTICS AGENCY	21,544	0.79	114	-345	21,487	20,457	0.88	...	-667	20,457
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	78,129	2.88	515	-763	77,872	60,775	2.63	16	-1,989	60,767
DEPARTMENT OF JUSTICE	102,975	3.79	233	-29,718	102,859	98,435	4.26	129	-26,566	98,371
DEPARTMENT OF THE INTERIOR	71,735	2.64	-2,898	294	73,184	58,824	2.54	-513	651	59,081
DEPARTMENT OF AGRICULTURE	103,843	3.83	-4,418	-1,804	106,052	87,510	3.78	-439	-1,080	87,730
DEPARTMENT OF COMMERCE	37,525	1.38	260	219	37,395	31,384	1.36	19	110	31,375
DEPARTMENT OF LABOR	16,210	0.60	-3	-4	16,212	15,322	0.66	9	76	15,318
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,460	2.26	-5,398	-5,721	64,159	51,973	2.25	-5,230	-5,593	54,588
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,499	0.39	-27	-286	10,513	10,104	0.44	-6	-126	10,107
DEPARTMENT OF TRANSPORTATION	58,528	2.16	-62	-74,240	58,559	57,003	2.47	-93	-48,559	57,050
DEPARTMENT OF ENERGY	15,499	0.57	-20	-507	15,509	15,038	0.65	...	-521	15,038
DEPARTMENT OF EDUCATION	4,504	0.17	-13	-106	4,511	4,146	0.18	-5	-88	4,149
DEPARTMENT OF VETERANS AFFAIRS	231,520	8.53	556	7,964	231,242	195,337	8.45	563	5,790	195,056
DEPARTMENT OF HOMELAND SECURITY	148,395	5.47	1,432	...	147,679	109,357	4.73	793	...	108,961
ENVIRONMENTAL PROTECTION AGENCY	18,185	0.67	16	71	18,177	16,905	0.73	7	71	16,902
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,569	0.09	-21	-176	2,580	2,489	0.11	-22	-183	2,500
FEDERAL DEPOSIT INSURANCE CORPORATION	5,450	0.20	-7	-156	5,454	5,149	0.22	-18	-157	5,158
GENERAL SERVICES ADMINISTRATION	12,753	0.47	14	-1,620	12,746	12,356	0.53	7	-1,580	12,353
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,985	0.70	30	104	18,970	18,317	0.79	34	-15	18,300
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,995	0.11	-1	-47	2,996	2,499	0.11	-2	-14	2,500
NATIONAL LABOR RELATIONS BOARD	1,931	0.07	-9	-4	1,936	1,820	0.08	-6	3	1,823
NUCLEAR REGULATORY COMMISSION	3,077	0.11	-11	95	3,083	2,903	0.13	-14	79	2,910
OFFICE OF PERSONNEL MANAGEMENT	3,473	0.13	11	-4	3,468	2,490	0.11	4	-21	2,488
PANAMA CANAL COMMISSION	3	...	...	-1	3	3	...	...	-1	3
SMALL BUSINESS ADMINISTRATION	3,790	0.14	...	-170	3,790	3,064	0.13	1	-148	3,064
SMITHSONIAN INSTITUTION	5,040	0.19	-110	-53	5,095	4,570	0.20	-106	-77	4,623
SOCIAL SECURITY ADMINISTRATION	66,183	2.44	-195	1,680	66,281	63,062	2.73	-185	1,971	63,155
BROADCASTING BOARD OF GOVERNORS	2,341	0.09	2	-23	2,340	2,205	0.10	1	-25	2,205
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,345	0.09	-3	-14	2,347	1,847	0.08	-2	-42	1,848
U.S. POSTAL SERVICE	788,141	29.03	1,811	-30,176	787,236	624,511	27.01	-2,875	-19,331	625,949
EXECUTIVE BRANCH EXCLUDING U.S. POSTAL SERVICE	1,861,498	68.57	-5,811	-4,310	1,864,403	1,644,260	71.12	-1,166	-10,040	1,644,843

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.

A/ INCLUDES 00 AGENCIES FOR WHICH OCTOBER 2003 FIGURES WERE USED FOR NOVEMBER 2003, DUE TO LATE REPORTING.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**
<b>TOTAL CIVILIAN EMPLOYMENT</b>	2,701,015	2,705,097	2,735,488	2,607,764	2,611,854	2,642,272	333,462	333,973	332,836	93,251	93,243	93,216
<b>WORK SCHEDULE:</b>												
FULL-TIME	2,449,827	2,451,119	2,480,562	2,365,704	2,367,230	2,395,478	321,388	321,699	320,283	84,123	83,889	85,084
PART-TIME (REGULARLY SCHEDULED)	154,265	152,184	154,993	148,757	146,729	150,213	8,851	8,909	9,079	5,508	5,455	4,780
INTERMITTENT	96,923	101,794	99,933	93,303	97,895	96,581	3,223	3,365	3,474	3,620	3,899	3,352
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	2,491,956	2,497,427	2,534,954	2,408,648	2,414,249	2,449,100	298,333	298,700	298,995	83,308	83,178	85,854
FULL-TIME	2,351,242	2,357,114	2,386,380	2,272,246	2,278,325	2,304,436	291,798	292,179	292,265	78,996	78,789	81,944
PART-TIME AND INTERMITTENT	140,714	140,313	148,574	136,402	135,924	144,664	6,535	6,521	6,730	4,312	4,389	3,910
TEMPORARY POSITION	209,059	207,670	200,534	199,116	197,605	193,172	35,129	35,273	33,841	9,943	10,065	7,362
FULL-TIME	98,585	94,005	94,182	93,458	88,905	91,042	29,590	29,520	28,018	5,127	5,100	3,140
PART-TIME AND INTERMITTENT	110,474	113,665	106,352	105,658	108,700	102,130	5,539	5,753	5,823	4,816	4,965	4,222
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	2,438,088	2,436,901	2,468,296	2,375,961	2,374,954	2,406,790	291,502	291,864	291,645	62,127	61,947	61,506
FULL-TIME	2,307,106	2,306,946	2,332,844	2,247,492	2,247,536	2,272,841	285,206	285,396	285,042	59,614	59,410	60,003
PART-TIME (REGULARLY SCHEDULED)	123,260	122,697	129,103	122,363	121,789	128,080	5,910	6,087	6,212	897	908	1,023
INTERMITTENT	7,722	7,258	6,349	6,106	5,629	5,869	386	381	391	1,616	1,629	480
TEMPORARY AND INDEFINITE	262,927	268,196	267,192	231,803	236,900	235,482	41,960	42,109	41,191	31,124	31,296	31,710
FULL-TIME	142,721	144,173	147,718	118,212	119,694	122,637	36,182	36,303	35,241	24,509	24,479	25,081
PART-TIME (REGULARLY SCHEDULED)	31,005	29,487	25,890	26,394	24,940	22,133	2,941	2,822	2,867	4,611	4,547	3,757
INTERMITTENT	89,201	94,536	93,584	87,197	92,266	90,712	2,837	2,984	3,083	2,004	2,270	2,872
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	1,350,171	1,346,677	1,358,031	1,323,611	1,320,188	1,330,628	215,001	215,349	215,628	26,560	26,489	27,403
PERMANENT APPOINTMENT	1,315,152	1,311,939	1,321,101	1,290,239	1,287,228	1,295,550	210,731	211,012	211,363	24,913	24,711	25,551
TEMPORARY AND INDEFINITE	35,019	34,738	36,930	33,372	32,960	35,078	4,270	4,337	4,265	1,647	1,778	1,852
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,350,844	1,358,420	1,377,417	1,284,153	1,291,666	1,311,604	118,461	118,624	117,168	66,691	66,754	65,813
PERMANENT APPOINTMENT	1,122,936	1,124,962	1,147,195	1,085,722	1,087,726	1,111,240	80,771	80,852	80,282	37,214	37,236	35,955
TEMPORARY AND INDEFINITE	227,908	233,458	230,222	198,431	203,940	200,364	37,690	37,772	36,886	29,477	29,518	29,858
<b>PAY SYSTEM:</b>												
WAGE	211,707	213,138	170,069	204,530	205,943	164,055	13,073	13,267	12,875	7,177	7,195	6,014
POSTAL	780,313	785,817	806,167	776,511	781,902	802,323	19,306	19,376	19,697	3,802	3,915	3,844
GENERAL SCHEDULE AND OTHER	1,708,995	1,706,142	1,759,252	1,626,723	1,624,009	1,675,894	301,083	301,330	300,264	82,272	82,133	83,358

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\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.



**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	2,669,495	2,673,890	2,704,374	2,602,331	2,606,711	2,637,178	331,461	331,962	330,808	67,164	67,179	67,196
NON U.S. CITIZEN	31,520	31,207	31,122	5,433	5,143	5,106	2,001	2,011	2,042	26,087	26,064	26,016
TOTAL INTERMITTENTS NOT WORKING ***	31,681	31,560	32,301	28,682	28,806	29,585	5,745	5,682	5,688	2,999	2,754	2,716
<b>LEGISLATIVE BRANCH EMPLOYMENT</b>	30,377	30,236	30,742	30,370	30,230	30,734	29,333	29,202	29,617	7	6	8
<b>WORK SCHEDULE:</b>												
FULL-TIME	29,741	29,602	29,979	29,734	29,596	29,971	28,741	28,608	28,902	7	6	8
PART-TIME (REGULARLY SCHEDULED)	446	444	466	446	444	466	417	413	430	...	...	...
INTERMITTENT	190	190	297	190	190	297	175	181	285	...	...	...
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	12,195	12,142	12,554	12,188	12,136	12,546	11,172	11,131	11,437	7	6	8
FULL-TIME	11,805	11,752	12,139	11,798	11,746	12,131	10,826	10,781	11,070	7	6	8
PART-TIME AND INTERMITTENT	390	390	415	390	390	415	346	350	367	...	...	...
TEMPORARY POSITION	18,182	18,094	18,188	18,182	18,094	18,188	18,161	18,071	18,180	...	...	...
FULL-TIME	17,936	17,850	17,840	17,936	17,850	17,840	17,915	17,827	17,832	...	...	...
PART-TIME AND INTERMITTENT	246	244	348	246	244	348	246	244	348	...	...	...
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	12,295	12,266	12,444	12,288	12,260	12,436	11,292	11,267	11,348	7	6	8
FULL-TIME	11,952	11,927	12,072	11,945	11,921	12,064	10,978	10,958	11,012	7	6	8
PART-TIME (REGULARLY SCHEDULED)	340	336	369	340	336	369	311	306	333	...	...	...
INTERMITTENT	3	3	3	3	3	3	3	3	3	...	...	...
TEMPORARY AND INDEFINITE	18,082	17,970	18,298	18,082	17,970	18,298	18,041	17,935	18,269	...	...	...
FULL-TIME	17,789	17,675	17,907	17,789	17,675	17,907	17,763	17,650	17,890	...	...	...
PART-TIME (REGULARLY SCHEDULED)	106	108	97	106	108	97	106	107	97	...	...	...
INTERMITTENT	187	187	294	187	187	294	172	178	282	...	...	...

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\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	2,736	2,731	3,040	2,736	2,731	3,040	2,560	2,555	2,787	...	...	...
PERMANENT APPOINTMENT	2,729	2,723	3,033	2,729	2,723	3,033	2,553	2,547	2,780	...	...	...
TEMPORARY AND INDEFINITE	7	8	7	7	8	7	7	8	7	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	27,641	27,505	27,702	27,634	27,499	27,694	26,773	26,647	26,830	7	6	8
PERMANENT APPOINTMENT	9,566	9,543	9,411	9,559	9,537	9,403	8,739	8,720	8,568	7	6	8
TEMPORARY AND INDEFINITE	18,075	17,962	18,291	18,075	17,962	18,291	18,034	17,927	18,262	...	...	...
<b>PAY SYSTEM:</b>												
WAGE	2,785	2,768	2,840	2,785	2,768	2,840	2,769	2,752	2,818	...	...	...
GENERAL SCHEDULE AND OTHER	27,592	27,468	27,902	27,585	27,462	27,894	26,564	26,450	26,799	7	6	8
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	30,309	30,169	30,669	30,302	30,163	30,661	29,266	29,136	29,545	7	6	8
NON U.S. CITIZEN	68	67	73	68	67	73	67	66	72	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	120	122	147	120	122	147	106	101	135	...	...	...
<b>JUDICIAL BRANCH EMPLOYMENT</b>	<b>34,333</b>	<b>34,529</b>	<b>34,308</b>	<b>33,892</b>	<b>34,100</b>	<b>33,871</b>	<b>1,921</b>	<b>1,964</b>	<b>1,911</b>	<b>441</b>	<b>429</b>	<b>437</b>
<b>WORK SCHEDULE:</b>												
FULL-TIME	32,558	32,724	32,547	32,133	32,300	32,122	1,829	1,866	1,818	425	424	425
PART-TIME (REGULARLY SCHEDULED)	1,715	1,740	1,701	1,699	1,735	1,689	84	88	85	16	5	12
INTERMITTENT	60	65	60	60	65	60	8	10	8	...	...	...
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	32,069	32,439	32,057	31,664	32,036	31,652	1,805	1,838	1,793	405	403	405
FULL-TIME	31,016	31,320	31,001	30,615	30,921	30,600	1,735	1,769	1,720	401	399	401
PART-TIME AND INTERMITTENT	1,053	1,119	1,056	1,049	1,115	1,052	70	69	73	4	4	4
TEMPORARY POSITION	2,264	2,090	2,251	2,228	2,064	2,219	116	126	118	36	26	32
FULL-TIME	1,542	1,404	1,546	1,518	1,379	1,522	94	97	98	24	25	24
PART-TIME AND INTERMITTENT	722	686	705	710	685	697	22	29	20	12	1	8
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	32,085	32,452	32,072	31,680	32,049	31,667	1,821	1,851	1,808	405	403	405
FULL-TIME	31,030	31,331	31,014	30,629	30,932	30,613	1,749	1,780	1,733	401	399	401
PART-TIME (REGULARLY SCHEDULED)	1,055	1,121	1,058	1,051	1,117	1,054	72	71	75	4	4	4
INTERMITTENT	...	...	...	...	...	...	...	...	...	...	...	...

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\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**
TEMPORARY AND INDEFINITE	2,248	2,077	2,236	2,212	2,051	2,204	100	113	103	36	26	32
FULL-TIME	1,528	1,393	1,533	1,504	1,368	1,509	80	86	85	24	25	24
PART-TIME (REGULARLY SCHEDULED)	660	619	643	648	618	635	12	17	10	12	1	8
INTERMITTENT	60	65	60	60	65	60	8	10	8	...	...	...
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	...	...	...	...	...	...	...	...	...	...	...	...
PERMANENT APPOINTMENT	...	...	...	...	...	...	...	...	...	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	34,333	34,529	34,308	33,892	34,100	33,871	1,921	1,964	1,911	441	429	437
PERMANENT APPOINTMENT	32,085	32,452	32,072	31,680	32,049	31,667	1,821	1,851	1,808	405	403	405
TEMPORARY AND INDEFINITE	2,248	2,077	2,236	2,212	2,051	2,204	100	113	103	36	26	32
<b>PAY SYSTEM:</b>												
WAGE	...	...	...	...	...	...	...	...	...	...	...	...
GENERAL SCHEDULE AND OTHER	34,333	34,529	34,308	33,892	34,100	33,871	1,921	1,964	1,911	441	429	437
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	34,333	34,529	34,308	33,892	34,100	33,871	1,921	1,964	1,911	441	429	437
NON U.S. CITIZEN	...	...	...	...	...	...	...	...	...	...	...	...
27 TOTAL INTERMITTENTS NOT WORKING ***	26	19	26	26	19	26	...	...	...	...	...	...
<b>EXECUTIVE BRANCH EMPLOYMENT</b>	<b>2,636,305</b>	<b>2,640,332</b>	<b>2,670,438</b>	<b>2,543,502</b>	<b>2,547,524</b>	<b>2,577,667</b>	<b>302,208</b>	<b>302,807</b>	<b>301,308</b>	<b>92,803</b>	<b>92,808</b>	<b>92,771</b>
<b>WORK SCHEDULE:</b>												
FULL-TIME	2,387,528	2,388,793	2,418,036	2,303,837	2,305,334	2,333,385	290,818	291,225	289,563	83,691	83,459	84,651
PART-TIME (REGULARLY SCHEDULED)	152,104	150,000	152,826	146,612	144,550	148,058	8,350	8,408	8,564	5,492	5,450	4,768
INTERMITTENT	96,673	101,539	99,576	93,053	97,640	96,224	3,040	3,174	3,181	3,620	3,899	3,352
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	2,447,692	2,452,846	2,490,343	2,364,796	2,370,077	2,404,902	285,356	285,731	285,765	82,896	82,769	85,441
FULL-TIME	2,308,421	2,314,042	2,343,240	2,229,833	2,235,658	2,261,705	279,237	279,629	279,475	78,588	78,384	81,535
PART-TIME AND INTERMITTENT	139,271	138,804	147,103	134,963	134,419	143,197	6,119	6,102	6,290	4,308	4,385	3,906
TEMPORARY POSITION	188,613	187,486	180,095	178,706	177,447	172,765	16,852	17,076	15,543	9,907	10,039	7,330
FULL-TIME	79,107	74,751	74,796	74,004	69,676	71,680	11,581	11,596	10,088	5,103	5,075	3,116
PART-TIME AND INTERMITTENT	109,506	112,735	105,299	104,702	107,771	101,085	5,271	5,480	5,455	4,804	4,964	4,214

\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	2,393,708	2,392,183	2,423,780	2,331,993	2,330,645	2,362,687	278,389	278,746	278,489	61,715	61,538	61,093
FULL-TIME	2,264,124	2,263,688	2,289,758	2,204,918	2,204,683	2,230,164	272,479	272,658	272,297	59,206	59,005	59,594
PART-TIME (REGULARLY SCHEDULED)	121,865	121,240	127,676	120,972	120,336	126,657	5,527	5,710	5,804	893	904	1,019
INTERMITTENT	7,719	7,255	6,346	6,103	5,626	5,866	383	378	388	1,616	1,629	480
TEMPORARY AND INDEFINITE	242,597	248,149	246,658	211,509	216,879	214,980	23,819	24,061	22,819	31,088	31,270	31,678
FULL-TIME	123,404	125,105	128,278	98,919	100,651	103,221	18,339	18,567	17,266	24,485	24,454	25,057
PART-TIME (REGULARLY SCHEDULED)	30,239	28,760	25,150	25,640	24,214	21,401	2,823	2,698	2,760	4,599	4,546	3,749
INTERMITTENT	88,954	94,284	93,230	86,950	92,014	90,358	2,657	2,796	2,793	2,004	2,270	2,872
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	1,347,435	1,343,946	1,354,991	1,320,875	1,317,457	1,327,588	212,441	212,794	212,841	26,560	26,489	27,403
PERMANENT APPOINTMENT	1,312,423	1,309,216	1,318,068	1,287,510	1,284,505	1,292,517	208,178	208,465	208,583	24,913	24,711	25,551
TEMPORARY AND INDEFINITE	35,012	34,730	36,923	33,365	32,952	35,071	4,263	4,329	4,258	1,647	1,778	1,852
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,288,870	1,296,386	1,315,407	1,222,627	1,230,067	1,250,039	89,767	90,013	88,427	66,243	66,319	65,368
PERMANENT APPOINTMENT	1,081,285	1,082,967	1,105,712	1,044,483	1,046,140	1,070,170	70,211	70,281	69,906	36,802	36,827	35,542
TEMPORARY AND INDEFINITE	207,585	213,419	209,695	178,144	183,927	179,869	19,556	19,732	18,521	29,441	29,492	29,826
<b>PAY SYSTEM:</b>												
WAGE	208,922	210,370	167,229	201,745	203,175	161,215	10,304	10,515	10,057	7,177	7,195	6,014
POSTAL	780,313	785,817	806,167	776,511	781,902	802,323	19,306	19,376	19,697	3,802	3,915	3,844
GENERAL SCHEDULE AND OTHER	1,647,070	1,644,145	1,697,042	1,565,246	1,562,447	1,614,129	272,598	272,916	271,554	81,824	81,698	82,913
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	2,604,853	2,609,192	2,639,397	2,538,137	2,542,448	2,572,646	300,274	300,862	299,352	66,716	66,744	66,751
NON U.S. CITIZEN	31,452	31,140	31,049	5,365	5,076	5,033	1,934	1,945	1,970	26,087	26,064	26,016
TOTAL INTERMITTENTS NOT WORKING ***	31,535	31,419	32,128	28,536	28,665	29,412	5,639	5,581	5,553	2,999	2,754	2,716

\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2004

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
<b>TOTAL, ALL AGENCIES</b>	2,701,015 *	11,663,611 *	2,607,764 *	11,316,748 *	333,462 *	1,854,079 *	93,251 *	346,863 *
<b>LEGISLATIVE BRANCH</b>	30,377 *	159,260 *	30,370 *	159,199 *	29,333 *	152,311 *	7 *	61 *
CONGRESS	17,009	84,501	17,009	84,501	17,009	84,501	...	...
U.S. SENATE	6,703	31,849	6,703	31,849	6,703	31,849	...	...
HOUSE OF REPRESENTATIVES SUMMARY	10,306	52,652	10,306	52,652	10,306	52,652	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15	89	15	89	15	89	...	...
ARCHITECT OF THE CAPITOL	2,181	8,834	2,181	8,834	2,181	8,834	...	...
BOTANIC GARDEN	53 *	191 *	53 *	191 *	53 *	191 *	... *	... *
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	19	128	19	128	19	128	...	...
COMMISSION ON OCEAN POLICY	26	92	26	92	15	81	...	...
CONGRESSIONAL BUDGET OFFICE	229	1,637	229	1,637	229	1,637	...	...
GENERAL ACCOUNTING OFFICE	3,261	25,287	3,260	25,280	2,456	19,543	1	7
GOVERNMENT PRINTING OFFICE	2,669	12,876	2,669	12,876	2,491	11,923	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	40	7	40	2	14	...	...
LIBRARY OF CONGRESS	4,457	22,792	4,451	22,738	4,423	22,632	6	54
MEDICARE PAYMENT ADVISORY COMMISSION	33	231	33	231	33	231	...	...
NATIONAL COMMISSION ON TERRORIST ATTACKS UPON THE UNITED STATES	50	294	50	294	39	239	...	...
OFFICE OF COMPLIANCE	15	83	15	83	15	83	...	...
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	17	76	17	76	17	76	...	...
U.S. COURT OF VETERANS APPEALS	85	504	85	504	85	504	...	...
U.S. TAX COURT	251	1,605	251	1,605	251	1,605	...	...
<b>JUDICIAL BRANCH</b>	34,333	169,240	33,892	167,360	1,921	11,824	441	1,880
U.S. SUPREME COURT	431	1,963	431	1,963	431	1,963	...	...
U.S. COURTS	33,902	167,277	33,461	165,397	1,490	9,861	441	1,880
<b>EXECUTIVE BRANCH</b>	2,636,305	11,335,111	2,543,502	10,990,189	302,208	1,689,944	92,803	344,922
EXECUTIVE OFFICE OF THE PRESIDENT	1,703	10,840	1,692	10,770	1,692	10,770	11	70
WHITE HOUSE OFFICE	406	1,980	406	1,980	406	1,980	...	...
OFFICE OF THE VICE PRESIDENT	21	122	21	122	21	122	...	...
OFFICE OF MANAGEMENT AND BUDGET	495	3,660	495	3,660	495	3,660	...	...
OFFICE OF ADMINISTRATION	215	1,237	215	1,237	215	1,237	...	...
COUNCIL OF ECONOMIC ADVISERS	29	168	29	168	29	168	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	138	20	138	20	138	...	...
OFFICE OF POLICY DEVELOPMENT	30	169	30	169	30	169	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	91	604	91	604	91	604	...	...
NATIONAL SECURITY COUNCIL	60	382	60	382	60	382	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	106	748	106	748	106	748	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	28	257	28	257	28	257	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	202	1,375	191	1,305	191	1,305	11	70
<b>EXECUTIVE DEPARTMENTS</b>	1,670,712	7,413,339	1,584,709	7,100,700	232,206	1,270,971	86,003	312,639
DEPARTMENT OF STATE	32,738	177,035	12,752	66,470	11,139	55,308	19,986	110,565
DEPARTMENT OF THE TREASURY	117,215	508,977	116,565	506,698	15,563	98,336	650	2,279
DEPARTMENT OF DEFENSE	663,380	2,403,260	610,223	2,260,174	63,714	245,786	53,157	143,086
DEFENSE, MILITARY FUNCTION TOTAL	638,826	2,336,770	585,736	2,193,774	62,844	243,556	53,090	142,996
DEFENSE, CIVIL FUNCTION TOTAL	24,554	66,490	24,487	66,400	870	2,230	67	90
DEPARTMENT OF THE ARMY	229,602	634,525	207,309	570,189	19,370	41,719	22,293	64,336
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	205,049	568,036	182,823	503,790	18,500	39,489	22,226	64,246
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,553	66,489	24,486	66,399	870	2,230	67	90
CORP OF ENGINEERS	24,454	66,237	24,387	66,147	771	1,978	67	90
CEMETERIAL EXPENSES	99	252	99	252	99	252	...	...
DEPARTMENT OF THE NAVY	182,802	739,795	174,763	707,172	24,574	99,460	8,039	32,623
DEPARTMENT OF THE AIR FORCE	151,416	612,391	145,384	588,005	5,441	22,002	6,032	24,386

