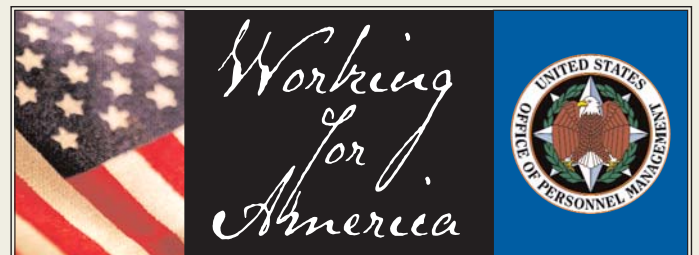




**FEDERAL CIVILIAN
WORKFORCE STATISTICS**

**EMPLOYMENT AND TRENDS
AS OF September 2003**

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



**Kay Coles James, Director
March 2004**



OFFICE OF THE DIRECTOR

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415-1000

A Message from the Director

I am pleased to present the Office of Personnel Management's report on Federal Civilian Workforce Statistics, Employment and Trends, as of September 2003. This bi-monthly publication is the only official source of data/information on our Federal civilian workforce. To enhance the usefulness of the workforce data, we have analyzed the data and presented it in a variety of statistical graphs and tables.

These statistics provide a bi-monthly overview of the Federal Government's talented workforce and reflect a refocused mission as departments and agencies respond to President George W. Bush's mandate for a Government that is citizen-centered, results-oriented and market-based.

If you would like additional information on our Federal civilian workforce or have suggestions for our staff, please contact our office by calling 202-606-2942 or email at Fedstats@opm.gov.

A handwritten signature in black ink, appearing to read "Kay Coles James".

Kay Coles James
Director



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* Data available upon request. Send email to: Fedstats@opm.gov

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* **Data available upon request. Send email to: Fedstats@opm.gov**

EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS SEPTEMBER 2003

This section contains recent data “as of” the date shown on the publication cover. Selected tables also contain data for the previous month.

EMPLOYMENT AND TRENDS is available on a bi-monthly basis; however, data not contained in the report will be furnished upon request. To request data, cite the table number(s) needed and send requests in writing to: U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW., Washington, DC 20415-6000.

The personnel summaries in **Tables 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect an on-board “head count” of the workforce at the end of the report period. Monthly payroll varies from 20 to 30 workdays depending upon the report cycle. This includes all salary and wages paid to all employees working during the month regardless of whether or not they were on-board at the end of the month.

Due to the lag in reporting of transfers and variations in agency reporting periods, the net difference in turnovers (accessions and separations) may not necessarily balance with net monthly changes in employment. For example, a former agency does not prepare a separation personnel action for an employee who transfers to another agency until an accession notice is received from the new agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC-Maryland-Virginia-West Virginia MSA includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King George, Spotsylvania, and Warren Counties; and

the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

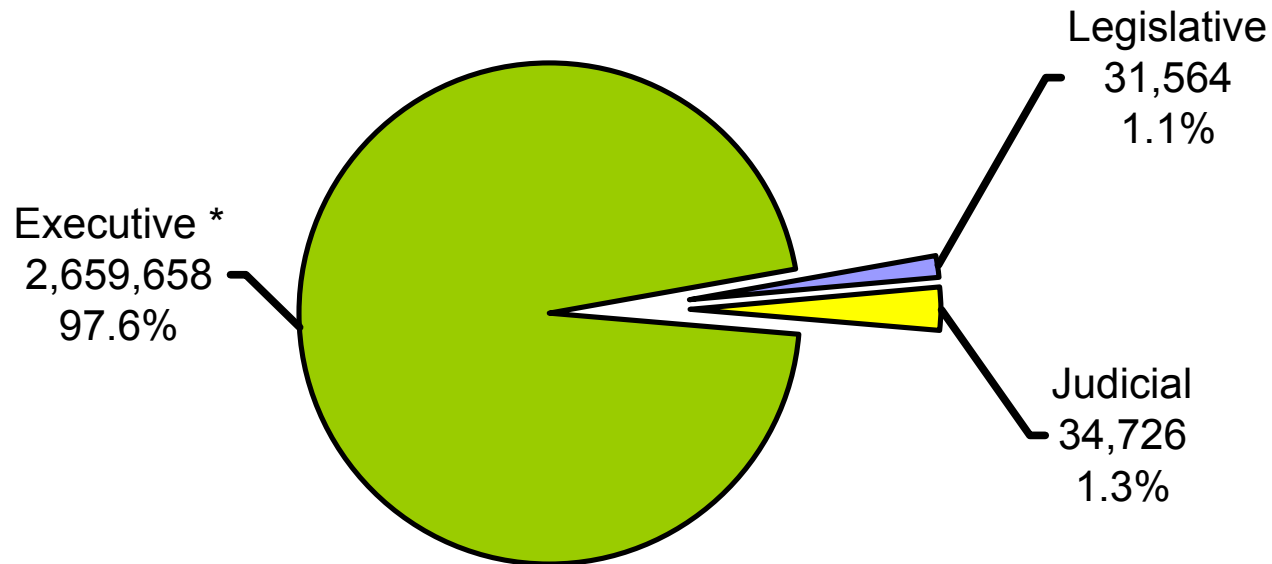
SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this report represent on-board “head count” strength which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage an agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent (FTE) **resource management system** replaced the Executive Branch numerical end-of-year personnel ceilings that had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. Work years or (FTE) are not defined as employee “head counts” and should not be confused with employment levels and trends. OMB assigns and controls the work year estimates. None of the data presented in this Section reflects work years or FTE.

Distribution of Federal Civilian Employment by Branch



September 2003

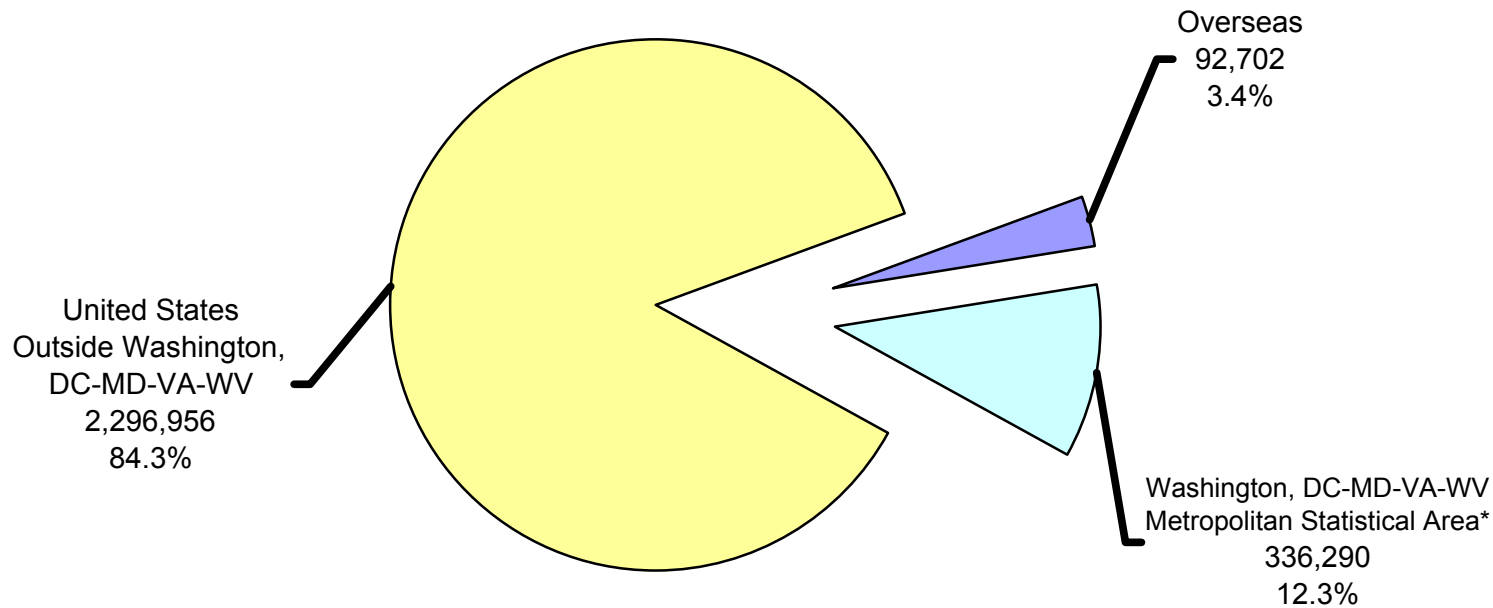


Executive Branch Non Postal Service = 1,871,840
Postal Service = 787,818
Executive Branch = 2,659,658

Total Employment: 2,725,948

Distribution of Federal Civilian Employment by Major Geographic Area

September 2003

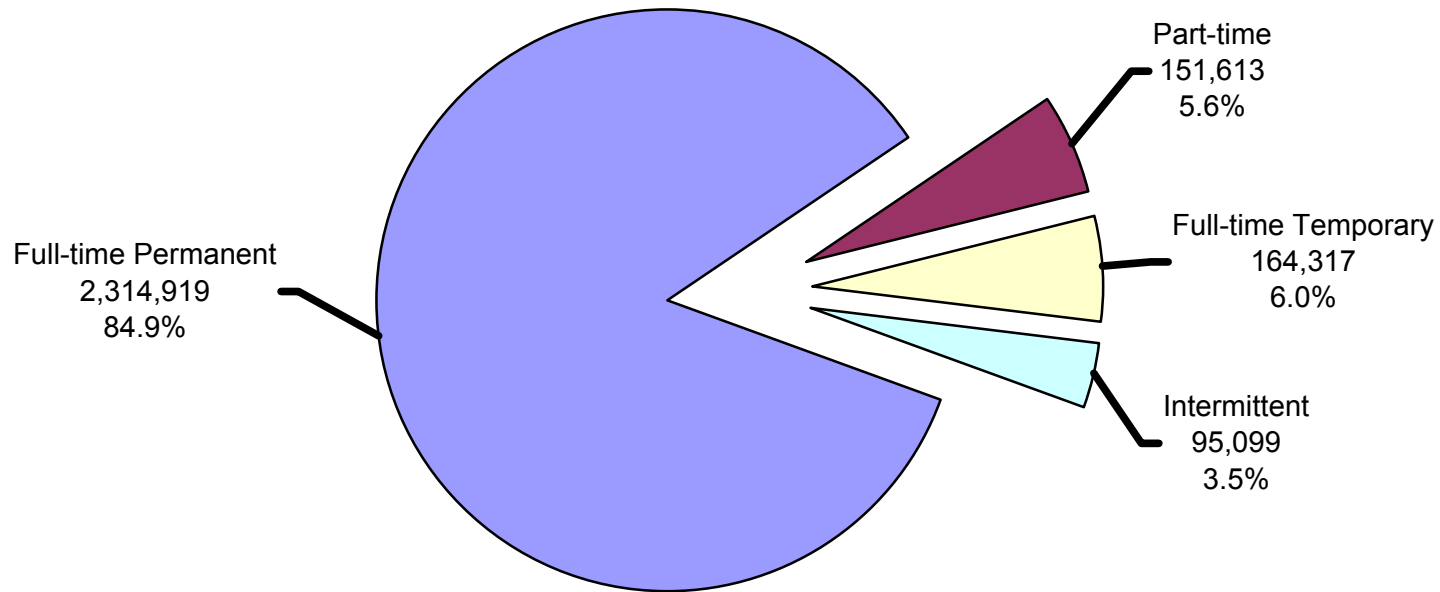


Total Employment: 2,725,948

* Washington, DC-MD-VA-WV MSA Area includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince George's Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkeley and Jefferson Counties in West Virginia.

Distribution of Federal Civilian Employment by Work Schedule/Appointment

September 2003

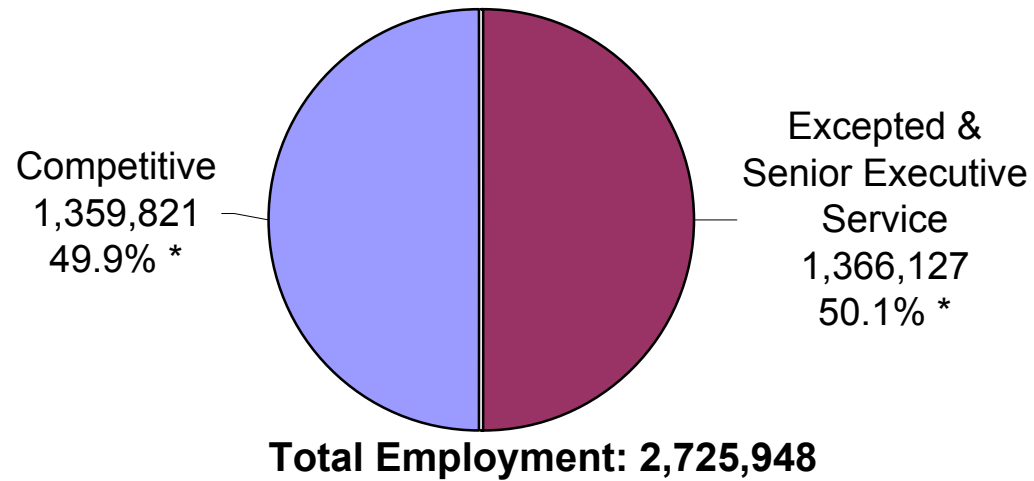


Total Employment: 2,725,948



Distribution of Federal Civilian Employment by Service

September 2003



* Percentages exclude Legislative and Judicial Branches.



TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	SEPTEMBER 2003		AUGUST 2003		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	AUGUST 2003	SEPTEMBER 2002	CALENDAR YEAR 2003*	CHANGE FROM CALENDAR YEAR 2002	FISCAL YEAR 2003*	CHANGE FROM FISCAL YEAR 2002
TOTAL CIVILIAN EMPLOYMENT A/	2,725,948	100.00	2,748,070	100.00	-22,122	10,461	2,743,113	42,756	2,743,063	43,701
FULL-TIME	2,479,236	90.95	2,502,995	91.08	-23,759	11,479	2,490,925	47,030	2,489,153	50,775
WITH PERMANENT APPOINTMENTS	2,314,919	84.92	2,317,649	84.34	-2,730	-15,732	2,325,255	12,569	2,328,540	18,158
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	164,317	6.03	185,346	6.74	-21,029	27,211	165,670	34,461	160,613	32,616
PART-TIME (REGULARLY SCHEDULED)	151,613	5.56	149,050	5.42	2,563	-2,072	153,607	-3,971	154,119	-4,540
INTERMITTENT	95,099	3.49	96,025	3.49	-926	1,054	98,582	-302	99,791	-2,533
U.S. CITIZENS	2,694,520	98.85	2,712,510	98.71	-17,990	10,065	2,711,312	42,892	2,711,449	44,214
NON U.S. CITIZENS	31,428	1.15	35,560	1.29	-4,132	396	31,801	-136	31,614	-513
UNITED STATES, TOTAL	2,633,246	96.60	2,649,929	96.43	-16,683	8,543	2,648,892	38,526	2,649,333	39,959
WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	336,290	12.34	336,912	12.26	-622	2,147	335,253	4,728	335,540	6,177
OUTSIDE WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	2,296,956	84.26	2,313,017	84.17	-16,061	6,396	2,313,639	33,798	2,313,793	33,782
OVERSEAS, TOTAL	92,702	3.40	98,141	3.57	-5,439	1,918	94,221	4,230	93,731	3,744
U.S. CITIZENS	66,577	2.44	67,882	2.47	-1,305	1,784	67,600	4,437	67,267	4,351
NON U.S. CITIZENS	26,125	0.96	30,259	1.10	-4,134	134	26,621	-208	26,463	-609
TERRITORIES	18,419	0.68	18,586	0.68	-167	128	18,662	864	18,711	856
U.S. CITIZENS	18,400	0.67	18,564	0.68	-164	125	18,649	866	18,699	859
NON U.S. CITIZENS	19	...	22	...	-3	3	13	-2	13	-3
FOREIGN COUNTRIES	74,283	2.73	79,555	2.89	-5,272	1,790	75,559	3,366	75,019	2,887
U.S. CITIZENS	48,177	1.77	49,318	1.79	-1,141	1,659	48,951	3,571	48,569	3,493
NON U.S. CITIZENS	26,106	0.96	30,237	1.10	-4,131	131	26,608	-205	26,451	-605
EXECUTIVE BRANCH, TOTAL	2,659,658	97.57	2,681,853	97.59	-22,195	9,756	2,677,216	41,800	2,677,294	42,625
FULL-TIME, TOTAL	2,415,455	88.61	2,439,313	88.76	-23,858	10,708	2,427,578	46,007	2,425,945	49,663
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,324,455	85.27	2,328,996	84.75	-4,541	-4,190	2,334,397	27,811	2,339,023	33,874
IN TEMPORARY POSITIONS	91,000	3.34	110,317	4.01	-19,317	14,898	93,180	18,196	86,922	15,789
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,270,813	83.30	2,274,098	82.75	-3,285	-16,455	2,281,968	11,896	2,285,253	17,377
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	144,642	5.31	165,215	6.01	-20,573	27,163	145,609	34,111	140,693	32,287

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY - CONTINUED

EMPLOYMENT CATEGORIES	SEPTEMBER 2003		AUGUST 2003		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	AUGUST 2003	SEPTEMBER 2002	CALENDAR YEAR 2003*	CHANGE FROM CALENDAR YEAR 2002	FISCAL YEAR 2003*	CHANGE FROM FISCAL YEAR 2002
EXECUTIVE BRANCH -- CONTINUED										
PART-TIME (REGULARLY SCHEDULED)										
TOTAL	149,429	5.48	146,910	5.35	2,519	-2,011	151,432	-3,938	151,927	-4,518
WITH PERMANENT APPOINTMENTS	123,692	4.54	124,191	4.52	-499	-5,155	126,242	-7,086	126,719	-7,482
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	25,737	0.94	22,719	0.83	3,018	3,144	25,191	3,149	25,208	2,964
INTERMITTENT, TOTAL	94,774	3.48	95,630	3.48	-856	1,059	98,206	-269	99,422	-2,521
COMPETITIVE SERVICE, TOTAL	1,356,972	49.78	1,363,540	49.62	-6,568	-4,441	1,362,467	-1,556	1,360,879	-103
PERMANENT APPOINTMENTS	1,309,734	48.05	1,312,711	47.77	-2,977	-4,653	1,317,831	-3,559	1,317,849	-1,464
TEMPORARY AND INDEFINITE APPOINTMENTS	47,238	1.73	50,829	1.85	-3,591	212	44,636	2,003	43,030	1,361
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,302,686	47.79	1,318,313	47.97	-15,627	14,197	1,314,749	43,356	1,316,415	42,728
PERMANENT APPOINTMENTS	1,091,973	40.06	1,092,463	39.75	-490	-15,532	1,096,925	8,996	1,100,554	12,006
TEMPORARY AND INDEFINITE APPOINTMENTS	210,713	7.73	225,850	8.22	-15,137	29,729	217,824	34,360	215,861	30,721
LEGISLATIVE BRANCH, TOTAL	31,564	1.16	31,366	1.14	198	678	31,433	591	31,297	572
FULL-TIME	30,906	1.13	30,660	1.12	246	731	30,687	638	30,551	597
PART-TIME (REGULARLY SCHEDULED)	441	0.02	418	0.02	23	-34	450	-13	454	-10
INTERMITTENT	217	0.01	288	0.01	-71	-19	297	-33	293	-14
JUDICIAL BRANCH, TOTAL	34,726	1.27	34,851	1.27	-125	27	34,464	365	34,472	504
FULL-TIME	32,875	1.21	33,022	1.20	-147	40	32,660	385	32,657	515
PART-TIME (REGULARLY SCHEDULED)	1,743	0.06	1,722	0.06	21	-27	1,724	-21	1,738	-12
INTERMITTENT	108	...	107	...	1	14	80	1	77	2

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.



TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF AUGUST 2003 AND SEPTEMBER 2003

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	SEPTEMBER 2003*	AUGUST 2003	CHANGE	SEPTEMBER 2003*	AUGUST 2003	CHANGE	SEPTEMBER 2003*	AUGUST 2003	CHANGE
TOTAL, ALL AGENCIES A/	2,725,948	2,748,070 **	-22,122	2,633,246	2,649,929 **	-16,683	336,290	336,912 **	-622
LEGISLATIVE BRANCH	31,564	31,366	198	31,558	31,360	198	30,472	30,287	185
CONGRESS	18,008	17,806	202	18,008	17,806	202	18,008	17,806	202
U.S. SENATE	6,681	6,514	167	6,681	6,514	167	6,681	6,514	167
HOUSE OF REPRESENTATIVES SUMMARY	11,327	11,292	35	11,327	11,292	35	11,327	11,292	35
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15	15	...	15	15	...	15	15	...
ARCHITECT OF THE CAPITOL	2,147	2,189	-42	2,147	2,189	-42	2,147	2,189	-42
BOTANIC GARDEN	58	59	-1	58	59	-1	58	59	-1
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	18	17	1	18	17	1	18	17	1
COMMISSION ON OCEAN POLICY	25	13	12	25	13	12	14	13	1
CONGRESSIONAL BUDGET OFFICE	232	231	1	232	231	1	232	231	1
GENERAL ACCOUNTING OFFICE	3,343	3,290	53	3,342	3,289	53	2,508	2,475	33
GOVERNMENT PRINTING OFFICE	2,815	2,881	-66	2,815	2,881	-66	2,621	2,670	-49
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	7	...	7	7	...	2	2	...
LIBRARY OF CONGRESS	4,437	4,407	30	4,432	4,402	30	4,404	4,374	30
MEDICARE PAYMENT ADVISORY COMMISSION	33	33	...	33	33	...	33	33	...
NATIONAL COMMISSION ON TERRORIST ATTACKS UPON THE UNITED STATES	49	49	...	49	49	...	39	38	1
OFFICE OF COMPLIANCE	17	17	...	17	17	...	17	17	...
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	25	19	6	25	19	6	21	15	6
U.S. COURT OF VETERANS APPEALS	84	81	3	84	81	3	84	81	3
U.S. TAX COURT	251	252	-1	251	252	-1	251	252	-1
JUDICIAL BRANCH	34,726	34,851	-125	34,290	34,416	-126	1,968	1,963	5
U.S. SUPREME COURT	433	428	5	433	428	5	433	428	5
U.S. COURTS	34,293	34,423	-130	33,857	33,988	-131	1,535	1,535	...
EXECUTIVE BRANCH	2,659,658	2,681,853 **	-22,195	2,567,398	2,584,153 **	-16,755	303,850	304,662 **	-812
EXECUTIVE OFFICE OF THE PRESIDENT	1,701	1,692	9	1,690	1,681	9	1,690	1,681	9
WHITE HOUSE OFFICE	409	403	6	409	403	6	409	403	6
OFFICE OF THE VICE PRESIDENT	21	22	-1	21	22	-1	21	22	-1
OFFICE OF MANAGEMENT AND BUDGET	494	485	9	494	485	9	494	485	9
OFFICE OF ADMINISTRATION	222	217	5	222	217	5	222	217	5
COUNCIL OF ECONOMIC ADVISERS	28	30	-2	28	30	-2	28	30	-2
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	21	...	21	21	...	21	21	...
OFFICE OF POLICY DEVELOPMENT	30	29	1	30	29	1	30	29	1
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	90	91	-1	90	91	-1	90	91	-1
NATIONAL SECURITY COUNCIL	58	63	-5	58	63	-5	58	63	-5
OFFICE OF NATIONAL DRUG CONTROL POLICY	104	109	-5	104	109	-5	104	109	-5
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	29	1	30	29	1	30	29	1
OFFICE OF THE U.S. TRADE REPRESENTATIVE	194	193	1	183	182	1	183	182	1

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
EXECUTIVE DEPARTMENTS	1,686,005	1,706,513 *	-20508	1,600,530	1,615,627 *	-15097	233,288	234,045 *	-757
DEPARTMENT OF STATE	32,448	32,411	37	12,769	12,757	12	11,190	11,171	19
DEPARTMENT OF THE TREASURY	110,195	113,892	-3,697	109,638	113,263	-3,625	15,623	15,675	-52
DEPARTMENT OF DEFENSE	664,524	674,961	-10,437	611,199	616,264	-5,065	63,503	63,875	-372
DEFENSE, MILITARY FUNCTION TOTAL	638,871	648,599	-9,728	585,616	589,973	-4,357	62,612	62,991	-379
DEFENSE, CIVIL FUNCTION TOTAL	25,653	26,362	-709	25,583	26,291	-708	891	884	7
DEPARTMENT OF THE ARMY	230,273	234,616	-4,343	207,609	210,085	-2,476	19,151	19,298	-147
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,621	208,255	-3,634	182,027	183,795	-1768	18,260	18,414	-154
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,652	26,361	-709	25,582	26,290	-708	891	884	7
CORP OF ENGINEERS	25,551	26,257	-706	25,481	26,186	-705	790	780	10
CEMETERIAL EXPENSES	101	104	-3	101	104	-3	101	104	-3
DEPARTMENT OF THE NAVY	184,199	188,492	-4293	175,958	176,178	-220	24,744	24,885	-141
DEPARTMENT OF THE AIR FORCE	151,325	153,528	-2,203	145,157	146,837	-1,680	5,423	5,493	-70
DEFENSE LOGISTICS AGENCY	21,397	21,577	-180	20,584	20,776	-192	1,602	1,627	-25
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,330	76,748	582	61,891	62,388	-497	12,583	12,572	11
DEPARTMENT OF JUSTICE	102,705	102,402	303	100,948	100,635	313	22,000	21,930	70
DEPARTMENT OF THE INTERIOR	77,691	80,225	-2,534	77,327	79,855	-2,528	8,156	8,255	-99
DEPARTMENT OF AGRICULTURE	111,146	113,931	-2,785	109,916	112,698	-2,782	11,837	11,929	-92
DEPARTMENT OF COMMERCE	37,418	37,518	-100	36,643	36,734	-91	20,488	20,529	-41
DEPARTMENT OF LABOR	16,228	16,294	-66	16,188	16,254	-66	5,494	5,542	-48
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,859	67,353	-494	66,556	67,054	-498	29,834	30,030	-196
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,557	10,582	-25	10,468	10,494	-26	3,407	3,418	-11
DEPARTMENT OF TRANSPORTATION	58,668	58,397	271	58,302	58,035	267	9,467	9,464	3
DEPARTMENT OF ENERGY	15,630	15,721	-91	15,619	15,710	-91	5,205	5,242	-37
DEPARTMENT OF EDUCATION	4,567	4,542	25	4,559	4,535	24	3,247	3,217	30
DEPARTMENT OF VETERANS AFFAIRS	230,406	229,622	784	227,032	226,274	758	7,056	7,040	16
DEPARTMENT OF HOMELAND SECURITY	146,963	148,662 *	-1,699	143,366	145,065 *	-1,699	16,781	16,728 *	53
INDEPENDENT AGENCIES	971,952	973,648 **	-1,696	965,178	966,845 **	-1,667	68,872	68,936 **	-64
ADVISORY COUNCIL ON HISTORIC PRESERVATION	39	48	-9	39	48	-9	30	34	-4
AFRICAN DEVELOPMENT FOUNDATION	27	27	...	27	27	...	27	27	...
AMERICAN BATTLE MONUMENTS COMMISSION	388	386	2	16	16	...	16	16	...
APPALACHIAN REGIONAL COMMISSION	8	7	1	8	7	1	8	7	1
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	28	28	...	28	28	...	28	28	...
ARMED FORCES RETIREMENT HOME	656	662	-6	656	662	-6	506	512	-6
ARMED FORCES RETIREMENT HOME - GULFPORT	149	149	...	149	149	...	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	507	513	-6	507	513	-6	506	512	-6
ARCTIC RESEARCH COMMISSION	5	2	3	5	2	3	3	2	1
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	3	...	3	3	...	3	3	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,787	1,805	-18	1,787	1,805	-18	1,787	1,805	-18

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

**REVISED.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	38	40	-2	38	40	-2	38	40	-2
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	1	1	2	1	1	...	...	...
COMMISSION OF FINE ARTS	8	8	...	8	8	...	8	8	...
COMMISSION ON CIVIL RIGHTS	71	74	-3	71	74	-3	47	50	-3
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	30	28	2	30	28	2	26	27	-1
COMMODITY FUTURES TRADING COMMISSION	538	529	9	538	529	9	352	343	9
CONSUMER PRODUCT SAFETY COMMISSION	482	486	-4	482	486	-4	360	363	-3
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	591	589	2	588	586	2	297	294	3
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	990	989	1	990	989	1	989	988	1
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	99	97	2	99	97	2	84	87	-3
DELTA REGIONAL AUTHORITY	2	2	...	2	2	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,217	18,199	18	18,163	18,146	17	6,177	6,192	-15
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,589	2,590	-1	2,579	2,580	-1	633	631	2
EXPORT-IMPORT BANK OF THE UNITED STATES	394	395	-1	393	394	-1	368	368	...
FARM CREDIT ADMINISTRATION	300	287	13	300	287	13	194	184	10
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	10	...	10	10	...	10	10	...
FEDERAL COMMUNICATIONS COMMISSION	2,051	2,055	-4	2,049	2,053	-4	1,729	1,731	-2
FEDERAL DEPOSIT INSURANCE CORPORATION	5,473	5,428	45	5,462	5,417	45	1,907	1,902	5
FEDERAL ELECTION COMMISSION	371	366	5	371	366	5	371	366	5
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	6	6	...	6	6	...	6	6	...
FEDERAL HOUSING FINANCE BOARD	105	109	-4	105	109	-4	98	102	-4
FEDERAL LABOR RELATIONS AUTHORITY	200	199	1	200	199	1	115	113	2
FEDERAL MARITIME COMMISSION	130	128 **	2	130	128 **	2	124	122 **	2
FEDERAL MEDIATION AND CONCILIATION SERVICE	290	290	...	290	290	...	70	70	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	41	40	1	41	40	1	40	39	1
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	105	108	-3	105	108	-3	104	107	-3
FEDERAL TRADE COMMISSION	1,068	1,061	7	1,068	1,061	7	915	909	6
GENERAL SERVICES ADMINISTRATION	12,757	12,784	-27	12,692	12,720	-28	4,618	4,646	-28
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	2	2	...	2	2	...	2	2	...
U.S. HOLOCAUST MEMORIAL MUSEUM	233	232	1	233	232	1	229	228	1
INTER-AMERICAN FOUNDATION	50	48	2	50	48	2	49	48	1
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	270	-1	269	270	-1	1	1	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	10	10	...	10	10	...	1	1	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	19	20	-1	13	14	-1	8	9	-1
U.S. INTERNATIONAL TRADE COMMISSION	360	360	...	360	360	...	360	360	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6	...	6	6	...	6	6	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	13	4	9	12	4	8	6	4	2
MARINE MAMMAL COMMISSION	16	13	3	16	13	3	10	10	...
MERIT SYSTEMS PROTECTION BOARD	225	225	...	225	225	...	132	132	...

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	33	31	2	33	31	2	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,007	3,004	3	3,007	3,004	3	1,289	1,291	-2
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,954	18,961	-7	18,936	18,943	-7	4,281	4,255	26
NATIONAL CAPITAL PLANNING COMMISSION	59	58	1	59	58	1	59	58	1
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	6	6	...	6	6	...	6	6	...
NATIONAL COUNCIL ON DISABILITY	25	17	8	25	17	8	12	12	...
NATIONAL CREDIT UNION ADMINISTRATION	930	937	-7	930	937	-7	220	224	-4
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	362	370	-8	362	370	-8	362	370	-8
NATIONAL ENDOWMENT FOR THE ARTS	153	155	-2	153	155	-2	153	155	-2
NATIONAL ENDOWMENT FOR THE HUMANITIES	158	157	1	158	157	1	158	157	1
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	51	58	-7	51	58	-7	51	58	-7
NATIONAL LABOR RELATIONS BOARD	1,931	1,935	-4	1,910	1,914	-4	548	549	-1
NATIONAL MEDIATION BOARD	51	50	1	51	50	1	49	48	1
NATIONAL SCIENCE FOUNDATION	1,315	1,351	-36	1,310	1,347	-37	1,306	1,343	-37
NATIONAL TRANSPORTATION SAFETY BOARD	434	437 *	-3	434	437 *	-3	333	337 *	-4
NUCLEAR REGULATORY COMMISSION	3,083	3,078	5	3,083	3,078	5	2,143	2,134	9
NUCLEAR WASTE TECHNICAL REVIEW BOARD	24	20	4	24	20	4	15	15	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	62	61	1	62	61	1	47	47	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	55	55	...	55	55	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	78	78	...	78	78	...	78	78	...
OFFICE OF PERSONNEL MANAGEMENT	3,417	3,397	20	3,403	3,383	20	1,673	1,668	5
OFFICE OF SPECIAL COUNSEL	98	101	-3	98	101	-3	78	81	-3
OVERSEAS PRIVATE INVESTMENT CORPORATION	205	210	-5	204	209	-5	202	207	-5
PANAMA CANAL COMMISSION	3	3	...	2	2	...	2	2	...
PEACE CORPS	1,131	1,134	-3	718	718	...	578	579	-1
PENSION BENEFIT GUARANTY CORPORATION	794	789	5	794	789	5	793	788	5
POSTAL RATE COMMISSION	46	46	...	46	46	...	46	46	...
PRESIDIO TRUST	330	331	-1	330	331	-1	...	...	...
RAILROAD RETIREMENT BOARD	1,132	1,132	...	1,132	1,132	...	5	4	1
SECURITIES AND EXCHANGE COMMISSION	3,261	3,213	48	3,261	3,213	48	1,952	1,933	19
SELECTIVE SERVICE SYSTEM	179	195	-16	176	194	-18	78	79	-1
SMALL BUSINESS ADMINISTRATION	3,630	3,700	-70	3,576	3,648	-72	838	838	...
SMITHSONIAN INSTITUTION	5,245	5,183	62	5,218	5,157	61	4,789	4,728	61
NATIONAL GALLERY OF ART	803	796	7	803	796	7	803	796	7
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,345	4,292	53	4,318	4,266	52	3,889	3,837	52
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	44	42	2	44	42	2	44	42	2
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	53	53	...	53	53	...	53	53	...
SOCIAL SECURITY ADMINISTRATION	64,995	64,619	376	64,538	64,159	379	1,691	1,675	16
TENNESSEE VALLEY AUTHORITY	13,379	13,330	49	13,379	13,330	49	6	6	...

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**REVISED.

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE	SEPTEMBER	AUGUST	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
TRADE AND DEVELOPMENT AGENCY	44	42	2	43	41	2	43	41	2
BROADCASTING BOARD OF GOVERNORS	2,350	2,365	-15	1,811	1,826	-15	1,579	1,591	-12
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,368	2,364	4	1,485	1,491	-6	1,485	1,491	-6
U.S. POSTAL SERVICE	787,818	789,973	-2,155	784,006	786,117	-2,111	19,393	19,478	-85
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	15	...	15	15
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	1	...	1	1	...	1	1	...

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TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO SEPTEMBER 2003



MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	EXECUTIVE			DEFENSE	HEALTH AND HUMAN SERVICES				
			LEGISLATIVE	JUDICIAL	TOTAL		TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION	
TOTAL, ALL AREAS											
SEPTEMBER 2002	2,715,487 **	5,531	30,886	34,699	2,649,902 **	670,166 **	66,837	147,159 **	112,278 **	77,393	102,826
OCTOBER 2002	2,734,372 **	32,846	30,760	34,498	2,669,114 **	670,445	67,117	149,526	110,161 **	74,334	124,456
NOVEMBER 2002	2,749,752 **	51,989	31,027 **	34,600	2,684,125 **	673,781	67,181	150,301	105,647	71,441	132,768
DECEMBER 2002	2,744,613 **	54,779	30,878 **	34,392	2,679,343 **	674,224	67,105	147,823	102,906	70,096	135,417
JANUARY 2003	2,735,510 **	55,846	30,742 **	34,308	2,670,460 **	670,865 **	66,786	155,925	101,177	69,922 **	134,656
FEBRUARY 2003	2,740,684 **	54,274	30,937	34,277	2,675,470 **	669,885 **	67,328	159,639	100,929	70,119	134,160
MARCH 2003	2,738,347 **	48,114	31,033	34,209	2,673,105 **	664,446	67,091	131,872 **	98,879 **	71,005	58,819
APRIL 2003	2,737,692 **	45,448	31,114	34,259	2,672,319 **	661,879	66,732	133,344 **	100,149	72,432	58,470
MAY 2003	2,748,470 **	53,481	31,509	34,295	2,682,666 **	663,762	67,430	126,176	108,896	78,466	58,405
JUNE 2003	2,759,046 **	45,805	32,319 *	34,611	2,692,116 **	669,001	68,031	117,638	116,490	80,933	58,499
JULY 2003	2,754,252 **	36,045	32,317 **	34,641	2,687,294 **	671,374	67,863	115,289	116,134	81,148	58,430
AUGUST 2003	2,748,070 **	35,329	31,366	34,851	2,681,853 **	674,961	67,353	113,892	113,931	80,225	58,397
SEPTEMBER 2003*	2,725,948	10,461	31,564	34,726	2,659,658	664,524	66,859	110,195	111,146	77,691	58,668
CALENDAR YEAR 2003 AVERAGE*	2,743,113	42,756	31,433	34,464	2,677,216	667,855	67,275	129,330	107,526	75,771	75,389
FISCAL YEAR 2003 AVERAGE*	2,743,063	43,701	31,297	34,472	2,677,294	669,096	67,240	134,302	107,204	74,818	89,262
UNITED STATES											
SEPTEMBER 2002	2,624,703 **	4,411	30,878	34,257	2,559,568 **	616,331 **	66,557	145,675 **	110,921 **	76,871	101,905
OCTOBER 2002	2,642,388 **	30,938	30,752	34,053	2,577,583 **	616,126	66,832	147,964	108,816 **	73,816	123,144
NOVEMBER 2002	2,657,345 **	49,503	31,020 **	34,161	2,592,164 **	619,074	66,895	148,723	104,297	70,931	131,421
DECEMBER 2002	2,652,226 **	52,322	30,871 **	33,955	2,587,400 **	619,867	66,814	146,256	101,548	69,589	133,917
JANUARY 2003	2,642,294 **	52,193	30,734 **	33,871	2,577,689 **	616,466 **	66,499	154,285	99,824	69,582 **	133,153
FEBRUARY 2003	2,648,010 **	51,367	30,930	33,842	2,583,238 **	615,082 **	67,039	158,045	99,583	69,777	132,646
MARCH 2003	2,644,904 **	44,164	31,026	33,776	2,580,102 **	610,132	66,802	131,212 **	97,667 **	70,664	58,434
APRIL 2003	2,644,272 **	41,041	31,107	33,825	2,579,340 **	607,673	66,441	132,684 **	98,929	72,089	58,101
MAY 2003	2,654,680 **	49,020	31,503	33,862	2,589,315 **	609,299	67,143	125,519	107,669	78,121	58,039
JUNE 2003	2,663,636 **	41,371	32,313 *	34,174	2,597,149 **	612,874	67,745	116,987	115,253	80,582	58,133
JULY 2003	2,659,060 **	31,842	32,311 **	34,204	2,592,545 **	615,604	67,571	114,643	114,903	80,780	58,069
AUGUST 2003	2,649,929 **	27,196	31,360	34,416	2,584,153 **	616,264	67,054	113,263	112,698	79,855	58,035
SEPTEMBER 2003*	2,633,246	8,543	31,558	34,290	2,567,398	611,199	66,556	109,638	109,916	77,327	58,302
CALENDAR YEAR 2003 AVERAGE*	2,648,892	38,526	31,427	34,029	2,583,437	612,733	66,983	128,475	106,271	75,420	74,768
FISCAL YEAR 2003 AVERAGE*	2,649,333	39,958	31,290	34,036	2,584,006	614,138	66,949	133,268	105,925	74,426	88,450
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
SEPTEMBER 2002	334,143 **	8,349	29,737	1,930	302,476 **	63,275 **	29,909	23,151 **	11,771 **	10,806	12,831
OCTOBER 2002	335,087 **	9,797	29,612	1,933	303,542 **	63,122	30,101	23,132	11,732 **	10,735	13,675
NOVEMBER 2002	335,877 **	10,290	29,880 **	2,049	303,948 **	62,913	30,146	23,145	11,735	10,695	13,876
DECEMBER 2002	338,234 **	11,483	29,745 **	1,919	306,570 **	63,510	30,047	23,182	11,781	10,656	13,934
JANUARY 2003	332,858 **	7,465	29,617 **	1,911	301,330 **	62,765 **	29,996	23,055	11,704	7,962 **	13,910
FEBRUARY 2003	332,162 **	6,176	29,831	1,905	300,426 **	62,766 **	30,215	21,706	11,705	7,931	13,949
MARCH 2003	332,853 **	6,208	29,923	1,913	301,017 **	62,391	30,036	16,004 **	11,644 **	7,916	9,560
APRIL 2003	332,653 **	6,300	30,011	1,911	300,731 **	62,359	29,786	15,629 **	11,674	7,978	9,492
MAY 2003	334,566 **	4,532	30,391	1,993	302,182 **	62,511	30,203	15,641	11,765	8,187	9,501
JUNE 2003	339,248 **	3,748	31,180 *	2,015	306,053 **	63,755	30,500	15,724	12,016	8,309	9,603
JULY 2003	339,736 **	3,778	31,179 **	2,045	306,512 **	64,257	30,307	15,747	12,033	8,344	9,573
AUGUST 2003	336,912 **	2,197	30,287	1,963	304,662 **	63,875	30,030	15,675	11,929	8,255	9,464
SEPTEMBER 2003*	336,290	2,147	30,472	1,968	303,850	63,503	29,834	15,623	11,837	8,156	9,467
CALENDAR YEAR 2003 AVERAGE*	335,253	4,728	30,321	1,958	302,974	63,131	30,101	17,200	11,812	8,115	10,502
FISCAL YEAR 2003 AVERAGE*	335,540	6,177	30,177	1,960	303,402	63,144	30,100	18,689	11,796	8,760	11,334

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

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TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO SEPTEMBER 2003 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN	LABOR	VETERANS AFFAIRS	HOMELAND SECURITY	GENERAL	NATIONAL	POSTAL
					DEVELOPMENT				SERVICES ADMINISTRATION	AERONAUTICS SPAC ADMINISTRATION		SERVICE
TOTAL, ALL AREAS											
SEPTEMBER 2002	131,378	37,744 **	29,078 **	16,098	10,470	16,302	222,985		14,359	18,826	811,643
OCTOBER 2002	131,771	37,197 **	29,783 **	15,992	10,674	16,174	223,217 **		14,372	18,871	810,039
NOVEMBER 2002	132,693	37,306 **	29,698 **	16,006	10,785	16,214	223,556		14,373	18,881	818,317
DECEMBER 2002	133,091	37,220 **	29,821	16,050	10,765	17,096	224,416		14,422	18,802	815,617
JANUARY 2003	133,039	36,713	31,669	15,862	10,661	16,175	224,395		14,394	18,788	806,167
FEBRUARY 2003	138,097	37,293	29,799	15,885	10,672	16,164	224,724		14,428	18,820	804,249
MARCH 2003	101,392	37,087	31,916	15,789	10,643	16,144	225,159	151,833	13,158	18,831 **	801,808
APRIL 2003	101,608	37,035	31,994	15,688	10,617	16,105	225,540	152,603	13,143	18,825 *	799,202
MAY 2003	101,778	37,250	32,177	15,678	10,625	16,194	225,897	152,286	13,158	18,929 *	797,709
JUNE 2003	102,081	38,165	32,438	15,791	10,674	16,371	227,909	151,554	13,193	19,102 **	795,383
JULY 2003	102,448	37,762	32,665	15,789	10,659	16,392	229,206	148,552	13,197	19,135 **	792,346
AUGUST 2003	102,402	37,518	32,411	15,721	10,582	16,294	229,622	148,662	12,784	18,961 *	789,973
SEPTEMBER 2003*	102,705	37,418	32,448	15,630	10,557	16,228	230,406	146,963	12,757	18,954	787,818
CALENDAR YEAR 2003 AVERAGE*	109,506	37,360	31,946	15,759	10,632	16,230	226,984	131,557	13,357	18,927	797,184
FISCAL YEAR 2003 AVERAGE*	115,259	37,330	31,402	15,823	10,660	16,296	226,171	131,557	13,615	18,908	801,552
UNITED STATES											
SEPTEMBER 2002	128,782	36,964 **	11,199 **	16,089	10,374	16,258	219,782		14,277	18,808	807,721
OCTOBER 2002	129,178	36,426 **	11,660 **	15,983	10,578	16,131	220,018 **		14,290	18,854	806,142
NOVEMBER 2002	130,100	36,546 **	11,601 **	15,997	10,686	16,171	220,348		14,292	18,864	814,388
DECEMBER 2002	130,475	36,460 **	11,691	16,041	10,668	17,054	221,183		14,344	18,786	811,585
JANUARY 2003	130,425	35,955	12,422	15,853	10,565	16,133	221,140		14,319	18,771	802,323
FEBRUARY 2003	135,440	36,532	11,613	15,876	10,578	16,122	221,456		14,353	18,803	800,306
MARCH 2003	99,650	36,320	12,520	15,780	10,551	16,102	221,850	148,325	13,094	18,814 **	797,855
APRIL 2003	99,846	36,271	12,543	15,677	10,525	16,064	222,206	149,035	13,079	18,808 *	795,302
MAY 2003	100,007	36,488	12,578	15,669	10,534	16,153	222,577	148,718	13,094	18,912 **	793,833
JUNE 2003	100,312	37,384	12,870	15,780	10,584	16,331	224,590	147,995	13,129	19,084 **	791,541
JULY 2003	100,676	36,980	12,991	15,778	10,571	16,352	225,873	145,015	13,131	19,116 **	788,482
AUGUST 2003	100,635	36,734	12,757	15,710	10,494	16,254	226,274	145,065	12,720	18,943 *	786,117
SEPTEMBER 2003*	100,948	36,643	12,769	15,619	10,468	16,188	227,032	143,366	12,692	18,936	784,006
CALENDAR YEAR 2003 AVERAGE*	107,549	36,590	12,563	15,749	10,541	16,189	223,666	128,440	13,290	18,910	793,307
FISCAL YEAR 2003 AVERAGE*	113,141	36,562	12,335	15,814	10,567	16,255	222,879	128,440	13,545	18,891	797,657
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
SEPTEMBER 2002	21,557	20,967 **	9,680 **	5,318	3,346	5,499	6,984		4,956	4,146	19,488
OCTOBER 2002	21,529	20,606 **	10,142 **	5,287	3,438	5,447	6,965 **		4,955	4,150	19,817
NOVEMBER 2002	21,616	20,621 **	10,084 **	5,297	3,436	5,457	6,964		4,949	4,171	19,982
DECEMBER 2002	22,638	20,564 **	10,159	5,310	3,436	6,309	6,996		4,979	4,170	20,040
JANUARY 2003	22,527	20,460	10,927	5,277	3,411	5,476	6,923		4,964	4,164	19,697
FEBRUARY 2003	23,770	20,405	10,083	5,286	3,411	5,471	6,920		4,969	4,177	19,729
MARCH 2003	21,690	20,353	10,988	5,249	3,398	5,452	6,917	15,855	4,636	4,199 **	19,654
APRIL 2003	21,717	20,313	10,990	5,213	3,383	5,442	6,964	16,304	4,638	4,198 *	19,563
MAY 2003	21,675	20,330	11,027	5,234	3,404	5,507	6,968	16,304	4,661	4,234 **	19,610
JUNE 2003	21,808	20,709	11,311	5,281	3,457	5,622	7,017	16,510	4,704	4,280 **	19,560
JULY 2003	21,883	20,649	11,406	5,273	3,462	5,631	7,059	16,529	4,714	4,299 **	19,487
AUGUST 2003	21,930	20,529	11,171	5,242	3,418	5,542	7,040	16,728	4,646	4,255 *	19,478
SEPTEMBER 2003*	22,000	20,488	11,190	5,205	3,407	5,494	7,056	16,781	4,618	4,281	19,393
CALENDAR YEAR 2003 AVERAGE*	22,111	20,471	11,010	5,251	3,417	5,515	6,985	14,376	4,728	4,232	19,575
FISCAL YEAR 2003 AVERAGE*	22,065	20,502	10,790	5,263	3,422	5,571	6,982	14,376	4,786	4,215	19,668

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO SEPTEMBER 2003



MONTH AND YEAR	TOTAL (\$000)	CHANGE FROM YEAR AGO (\$000)	LEGISLATIVE (\$000)	JUDICIAL (\$000)	EXECUTIVE		HEALTH AND HUMAN SERVICES (\$000)	TREASURY (\$000)	AGRICULTURE (\$000)	INTERIOR (\$000)	TRANSPORTATION (\$000)
					TOTAL (\$000)	DEFENSE (\$000)					
TOTAL, ALL AREAS											
SEPTEMBER 2002	11,109,230 **	456,790	149,572	169,203	10,790,455 **	2,408,722 **	344,790	701,635 **	445,363 **	320,127	556,419
OCTOBER 2002	11,208,280 **	496,305	145,278	166,083	10,896,919 **	2,424,960	346,318	657,711	421,697 **	297,802	647,612
NOVEMBER 2002	14,367,972 **	3,715,593	184,939 **	165,964	14,017,069 **	2,418,578	497,366	1,001,948	612,177	431,661	664,131
DECEMBER 2002	11,325,288 **	-2,527,185	160,608 **	166,770	10,997,910 **	2,425,003	345,141	658,514	399,891	286,042	678,038
JANUARY 2003	11,397,391 **	421,666	149,595 **	169,016	11,078,780 **	2,423,926 **	354,082	679,024	405,594	288,464 **	708,135
FEBRUARY 2003	11,178,638 **	513,757	148,917	170,399	10,859,322 **	2,404,946 **	359,224	673,085	408,125	298,843	627,334
MARCH 2003	11,361,916 **	617,205	150,255	170,977	11,040,684 **	2,397,998	362,160	604,134 **	408,017 **	295,256	454,814
APRIL 2003	11,413,126 **	539,707	149,483	175,989	11,087,654 **	2,396,924	361,205	529,191 **	402,289	302,059	464,899
MAY 2003	14,889,716 **	3,970,642	190,253	154,173	14,545,290 **	2,410,774	534,209	818,802	640,931	475,785	455,061
JUNE 2003	11,350,389 **	-2,599,854	155,746 *	154,680	11,039,963 **	2,418,122	364,922	512,846	447,531	318,166	438,815
JULY 2003	11,664,632 **	571,611	155,913 **	154,697	11,354,022 **	2,446,208	368,148	499,358	476,988	333,447	467,751
AUGUST 2003	11,550,790 **	486,596	157,645	159,317	11,233,828 **	2,442,814	369,436	501,506	485,441	342,198	459,378
SEPTEMBER 2003*	11,671,879	562,649	159,722	157,543	11,354,614	2,418,293	368,829	535,738	476,527	348,219	443,342
CALENDAR YEAR 2003 TOTAL*	106,478,477	5,083,979	1,417,529	1,466,791	103,594,157	21,760,005	3,442,215	5,353,684	4,151,443	3,002,437	4,519,529
FISCAL YEAR 2003 TOTAL*	143,380,017	6,768,692	1,908,354	1,965,608	139,506,055	29,028,546	4,631,040	7,671,857	5,585,208	4,017,942	6,509,310

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SEPTEMBER 2002	10,784,629 **	448,995	149,507	167,225	10,467,897 **	2,261,741 **	343,054	693,844 **	440,956 **	318,286	553,179
OCTOBER 2002	10,883,614 **	486,374	145,212	164,204	10,574,198 **	2,278,502	344,628	650,117	417,392 **	295,940	642,388
NOVEMBER 2002	14,012,064 **	3,671,870	184,863 **	164,088	13,663,113 **	2,270,674	495,012	990,594	605,523	428,929	658,385
DECEMBER 2002	10,994,816 **	-2,483,689	160,553 **	164,919	10,669,344 **	2,277,503	343,396	651,158	395,512	284,188	672,326
JANUARY 2003	11,064,367 **	407,290	149,546 **	167,136	10,747,685 **	2,276,041 **	352,291	671,278	401,081	287,210 **	701,242
FEBRUARY 2003	10,844,807 **	499,307	148,850	168,510	10,527,447 **	2,257,092 **	357,388	665,315	403,542	297,572	621,737
MARCH 2003	11,024,716 **	600,680	150,198	169,093	10,705,425 **	2,250,371	360,323	599,158 **	403,718 **	294,018	451,865
APRIL 2003	11,077,005 **	525,278	149,427	174,091	10,753,487 **	2,249,309	359,387	526,843 **	398,248	300,712	462,335
MAY 2003	14,477,503 **	3,879,834	190,165	152,512	14,134,826 **	2,260,877	531,707	815,336	634,940	473,869	452,394
JUNE 2003	11,003,430 **	-2,554,629	155,695 *	153,013	10,694,722 **	2,261,380	363,088	510,584	443,521	316,880	436,258
JULY 2003	11,306,171 **	540,555	155,860 **	153,030	10,997,281 **	2,286,086	366,311	497,057	472,998	332,171	465,093
AUGUST 2003	11,184,970 **	444,740	157,590	157,580	10,869,800 **	2,273,258	367,525	499,282	481,367	340,909	456,776
SEPTEMBER 2003*	11,329,519	544,890	159,672	155,833	11,014,014	2,272,512	366,933	533,357	472,490	346,939	440,795
CALENDAR YEAR 2003 TOTAL*	103,312,488	4,887,945	1,417,003	1,450,798	100,444,687	20,386,926	3,424,953	5,318,210	4,111,905	2,990,280	4,488,495
FISCAL YEAR 2003 TOTAL*	139,202,982	6,562,500	1,907,631	1,944,009	135,351,342	27,213,605	4,607,989	7,610,079	5,530,332	3,999,337	6,461,594

WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA

SEPTEMBER 2002	1,773,754 **	126,046	143,294	11,120	1,619,340 **	240,248 **	168,951	140,982 **	62,000 **	52,305	82,303
OCTOBER 2002	1,766,597 **	134,398	139,044	10,972	1,616,581 **	241,643	169,636	137,344	61,883 **	50,447	87,718
NOVEMBER 2002	2,314,785 **	681,039	175,585 **	10,994	2,128,206 **	236,813	247,570	206,628	92,719	75,538	85,348
DECEMBER 2002	1,796,686 **	-425,952	154,372 **	11,132	1,631,182 **	243,411	169,940	140,130	64,184	50,956	89,314
JANUARY 2003	1,764,846 **	56,445	143,120 **	11,637	1,610,089 **	240,299 **	174,065	140,105	63,599	41,339 **	87,381
FEBRUARY 2003	1,754,389 **	83,782	142,642	11,303	1,600,444 **	243,740 **	177,429	132,038	63,439	42,704	81,564
MARCH 2003	1,781,870 **	98,703	143,922	11,411	1,626,537 **	239,932	176,534	114,893 **	63,634 **	41,754	67,870
APRIL 2003	1,788,194 **	69,486	143,327	11,449	1,633,418 **	242,356	177,079	94,973 **	63,416	42,056	69,157
MAY 2003	2,446,803 **	738,688	180,071	11,165	2,255,567 **	243,435	267,548	146,815	98,591	65,402	69,382
JUNE 2003	1,796,952 **	-487,088	149,156 *	11,028	1,636,768 **	244,542	180,627	95,472	64,889	42,841	65,049
JULY 2003	1,829,370 **	112,291	149,387 **	11,045	1,668,938 **	248,898	182,312	96,054	65,028	44,020	67,539
AUGUST 2003	1,824,901 **	64,252	151,131	12,183	1,661,587 **	245,879	182,867	97,539	65,099	43,862	69,379
SEPTEMBER 2003*	1,850,796	77,042	153,380	11,251	1,686,165	247,539	182,532	100,346	65,483	44,915	65,827
CALENDAR YEAR 2003 TOTAL*	16,838,121	813,601	1,356,136	102,472	15,379,513	2,196,620	1,700,993	1,018,235	613,178	408,893	643,148
FISCAL YEAR 2003 TOTAL*	22,716,189	1,203,086	1,825,137	135,570	20,755,482	2,918,487	2,288,139	1,502,337	831,964	585,834	905,528

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO SEPTEMBER 2003 - CONTINUED

MONTH AND YEAR	JUSTICE (\$000)	COMMERCE (\$000)	STATE (\$000)	ENERGY (\$000)	HOUSING AND URBAN DEVELOPMENT	LABOR	VETERANS AFFAIRS	HOMELAND SECURITY	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SF ADMINISTRATION	POSTAL SERVICE
					(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)
TOTAL, ALL AREAS											
SEPTEMBER 2002	661,470	187,113 **	160,665 **	102,429	58,141	85,020	934,829		77,036	120,679	2,771,930
OCTOBER 2002	679,132	183,877 **	161,571 **	102,110	57,140	84,481	1,009,763 **		72,631	119,172	2,790,444
NOVEMBER 2002	914,574	278,134 **	164,169 **	147,946	86,692	128,632	931,252		111,195	173,027	4,242,337
DECEMBER 2002	668,790	183,121 **	163,216	103,948	58,330	93,674	979,676		75,733	116,282	2,930,222
JANUARY 2003	699,050	184,741	161,421	102,904	59,452	84,174	1,047,254		73,656	116,856	2,848,000
FEBRUARY 2003	706,222	185,449	169,207	101,000	59,285	85,572	910,843		76,035	119,177	2,833,159
MARCH 2003	622,644	183,919	170,295	99,205	59,435	84,353	950,276	514,759	75,550	119,494 **	2,816,457
APRIL 2003	547,081	185,627	170,580	104,144	59,467	87,471	1,013,802	621,692	68,750	120,587 *	2,809,361
MAY 2003	765,240	288,740	249,713	142,869	93,393	127,497	1,014,811	829,486	106,901	185,952 **	4,181,785
JUNE 2003	549,770	190,516	176,242	91,164	63,412	85,670	971,652	620,802	71,000	125,904 **	2,753,304
JULY 2003	569,068	192,766	176,579	101,510	60,962	85,480	1,081,129	660,176	69,554	124,012 **	2,791,580
AUGUST 2003	550,910	191,866	178,733	103,459	63,056	85,673	995,908	626,822	78,505	127,869 *	2,778,233
SEPTEMBER 2003*	568,507	194,186	174,346	104,309	63,302	86,530	1,062,870	629,883	71,401	128,527	2,804,127
CALENDAR YEAR 2003 TOTAL*	5,578,492	1,797,810	1,627,116	950,564	581,764	812,420	9,048,545	4,503,620	691,352	1,168,378	26,616,006
FISCAL YEAR 2003 TOTAL*	7,840,988	2,442,942	2,116,072	1,304,568	783,926	1,119,207	11,969,236	4,503,620	950,911	1,576,859	36,579,009
UNITED STATES											
SEPTEMBER 2002	647,941	183,589 **	61,521 **	102,366	57,657	84,809	924,076		76,643	120,551	2,757,069
OCTOBER 2002	665,427	180,900 **	63,569 **	102,047	56,663	84,268	998,035 **		72,258	119,052	2,775,524
NOVEMBER 2002	895,623	273,689 **	64,788 **	147,850	85,946	128,277	920,450		110,608	172,847	4,219,498
DECEMBER 2002	654,804	179,270 **	62,511	103,885	57,833	93,464	968,288		75,371	116,175	2,914,263
JANUARY 2003	684,821	180,363	60,947	102,798	58,946	83,964	1,034,980		73,324	116,738	2,832,575
FEBRUARY 2003	692,070	181,397	64,431	100,934	58,782	85,364	900,106		75,677	119,057	2,817,618
MARCH 2003	610,823	180,524	64,628	99,139	58,938	84,145	939,068	502,892	75,194	119,374 **	2,800,872
APRIL 2003	536,933	181,745	64,626	104,068	58,988	87,257	1,002,096	607,443	68,448	120,463 *	2,794,198
MAY 2003	751,467	283,758	99,571	142,768	92,661	127,198	1,002,929	809,194	106,406	185,769 *	4,159,026
JUNE 2003	539,788	186,397	68,317	91,087	62,913	85,472	960,292	606,253	70,695	125,775 **	2,738,148
JULY 2003	558,546	188,643	68,207	101,425	60,479	85,283	1,068,565	644,583	69,255	123,882 **	2,776,452
AUGUST 2003	540,944	187,338	70,072	103,374	62,573	85,473	984,369	611,823	78,201	127,744 *	2,763,034
SEPTEMBER 2003*	558,134	190,624	66,391	104,224	62,798	86,331	1,050,706	614,286	71,085	128,407	2,789,085
CALENDAR YEAR 2003 TOTAL*	5,473,526	1,760,789	627,190	949,817	577,078	810,487	8,943,111	4,396,474	688,285	1,167,209	26,471,008
FISCAL YEAR 2003 TOTAL*	7,689,380	2,394,648	818,058	1,303,599	777,520	1,116,496	11,829,884	4,396,474	946,522	1,575,283	36,380,293
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
SEPTEMBER 2002	137,162	117,775 **	51,038 **	37,282	20,170	32,332	36,303		30,605	26,885	76,791
OCTOBER 2002	144,150	117,778 **	52,938 **	37,487	19,946	31,698	38,431 **		28,232	27,454	79,255
NOVEMBER 2002	178,578	181,756 **	53,968 **	54,825	30,119	46,358	35,215		43,142	39,430	120,831
DECEMBER 2002	137,343	116,223 **	52,026	42,395	20,403	37,192	38,843		29,932	26,426	83,462
JANUARY 2003	140,029	116,056	50,892	39,321	20,559	31,019	40,222		28,809	26,868	81,543
FEBRUARY 2003	141,377	116,139	53,540	38,130	20,623	32,044	34,590		28,881	27,417	80,389
MARCH 2003	137,540	116,058	53,609	36,955	20,776	31,618	36,181	79,689	28,043	27,564 **	80,591
APRIL 2003	134,170	117,179	53,429	38,449	20,686	32,729	38,864	91,365	27,255	27,949 *	79,626
MAY 2003	183,607	182,149	81,609	56,509	32,492	47,563	38,443	127,736	42,012	43,133 *	118,197
JUNE 2003	133,979	118,930	56,189	37,161	22,015	32,032	36,841	92,628	29,745	28,399 **	78,060
JULY 2003	139,037	120,074	56,214	37,778	21,503	32,085	41,009	101,657	28,202	28,733 **	79,108
AUGUST 2003	134,461	119,509	57,630	37,442	22,277	32,014	37,957	94,455	28,996	30,340 *	78,965
SEPTEMBER 2003*	139,513	121,197	54,872	39,206	22,374	32,215	40,536	97,572	28,839	29,640	79,923
CALENDAR YEAR 2003 TOTAL*	1,283,713	1,127,291	517,984	360,951	203,305	303,319	344,643	685,102	270,782	270,043	756,402
FISCAL YEAR 2003 TOTAL*	1,743,784	1,543,048	676,916	495,658	273,773	418,567	457,132	685,102	372,088	363,353	1,039,950

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO SEPTEMBER 2003

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
SEPTEMBER 2002	2,649,902 **	2,476,321 **	2,328,645 **	147,676 **	173,581 **	76,102 **	97,479 **
OCTOBER 2002	2,669,114 **	2,498,700 **	2,349,228 **	149,472 **	170,414 **	69,769 **	100,645 **
NOVEMBER 2002	2,684,125 **	2,504,736 **	2,355,965 **	148,771 **	179,389 **	67,244 **	112,145 **
DECEMBER 2002	2,679,343 **	2,501,572 **	2,353,502 **	148,070 **	177,771 **	67,435 **	110,336 **
JANUARY 2003	2,670,460 **	2,490,370 **	2,343,250 **	147,120 **	180,090 **	74,802 **	105,288 **
FEBRUARY 2003	2,675,470 **	2,492,174 **	2,343,447 **	148,727 **	183,296 **	79,052 **	104,244 **
MARCH 2003	2,673,105 **	2,484,983 **	2,337,102 **	147,881 **	188,122 **	81,106 **	107,016 **
APRIL 2003	2,672,319 **	2,477,366 **	2,329,688 **	147,678 **	194,953 **	86,578 **	108,375 **
MAY 2003	2,682,666 **	2,476,846 **	2,331,877 **	144,969 **	205,820 **	98,886 **	106,934 **
JUNE 2003	2,692,116 **	2,481,077 **	2,338,402 **	142,675 **	211,039 **	104,861 **	106,178 **
JULY 2003	2,687,294 **	2,470,237 **	2,332,360 **	137,877 **	217,057 **	112,019 **	105,038 **
AUGUST 2003	2,681,853 **	2,468,171 **	2,328,996 **	139,175 **	213,682 **	110,317 **	103,365 **
SEPTEMBER 2003*	2,659,658	2,464,771	2,324,455	140,316	194,887	91,000	103,887
CALENDAR YEAR 2003 AVERAGE TO DATE*	2,677,216	2,478,444	2,334,397	144,046	198,772	93,180	105,592
FISCAL YEAR 2003 AVERAGE TO DATE*	2,677,294	2,484,250	2,339,023	145,228	193,043	86,922	106,121
SELECTED AGENCIES:							
DEPARTMENT OF STATE	32,448	27,335	27,335	...	5,113	1,664	3,449
DEPARTMENT OF THE TREASURY	110,195	101,144	98,070	3,074	9,051	8,029	1,022
DEPARTMENT OF DEFENSE	664,524	648,632	634,844	13,788	15,892	9,336	6,556
DEPARTMENT OF THE ARMY	230,273	222,662	219,190	3,472	7,611	7,075	536
DEPARTMENT OF THE NAVY	184,199	183,909	182,316	1,593	290	19	271
DEPARTMENT OF THE AIR FORCE	151,325	149,139	148,504	635	2,186	783	1,403
DEFENSE LOGISTICS AGENCY	21,397	20,882	20,645	237	515	387	128
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,330	72,040	64,189	7,851	5,290	1,072	4,218
DEPARTMENT OF JUSTICE	102,705	101,526	99,945	1,581	1,179	744	435
DEPARTMENT OF THE INTERIOR	77,691	64,294	62,535	1,759	13,397	10,753	2,644
DEPARTMENT OF AGRICULTURE	111,146	86,708	84,083	2,625	24,438	20,359	4,079
DEPARTMENT OF COMMERCE	37,418	33,235	29,772	3,463	4,183	2,771	1,412
DEPARTMENT OF LABOR	16,228	16,036	15,446	590	192	190	2
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,859	58,883	58,883	...	7,976	5,609	2,367
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,557	10,439	10,349	90	118	102	16
DEPARTMENT OF TRANSPORTATION	58,668	57,258	57,118	140	1,410	800	610
DEPARTMENT OF ENERGY	15,630	15,414	15,188	226	216	158	58
DEPARTMENT OF EDUCATION	4,567	4,379	4,303	76	188	102	86
DEPARTMENT OF VETERANS AFFAIRS	230,406	223,290	203,072	20,218	7,116	4,349	2,767
DEPARTMENT OF HOMELAND SECURITY	146,963	122,552	119,958	2,594	24,411	20,440	3,971
ENVIRONMENTAL PROTECTION AGENCY	18,217	17,669	16,970	699	548	367	181
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,589	2,575	2,526	49	14	11	3
FEDERAL DEPOSIT INSURANCE CORPORATION	5,473	5,472	5,246	226	1	1	...
GENERAL SERVICES ADMINISTRATION	12,757	12,757	12,546	211	...	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,954	18,493	18,261	232	461	380	81
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,007	3,007	2,627	380	...	...	...
NATIONAL LABOR RELATIONS BOARD	1,931	1,911	1,828	83	20	17	3
NUCLEAR REGULATORY COMMISSION	3,083	3,033	2,902	131	50	36	14
OFFICE OF PERSONNEL MANAGEMENT	3,417	3,417	2,570	847	...	...	...
PANAMA CANAL COMMISSION	3	3	3	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,630	2,838	2,815	23	792	784	8
SMITHSONIAN INSTITUTION	5,245	4,900	4,793	107	345	292	53
SOCIAL SECURITY ADMINISTRATION	64,995	62,440	60,341	2,099	2,555	2,059	496
BROADCASTING BOARD OF GOVERNORS	2,350	2,350	2,313	37	...	4	4
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,368	2,220	2,205	15	148	131	17
U.S. POSTAL SERVICE	787,818	714,461	630,124	84,337	73,357	108	73,249