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2004 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
DEFENSE LOGISTICS AGENCY	21,739	96,427	20,963	93,256	1,632	9,654	776	3,171
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,821	320,122	61,804	301,552	12,697	72,951	16,017	18,570
DEPARTMENT OF JUSTICE	102,903	577,508	101,153	567,217	21,975	140,682	1,750	10,291
DEPARTMENT OF THE INTERIOR	69,612	303,903	69,265	302,686	7,874	43,492	347	1,217
DEPARTMENT OF AGRICULTURE	100,457	413,757	99,219	409,561	11,825	67,183	1,238	4,196
DEPARTMENT OF COMMERCE	37,497	194,318	36,736	189,105	20,512	121,505	761	5,213
DEPARTMENT OF LABOR	16,872	92,677	16,834	92,478	6,262	37,845	38	199
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,668	329,024	60,428	327,628	27,917	169,265	240	1,396
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,463	60,898	10,372	60,412	3,373	21,240	91	486
DEPARTMENT OF TRANSPORTATION	57,869	469,817	57,509	467,161	9,417	67,786	360	2,656
DEPARTMENT OF ENERGY	15,159	105,661	15,147	105,536	5,093	39,902	12	125
DEPARTMENT OF EDUCATION	4,449	27,524	4,441	27,486	3,144	20,143	8	38
DEPARTMENT OF VETERANS AFFAIRS	232,172	1,074,346	228,659	1,061,495	7,086	40,784	3,513	12,851
DEPARTMENT OF HOMELAND SECURITY	149,258	674,634	145,406	656,593	17,312	101,714	3,852	18,041
<b>INDEPENDENT AGENCIES</b>	963,890	3,910,932	957,101	3,878,719	68,310	408,203	6,789	32,213
ADVISORY COUNCIL ON HISTORIC PRESERVATION	47	227	47	227	34	172	...	...
AFRICAN DEVELOPMENT FOUNDATION	26	218	26	218	26	218	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	390	932	18	120	18	120	372	812
APPALACHIAN REGIONAL COMMISSION	10	69	10	69	10	69	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	41	208	41	208	41	208	...	...
ARMED FORCES RETIREMENT HOME	554	2,444	554	2,444	411	1,981	...	...
ARMED FORCES RETIREMENT HOME - GULFPORT	141	455	141	455	...	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	413	1,989	413	1,989	411	1,981	...	...
ARCTIC RESEARCH COMMISSION	10	65	10	65	3	48	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	18	3	18	3	18	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,804	20,165	1,804	20,165	1,804	20,165	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	36	278	36	278	36	278	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	9	2	9	...	...	...	...
COMMISSION OF FINE ARTS	8	47	8	47	8	47	...	...
COMMISSION ON CIVIL RIGHTS	70	401	70	401	46	268	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	31	161	31	161	27	156	...	...
COMMODITY FUTURES TRADING COMMISSION	542	4,126	542	4,126	350	2,731	...	...
CONSUMER PRODUCT SAFETY COMMISSION	471	2,816	471	2,816	352	2,165	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	583	3,201	580	3,187	295	1,831	3	14
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	1,030	4,729	1,030	4,729	1,029	4,722	...	...
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	98	796	98	796	83	689	...	...
DELTA REGIONAL AUTHORITY	2	15	2	15	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	17,793	124,604	17,741	124,309	6,007	46,250	52	295
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,534	13,878	2,524	13,833	617	3,875	10	45
EXPORT-IMPORT BANK OF THE UNITED STATES	403	2,481	403	2,481	377	2,316	...	...
FARM CREDIT ADMINISTRATION	292	2,038	292	2,038	190	1,407	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	151	10	151	10	151	...	...
FEDERAL COMMUNICATIONS COMMISSION	2,039	13,631	2,037	13,615	1,718	11,739	2	16
FEDERAL DEPOSIT INSURANCE CORPORATION	5,456	38,445	5,444	38,384	1,892	14,834	12	61
FEDERAL ELECTION COMMISSION	381	2,115	381	2,115	381	2,115	...	...
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	48	7	48	7	48	...	...
FEDERAL HOUSING FINANCE BOARD	111	992	111	992	103	925	...	...
FEDERAL LABOR RELATIONS AUTHORITY	195	1,361	195	1,361	114	781	...	...
FEDERAL MARITIME COMMISSION	130	1,110	130	1,110	124	1,049	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2004 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
FEDERAL MEDIATION AND CONCILIATION SERVICE	287	2,004	287	2,004	68	384	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	42	340	42	340	41	329	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	104	603	104	603	104	603	...	...
FEDERAL TRADE COMMISSION	1,080	7,256	1,080	7,256	929	6,196	...	...
GENERAL SERVICES ADMINISTRATION	12,684	69,434	12,618	69,124	4,573	27,851	66	310
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	19	3	19	3	19	...	...
U.S. HOLOCAUST MEMORIAL MUSEUM	228	1,143	228	1,143	224	1,128	...	...
INTER-AMERICAN FOUNDATION	44	253	44	253	44	249	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	1,058	269	1,058	1	8	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	3	14	3	14	1	7	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	19	139	13	96	8	58	6	43
U.S. INTERNATIONAL TRADE COMMISSION	364	2,395	364	2,395	364	2,395	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	38	6	38	6	38	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	6	28	6	28	4	28	...	...
MARINE MAMMAL COMMISSION	13	69	13	69	10	63	...	...
MERIT SYSTEMS PROTECTION BOARD	222	1,638	222	1,638	129	911	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	30	112	30	112	...	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,992	10,738	2,992	10,738	1,276	5,875	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,939	123,573	18,922	123,451	4,297	28,845	17	122
NATIONAL CAPITAL PLANNING COMMISSION	59	326	59	326	59	326	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	5	36	5	36	5	36	...	...
NATIONAL COUNCIL ON DISABILITY	18	82	18	82	12	77	...	...
NATIONAL CREDIT UNION ADMINISTRATION	903	6,470	903	6,470	220	1,715	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	373	2,249	373	2,249	373	2,249	...	...
NATIONAL ENDOWMENT FOR THE ARTS	159	955	159	955	159	955	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	161	997	161	997	161	997	...	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	53	297	53	297	53	297	...	...
NATIONAL LABOR RELATIONS BOARD	1,945	11,552	1,923	11,451	547	3,502	22	101
NATIONAL MEDIATION BOARD	50	369	50	369	48	363	...	...
NATIONAL SCIENCE FOUNDATION	1,333	9,450	1,328	9,413	1,323	9,381	5	37
NATIONAL TRANSPORTATION SAFETY BOARD	428	3,058	428	3,058	326	2,412	...	...
NUCLEAR REGULATORY COMMISSION	3,086	22,163	3,085	22,151	2,142	15,841	1	12
NUCLEAR WASTE TECHNICAL REVIEW BOARD	23	145	23	145	16	120	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	58	433	58	433	44	326	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	55	262	55	262	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	80	496	80	496	79	495	...	...
OFFICE OF PERSONNEL MANAGEMENT	3,352	13,605	3,341	13,587	1,644	9,305	11	18
OFFICE OF SPECIAL COUNSEL	99	602	99	602	79	477	...	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	214	1,438	213	1,429	212	1,428	1	9
PANAMA CANAL COMMISSION	3	27	2	18	2	18	1	9
PEACE CORPS	1,136	5,233	710	3,483	570	2,962	426	1,750
PENSION BENEFIT GUARANTY CORPORATION	797	4,977	797	4,977	796	4,969	...	...
POSTAL RATE COMMISSION	48	481	48	481	48	481	...	...
PRESIDIO TRUST	320	1,567	320	1,567	...	...	...	...
RAILROAD RETIREMENT BOARD	1,113	6,456	1,113	6,456	5	37	...	...
SECURITIES AND EXCHANGE COMMISSION	3,502	27,734	3,502	27,734	2,019	15,779	...	...
SELECTIVE SERVICE SYSTEM	167	781	167	781	70	442	...	...
SMALL BUSINESS ADMINISTRATION	3,680	19,981	3,584	19,599	827	5,393	96	382
SMITHSONIAN INSTITUTION	5,033	21,910	5,008	21,727	4,587	19,753	25	183
NATIONAL GALLERY OF ART	800	3,427	800	3,427	800	3,427	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,139	18,027	4,114	17,844	3,693	15,870	25	183
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	42	217	42	217	42	217	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2004 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	52	239	52	239	52	239	...	...
SOCIAL SECURITY ADMINISTRATION	65,301	283,507	64,839	281,526	1,686	8,026	462	1,981
TENNESSEE VALLEY AUTHORITY	13,247	85,601	13,247	85,601	7	50	...	...
TRADE AND DEVELOPMENT AGENCY	44	253	43	248	43	248	1	5
BROADCASTING BOARD OF GOVERNORS	2,300	14,380	1,779	10,108	1,546	8,856	521	4,272
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,346	16,414	1,471	10,036	1,470	10,036	875	6,378
U.S. POSTAL SERVICE	780,313	2,886,192	776,511	2,870,834	19,306	86,727	3,802	15,358
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	14	59	14	59	...	...	...	...
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	10	1	10	1	10	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, DECEMBER 2003 AND JANUARY 2004**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
<b>TOTAL, ALL AGENCIES</b>							
JANUARY 2004	2,701,015 *	1,350,171 *	1,315,152 *	35,019 *	1,350,844 *	1,122,936 *	227,908 *
DECEMBER 2003	2,705,097 **	1,346,677 **	1,311,939 **	34,738 **	1,358,420 **	1,124,962 **	233,458 **
<b>LEGISLATIVE BRANCH</b>							
JANUARY 2004	30,377 *	2,736 *	2,729 *	7 *	27,641 *	9,566 *	18,075 *
DECEMBER 2003	30,236 **	2,731 **	2,723 **	8 **	27,505 **	9,543 **	17,962 **
GENERAL ACCOUNTING OFFICE							
JANUARY 2004	3,261	...	...	...	3,261	3,185	76
DECEMBER 2003	3,260	...	...	...	3,260	3,181	79
GOVERNMENT PRINTING OFFICE							
JANUARY 2004	2,669	2,609	2,604	5	60	36	24
DECEMBER 2003	2,663 **	2,608 **	2,602 **	6 **	55 **	36 **	19 **
LIBRARY OF CONGRESS							
JANUARY 2004	4,457	...	...	...	4,457	4,143	314
DECEMBER 2003	4,442	...	...	...	4,442	4,133	309
<b>JUDICIAL BRANCH</b>							
JANUARY 2004	34,333	...	...	...	34,333	32,085	2,248
DECEMBER 2003	34,529	...	...	...	34,529	32,452	2,077
<b>EXECUTIVE BRANCH</b>							
JANUARY 2004	2,636,305	1,347,435	1,312,423	35,012	1,288,870	1,081,285	207,585
DECEMBER 2003	2,640,332 **	1,343,946 **	1,309,216 **	34,730 **	1,296,386 **	1,082,967 **	213,419 **
EXECUTIVE OFFICE OF THE PRESIDENT							
JANUARY 2004	1,703	705	700	5	998	505	493
DECEMBER 2003	1,717	709	704	5	1,008	511	497
<b>EXECUTIVE DEPARTMENTS</b>							
JANUARY 2004	1,670,712	1,207,729	1,174,046	33,683	462,983	338,465	124,518
DECEMBER 2003	1,667,553	1,202,781	1,169,440	33,341	464,772	340,290	124,482
DEPARTMENT OF STATE							
JANUARY 2004	32,738	7,740	6,549	1,191	24,998	20,902	4,096
DECEMBER 2003	32,645	7,762	6,564	1,198	24,883	20,758	4,125
DEPARTMENT OF THE TREASURY							
JANUARY 2004	117,215	111,737	109,761	1,976	5,478	4,780	698
DECEMBER 2003	110,487	105,079	103,892	1,187	5,408	4,757	651
<b>DEPARTMENT OF DEFENSE</b>							
JANUARY 2004	663,380	534,889	521,661	13,228	128,491	88,439	40,052
DECEMBER 2003	666,230	535,441	522,273	13,168	130,789	90,308	40,481
DEPARTMENT OF THE ARMY							
JANUARY 2004	229,602	181,738	175,360	6,378	47,864	30,468	17,396
DECEMBER 2003	231,730	181,932	175,722	6,210	49,798	32,072	17,726
DEPARTMENT OF THE NAVY							
JANUARY 2004	182,802	160,900	158,777	2,123	21,902	15,500	6,402
DECEMBER 2003	183,742	161,893	159,690	2,203	21,849	15,577	6,272
DEPARTMENT OF THE AIR FORCE							
JANUARY 2004	151,416	116,108	113,814	2,294	35,308	27,910	7,398
DECEMBER 2003	150,878	115,390	113,149	2,241	35,488	27,973	7,515
DEFENSE LOGISTICS AGENCY							
JANUARY 2004	21,739	20,487	19,806	681	1,252	836	416
DECEMBER 2003	21,593	20,340	19,809	531	1,253	804	449
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
JANUARY 2004	77,821	55,656	53,904	1,752	22,165	13,725	8,440
DECEMBER 2003	78,287	55,886	53,903	1,983	22,401	13,882	8,519

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, DECEMBER 2003 AND JANUARY 2004 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
JANUARY 2004	102,903	59,795	59,378	417	43,108	40,095	3,013
DECEMBER 2003	103,159	60,041	59,620	421	43,118	40,072	3,046
DEPARTMENT OF THE INTERIOR							
JANUARY 2004	69,612	59,928	55,909	4,019	9,684	3,259	6,425
DECEMBER 2003	70,558	60,637	56,525	4,112	9,921	3,305	6,616
DEPARTMENT OF AGRICULTURE							
JANUARY 2004	100,457	89,701	85,775	3,926	10,756	2,866	7,890
DECEMBER 2003	100,651	89,533	85,374	4,159	11,118	2,892	8,226
DEPARTMENT OF COMMERCE							
JANUARY 2004	37,497	30,488	30,059	429	7,009	5,335	1,674
DECEMBER 2003	37,135	30,537	30,092	445	6,598	5,211	1,387
DEPARTMENT OF LABOR							
JANUARY 2004	16,872	15,437	15,375	62	1,435	1,059	376
DECEMBER 2003	16,246	14,914	14,858	56	1,332	983	349
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
JANUARY 2004	60,668	49,120	48,322	798	11,548	4,297	7,251
DECEMBER 2003	61,417	49,706	48,897	809	11,711	4,308	7,403
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
JANUARY 2004	10,463	9,380	9,347	33	1,083	806	277
DECEMBER 2003	10,462	9,369	9,334	35	1,093	809	284
DEPARTMENT OF TRANSPORTATION							
JANUARY 2004	57,869	8,339	8,291	48	49,530	48,625	905
DECEMBER 2003	58,460	8,426	8,372	54	50,034	49,121	913
DEPARTMENT OF ENERGY							
JANUARY 2004	15,159	13,430	13,383	47	1,729	1,539	190
DECEMBER 2003	15,488	13,708	13,659	49	1,780	1,580	200
DEPARTMENT OF EDUCATION							
JANUARY 2004	4,449	3,679	3,668	11	770	492	278
DECEMBER 2003	4,511	3,728	3,718	10	783	494	289
DEPARTMENT OF VETERANS AFFAIRS							
JANUARY 2004	232,172	138,809	134,368	4,441	93,363	75,988	17,375
DECEMBER 2003	232,060	138,981	134,390	4,591	93,079	76,024	17,055
DEPARTMENT OF HOMELAND SECURITY							
JANUARY 2004	149,258	75,257	72,200	3,057	74,001	39,983	34,018
DECEMBER 2003	148,044	74,919	71,872	3,047	73,125	39,668	33,457
INDEPENDENT AGENCIES							
JANUARY 2004	963,890	139,001	137,677	1,324	824,889	742,315	82,574
DECEMBER 2003	971,062 **	140,456 **	139,072 **	1,384 **	830,606 **	742,166 **	88,440 **
FEDERAL RESERVE BOARD OF GOVERNORS							
JANUARY 2004	1,804	...	...	...	1,804	1,785	19
DECEMBER 2003	1,808	...	...	...	1,808	1,788	20
ENVIRONMENTAL PROTECTION AGENCY							
JANUARY 2004	17,793	15,580	15,532	48	2,213	1,689	524
DECEMBER 2003	18,224	15,946	15,896	50	2,278	1,715	563
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
JANUARY 2004	2,534	1,910	1,892	18	624	600	24
DECEMBER 2003	2,565	1,936	1,920	16	629	603	26
FEDERAL COMMUNICATIONS COMMISSION							
JANUARY 2004	2,039	1,415	1,415	...	624	592	32
DECEMBER 2003	2,036	1,414	1,414	...	622	591	31

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, DECEMBER 2003 AND JANUARY 2004 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
JANUARY 2004	5,456	4,999	4,979	20	457	363	94
DECEMBER 2003	5,437	4,993	4,971	22	444	352	92
GENERAL SERVICES ADMINISTRATION							
JANUARY 2004	12,684	11,766	11,699	67	918	788	130
DECEMBER 2003	12,797	11,864	11,794	70	933	785	148
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
JANUARY 2004	18,939	17,836	17,609	227	1,103	846	257
DECEMBER 2003	18,985	17,924	17,723	201	1,061	817	244
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
JANUARY 2004	2,992	2,648	2,604	44	344	35	309
DECEMBER 2003	3,021	2,653	2,611	42	368	33	335
NATIONAL LABOR RELATIONS BOARD							
JANUARY 2004	1,945	1,062	1,062	...	883	855	28
DECEMBER 2003	1,934	1,065	1,065	...	869	840	29
NUCLEAR REGULATORY COMMISSION							
JANUARY 2004	3,086	...	...	...	3,086	2,989	97
DECEMBER 2003	3,113	...	...	...	3,113	3,013	100
OFFICE OF PERSONNEL MANAGEMENT							
JANUARY 2004	3,352	2,435	2,426	9	917	832	85
DECEMBER 2003	3,433	2,462	2,453	9	971	881	90
PANAMA CANAL COMMISSION							
JANUARY 2004	3	...	...	...	3	3	...
DECEMBER 2003	3	...	...	...	3	3	...
RAILROAD RETIREMENT BOARD							
JANUARY 2004	1,113	1,098	1,098	...	15	11	4
DECEMBER 2003	1,126	1,110	1,110	...	16	12	4
SECURITIES AND EXCHANGE COMMISSION							
JANUARY 2004	3,502	1,925	1,904	21	1,577	1,457	120
DECEMBER 2003	3,477	1,909	1,887	22	1,568	1,443	125
SMALL BUSINESS ADMINISTRATION							
JANUARY 2004	3,680	2,941	2,810	131	739	266	473
DECEMBER 2003	3,742	2,979	2,804	175	763	268	495
SMITHSONIAN INSTITUTION							
JANUARY 2004	5,033	4,854	4,533	321	179	139	40
DECEMBER 2003	5,001	4,827	4,508	319	174	139	35
SOCIAL SECURITY ADMINISTRATION							
JANUARY 2004	65,301	58,724	58,461	263	6,577	5,703	874
DECEMBER 2003	66,049	59,446	59,136	310	6,603	5,707	896
BROADCASTING BOARD OF GOVERNORS							
JANUARY 2004	2,300	1,490	1,477	13	810	718	92
DECEMBER 2003	2,327	1,513	1,499	14	814	722	92
AGENCY FOR INTERNATIONAL DEVELOPMENT							
JANUARY 2004	2,346	944	937	7	1,402	954	448
DECEMBER 2003	2,329	940	933	7	1,389	943	446
U.S. POSTAL SERVICE							
JANUARY 2004	780,313	...	...	...	780,313	703,986	76,327
DECEMBER 2003	785,817	...	...	...	785,817	703,752	82,065

**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, DECEMBER 2003 AND JANUARY 2004**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
<b>TOTAL, ALL AGENCIES</b>							
JANUARY 2004	2,607,764 *	1,323,611 *	1,290,239 *	33,372 *	1,284,153 *	1,085,722 *	198,431 *
DECEMBER 2003	2,611,854 **	1,320,188 **	1,287,228 **	32,960 **	1,291,666 **	1,087,726 **	203,940 **
<b>LEGISLATIVE BRANCH</b>							
JANUARY 2004	30,370 *	2,736 *	2,729 *	7 *	27,634 *	9,559 *	18,075 *
DECEMBER 2003	30,230 **	2,731 **	2,723 **	8 **	27,499 **	9,537 **	17,962 **
GENERAL ACCOUNTING OFFICE							
JANUARY 2004	3,260	...	...	...	3,260	3,184	76
DECEMBER 2003	3,259	...	...	...	3,259	3,180	79
GOVERNMENT PRINTING OFFICE							
JANUARY 2004	2,669	2,609	2,604	5	60	36	24
DECEMBER 2003	2,663 **	2,608 **	2,602 **	6 **	55 **	36 **	19 **
LIBRARY OF CONGRESS							
JANUARY 2004	4,451	...	...	...	4,451	4,137	314
DECEMBER 2003	4,437	...	...	...	4,437	4,128	309
<b>JUDICIAL BRANCH</b>							
JANUARY 2004	33,892	...	...	...	33,892	31,680	2,212
DECEMBER 2003	34,100	...	...	...	34,100	32,049	2,051
<b>EXECUTIVE BRANCH</b>							
JANUARY 2004	2,543,502	1,320,875	1,287,510	33,365	1,222,627	1,044,483	178,144
DECEMBER 2003	2,547,524 **	1,317,457 **	1,284,505 **	32,952 **	1,230,067 **	1,046,140 **	183,927 **
EXECUTIVE OFFICE OF THE PRESIDENT							
JANUARY 2004	1,692	703	698	5	989	497	492
DECEMBER 2003	1,706	707	702	5	999	503	496
<b>EXECUTIVE DEPARTMENTS</b>							
JANUARY 2004	1,584,709	1,181,863	1,149,795	32,068	402,846	306,921	95,925
DECEMBER 2003	1,581,643	1,176,987	1,145,393	31,594	404,656	308,733	95,923
DEPARTMENT OF STATE							
JANUARY 2004	12,752	7,688	6,499	1,189	5,064	4,119	945
DECEMBER 2003	12,820	7,709	6,513	1,196	5,111	4,125	986
DEPARTMENT OF THE TREASURY							
JANUARY 2004	116,565	111,102	109,143	1,959	5,463	4,776	687
DECEMBER 2003	109,912	104,519	103,349	1,170	5,393	4,753	640
<b>DEPARTMENT OF DEFENSE</b>							
JANUARY 2004	610,223	515,911	503,991	11,920	94,312	77,710	16,602
DECEMBER 2003	612,936	516,465	504,734	11,731	96,471	79,393	17,078
DEPARTMENT OF THE ARMY							
JANUARY 2004	207,309	171,295	165,669	5,626	36,014	29,066	6,948
DECEMBER 2003	209,511	171,533	166,038	5,495	37,978	30,646	7,332
DEPARTMENT OF THE NAVY							
JANUARY 2004	174,763	157,436	155,512	1,924	17,327	15,062	2,265
DECEMBER 2003	175,673	158,405	156,403	2,002	17,268	15,137	2,131
DEPARTMENT OF THE AIR FORCE							
JANUARY 2004	145,384	113,755	111,640	2,115	31,629	27,492	4,137
DECEMBER 2003	144,841	113,038	110,981	2,057	31,803	27,555	4,248
DEFENSE LOGISTICS AGENCY							
JANUARY 2004	20,963	19,935	19,275	660	1,028	633	395
DECEMBER 2003	20,799	19,778	19,268	510	1,021	595	426
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
JANUARY 2004	61,804	53,490	51,895	1,595	8,314	5,457	2,857
DECEMBER 2003	62,112	53,711	52,044	1,667	8,401	5,460	2,941

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, DECEMBER 2003 AND JANUARY 2004 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
JANUARY 2004	101,153	58,735	58,333	402	42,418	39,453	2,965
DECEMBER 2003	101,410	58,979	58,573	406	42,431	39,433	2,998
DEPARTMENT OF THE INTERIOR							
JANUARY 2004	69,265	59,607	55,661	3,946	9,658	3,252	6,406
DECEMBER 2003	70,198	60,309	56,274	4,035	9,889	3,298	6,591
DEPARTMENT OF AGRICULTURE							
JANUARY 2004	99,219	89,069	85,170	3,899	10,150	2,570	7,580
DECEMBER 2003	99,420	88,901	84,771	4,130	10,519	2,596	7,923
DEPARTMENT OF COMMERCE							
JANUARY 2004	36,736	30,395	29,968	427	6,341	4,715	1,626
DECEMBER 2003	36,370	30,445	30,002	443	5,925	4,587	1,338
DEPARTMENT OF LABOR							
JANUARY 2004	16,834	15,399	15,337	62	1,435	1,059	376
DECEMBER 2003	16,207	14,875	14,819	56	1,332	983	349
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
JANUARY 2004	60,428	48,923	48,137	786	11,505	4,282	7,223
DECEMBER 2003	61,173	49,508	48,711	797	11,665	4,292	7,373
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
JANUARY 2004	10,372	9,295	9,262	33	1,077	802	275
DECEMBER 2003	10,372	9,285	9,250	35	1,087	805	282
DEPARTMENT OF TRANSPORTATION							
JANUARY 2004	57,509	8,323	8,275	48	49,186	48,287	899
DECEMBER 2003	58,100	8,410	8,356	54	49,690	48,783	907
DEPARTMENT OF ENERGY							
JANUARY 2004	15,147	13,420	13,373	47	1,727	1,538	189
DECEMBER 2003	15,477	13,699	13,650	49	1,778	1,579	199
DEPARTMENT OF EDUCATION							
JANUARY 2004	4,441	3,672	3,661	11	769	492	277
DECEMBER 2003	4,504	3,722	3,712	10	782	494	288
DEPARTMENT OF VETERANS AFFAIRS							
JANUARY 2004	228,659	137,092	132,759	4,333	91,567	74,522	17,045
DECEMBER 2003	228,555	137,261	132,775	4,486	91,294	74,563	16,731
<b>DEPARTMENT OF HOMELAND SECURITY</b>							
JANUARY 2004	145,406	73,232	70,226	3,006	72,174	39,344	32,830
DECEMBER 2003	144,189	72,900	69,904	2,996	71,289	39,049	32,240
INDEPENDENT AGENCIES							
JANUARY 2004	957,101	138,309	137,017	1,292	818,792	737,065	81,727
DECEMBER 2003	964,175 **	139,763 **	138,410 **	1,353 **	824,412 **	736,904 **	87,508 **
FEDERAL RESERVE BOARD OF GOVERNORS							
JANUARY 2004	1,804	...	...	...	1,804	1,785	19
DECEMBER 2003	1,808	...	...	...	1,808	1,788	20
ENVIRONMENTAL PROTECTION AGENCY							
JANUARY 2004	17,741	15,539	15,491	48	2,202	1,679	523
DECEMBER 2003	18,172	15,905	15,855	50	2,267	1,705	562
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
JANUARY 2004	2,524	1,902	1,884	18	622	598	24
DECEMBER 2003	2,555	1,928	1,912	16	627	601	26
FEDERAL COMMUNICATIONS COMMISSION							
JANUARY 2004	2,037	1,413	1,413	...	624	592	32
DECEMBER 2003	2,034	1,412	1,412	...	622	591	31

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, DECEMBER 2003 AND JANUARY 2004 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
JANUARY 2004	5,444	4,989	4,969	20	455	362	93
DECEMBER 2003	5,426	4,983	4,961	22	443	351	92
GENERAL SERVICES ADMINISTRATION							
JANUARY 2004	12,618	11,702	11,638	64	916	786	130
DECEMBER 2003	12,731	11,800	11,733	67	931	783	148
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
JANUARY 2004	18,922	17,830	17,603	227	1,092	844	248
DECEMBER 2003	18,968	17,918	17,717	201	1,050	815	235
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
JANUARY 2004	2,992	2,648	2,604	44	344	35	309
DECEMBER 2003	3,021	2,653	2,611	42	368	33	335
NATIONAL LABOR RELATIONS BOARD							
JANUARY 2004	1,923	1,052	1,052	...	871	844	27
DECEMBER 2003	1,912	1,055	1,055	...	857	829	28
NUCLEAR REGULATORY COMMISSION							
JANUARY 2004	3,085	...	...	...	3,085	2,988	97
DECEMBER 2003	3,112	...	...	...	3,112	3,012	100
OFFICE OF PERSONNEL MANAGEMENT							
JANUARY 2004	3,341	2,431	2,422	9	910	825	85
DECEMBER 2003	3,420	2,458	2,449	9	962	872	90
PANAMA CANAL COMMISSION							
JANUARY 2004	2	...	...	...	2	2	...
DECEMBER 2003	2	...	...	...	2	2	...
RAILROAD RETIREMENT BOARD							
JANUARY 2004	1,113	1,098	1,098	...	15	11	4
DECEMBER 2003	1,126	1,110	1,110	...	16	12	4
SECURITIES AND EXCHANGE COMMISSION							
JANUARY 2004	3,502	1,925	1,904	21	1,577	1,457	120
DECEMBER 2003	3,477	1,909	1,887	22	1,568	1,443	125
SMALL BUSINESS ADMINISTRATION							
JANUARY 2004	3,584	2,898	2,767	131	686	264	422
DECEMBER 2003	3,648	2,936	2,761	175	712	266	446
SMITHSONIAN INSTITUTION							
JANUARY 2004	5,008	4,854	4,533	321	154	114	40
DECEMBER 2003	4,976	4,827	4,508	319	149	114	35
SOCIAL SECURITY ADMINISTRATION							
JANUARY 2004	64,839	58,286	58,026	260	6,553	5,685	868
DECEMBER 2003	65,587	59,008	58,700	308	6,579	5,689	890
BROADCASTING BOARD OF GOVERNORS							
JANUARY 2004	1,779	1,482	1,469	13	297	226	71
DECEMBER 2003	1,806	1,505	1,491	14	301	230	71
AGENCY FOR INTERNATIONAL DEVELOPMENT							
JANUARY 2004	1,471	942	936	6	529	296	233
DECEMBER 2003	1,454	938	932	6	516	295	221
U.S. POSTAL SERVICE							
JANUARY 2004	776,511	...	...	...	776,511	700,498	76,013
DECEMBER 2003	781,902	...	...	...	781,902	700,247	81,655

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 2003 AND JANUARY 2004

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
<b>TOTAL, ALL AGENCIES</b>									
JANUARY 2004	2,701,015 *	211,707 *	2,489,308 *	2,607,764 *	204,530 *	2,403,234 *	333,462 *	13,073 *	320,389 *
DECEMBER 2003	2,705,097 **	213,138 **	2,491,959 **	2,611,854 **	205,943 **	2,405,911 **	333,973 **	13,267 **	320,706 **
<b>LEGISLATIVE BRANCH</b>									
JANUARY 2004	30,377 *	2,785 *	27,592 *	30,370 *	2,785 *	27,585 *	29,333 *	2,769 *	26,564 *
DECEMBER 2003	30,236 **	2,768 **	27,468 **	30,230 **	2,768 **	27,462 **	29,202 **	2,752 **	26,450 **
<b>GENERAL ACCOUNTING OFFICE</b>									
JANUARY 2004	3,261	15	3,246	3,260	15	3,245	2,456	15	2,441
DECEMBER 2003	3,260	15	3,245	3,259	15	3,244	2,458	15	2,443
<b>GOVERNMENT PRINTING OFFICE</b>									
JANUARY 2004	2,669	1,279	1,390	2,669	1,279	1,390	2,491	1,264	1,227
DECEMBER 2003	2,663 **	1,275 **	1,388 **	2,663 **	1,275 **	1,388 **	2,485 **	1,260 **	1,225 **
<b>LIBRARY OF CONGRESS</b>									
JANUARY 2004	4,457	84	4,373	4,451	84	4,367	4,423	83	4,340
DECEMBER 2003	4,442	84	4,358	4,437	84	4,353	4,409	83	4,326
<b>JUDICIAL BRANCH</b>									
JANUARY 2004	34,333	...	34,333	33,892	...	33,892	1,921	...	1,921
DECEMBER 2003	34,529	...	34,529	34,100	...	34,100	1,964	...	1,964
<b>EXECUTIVE BRANCH</b>									
JANUARY 2004	2,636,305	208,922	2,427,383	2,543,502	201,745	2,341,757	302,208	10,304	291,904
DECEMBER 2003	2,640,332 **	210,370 **	2,429,962 **	2,547,524 **	203,175 **	2,344,349 **	302,807 **	10,515 **	292,292 **
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>									
JANUARY 2004	1,703	42	1,661	1,692	42	1,650	1,692	42	1,650
DECEMBER 2003	1,717	44	1,673	1,706	44	1,662	1,706	44	1,662
<b>EXECUTIVE DEPARTMENTS</b>									
JANUARY 2004	1,670,712	200,982	1,469,730	1,584,709	193,806	1,390,903	232,206	8,715	223,491
DECEMBER 2003	1,667,553	202,357	1,465,196	1,581,643	195,163	1,386,480	232,358	8,877	223,481
<b>DEPARTMENT OF STATE</b>									
JANUARY 2004	32,738	54	32,684	12,752	54	12,698	11,139	51	11,088
DECEMBER 2003	32,645	53	32,592	12,820	53	12,767	11,206	50	11,156
<b>DEPARTMENT OF THE TREASURY</b>									
JANUARY 2004	117,215	2,932	114,283	116,565	2,931	113,634	15,563	1,035	14,528
DECEMBER 2003	110,487	2,981	107,506	109,912	2,980	106,932	15,570	1,077	14,493
<b>DEPARTMENT OF DEFENSE</b>									
JANUARY 2004	663,380	147,118	516,262	610,223	140,502	469,721	63,714	4,759	58,955
DECEMBER 2003	666,230	147,886	518,344	612,936	141,256	471,680	64,058	4,796	59,262
<b>DEPARTMENT OF THE ARMY</b>									
JANUARY 2004	229,602	45,251	184,351	207,309	43,062	164,247	19,370	1,413	17,957
DECEMBER 2003	231,730	46,385	185,345	209,511	44,221	165,290	19,477	1,430	18,047
<b>DEPARTMENT OF THE NAVY</b>									
JANUARY 2004	182,802	43,245	139,557	174,763	41,816	132,947	24,574	1,449	23,125
DECEMBER 2003	183,742	43,351	140,391	175,673	41,914	133,759	24,737	1,455	23,282

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
JANUARY 2004	151,416	44,612	106,804	145,384	44,108	101,276	5,441	888	4,553
DECEMBER 2003	150,878	44,191	106,687	144,841	43,660	101,181	5,463	896	4,567
DEFENSE LOGISTICS AGENCY									
JANUARY 2004	21,739	5,735	16,004	20,963	5,592	15,371	1,632	11	1,621
DECEMBER 2003	21,593	5,634	15,959	20,799	5,488	15,311	1,628	11	1,617
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
JANUARY 2004	77,821	8,275	69,546	61,804	5,924	55,880	12,697	998	11,699
DECEMBER 2003	78,287	8,325	69,962	62,112	5,973	56,139	12,753	1,004	11,749
DEPARTMENT OF JUSTICE									
JANUARY 2004	102,903	4,844	98,059	101,153	4,820	96,333	21,975	290	21,685
DECEMBER 2003	103,159	4,875	98,284	101,410	4,851	96,559	22,022	297	21,725
DEPARTMENT OF THE INTERIOR									
JANUARY 2004	69,612	7,766	61,846	69,265	7,681	61,584	7,874	697	7,177
DECEMBER 2003	70,558	7,962	62,596	70,198	7,873	62,325	8,036	754	7,282
DEPARTMENT OF AGRICULTURE									
JANUARY 2004	100,457	2,365	98,092	99,219	2,347	96,872	11,825	281	11,544
DECEMBER 2003	100,651	2,481	98,170	99,420	2,464	96,956	11,769	277	11,492
DEPARTMENT OF COMMERCE									
JANUARY 2004	37,497	735	36,762	36,736	735	36,001	20,512	292	20,220
DECEMBER 2003	37,135	736	36,399	36,370	736	35,634	20,386	291	20,095
DEPARTMENT OF LABOR									
JANUARY 2004	16,872	13	16,859	16,834	13	16,821	6,262	9	6,253
DECEMBER 2003	16,246	14	16,232	16,207	14	16,193	5,521	10	5,511
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
JANUARY 2004	60,668	2,199	58,469	60,428	2,197	58,231	27,917	511	27,406
DECEMBER 2003	61,417	2,259	59,158	61,173	2,257	58,916	28,276	526	27,750
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
JANUARY 2004	10,463	4	10,459	10,372	4	10,368	3,373	4	3,369
DECEMBER 2003	10,462	4	10,458	10,372	4	10,368	3,387	4	3,383
DEPARTMENT OF TRANSPORTATION									
JANUARY 2004	57,869	558	57,311	57,509	555	56,954	9,417	10	9,407
DECEMBER 2003	58,460	567	57,893	58,100	564	57,536	9,495	12	9,483
DEPARTMENT OF ENERGY									
JANUARY 2004	15,159	1,344	13,815	15,147	1,344	13,803	5,093	48	5,045
DECEMBER 2003	15,488	1,356	14,132	15,477	1,356	14,121	5,168	48	5,120
DEPARTMENT OF EDUCATION									
JANUARY 2004	4,449	6	4,443	4,441	6	4,435	3,144	6	3,138
DECEMBER 2003	4,511	6	4,505	4,504	6	4,498	3,190	6	3,184
DEPARTMENT OF VETERANS AFFAIRS									
JANUARY 2004	232,172	28,691	203,481	228,659	28,299	200,360	7,086	536	6,550
DECEMBER 2003	232,060	28,819	203,241	228,555	28,426	200,129	7,117	538	6,579

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.



TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF HOMELAND SECURITY									
JANUARY 2004	149,258	2,353	146,905	145,406	2,318	143,088	17,312	186	17,126
DECEMBER 2003	148,044	2,358	145,686	144,189	2,323	141,866	17,157	191	16,966
INDEPENDENT AGENCIES									
JANUARY 2004	963,890	7,898	955,992	957,101	7,897	949,204	68,310	1,547	66,763
DECEMBER 2003	971,062 **	7,969 **	963,093 **	964,175 **	7,968 **	956,207 **	68,743 **	1,594 **	67,149 **
FEDERAL RESERVE BOARD OF GOVERNORS									
JANUARY 2004	1,804	94	1,710	1,804	94	1,710	1,804	94	1,710
DECEMBER 2003	1,808	94	1,714	1,808	94	1,714	1,808	94	1,714
ENVIRONMENTAL PROTECTION AGENCY									
JANUARY 2004	17,793	13	17,780	17,741	13	17,728	6,007	3	6,004
DECEMBER 2003	18,224	13	18,211	18,172	13	18,159	6,201	3	6,198
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
JANUARY 2004	2,534	...	2,534	2,524	...	2,524	617	...	617
DECEMBER 2003	2,565	...	2,565	2,555	...	2,555	626	...	626
FEDERAL COMMUNICATIONS COMMISSION									
JANUARY 2004	2,039	9	2,030	2,037	9	2,028	1,718	7	1,711
DECEMBER 2003	2,036	9	2,027	2,034	9	2,025	1,716	7	1,709
FEDERAL DEPOSIT INSURANCE CORPORATION									
JANUARY 2004	5,456	21	5,435	5,444	21	5,423	1,892	21	1,871
DECEMBER 2003	5,437	21	5,416	5,426	21	5,405	1,892	21	1,871
GENERAL SERVICES ADMINISTRATION									
JANUARY 2004	12,684	850	11,834	12,618	849	11,769	4,573	340	4,233
DECEMBER 2003	12,797	866	11,931	12,731	865	11,866	4,620	344	4,276
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
JANUARY 2004	18,939	41	18,898	18,922	41	18,881	4,297	38	4,259
DECEMBER 2003	18,985	42	18,943	18,968	42	18,926	4,305	39	4,266
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
JANUARY 2004	2,992	15	2,977	2,992	15	2,977	1,276	14	1,262
DECEMBER 2003	3,021	15	3,006	3,021	15	3,006	1,294	14	1,280
NATIONAL LABOR RELATIONS BOARD									
JANUARY 2004	1,945	5	1,940	1,923	5	1,918	547	5	542
DECEMBER 2003	1,934	5	1,929	1,912	5	1,907	547	5	542
NUCLEAR REGULATORY COMMISSION									
JANUARY 2004	3,086	4	3,082	3,085	4	3,081	2,142	4	2,138
DECEMBER 2003	3,113	4	3,109	3,112	4	3,108	2,164	4	2,160
OFFICE OF PERSONNEL MANAGEMENT									
JANUARY 2004	3,352	19	3,333	3,341	19	3,322	1,644	14	1,630
DECEMBER 2003	3,433	19	3,414	3,420	19	3,401	1,667	14	1,653
PANAMA CANAL COMMISSION									
JANUARY 2004	3	...	3	2	...	2	2	...	2
DECEMBER 2003	3	...	3	2	...	2	2	...	2

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
JANUARY 2004	1,113	7	1,106	1,113	7	1,106	5	...	5
DECEMBER 2003	1,126	8	1,118	1,126	8	1,118	5	...	5
SECURITIES AND EXCHANGE COMMISSION									
JANUARY 2004	3,502	...	3,502	3,502	...	3,502	2,019	...	2,019
DECEMBER 2003	3,477	...	3,477	3,477	...	3,477	2,012	...	2,012
SMALL BUSINESS ADMINISTRATION									
JANUARY 2004	3,680	5	3,675	3,584	5	3,579	827	5	822
DECEMBER 2003	3,742	5	3,737	3,648	5	3,643	822	5	817
SMITHSONIAN INSTITUTION									
JANUARY 2004	5,033	784	4,249	5,008	784	4,224	4,587	731	3,856
DECEMBER 2003	5,001	777	4,224	4,976	777	4,199	4,560	725	3,835
SOCIAL SECURITY ADMINISTRATION									
JANUARY 2004	65,301	338	64,963	64,839	338	64,501	1,686	16	1,670
DECEMBER 2003	66,049	342	65,707	65,587	342	65,245	1,698	16	1,682
BROADCASTING BOARD OF GOVERNORS									
JANUARY 2004	2,300	133	2,167	1,779	133	1,646	1,546	120	1,426
DECEMBER 2003	2,327	134	2,193	1,806	134	1,672	1,570	120	1,450
AGENCY FOR INTERNATIONAL DEVELOPMENT									
JANUARY 2004	2,346	...	2,346	1,471	...	1,471	1,470	...	1,470
DECEMBER 2003	2,329	...	2,329	1,454	...	1,454	1,453	...	1,453
U.S. POSTAL SERVICE									
JANUARY 2004	780,313	...	780,313	776,511	...	776,511	19,306	...	19,306
DECEMBER 2003	785,817	...	785,817	781,902	...	781,902	19,376	...	19,376

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, JANUARY 2004

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
<b>EXECUTIVE DEPARTMENTS</b>	1,670,712	7,413,339	1,584,709	7,100,700	232,206	1,270,971	86,003	312,639
<b>DEPARTMENT OF STATE</b>	32,738	177,035	12,752	66,470	11,139	55,308	19,986	110,565
<b>DEPARTMENT OF THE TREASURY</b>	117,215	508,977	116,565	506,698	15,563	98,336	650	2,279
INTERNAL REVENUE SERVICE	101,832	418,062	101,215	415,993	8,664	55,022	617	2,069
BUREAU OF ENGRAVING AND PRINTING	2,456	12,557	2,456	12,557	1,771	8,969	...	...
U.S. MINT	2,162	9,856	2,162	9,856	524	2,993	...	...
ALCOHOL AND TOBACCO TAX AND TRADE BUREAU	499	2,442	486	2,388	146	795	13	54
DEPARTMENT OF DEFENSE	663,380	2,403,260	610,223	2,260,174	63,714	245,786	53,157	143,086
DEFENSE, MILITARY FUNCTION TOTAL	638,826	2,336,770	585,736	2,193,774	62,844	243,556	53,090	142,996
DEFENSE, CIVIL FUNCTION TOTAL	24,554	66,490	24,487	66,400	870	2,230	67	90
DEPARTMENT OF THE ARMY	229,602	634,525	207,309	570,189	19,370	41,719	22,293	64,336
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	205,049	568,036	182,823	503,790	18,500	39,489	22,226	64,246
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,553	66,489	24,486	66,399	870	2,230	67	90
CORP OF ENGINEERS	24,454	66,237	24,387	66,147	771	1,978	67	90
CEMETERIAL EXPENSES	99	252	99	252	99	252	...	...
DEPARTMENT OF THE NAVY	182,802	739,795	174,763	707,172	24,574	99,460	8,039	32,623
DEPARTMENT OF THE AIR FORCE	151,416	612,391	145,384	588,005	5,441	22,002	6,032	24,386
DEFENSE LOGISTICS AGENCY	21,739	96,427	20,963	93,256	1,632	9,654	776	3,171
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,821	320,122	61,804	301,552	12,697	72,951	16,017	18,570
DEFENSE CONTRACT AUDIT AGENCY	4,027	22,777	3,975	22,652	575	2,015	52	125
DEFENSE CONTRACT MANAGEMENT AGENCY	10,458	57,733	10,141	56,137	547	3,320	317	1,596
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	16,443	36,304	4,428	30,167	625	1,623	12,015	6,137
DEFENSE COMMISSARY AGENCY	17,249	42,549	13,932	33,444	1,185	1,651	3,317	9,105
DEFENSE FINANCE AND ACCOUNTING SERVICE	13,712	69,129	13,522	68,063	421	2,853	190	1,066
<b>DEPARTMENT OF JUSTICE</b>	102,903	577,508	101,153	567,217	21,975	140,682	1,750	10,291
OFFICES, BOARDS AND DIVISIONS	21,287	132,298	21,057	130,946	8,031	51,502	230	1,352
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	34,662	151,942	34,402	150,903	1,219	6,985	260	1,039
DRUG ENFORCEMENT ADMINISTRATION	9,113	55,408	8,403	51,018	2,024	12,725	710	4,390
U.S. MARSHALS SERVICE	4,620	26,318	4,548	25,970	808	4,870	72	348
BUREAU OF ALCOHOL, TOBACCO, FIREARMS, AND EXPLOSIVES	4,696	28,832	4,649	28,551	1,211	7,409	47	281
<b>DEPARTMENT OF THE INTERIOR</b>	69,612	303,903	69,265	302,686	7,874	43,492	347	1,217
BUREAU OF LAND MANAGEMENT	10,374	44,864	10,374	44,864	473	2,726	...	...
INDIAN AFFAIRS	10,451	38,198	10,451	38,198	197	1,216	...	...
BUREAU OF RECLAMATION	5,836	27,928	5,835	27,926	82	526	1	2
GEOLOGICAL SURVEY	9,217	48,814	9,163	48,587	1,662	10,549	54	227
NATIONAL PARK SERVICE	18,993	73,392	18,784	72,775	2,804	12,552	209	617
U.S. FISH AND WILDLIFE SERVICE	9,384	40,538	9,321	40,321	811	4,487	63	217
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	575	3,376	574	3,364	118	756	1	12
<b>DEPARTMENT OF AGRICULTURE</b>	100,457	413,757	99,219	409,561	11,825	67,183	1,238	4,196
AGRICULTURAL MARKETING SERVICE	4,115	12,056	4,112	12,041	627	3,156	3	15
AGRICULTURAL RESEARCH SERVICE	9,518	37,978	9,456	37,780	2,202	10,365	62	198
RURAL HOUSING SERVICE	6,310	26,172	6,179	25,671	338	1,945	131	501
FOREST SERVICE	34,158	128,986	34,043	128,545	847	5,652	115	441
NATURAL RESOURCES CONSERVATION SERVICE	12,653	53,795	12,544	53,312	477	2,992	109	483
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	7,170	26,830	6,747	25,785	1,123	5,942	423	1,045
FOOD SAFETY AND INSPECTION SERVICE	10,079	44,608	10,012	44,321	756	4,444	67	287
<b>DEPARTMENT OF COMMERCE</b>	37,497	194,318	36,736	189,105	20,512	121,505	761	5,213
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,370	70,575	12,300	70,162	3,304	20,801	70	413
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,101	18,547	3,101	18,547	2,714	16,190	...	...
BUREAU OF THE CENSUS	10,218	32,763	10,210	32,736	4,175	21,533	8	27
PATENT AND TRADEMARK OFFICE	6,706	41,612	6,706	41,612	6,696	41,580	...	...
<b>DEPARTMENT OF LABOR</b>	16,872	92,677	16,834	92,478	6,262	37,845	38	199
EMPLOYMENT AND TRAINING ADMINISTRATION	1,255	7,400	1,253	7,388	564	3,470	2	12