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO SEPTEMBER 2003



AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS				
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	
SEPTEMBER 2002	2,649,902 **	2,421,892 **	2,287,268 **	128,847 **	5,777 **	228,010 **	117,479 **	22,593 **	87,938 **	
OCTOBER 2002	2,669,114 **	2,429,952 **	2,294,987 **	128,899 **	6,066 **	239,162 **	124,010 **	24,855 **	90,297 **	
NOVEMBER 2002	2,684,125 **	2,432,852 **	2,298,142 **	128,309 **	6,401 **	251,273 **	125,067 **	26,281 **	99,925 **	
DECEMBER 2002	2,679,343 **	2,425,225 **	2,292,189 **	127,242 **	5,794 **	254,118 **	128,748 **	24,645 **	100,725 **	
JANUARY 2003	2,670,460 **	2,423,803 **	2,289,779 **	127,677 **	6,347 **	246,657 **	128,273 **	25,155 **	93,229 **	
FEBRUARY 2003	2,675,470 **	2,430,992 **	2,296,026 **	128,469 **	6,497 **	244,478 **	126,473 **	25,855 **	92,150 **	
MARCH 2003	2,673,105 **	2,425,615 **	2,290,835 **	128,280 **	6,500 **	247,490 **	127,373 **	26,630 **	93,487 **	
APRIL 2003	2,672,319 **	2,420,461 **	2,285,680 **	128,078 **	6,703 **	251,858 **	130,586 **	27,105 **	94,167 **	
MAY 2003	2,682,666 **	2,415,824 **	2,282,551 **	126,514 **	6,759 **	266,842 **	148,212 **	25,423 **	93,207 **	
JUNE 2003	2,692,116 **	2,406,605 **	2,275,296 **	125,183 **	6,126 **	285,511 **	167,967 **	24,019 **	93,525 **	
JULY 2003	2,687,294 **	2,402,620 **	2,272,635 **	124,092 **	5,893 **	284,674 **	171,744 **	24,072 **	88,858 **	
AUGUST 2003	2,681,853 **	2,405,174 **	2,274,098 **	124,191 **	6,885 **	276,679 **	165,215 **	22,719 **	88,745 **	
SEPTEMBER 2003*	2,659,658	2,401,707	2,270,813	123,692	7,202	257,951	144,642	25,737	87,572	
CALENDAR YEAR 2003 AVERAGE TO DATE*	2,677,216	2,414,756	2,281,968	126,242	6,546	262,460	145,609	25,191	91,660	
FISCAL YEAR 2003 AVERAGE TO DATE*	2,677,294	2,418,403	2,285,253	126,719	6,431	258,891	140,693	25,208	92,991	
SELECTED AGENCIES:										
DEPARTMENT OF STATE	32,448	27,300	26,635	152	513	5,148	2,364	694	2,090	
DEPARTMENT OF THE TREASURY	110,195	108,436	105,398	2,667	371	1,759	701	149	909	
DEPARTMENT OF DEFENSE	664,524	609,868	598,884	8,834	2,150	54,656	45,296	8,361	999	
DEPARTMENT OF THE ARMY	230,273	205,699	203,457	2,034	208	24,574	22,808	1,328	438	
DEPARTMENT OF THE NAVY	184,199	174,623	173,644	945	34	9,576	8,691	746	139	
DEPARTMENT OF THE AIR FORCE	151,325	141,324	140,315	1,008	1	10,001	8,972	1,028	1	
DEFENSE LOGISTICS AGENCY	21,397	20,663	20,464	198	1	734	568	165	1	
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,330	67,559	61,004	4,649	1,906	9,771	4,257	5,094	420	
DEPARTMENT OF JUSTICE	102,705	99,325	98,254	1,064	7	3,380	2,435	896	49	
DEPARTMENT OF THE INTERIOR	77,691	60,953	59,527	1,301	125	16,738	13,761	1,816	1,161	
DEPARTMENT OF AGRICULTURE	111,146	89,995	88,099	1,539	357	21,151	16,343	2,379	2,429	
DEPARTMENT OF COMMERCE	37,418	35,360	31,394	2,145	1,821	2,058	1,149	102	807	
DEPARTMENT OF LABOR	16,228	15,796	15,286	509	1	432	350	64	18	
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,859	58,428	57,152	1,207	69	8,431	7,340	523	568	
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,557	10,210	10,138	72	...	347	313	28	6	
DEPARTMENT OF TRANSPORTATION	58,668	57,731	57,196	529	6	937	722	192	23	
DEPARTMENT OF ENERGY	15,630	15,362	15,147	214	1	268	199	64	5	
DEPARTMENT OF EDUCATION	4,567	4,230	4,159	71	...	337	246	48	43	
DEPARTMENT OF VETERANS AFFAIRS	230,406	208,542	194,237	13,211	1,094	21,864	13,184	5,597	3,083	
DEPARTMENT OF HOMELAND SECURITY	146,963	110,026	108,564	1,396	66	36,937	31,834	3,410	1,693	
ENVIRONMENTAL PROTECTION AGENCY	18,217	17,563	16,869	690	4	654	468	103	83	
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,589	2,556	2,518	38	...	33	19	14	...	
FEDERAL DEPOSIT INSURANCE CORPORATION	5,473	5,345	5,154	191	...	128	93	35	...	
GENERAL SERVICES ADMINISTRATION	12,757	12,550	12,356	194	...	207	190	17	...	
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,954	18,510	18,278	230	2	444	363	67	14	
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,007	2,654	2,506	89	59	353	121	219	13	
NATIONAL LABOR RELATIONS BOARD	1,931	1,896	1,817	79	...	35	28	7	...	
NUCLEAR REGULATORY COMMISSION	3,083	3,012	2,915	97	...	71	23	17	31	
OFFICE OF PERSONNEL MANAGEMENT	3,417	3,311	2,484	290	537	106	86	13	7	
PANAMA CANAL COMMISSION	3	3	3	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,630	3,141	3,117	24	...	489	482	7	...	
SMITHSONIAN INSTITUTION	5,245	4,844	4,748	92	4	401	337	30	34	
SOCIAL SECURITY ADMINISTRATION	64,995	63,679	61,765	1,914	...	1,316	635	618	63	
BROADCASTING BOARD OF GOVERNORS	2,350	2,244	2,215	24	5	106	102	4	...	
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,368	1,876	1,864	12	...	492	472	1	19	
U.S. POSTAL SERVICE	787,818	712,551	628,214	84,337	...	75,267	2,018	32	73,217	

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, SEPTEMBER 2003



AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	SEPTEMBER 2003		CHANGE FROM		FISCAL YEAR 2003 AVERAGE TO DATE*	SEPTEMBER 2003		CHANGE FROM		FISCAL YEAR 2003 AVERAGE TO DATE*
	TOTAL*	PERCENT	AUGUST 2003	SEPTEMBER 2002		TOTAL*	PERCENT	AUGUST 2003	SEPTEMBER 2002	
TOTAL, ALL AGENCIES A/	2,725,948	100.00	-22,122	10,461	2,743,063	2,314,919	100.00	-2,730	-15,732	2,328,540
LEGISLATIVE BRANCH	31,564	1.16	198	678	31,297	12,069	0.52	1	-28	12,091
CONGRESS	18,008	0.66	202	676	17,717	NR	...	NR	NR	NR
U.S. SENATE	6,681	0.25	167	119	6,616	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	11,327	0.42	35	557	11,100	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,343	0.12	53	-42	3,327	3,123	0.13	21	-54	3,121
GOVERNMENT PRINTING OFFICE	2,815	0.10	-66	-176	2,966	2,796	0.12	-64	-173	2,943
LIBRARY OF CONGRESS	4,437	0.16	30	43	4,390	3,904	0.17	22	95	3,845
JUDICIAL BRANCH	34,726	1.27	-125	27	34,472	32,037	1.38	554	751	31,196
EXECUTIVE BRANCH	2,659,658	97.57	-22,195	9,756	2,677,294	2,270,813	98.09	-3,285	-16,455	2,285,253
DEPARTMENT OF STATE	32,448	1.19	37	3,370	31,402	26,635	1.15	93	58	26,461
DEPARTMENT OF THE TREASURY	110,195	4.04	-3,697	-36,964	134,302	105,398	4.55	-2,966	-31,889	125,249
DEPARTMENT OF DEFENSE	664,524	24.38	-10,437	-5,642	669,096	598,884	25.87	-447	-7,758	602,017
DEPARTMENT OF THE ARMY	230,273	8.45	-4,343	-443	231,635	203,457	8.79	-349	-2,249	204,484
DEPARTMENT OF THE NAVY	184,199	6.76	-4,293	-570	185,334	173,644	7.50	-531	-1,551	174,954
DEPARTMENT OF THE AIR FORCE	151,325	5.55	-2,203	-2,135	152,578	140,315	6.06	908	-338	140,021
DEFENSE LOGISTICS AGENCY	21,397	0.78	-180	-1,234	21,669	20,464	0.88	-115	-1,395	20,764
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,330	2.84	582	-1,260	77,880	61,004	2.64	-360	-2,225	61,794
DEPARTMENT OF JUSTICE	102,705	3.77	303	-28,673	115,259	98,254	4.24	403	-25,650	109,374
DEPARTMENT OF THE INTERIOR	77,691	2.85	-2,534	298	74,818	59,527	2.57	-182	682	58,783
DEPARTMENT OF AGRICULTURE	111,146	4.08	-2,785	-1,132	107,204	88,099	3.81	-336	-869	88,012
DEPARTMENT OF COMMERCE	37,418	1.37	-100	-326	37,330	31,394	1.36	-8	-308	31,320
DEPARTMENT OF LABOR	16,228	0.60	-66	-74	16,296	15,286	0.66	6	-1	15,292
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,859	2.45	-494	22	67,240	57,152	2.47	-191	-260	57,506
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,557	0.39	-25	87	10,660	10,138	0.44	17	372	10,146
DEPARTMENT OF TRANSPORTATION	58,668	2.15	271	-44,158	89,262	57,196	2.47	309	-42,905	76,803
DEPARTMENT OF ENERGY	15,630	0.57	-91	-468	15,823	15,147	0.65	-64	-477	15,345
DEPARTMENT OF EDUCATION	4,567	0.17	25	-80	4,593	4,159	0.18	2	-79	4,196
DEPARTMENT OF VETERANS AFFAIRS	230,406	8.45	784	7,421	226,171	194,237	8.39	643	5,149	191,349
DEPARTMENT OF HOMELAND SECURITY	146,963	5.39	-1,699	...	150,350	108,564	4.69	-558	...	109,786
ENVIRONMENTAL PROTECTION AGENCY	18,217	0.67	18	48	18,126	16,869	0.73	63	95	16,785
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,589	0.09	-1	-185	2,669	2,518	0.11	-6	-181	2,599
FEDERAL DEPOSIT INSURANCE CORPORATION	5,473	0.20	45	-485	5,502	5,154	0.22	24	-467	5,200
GENERAL SERVICES ADMINISTRATION	12,757	0.47	-27	-1,602	13,615	12,356	0.53	-9	-1,566	13,175
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,954	0.70	-7	128	18,908	18,278	0.79	2	-6	18,286
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,007	0.11	3	-12	3,027	2,506	0.11	-3	5	2,506
NATIONAL LABOR RELATIONS BOARD	1,931	0.07	-4	-28	1,932	1,817	0.08	4	-20	1,809
NUCLEAR REGULATORY COMMISSION	3,083	0.11	5	109	3,034	2,915	0.13	12	100	2,855
OFFICE OF PERSONNEL MANAGEMENT	3,417	0.13	20	-10	3,410	2,484	0.11	2	-19	2,489
PANAMA CANAL COMMISSION	3	...	...	-1	3	3	...	...	-1	3
SMALL BUSINESS ADMINISTRATION	3,630	0.13	-70	-193	3,824	3,117	0.13	-3	-103	3,165
SMITHSONIAN INSTITUTION	5,245	0.19	62	197	5,133	4,748	0.21	48	147	4,666
SOCIAL SECURITY ADMINISTRATION	64,995	2.38	376	378	64,414	61,765	2.67	512	703	61,079
BROADCASTING BOARD OF GOVERNORS	2,350	0.09	-15	-29	2,362	2,215	0.10	-13	-10	2,221
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,368	0.09	4	40	2,351	1,864	0.08	3	-41	1,873
U.S. POSTAL SERVICE	787,818	28.90	-2,155	-23,825	801,552	628,214	27.14	-670	-17,502	635,849
EXECUTIVE BRANCH EXCLUDING U.S. POSTAL SERVICE	1,871,840	68.67	-20,040	33,581	1,875,742	1,642,599	70.95	-2,615	1,047	1,649,404

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.

A/ INCLUDES 00 AGENCIES FOR WHICH AUGUST 2003 FIGURES WERE USED FOR SEPTEMBER 2003, DUE TO LATE REPORTING.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT



EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**
TOTAL CIVILIAN EMPLOYMENT	2,725,948	2,748,070	2,715,487	2,633,246	2,649,929	2,624,703	336,290	336,912	334,143	92,702	98,141	90,784
WORK SCHEDULE:												
FULL-TIME	2,479,236	2,502,995	2,467,757	2,394,714	2,412,612	2,383,411	324,165	325,244	322,667	84,522	90,383	84,346
PART-TIME (REGULARLY SCHEDULED)	151,613	149,050	153,685	146,552	143,991	149,022	8,828	8,253	9,068	5,061	5,059	4,663
INTERMITTENT	95,099	96,025	94,045	91,980	93,326	92,270	3,297	3,415	2,408	3,119	2,699	1,775
POSITION OCCUPIED:												
PERMANENT POSITION	2,510,981	2,513,364	2,521,296	2,427,509	2,424,432	2,434,791	300,385	299,298	300,720	83,472	88,932	86,505
FULL-TIME	2,368,774	2,372,725	2,372,153	2,289,256	2,288,019	2,290,024	293,472	292,977	293,978	79,518	84,706	82,129
PART-TIME AND INTERMITTENT	142,207	140,639	149,143	138,253	136,413	144,767	6,913	6,321	6,742	3,954	4,226	4,376
TEMPORARY POSITION	214,967	234,706	194,191	205,737	225,497	189,912	35,905	37,614	33,423	9,230	9,209	4,279
FULL-TIME	110,462	130,270	95,604	105,458	124,593	93,387	30,693	32,267	28,689	5,004	5,677	2,217
PART-TIME AND INTERMITTENT	104,505	104,436	98,587	100,279	100,904	96,525	5,212	5,347	4,734	4,226	3,532	2,062
TYPE OF APPOINTMENT:												
PERMANENT	2,447,264	2,450,175	2,466,710	2,385,217	2,388,233	2,405,407	292,685	292,106	293,410	62,047	61,942	61,303
FULL-TIME	2,314,919	2,317,649	2,330,651	2,255,227	2,258,130	2,270,571	286,086	285,572	286,997	59,692	59,519	60,080
PART-TIME (REGULARLY SCHEDULED)	125,140	125,638	130,277	124,223	124,183	129,196	6,202	6,118	6,285	917	1,455	1,081
INTERMITTENT	7,205	6,888	5,782	5,767	5,920	5,640	397	416	128	1,438	968	142
TEMPORARY AND INDEFINITE	278,684	297,895	248,777	248,029	261,696	219,296	43,605	44,806	40,733	30,655	36,199	29,481
FULL-TIME	164,317	185,346	137,106	139,487	154,482	112,840	38,079	39,672	35,670	24,830	30,864	24,266
PART-TIME (REGULARLY SCHEDULED)	26,473	23,412	23,408	22,329	19,808	19,826	2,626	2,135	2,783	4,144	3,604	3,582
INTERMITTENT	87,894	89,137	88,263	86,213	87,406	86,630	2,900	2,999	2,280	1,681	1,731	1,633
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,359,821	1,366,459	1,364,886	1,333,116	1,339,564	1,337,574	215,523	215,489	219,185	26,705	26,895	27,312
PERMANENT APPOINTMENT	1,312,574	1,315,621	1,317,415	1,287,421	1,290,764	1,291,990	210,963	210,881	214,882	25,153	24,857	25,425
TEMPORARY AND INDEFINITE	47,247	50,838	47,471	45,695	48,800	45,584	4,560	4,608	4,303	1,552	2,038	1,887
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,366,127	1,381,611	1,350,601	1,300,130	1,310,365	1,287,129	120,767	121,423	114,958	65,997	71,246	63,472
PERMANENT APPOINTMENT	1,134,690	1,134,554	1,149,295	1,097,796	1,097,469	1,113,417	81,722	81,225	78,528	36,894	37,085	35,878
TEMPORARY AND INDEFINITE	231,437	247,057	201,306	202,334	212,896	173,712	39,045	40,198	36,430	29,103	34,161	27,594
PAY SYSTEM:												
WAGE	214,140	215,900	218,593	208,401	210,299	212,526	13,917	13,636	13,881	5,739	5,601	6,067
POSTAL	787,818	789,973	811,643	784,006	786,117	807,721	19,393	19,478	19,488	3,812	3,856	3,922
GENERAL SCHEDULE AND OTHER	1,723,990	1,742,197	1,685,251	1,640,839	1,653,513	1,604,456	302,980	303,798	300,774	83,151	88,684	80,795

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**
CITIZENSHIP:												
U.S. CITIZEN	2,694,520	2,712,510	2,684,455	2,627,943	2,644,628	2,619,662	334,162	334,774	332,135	66,577	67,882	64,793
NON U.S. CITIZEN	31,428	35,560	31,032	5,303	5,301	5,041	2,128	2,138	2,008	26,125	30,259	25,991
TOTAL INTERMITTENTS NOT WORKING ***	31,304	30,301	30,979	28,349	27,067	28,066	5,520	5,155	5,900	2,955	3,234	2,913
LEGISLATIVE BRANCH EMPLOYMENT	31,564	31,366	30,886	31,558	31,360	30,878	30,472	30,287	29,737	6	6	8
WORK SCHEDULE:												
FULL-TIME	30,906	30,660	30,175	30,900	30,654	30,167	29,864	29,622	29,065	6	6	8
PART-TIME (REGULARLY SCHEDULED)	441	418	475	441	418	475	409	385	440	...	...	...
INTERMITTENT	217	288	236	217	288	236	199	280	232	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	13,084	12,632	12,657	13,078	12,626	12,649	12,004	11,563	11,517	6	6	8
FULL-TIME	12,293	12,258	12,236	12,287	12,252	12,228	11,263	11,230	11,135	6	6	8
PART-TIME AND INTERMITTENT	791	374	421	791	374	421	741	333	382	...	...	...
TEMPORARY POSITION	18,480	18,734	18,229	18,480	18,734	18,229	18,468	18,724	18,220	...	...	...
FULL-TIME	18,613	18,402	17,939	18,613	18,402	17,939	18,601	18,392	17,930	...	...	...
PART-TIME AND INTERMITTENT	133	332	290	133	332	290	133	332	290	...	...	...
TYPE OF APPOINTMENT:												
PERMANENT	12,418	12,426	12,484	12,412	12,420	12,476	11,392	11,391	11,371	6	6	8
FULL-TIME	12,069	12,068	12,097	12,063	12,062	12,089	11,074	11,066	11,019	6	6	8
PART-TIME (REGULARLY SCHEDULED)	346	355	382	346	355	382	315	322	347	...	...	...
INTERMITTENT	3	3	5	3	3	5	3	3	5	...	...	...
TEMPORARY AND INDEFINITE	19,146	18,940	18,402	19,146	18,940	18,402	19,080	18,896	18,366	...	...	...
FULL-TIME	18,837	18,592	18,078	18,837	18,592	18,078	18,790	18,556	18,046	...	...	...
PART-TIME (REGULARLY SCHEDULED)	95	63	93	95	63	93	94	63	93	...	...	...
INTERMITTENT	214	285	231	214	285	231	196	277	227	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**
TYPE OF SERVICE:												
COMPETITIVE SERVICE	2,849	2,919	3,473	2,849	2,919	3,473	2,659	2,712	3,219	...	...	...
PERMANENT APPOINTMENT	2,840	2,910	3,028	2,840	2,910	3,028	2,650	2,703	2,775	...	...	...
TEMPORARY AND INDEFINITE	9	9	445	9	9	445	9	9	444	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES												
PERMANENT APPOINTMENT	28,715	28,447	27,413	28,709	28,441	27,405	27,813	27,575	26,518	6	6	8
TEMPORARY AND INDEFINITE	9,578	9,516	9,456	9,572	9,510	9,448	8,742	8,688	8,596	6	6	8
TEMPORARY AND INDEFINITE	19,137	18,931	17,957	19,137	18,931	17,957	19,071	18,887	17,922	...	...	...
PAY SYSTEM:												
WAGE	2,807	2,859	2,845	2,807	2,859	2,845	2,787	2,838	2,823	...	...	...
GENERAL SCHEDULE AND OTHER	28,757	28,507	28,041	28,751	28,501	28,033	27,685	27,449	26,914	6	6	8
CITIZENSHIP:												
U.S. CITIZEN	31,495	31,296	30,811	31,489	31,290	30,803	30,404	30,218	29,663	6	6	8
NON U.S. CITIZEN	69	70	75	69	70	75	68	69	74	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	144	138	149	144	138	149	132	117	119	...	...	...
JUDICIAL BRANCH EMPLOYMENT	34,726	34,851	34,699	34,290	34,416	34,257	1,968	1,963	1,930	436	435	442
WORK SCHEDULE:												
FULL-TIME	32,875	33,022	32,835	32,447	32,594	32,402	1,872	1,867	1,832	428	428	433
PART-TIME (REGULARLY SCHEDULED)	1,743	1,722	1,770	1,735	1,715	1,761	87	87	86	8	7	9
INTERMITTENT	108	107	94	108	107	94	9	9	12	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	33,126	32,561	32,318	32,719	32,156	31,907	1,844	1,838	1,802	407	405	411
FULL-TIME	32,026	31,471	31,272	31,623	31,069	30,864	1,773	1,767	1,735	403	402	408
PART-TIME AND INTERMITTENT	1,100	1,090	1,046	1,096	1,087	1,043	71	71	67	4	3	3
TEMPORARY POSITION	1,600	2,290	2,381	1,571	2,260	2,350	124	125	128	29	30	31
FULL-TIME	849	1,551	1,563	824	1,525	1,538	99	100	97	25	26	25
PART-TIME AND INTERMITTENT	751	739	818	747	735	812	25	25	31	4	4	6
TYPE OF APPOINTMENT:												
PERMANENT	33,139	32,575	32,334	32,732	32,170	31,923	1,857	1,852	1,818	407	405	411
FULL-TIME	32,037	31,483	31,286	31,634	31,081	30,878	1,784	1,779	1,749	403	402	408
PART-TIME (REGULARLY SCHEDULED)	1,102	1,092	1,048	1,098	1,089	1,045	73	73	69	4	3	3
INTERMITTENT