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, JANUARY 2004 - CONTINUED**

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
MINE SAFETY AND HEALTH ADMINISTRATION	2,189	11,373	2,184	11,349	225	1,454	5	24
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,255	12,819	2,249	12,777	401	2,585	6	42
EMPLOYMENT STANDARDS ADMINISTRATION	3,978	20,288	3,955	20,178	686	3,894	23	110
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,668	329,024	60,428	327,628	27,917	169,265	240	1,396
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,224	19,485	3,212	19,419	1,521	9,479	12	66
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	478	3,079	478	3,079	478	3,079	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,470	8,623	1,468	8,619	1,136	6,624	2	4
FOOD AND DRUG ADMINISTRATION	9,834	59,136	9,740	58,771	6,185	40,607	94	365
INDIAN HEALTH SERVICE	13,145	50,712	13,145	50,712	232	1,349	...	...
NATIONAL INSTITUTES OF HEALTH	17,161	100,292	17,154	100,217	15,902	93,386	7	75
CENTERS FOR DISEASE CONTROL AND PREVENTION	7,825	42,298	7,708	41,448	537	3,022	117	850
CENTERS FOR MEDICARE & MEDICAID SERVICES	4,493	27,044	4,488	27,021	140	845	5	23
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,354	8,818	1,351	8,805	649	4,376	3	13
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,463	60,898	10,372	60,412	3,373	21,240	91	486
<b>DEPARTMENT OF TRANSPORTATION</b>	57,869	469,817	57,509	467,161	9,417	67,786	360	2,656
FEDERAL AVIATION ADMINISTRATION	48,581	411,817	48,239	409,272	5,199	39,612	342	2,545
FEDERAL HIGHWAY ADMINISTRATION	2,907	17,884	2,893	17,805	1,038	6,749	14	79
MARITIME ADMINISTRATION	832	5,578	832	5,578	338	5,353	...	...
<b>DEPARTMENT OF ENERGY</b>	15,159	105,661	15,147	105,536	5,093	39,902	12	125
<b>DEPARTMENT OF EDUCATION</b>	4,449	27,524	4,441	27,486	3,144	20,143	8	38
<b>DEPARTMENT OF VETERANS AFFAIRS</b>	232,172	1,074,346	228,659	1,061,495	7,086	40,784	3,513	12,851
DEPARTMENT OF HOMELAND SECURITY	149,258	674,634	145,406	656,593	17,312	101,714	3,852	18,041

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/</b>														
JANUARY 2003	41,805 **	1.54	40,338 **	1.54	3,076 **	0.94	37,262 **	1.62	1,467 **	1.58	407 **	2.18	1,060 **	1.43
FEBRUARY 2003	39,078 **	1.45	37,906 **	1.46	3,493 **	1.12	34,413 **	1.51	1,172 **	1.27	273 **	1.49	899 **	1.21
MARCH 2003	186,960 **	6.96	182,112 **	7.02	18,709 **	5.98	163,403 **	7.16	4,848 **	5.23	3,113 **	16.93	1,735 **	2.34
APRIL 2003	27,553 **	1.03	26,490 **	1.02	2,226 **	0.71	24,264 **	1.06	1,063 **	1.14	250 **	1.36	813 **	1.09
MAY 2003	47,371 **	1.76	46,048 **	1.77	4,195 **	1.34	41,853 **	1.83	1,323 **	1.42	227 **	1.24	1,096 **	1.46
JUNE 2003	42,946 **	1.59	38,996 **	1.50	5,033 **	1.59	33,963 **	1.48	3,950 **	4.19	247 **	1.36	3,703 **	4.87
JULY 2003	37,370 **	1.38	35,000 **	1.34	3,855 **	1.21	31,145 **	1.36	2,370 **	2.50	416 **	2.29	1,954 **	2.55
AUGUST 2003	29,386 **	1.09	27,111 **	1.04	2,784 **	0.88	24,327 **	1.07	2,275 **	2.36	223 **	1.23	2,052 **	2.63
SEPTEMBER 2003	28,790 **	1.07	26,550 **	1.03	3,281 **	1.04	23,269 **	1.02	2,240 **	2.36	196 **	1.08	2,044 **	2.66
OCTOBER 2003	30,106 **	1.13	28,622 **	1.11	2,870 **	0.91	25,752 **	1.14	1,484 **	1.61	372 **	2.06	1,112 **	1.50
NOVEMBER 2003	38,435 **	1.44	37,065 **	1.44	2,935 **	0.93	34,130 **	1.51	1,370 **	1.48	290 **	1.60	1,080 **	1.45
DECEMBER 2003	41,060 **	1.54	39,816 **	1.55	2,997 **	0.95	36,819 **	1.64	1,244 **	1.34	401 **	2.20	843 **	1.13
JANUARY 2004*	39,036 *	1.47	37,773 *	1.48	2,258 *	0.72	35,515 *	1.58	1,263 *	1.36	363 *	1.98	900 *	1.21
CALENDAR YEAR 2004 TOTAL TO DATE*	39,036	1.47	37,773	1.48	2,258	0.72	35,515	1.58	1,263	1.36	363	1.98	900	1.21
AVERAGE EMPLOYMENT*	2,649,673		2,556,863		314,532		2,242,331		92,810		18,292		74,518	
FISCAL YEAR 2004 TOTAL TO DATE*	148,637	5.59	143,276	5.58	11,060	3.51	132,216	5.87	5,361	5.79	1,426	7.82	3,935	5.29
AVERAGE EMPLOYMENT*	2,658,329		2,565,720		314,992		2,250,728		92,609		18,224		74,386	
<b>NEW HIRES A/</b>														
JANUARY 2003	28,749 **	1.06	27,661 **	1.06	2,504 **	0.77	25,157 **	1.10	1,088 **	1.18	313 **	1.68	775 **	1.05
FEBRUARY 2003	22,067 **	0.82	21,201 **	0.82	1,855 **	0.59	19,346 **	0.85	866 **	0.94	208 **	1.13	658 **	0.89
MARCH 2003	18,824 **	0.70	17,880 **	0.69	1,716 **	0.55	16,164 **	0.71	944 **	1.02	238 **	1.29	706 **	0.95
APRIL 2003	21,492 **	0.80	20,704 **	0.80	1,811 **	0.58	18,893 **	0.83	788 **	0.85	226 **	1.23	562 **	0.75
MAY 2003	41,160 **	1.53	40,136 **	1.54	3,440 **	1.10	36,696 **	1.61	1,024 **	1.10	188 **	1.03	836 **	1.12
JUNE 2003	37,701 **	1.40	34,058 **	1.31	4,386 **	1.38	29,672 **	1.30	3,643 **	3.87	190 **	1.05	3,453 **	4.54
JULY 2003	32,549 **	1.20	30,452 **	1.17	3,346 **	1.05	27,106 **	1.18	2,097 **	2.21	376 **	2.07	1,721 **	2.24
AUGUST 2003	22,298 **	0.83	20,310 **	0.78	2,302 **	0.72	18,008 **	0.79	1,988 **	2.07	195 **	1.07	1,793 **	2.30
SEPTEMBER 2003	22,639 **	0.84	20,631 **	0.80	2,658 **	0.84	17,973 **	0.79	2,008 **	2.11	164 **	0.91	1,844 **	2.40
OCTOBER 2003	21,855 **	0.82	20,743 **	0.80	2,131 **	0.67	18,612 **	0.82	1,112 **	1.21	261 **	1.45	851 **	1.15
NOVEMBER 2003	30,186 **	1.13	29,114 **	1.13	2,202 **	0.70	26,912 **	1.19	1,072 **	1.16	249 **	1.37	823 **	1.11
DECEMBER 2003	34,799 **	1.31	33,822 **	1.32	2,256 **	0.72	31,566 **	1.40	977 **	1.05	370 **	2.03	607 **	0.81
JANUARY 2004*	29,677 *	1.12	28,647 *	1.12	1,843 *	0.59	26,804 *	1.19	1,030 *	1.11	324 *	1.77	706 *	0.95
CALENDAR YEAR 2004 TOTAL TO DATE*	29,677	1.12	28,647	1.12	1,843	0.59	26,804	1.20	1,030	1.11	324	1.77	706	0.95
AVERAGE EMPLOYMENT*	2,649,673		2,556,863		314,532		2,242,331		92,810		18,292		74,518	
FISCAL YEAR 2004 TOTAL TO DATE*	116,517	4.38	112,326	4.38	8,432	2.68	103,894	4.62	4,191	4.53	1,204	6.61	2,987	4.02
AVERAGE EMPLOYMENT*	2,658,329		2,565,720		314,992		2,250,728		92,609		18,224		74,386	

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/</b>														
JANUARY 2003	45,980 **	1.69	44,944 **	1.71	4,943 **	1.52	40,001 **	1.74	1,036 **	1.12	327 **	1.75	709 **	0.96
FEBRUARY 2003	31,062 **	1.16	30,242 **	1.17	3,328 **	1.06	26,914 **	1.18	820 **	0.89	179 **	0.98	641 **	0.86
MARCH 2003	189,271 **	7.04	184,555 **	7.11	17,895 **	5.72	166,660 **	7.30	4,716 **	5.09	3,047 **	16.57	1,669 **	2.25
APRIL 2003	27,394 **	1.02	26,551 **	1.02	2,152 **	0.69	24,399 **	1.07	843 **	0.91	218 **	1.19	625 **	0.84
MAY 2003	38,198 **	1.42	36,932 **	1.42	2,611 **	0.83	34,321 **	1.50	1,266 **	1.36	281 **	1.54	985 **	1.32
JUNE 2003	39,611 **	1.47	37,513 **	1.44	2,316 **	0.73	35,197 **	1.54	2,098 **	2.23	284 **	1.56	1,814 **	2.39
JULY 2003	34,383 **	1.27	32,992 **	1.26	2,899 **	0.91	30,093 **	1.31	1,391 **	1.47	276 **	1.52	1,115 **	1.45
AUGUST 2003	40,503 **	1.50	37,095 **	1.43	4,626 **	1.45	32,469 **	1.42	3,408 **	3.54	291 **	1.60	3,117 **	3.99
SEPTEMBER 2003	48,236 **	1.80	43,639 **	1.69	4,081 **	1.29	39,558 **	1.74	4,597 **	4.84	400 **	2.21	4,197 **	5.46
OCTOBER 2003	36,430 **	1.36	35,154 **	1.36	3,149 **	1.00	32,005 **	1.41	1,276 **	1.38	285 **	1.58	991 **	1.34
NOVEMBER 2003	40,460 **	1.52	39,428 **	1.53	2,922 **	0.93	36,506 **	1.62	1,032 **	1.12	222 **	1.23	810 **	1.09
DECEMBER 2003	44,044 **	1.66	42,803 **	1.67	2,257 **	0.72	40,546 **	1.80	1,241 **	1.34	252 **	1.38	989 **	1.33
JANUARY 2004*	41,976 *	1.58	40,865 *	1.60	4,049 *	1.29	36,816 *	1.64	1,111 *	1.20	314 *	1.71	797 *	1.07
CALENDAR YEAR 2004 TOTAL TO DATE*	41,976	1.58	40,865	1.60	4,049	1.29	36,816	1.64	1,111	1.20	314	1.72	797	1.07
AVERAGE EMPLOYMENT*	2,649,673		2,556,863		314,532		2,242,331		92,810		18,292		74,518	
FISCAL YEAR 2004 TOTAL TO DATE*	162,910	6.13	158,250	6.17	12,377	3.93	145,873	6.48	4,660	5.03	1,073	5.89	3,587	4.82
AVERAGE EMPLOYMENT*	2,658,329		2,565,720		314,992		2,250,728		92,609		18,224		74,386	
<b>QUITS A/</b>														
JANUARY 2003	5,684 **	0.21	5,483 **	0.21	750 **	0.23	4,733 **	0.21	201 **	0.22	17 **	0.09	184 **	0.25
FEBRUARY 2003	5,284 **	0.20	5,094 **	0.20	474 **	0.15	4,620 **	0.20	190 **	0.21	19 **	0.10	171 **	0.23
MARCH 2003	5,507 **	0.20	5,236 **	0.20	426 **	0.14	4,810 **	0.21	271 **	0.29	39 **	0.21	232 **	0.31
APRIL 2003	5,506 **	0.20	5,218 **	0.20	549 **	0.18	4,669 **	0.20	288 **	0.31	34 **	0.19	254 **	0.34
MAY 2003	6,919 **	0.26	6,470 **	0.25	768 **	0.24	5,702 **	0.25	449 **	0.48	36 **	0.20	413 **	0.55
JUNE 2003	5,180 **	0.19	4,857 **	0.19	582 **	0.18	4,275 **	0.19	323 **	0.34	31 **	0.17	292 **	0.38
JULY 2003	5,576 **	0.21	5,226 **	0.20	777 **	0.24	4,449 **	0.19	350 **	0.37	24 **	0.13	326 **	0.42
AUGUST 2003	11,437 **	0.42	10,995 **	0.42	2,261 **	0.71	8,734 **	0.38	442 **	0.46	32 **	0.18	410 **	0.53
SEPTEMBER 2003	11,051 **	0.41	10,717 **	0.41	1,342 **	0.42	9,375 **	0.41	334 **	0.35	41 **	0.23	293 **	0.38
OCTOBER 2003	8,605 **	0.32	8,132 **	0.32	731 **	0.23	7,401 **	0.33	473 **	0.51	37 **	0.21	436 **	0.59
NOVEMBER 2003	7,600 **	0.29	7,339 **	0.29	726 **	0.23	6,613 **	0.29	261 **	0.28	20 **	0.11	241 **	0.32
DECEMBER 2003	5,337 **	0.20	5,067 **	0.20	488 **	0.15	4,579 **	0.20	270 **	0.29	22 **	0.12	248 **	0.33
JANUARY 2004*	4,426 *	0.17	4,197 *	0.16	611 *	0.19	3,586 *	0.16	229 *	0.25	32 *	0.17	197 *	0.26
CALENDAR YEAR 2004 TOTAL TO DATE*	4,426	0.17	4,197	0.16	611	0.19	3,586	0.16	229	0.25	32	0.17	197	0.26
AVERAGE EMPLOYMENT*	2,649,673		2,556,863		314,532		2,242,331		92,810		18,292		74,518	
FISCAL YEAR 2004 TOTAL TO DATE*	25,968	0.98	24,735	0.96	2,556	0.81	22,179	0.99	1,233	1.33	111	0.61	1,122	1.51
AVERAGE EMPLOYMENT*	2,658,329		2,565,720		314,992		2,250,728		92,609		18,224		74,386	

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>EXECUTIVE BRANCH</b>														
<b>TOTAL ACCESSIONS</b>														
JANUARY 2003	41,719 **	1.54	40,252 **	1.54	2,992 **	0.94	37,260 **	1.62	1,467 **	1.58	407 **	2.18	1,060 **	1.43
FEBRUARY 2003	39,023 **	1.46	37,851 **	1.47	3,439 **	1.14	34,412 **	1.51	1,172 **	1.27	273 **	1.49	899 **	1.21
MARCH 2003	186,904 **	6.99	182,056 **	7.05	18,653 **	6.20	163,403 **	7.16	4,848 **	5.23	3,113 **	16.93	1,735 **	2.34
APRIL 2003	27,480 **	1.03	26,417 **	1.02	2,159 **	0.72	24,258 **	1.06	1,063 **	1.14	250 **	1.36	813 **	1.09
MAY 2003	47,165 **	1.76	45,842 **	1.77	4,019 **	1.33	41,823 **	1.83	1,323 **	1.42	227 **	1.24	1,096 **	1.46
JUNE 2003	42,817 **	1.59	38,867 **	1.50	4,913 **	1.62	33,954 **	1.48	3,950 **	4.20	247 **	1.36	3,703 **	4.87
JULY 2003	37,272 **	1.39	34,902 **	1.35	3,760 **	1.23	31,142 **	1.36	2,370 **	2.50	416 **	2.29	1,954 **	2.55
AUGUST 2003	29,299 **	1.09	27,024 **	1.04	2,699 **	0.88	24,325 **	1.07	2,275 **	2.36	223 **	1.23	2,052 **	2.63
SEPTEMBER 2003	28,689 **	1.07	26,449 **	1.03	3,183 **	1.05	23,266 **	1.02	2,240 **	2.36	196 **	1.08	2,044 **	2.66
OCTOBER 2003	30,051 **	1.13	28,567 **	1.11	2,820 **	0.93	25,747 **	1.14	1,484 **	1.61	372 **	2.06	1,112 **	1.50
NOVEMBER 2003	38,384 **	1.45	37,014 **	1.45	2,884 **	0.95	34,130 **	1.51	1,370 **	1.48	290 **	1.60	1,080 **	1.45
DECEMBER 2003	41,024 **	1.55	39,780 **	1.56	2,961 **	0.98	36,819 **	1.64	1,244 **	1.34	401 **	2.20	843 **	1.13
JANUARY 2004*	39,002 **	1.48	37,739 **	1.48	2,228 **	0.74	35,511 **	1.58	1,263 **	1.36	363 **	1.98	900 **	1.21
CALENDAR YEAR 2004 TOTAL TO DATE*	39,002	1.48	37,739	1.48	2,228	0.74	35,511	1.58	1,263	1.36	363	1.98	900	1.21
AVERAGE EMPLOYMENT*	2,636,305		2,543,502		302,208		2,241,294		92,803		18,292		74,511	
FISCAL YEAR 2004 TOTAL TO DATE*	148,461	5.61	143,100	5.61	10,893	3.60	132,207	5.88	5,361	5.79	1,426	7.82	3,935	5.29
AVERAGE EMPLOYMENT*	2,644,979		2,552,376		302,683		2,249,693		92,603		18,224		74,380	
<b>NEW HIRES</b>														
JANUARY 2003	28,678 **	1.06	27,590 **	1.06	2,434 **	0.76	25,156 **	1.10	1,088 **	1.18	313 **	1.68	775 **	1.05
FEBRUARY 2003	22,021 **	0.82	21,155 **	0.82	1,809 **	0.60	19,346 **	0.85	866 **	0.94	208 **	1.13	658 **	0.89
MARCH 2003	18,777 **	0.70	17,833 **	0.69	1,669 **	0.55	16,164 **	0.71	944 **	1.02	238 **	1.29	706 **	0.95
APRIL 2003	21,430 **	0.80	20,642 **	0.80	1,755 **	0.58	18,887 **	0.83	788 **	0.85	226 **	1.23	562 **	0.75
MAY 2003	40,969 **	1.53	39,945 **	1.55	3,276 **	1.09	36,669 **	1.61	1,024 **	1.10	188 **	1.03	836 **	1.12
JUNE 2003	37,578 **	1.40	33,935 **	1.31	4,272 **	1.40	29,663 **	1.30	3,643 **	3.87	190 **	1.05	3,453 **	4.54
JULY 2003	32,462 **	1.21	30,365 **	1.17	3,261 **	1.06	27,104 **	1.18	2,097 **	2.21	376 **	2.07	1,721 **	2.24
AUGUST 2003	22,222 **	0.83	20,234 **	0.78	2,227 **	0.73	18,007 **	0.79	1,988 **	2.07	195 **	1.07	1,793 **	2.30
SEPTEMBER 2003	22,554 **	0.84	20,546 **	0.80	2,575 **	0.85	17,971 **	0.79	2,008 **	2.11	164 **	0.91	1,844 **	2.40
OCTOBER 2003	21,806 **	0.82	20,694 **	0.81	2,085 **	0.69	18,609 **	0.82	1,112 **	1.21	261 **	1.45	851 **	1.15
NOVEMBER 2003	30,140 **	1.14	29,068 **	1.14	2,156 **	0.71	26,912 **	1.19	1,072 **	1.16	249 **	1.37	823 **	1.11
DECEMBER 2003	34,769 **	1.31	33,792 **	1.32	2,226 **	0.74	31,566 **	1.40	977 **	1.05	370 **	2.03	607 **	0.81
JANUARY 2004*	29,645 **	1.12	28,615 **	1.12	1,814 **	0.60	26,801 **	1.19	1,030 **	1.11	324 **	1.77	706 **	0.95
CALENDAR YEAR 2004 TOTAL TO DATE*	29,645	1.12	28,615	1.13	1,814	0.60	26,801	1.20	1,030	1.11	324	1.77	706	0.95
AVERAGE EMPLOYMENT*	2,636,305		2,543,502		302,208		2,241,294		92,803		18,292		74,511	
FISCAL YEAR 2004 TOTAL TO DATE*	116,360	4.40	112,169	4.39	8,281	2.74	103,888	4.62	4,191	4.53	1,204	6.61	2,987	4.02
AVERAGE EMPLOYMENT*	2,644,979		2,552,376		302,683		2,249,693		92,603		18,224		74,380	

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2004

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>EXECUTIVE BRANCH</b>														
<b>TOTAL SEPARATIONS</b>														
JANUARY 2003	45,780 **	1.69	44,744 **	1.71	4,763 **	1.49	39,981 **	1.74	1,036 **	1.12	327 **	1.75	709 **	0.96
FEBRUARY 2003	30,972 **	1.16	30,152 **	1.17	3,247 **	1.08	26,905 **	1.18	820 **	0.89	179 **	0.98	641 **	0.86
MARCH 2003	189,160 **	7.07	184,444 **	7.14	17,798 **	5.92	166,646 **	7.31	4,716 **	5.09	3,047 **	16.57	1,669 **	2.25
APRIL 2003	27,312 **	1.02	26,469 **	1.03	2,080 **	0.69	24,389 **	1.07	843 **	0.91	218 **	1.19	625 **	0.84
MAY 2003	38,101 **	1.42	36,835 **	1.43	2,518 **	0.84	34,317 **	1.50	1,266 **	1.36	281 **	1.54	985 **	1.32
JUNE 2003	39,548 **	1.47	37,450 **	1.44	2,258 **	0.74	35,192 **	1.54	2,098 **	2.23	284 **	1.56	1,814 **	2.39
JULY 2003	34,199 **	1.27	32,808 **	1.26	2,726 **	0.89	30,082 **	1.31	1,391 **	1.47	276 **	1.52	1,115 **	1.45
AUGUST 2003	40,113 **	1.49	36,705 **	1.42	4,300 **	1.41	32,405 **	1.42	3,408 **	3.54	291 **	1.60	3,117 **	3.99
SEPTEMBER 2003	48,001 **	1.80	43,404 **	1.69	3,873 **	1.27	39,531 **	1.74	4,597 **	4.84	400 **	2.21	4,197 **	5.46
OCTOBER 2003	36,303 **	1.37	35,027 **	1.37	3,031 **	1.00	31,996 **	1.42	1,276 **	1.38	285 **	1.58	991 **	1.34
NOVEMBER 2003	40,332 **	1.52	39,300 **	1.54	2,802 **	0.93	36,498 **	1.62	1,032 **	1.12	222 **	1.23	810 **	1.09
DECEMBER 2003	43,952 **	1.66	42,711 **	1.67	2,169 **	0.72	40,542 **	1.80	1,241 **	1.34	252 **	1.38	989 **	1.33
JANUARY 2004*	41,948 **	1.59	40,837 **	1.60	4,025 **	1.33	36,812 **	1.64	1,111 **	1.20	314 **	1.71	797 **	1.07
CALENDAR YEAR 2004 TOTAL TO DATE*	41,948	1.59	40,837	1.61	4,025	1.33	36,812	1.64	1,111	1.20	314	1.72	797	1.07
AVERAGE EMPLOYMENT*	2,636,305		2,543,502		302,208		2,241,294		92,803		18,292		74,511	
FISCAL YEAR 2004 TOTAL TO DATE*	162,535	6.15	157,875	6.19	12,027	3.97	145,848	6.48	4,660	5.03	1,073	5.89	3,587	4.82
AVERAGE EMPLOYMENT*	2,644,979		2,552,376		302,683		2,249,693		92,603		18,224		74,380	
<b>QUITS</b>														
JANUARY 2003	5,668 **	0.21	5,467 **	0.21	736 **	0.23	4,731 **	0.21	201 **	0.22	17 **	0.09	184 **	0.25
FEBRUARY 2003	5,274 **	0.20	5,084 **	0.20	464 **	0.15	4,620 **	0.20	190 **	0.21	19 **	0.10	171 **	0.23
MARCH 2003	5,498 **	0.21	5,227 **	0.20	417 **	0.14	4,810 **	0.21	271 **	0.29	39 **	0.21	232 **	0.31
APRIL 2003	5,497 **	0.21	5,209 **	0.20	541 **	0.18	4,668 **	0.20	288 **	0.31	34 **	0.19	254 **	0.34
MAY 2003	6,902 **	0.26	6,453 **	0.25	752 **	0.25	5,701 **	0.25	449 **	0.48	36 **	0.20	413 **	0.55
JUNE 2003	5,169 **	0.19	4,846 **	0.19	571 **	0.19	4,275 **	0.19	323 **	0.34	31 **	0.17	292 **	0.38
JULY 2003	5,555 **	0.21	5,205 **	0.20	756 **	0.25	4,449 **	0.19	350 **	0.37	24 **	0.13	326 **	0.42
AUGUST 2003	11,366 **	0.42	10,924 **	0.42	2,190 **	0.72	8,734 **	0.38	442 **	0.46	32 **	0.18	410 **	0.53
SEPTEMBER 2003	11,011 **	0.41	10,677 **	0.41	1,302 **	0.43	9,375 **	0.41	334 **	0.35	41 **	0.23	293 **	0.38
OCTOBER 2003	8,578 **	0.32	8,105 **	0.32	704 **	0.23	7,401 **	0.33	473 **	0.51	37 **	0.21	436 **	0.59
NOVEMBER 2003	7,576 **	0.29	7,315 **	0.29	702 **	0.23	6,613 **	0.29	261 **	0.28	20 **	0.11	241 **	0.32
DECEMBER 2003	5,325 **	0.20	5,055 **	0.20	476 **	0.16	4,579 **	0.20	270 **	0.29	22 **	0.12	248 **	0.33
JANUARY 2004*	4,423 **	0.17	4,194 **	0.16	608 **	0.20	3,586 **	0.16	229 **	0.25	32 **	0.17	197 **	0.26
CALENDAR YEAR 2004 TOTAL TO DATE*	4,423	0.17	4,194	0.16	608	0.20	3,586	0.16	229	0.25	32	0.17	197	0.26
AVERAGE EMPLOYMENT*	2,636,305		2,543,502		302,208		2,241,294		92,803		18,292		74,511	
FISCAL YEAR 2004 TOTAL TO DATE*	25,902	0.98	24,669	0.97	2,490	0.82	22,179	0.99	1,233	1.33	111	0.61	1,122	1.51
AVERAGE EMPLOYMENT*	2,644,979		2,552,376		302,683		2,249,693		92,603		18,224		74,380	

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.



**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**
<b>TOTAL ACCESSIONS A/</b>												
NUMBER	39,036	41,060	41,805	37,773	39,816	40,338	2,258	2,997	3,076	1,263	1,244	1,467
RATE	1.47	1.54	1.56	1.48	1.55	1.55	0.72	0.95	0.97	1.36	1.34	1.59
TO THE COMPETITIVE SERVICE												
NUMBER	13,177	9,576	19,776	12,979	9,310	19,466	827	1,102	1,374	198	266	310
RATE	0.98	0.71	1.46	0.98	0.70	1.46	0.38	0.51	0.63	0.75	1.00	1.13
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	25,859	31,484	22,029	24,794	30,506	20,872	1,431	1,895	1,702	1,065	978	1,157
RATE	1.98	2.41	1.65	2.00	2.46	1.65	1.44	1.90	1.72	1.61	1.48	1.78
TOTAL NEW HIRES												
NUMBER	29,677	34,799	28,749	28,647	33,822	27,661	1,843	2,256	2,504	1,030	977	1,088
RATE	1.12	1.31	1.07	1.12	1.32	1.07	0.59	0.72	0.79	1.11	1.05	1.18
TO THE COMPETITIVE SERVICE												
NUMBER	5,745	5,236	8,583	5,615	5,062	8,454	528	658	941	130	174	129
RATE	0.43	0.39	0.63	0.42	0.38	0.64	0.25	0.31	0.43	0.49	0.66	0.47
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	23,932	29,563	20,166	23,032	28,760	19,207	1,315	1,598	1,563	900	803	959
RATE	1.84	2.26	1.51	1.86	2.32	1.52	1.32	1.60	1.58	1.36	1.21	1.48
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	8,588	5,169	12,165	8,396	4,968	11,857	193	408	280	192	201	308
RATE	0.32	0.19	0.45	0.33	0.19	0.46	0.06	0.13	0.09	0.21	0.22	0.33
U.S. CITIZENS												
NUMBER	38,858	40,902	41,593	37,695	39,753	40,222	2,232	2,982	3,034	1,163	1,149	1,371
RATE	1.48	1.56	1.57	1.48	1.55	1.55	0.71	0.95	0.97	1.74	1.72	2.06
NON U.S. CITIZENS												
NUMBER	178	158	212	78	63	116	26	15	42	100	95	96
RATE	0.57	0.51	0.68	1.48	1.22	2.28	1.30	0.73	2.07	0.38	0.36	0.37
TRANSFERS												
NUMBER	771	1,092	891	730	1,026	820	222	333	292	41	66	71
RATE	0.03	0.04	0.03	0.03	0.04	0.03	0.07	0.11	0.09	0.04	0.07	0.08
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	38,265	39,968	40,914	37,043	38,790	39,518	2,036	2,664	2,784	1,222	1,178	1,396
RATE	1.44	1.50	1.52	1.45	1.51	1.52	0.65	0.85	0.88	1.32	1.27	1.51

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**
<b>TOTAL SEPARATIONS A/</b>												
NUMBER	41,976	44,044	45,980	40,865	42,803	44,944	4,049	2,257	4,943	1,111	1,241	1,036
RATE	1.58	1.66	1.71	1.60	1.67	1.73	1.29	0.72	1.56	1.20	1.34	1.12
TRANSFERS												
NUMBER	1,087	1,207	1,211	1,038	1,105	1,138	327	268	455	49	102	73
RATE	0.04	0.05	0.05	0.04	0.04	0.04	0.10	0.09	0.14	0.05	0.11	0.08
QUITS												
NUMBER	4,426	5,337	5,684	4,197	5,067	5,483	611	488	750	229	270	201
RATE	0.17	0.20	0.21	0.16	0.20	0.21	0.19	0.15	0.24	0.25	0.29	0.22
OTHER SEPARATIONS												
NUMBER	36,463	37,500	39,085	35,630	36,631	38,323	3,111	1,501	3,738	833	869	762
RATE	1.38	1.41	1.45	1.39	1.43	1.48	0.99	0.48	1.18	0.90	0.94	0.82
U.S. CITIZENS												
NUMBER	41,678	43,907	45,716	40,693	42,741	44,785	3,908	2,227	4,821	985	1,166	931
RATE	1.59	1.67	1.72	1.59	1.67	1.73	1.25	0.71	1.53	1.48	1.75	1.40
NON U.S. CITIZENS												
NUMBER	298	137	264	172	62	159	141	30	122	126	75	105
RATE	0.95	0.44	0.85	3.25	1.20	3.13	7.03	1.47	6.02	0.48	0.29	0.40
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	40,889	42,837	44,769	39,827	41,698	43,806	3,722	1,989	4,488	1,062	1,139	963
RATE	1.54	1.61	1.67	1.56	1.63	1.69	1.18	0.63	1.42	1.14	1.23	1.04
<b>LEGISLATIVE BRANCH ACCESSIONS B/</b>												
NUMBER	34	36	86	34	36	86	30	36	84	...	...	...
RATE	0.25	0.27	0.64	0.25	0.27	0.64	0.24	0.29	0.68	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	6	...	24	6	...	24	6	...	23	...	...	...
RATE	0.22	...	0.79	0.22	...	0.79	0.23	...	0.82	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	28	36	62	28	36	62	24	36	61	...	...	...
RATE	0.26	0.34	0.59	0.26	0.34	0.59	0.25	0.37	0.64	...	...	...
TOTAL NEW HIRES												
NUMBER	32	30	71	32	30	71	29	30	70	...	...	...
RATE	0.24	0.23	0.52	0.24	0.23	0.53	0.24	0.24	0.56	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	5	...	17	5	...	17	5	...	16	...	...	...
RATE	0.18	...	0.56	0.18	...	0.56	0.20	...	0.57	...	...	...

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\*\* REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

**TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	27	30	54	27	30	54	24	30	54	...	...	...
RATE	0.25	0.28	0.52	0.25	0.28	0.52	0.25	0.31	0.56	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	1	6	13	1	6	13	...	6	12	...	...	...
RATE	0.01	0.05	0.10	0.01	0.05	0.10	...	0.05	0.10	...	...	...
U.S. CITIZENS												
NUMBER	34	36	85	34	36	85	30	36	83	...	...	...
RATE	0.26	0.27	0.63	0.26	0.27	0.63	0.25	0.29	0.67	...	...	...
NON U.S. CITIZENS												
NUMBER	...	...	1	...	...	1	...	...	1	...	...	...
RATE	...	...	1.40	...	...	1.40	...	...	1.42	...	...	...
TRANSFERS												
NUMBER	1	...	2	1	...	2	1	...	2	...	...	...
RATE	0.01	...	0.01	0.01	...	0.01	0.01	...	0.02	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	33	36	84	33	36	84	29	36	82	...	...	...
RATE	0.25	0.27	0.62	0.25	0.27	0.62	0.24	0.29	0.66	...	...	...
<b>LEGISLATIVE BRANCH SEPARATIONS B/</b>												
NUMBER	28	92	200	28	92	200	24	88	180	...	...	...
RATE	0.21	0.69	1.48	0.21	0.69	1.48	0.20	0.72	1.45	...	...	...
TRANSFERS												
NUMBER	1	1	...	1	1	...	1	1	...	...	...	...
RATE	0.01	0.01	...	0.01	0.01	...	0.01	0.01	...	...	...	...
QUITS												
NUMBER	3	12	16	3	12	16	3	12	14	...	...	...
RATE	0.02	0.09	0.12	0.02	0.09	0.12	0.02	0.10	0.11	...	...	...
OTHER SEPARATIONS												
NUMBER	24	79	184	24	79	184	20	75	166	...	...	...
RATE	0.18	0.59	1.36	0.18	0.59	1.36	0.16	0.61	1.34	...	...	...
U.S. CITIZENS												
NUMBER	28	91	200	28	91	200	24	87	180	...	...	...
RATE	0.21	0.69	1.49	0.21	0.69	1.49	0.20	0.71	1.46	...	...	...
NON U.S. CITIZENS												
NUMBER	...	1	...	...	1	...	...	1	...	...	...	...
RATE	...	1.47	...	...	1.47	...	...	1.49	...	...	...	...

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\*\* REVISED.

B/ EXCLUDES CONGRESS.

**TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	27	91	200	27	91	200	23	87	180	...	...	...
RATE	0.20	0.68	1.48	0.20	0.68	1.48	0.19	0.71	1.45	...	...	...
<b>EXECUTIVE BRANCH ACCESSIONS</b>												
NUMBER	39,002	41,024	41,719	37,739	39,780	40,252	2,228	2,961	2,992	1,263	1,244	1,467
RATE	1.48	1.55	1.56	1.48	1.56	1.56	0.74	0.98	0.98	1.36	1.34	1.59
TO THE COMPETITIVE SERVICE												
NUMBER	13,171	9,576	19,752	12,973	9,310	19,442	821	1,102	1,351	198	266	310
RATE	0.98	0.71	1.46	0.98	0.70	1.47	0.39	0.52	0.63	0.75	1.00	1.13
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	25,831	31,448	21,967	24,766	30,470	20,810	1,407	1,859	1,641	1,065	978	1,157
RATE	2.00	2.42	1.66	2.02	2.47	1.66	1.57	2.07	1.84	1.61	1.48	1.78
TOTAL NEW HIRES												
NUMBER	29,645	34,769	28,678	28,615	33,792	27,590	1,814	2,226	2,434	1,030	977	1,088
RATE	1.12	1.31	1.07	1.12	1.32	1.07	0.60	0.74	0.80	1.11	1.05	1.18
TO THE COMPETITIVE SERVICE												
NUMBER	5,740	5,236	8,566	5,610	5,062	8,437	523	658	925	130	174	129
RATE	0.43	0.39	0.63	0.43	0.38	0.64	0.25	0.31	0.43	0.49	0.66	0.47
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	23,905	29,533	20,112	23,005	28,730	19,153	1,291	1,568	1,509	900	803	959
RATE	1.85	2.28	1.52	1.88	2.33	1.52	1.44	1.75	1.69	1.36	1.21	1.48
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	8,587	5,163	12,152	8,395	4,962	11,844	193	402	268	192	201	308
RATE	0.33	0.20	0.45	0.33	0.19	0.46	0.06	0.13	0.09	0.21	0.22	0.33
U.S. CITIZENS												
NUMBER	38,824	40,866	41,508	37,661	39,717	40,137	2,202	2,946	2,951	1,163	1,149	1,371
RATE	1.49	1.56	1.57	1.48	1.56	1.56	0.73	0.98	0.98	1.74	1.72	2.06
NON U.S. CITIZENS												
NUMBER	178	158	211	78	63	115	26	15	41	100	95	96
RATE	0.57	0.51	0.68	1.49	1.24	2.30	1.34	0.76	2.10	0.38	0.36	0.37
TRANSFERS												
NUMBER	770	1,092	889	729	1,026	818	221	333	290	41	66	71
RATE	0.03	0.04	0.03	0.03	0.04	0.03	0.07	0.11	0.10	0.04	0.07	0.08

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

**TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**	JANUARY 2004*	DECEMBER 2003**	JANUARY 2003**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	38,232	39,932	40,830	37,010	38,754	39,434	2,007	2,628	2,702	1,222	1,178	1,396
RATE	1.45	1.51	1.53	1.45	1.52	1.53	0.66	0.87	0.89	1.32	1.27	1.51
<b>EXECUTIVE BRANCH SEPARATIONS</b>												
NUMBER	41,948	43,952	45,780	40,837	42,711	44,744	4,025	2,169	4,763	1,111	1,241	1,036
RATE	1.59	1.66	1.71	1.60	1.67	1.73	1.33	0.72	1.57	1.20	1.34	1.12
TRANSFERS												
NUMBER	1,086	1,206	1,211	1,037	1,104	1,138	326	267	455	49	102	73
RATE	0.04	0.05	0.05	0.04	0.04	0.04	0.11	0.09	0.15	0.05	0.11	0.08
QUITS												
NUMBER	4,423	5,325	5,668	4,194	5,055	5,467	608	476	736	229	270	201
RATE	0.17	0.20	0.21	0.16	0.20	0.21	0.20	0.16	0.24	0.25	0.29	0.22
OTHER SEPARATIONS												
NUMBER	36,439	37,421	38,901	35,606	36,552	38,139	3,091	1,426	3,572	833	869	762
RATE	1.38	1.41	1.45	1.40	1.43	1.48	1.02	0.47	1.18	0.90	0.94	0.83
U.S. CITIZENS												
NUMBER	41,650	43,816	45,516	40,665	42,650	44,585	3,884	2,140	4,641	985	1,166	931
RATE	1.60	1.68	1.72	1.60	1.67	1.73	1.29	0.71	1.54	1.48	1.75	1.40
NON U.S. CITIZENS												
NUMBER	298	136	264	172	61	159	141	29	122	126	75	105
RATE	0.95	0.44	0.85	3.29	1.20	3.18	7.27	1.47	6.24	0.48	0.29	0.40
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	40,862	42,746	44,569	39,800	41,607	43,606	3,699	1,902	4,308	1,062	1,139	963
RATE	1.55	1.62	1.67	1.56	1.63	1.69	1.22	0.63	1.42	1.14	1.23	1.04

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2003 AND JANUARY 2004

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											39,036	1.47	148,637	5.59
JANUARY 2004	39,036 *	1.47	771 *	0.03	29,677 *	1.12	8,588 *	0.32	38,265 *	1.44				
DECEMBER 2003	41,060 **	1.54	1,092 *	0.04	34,799 **	1.31	5,169 **	0.19	39,968 **	1.50				
<b>LEGISLATIVE BRANCH</b>											34	0.25	176	1.32
JANUARY 2004	34 *	0.25	1 *	0.01	32 *	0.24	1 *	0.01	33 *	0.25				
DECEMBER 2003	36 **	0.27	... *	...	30 **	0.23	6 **	0.05	36 **	0.27				
<b>GENERAL ACCOUNTING OFFICE</b>											8	0.25	34	1.04
JANUARY 2004	8	0.25	...	...	7	0.21	1	0.03	8	0.25				
DECEMBER 2003	4	0.12	...	...	2	0.06	2	0.06	4	0.12				
<b>GOVERNMENT PRINTING OFFICE</b>											5	0.19	10	0.37
JANUARY 2004	5	0.19	1	0.04	4	0.15	...	...	4	0.15				
DECEMBER 2003	3 **	0.11	... *	...	... **	...	3 **	0.11	3 **	0.11				
<b>LIBRARY OF CONGRESS</b>											6	0.13	61	1.37
JANUARY 2004	6	0.13	...	...	6	0.13	...	...	6	0.13				
DECEMBER 2003	11	0.25	...	...	10	0.22	1	0.02	11	0.25				
<b>JUDICIAL BRANCH</b>											...	...	...	...
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											39,002	1.48	148,461	5.61
JANUARY 2004	39,002	1.48	770	0.03	29,645	1.12	8,587	0.33	38,232	1.45				
DECEMBER 2003	41,024 **	1.55	1,092 *	0.04	34,769 **	1.31	5,163 **	0.20	39,932 **	1.51				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											27	1.58	112	6.55
JANUARY 2004	27	1.58	2	0.12	25	1.46	...	...	25	1.46				
DECEMBER 2003	18	1.05	1	0.06	17	0.99	...	...	17	0.99				
<b>EXECUTIVE DEPARTMENTS</b>											21,078	1.26	80,977	4.84
JANUARY 2004	21,078	1.26	688	0.04	11,986	0.72	8,404	0.50	20,390	1.22				
DECEMBER 2003	17,661	1.06	1,021	0.06	11,662	0.70	4,978	0.30	16,640	1.00				
<b>DEPARTMENT OF STATE</b>											356	1.09	1,295	3.97
JANUARY 2004	356	1.09	...	...	262	0.80	94	0.29	356	1.09				
DECEMBER 2003	262	0.80	...	...	167	0.51	95	0.29	262	0.80				
<b>DEPARTMENT OF THE TREASURY</b>											5,407	4.75	15,745	13.89
JANUARY 2004	5,407	4.75	13	0.01	1,176	1.03	4,218	3.70	5,394	4.74				
DECEMBER 2003	1,788	1.59	30	0.03	319	0.28	1,439	1.28	1,758	1.57				
<b>DEPARTMENT OF DEFENSE</b>											8,273	1.24	31,771	4.78
JANUARY 2004	8,273	1.24	331	0.05	5,319	0.80	2,623	0.39	7,942	1.19				
DECEMBER 2003	8,374	1.26	348	0.05	5,696	0.86	2,330	0.35	8,026	1.21				
<b>DEPARTMENT OF THE ARMY</b>											3,461	1.50	13,022	5.65
JANUARY 2004	3,461	1.50	116	0.05	2,267	0.98	1,078	0.47	3,345	1.45				
DECEMBER 2003	3,636	1.57	133	0.06	2,178	0.94	1,325	0.57	3,503	1.51				
<b>DEPARTMENT OF THE NAVY</b>											1,357	0.74	5,074	2.78
JANUARY 2004	1,357	0.74	46	0.03	770	0.42	541	0.30	1,311	0.72				
DECEMBER 2003	1,602	0.87	48	0.03	1,096	0.60	458	0.25	1,554	0.85				
<b>DEPARTMENT OF THE AIR FORCE</b>											2,291	1.52	8,368	5.52
JANUARY 2004	2,291	1.52	91	0.06	1,309	0.87	891	0.59	2,200	1.46				
DECEMBER 2003	1,851	1.22	93	0.06	1,313	0.87	445	0.29	1,758	1.16				
<b>DEFENSE LOGISTICS AGENCY</b>											307	1.42	837	3.88
JANUARY 2004	307	1.42	13	0.06	293	1.35	1	...	294	1.36				
DECEMBER 2003	261	1.21	12	0.06	249	1.15	...	...	249	1.15				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											857	1.10	4,470	5.73
JANUARY 2004	857	1.10	65	0.08	680	0.87	112	0.14	792	1.01				
DECEMBER 2003	1,024	1.31	62	0.08	860	1.10	102	0.13	962	1.23				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											424	0.41	1,797	1.75
JANUARY 2004	424	0.41	34	0.03	390	0.38	...	...	390	0.38				
DECEMBER 2003	274	0.27	15	0.01	259	0.25	...	...	259	0.25				
DEPARTMENT OF THE INTERIOR											910	1.30	3,367	4.70
JANUARY 2004	910	1.30	29	0.04	396	0.57	485	0.69	881	1.26				
DECEMBER 2003	698	0.98	45	0.06	397	0.56	256	0.36	653	0.92				
DEPARTMENT OF AGRICULTURE											1,002	1.00	4,294	4.16
JANUARY 2004	1,002	1.00	53	0.05	430	0.43	519	0.52	949	0.94				
DECEMBER 2003	948	0.93	62	0.06	613	0.60	273	0.27	886	0.87				
DEPARTMENT OF COMMERCE											200	0.54	1,139	3.05
JANUARY 2004	200	0.54	7	0.02	178	0.48	15	0.04	193	0.52				
DECEMBER 2003	264	0.71	21	0.06	184	0.49	59	0.16	243	0.65				
DEPARTMENT OF LABOR											65	0.39	317	1.93
JANUARY 2004	65	0.39	6	0.04	45	0.27	14	0.08	59	0.36				
DECEMBER 2003	110	0.68	12	0.07	69	0.43	29	0.18	98	0.60				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											390	0.64	1,628	2.60
JANUARY 2004	390	0.64	21	0.03	322	0.53	47	0.08	369	0.60				
DECEMBER 2003	403	0.66	7	0.01	386	0.63	10	0.02	396	0.64				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											16	0.15	104	0.99
JANUARY 2004	16	0.15	2	0.02	12	0.11	2	0.02	14	0.13				
DECEMBER 2003	25	0.24	6	0.06	15	0.14	4	0.04	19	0.18				
DEPARTMENT OF TRANSPORTATION											122	0.21	496	0.85
JANUARY 2004	122	0.21	14	0.02	108	0.19	...	...	108	0.19				
DECEMBER 2003	105	0.18	9	0.02	96	0.16	...	...	96	0.16				
DEPARTMENT OF ENERGY											63	0.41	288	1.87
JANUARY 2004	63	0.41	4	0.03	42	0.27	17	0.11	59	0.39				
DECEMBER 2003	66	0.43	9	0.06	22	0.14	35	0.23	57	0.37				
DEPARTMENT OF EDUCATION											14	0.31	96	2.14
JANUARY 2004	14	0.31	1	0.02	11	0.25	2	0.04	13	0.29				
DECEMBER 2003	15	0.33	...	...	13	0.29	2	0.04	15	0.33				
DEPARTMENT OF VETERANS AFFAIRS											2,619	1.13	10,777	4.65
JANUARY 2004	2,619	1.13	55	0.02	2,214	0.95	350	0.15	2,564	1.10				
DECEMBER 2003	2,191	0.95	38	0.02	1,777	0.77	376	0.16	2,153	0.93				
DEPARTMENT OF HOMELAND SECURITY											1,217	0.82	7,863	5.31
JANUARY 2004	1,217	0.82	118	0.08	1,081	0.73	18	0.01	1,099	0.74				
DECEMBER 2003	2,138	1.44	419	0.28	1,649	1.11	70	0.05	1,719	1.16				
INDEPENDENT AGENCIES											17,897	1.85	67,372	6.94
JANUARY 2004	17,897	1.85	80	0.01	17,634	1.82	183	0.02	17,817	1.84				
DECEMBER 2003	23,345 **	2.40	70 *	0.01	23,090 **	2.37	185 **	0.02	23,275 **	2.39				
FEDERAL RESERVE BOARD OF GOVERNORS											18	1.00	67	3.72
JANUARY 2004	18	1.00	...	...	18	1.00	...	...	18	1.00				
DECEMBER 2003	14	0.78	...	...	...	...	14	0.78	14	0.78				
ENVIRONMENTAL PROTECTION AGENCY											114	0.63	479	2.65
JANUARY 2004	114	0.63	6	0.03	87	0.48	21	0.12	108	0.60				
DECEMBER 2003	112	0.62	8	0.04	89	0.49	15	0.08	104	0.57				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											1	0.04	23	0.90
JANUARY 2004	1	0.04	...	...	1	0.04	...	...	1	0.04				
DECEMBER 2003	4	0.16	...	...	2	0.08	2	0.08	4	0.16				
FEDERAL COMMUNICATIONS COMMISSION											1	0.05	7	0.34
JANUARY 2004	1	0.05	...	...	1	0.05	...	...	1	0.05				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											49	0.90	133	2.44
JANUARY 2004	49	0.90	3	0.06	41	0.75	5	0.09	46	0.84				
DECEMBER 2003	31	0.57	4	0.07	20	0.37	7	0.13	27	0.50				
GENERAL SERVICES ADMINISTRATION											88	0.69	346	2.72
JANUARY 2004	88	0.69	18	0.14	57	0.45	13	0.10	70	0.55				
DECEMBER 2003	95	0.74	17	0.13	55	0.43	23	0.18	78	0.61				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											184	0.97	436	2.30
JANUARY 2004	184	0.97	10	0.05	116	0.61	58	0.31	174	0.92				
DECEMBER 2003	89	0.47	8	0.04	64	0.34	17	0.09	81	0.43				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											59	1.96	178	5.93
JANUARY 2004	59	1.96	7	0.23	44	1.46	8	0.27	52	1.73				
DECEMBER 2003	68	2.26	1	0.03	34	1.13	33	1.10	67	2.23				
NATIONAL LABOR RELATIONS BOARD											16	0.82	58	2.99
JANUARY 2004	16	0.82	1	0.05	12	0.62	3	0.15	15	0.77				
DECEMBER 2003	8	0.41	...	...	8	0.41	...	...	8	0.41				
NUCLEAR REGULATORY COMMISSION											21	0.68	79	2.56
JANUARY 2004	21	0.68	1	0.03	17	0.55	3	0.10	20	0.65				
DECEMBER 2003	25	0.81	...	...	21	0.68	4	0.13	25	0.81				
OFFICE OF PERSONNEL MANAGEMENT											21	0.62	109	3.18
JANUARY 2004	21	0.62	4	0.12	16	0.47	1	0.03	17	0.50				
DECEMBER 2003	21	0.61	...	...	15	0.43	6	0.17	21	0.61				
PANAMA CANAL COMMISSION											...	...	...	...
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											1	0.09	4	0.36
JANUARY 2004	1	0.09	...	...	...	...	1	0.09	1	0.09				
DECEMBER 2003	1	0.09	...	...	1	0.09	...	...	1	0.09				
SECURITIES AND EXCHANGE COMMISSION											40	1.15	291	8.48
JANUARY 2004	40	1.15	...	...	39	1.12	1	0.03	40	1.15				
DECEMBER 2003	54	1.56	...	...	54	1.56	...	...	54	1.56				
SMALL BUSINESS ADMINISTRATION											10	0.27	357	9.52
JANUARY 2004	10	0.27	...	...	10	0.27	...	...	10	0.27				
DECEMBER 2003	45	1.19	4	0.11	39	1.04	2	0.05	41	1.09				
SMITHSONIAN INSTITUTION											35	0.70	179	3.54
JANUARY 2004	35	0.70	4	0.08	29	0.58	2	0.04	31	0.62				
DECEMBER 2003	42	0.84	8	0.16	32	0.64	2	0.04	34	0.68				
SOCIAL SECURITY ADMINISTRATION											97	0.15	2,178	3.30
JANUARY 2004	97	0.15	3	...	50	0.08	44	0.07	94	0.14				
DECEMBER 2003	79	0.12	...	...	45	0.07	34	0.05	79	0.12				
BROADCASTING BOARD OF GOVERNORS											2	0.09	46	1.98
JANUARY 2004	2	0.09	...	...	2	0.09	...	...	2	0.09				
DECEMBER 2003	12	0.51	1	0.04	7	0.30	4	0.17	11	0.47				
AGENCY FOR INTERNATIONAL DEVELOPMENT											10	0.43	47	2.01
JANUARY 2004	10	0.43	1	0.04	8	0.34	1	0.04	9	0.39				
DECEMBER 2003	12	0.51	1	0.04	10	0.43	1	0.04	11	0.47				
U.S. POSTAL SERVICE											16,924	2.16	61,523	7.84
JANUARY 2004	16,924	2.16	15	...	16,909	2.16	...	...	16,909	2.16				
DECEMBER 2003	22,472	2.86	10	...	22,462	2.85	...	...	22,462	2.85				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.



TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2003 AND JANUARY 2004

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											2,258	0.72	11,060	3.51
JANUARY 2004	2,258 *	0.72	222 *	0.07	1,843 *	0.59	193 *	0.06	2,036 *	0.65				
DECEMBER 2003	2,997 **	0.95	333 **	0.11	2,256 **	0.72	408 **	0.13	2,664 **	0.85				
<b>LEGISLATIVE BRANCH</b>											30	0.24	167	1.36
JANUARY 2004	30 *	0.24	1 *	0.01	29 *	0.24	...	...	29 *	0.24				
DECEMBER 2003	36 **	0.29	... **	...	30 **	0.24	6 **	0.05	36 **	0.29				
<b>GENERAL ACCOUNTING OFFICE</b>											5	0.20	28	1.13
JANUARY 2004	5	0.20	...	...	5	0.20	...	...	5	0.20				
DECEMBER 2003	4	0.16	...	...	2	0.08	2	0.08	4	0.16				
<b>GOVERNMENT PRINTING OFFICE</b>											5	0.20	10	0.40
JANUARY 2004	5	0.20	1	0.04	4	0.16	...	...	4	0.16				
DECEMBER 2003	3 **	0.12	... **	...	... **	...	3 **	0.12	3 **	0.12				
<b>LIBRARY OF CONGRESS</b>											6	0.14	59	1.34
JANUARY 2004	6	0.14	...	...	6	0.14	...	...	6	0.14				
DECEMBER 2003	11	0.25	...	...	10	0.23	1	0.02	11	0.25				
<b>JUDICIAL BRANCH</b>											...	...	...	...
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											2,228	0.74	10,893	3.60
JANUARY 2004	2,228	0.74	221	0.07	1,814	0.60	193	0.06	2,007	0.66				
DECEMBER 2003	2,961 **	0.98	333 **	0.11	2,226 **	0.74	402 **	0.13	2,628 **	0.87				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											27	1.59	112	6.59
JANUARY 2004	27	1.59	2	0.12	25	1.47	...	...	25	1.47				
DECEMBER 2003	18	1.06	1	0.06	17	1.00	...	...	17	1.00				
<b>EXECUTIVE DEPARTMENTS</b>											1,415	0.61	7,930	3.41
JANUARY 2004	1,415	0.61	179	0.08	1,069	0.46	167	0.07	1,236	0.53				
DECEMBER 2003	2,079	0.90	294	0.13	1,452	0.63	333	0.14	1,785	0.77				
<b>DEPARTMENT OF STATE</b>											69	0.62	449	4.02
JANUARY 2004	69	0.62	...	...	69	0.62	...	...	69	0.62				
DECEMBER 2003	144	1.29	...	...	143	1.28	1	0.01	144	1.29				
<b>DEPARTMENT OF THE TREASURY</b>											37	0.24	329	2.11
JANUARY 2004	37	0.24	7	0.04	26	0.17	4	0.03	30	0.19				
DECEMBER 2003	97	0.62	21	0.13	56	0.36	20	0.13	76	0.49				
<b>DEPARTMENT OF DEFENSE</b>											496	0.78	2,682	4.21
JANUARY 2004	496	0.78	56	0.09	338	0.53	102	0.16	440	0.69				
DECEMBER 2003	824	1.29	76	0.12	553	0.87	195	0.31	748	1.17				
<b>DEPARTMENT OF THE ARMY</b>											250	1.29	1,102	5.71
JANUARY 2004	250	1.29	16	0.08	166	0.85	68	0.35	234	1.20				
DECEMBER 2003	352	1.82	23	0.12	240	1.24	89	0.46	329	1.70				
<b>DEPARTMENT OF THE NAVY</b>											...	...	476	1.93
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	207	0.84	22	0.09	102	0.41	83	0.34	185	0.75				
<b>DEPARTMENT OF THE AIR FORCE</b>											67	1.23	248	4.54
JANUARY 2004	67	1.23	4	0.07	50	0.92	13	0.24	63	1.16				
DECEMBER 2003	28	0.51	...	...	20	0.37	8	0.15	28	0.51				
<b>DEFENSE LOGISTICS AGENCY</b>											16	0.98	63	3.90
JANUARY 2004	16	0.98	4	0.25	12	0.74	...	...	12	0.74				
DECEMBER 2003	24	1.49	3	0.19	21	1.30	...	...	21	1.30				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											163	1.28	793	6.25
JANUARY 2004	163	1.28	32	0.25	110	0.86	21	0.17	131	1.03				
DECEMBER 2003	213	1.67	28	0.22	170	1.34	15	0.12	185	1.45				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											202	0.92	681	3.10
JANUARY 2004	202	0.92	25	0.11	177	0.80	...	...	177	0.80				
DECEMBER 2003	59	0.27	9	0.04	50	0.23	...	...	50	0.23				
DEPARTMENT OF THE INTERIOR											41	0.52	223	2.79
JANUARY 2004	41	0.52	7	0.09	24	0.30	10	0.13	34	0.43				
DECEMBER 2003	63	0.78	14	0.17	35	0.44	14	0.17	49	0.61				
DEPARTMENT OF AGRICULTURE											56	0.47	547	4.64
JANUARY 2004	56	0.47	14	0.12	39	0.33	3	0.03	42	0.36				
DECEMBER 2003	112	0.95	23	0.20	59	0.50	30	0.25	89	0.76				
DEPARTMENT OF COMMERCE											52	0.25	418	2.04
JANUARY 2004	52	0.25	4	0.02	43	0.21	5	0.02	48	0.23				
DECEMBER 2003	82	0.40	15	0.07	64	0.31	3	0.01	67	0.33				
DEPARTMENT OF LABOR											37	0.63	166	2.92
JANUARY 2004	37	0.63	3	0.05	29	0.49	5	0.08	34	0.58				
DECEMBER 2003	70	1.27	6	0.11	49	0.89	15	0.27	64	1.16				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											170	0.61	601	2.10
JANUARY 2004	170	0.61	16	0.06	138	0.49	16	0.06	154	0.55				
DECEMBER 2003	138	0.49	6	0.02	126	0.44	6	0.02	132	0.47				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											5	0.15	55	1.62
JANUARY 2004	5	0.15	2	0.06	3	0.09	...	...	3	0.09				
DECEMBER 2003	17	0.50	4	0.12	12	0.35	1	0.03	13	0.38				
DEPARTMENT OF TRANSPORTATION											56	0.59	199	2.10
JANUARY 2004	56	0.59	12	0.13	44	0.47	...	...	44	0.47				
DECEMBER 2003	58	0.61	6	0.06	52	0.55	...	...	52	0.55				
DEPARTMENT OF ENERGY											28	0.55	123	2.39
JANUARY 2004	28	0.55	...	...	26	0.51	2	0.04	28	0.55				
DECEMBER 2003	19	0.37	3	0.06	13	0.25	3	0.06	16	0.31				
DEPARTMENT OF EDUCATION											11	0.35	61	1.92
JANUARY 2004	11	0.35	...	...	9	0.28	2	0.06	11	0.35				
DECEMBER 2003	10	0.31	...	...	10	0.31	...	...	10	0.31				
DEPARTMENT OF VETERANS AFFAIRS											53	0.75	289	4.06
JANUARY 2004	53	0.75	6	0.08	33	0.46	14	0.20	47	0.66				
DECEMBER 2003	66	0.93	3	0.04	46	0.65	17	0.24	63	0.88				
DEPARTMENT OF HOMELAND SECURITY											102	0.59	1,107	6.48
JANUARY 2004	102	0.59	27	0.16	71	0.41	4	0.02	75	0.44				
DECEMBER 2003	320	1.87	108	0.63	184	1.07	28	0.16	212	1.24				
INDEPENDENT AGENCIES											786	1.15	2,851	4.15
JANUARY 2004	786	1.15	40	0.06	720	1.05	26	0.04	746	1.09				
DECEMBER 2003	864 **	1.26	38 **	0.06	757 **	1.10	69 **	0.10	826 **	1.20				
FEDERAL RESERVE BOARD OF GOVERNORS											18	1.00	67	3.72
JANUARY 2004	18	1.00	...	...	18	1.00	...	...	18	1.00				
DECEMBER 2003	14	0.78	...	...	...	...	14	0.78	14	0.78				
ENVIRONMENTAL PROTECTION AGENCY											64	1.05	232	3.78
JANUARY 2004	64	1.05	3	0.05	58	0.95	3	0.05	61	1.00				
DECEMBER 2003	60	0.97	6	0.10	52	0.84	2	0.03	54	0.87				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											...	...	3	0.48
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
FEDERAL COMMUNICATIONS COMMISSION											...	...	6	0.35
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2004 TO DATE		ACCESSIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											5	0.26	39	2.07
JANUARY 2004	5	0.26	1	0.05	3	0.16	1	0.05	4	0.21				
DECEMBER 2003	19	1.01	...	...	19	1.01	...	...	19	1.01				
GENERAL SERVICES ADMINISTRATION											24	0.52	121	2.63
JANUARY 2004	24	0.52	5	0.11	17	0.37	2	0.04	19	0.41				
DECEMBER 2003	42	0.91	5	0.11	21	0.46	16	0.35	37	0.80				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											31	0.72	107	2.49
JANUARY 2004	31	0.72	6	0.14	22	0.51	3	0.07	25	0.58				
DECEMBER 2003	27	0.63	5	0.12	16	0.37	6	0.14	22	0.51				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											16	1.25	64	4.99
JANUARY 2004	16	1.25	5	0.39	7	0.54	4	0.31	11	0.86				
DECEMBER 2003	28	2.17	1	0.08	20	1.55	7	0.54	27	2.10				
NATIONAL LABOR RELATIONS BOARD											3	0.55	18	3.28
JANUARY 2004	3	0.55	1	0.18	2	0.37	...	...	2	0.37				
DECEMBER 2003	5	0.92	...	...	5	0.92	...	...	5	0.92				
NUCLEAR REGULATORY COMMISSION											18	0.84	57	2.66
JANUARY 2004	18	0.84	1	0.05	14	0.65	3	0.14	17	0.79				
DECEMBER 2003	17	0.79	...	...	14	0.65	3	0.14	17	0.79				
OFFICE OF PERSONNEL MANAGEMENT											13	0.79	51	3.08
JANUARY 2004	13	0.79	3	0.18	9	0.54	1	0.06	10	0.60				
DECEMBER 2003	15	0.90	...	...	9	0.54	6	0.36	15	0.90				
PANAMA CANAL COMMISSION											...	...	...	...
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											...	...	...	...
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
SECURITIES AND EXCHANGE COMMISSION											19	0.94	111	5.55
JANUARY 2004	19	0.94	...	...	19	0.94	...	...	19	0.94				
DECEMBER 2003	20	1.00	...	...	20	1.00	...	...	20	1.00				
SMALL BUSINESS ADMINISTRATION											3	0.36	22	2.66
JANUARY 2004	3	0.36	...	...	3	0.36	...	...	3	0.36				
DECEMBER 2003	5	0.60	3	0.36	2	0.24	...	...	2	0.24				
SMITHSONIAN INSTITUTION											35	0.77	168	3.64
JANUARY 2004	35	0.77	4	0.09	29	0.63	2	0.04	31	0.68				
DECEMBER 2003	39	0.85	8	0.17	30	0.66	1	0.02	31	0.68				
SOCIAL SECURITY ADMINISTRATION											5	0.30	53	3.13
JANUARY 2004	5	0.30	...	...	3	0.18	2	0.12	5	0.30				
DECEMBER 2003	4	0.24	...	...	4	0.24	...	...	4	0.24				
BROADCASTING BOARD OF GOVERNORS											2	0.13	40	2.55
JANUARY 2004	2	0.13	...	...	2	0.13	...	...	2	0.13				
DECEMBER 2003	11	0.70	1	0.06	6	0.38	4	0.25	10	0.63				
AGENCY FOR INTERNATIONAL DEVELOPMENT											9	0.62	46	3.14
JANUARY 2004	9	0.62	1	0.07	7	0.48	1	0.07	8	0.55				
DECEMBER 2003	12	0.82	1	0.07	10	0.68	1	0.07	11	0.75				
U.S. POSTAL SERVICE											438	2.26	1,180	6.09
JANUARY 2004	438	2.26	4	0.02	434	2.24	...	...	434	2.24				
DECEMBER 2003	438	2.26	1	0.01	437	2.25	...	...	437	2.25				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2003 AND JANUARY 2004