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**
TEMPORARY AND INDEFINITE	1,587	2,276	2,365	1,558	2,246	2,334	111	111	112	29	30	31
FULL-TIME	838	1,539	1,549	813	1,513	1,524	88	88	83	25	26	25
PART-TIME (REGULARLY SCHEDULED)	641	630	722	637	626	716	14	14	17	4	4	6
INTERMITTENT	108	107	94	108	107	94	9	9	12	...	...	...
TYPE OF SERVICE:												
COMPETITIVE SERVICE	...	...	...	...	...	...	...	...	...	...	...	...
PERMANENT APPOINTMENT	...	...	...	...	...	...	...	...	...	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	34,726	34,851	34,699	34,290	34,416	34,257	1,968	1,963	1,930	436	435	442
PERMANENT APPOINTMENT	33,139	32,575	32,334	32,732	32,170	31,923	1,857	1,852	1,818	407	405	411
TEMPORARY AND INDEFINITE	1,587	2,276	2,365	1,558	2,246	2,334	111	111	112	29	30	31
PAY SYSTEM:												
WAGE	...	...	...	...	...	...	...	...	...	...	...	...
GENERAL SCHEDULE AND OTHER	34,726	34,851	34,699	34,290	34,416	34,257	1,968	1,963	1,930	436	435	442
CITIZENSHIP:												
U.S. CITIZEN	34,726	34,851	34,699	34,290	34,416	34,257	1,968	1,963	1,930	436	435	442
NON U.S. CITIZEN	...	...	...	...	...	...	...	...	...	...	...	...
27 TOTAL INTERMITTENTS NOT WORKING ***	25	13	24	25	13	24	...	...	...	...	...	...
EXECUTIVE BRANCH EMPLOYMENT	2,659,658	2,681,853	2,649,902	2,567,398	2,584,153	2,559,568	303,850	304,662	302,476	92,260	97,700	90,334
WORK SCHEDULE:												
FULL-TIME	2,415,455	2,439,313	2,404,747	2,331,367	2,349,364	2,320,842	292,429	293,755	291,770	84,088	89,949	83,905
PART-TIME (REGULARLY SCHEDULED)	149,429	146,910	151,440	144,376	141,858	146,786	8,332	7,781	8,542	5,053	5,052	4,654
INTERMITTENT	94,774	95,630	93,715	91,655	92,931	91,940	3,089	3,126	2,164	3,119	2,699	1,775
POSITION OCCUPIED:												
PERMANENT POSITION	2,464,771	2,468,171	2,476,321	2,381,712	2,379,650	2,390,235	286,537	285,897	287,401	83,059	88,521	86,086
FULL-TIME	2,324,455	2,328,996	2,328,645	2,245,346	2,244,698	2,246,932	280,436	279,980	281,108	79,109	84,298	81,713
PART-TIME AND INTERMITTENT	140,316	139,175	147,676	136,366	134,952	143,303	6,101	5,917	6,293	3,950	4,223	4,373
TEMPORARY POSITION	194,887	213,682	173,581	185,686	204,503	169,333	17,313	18,765	15,075	9,201	9,179	4,248
FULL-TIME	91,000	110,317	76,102	86,021	104,666	73,910	11,993	13,775	10,662	4,979	5,651	2,192
PART-TIME AND INTERMITTENT	103,887	103,365	97,479	99,665	99,837	95,423	5,320	4,990	4,413	4,222	3,528	2,056

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**
TYPE OF APPOINTMENT:												
PERMANENT	2,401,707	2,405,174	2,421,892	2,340,073	2,343,643	2,361,008	279,436	278,863	280,221	61,634	61,531	60,884
FULL-TIME	2,270,813	2,274,098	2,287,268	2,211,530	2,214,987	2,227,604	273,228	272,727	274,229	59,283	59,111	59,664
PART-TIME (REGULARLY SCHEDULED)	123,692	124,191	128,847	122,779	122,739	127,769	5,814	5,723	5,869	913	1,452	1,078
INTERMITTENT	7,202	6,885	5,777	5,764	5,917	5,635	394	413	123	1,438	968	142
TEMPORARY AND INDEFINITE	257,951	276,679	228,010	227,325	240,510	198,560	24,414	25,799	22,255	30,626	36,169	29,450
FULL-TIME	144,642	165,215	117,479	119,837	134,377	93,238	19,201	21,028	17,541	24,805	30,838	24,241
PART-TIME (REGULARLY SCHEDULED)	25,737	22,719	22,593	21,597	19,119	19,017	2,518	2,058	2,673	4,140	3,600	3,576
INTERMITTENT	87,572	88,745	87,938	85,891	87,014	86,305	2,695	2,713	2,041	1,681	1,731	1,633
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,356,972	1,363,540	1,361,413	1,330,267	1,336,645	1,334,101	212,864	212,777	215,966	26,705	26,895	27,312
PERMANENT APPOINTMENT	1,309,734	1,312,711	1,314,387	1,284,581	1,287,854	1,288,962	208,313	208,178	212,107	25,153	24,857	25,425
TEMPORARY AND INDEFINITE	47,238	50,829	47,026	45,686	48,791	45,139	4,551	4,599	3,859	1,552	2,038	1,887
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,302,686	1,318,313	1,288,489	1,237,131	1,247,508	1,225,467	90,986	91,885	86,510	65,555	70,805	63,022
PERMANENT APPOINTMENT	1,091,973	1,092,463	1,107,505	1,055,492	1,055,789	1,072,046	71,123	70,685	68,114	36,481	36,674	35,459
TEMPORARY AND INDEFINITE	210,713	225,850	180,984	181,639	191,719	153,421	19,863	21,200	18,396	29,074	34,131	27,563
PAY SYSTEM:												
WAGE	211,333	213,041	215,748	205,594	207,440	209,681	11,130	10,798	11,058	5,739	5,601	6,067
POSTAL	787,818	789,973	811,643	784,006	786,117	807,721	19,393	19,478	19,488	3,812	3,856	3,922
GENERAL SCHEDULE AND OTHER	1,660,507	1,678,839	1,622,511	1,577,798	1,590,596	1,542,166	273,327	274,386	271,930	82,709	88,243	80,345
CITIZENSHIP:												
U.S. CITIZEN	2,628,299	2,646,363	2,618,945	2,562,164	2,578,922	2,554,602	301,790	302,593	300,542	66,135	67,441	64,343
NON U.S. CITIZEN	31,359	35,490	30,957	5,234	5,231	4,966	2,060	2,069	1,934	26,125	30,259	25,991
TOTAL INTERMITTENTS NOT WORKING ***	31,135	30,150	30,806	28,180	26,916	27,893	5,388	5,038	5,781	2,955	3,234	2,913

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, SEPTEMBER



AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TOTAL, ALL AGENCIES	2,725,948	11,671,879	2,633,246	11,329,519	336,290	1,850,796	92,702	342,360
LEGISLATIVE BRANCH	31,564	159,722	31,558	159,672	30,472	153,380	6	50
CONGRESS	18,008	87,186	18,008	87,186	18,008	87,186	...	...
U.S. SENATE	6,681	36,400	6,681	36,400	6,681	36,400	...	...
HOUSE OF REPRESENTATIVES SUMMARY	11,327	50,786	11,327	50,786	11,327	50,786	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15	89	15	89	15	89	...	...
ARCHITECT OF THE CAPITOL	2,147	8,908	2,147	8,908	2,147	8,908	...	...
BOTANIC GARDEN	58	214	58	214	58	214	...	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	18	102	18	102	18	102	...	...
COMMISSION ON OCEAN POLICY	25	94	25	94	14	77	...	...
CONGRESSIONAL BUDGET OFFICE	232	1,725	232	1,725	232	1,725	...	...
GENERAL ACCOUNTING OFFICE	3,343	22,137	3,342	22,130	2,508	16,928	1	7
GOVERNMENT PRINTING OFFICE	2,815	14,097	2,815	14,097	2,621	13,218	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	40	7	40	2	13	...	...
LIBRARY OF CONGRESS	4,437	22,306	4,432	22,263	4,404	22,161	5	43
MEDICARE PAYMENT ADVISORY COMMISSION	33	263	33	263	33	263	...	...
NATIONAL COMMISSION ON TERRORIST ATTACKS UPON THE UNITED STATES	49	275	49	275	39	221	...	...
OFFICE OF COMPLIANCE	17	83	17	83	17	83	...	...
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	25	85	25	85	21	74	...	...
U.S. COURT OF VETERANS APPEALS	84	482	84	482	84	482	...	...
U.S. TAX COURT	251	1,636	251	1,636	251	1,636	...	...
JUDICIAL BRANCH	34,726	157,543	34,290	155,833	1,968	11,251	436	1,710
U.S. SUPREME COURT	433	1,406	433	1,406	433	1,406	...	...
U.S. COURTS	34,293	156,137	33,857	154,427	1,535	9,845	436	1,710
EXECUTIVE BRANCH	2,659,658	11,354,614	2,567,398	11,014,014	303,850	1,686,165	92,260	340,600
EXECUTIVE OFFICE OF THE PRESIDENT	1,701	10,647	1,690	10,577	1,690	10,577	11	70
WHITE HOUSE OFFICE	409	1,977	409	1,977	409	1,977	...	...
OFFICE OF THE VICE PRESIDENT	21	138	21	138	21	138	...	...
OFFICE OF MANAGEMENT AND BUDGET	494	3,418	494	3,418	494	3,418	...	...
OFFICE OF ADMINISTRATION	222	1,259	222	1,259	222	1,259	...	...
COUNCIL OF ECONOMIC ADVISERS	28	230	28	230	28	230	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	139	21	139	21	139	...	...
OFFICE OF POLICY DEVELOPMENT	30	155	30	155	30	155	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	90	597	90	597	90	597	...	...
NATIONAL SECURITY COUNCIL	58	420	58	420	58	420	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	104	748	104	748	104	748	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	265	30	265	30	265	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	194	1,301	183	1,231	183	1,231	11	70
EXECUTIVE DEPARTMENTS	1,686,005	7,503,925	1,600,530	7,195,523	233,288	1,275,104	85,475	308,402
DEPARTMENT OF STATE	32,448	174,346	12,769	66,391	11,190	54,872	19,679	107,955
DEPARTMENT OF THE TREASURY	110,195	535,738	109,638	533,357	15,623	100,346	557	2,381
DEPARTMENT OF DEFENSE	664,524	2,418,293	611,199	2,272,512	63,503	247,539	53,325	145,781
DEFENSE, MILITARY FUNCTION TOTAL	638,871	2,347,900	585,616	2,202,216	62,612	245,260	53,255	145,684
DEFENSE, CIVIL FUNCTION TOTAL	25,653	70,393	25,583	70,296	891	2,279	70	97
DEPARTMENT OF THE ARMY	230,273	639,734	207,609	574,403	19,151	41,708	22,664	65,331
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,621	569,342	182,027	504,108	18,260	39,429	22,594	65,234
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,652	70,392	25,582	70,295	891	2,279	70	97
CORP OF ENGINEERS	25,551	70,135	25,481	70,038	790	2,022	70	97
CEMETERIAL EXPENSES	101	257	101	257	101	257	...	...
DEPARTMENT OF THE NAVY	184,199	745,684	175,958	712,125	24,744	100,270	8,241	33,559
DEPARTMENT OF THE AIR FORCE	151,325	612,235	145,157	587,259	5,423	21,979	6,168	24,976

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, SEPTEMBER 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
DEFENSE LOGISTICS AGENCY	21,397	97,387	20,584	94,118	1,602	9,561	813	3,269
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,330	323,253	61,891	304,607	12,583	74,021	15,439	18,646
DEPARTMENT OF JUSTICE	102,705	568,507	100,948	558,134	22,000	139,513	1,757	10,373
DEPARTMENT OF THE INTERIOR	77,691	348,219	77,327	346,939	8,156	44,915	364	1,280
DEPARTMENT OF AGRICULTURE	111,146	476,527	109,916	472,490	11,837	65,483	1,230	4,037
DEPARTMENT OF COMMERCE	37,418	194,186	36,643	190,624	20,488	121,197	775	3,562
DEPARTMENT OF LABOR	16,228	86,530	16,188	86,331	5,494	32,215	40	199
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,859	368,829	66,556	366,933	29,834	182,532	303	1,896
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,557	63,302	10,468	62,798	3,407	22,374	89	504
DEPARTMENT OF TRANSPORTATION	58,668	443,342	58,302	440,795	9,467	65,827	366	2,547
DEPARTMENT OF ENERGY	15,630	104,309	15,619	104,224	5,205	39,206	11	85
DEPARTMENT OF EDUCATION	4,567	29,044	4,559	29,003	3,247	20,977	8	41
DEPARTMENT OF VETERANS AFFAIRS	230,406	1,062,870	227,032	1,050,706	7,056	40,536	3,374	12,164
DEPARTMENT OF HOMELAND SECURITY	146,963	629,883	143,366	614,286	16,781	97,572	3,597	15,597
INDEPENDENT AGENCIES	971,952	3,840,042	965,178	3,807,914	68,872	400,484	6,774	32,128
ADVISORY COUNCIL ON HISTORIC PRESERVATION	39	225	39	225	30	168	...	...
AFRICAN DEVELOPMENT FOUNDATION	27	208	27	208	27	208	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	388	1,000	16	96	16	96	372	904
APPALACHIAN REGIONAL COMMISSION	8	62	8	62	8	62	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	28	213	28	213	28	213	...	...
ARMED FORCES RETIREMENT HOME	656	2,551	656	2,551	506	2,073	...	...
ARMED FORCES RETIREMENT HOME - GULFPORT	149	472	149	472	...	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	507	2,079	507	2,079	506	2,073	...	...
ARCTIC RESEARCH COMMISSION	5	33	5	33	3	16	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	17	3	17	3	17	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,787	18,185	1,787	18,185	1,787	18,185	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	38	299	38	299	38	299	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	2	8	2	8	...	...	...	...
COMMISSION OF FINE ARTS	8	46	8	46	8	46	...	...
COMMISSION ON CIVIL RIGHTS	71	392	71	392	47	265	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	30	211	30	211	26	205	...	...
COMMODITY FUTURES TRADING COMMISSION	538	4,385	538	4,385	352	2,963	...	...
CONSUMER PRODUCT SAFETY COMMISSION	482	2,770	482	2,770	360	2,127	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	591	3,002	588	2,988	297	1,647	3	14
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	990	4,861	990	4,861	989	4,852	...	...
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	99	973	99	973	84	840	...	...
DELTA REGIONAL AUTHORITY	2	15	2	15	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,217	117,135	18,163	116,829	6,177	42,878	54	306
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,589	14,330	2,579	14,285	633	4,022	10	45
EXPORT-IMPORT BANK OF THE UNITED STATES	394	2,551	393	2,542	368	2,373	1	9
FARM CREDIT ADMINISTRATION	300	2,042	300	2,042	194	1,408	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	93	10	93	10	93	...	...
FEDERAL COMMUNICATIONS COMMISSION	2,051	13,536	2,049	13,520	1,729	11,649	2	16
FEDERAL DEPOSIT INSURANCE CORPORATION	5,473	37,921	5,462	37,862	1,907	14,671	11	59
FEDERAL ELECTION COMMISSION	371	2,055	371	2,055	371	2,055	...	...
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	6	46	6	46	6	46	...	...
FEDERAL HOUSING FINANCE BOARD	105	1,044	105	1,044	98	988	...	...
FEDERAL LABOR RELATIONS AUTHORITY	200	1,469	200	1,469	115	823	...	...
FEDERAL MARITIME COMMISSION	130	803	130	803	124	760	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, SEPTEMBER 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
FEDERAL MEDIATION AND CONCILIATION SERVICE	290	1,896	290	1,896	70	373	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	41	345	41	345	40	334	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	105	600	105	600	104	596	...	...
FEDERAL TRADE COMMISSION	1,068	8,341	1,068	8,341	915	7,101	...	...
GENERAL SERVICES ADMINISTRATION	12,757	71,401	12,692	71,085	4,618	28,839	65	316
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	2	16	2	16	2	16	...	...
U.S. HOLOCAUST MEMORIAL MUSEUM	233	1,342	233	1,342	229	1,324	...	...
INTER-AMERICAN FOUNDATION	50	271	50	271	49	263	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	1,128	269	1,128	1	11	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	10	30	10	30	1	7	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	19	140	13	97	8	55	6	43
U.S. INTERNATIONAL TRADE COMMISSION	360	2,403	360	2,403	360	2,403	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	37	6	37	6	37	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	13	31	12	31	6	29	1	...
MARINE MAMMAL COMMISSION	16	106	16	106	10	99	...	...
MERIT SYSTEMS PROTECTION BOARD	225	1,681	225	1,681	132	1,002	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	33	109	33	109	...	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,007	10,708	3,007	10,708	1,289	5,656	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,954	128,527	18,936	128,407	4,281	29,640	18	120
NATIONAL CAPITAL PLANNING COMMISSION	59	288	59	288	59	288	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	6	38	6	38	6	38	...	...
NATIONAL COUNCIL ON DISABILITY	25	94	25	94	12	74	...	...
NATIONAL CREDIT UNION ADMINISTRATION	930	6,398	930	6,398	220	1,664	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	362	2,173	362	2,173	362	2,173	...	...
NATIONAL ENDOWMENT FOR THE ARTS	153	931	153	931	153	931	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	158	952	158	952	158	952	...	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	51	290	51	290	51	290	...	...
NATIONAL LABOR RELATIONS BOARD	1,931	11,625	1,910	11,527	548	3,587	21	98
NATIONAL MEDIATION BOARD	51	292	51	292	49	286	...	...
NATIONAL SCIENCE FOUNDATION	1,315	9,268	1,310	9,234	1,306	9,204	5	34
NATIONAL TRANSPORTATION SAFETY BOARD	434	2,832	434	2,832	333	2,196	...	...
NUCLEAR REGULATORY COMMISSION	3,083	23,225	3,083	23,225	2,143	16,686	...	...
NUCLEAR WASTE TECHNICAL REVIEW BOARD	24	144	24	144	15	115	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	62	463	62	463	47	354	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	55	259	55	259	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	78	525	78	525	78	525	...	...
OFFICE OF PERSONNEL MANAGEMENT	3,417	12,977	3,403	12,959	1,673	8,861	14	18
OFFICE OF SPECIAL COUNSEL	98	601	98	601	78	471	...	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	205	1,369	204	1,360	202	1,350	1	9
PANAMA CANAL COMMISSION	3	27	2	18	2	18	1	9
PEACE CORPS	1,131	5,129	718	3,504	578	2,989	413	1,625
PENSION BENEFIT GUARANTY CORPORATION	794	4,702	794	4,702	793	4,695	...	...
POSTAL RATE COMMISSION	46	303	46	303	46	303	...	...
PRESIDIO TRUST	330	1,629	330	1,629	...	...	...	...
RAILROAD RETIREMENT BOARD	1,132	6,251	1,132	6,251	5	24	...	...
SECURITIES AND EXCHANGE COMMISSION	3,261	24,913	3,261	24,913	1,952	14,581	...	...
SELECTIVE SERVICE SYSTEM	179	798	176	794	78	460	3	4
SMALL BUSINESS ADMINISTRATION	3,630	19,493	3,576	19,251	838	5,339	54	242
SMITHSONIAN INSTITUTION	5,245	23,139	5,218	22,952	4,789	21,008	27	187
NATIONAL GALLERY OF ART	803	3,737	803	3,737	803	3,737	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,345	18,734	4,318	18,547	3,889	16,603	27	187
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	44	405	44	405	44	405	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, SEPTEMBER 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	53	263	53	263	53	263	...	...
SOCIAL SECURITY ADMINISTRATION	64,995	297,292	64,538	295,291	1,691	8,406	457	2,001
TENNESSEE VALLEY AUTHORITY	13,379	84,794	13,379	84,794	6	51	...	...
TRADE AND DEVELOPMENT AGENCY	44	255	43	250	43	250	1	5
BROADCASTING BOARD OF GOVERNORS	2,350	14,622	1,811	10,574	1,579	9,363	539	4,048
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,368	18,333	1,485	11,359	1,485	11,359	883	6,974
U.S. POSTAL SERVICE	787,818	2,804,127	784,006	2,789,085	19,393	79,923	3,812	15,042
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	61	15	61	...	...	...	...
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	10	1	10	1	10	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003



AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
SEPTEMBER 2003	2,725,948	1,359,821	1,312,574	47,247	1,366,127	1,134,690	231,437
AUGUST 2003	2,748,070 **	1,366,459 **	1,315,621 **	50,838 **	1,381,611 **	1,134,554 **	247,057 **
LEGISLATIVE BRANCH							
SEPTEMBER 2003	31,564	2,849	2,840	9	28,715	9,578	19,137
AUGUST 2003	31,366	2,919	2,910	9	28,447	9,516	18,931
GENERAL ACCOUNTING OFFICE							
SEPTEMBER 2003	3,343	...	...	...	3,343	3,218	125
AUGUST 2003	3,290	...	...	...	3,290	3,198	92
GOVERNMENT PRINTING OFFICE							
SEPTEMBER 2003	2,815	2,727	2,720	7	88	88	...
AUGUST 2003	2,881	2,797	2,790	7	84	84	...
LIBRARY OF CONGRESS							
SEPTEMBER 2003	4,437	...	...	...	4,437	4,105	332
AUGUST 2003	4,407	...	...	...	4,407	4,086	321
JUDICIAL BRANCH							
SEPTEMBER 2003	34,726	...	...	...	34,726	33,139	1,587
AUGUST 2003	34,851	...	...	...	34,851	32,575	2,276
EXECUTIVE BRANCH							
SEPTEMBER 2003	2,659,658	1,356,972	1,309,734	47,238	1,302,686	1,091,973	210,713
AUGUST 2003	2,681,853 **	1,363,540 **	1,312,711 **	50,829 **	1,318,313 **	1,092,463 **	225,850 **
EXECUTIVE OFFICE OF THE PRESIDENT							
SEPTEMBER 2003	1,701	711	705	6	990	552	438
AUGUST 2003	1,692	702	698	4	990	582	408
EXECUTIVE DEPARTMENTS							
SEPTEMBER 2003	1,686,005	1,215,679	1,169,951	45,728	470,326	341,611	128,715
AUGUST 2003	1,706,513 *	1,222,544 *	1,173,280 *	49,264 *	483,969 *	341,224 *	142,745 *
DEPARTMENT OF STATE							
SEPTEMBER 2003	32,448	7,727	6,556	1,171	24,721	20,744	3,977
AUGUST 2003	32,411	7,677	6,507	1,170	24,734	20,688	4,046
DEPARTMENT OF THE TREASURY							
SEPTEMBER 2003	110,195	104,810	103,671	1,139	5,385	4,765	620
AUGUST 2003	113,892	108,448	107,173	1,275	5,444	4,750	694
DEPARTMENT OF DEFENSE							
SEPTEMBER 2003	664,524	536,611	522,134	14,477	127,913	87,734	40,179
AUGUST 2003	674,961	538,572	523,112	15,460	136,389	87,029	49,360
DEPARTMENT OF THE ARMY							
SEPTEMBER 2003	230,273	182,025	175,021	7,004	48,248	30,678	17,570
AUGUST 2003	234,616	182,732	175,244	7,488	51,884	30,592	21,292
DEPARTMENT OF THE NAVY							
SEPTEMBER 2003	184,199	162,492	159,426	3,066	21,707	15,197	6,510
AUGUST 2003	188,492	162,378	159,851	2,527	26,114	15,385	10,729
DEPARTMENT OF THE AIR FORCE							
SEPTEMBER 2003	151,325	116,164	113,769	2,395	35,161	27,555	7,606
AUGUST 2003	153,528	117,131	113,853	3,278	36,397	26,594	9,803
DEFENSE LOGISTICS AGENCY							
SEPTEMBER 2003	21,397	20,080	19,840	240	1,317	823	494
AUGUST 2003	21,577	20,175	19,941	234	1,402	824	578
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
SEPTEMBER 2003	77,330	55,850	54,078	1,772	21,480	13,481	7,999
AUGUST 2003	76,748	56,156	54,223	1,933	20,592	13,634	6,958

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
SEPTEMBER 2003	102,705	59,754	59,324	430	42,951	40,001	2,950
AUGUST 2003	102,402	59,580	59,143	437	42,822	39,774	3,048
DEPARTMENT OF THE INTERIOR							
SEPTEMBER 2003	77,691	65,169	57,447	7,722	12,522	3,506	9,016
AUGUST 2003	80,225	66,277	57,414	8,863	13,948	3,624	10,324
DEPARTMENT OF AGRICULTURE							
SEPTEMBER 2003	111,146	97,841	86,947	10,894	13,305	3,048	10,257
AUGUST 2003	113,931	98,690	86,870	11,820	15,241	3,315	11,926
DEPARTMENT OF COMMERCE							
SEPTEMBER 2003	37,418	30,624	30,065	559	6,794	5,295	1,499
AUGUST 2003	37,518	30,603	30,041	562	6,915	5,166	1,749
DEPARTMENT OF LABOR							
SEPTEMBER 2003	16,228	14,903	14,821	82	1,325	975	350
AUGUST 2003	16,294	14,890	14,809	81	1,404	975	429
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
SEPTEMBER 2003	66,859	50,113	49,280	833	16,746	9,148	7,598
AUGUST 2003	67,353	50,249	49,417	832	17,104	9,211	7,893
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
SEPTEMBER 2003	10,557	9,428	9,392	36	1,129	818	311
AUGUST 2003	10,582	9,421	9,383	38	1,161	810	351
DEPARTMENT OF TRANSPORTATION							
SEPTEMBER 2003	58,668	8,446	8,388	58	50,222	49,343	879
AUGUST 2003	58,397	8,460	8,389	71	49,937	49,014	923
DEPARTMENT OF ENERGY							
SEPTEMBER 2003	15,630	13,825	13,771	54	1,805	1,591	214
AUGUST 2003	15,721	13,859	13,805	54	1,862	1,609	253
DEPARTMENT OF EDUCATION							
SEPTEMBER 2003	4,567	3,780	3,763	17	787	467	320
AUGUST 2003	4,542	3,783	3,765	18	759	462	297
DEPARTMENT OF VETERANS AFFAIRS							
SEPTEMBER 2003	230,406	138,473	133,357	5,116	91,933	75,185	16,748
AUGUST 2003	229,622	138,310	132,898	5,412	91,312	74,914	16,398
DEPARTMENT OF HOMELAND SECURITY							
SEPTEMBER 2003	146,963	74,175	71,035	3,140	72,788	38,991	33,797
AUGUST 2003	148,662 *	73,725 *	70,554 *	3,171 *	74,937 *	39,883 *	35,054 *
INDEPENDENT AGENCIES							
SEPTEMBER 2003	971,952	140,582	139,078	1,504	831,370	749,810	81,560
AUGUST 2003	973,648 **	140,294 **	138,733 **	1,561 **	833,354 **	750,657 **	82,697 **
FEDERAL RESERVE BOARD OF GOVERNORS							
SEPTEMBER 2003	1,787	...	...	...	1,787	1,765	22
AUGUST 2003	1,805	...	...	...	1,805	1,757	48
ENVIRONMENTAL PROTECTION AGENCY							
SEPTEMBER 2003	18,217	15,954	15,905	49	2,263	1,658	605
AUGUST 2003	18,199	15,941	15,889	52	2,258	1,610	648
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
SEPTEMBER 2003	2,589	1,952	1,950	2	637	606	31
AUGUST 2003	2,590	1,957	1,956	1	633	605	28
FEDERAL COMMUNICATIONS COMMISSION							
SEPTEMBER 2003	2,051	1,423	1,423	...	628	595	33
AUGUST 2003	2,055	1,428	1,428	...	627	597	30

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
SEPTEMBER 2003	5,473	4,999	4,975	24	474	370	104
AUGUST 2003	5,428	4,981	4,959	22	447	359	88
GENERAL SERVICES ADMINISTRATION							
SEPTEMBER 2003	12,757	11,865	11,793	72	892	757	135
AUGUST 2003	12,784	11,880	11,810	70	904	737	167
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
SEPTEMBER 2003	18,954	17,841	17,648	193	1,113	862	251
AUGUST 2003	18,961	17,808	17,620	188	1,153	878	275
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
SEPTEMBER 2003	3,007	2,668	2,620	48	339	34	305
AUGUST 2003	3,004	2,671	2,621	50	333	35	298
NATIONAL LABOR RELATIONS BOARD							
SEPTEMBER 2003	1,931	1,053	1,053	...	878	843	35
AUGUST 2003	1,935	1,049	1,049	...	886	842	44
NUCLEAR REGULATORY COMMISSION							
SEPTEMBER 2003	3,083	...	...	...	3,083	3,012	71
AUGUST 2003	3,078	...	...	...	3,078	3,001	77
OFFICE OF PERSONNEL MANAGEMENT							
SEPTEMBER 2003	3,417	2,456	2,445	11	961	866	95
AUGUST 2003	3,397	2,449	2,441	8	948	845	103
PANAMA CANAL COMMISSION							
SEPTEMBER 2003	3	...	...	...	3	3	...
AUGUST 2003	3	...	...	...	3	3	...
RAILROAD RETIREMENT BOARD							
SEPTEMBER 2003	1,132	1,116	1,116	...	16	12	4
AUGUST 2003	1,132	1,115	1,115	...	17	13	4
SECURITIES AND EXCHANGE COMMISSION							
SEPTEMBER 2003	3,261	1,744	1,722	22	1,517	1,397	120
AUGUST 2003	3,213	1,712	1,693	19	1,501	1,376	125
SMALL BUSINESS ADMINISTRATION							
SEPTEMBER 2003	3,630	3,043	2,876	167	587	265	322
AUGUST 2003	3,700	3,054	2,878	176	646	266	380
SMITHSONIAN INSTITUTION							
SEPTEMBER 2003	5,245	5,062	4,705	357	183	139	44
AUGUST 2003	5,183	5,009	4,656	353	174	138	36
SOCIAL SECURITY ADMINISTRATION							
SEPTEMBER 2003	64,995	59,218	58,819	399	5,777	4,860	917
AUGUST 2003	64,619	59,044	58,582	462	5,575	4,574	1,001
BROADCASTING BOARD OF GOVERNORS							
SEPTEMBER 2003	2,350	1,525	1,513	12	825	731	94
AUGUST 2003	2,365	1,537	1,525	12	828	736	92
AGENCY FOR INTERNATIONAL DEVELOPMENT							
SEPTEMBER 2003	2,368	936	929	7	1,432	947	485
AUGUST 2003	2,364	930	924	6	1,434	949	485
U.S. POSTAL SERVICE							
SEPTEMBER 2003	787,818	...	...	...	787,818	712,551	75,267
AUGUST 2003	789,973	...	...	...	789,973	713,814	76,159

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, AUGUST 2003 AND SEPTEMBER 2003



AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
SEPTEMBER 2003	2,633,246	1,333,116	1,287,421	45,695	1,300,130	1,097,796	202,334
AUGUST 2003	2,649,929 **	1,339,564 **	1,290,764 **	48,800 **	1,310,365 **	1,097,469 **	212,896 **
LEGISLATIVE BRANCH							
SEPTEMBER 2003	31,558	2,849	2,840	9	28,709	9,572	19,137
AUGUST 2003	31,360	2,919	2,910	9	28,441	9,510	18,931
GENERAL ACCOUNTING OFFICE							
SEPTEMBER 2003	3,342	...	...	...	3,342	3,217	125
AUGUST 2003	3,289	...	...	...	3,289	3,197	92
GOVERNMENT PRINTING OFFICE							
SEPTEMBER 2003	2,815	2,727	2,720	7	88	88	...
AUGUST 2003	2,881	2,797	2,790	7	84	84	...
LIBRARY OF CONGRESS							
SEPTEMBER 2003	4,432	...	...	...	4,432	4,100	332
AUGUST 2003	4,402	...	...	...	4,402	4,081	321
JUDICIAL BRANCH							
SEPTEMBER 2003	34,290	...	...	...	34,290	32,732	1,558
AUGUST 2003	34,416	...	...	...	34,416	32,170	2,246
EXECUTIVE BRANCH							
SEPTEMBER 2003	2,567,398	1,330,267	1,284,581	45,686	1,237,131	1,055,492	181,639
AUGUST 2003	2,584,153 **	1,336,645 **	1,287,854 **	48,791 **	1,247,508 **	1,055,789 **	191,719 **
EXECUTIVE OFFICE OF THE PRESIDENT							
SEPTEMBER 2003	1,690	709	703	6	981	544	437
AUGUST 2003	1,681	700	696	4	981	574	407
EXECUTIVE DEPARTMENTS							
SEPTEMBER 2003	1,600,530	1,189,664	1,145,456	44,208	410,866	310,428	100,438
AUGUST 2003	1,615,627 *	1,196,343 *	1,149,085 *	47,258 *	419,284 *	309,844 *	109,440 *
DEPARTMENT OF STATE							
SEPTEMBER 2003	12,769	7,670	6,500	1,170	5,099	4,137	962
AUGUST 2003	12,757	7,620	6,451	1,169	5,137	4,078	1,059
DEPARTMENT OF THE TREASURY							
SEPTEMBER 2003	109,638	104,264	103,146	1,118	5,374	4,761	613
AUGUST 2003	113,263	107,831	106,577	1,254	5,432	4,746	686
DEPARTMENT OF DEFENSE							
SEPTEMBER 2003	611,199	517,315	504,099	13,216	93,884	77,153	16,731
AUGUST 2003	616,264	519,119	505,393	13,726	97,145	76,266	20,879
DEPARTMENT OF THE ARMY							
SEPTEMBER 2003	207,609	171,477	165,172	6,305	36,132	29,211	6,921
AUGUST 2003	210,085	172,297	165,533	6,764	37,788	29,138	8,650
DEPARTMENT OF THE NAVY							
SEPTEMBER 2003	175,958	158,917	156,062	2,855	17,041	14,773	2,268
AUGUST 2003	176,178	158,468	156,478	1,990	17,710	14,946	2,764
DEPARTMENT OF THE AIR FORCE							
SEPTEMBER 2003	145,157	113,722	111,506	2,216	31,435	27,180	4,255
AUGUST 2003	146,837	114,691	111,603	3,088	32,146	26,234	5,912
DEFENSE LOGISTICS AGENCY							
SEPTEMBER 2003	20,584	19,518	19,302	216	1,066	598	468
AUGUST 2003	20,776	19,613	19,403	210	1,163	611	552
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
SEPTEMBER 2003	61,891	53,681	52,057	1,624	8,210	5,391	2,819
AUGUST 2003	62,388	54,050	52,376	1,674	8,338	5,337	3,001

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
SEPTEMBER 2003	100,948	58,688	58,273	415	42,260	39,357	2,903
AUGUST 2003	100,635	58,507	58,085	422	42,128	39,122	3,006
DEPARTMENT OF THE INTERIOR							
SEPTEMBER 2003	77,327	64,840	57,197	7,643	12,487	3,499	8,988
AUGUST 2003	79,855	65,947	57,163	8,784	13,908	3,616	10,292
DEPARTMENT OF AGRICULTURE							
SEPTEMBER 2003	109,916	97,215	86,352	10,863	12,701	2,756	9,945
AUGUST 2003	112,698	98,064	86,275	11,789	14,634	3,025	11,609
DEPARTMENT OF COMMERCE							
SEPTEMBER 2003	36,643	30,526	29,969	557	6,117	4,674	1,443
AUGUST 2003	36,734	30,506	29,946	560	6,228	4,536	1,692
DEPARTMENT OF LABOR							
SEPTEMBER 2003	16,188	14,863	14,781	82	1,325	975	350
AUGUST 2003	16,254	14,850	14,769	81	1,404	975	429
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
SEPTEMBER 2003	66,556	49,917	49,096	821	16,639	9,075	7,564
AUGUST 2003	67,054	50,053	49,233	820	17,001	9,139	7,862
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
SEPTEMBER 2003	10,468	9,345	9,309	36	1,123	814	309
AUGUST 2003	10,494	9,339	9,301	38	1,155	806	349
DEPARTMENT OF TRANSPORTATION							
SEPTEMBER 2003	58,302	8,430	8,372	58	49,872	48,999	873
AUGUST 2003	58,035	8,444	8,373	71	49,591	48,674	917
DEPARTMENT OF ENERGY							
SEPTEMBER 2003	15,619	13,816	13,762	54	1,803	1,590	213
AUGUST 2003	15,710	13,850	13,796	54	1,860	1,608	252
DEPARTMENT OF EDUCATION							
SEPTEMBER 2003	4,559	3,774	3,757	17	785	467	318
AUGUST 2003	4,535	3,777	3,759	18	758	462	296
DEPARTMENT OF VETERANS AFFAIRS							
SEPTEMBER 2003	227,032	136,852	131,777	5,075	90,180	73,730	16,450
AUGUST 2003	226,274	136,698	131,339	5,359	89,576	73,469	16,107
DEPARTMENT OF HOMELAND SECURITY							
SEPTEMBER 2003	143,366	72,149	69,066	3,083	71,217	38,441	32,776
AUGUST 2003	145,065 *	71,738 *	68,625 *	3,113 *	73,327 *	39,322 *	34,005 *
INDEPENDENT AGENCIES							
SEPTEMBER 2003	965,178	139,894	138,422	1,472	825,284	744,520	80,764
AUGUST 2003	966,845 **	139,602 **	138,073 **	1,529 **	827,243 **	745,371 **	81,872 **
FEDERAL RESERVE BOARD OF GOVERNORS							
SEPTEMBER 2003	1,787	...	...	...	1,787	1,765	22
AUGUST 2003	1,805	...	...	...	1,805	1,757	48
ENVIRONMENTAL PROTECTION AGENCY							
SEPTEMBER 2003	18,163	15,913	15,864	49	2,250	1,648	602
AUGUST 2003	18,146	15,900	15,848	52	2,246	1,601	645
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
SEPTEMBER 2003	2,579	1,944	1,942	2	635	604	31
AUGUST 2003	2,580	1,949	1,948	1	631	603	28
FEDERAL COMMUNICATIONS COMMISSION							
SEPTEMBER 2003	2,049	1,421	1,421	...	628	595	33
AUGUST 2003	2,053	1,426	1,426	...	627	597	30

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
SEPTEMBER 2003	5,462	4,990	4,966	24	472	369	103
AUGUST 2003	5,417	4,972	4,950	22	445	358	87
GENERAL SERVICES ADMINISTRATION							
SEPTEMBER 2003	12,692	11,802	11,732	70	890	755	135
AUGUST 2003	12,720	11,817	11,749	68	903	736	167
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
SEPTEMBER 2003	18,936	17,834	17,641	193	1,102	860	242
AUGUST 2003	18,943	17,800	17,612	188	1,143	877	266
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
SEPTEMBER 2003	3,007	2,668	2,620	48	339	34	305
AUGUST 2003	3,004	2,671	2,621	50	333	35	298
NATIONAL LABOR RELATIONS BOARD							
SEPTEMBER 2003	1,910	1,044	1,044	...	866	832	34
AUGUST 2003	1,914	1,040	1,040	...	874	831	43
NUCLEAR REGULATORY COMMISSION							
SEPTEMBER 2003	3,083	...	...	...	3,083	3,012	71
AUGUST 2003	3,078	...	...	...	3,078	3,001	77
OFFICE OF PERSONNEL MANAGEMENT							
SEPTEMBER 2003	3,403	2,452	2,441	11	951	856	95
AUGUST 2003	3,383	2,445	2,437	8	938	835	103
PANAMA CANAL COMMISSION							
SEPTEMBER 2003	2	...	...	...	2	2	...
AUGUST 2003	2	...	...	...	2	2	...
RAILROAD RETIREMENT BOARD							
SEPTEMBER 2003	1,132	1,116	1,116	...	16	12	4
AUGUST 2003	1,132	1,115	1,115	...	17	13	4
SECURITIES AND EXCHANGE COMMISSION							
SEPTEMBER 2003	3,261	1,744	1,722	22	1,517	1,397	120
AUGUST 2003	3,213	1,712	1,693	19	1,501	1,376	125
SMALL BUSINESS ADMINISTRATION							
SEPTEMBER 2003	3,576	2,998	2,831	167	578	262	316
AUGUST 2003	3,648	3,009	2,833	176	639	263	376
SMITHSONIAN INSTITUTION							
SEPTEMBER 2003	5,218	5,062	4,705	357	156	112	44
AUGUST 2003	5,157	5,009	4,656	353	148	112	36
SOCIAL SECURITY ADMINISTRATION							
SEPTEMBER 2003	64,538	58,785	58,387	398	5,753	4,842	911
AUGUST 2003	64,159	58,608	58,147	461	5,551	4,556	995
BROADCASTING BOARD OF GOVERNORS							
SEPTEMBER 2003	1,811	1,518	1,506	12	293	222	71
AUGUST 2003	1,826	1,529	1,517	12	297	227	70
AGENCY FOR INTERNATIONAL DEVELOPMENT							
SEPTEMBER 2003	1,485	934	928	6	551	307	244
AUGUST 2003	1,491	928	923	5	563	312	251
U.S. POSTAL SERVICE							
SEPTEMBER 2003	784,006	...	...	...	784,006	709,026	74,980
AUGUST 2003	786,117	...	...	...	786,117	710,288	75,829

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, AUGUST 2003 AND SEPTEMBER 2003



AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
TOTAL, ALL AGENCIES									
SEPTEMBER 2003	2,725,948	214,140	2,511,808	2,633,246	208,401	2,424,845	336,290	13,917	322,373
AUGUST 2003	2,748,070 **	215,900 **	2,532,170 **	2,649,929 **	210,299 **	2,439,630 **	336,912 **	13,636 **	323,276 **
LEGISLATIVE BRANCH									
SEPTEMBER 2003	31,564	2,807	28,757	31,558	2,807	28,751	30,472	2,787	27,685
AUGUST 2003	31,366	2,859	28,507	31,360	2,859	28,501	30,287	2,838	27,449
GENERAL ACCOUNTING OFFICE									
SEPTEMBER 2003	3,343	16	3,327	3,342	16	3,326	2,508	16	2,492
AUGUST 2003	3,290	16	3,274	3,289	16	3,273	2,475	16	2,459
GOVERNMENT PRINTING OFFICE									
SEPTEMBER 2003	2,815	1,343	1,472	2,815	1,343	1,472	2,621	1,325	1,296
AUGUST 2003	2,881	1,400	1,481	2,881	1,400	1,481	2,670	1,381	1,289
LIBRARY OF CONGRESS									
SEPTEMBER 2003	4,437	82	4,355	4,432	82	4,350	4,404	80	4,324
AUGUST 2003	4,407	81	4,326	4,402	81	4,321	4,374	79	4,295
JUDICIAL BRANCH									
SEPTEMBER 2003	34,726	...	34,726	34,290	...	34,290	1,968	...	1,968
AUGUST 2003	34,851	...	34,851	34,416	...	34,416	1,963	...	1,963
EXECUTIVE BRANCH									
SEPTEMBER 2003	2,659,658	211,333	2,448,325	2,567,398	205,594	2,361,804	303,850	11,130	292,720
AUGUST 2003	2,681,853 **	213,041 **	2,468,812 **	2,584,153 **	207,440 **	2,376,713 **	304,662 **	10,798 **	293,864 **
EXECUTIVE OFFICE OF THE PRESIDENT									
SEPTEMBER 2003	1,701	42	1,659	1,690	42	1,648	1,690	42	1,648
AUGUST 2003	1,692	40	1,652	1,681	40	1,641	1,681	40	1,641
EXECUTIVE DEPARTMENTS									
SEPTEMBER 2003	1,686,005	203,189	1,482,816	1,600,530	197,451	1,403,079	233,288	9,400	223,888
AUGUST 2003	1,706,513 *	204,936 *	1,501,577 *	1,615,627 *	199,336 *	1,416,291 *	234,045 *	9,079 *	224,966 *
DEPARTMENT OF STATE									
SEPTEMBER 2003	32,448	53	32,395	12,769	53	12,716	11,190	50	11,140
AUGUST 2003	32,411	54	32,357	12,757	54	12,703	11,171	51	11,120
DEPARTMENT OF THE TREASURY									
SEPTEMBER 2003	110,195	3,009	107,186	109,638	3,008	106,630	15,623	1,070	14,553
AUGUST 2003	113,892	3,050	110,842	113,263	3,049	110,214	15,675	1,070	14,605
DEPARTMENT OF DEFENSE									
SEPTEMBER 2003	664,524	145,738	518,786	611,199	140,520	470,679	63,503	5,265	58,238
AUGUST 2003	674,961	146,837	528,124	616,264	141,767	474,497	63,875	4,894	58,981
DEPARTMENT OF THE ARMY									
SEPTEMBER 2003	230,273	45,739	184,534	207,609	43,736	163,873	19,151	1,432	17,719
AUGUST 2003	234,616	46,656	187,960	210,085	44,632	165,453	19,298	1,469	17,829
DEPARTMENT OF THE NAVY									
SEPTEMBER 2003	184,199	41,618	142,581	175,958	41,331	134,627	24,744	1,452	23,292
AUGUST 2003	188,492	42,510	145,982	176,178	42,201	133,977	24,885	1,459	23,426

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
SEPTEMBER 2003	151,325	44,291	107,034	145,157	43,732	101,425	5,423	893	4,530
AUGUST 2003	153,528	44,193	109,335	146,837	43,634	103,203	5,493	857	4,636
DEFENSE LOGISTICS AGENCY									
SEPTEMBER 2003	21,397	5,408	15,989	20,584	5,261	15,323	1,602	11	1,591
AUGUST 2003	21,577	5,392	16,185	20,776	5,244	15,532	1,627	11	1,616
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
SEPTEMBER 2003	77,330	8,682	68,648	61,891	6,460	55,431	12,583	1,477	11,106
AUGUST 2003	76,748	8,086	68,662	62,388	6,056	56,332	12,572	1,098	11,474
DEPARTMENT OF JUSTICE									
SEPTEMBER 2003	102,705	4,886	97,819	100,948	4,862	96,086	22,000	299	21,701
AUGUST 2003	102,402	4,883	97,519	100,635	4,858	95,777	21,930	301	21,629
DEPARTMENT OF THE INTERIOR									
SEPTEMBER 2003	77,691	10,287	67,404	77,327	10,188	67,139	8,156	797	7,359
AUGUST 2003	80,225	10,785	69,440	79,855	10,683	69,172	8,255	824	7,431
DEPARTMENT OF AGRICULTURE									
SEPTEMBER 2003	111,146	2,958	108,188	109,916	2,940	106,976	11,837	282	11,555
AUGUST 2003	113,931	2,960	110,971	112,698	2,943	109,755	11,929	282	11,647
DEPARTMENT OF COMMERCE									
SEPTEMBER 2003	37,418	755	36,663	36,643	755	35,888	20,488	292	20,196
AUGUST 2003	37,518	757	36,761	36,734	757	35,977	20,529	293	20,236
DEPARTMENT OF LABOR									
SEPTEMBER 2003	16,228	14	16,214	16,188	14	16,174	5,494	10	5,484
AUGUST 2003	16,294	14	16,280	16,254	14	16,240	5,542	10	5,532
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
SEPTEMBER 2003	66,859	2,317	64,542	66,556	2,315	64,241	29,834	534	29,300
AUGUST 2003	67,353	2,331	65,022	67,054	2,329	64,725	30,030	543	29,487
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
SEPTEMBER 2003	10,557	5	10,552	10,468	5	10,463	3,407	5	3,402
AUGUST 2003	10,582	5	10,577	10,494	5	10,489	3,418	5	3,413
DEPARTMENT OF TRANSPORTATION									
SEPTEMBER 2003	58,668	586	58,082	58,302	583	57,719	9,467	12	9,455
AUGUST 2003	58,397	587	57,810	58,035	584	57,451	9,464	12	9,452
DEPARTMENT OF ENERGY									
SEPTEMBER 2003	15,630	1,365	14,265	15,619	1,365	14,254	5,205	49	5,156
AUGUST 2003	15,721	1,372	14,349	15,710	1,372	14,338	5,242	49	5,193
DEPARTMENT OF EDUCATION									
SEPTEMBER 2003	4,567	6	4,561	4,559	6	4,553	3,247	6	3,241
AUGUST 2003	4,542	6	4,536	4,535	6	4,529	3,217	6	3,211
DEPARTMENT OF VETERANS AFFAIRS									
SEPTEMBER 2003	230,406	28,803	201,603	227,032	28,465	198,567	7,056	541	6,515
AUGUST 2003	229,622	28,886	200,736	226,274	28,543	197,731	7,040	553	6,487

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF HOMELAND SECURITY									
SEPTEMBER 2003	146,963	2,407	144,556	143,366	2,372	140,994	16,781	188	16,593
AUGUST 2003	148,662 *	2,409 *	146,253 *	145,065 *	2,372 *	142,693 *	16,728 *	186 *	16,542 *
INDEPENDENT AGENCIES									
SEPTEMBER 2003	971,952	8,102	963,850	965,178	8,101	957,077	68,872	1,688	67,184
AUGUST 2003	973,648 **	8,065 **	965,583 **	966,845 **	8,064 **	958,781 **	68,936 **	1,679 **	67,257 **
FEDERAL RESERVE BOARD OF GOVERNORS									
SEPTEMBER 2003	1,787	92	1,695	1,787	92	1,695	1,787	92	1,695
AUGUST 2003	1,805	92	1,713	1,805	92	1,713	1,805	92	1,713
ENVIRONMENTAL PROTECTION AGENCY									
SEPTEMBER 2003	18,217	14	18,203	18,163	14	18,149	6,177	3	6,174
AUGUST 2003	18,199	14	18,185	18,146	14	18,132	6,192	3	6,189
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
SEPTEMBER 2003	2,589	...	2,589	2,579	...	2,579	633	...	633
AUGUST 2003	2,590	...	2,590	2,580	...	2,580	631	...	631
FEDERAL COMMUNICATIONS COMMISSION									
SEPTEMBER 2003	2,051	9	2,042	2,049	9	2,040	1,729	7	1,722
AUGUST 2003	2,055	9	2,046	2,053	9	2,044	1,731	7	1,724
FEDERAL DEPOSIT INSURANCE CORPORATION									
SEPTEMBER 2003	5,473	21	5,452	5,462	21	5,441	1,907	21	1,886
AUGUST 2003	5,428	21	5,407	5,417	21	5,396	1,902	21	1,881
GENERAL SERVICES ADMINISTRATION									
SEPTEMBER 2003	12,757	910	11,847	12,692	909	11,783	4,618	356	4,262
AUGUST 2003	12,784	937	11,847	12,720	936	11,784	4,646	360	4,286
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
SEPTEMBER 2003	18,954	44	18,910	18,936	44	18,892	4,281	40	4,241
AUGUST 2003	18,961	45	18,916	18,943	45	18,898	4,255	40	4,215
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
SEPTEMBER 2003	3,007	15	2,992	3,007	15	2,992	1,289	14	1,275
AUGUST 2003	3,004	16	2,988	3,004	16	2,988	1,291	15	1,276
NATIONAL LABOR RELATIONS BOARD									
SEPTEMBER 2003	1,931	5	1,926	1,910	5	1,905	548	5	543
AUGUST 2003	1,935	5	1,930	1,914	5	1,909	549	5	544
NUCLEAR REGULATORY COMMISSION									
SEPTEMBER 2003	3,083	4	3,079	3,083	4	3,079	2,143	4	2,139
AUGUST 2003	3,078	4	3,074	3,078	4	3,074	2,134	4	2,130
OFFICE OF PERSONNEL MANAGEMENT									
SEPTEMBER 2003	3,417	19	3,398	3,403	19	3,384	1,673	14	1,659
AUGUST 2003	3,397	19	3,378	3,383	19	3,364	1,668	14	1,654
PANAMA CANAL COMMISSION									
SEPTEMBER 2003	3	...	3	2	...	2	2	...	2
AUGUST 2003	3	...	3	2	...	2	2	...	2

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
SEPTEMBER 2003	1,132	8	1,124	1,132	8	1,124	5	...	5
AUGUST 2003	1,132	8	1,124	1,132	8	1,124	4	...	4
SECURITIES AND EXCHANGE COMMISSION									
SEPTEMBER 2003	3,261	...	3,261	3,261	...	3,261	1,952	...	1,952
AUGUST 2003	3,213	...	3,213	3,213	...	3,213	1,933	...	1,933
SMALL BUSINESS ADMINISTRATION									
SEPTEMBER 2003	3,630	5	3,625	3,576	5	3,571	838	5	833
AUGUST 2003	3,700	5	3,695	3,648	5	3,643	838	5	833
SMITHSONIAN INSTITUTION									
SEPTEMBER 2003	5,245	850	4,395	5,218	850	4,368	4,789	796	3,993
AUGUST 2003	5,183	835	4,348	5,157	835	4,322	4,728	781	3,947
SOCIAL SECURITY ADMINISTRATION									
SEPTEMBER 2003	64,995	348	64,647	64,538	348	64,190	1,691	17	1,674
AUGUST 2003	64,619	351	64,268	64,159	351	63,808	1,675	17	1,658
BROADCASTING BOARD OF GOVERNORS									
SEPTEMBER 2003	2,350	134	2,216	1,811	134	1,677	1,579	120	1,459
AUGUST 2003	2,365	134	2,231	1,826	134	1,692	1,591	120	1,471
AGENCY FOR INTERNATIONAL DEVELOPMENT									
SEPTEMBER 2003	2,368	...	2,368	1,485	...	1,485	1,485	...	1,485
AUGUST 2003	2,364	...	2,364	1,491	...	1,491	1,491	...	1,491
U.S. POSTAL SERVICE									
SEPTEMBER 2003	787,818	...	787,818	784,006	...	784,006	19,393	...	19,393
AUGUST 2003	789,973	...	789,973	786,117	...	786,117	19,478	...	19,478

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENT SEPTEMBER 2003

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EXECUTIVE DEPARTMENTS	1,686,005	7,503,925	1,600,530	7,195,523	233,288	1,275,104	85,475	308,402
DEPARTMENT OF STATE	32,448	174,346	12,769	66,391	11,190	54,872	19,679	107,955
DEPARTMENT OF THE TREASURY	110,195	535,738	109,638	533,357	15,623	100,346	557	2,381
INTERNAL REVENUE SERVICE	94,408	445,075	93,880	442,873	8,674	57,256	528	2,202
BUREAU OF ENGRAVING AND PRINTING	2,516	13,492	2,516	13,492	1,833	9,697	...	...
U.S. MINT	2,268	10,521	2,268	10,521	543	3,064	...	...
ALCOHOL AND TOBACCO TAX AND TRADE BUREAU	444	2,360	431	2,307	134	825	13	53
DEPARTMENT OF DEFENSE	664,524	2,418,293	611,199	2,272,512	63,503	247,539	53,325	145,781
DEFENSE, MILITARY FUNCTION TOTAL	638,871	2,347,900	585,616	2,202,216	62,612	245,260	53,255	145,684
DEFENSE, CIVIL FUNCTION TOTAL	25,653	70,393	25,583	70,296	891	2,279	70	97
DEPARTMENT OF THE ARMY	230,273	639,734	207,609	574,403	19,151	41,708	22,664	65,331
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,621	569,342	182,027	504,108	18,260	39,429	22,594	65,234
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,652	70,392	25,582	70,295	891	2,279	70	97
CORP OF ENGINEERS	25,551	70,135	25,481	70,038	790	2,022	70	97
CEMETERIAL EXPENSES	101	257	101	257	101	257	...	...
DEPARTMENT OF THE NAVY	184,199	745,684	175,958	712,125	24,744	100,270	8,241	33,559
DEPARTMENT OF THE AIR FORCE	151,325	612,235	145,157	587,259	5,423	21,979	6,168	24,976
DEFENSE LOGISTICS AGENCY	21,397	97,387	20,584	94,118	1,602	9,561	813	3,269
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,330	323,253	61,891	304,607	12,583	74,021	15,439	18,646
DEFENSE CONTRACT AUDIT AGENCY	4,059	22,777	4,012	22,652	559	2,015	47	125
DEFENSE CONTRACT MANAGEMENT AGENCY	10,508	59,713	10,197	58,045	536	3,444	311	1,668
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	15,942	36,304	4,429	30,167	615	1,623	11,513	6,137
DEFENSE COMMISSARY AGENCY	16,873	42,549	13,676	33,444	1,179	1,651	3,197	9,105
DEFENSE FINANCE AND ACCOUNTING SERVICE	13,923	69,129	13,675	68,063	412	2,853	248	1,066
DEPARTMENT OF JUSTICE	102,705	568,507	100,948	558,134	22,000	139,513	1,757	10,373
OFFICES, BOARDS AND DIVISIONS	21,164	135,078	20,933	133,742	8,002	52,178	231	1,336
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	34,631	146,519	34,368	145,556	1,216	6,893	263	963
DRUG ENFORCEMENT ADMINISTRATION	9,000	55,794	8,289	51,267	2,011	12,838	711	4,527
U.S. MARSHALS SERVICE	4,636	25,904	4,565	25,552	801	4,697	71	352
BUREAU OF ALCOHOL, TOBACCO, FIREARMS, AND EXPLOSIVES	4,764	28,130	4,721	27,879	1,214	7,212	43	251
DEPARTMENT OF THE INTERIOR	77,691	348,219	77,327	346,939	8,156	44,915	364	1,280
BUREAU OF LAND MANAGEMENT	12,474	61,825	12,474	61,825	473	3,030	...	...
INDIAN AFFAIRS	10,795	41,605	10,795	41,605	204	1,211	...	...
BUREAU OF RECLAMATION	5,891	27,521	5,890	27,517	89	544	1	4
GEOLOGICAL SURVEY	9,667	48,607	9,607	48,340	1,750	10,211	60	267
NATIONAL PARK SERVICE	23,797	94,052	23,578	93,411	3,002	13,909	219	641
U.S. FISH AND WILDLIFE SERVICE	9,809	44,716	9,746	44,501	800	4,511	63	215
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	581	3,585	580	3,573	123	841	1	12
DEPARTMENT OF AGRICULTURE	111,146	476,527	109,916	472,490	11,837	65,483	1,230	4,037
AGRICULTURAL MARKETING SERVICE	3,909	11,541	3,906	11,527	629	3,027	3	14
AGRICULTURAL RESEARCH SERVICE	9,516	37,302	9,453	37,130	2,232	10,364	63	172
RURAL HOUSING SERVICE	6,390	27,700	6,258	27,144	338	2,189	132	556
FOREST SERVICE	45,179	196,926	45,057	196,496	828	5,506	122	430
NATURAL RESOURCES CONSERVATION SERVICE	12,664	51,971	12,556	51,529	469	2,660	108	442
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	7,142	26,701	6,734	25,753	1,126	5,899	408	948
FOOD SAFETY AND INSPECTION SERVICE	9,990	42,930	9,926	42,668	750	4,450	64	262
DEPARTMENT OF COMMERCE	37,418	194,186	36,643	190,624	20,488	121,197	775	3,562
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,387	71,295	12,316	70,883	3,294	20,720	71	412
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,082	18,349	3,082	18,349	2,681	15,918	...	...
BUREAU OF THE CENSUS	10,148	34,955	10,136	34,910	4,191	22,739	12	45
PATENT AND TRADEMARK OFFICE	6,723	40,742	6,723	40,742	6,713	40,696	...	...
DEPARTMENT OF LABOR	16,228	86,530	16,188	86,331	5,494	32,215	40	199
EMPLOYMENT AND TRAINING ADMINISTRATION	1,265	7,349	1,263	7,336	552	3,385	2	13

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, SEPTEMBER 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
MINE SAFETY AND HEALTH ADMINISTRATION	2,179	11,420	2,174	11,396	236	1,501	5	24
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,280	12,306	2,273	12,269	398	2,468	7	37
EMPLOYMENT STANDARDS ADMINISTRATION	4,040	20,003	4,016	19,887	698	3,783	24	116
DEPARTMENT OF HEALTH AND HUMAN SERVICES	66,859	368,829	66,556	366,933	29,834	182,532	303	1,896
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,375	20,657	3,360	20,561	1,623	10,132	15	96
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	542	3,793	542	3,793	542	3,793	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,972	12,283	1,962	12,210	1,357	8,451	10	73
FOOD AND DRUG ADMINISTRATION	10,746	63,749	10,648	63,368	6,746	44,034	98	381
INDIAN HEALTH SERVICE	15,462	65,356	15,462	65,356	300	1,903	...	...
NATIONAL INSTITUTES OF HEALTH	18,022	106,395	18,015	106,318	16,677	98,910	7	77
CENTERS FOR DISEASE CONTROL AND PREVENTION	8,777	48,679	8,613	47,456	557	3,193	164	1,223
CENTERS FOR MEDICARE & MEDICAID SERVICES	4,677	28,356	4,672	28,333	141	851	5	23
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,384	8,689	1,381	8,676	669	4,338	3	13
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,557	63,302	10,468	62,798	3,407	22,374	89	504
DEPARTMENT OF TRANSPORTATION	58,668	443,342	58,302	440,795	9,467	65,827	366	2,547
FEDERAL AVIATION ADMINISTRATION	49,276	385,902	48,928	383,456	5,234	38,115	348	2,446
FEDERAL HIGHWAY ADMINISTRATION	2,912	17,520	2,898	17,442	1,026	6,555	14	78
MARITIME ADMINISTRATION	849	6,110	849	6,110	337	2,755	...	...
DEPARTMENT OF ENERGY	15,630	104,309	15,619	104,224	5,205	39,206	11	85
DEPARTMENT OF EDUCATION	4,567	29,044	4,559	29,003	3,247	20,977	8	41
DEPARTMENT OF VETERANS AFFAIRS	230,406	1,062,870	227,032	1,050,706	7,056	40,536	3,374	12,164
DEPARTMENT OF HOMELAND SECURITY	146,963	629,883	143,366	614,286	16,781	97,572	3,597	15,597