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											41,976	1.58	162,910	6.13
JANUARY 2004	41,976 *	1.58	1,087 *	0.04	4,426 *	0.17	36,463 *	1.38	40,889 *	1.54				
DECEMBER 2003	44,044	1.66	1,207	0.05	5,337	0.20	37,500	1.41	42,837	1.61				
<b>LEGISLATIVE BRANCH</b>											28	0.21	375	2.81
JANUARY 2004	28 *	0.21	1 *	0.01	3 *	0.02	24 *	0.18	27 *	0.20				
DECEMBER 2003	92	0.69	1	0.01	12	0.09	79	0.59	91	0.68				
<b>GENERAL ACCOUNTING OFFICE</b>											10	0.31	95	2.89
JANUARY 2004	10	0.31	...	...	...	...	10	0.31	10	0.31				
DECEMBER 2003	27	0.83	...	...	...	...	27	0.83	27	0.83				
<b>GOVERNMENT PRINTING OFFICE</b>											1	0.04	43	1.61
JANUARY 2004	1	0.04	...	...	...	...	1	0.04	1	0.04				
DECEMBER 2003	11	0.41	...	...	2	0.08	9	0.34	11	0.41				
<b>LIBRARY OF CONGRESS</b>											7	0.16	81	1.82
JANUARY 2004	7	0.16	...	...	...	...	7	0.16	7	0.16				
DECEMBER 2003	18	0.40	...	...	...	...	18	0.40	18	0.40				
<b>JUDICIAL BRANCH</b>											...	...	...	...
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											41,948	1.59	162,535	6.15
JANUARY 2004	41,948	1.59	1,086	0.04	4,423	0.17	36,439	1.38	40,862	1.55				
DECEMBER 2003	43,952	1.66	1,206	0.05	5,325	0.20	37,421	1.41	42,746	1.62				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											25	1.46	90	5.26
JANUARY 2004	25	1.46	4	0.23	10	0.58	11	0.64	21	1.23				
DECEMBER 2003	20	1.17	1	0.06	18	1.05	1	0.06	19	1.11				
<b>EXECUTIVE DEPARTMENTS</b>											21,146	1.27	94,999	5.68
JANUARY 2004	21,146	1.27	991	0.06	2,556	0.15	17,599	1.05	20,155	1.21				
DECEMBER 2003	20,951	1.25	1,150	0.07	2,633	0.16	17,168	1.03	19,801	1.19				
<b>DEPARTMENT OF STATE</b>											376	1.15	971	2.98
JANUARY 2004	376	1.15	7	0.02	52	0.16	317	0.97	369	1.13				
DECEMBER 2003	172	0.53	5	0.02	26	0.08	141	0.43	167	0.51				
<b>DEPARTMENT OF THE TREASURY</b>											1,754	1.54	10,556	9.31
JANUARY 2004	1,754	1.54	...	...	240	0.21	1,514	1.33	1,754	1.54				
DECEMBER 2003	3,372	3.00	12	0.01	289	0.26	3,071	2.73	3,360	2.99				
<b>DEPARTMENT OF DEFENSE</b>											9,651	1.45	35,062	5.28
JANUARY 2004	9,651	1.45	622	0.09	1,432	0.22	7,597	1.14	9,029	1.36				
DECEMBER 2003	8,647	1.30	505	0.08	1,366	0.21	6,776	1.02	8,142	1.22				
<b>DEPARTMENT OF THE ARMY</b>											4,203	1.82	15,969	6.93
JANUARY 2004	4,203	1.82	169	0.07	634	0.27	3,400	1.47	4,034	1.75				
DECEMBER 2003	3,951	1.71	162	0.07	576	0.25	3,213	1.39	3,789	1.64				
<b>DEPARTMENT OF THE NAVY</b>											2,352	1.28	7,475	4.09
JANUARY 2004	2,352	1.28	156	0.09	324	0.18	1,872	1.02	2,196	1.20				
DECEMBER 2003	1,499	0.82	106	0.06	368	0.20	1,025	0.56	1,393	0.76				
<b>DEPARTMENT OF THE AIR FORCE</b>											1,966	1.30	7,707	5.09
JANUARY 2004	1,966	1.30	132	0.09	116	0.08	1,718	1.14	1,834	1.21				
DECEMBER 2003	2,139	1.41	156	0.10	115	0.08	1,868	1.24	1,983	1.31				
<b>DEFENSE LOGISTICS AGENCY</b>											136	0.63	489	2.27
JANUARY 2004	136	0.63	33	0.15	55	0.25	48	0.22	103	0.48				
DECEMBER 2003	129	0.60	9	0.04	31	0.14	89	0.41	120	0.56				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											994	1.27	3,422	4.39
JANUARY 2004	994	1.27	132	0.17	303	0.39	559	0.72	862	1.10				
DECEMBER 2003	929	1.19	72	0.09	276	0.35	581	0.74	857	1.10				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											714	0.69	1,785	1.73
JANUARY 2004	714	0.69	50	0.05	111	0.11	553	0.54	664	0.64				
DECEMBER 2003	244	0.24	18	0.02	76	0.07	150	0.15	226	0.22				
DEPARTMENT OF THE INTERIOR											1,450	2.07	8,196	11.44
JANUARY 2004	1,450	2.07	26	0.04	178	0.25	1,246	1.78	1,424	2.03				
DECEMBER 2003	1,321	1.86	12	0.02	230	0.32	1,079	1.52	1,309	1.84				
DEPARTMENT OF AGRICULTURE											808	0.80	13,463	13.03
JANUARY 2004	808	0.80	13	0.01	122	0.12	673	0.67	795	0.79				
DECEMBER 2003	2,499	2.44	21	0.02	251	0.25	2,227	2.18	2,478	2.42				
DEPARTMENT OF COMMERCE											127	0.34	1,333	3.57
JANUARY 2004	127	0.34	1	...	34	0.09	92	0.25	126	0.34				
DECEMBER 2003	236	0.63	3	0.01	90	0.24	143	0.38	233	0.62				
DEPARTMENT OF LABOR											249	1.50	508	3.10
JANUARY 2004	249	1.50	14	0.08	50	0.30	185	1.12	235	1.42				
DECEMBER 2003	63	0.39	8	0.05	22	0.14	33	0.20	55	0.34				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											1,076	1.76	2,780	4.44
JANUARY 2004	1,076	1.76	33	0.05	140	0.23	903	1.48	1,043	1.71				
DECEMBER 2003	269	0.44	16	0.03	75	0.12	178	0.29	253	0.41				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											23	0.22	187	1.78
JANUARY 2004	23	0.22	...	...	5	0.05	18	0.17	23	0.22				
DECEMBER 2003	32	0.31	...	...	6	0.06	26	0.25	32	0.31				
DEPARTMENT OF TRANSPORTATION											746	1.28	1,505	2.58
JANUARY 2004	746	1.28	12	0.02	28	0.05	706	1.21	734	1.26				
DECEMBER 2003	231	0.39	19	0.03	19	0.03	193	0.33	212	0.36				
DEPARTMENT OF ENERGY											389	2.54	699	4.53
JANUARY 2004	389	2.54	9	0.06	50	0.33	330	2.15	380	2.48				
DECEMBER 2003	66	0.43	12	0.08	15	0.10	39	0.25	54	0.35				
DEPARTMENT OF EDUCATION											64	1.43	117	2.60
JANUARY 2004	64	1.43	1	0.02	8	0.18	55	1.23	63	1.41				
DECEMBER 2003	5	0.11	...	...	...	...	5	0.11	5	0.11				
DEPARTMENT OF VETERANS AFFAIRS											2,447	1.05	8,673	3.74
JANUARY 2004	2,447	1.05	47	0.02	1	...	2,399	1.03	2,400	1.03				
DECEMBER 2003	1,600	0.69	41	0.02	2	...	1,557	0.67	1,559	0.67				
DEPARTMENT OF HOMELAND SECURITY											1,272	0.86	9,164	6.18
JANUARY 2004	1,272	0.86	156	0.10	105	0.07	1,011	0.68	1,116	0.75				
DECEMBER 2003	2,194	1.48	478	0.32	166	0.11	1,550	1.05	1,716	1.16				
INDEPENDENT AGENCIES											20,777	2.15	67,446	6.95
JANUARY 2004	20,777	2.15	91	0.01	1,857	0.19	18,829	1.95	20,686	2.14				
DECEMBER 2003	22,981	2.36	55	0.01	2,674	0.28	20,252	2.08	22,926	2.36				
FEDERAL RESERVE BOARD OF GOVERNORS											22	1.22	50	2.77
JANUARY 2004	22	1.22	...	...	15	0.83	7	0.39	22	1.22				
DECEMBER 2003	8	0.44	...	...	6	0.33	2	0.11	8	0.44				
ENVIRONMENTAL PROTECTION AGENCY											472	2.62	807	4.46
JANUARY 2004	472	2.62	10	0.06	20	0.11	442	2.45	462	2.57				
DECEMBER 2003	76	0.42	3	0.02	25	0.14	48	0.26	73	0.40				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											31	1.22	67	2.61
JANUARY 2004	31	1.22	1	0.04	3	0.12	27	1.06	30	1.18				
DECEMBER 2003	3	0.12	1	0.04	1	0.04	1	0.04	2	0.08				
FEDERAL COMMUNICATIONS COMMISSION											3	0.15	17	0.83
JANUARY 2004	3	0.15	...	...	1	0.05	2	0.10	3	0.15				
DECEMBER 2003	4	0.20	...	...	1	0.05	3	0.15	4	0.20				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											17	0.31	121	2.22
JANUARY 2004	17	0.31	...	...	10	0.18	7	0.13	17	0.31				
DECEMBER 2003	30	0.55	...	...	8	0.15	22	0.40	30	0.55				
GENERAL SERVICES ADMINISTRATION											206	1.62	463	3.63
JANUARY 2004	206	1.62	10	0.08	15	0.12	181	1.42	196	1.54				
DECEMBER 2003	79	0.62	7	0.05	16	0.13	56	0.44	72	0.56				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											240	1.27	455	2.40
JANUARY 2004	240	1.27	13	0.07	24	0.13	203	1.07	227	1.20				
DECEMBER 2003	79	0.42	2	0.01	8	0.04	69	0.36	77	0.41				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											97	3.23	201	6.70
JANUARY 2004	97	3.23	3	0.10	21	0.70	73	2.43	94	3.13				
DECEMBER 2003	45	1.50	1	0.03	16	0.53	28	0.93	44	1.46				
NATIONAL LABOR RELATIONS BOARD											15	0.77	43	2.22
JANUARY 2004	15	0.77	...	...	2	0.10	13	0.67	15	0.77				
DECEMBER 2003	4	0.21	...	...	1	0.05	3	0.16	4	0.21				
NUCLEAR REGULATORY COMMISSION											50	1.61	97	3.14
JANUARY 2004	50	1.61	2	0.06	7	0.23	41	1.32	48	1.55				
DECEMBER 2003	9	0.29	1	0.03	...	...	8	0.26	8	0.26				
OFFICE OF PERSONNEL MANAGEMENT											55	1.62	114	3.32
JANUARY 2004	55	1.62	4	0.12	5	0.15	46	1.36	51	1.50				
DECEMBER 2003	23	0.67	1	0.03	10	0.29	12	0.35	22	0.64				
PANAMA CANAL COMMISSION											...	...	...	...
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											14	1.25	24	2.13
JANUARY 2004	14	1.25	...	...	...	...	14	1.25	14	1.25				
DECEMBER 2003	5	0.44	...	...	1	0.09	4	0.35	5	0.44				
SECURITIES AND EXCHANGE COMMISSION											16	0.46	43	1.25
JANUARY 2004	16	0.46	1	0.03	7	0.20	8	0.23	15	0.43				
DECEMBER 2003	9	0.26	1	0.03	7	0.20	1	0.03	8	0.23				
SMALL BUSINESS ADMINISTRATION											43	1.16	307	8.18
JANUARY 2004	43	1.16	...	...	4	0.11	39	1.05	43	1.16				
DECEMBER 2003	94	2.50	...	...	12	0.32	82	2.18	94	2.50				
SMITHSONIAN INSTITUTION											8	0.16	351	6.94
JANUARY 2004	8	0.16	...	...	2	0.04	6	0.12	8	0.16				
DECEMBER 2003	47	0.94	...	...	16	0.32	31	0.62	47	0.94				
SOCIAL SECURITY ADMINISTRATION											798	1.22	1,581	2.40
JANUARY 2004	798	1.22	4	0.01	51	0.08	743	1.13	794	1.21				
DECEMBER 2003	128	0.19	5	0.01	35	0.05	88	0.13	123	0.19				
BROADCASTING BOARD OF GOVERNORS											7	0.30	69	2.97
JANUARY 2004	7	0.30	1	0.04	6	0.26	...	...	6	0.26				
DECEMBER 2003	49	2.10	3	0.13	1	0.04	45	1.93	46	1.97				
AGENCY FOR INTERNATIONAL DEVELOPMENT											...	...	57	2.43
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	23	0.98	...	...	1	0.04	22	0.94	23	0.98				
U.S. POSTAL SERVICE											18,310	2.34	61,583	7.84
JANUARY 2004	18,310	2.34	27	...	1,573	0.20	16,710	2.13	18,283	2.33				
DECEMBER 2003	22,067	2.80	21	...	2,454	0.31	19,592	2.49	22,046	2.80				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2003 AND JANUARY 2004

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											4,049	1.29	12,377	3.93
JANUARY 2004	4,049 *	1.29	327 *	0.10	611 *	0.19	3,111 *	0.99	3,722 *	1.18				
DECEMBER 2003	2,257	0.72	268	0.09	488	0.15	1,501	0.48	1,989	0.63				
<b>LEGISLATIVE BRANCH</b>											24	0.20	350	2.84
JANUARY 2004	24 *	0.20	1 *	0.01	3 *	0.02	20 *	0.16	23 *	0.19				
DECEMBER 2003	88	0.72	1	0.01	12	0.10	75	0.61	87	0.71				
<b>GENERAL ACCOUNTING OFFICE</b>											7	0.28	74	2.99
JANUARY 2004	7	0.28	...	...	...	...	7	0.28	7	0.28				
DECEMBER 2003	24	0.97	...	...	...	...	24	0.97	24	0.97				
<b>GOVERNMENT PRINTING OFFICE</b>											1	0.04	43	1.72
JANUARY 2004	1	0.04	...	...	...	...	1	0.04	1	0.04				
DECEMBER 2003	11	0.44	...	...	2	0.08	9	0.36	11	0.44				
<b>LIBRARY OF CONGRESS</b>											7	0.16	79	1.79
JANUARY 2004	7	0.16	...	...	...	...	7	0.16	7	0.16				
DECEMBER 2003	18	0.41	...	...	...	...	18	0.41	18	0.41				
<b>JUDICIAL BRANCH</b>											...	...	...	...
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											4,025	1.33	12,027	3.97
JANUARY 2004	4,025	1.33	326	0.11	608	0.20	3,091	1.02	3,699	1.22				
DECEMBER 2003	2,169	0.72	267	0.09	476	0.16	1,426	0.47	1,902	0.63				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											25	1.47	90	5.30
JANUARY 2004	25	1.47	4	0.24	10	0.59	11	0.65	21	1.24				
DECEMBER 2003	20	1.18	1	0.06	18	1.06	1	0.06	19	1.12				
<b>EXECUTIVE DEPARTMENTS</b>											2,823	1.22	8,783	3.78
JANUARY 2004	2,823	1.22	277	0.12	459	0.20	2,087	0.90	2,546	1.10				
DECEMBER 2003	1,481	0.64	234	0.10	345	0.15	902	0.39	1,247	0.54				
<b>DEPARTMENT OF STATE</b>											243	2.17	530	4.75
JANUARY 2004	243	2.17	7	0.06	49	0.44	187	1.67	236	2.11				
DECEMBER 2003	68	0.61	4	0.04	24	0.21	40	0.36	64	0.57				
<b>DEPARTMENT OF THE TREASURY</b>											45	0.29	486	3.12
JANUARY 2004	45	0.29	...	...	15	0.10	30	0.19	45	0.29				
DECEMBER 2003	107	0.69	8	0.05	16	0.10	83	0.53	99	0.63				
<b>DEPARTMENT OF DEFENSE</b>											927	1.45	2,695	4.23
JANUARY 2004	927	1.45	149	0.23	187	0.29	591	0.93	778	1.22				
DECEMBER 2003	512	0.80	61	0.10	134	0.21	317	0.50	451	0.71				
<b>DEPARTMENT OF THE ARMY</b>											349	1.80	1,005	5.21
JANUARY 2004	349	1.80	32	0.16	54	0.28	263	1.35	317	1.63				
DECEMBER 2003	159	0.82	17	0.09	34	0.18	108	0.56	142	0.73				
<b>DEPARTMENT OF THE NAVY</b>											344	1.40	962	3.91
JANUARY 2004	344	1.40	45	0.18	39	0.16	260	1.05	299	1.21				
DECEMBER 2003	157	0.64	11	0.04	49	0.20	97	0.39	146	0.59				
<b>DEPARTMENT OF THE AIR FORCE</b>											33	0.61	168	3.07
JANUARY 2004	33	0.61	...	...	3	0.06	30	0.55	33	0.61				
DECEMBER 2003	78	1.43	4	0.07	3	0.05	71	1.30	74	1.35				
<b>DEFENSE LOGISTICS AGENCY</b>											12	0.74	43	2.66
JANUARY 2004	12	0.74	4	0.25	7	0.43	1	0.06	8	0.49				
DECEMBER 2003	7	0.43	...	...	4	0.25	3	0.19	7	0.43				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											189	1.49	517	4.07
JANUARY 2004	189	1.49	68	0.53	84	0.66	37	0.29	121	0.95				
DECEMBER 2003	111	0.87	29	0.23	44	0.35	38	0.30	82	0.64				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											205	0.93	497	2.26
JANUARY 2004	205	0.93	27	0.12	23	0.10	155	0.70	178	0.81				
DECEMBER 2003	64	0.29	13	0.06	23	0.10	28	0.13	51	0.23				
DEPARTMENT OF THE INTERIOR											190	2.39	356	4.45
JANUARY 2004	190	2.39	13	0.16	13	0.16	164	2.06	177	2.23				
DECEMBER 2003	37	0.46	1	0.01	15	0.19	21	0.26	36	0.45				
DEPARTMENT OF AGRICULTURE											52	0.44	561	4.76
JANUARY 2004	52	0.44	6	0.05	11	0.09	35	0.30	46	0.39				
DECEMBER 2003	75	0.64	12	0.10	15	0.13	48	0.41	63	0.53				
DEPARTMENT OF COMMERCE											53	0.26	467	2.28
JANUARY 2004	53	0.26	1	...	17	0.08	35	0.17	52	0.25				
DECEMBER 2003	95	0.47	3	0.01	36	0.18	56	0.27	92	0.45				
DEPARTMENT OF LABOR											108	1.83	213	3.75
JANUARY 2004	108	1.83	10	0.17	31	0.53	67	1.14	98	1.66				
DECEMBER 2003	24	0.44	5	0.09	8	0.15	11	0.20	19	0.35				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											484	1.72	1,117	3.90
JANUARY 2004	484	1.72	22	0.08	53	0.19	409	1.46	462	1.64				
DECEMBER 2003	117	0.41	5	0.02	33	0.12	79	0.28	112	0.40				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											11	0.33	84	2.48
JANUARY 2004	11	0.33	...	...	4	0.12	7	0.21	11	0.33				
DECEMBER 2003	14	0.41	...	...	4	0.12	10	0.30	14	0.41				
DEPARTMENT OF TRANSPORTATION											155	1.64	336	3.55
JANUARY 2004	155	1.64	4	0.04	19	0.20	132	1.40	151	1.60				
DECEMBER 2003	53	0.56	16	0.17	5	0.05	32	0.34	37	0.39				
DEPARTMENT OF ENERGY											103	2.01	200	3.88
JANUARY 2004	103	2.01	3	0.06	14	0.27	86	1.68	100	1.95				
DECEMBER 2003	20	0.39	5	0.10	6	0.12	9	0.17	15	0.29				
DEPARTMENT OF EDUCATION											45	1.42	79	2.48
JANUARY 2004	45	1.42	1	0.03	8	0.25	36	1.14	44	1.39				
DECEMBER 2003	3	0.09	...	...	...	...	3	0.09	3	0.09				
DEPARTMENT OF VETERANS AFFAIRS											90	1.27	299	4.20
JANUARY 2004	90	1.27	11	0.15	...	...	79	1.11	79	1.11				
DECEMBER 2003	77	1.08	6	0.08	...	...	71	1.00	71	1.00				
DEPARTMENT OF HOMELAND SECURITY											112	0.65	863	5.05
JANUARY 2004	112	0.65	23	0.13	15	0.09	74	0.43	89	0.52				
DECEMBER 2003	215	1.25	95	0.55	26	0.15	94	0.55	120	0.70				
<b>INDEPENDENT AGENCIES</b>											1,177	1.72	3,154	4.60
JANUARY 2004	1,177	1.72	45	0.07	139	0.20	993	1.45	1,132	1.65				
DECEMBER 2003	668	0.97	32	0.05	113	0.16	523	0.76	636	0.93				
FEDERAL RESERVE BOARD OF GOVERNORS											22	1.22	50	2.77
JANUARY 2004	22	1.22	...	...	15	0.83	7	0.39	22	1.22				
DECEMBER 2003	8	0.44	...	...	6	0.33	2	0.11	8	0.44				
ENVIRONMENTAL PROTECTION AGENCY											188	3.08	311	5.07
JANUARY 2004	188	3.08	5	0.08	6	0.10	177	2.90	183	3.00				
DECEMBER 2003	21	0.34	3	0.05	7	0.11	11	0.18	18	0.29				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											8	1.29	14	2.24
JANUARY 2004	8	1.29	1	0.16	...	...	7	1.13	7	1.13				
DECEMBER 2003	1	0.16	1	0.16	...	...	...	...	...	...				
FEDERAL COMMUNICATIONS COMMISSION											3	0.17	16	0.93
JANUARY 2004	3	0.17	...	...	1	0.06	2	0.12	3	0.17				
DECEMBER 2003	4	0.23	...	...	1	0.06	3	0.17	4	0.23				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.



TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2004 TO DATE		SEPARATIONS FISCAL YEAR 2004 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											8	0.42	48	2.54
JANUARY 2004	8	0.42	...	...	7	0.37	1	0.05	8	0.42				
DECEMBER 2003	9	0.48	...	...	4	0.21	5	0.26	9	0.48				
GENERAL SERVICES ADMINISTRATION											71	1.54	161	3.50
JANUARY 2004	71	1.54	3	0.07	5	0.11	63	1.37	68	1.48				
DECEMBER 2003	25	0.54	6	0.13	6	0.13	13	0.28	19	0.41				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											52	1.21	94	2.18
JANUARY 2004	52	1.21	5	0.12	4	0.09	43	1.00	47	1.09				
DECEMBER 2003	12	0.28	1	0.02	2	0.05	9	0.21	11	0.26				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											39	3.04	78	6.08
JANUARY 2004	39	3.04	2	0.16	7	0.54	30	2.33	37	2.88				
DECEMBER 2003	17	1.32	...	...	3	0.23	14	1.09	17	1.32				
NATIONAL LABOR RELATIONS BOARD											7	1.28	14	2.55
JANUARY 2004	7	1.28	...	...	...	...	7	1.28	7	1.28				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
NUCLEAR REGULATORY COMMISSION											41	1.90	76	3.54
JANUARY 2004	41	1.90	2	0.09	4	0.19	35	1.63	39	1.81				
DECEMBER 2003	6	0.28	1	0.05	...	...	5	0.23	5	0.23				
OFFICE OF PERSONNEL MANAGEMENT											39	2.36	69	4.17
JANUARY 2004	39	2.36	1	0.06	3	0.18	35	2.11	38	2.30				
DECEMBER 2003	10	0.60	1	0.06	2	0.12	7	0.42	9	0.54				
PANAMA CANAL COMMISSION											...	...	...	...
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											...	...	...	...
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...				
SECURITIES AND EXCHANGE COMMISSION											14	0.69	32	1.60
JANUARY 2004	14	0.69	1	0.05	6	0.30	7	0.35	13	0.65				
DECEMBER 2003	6	0.30	1	0.05	4	0.20	1	0.05	5	0.25				
SMALL BUSINESS ADMINISTRATION											3	0.36	31	3.74
JANUARY 2004	3	0.36	...	...	2	0.24	1	0.12	3	0.36				
DECEMBER 2003	6	0.73	...	...	2	0.24	4	0.48	6	0.73				
SMITHSONIAN INSTITUTION											7	0.15	332	7.20
JANUARY 2004	7	0.15	...	...	2	0.04	5	0.11	7	0.15				
DECEMBER 2003	45	0.98	...	...	15	0.33	30	0.66	45	0.98				
SOCIAL SECURITY ADMINISTRATION											27	1.60	61	3.61
JANUARY 2004	27	1.60	1	0.06	3	0.18	23	1.36	26	1.54				
DECEMBER 2003	3	0.18	1	0.06	...	...	2	0.12	2	0.12				
BROADCASTING BOARD OF GOVERNORS											7	0.45	66	4.20
JANUARY 2004	7	0.45	1	0.06	6	0.39	...	...	6	0.39				
DECEMBER 2003	49	3.11	3	0.19	1	0.06	45	2.85	46	2.92				
AGENCY FOR INTERNATIONAL DEVELOPMENT											...	...	47	3.21
JANUARY 2004	...	...	...	...	...	...	...	...	...	...				
DECEMBER 2003	20	1.37	...	...	1	0.07	19	1.30	20	1.37				
U.S. POSTAL SERVICE											453	2.34	1,189	6.14
JANUARY 2004	453	2.34	10	0.05	30	0.16	413	2.14	443	2.29				
DECEMBER 2003	356	1.84	7	0.04	31	0.16	318	1.64	349	1.80				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, DECEMBER 2003 AND JANUARY 2004

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>														
JANUARY 2004	39,036 *	1.47	13,177 *	0.98	5,745 *	0.43	7,432 *	0.55	25,859 *	1.98	23,932 *	1.84	1,927 *	0.15
DECEMBER 2003	41,060 **	1.54	9,576 **	0.71	5,236 **	0.39	4,340 **	0.32	31,484 **	2.41	29,563 **	2.26	1,921 **	0.15
<b>LEGISLATIVE BRANCH</b>														
JANUARY 2004	34 *	0.25	6 *	0.22	5 *	0.18	1 *	0.04	28 *	0.26	27 *	0.25	1 *	0.01
DECEMBER 2003	36 **	0.27	... **	...	... **	...	... **	...	36 **	0.34	30 **	0.28	6 **	0.06
<b>GENERAL ACCOUNTING OFFICE</b>														
JANUARY 2004	8	0.25	...	...	...	...	...	...	8	0.25	7	0.21	1	0.03
DECEMBER 2003	4	0.12	...	...	...	...	...	...	4	0.12	2	0.06	2	0.06
<b>GOVERNMENT PRINTING OFFICE</b>														
JANUARY 2004	5	0.19	5	0.19	4	0.15	1	0.04	...	...	...	...	...	...
DECEMBER 2003	3 **	0.11	... **	...	... **	...	... **	...	3 **	4.38	... **	...	3 **	4.38
<b>LIBRARY OF CONGRESS</b>														
JANUARY 2004	6	0.13	...	...	...	...	...	...	6	0.13	6	0.13	...	...
DECEMBER 2003	11	0.25	...	...	...	...	...	...	11	0.25	10	0.22	1	0.02
<b>JUDICIAL BRANCH</b>														
JANUARY 2004	...	...	...	...	...	...	...	...	...	...	...	...	...	...
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
<b>EXECUTIVE BRANCH</b>														
JANUARY 2004	39,002	1.48	13,171	0.98	5,740	0.43	7,431	0.55	25,831	2.00	23,905	1.85	1,926	0.15
DECEMBER 2003	41,024 **	1.55	9,576 **	0.71	5,236 **	0.39	4,340 **	0.32	31,448 **	2.42	29,533 **	2.28	1,915 **	0.15
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>														
JANUARY 2004	27	1.58	5	0.71	3	0.42	2	0.28	22	2.19	22	2.19	...	...
DECEMBER 2003	18	1.05	4	0.56	2	0.28	2	0.28	14	1.39	15	1.49	1	0.10
<b>EXECUTIVE DEPARTMENTS</b>														
JANUARY 2004	21,078	1.26	12,817	1.06	5,497	0.46	7,320	0.61	8,261	1.78	6,489	1.40	1,772	0.38
DECEMBER 2003	17,661	1.06	9,237	0.77	5,003	0.41	4,234	0.35	8,424	1.81	6,659	1.43	1,765	0.38
<b>DEPARTMENT OF STATE</b>														
JANUARY 2004	356	1.09	27	0.35	27	0.35	...	...	329	1.32	235	0.94	94	0.38
DECEMBER 2003	262	0.80	25	0.32	25	0.32	...	...	237	0.95	142	0.57	95	0.38
<b>DEPARTMENT OF THE TREASURY</b>														
JANUARY 2004	5,407	4.75	5,364	4.95	1,156	1.07	4,208	3.88	43	0.79	20	0.37	23	0.42
DECEMBER 2003	1,788	1.59	1,728	1.62	277	0.26	1,451	1.36	60	1.11	42	0.78	18	0.33
<b>DEPARTMENT OF DEFENSE</b>														
JANUARY 2004	8,273	1.24	4,110	0.77	2,462	0.46	1,648	0.31	4,163	3.21	2,857	2.20	1,306	1.01
DECEMBER 2003	8,374	1.26	4,240	0.79	2,705	0.51	1,535	0.29	4,134	3.18	2,991	2.30	1,143	0.88
<b>DEPARTMENT OF THE ARMY</b>														
JANUARY 2004	3,461	1.50	1,774	0.98	1,128	0.62	646	0.36	1,687	3.45	1,139	2.33	548	1.12
DECEMBER 2003	3,636	1.57	1,830	1.01	1,031	0.57	799	0.44	1,806	3.66	1,147	2.32	659	1.34
<b>DEPARTMENT OF THE NAVY</b>														
JANUARY 2004	1,357	0.74	559	0.35	330	0.20	229	0.14	798	3.65	440	2.01	358	1.64
DECEMBER 2003	1,602	0.87	824	0.51	534	0.33	290	0.18	778	3.60	562	2.60	216	1.00
<b>DEPARTMENT OF THE AIR FORCE</b>														
JANUARY 2004	2,291	1.52	1,137	0.98	518	0.45	619	0.53	1,154	3.26	791	2.23	363	1.03
DECEMBER 2003	1,851	1.22	872	0.75	544	0.47	328	0.28	979	2.76	769	2.17	210	0.59
<b>DEFENSE LOGISTICS AGENCY</b>														
JANUARY 2004	307	1.42	231	1.13	218	1.07	13	0.06	76	6.07	75	5.99	1	0.08
DECEMBER 2003	261	1.21	216	1.06	204	1.00	12	0.06	45	3.58	45	3.58	...	...
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>														
JANUARY 2004	857	1.10	409	0.73	268	0.48	141	0.25	448	2.01	412	1.85	36	0.16
DECEMBER 2003	1,024	1.31	498	0.89	392	0.70	106	0.19	526	2.36	468	2.10	58	0.26

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, DECEMBER 2003 AND JANUARY 2004 - CONTINUED**

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
JANUARY 2004	424	0.41	116	0.19	105	0.18	11	0.02	308	0.71	285	0.66	23	0.05
DECEMBER 2003	274	0.27	165	0.28	153	0.26	12	0.02	109	0.25	106	0.25	3	0.01
DEPARTMENT OF THE INTERIOR														
JANUARY 2004	910	1.30	609	1.01	222	0.37	387	0.64	301	3.07	174	1.78	127	1.30
DECEMBER 2003	698	0.98	410	0.67	213	0.35	197	0.32	288	2.86	184	1.82	104	1.03
DEPARTMENT OF AGRICULTURE														
JANUARY 2004	1,002	1.00	811	0.90	287	0.32	524	0.58	191	1.75	143	1.31	48	0.44
DECEMBER 2003	948	0.93	493	0.54	315	0.35	178	0.20	455	3.94	298	2.58	157	1.36
DEPARTMENT OF COMMERCE														
JANUARY 2004	200	0.54	80	0.26	60	0.20	20	0.07	120	1.76	118	1.73	2	0.03
DECEMBER 2003	264	0.71	144	0.47	75	0.25	69	0.23	120	1.78	109	1.62	11	0.16
DEPARTMENT OF LABOR														
JANUARY 2004	65	0.39	46	0.30	26	0.17	20	0.13	19	1.37	19	1.37	...	...
DECEMBER 2003	110	0.68	65	0.44	24	0.16	41	0.27	45	3.43	45	3.43	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
JANUARY 2004	390	0.64	147	0.30	90	0.18	57	0.12	243	2.09	232	1.99	11	0.09
DECEMBER 2003	403	0.66	92	0.18	79	0.16	13	0.03	311	2.66	307	2.62	4	0.03
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
JANUARY 2004	16	0.15	15	0.16	11	0.12	4	0.04	1	0.09	1	0.09	...	...
DECEMBER 2003	25	0.24	16	0.17	9	0.10	7	0.07	9	0.82	6	0.55	3	0.27
DEPARTMENT OF TRANSPORTATION														
JANUARY 2004	122	0.21	32	0.38	19	0.23	13	0.16	90	0.18	89	0.18	1	...
DECEMBER 2003	105	0.18	40	0.47	32	0.38	8	0.09	65	0.13	64	0.13	1	...
DEPARTMENT OF ENERGY														
JANUARY 2004	63	0.41	38	0.28	22	0.16	16	0.12	25	1.42	20	1.14	5	0.28
DECEMBER 2003	66	0.43	26	0.19	10	0.07	16	0.12	40	2.26	12	0.68	28	1.58
DEPARTMENT OF EDUCATION														
JANUARY 2004	14	0.31	4	0.11	3	0.08	1	0.03	10	1.29	8	1.03	2	0.26
DECEMBER 2003	15	0.33	2	0.05	2	0.05	...	...	13	1.68	11	1.42	2	0.26
DEPARTMENT OF VETERANS AFFAIRS														
JANUARY 2004	2,619	1.13	1,099	0.79	813	0.59	286	0.21	1,520	1.63	1,401	1.50	119	0.13
DECEMBER 2003	2,191	0.95	998	0.72	746	0.54	252	0.18	1,193	1.28	1,031	1.11	162	0.17
DEPARTMENT OF HOMELAND SECURITY														
JANUARY 2004	1,217	0.82	319	0.42	194	0.26	125	0.17	898	1.22	887	1.21	11	0.01
DECEMBER 2003	2,138	1.44	793	1.06	338	0.45	455	0.61	1,345	1.83	1,311	1.79	34	0.05
<b>INDEPENDENT AGENCIES</b>														
JANUARY 2004	17,897	1.85	349	0.25	240	0.17	109	0.08	17,548	2.12	17,394	2.10	154	0.02
DECEMBER 2003	23,345 **	2.40	335 **	0.24	231 **	0.16	104 **	0.07	23,010 **	2.77	22,859 **	2.75	151 **	0.02
FEDERAL RESERVE BOARD OF GOVERNORS														
JANUARY 2004	18	1.00	...	...	...	...	...	...	18	1.00	18	1.00	...	...
DECEMBER 2003	14	0.78	...	...	...	...	...	...	14	0.78	...	...	14	0.78
ENVIRONMENTAL PROTECTION AGENCY														
JANUARY 2004	114	0.63	49	0.31	28	0.18	21	0.13	65	2.89	59	2.63	6	0.27
DECEMBER 2003	112	0.62	49	0.31	28	0.18	21	0.13	63	2.79	61	2.71	2	0.09
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
JANUARY 2004	1	0.04	1	0.05	1	0.05	...	...	...	...	...	...	...	...
DECEMBER 2003	4	0.16	2	0.10	2	0.10	...	...	2	0.32	...	...	2	0.32
FEDERAL COMMUNICATIONS COMMISSION														
JANUARY 2004	1	0.05	1	0.07	1	0.07	...	...	...	...	...	...	...	...
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, DECEMBER 2003 AND JANUARY 2004 - CONTINUED**

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION														
JANUARY 2004	49	0.90	11	0.22	6	0.12	5	0.10	38	8.44	35	7.77	3	0.67
DECEMBER 2003	31	0.57	7	0.14	1	0.02	6	0.12	24	5.44	19	4.31	5	1.13
GENERAL SERVICES ADMINISTRATION														
JANUARY 2004	88	0.69	52	0.44	22	0.19	30	0.25	36	3.89	35	3.78	1	0.11
DECEMBER 2003	95	0.74	44	0.37	18	0.15	26	0.22	51	5.56	37	4.04	14	1.53
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
JANUARY 2004	184	0.97	67	0.37	52	0.29	15	0.08	117	10.81	64	5.91	53	4.90
DECEMBER 2003	89	0.47	55	0.31	42	0.23	13	0.07	34	3.14	22	2.03	12	1.11
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
JANUARY 2004	59	1.96	44	1.66	30	1.13	14	0.53	15	4.21	14	3.93	1	0.28
DECEMBER 2003	68	2.26	20	0.75	15	0.57	5	0.19	48	13.46	19	5.33	29	8.13
NATIONAL LABOR RELATIONS BOARD														
JANUARY 2004	16	0.82	1	0.09	...	...	1	0.09	15	1.71	12	1.37	3	0.34
DECEMBER 2003	8	0.41	8	0.75	8	0.75	...	...	...	...	...	...	...	...
NUCLEAR REGULATORY COMMISSION														
JANUARY 2004	21	0.68	...	...	...	...	...	...	21	0.68	17	0.55	4	0.13
DECEMBER 2003	25	0.81	...	...	...	...	...	...	25	0.81	21	0.68	4	0.13
OFFICE OF PERSONNEL MANAGEMENT														
JANUARY 2004	21	0.62	11	0.45	7	0.29	4	0.16	10	1.06	9	0.95	1	0.11
DECEMBER 2003	21	0.61	7	0.28	7	0.28	...	...	14	1.41	8	0.81	6	0.60
PANAMA CANAL COMMISSION														
JANUARY 2004	...	...	...	...	...	...	...	...	...	...	...	...	...	...
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD														
JANUARY 2004	1	0.09	1	0.09	...	...	1	0.09	...	...	...	...	...	...
DECEMBER 2003	1	0.09	1	0.09	1	0.09	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
JANUARY 2004	40	1.15	23	1.20	23	1.20	...	...	17	1.08	16	1.02	1	0.06
DECEMBER 2003	54	1.56	36	1.90	36	1.90	...	...	18	1.15	18	1.15	...	...
SMALL BUSINESS ADMINISTRATION														
JANUARY 2004	10	0.27	...	...	...	...	...	...	10	1.33	10	1.33	...	...
DECEMBER 2003	45	1.19	6	0.20	...	...	6	0.20	39	4.99	39	4.99	...	...
SMITHSONIAN INSTITUTION														
JANUARY 2004	35	0.70	33	0.68	27	0.56	6	0.12	2	1.13	2	1.13	...	...
DECEMBER 2003	42	0.84	42	0.87	32	0.66	10	0.21	...	...	...	...	...	...
SOCIAL SECURITY ADMINISTRATION														
JANUARY 2004	97	0.15	23	0.04	20	0.03	3	0.01	74	1.12	30	0.46	44	0.67
DECEMBER 2003	79	0.12	9	0.02	9	0.02	...	...	70	1.06	36	0.55	34	0.51
BROADCASTING BOARD OF GOVERNORS														
JANUARY 2004	2	0.09	...	...	...	...	...	...	2	0.25	2	0.25	...	...
DECEMBER 2003	12	0.51	6	0.39	1	0.07	5	0.33	6	0.74	6	0.74	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT														
JANUARY 2004	10	0.43	2	0.21	1	0.11	1	0.11	8	0.57	7	0.50	1	0.07
DECEMBER 2003	12	0.51	7	0.74	5	0.53	2	0.21	5	0.36	5	0.36	...	...
U.S. POSTAL SERVICE														
JANUARY 2004	16,924	2.16	...	...	...	...	...	...	16,924	2.16	16,909	2.16	15	...
DECEMBER 2003	22,472	2.86	...	...	...	...	...	...	22,472	2.86	22,462	2.85	10	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, DECEMBER 2003 AND JANUARY 2004

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>												
JANUARY 2004	39,036 *	1.47	38,858 *	1.48	178 *	0.57	41,976 *	1.58	41,678 *	1.59	298 *	0.95
DECEMBER 2003	41,060 **	1.54	40,902 **	1.56	158 **	0.51	44,044 **	1.66	43,907 **	1.67	137 **	0.44
<b>LEGISLATIVE BRANCH</b>												
JANUARY 2004	34 *	0.25	34 *	0.26	... *	...	28 *	0.21	28 *	0.21	... *	...
DECEMBER 2003	36 **	0.27	36 **	0.27	... **	...	92 **	0.69	91 **	0.69	1 **	1.47
<b>GENERAL ACCOUNTING OFFICE</b>												
JANUARY 2004	8	0.25	8	0.25	...	...	10	0.31	10	0.31	...	...
DECEMBER 2003	4	0.12	4	0.12	...	...	27	0.83	27	0.83	...	...
<b>GOVERNMENT PRINTING OFFICE</b>												
JANUARY 2004	5	0.19	5	0.19	...	...	1	0.04	1	0.04	...	...
DECEMBER 2003	3 **	0.11	3 **	0.11	... **	...	11 **	0.41	11 **	0.41	... **	...
<b>LIBRARY OF CONGRESS</b>												
JANUARY 2004	6	0.13	6	0.14	...	...	7	0.16	7	0.16	...	...
DECEMBER 2003	11	0.25	11	0.25	...	...	18	0.40	18	0.41	...	...
<b>JUDICIAL BRANCH</b>												
JANUARY 2004	...	...	...	...	...	...	...	...	...	...	...	...
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...	...	...
<b>EXECUTIVE BRANCH</b>												
JANUARY 2004	39,002	1.48	38,824	1.49	178	0.57	41,948	1.59	41,650	1.60	298	0.95
DECEMBER 2003	41,024 **	1.55	40,866 **	1.56	158 **	0.51	43,952 **	1.66	43,816 **	1.68	136 **	0.44
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>												
JANUARY 2004	27	1.58	27	1.58	...	...	25	1.46	25	1.46	...	...
DECEMBER 2003	18	1.05	18	1.05	...	...	20	1.17	20	1.17	...	...
<b>EXECUTIVE DEPARTMENTS</b>												
JANUARY 2004	21,078	1.26	20,904	1.28	174	0.58	21,146	1.27	20,853	1.27	293	0.98
DECEMBER 2003	17,661	1.06	17,502	1.07	159	0.54	20,951	1.25	20,824	1.27	127	0.43
<b>DEPARTMENT OF STATE</b>												
JANUARY 2004	356	1.09	261	1.13	95	0.99	376	1.15	149	0.65	227	2.36
DECEMBER 2003	262	0.80	168	0.73	94	0.98	172	0.53	93	0.40	79	0.82
<b>DEPARTMENT OF THE TREASURY</b>												
JANUARY 2004	5,407	4.75	5,407	4.75	...	...	1,754	1.54	1,754	1.54	...	...
DECEMBER 2003	1,788	1.59	1,788	1.59	...	...	3,372	3.00	3,372	3.00	...	...
<b>DEPARTMENT OF DEFENSE</b>												
JANUARY 2004	8,273	1.24	8,272	1.27	1	0.01	9,651	1.45	9,651	1.48	...	...
DECEMBER 2003	8,374	1.26	8,373	1.29	1	0.01	8,647	1.30	8,647	1.33	...	...
<b>DEPARTMENT OF THE ARMY</b>												
JANUARY 2004	3,461	1.50	3,461	1.56	...	...	4,203	1.82	4,203	1.89	...	...
DECEMBER 2003	3,636	1.57	3,636	1.63	...	...	3,951	1.71	3,951	1.77	...	...
<b>DEPARTMENT OF THE NAVY</b>												
JANUARY 2004	1,357	0.74	1,357	0.75	...	...	2,352	1.28	2,352	1.30	...	...
DECEMBER 2003	1,602	0.87	1,602	0.89	...	...	1,499	0.82	1,499	0.83	...	...
<b>DEPARTMENT OF THE AIR FORCE</b>												
JANUARY 2004	2,291	1.52	2,291	1.54	...	...	1,966	1.30	1,966	1.32	...	...
DECEMBER 2003	1,851	1.22	1,851	1.24	...	...	2,139	1.41	2,139	1.44	...	...
<b>DEFENSE LOGISTICS AGENCY</b>												
JANUARY 2004	307	1.42	307	1.43	...	...	136	0.63	136	0.63	...	...
DECEMBER 2003	261	1.21	261	1.22	...	...	129	0.60	129	0.60	...	...
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>												
JANUARY 2004	857	1.10	856	1.11	1	0.11	994	1.27	994	1.29	...	...
DECEMBER 2003	1,024	1.31	1,023	1.32	1	0.11	929	1.19	929	1.20	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
JANUARY 2004	424	0.41	424	0.41	...	...	714	0.69	714	0.69	...	...
DECEMBER 2003	274	0.27	274	0.27	...	...	244	0.24	244	0.24	...	...
DEPARTMENT OF THE INTERIOR												
JANUARY 2004	910	1.30	910	1.30	...	...	1,450	2.07	1,449	2.07	1	16.67
DECEMBER 2003	698	0.98	698	0.98	...	...	1,321	1.86	1,321	1.86	...	...
DEPARTMENT OF AGRICULTURE												
JANUARY 2004	1,002	1.00	1,001	1.00	1	0.22	808	0.80	807	0.81	1	0.22
DECEMBER 2003	948	0.93	945	0.93	3	0.66	2,499	2.44	2,495	2.45	4	0.88
DEPARTMENT OF COMMERCE												
JANUARY 2004	200	0.54	198	0.54	2	0.39	127	0.34	121	0.33	6	1.17
DECEMBER 2003	264	0.71	264	0.72	...	...	236	0.63	234	0.64	2	0.39
DEPARTMENT OF LABOR												
JANUARY 2004	65	0.39	65	0.39	...	...	249	1.50	249	1.50	...	...
DECEMBER 2003	110	0.68	110	0.68	...	...	63	0.39	63	0.39	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
JANUARY 2004	390	0.64	365	0.62	25	1.34	1,076	1.76	1,054	1.78	22	1.18
DECEMBER 2003	403	0.66	385	0.65	18	0.95	269	0.44	258	0.43	11	0.58
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
JANUARY 2004	16	0.15	16	0.15	...	...	23	0.22	23	0.22	...	...
DECEMBER 2003	25	0.24	25	0.24	...	...	32	0.31	32	0.31	...	...
DEPARTMENT OF TRANSPORTATION												
JANUARY 2004	122	0.21	122	0.21	...	...	746	1.28	746	1.28	...	...
DECEMBER 2003	105	0.18	105	0.18	...	...	231	0.39	231	0.39	...	...
DEPARTMENT OF ENERGY												
JANUARY 2004	63	0.41	63	0.41	...	...	389	2.54	389	2.54	...	...
DECEMBER 2003	66	0.43	66	0.43	...	...	66	0.43	65	0.42	1	4.88
DEPARTMENT OF EDUCATION												
JANUARY 2004	14	0.31	14	0.31	...	...	64	1.43	64	1.43	...	...
DECEMBER 2003	15	0.33	15	0.33	...	...	5	0.11	5	0.11	...	...
DEPARTMENT OF VETERANS AFFAIRS												
JANUARY 2004	2,619	1.13	2,569	1.12	50	2.07	2,447	1.05	2,412	1.05	35	1.45
DECEMBER 2003	2,191	0.95	2,148	0.94	43	1.79	1,600	0.69	1,570	0.68	30	1.25
DEPARTMENT OF HOMELAND SECURITY												
JANUARY 2004	1,217	0.82	1,217	0.82	...	...	1,272	0.86	1,271	0.86	1	13.33
DECEMBER 2003	2,138	1.44	2,138	1.44	...	...	2,194	1.48	2,194	1.48	...	...
<b>INDEPENDENT AGENCIES</b>												
JANUARY 2004	17,897	1.85	17,893	1.85	4	0.27	20,777	2.15	20,772	2.15	5	0.34
DECEMBER 2003	23,345 **	2.40	23,346 **	2.40	1 **	0.07	22,981 **	2.36	22,972 **	2.37	9 **	0.61
FEDERAL RESERVE BOARD OF GOVERNORS												
JANUARY 2004	18	1.00	17	0.97	1	2.00	22	1.22	21	1.20	1	2.00
DECEMBER 2003	14	0.78	14	0.80	...	...	8	0.44	7	0.40	1	1.98
ENVIRONMENTAL PROTECTION AGENCY												
JANUARY 2004	114	0.63	114	0.63	...	...	472	2.62	472	2.62	...	...
DECEMBER 2003	112	0.62	112	0.62	...	...	76	0.42	72	0.40	4	28.57
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
JANUARY 2004	1	0.04	1	0.04	...	...	31	1.22	31	1.22	...	...
DECEMBER 2003	4	0.16	4	0.16	...	...	3	0.12	3	0.12	...	...
FEDERAL COMMUNICATIONS COMMISSION												
JANUARY 2004	1	0.05	1	0.05	...	...	3	0.15	3	0.15	...	...
DECEMBER 2003	...	...	...	...	...	...	4	0.20	4	0.20	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, DECEMBER 2003 AND JANUARY 2004 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION												
JANUARY 2004	49	0.90	49	0.90	...	...	17	0.31	17	0.31	...	...
DECEMBER 2003	31	0.57	31	0.57	...	...	30	0.55	30	0.55	...	...
GENERAL SERVICES ADMINISTRATION												
JANUARY 2004	88	0.69	88	0.69	...	...	206	1.62	206	1.62	...	...
DECEMBER 2003	95	0.74	95	0.74	...	...	79	0.62	79	0.62	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
JANUARY 2004	184	0.97	184	0.97	...	...	240	1.27	240	1.27	...	...
DECEMBER 2003	89	0.47	89	0.47	...	...	79	0.42	79	0.42	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
JANUARY 2004	59	1.96	59	1.96	...	...	97	3.23	97	3.23	...	...
DECEMBER 2003	68	2.26	68	2.26	...	...	45	1.50	45	1.50	...	...
NATIONAL LABOR RELATIONS BOARD												
JANUARY 2004	16	0.82	16	0.83	...	...	15	0.77	15	0.77	...	...
DECEMBER 2003	8	0.41	8	0.41	...	...	4	0.21	4	0.21	...	...
NUCLEAR REGULATORY COMMISSION												
JANUARY 2004	21	0.68	21	0.68	...	...	50	1.61	50	1.61	...	...
DECEMBER 2003	25	0.81	25	0.81	...	...	9	0.29	9	0.29	...	...
OFFICE OF PERSONNEL MANAGEMENT												
JANUARY 2004	21	0.62	21	0.62	...	...	55	1.62	55	1.62	...	...
DECEMBER 2003	21	0.61	21	0.61	...	...	23	0.67	23	0.67	...	...
PANAMA CANAL COMMISSION												
JANUARY 2004	...	...	...	...	...	...	...	...	...	...	...	...
DECEMBER 2003	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD												
JANUARY 2004	1	0.09	1	0.09	...	...	14	1.25	14	1.25	...	...
DECEMBER 2003	1	0.09	1	0.09	...	...	5	0.44	5	0.44	...	...
SECURITIES AND EXCHANGE COMMISSION												
JANUARY 2004	40	1.15	40	1.15	...	...	16	0.46	16	0.46	...	...
DECEMBER 2003	54	1.56	54	1.56	...	...	9	0.26	9	0.26	...	...
SMALL BUSINESS ADMINISTRATION												
JANUARY 2004	10	0.27	10	0.27	...	...	43	1.16	42	1.13	1	66.67
DECEMBER 2003	45	1.19	45	1.20	...	...	94	2.50	94	2.50	...	...
SMITHSONIAN INSTITUTION												
JANUARY 2004	35	0.70	35	0.70	...	...	8	0.16	8	0.16	...	...
DECEMBER 2003	42	0.84	42	0.84	...	...	47	0.94	47	0.94	...	...
SOCIAL SECURITY ADMINISTRATION												
JANUARY 2004	97	0.15	96	0.15	1	3.64	798	1.22	796	1.21	2	7.27
DECEMBER 2003	79	0.12	79	0.12	...	...	128	0.19	128	0.19	...	...
BROADCASTING BOARD OF GOVERNORS												
JANUARY 2004	2	0.09	1	0.06	1	0.16	7	0.30	7	0.41	...	...
DECEMBER 2003	12	0.51	12	0.70	...	...	49	2.10	49	2.85	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT												
JANUARY 2004	10	0.43	10	0.46	...	...	...	...	...	...	...	...
DECEMBER 2003	12	0.51	12	0.55	...	...	23	0.98	23	1.06	...	...
U.S. POSTAL SERVICE												
JANUARY 2004	16,924	2.16	16,924	2.16	...	...	18,310	2.34	18,310	2.34	...	...
DECEMBER 2003	22,472	2.86	22,472	2.86	...	...	22,067	2.80	22,067	2.80	...	...

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

# DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

## INTRODUCTION

Statistics in this report are based on the *Monthly Report of Federal Civilian Employment* (Standard Form 113A). Each department and agency of the Federal Government, except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency, submit statistical data. The Office of Personnel Management does not collect personnel data from any State or local government including the District of Columbia government. Within this report, employment data are reported under the following categories:

## WORK SCHEDULES

**Full-time employees** - those employees who are regularly scheduled to work the number of hours and days required by the administrative workweek for their employment group or class. (Most full-time employees have an administrative workweek of 5 days of 8 hours each.)

**Part-time employees** - those employees who are regularly employed on a prearranged scheduled tour of duty that is less than the specified hours or days of work for full-time employees in the same group or class.

**Intermittent employees** - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

## POSITIONS

**Permanent position** - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

**Temporary position** - one that has been established for a limited period of less than a year and which has not been occupied for more than a year.

## COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

## EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this report show the number of Federal civilian employees in the competitive service and in the excepted service. Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.



## APPOINTMENTS

**Permanent Appointments** - include employees who are (1) in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; and (5) in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

**Temporary and Indefinite Appointments** - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

## CITIZENSHIP

**Citizens** - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

**Non-Citizens - Territories** - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

**Non-Citizens - Foreign Countries** - (commonly referred to as “foreign nationals”) direct hire employees who are citizens of another country and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

## PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 workdays depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *cannot* be calculated based on these monthly data.

## ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. The report presents turnover data for the following categories:

**Transfers** - employees who, without a break in service of one full workday, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

**New Hires** - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

**Restorations, Returns to Duty** - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

**Quits** - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month. However at the end of the fiscal year, agencies report on the last day of the month to meet the Office of Management and Budget's reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

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