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO SEPTEMBER 2003



MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/														
SEPTEMBER 2002	30,791 **	1.16	29,558 **	1.15	3,452 **	1.10	26,106 **	1.16	1,233 **	1.37	222 **	1.25	1,011 **	1.40
OCTOBER 2002	52,708 **	1.97	51,074 **	1.98	4,005 **	1.27	47,069 **	2.08	1,634 **	1.80	663 **	3.67	971 **	1.33
NOVEMBER 2002	47,907 **	1.78	46,714 **	1.80	3,246 **	1.03	43,468 **	1.90	1,193 **	1.30	310 **	1.69	883 **	1.20
DECEMBER 2002	50,273 **	1.87	48,996 **	1.88	3,247 **	1.02	45,749 **	2.00	1,277 **	1.39	531 **	2.87	746 **	1.02
JANUARY 2003	41,805 **	1.55	40,338 **	1.55	3,076 **	0.97	37,262 **	1.63	1,467 **	1.59	407 **	2.20	1,060 **	1.43
FEBRUARY 2003	39,078 **	1.45	37,906 **	1.46	3,493 **	1.12	34,413 **	1.51	1,172 **	1.27	273 **	1.49	899 **	1.21
MARCH 2003	186,960 **	6.96	182,112 **	7.02	18,709 **	5.98	163,403 **	7.16	4,848 **	5.23	3,113 **	16.93	1,735 **	2.34
APRIL 2003	27,553 **	1.03	26,490 **	1.02	2,226 **	0.71	24,264 **	1.06	1,063 **	1.14	250 **	1.36	813 **	1.09
MAY 2003	47,371 **	1.76	46,048 **	1.77	4,195 **	1.34	41,853 **	1.83	1,323 **	1.42	227 **	1.24	1,096 **	1.46
JUNE 2003	42,946 **	1.59	38,996 **	1.50	5,033 **	1.59	33,963 **	1.48	3,950 **	4.19	247 **	1.36	3,703 **	4.87
JULY 2003	37,370 **	1.38	35,000 **	1.34	3,855 **	1.21	31,145 **	1.36	2,370 **	2.50	416 **	2.29	1,954 **	2.55
AUGUST 2003	29,386 **	1.09	27,111 **	1.04	2,784 **	0.88	24,327 **	1.07	2,275 **	2.36	223 **	1.23	2,052 **	2.63
SEPTEMBER 2003*	28,789 **	1.07	26,549 **	1.03	3,280 **	1.04	23,269 **	1.02	2,240 **	2.36	196 **	1.08	2,044 **	2.66
CALENDAR YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	481,258 2,690,802	17.89	460,550 2,597,017	17.73	46,651 315,448	14.79	413,899 2,281,569	18.14	20,708 93,786	22.08	5,352 18,227	29.36	15,356 75,559	20.32
FISCAL YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	632,146 2,690,874	23.49	607,334 2,597,580	23.38	57,149 315,863	18.09	550,185 2,281,718	24.11	24,812 93,294	26.60	6,856 18,275	37.52	17,956 75,019	23.94
NEW HIRES A/														
SEPTEMBER 2002	25,922 **	0.97	24,971 **	0.97	2,919 **	0.93	22,052 **	0.98	951 **	1.06	195 **	1.10	756 **	1.05
OCTOBER 2002	44,673 **	1.67	43,507 **	1.68	3,418 **	1.08	40,089 **	1.77	1,166 **	1.28	523 **	2.90	643 **	0.88
NOVEMBER 2002	41,635 **	1.55	40,699 **	1.57	2,707 **	0.86	37,992 **	1.66	936 **	1.02	260 **	1.42	676 **	0.92
DECEMBER 2002	43,964 **	1.63	42,981 **	1.65	2,548 **	0.80	40,433 **	1.77	983 **	1.07	453 **	2.45	530 **	0.72
JANUARY 2003	28,749 **	1.07	27,661 **	1.07	2,504 **	0.79	25,157 **	1.10	1,088 **	1.18	313 **	1.70	775 **	1.05
FEBRUARY 2003	22,067 **	0.82	21,201 **	0.82	1,855 **	0.59	19,346 **	0.85	866 **	0.94	208 **	1.13	658 **	0.89
MARCH 2003	18,824 **	0.70	17,880 **	0.69	1,716 **	0.55	16,164 **	0.71	944 **	1.02	238 **	1.29	706 **	0.95
APRIL 2003	21,492 **	0.80	20,704 **	0.80	1,811 **	0.58	18,893 **	0.83	788 **	0.85	226 **	1.23	562 **	0.75
MAY 2003	41,160 **	1.53	40,136 **	1.54	3,440 **	1.10	36,696 **	1.61	1,024 **	1.10	188 **	1.03	836 **	1.12
JUNE 2003	37,701 **	1.40	34,058 **	1.31	4,386 **	1.38	29,672 **	1.30	3,643 **	3.87	190 **	1.05	3,453 **	4.54
JULY 2003	32,549 **	1.20	30,452 **	1.17	3,346 **	1.05	27,106 **	1.18	2,097 **	2.21	376 **	2.07	1,721 **	2.24
AUGUST 2003	22,298 **	0.83	20,310 **	0.78	2,302 **	0.72	18,008 **	0.79	1,988 **	2.07	195 **	1.07	1,793 **	2.30
SEPTEMBER 2003*	22,638 **	0.84	20,630 **	0.80	2,657 **	0.84	17,973 **	0.79	2,008 **	2.11	164 **	0.91	1,844 **	2.40
CALENDAR YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	247,478 2,690,802	9.20	233,032 2,597,017	8.97	24,017 315,448	7.61	209,015 2,281,569	9.16	14,446 93,786	15.40	2,098 18,227	11.51	12,348 75,559	16.34
FISCAL YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	377,750 2,690,874	14.04	360,219 2,597,580	13.87	32,690 315,863	10.35	327,529 2,281,718	14.35	17,531 93,294	18.79	3,334 18,275	18.24	14,197 75,019	18.92

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO SEPTEMBER 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/														
SEPTEMBER 2002	36,082 **	1.36	34,985 **	1.36	3,943 **	1.25	31,042 **	1.38	1,097 **	1.22	229 **	1.29	868 **	1.20
OCTOBER 2002	30,767 **	1.15	29,740 **	1.15	3,144 **	1.00	26,596 **	1.17	1,027 **	1.13	257 **	1.42	770 **	1.06
NOVEMBER 2002	31,916 **	1.19	30,956 **	1.19	2,226 **	0.70	28,730 **	1.26	960 **	1.05	285 **	1.56	675 **	0.92
DECEMBER 2002	43,837 **	1.63	43,064 **	1.65	1,736 **	0.55	41,328 **	1.81	773 **	0.84	141 **	0.76	632 **	0.86
JANUARY 2003	45,980 **	1.71	44,944 **	1.73	4,943 **	1.56	40,001 **	1.75	1,036 **	1.12	327 **	1.77	709 **	0.96
FEBRUARY 2003	31,062 **	1.16	30,242 **	1.17	3,328 **	1.06	26,914 **	1.18	820 **	0.89	179 **	0.98	641 **	0.86
MARCH 2003	189,271 **	7.04	184,555 **	7.11	17,895 **	5.72	166,660 **	7.30	4,716 **	5.09	3,047 **	16.57	1,669 **	2.25
APRIL 2003	27,394 **	1.02	26,551 **	1.02	2,152 **	0.69	24,399 **	1.07	843 **	0.91	218 **	1.19	625 **	0.84
MAY 2003	38,198 **	1.42	36,932 **	1.42	2,611 **	0.83	34,321 **	1.50	1,266 **	1.36	281 **	1.54	985 **	1.32
JUNE 2003	39,611 **	1.47	37,513 **	1.44	2,316 **	0.73	35,197 **	1.54	2,098 **	2.23	284 **	1.56	1,814 **	2.39
JULY 2003	34,383 **	1.27	32,992 **	1.26	2,899 **	0.91	30,093 **	1.31	1,391 **	1.47	276 **	1.52	1,115 **	1.45
AUGUST 2003	40,503 **	1.50	37,095 **	1.43	4,626 **	1.45	32,469 **	1.42	3,408 **	3.54	291 **	1.60	3,117 **	3.99
SEPTEMBER 2003*	48,237 **	1.80	43,640 **	1.69	4,082 **	1.29	39,558 **	1.74	4,597 **	4.84	400 **	2.21	4,197 **	5.46
CALENDAR YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	494,639 2,690,802	18.38	474,464 2,597,017	18.27	44,852 315,448	14.22	429,612 2,281,569	18.83	20,175 93,786	21.51	5,303 18,227	29.09	14,872 75,559	19.68
FISCAL YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	601,159 2,690,874	22.34	578,224 2,597,580	22.26	51,958 315,863	16.45	526,266 2,281,718	23.06	22,935 93,294	24.58	5,986 18,275	32.76	16,949 75,019	22.59
QUITS A/														
SEPTEMBER 2002	9,982 **	0.37	9,733 **	0.38	1,277 **	0.41	8,456 **	0.37	249 **	0.28	20 **	0.11	229 **	0.32
OCTOBER 2002	6,492 **	0.24	6,244 **	0.24	694 **	0.22	5,550 **	0.24	248 **	0.27	27 **	0.15	221 **	0.30
NOVEMBER 2002	6,625 **	0.25	6,377 **	0.25	630 **	0.20	5,747 **	0.25	248 **	0.27	29 **	0.16	219 **	0.30
DECEMBER 2002	5,109 **	0.19	4,950 **	0.19	417 **	0.13	4,533 **	0.20	159 **	0.17	9 **	0.05	150 **	0.20
JANUARY 2003	5,684 **	0.21	5,483 **	0.21	750 **	0.24	4,733 **	0.21	201 **	0.22	17 **	0.09	184 **	0.25
FEBRUARY 2003	5,284 **	0.20	5,094 **	0.20	474 **	0.15	4,620 **	0.20	190 **	0.21	19 **	0.10	171 **	0.23
MARCH 2003	5,507 **	0.20	5,236 **	0.20	426 **	0.14	4,810 **	0.21	271 **	0.29	39 **	0.21	232 **	0.31
APRIL 2003	5,506 **	0.20	5,218 **	0.20	549 **	0.18	4,669 **	0.20	288 **	0.31	34 **	0.19	254 **	0.34
MAY 2003	6,919 **	0.26	6,470 **	0.25	768 **	0.24	5,702 **	0.25	449 **	0.48	36 **	0.20	413 **	0.55
JUNE 2003	5,180 **	0.19	4,857 **	0.19	582 **	0.18	4,275 **	0.19	323 **	0.34	31 **	0.17	292 **	0.38
JULY 2003	5,576 **	0.21	5,226 **	0.20	777 **	0.24	4,449 **	0.19	350 **	0.37	24 **	0.13	326 **	0.42
AUGUST 2003	11,437 **	0.42	10,995 **	0.42	2,261 **	0.71	8,734 **	0.38	442 **	0.46	32 **	0.18	410 **	0.53
SEPTEMBER 2003*	11,053 **	0.41	10,719 **	0.41	1,344 **	0.42	9,375 **	0.41	334 **	0.35	41 **	0.23	293 **	0.38
CALENDAR YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	62,146 2,690,802	2.31	59,298 2,597,017	2.28	7,931 315,448	2.51	51,367 2,281,569	2.25	2,848 93,786	3.04	273 18,227	1.50	2,575 75,559	3.41
FISCAL YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	80,372 2,690,874	2.99	76,869 2,597,580	2.96	9,672 315,863	3.06	67,197 2,281,718	2.95	3,503 93,294	3.75	338 18,275	1.85	3,165 75,019	4.22

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

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TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO SEPTEMBER 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL ACCESSIONS														
SEPTEMBER 2002	30,707 **	1.16	29,474 **	1.15	3,372 **	1.11	26,102 **	1.16	1,233 **	1.37	222 **	1.25	1,011 **	1.40
OCTOBER 2002	52,623 **	1.98	50,989 **	1.99	3,922 **	1.29	47,067 **	2.08	1,634 **	1.80	663 **	3.67	971 **	1.33
NOVEMBER 2002	47,794 **	1.79	46,601 **	1.80	3,136 **	1.03	43,465 **	1.91	1,193 **	1.30	310 **	1.69	883 **	1.20
DECEMBER 2002	50,169 **	1.87	48,892 **	1.89	3,147 **	1.03	45,745 **	2.00	1,277 **	1.39	531 **	2.87	746 **	1.02
JANUARY 2003	41,719 **	1.56	40,252 **	1.56	2,992 **	0.98	37,260 **	1.64	1,467 **	1.59	407 **	2.20	1,060 **	1.43
FEBRUARY 2003	39,023 **	1.46	37,851 **	1.47	3,439 **	1.14	34,412 **	1.51	1,172 **	1.27	273 **	1.49	899 **	1.21
MARCH 2003	186,904 **	6.99	182,056 **	7.05	18,653 **	6.20	163,403 **	7.16	4,848 **	5.23	3,113 **	16.93	1,735 **	2.34
APRIL 2003	27,480 **	1.03	26,417 **	1.02	2,159 **	0.72	24,258 **	1.06	1,063 **	1.14	250 **	1.36	813 **	1.09
MAY 2003	47,165 **	1.76	45,842 **	1.77	4,019 **	1.33	41,823 **	1.83	1,323 **	1.42	227 **	1.24	1,096 **	1.46
JUNE 2003	42,817 **	1.59	38,867 **	1.50	4,913 **	1.62	33,954 **	1.48	3,950 **	4.20	247 **	1.36	3,703 **	4.87
JULY 2003	37,272 **	1.39	34,902 **	1.35	3,760 **	1.23	31,142 **	1.36	2,370 **	2.50	416 **	2.29	1,954 **	2.55
AUGUST 2003	29,299 **	1.09	27,024 **	1.04	2,699 **	0.88	24,325 **	1.07	2,275 **	2.36	223 **	1.23	2,052 **	2.63
SEPTEMBER 2003*	28,688 **	1.07	26,448 **	1.03	3,182 **	1.05	23,266 **	1.02	2,240 **	2.36	196 **	1.08	2,044 **	2.66
CALENDAR YEAR 2003 TOTAL TO DATE*	480,367	17.94	459,659	17.79	45,816	15.12	413,843	18.15	20,708	22.08	5,352	29.36	15,356	20.33
AVERAGE EMPLOYMENT*	2,677,216		2,583,437		302,974		2,280,463		93,779		18,227		75,552	
FISCAL YEAR 2003 TOTAL TO DATE*	630,953	23.57	606,141	23.46	56,021	18.46	550,120	24.12	24,812	26.60	6,856	37.52	17,956	23.94
AVERAGE EMPLOYMENT*	2,677,294		2,584,006		303,402		2,280,604		93,287		18,275		75,012	
NEW HIRES														
SEPTEMBER 2002	25,849 **	0.98	24,898 **	0.97	2,849 **	0.94	22,049 **	0.98	951 **	1.06	195 **	1.10	756 **	1.05
OCTOBER 2002	44,598 **	1.68	43,432 **	1.69	3,344 **	1.10	40,088 **	1.77	1,166 **	1.28	523 **	2.90	643 **	0.88
NOVEMBER 2002	41,534 **	1.55	40,598 **	1.57	2,606 **	0.86	37,992 **	1.67	936 **	1.02	260 **	1.42	676 **	0.92
DECEMBER 2002	43,877 **	1.64	42,894 **	1.66	2,462 **	0.81	40,432 **	1.77	983 **	1.07	453 **	2.45	530 **	0.72
JANUARY 2003	28,678 **	1.07	27,590 **	1.07	2,434 **	0.80	25,156 **	1.10	1,088 **	1.18	313 **	1.70	775 **	1.05
FEBRUARY 2003	22,021 **	0.82	21,155 **	0.82	1,809 **	0.60	19,346 **	0.85	866 **	0.94	208 **	1.13	658 **	0.89
MARCH 2003	18,777 **	0.70	17,833 **	0.69	1,669 **	0.55	16,164 **	0.71	944 **	1.02	238 **	1.29	706 **	0.95
APRIL 2003	21,430 **	0.80	20,642 **	0.80	1,755 **	0.58	18,887 **	0.83	788 **	0.85	226 **	1.23	562 **	0.75
MAY 2003	40,969 **	1.53	39,945 **	1.55	3,276 **	1.09	36,669 **	1.61	1,024 **	1.10	188 **	1.03	836 **	1.12
JUNE 2003	37,578 **	1.40	33,935 **	1.31	4,272 **	1.40	29,663 **	1.30	3,643 **	3.87	190 **	1.05	3,453 **	4.54
JULY 2003	32,462 **	1.21	30,365 **	1.17	3,261 **	1.06	27,104 **	1.18	2,097 **	2.21	376 **	2.07	1,721 **	2.24
AUGUST 2003	22,222 **	0.83	20,234 **	0.78	2,227 **	0.73	18,007 **	0.79	1,988 **	2.07	195 **	1.07	1,793 **	2.30
SEPTEMBER 2003*	22,553 **	0.84	20,545 **	0.80	2,574 **	0.85	17,971 **	0.79	2,008 **	2.11	164 **	0.91	1,844 **	2.40
CALENDAR YEAR 2003 TOTAL TO DATE*	246,690	9.21	232,244	8.99	23,277	7.68	208,967	9.16	14,446	15.40	2,098	11.51	12,348	16.34
AVERAGE EMPLOYMENT*	2,677,216		2,583,437		302,974		2,280,463		93,779		18,227		75,552	
FISCAL YEAR 2003 TOTAL TO DATE*	376,699	14.07	359,168	13.90	31,689	10.44	327,479	14.36	17,531	18.79	3,334	18.24	14,197	18.93
AVERAGE EMPLOYMENT*	2,677,294		2,584,006		303,402		2,280,604		93,287		18,275		75,012	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO SEPTEMBER 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL SEPARATIONS														
SEPTEMBER 2002	35,901 **	1.36	34,804 **	1.36	3,786 **	1.25	31,018 **	1.38	1,097 **	1.22	229 **	1.29	868 **	1.20
OCTOBER 2002	30,649 **	1.15	29,622 **	1.15	3,031 **	1.00	26,591 **	1.17	1,027 **	1.13	257 **	1.42	770 **	1.06
NOVEMBER 2002	31,821 **	1.19	30,861 **	1.19	2,139 **	0.70	28,722 **	1.26	960 **	1.05	285 **	1.56	675 **	0.92
DECEMBER 2002	43,755 **	1.63	42,982 **	1.66	1,660 **	0.54	41,322 **	1.81	773 **	0.84	141 **	0.76	632 **	0.86
JANUARY 2003	45,780 **	1.71	44,744 **	1.73	4,763 **	1.57	39,981 **	1.75	1,036 **	1.12	327 **	1.77	709 **	0.96
FEBRUARY 2003	30,972 **	1.16	30,152 **	1.17	3,247 **	1.08	26,905 **	1.18	820 **	0.89	179 **	0.98	641 **	0.86
MARCH 2003	189,160 **	7.07	184,444 **	7.14	17,798 **	5.92	166,646 **	7.31	4,716 **	5.09	3,047 **	16.57	1,669 **	2.25
APRIL 2003	27,312 **	1.02	26,469 **	1.03	2,080 **	0.69	24,389 **	1.07	843 **	0.91	218 **	1.19	625 **	0.84
MAY 2003	38,101 **	1.42	36,835 **	1.43	2,518 **	0.84	34,317 **	1.50	1,266 **	1.36	281 **	1.54	985 **	1.32
JUNE 2003	39,548 **	1.47	37,450 **	1.44	2,258 **	0.74	35,192 **	1.54	2,098 **	2.23	284 **	1.56	1,814 **	2.39
JULY 2003	34,199 **	1.27	32,808 **	1.26	2,726 **	0.89	30,082 **	1.31	1,391 **	1.47	276 **	1.52	1,115 **	1.45
AUGUST 2003	40,113 **	1.49	36,705 **	1.42	4,300 **	1.41	32,405 **	1.42	3,408 **	3.54	291 **	1.60	3,117 **	3.99
SEPTEMBER 2003*	48,002 **	1.80	43,405 **	1.69	3,874 **	1.27	39,531 **	1.74	4,597 **	4.84	400 **	2.21	4,197 **	5.46
CALENDAR YEAR 2003 TOTAL TO DATE*	493,187	18.42	473,012	18.31	43,564	14.38	429,448	18.83	20,175	21.51	5,303	29.09	14,872	19.68
AVERAGE EMPLOYMENT*	2,677,216		2,583,437		302,974		2,280,463		93,779		18,227		75,552	
FISCAL YEAR 2003 TOTAL TO DATE*	599,412	22.39	576,477	22.31	50,394	16.61	526,083	23.07	22,935	24.59	5,986	32.76	16,949	22.60
AVERAGE EMPLOYMENT*	2,677,294		2,584,006		303,402		2,280,604		93,287		18,275		75,012	
QUITS														
SEPTEMBER 2002	9,948 **	0.38	9,699 **	0.38	1,244 **	0.41	8,455 **	0.37	249 **	0.28	20 **	0.11	229 **	0.32
OCTOBER 2002	6,478 **	0.24	6,230 **	0.24	681 **	0.22	5,549 **	0.24	248 **	0.27	27 **	0.15	221 **	0.30
NOVEMBER 2002	6,618 **	0.25	6,370 **	0.25	624 **	0.21	5,746 **	0.25	248 **	0.27	29 **	0.16	219 **	0.30
DECEMBER 2002	5,105 **	0.19	4,946 **	0.19	413 **	0.14	4,533 **	0.20	159 **	0.17	9 **	0.05	150 **	0.20
JANUARY 2003	5,668 **	0.21	5,467 **	0.21	736 **	0.24	4,731 **	0.21	201 **	0.22	17 **	0.09	184 **	0.25
FEBRUARY 2003	5,274 **	0.20	5,084 **	0.20	464 **	0.15	4,620 **	0.20	190 **	0.21	19 **	0.10	171 **	0.23
MARCH 2003	5,498 **	0.21	5,227 **	0.20	417 **	0.14	4,810 **	0.21	271 **	0.29	39 **	0.21	232 **	0.31
APRIL 2003	5,497 **	0.21	5,209 **	0.20	541 **	0.18	4,668 **	0.20	288 **	0.31	34 **	0.19	254 **	0.34
MAY 2003	6,902 **	0.26	6,453 **	0.25	752 **	0.25	5,701 **	0.25	449 **	0.48	36 **	0.20	413 **	0.55
JUNE 2003	5,169 **	0.19	4,846 **	0.19	571 **	0.19	4,275 **	0.19	323 **	0.34	31 **	0.17	292 **	0.38
JULY 2003	5,555 **	0.21	5,205 **	0.20	756 **	0.25	4,449 **	0.19	350 **	0.37	24 **	0.13	326 **	0.42
AUGUST 2003	11,366 **	0.42	10,924 **	0.42	2,190 **	0.72	8,734 **	0.38	442 **	0.46	32 **	0.18	410 **	0.53
SEPTEMBER 2003*	11,013 **	0.41	10,679 **	0.41	1,304 **	0.43	9,375 **	0.41	334 **	0.35	41 **	0.23	293 **	0.38
CALENDAR YEAR 2003 TOTAL TO DATE*	61,942	2.31	59,094	2.29	7,731	2.55	51,363	2.25	2,848	3.04	273	1.50	2,575	3.41
AVERAGE EMPLOYMENT*	2,677,216		2,583,437		302,974		2,280,463		93,779		18,227		75,552	
FISCAL YEAR 2003 TOTAL TO DATE*	80,143	2.99	76,640	2.97	9,449	3.11	67,191	2.95	3,503	3.76	338	1.85	3,165	4.22
AVERAGE EMPLOYMENT*	2,677,294		2,584,006		303,402		2,280,604		93,287		18,275		75,012	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 17 -- SUMMARY OF TURNOVER DATA



TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**
TOTAL ACCESSIONS A/												
NUMBER	28,789	29,386	30,791	26,549	27,111	29,558	3,280	2,784	3,452	2,240	2,275	1,233
RATE	1.07	1.09	1.16	1.03	1.04	1.15	1.04	0.88	1.10	2.36	2.36	1.37
TO THE COMPETITIVE SERVICE												
NUMBER	10,399	11,687	11,514	10,079	11,389	11,171	1,427	1,321	1,522	320	298	343
RATE	0.76	0.86	0.84	0.75	0.85	0.83	0.66	0.61	0.69	1.19	1.11	1.26
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	18,390	17,699	19,277	16,470	15,722	18,387	1,853	1,463	1,930	1,920	1,977	890
RATE	1.39	1.33	1.49	1.31	1.25	1.49	1.83	1.43	2.00	2.82	2.85	1.42
TOTAL NEW HIRES												
NUMBER	22,638	22,298	25,922	20,630	20,310	24,971	2,657	2,302	2,919	2,008	1,988	951
RATE	0.84	0.83	0.97	0.80	0.78	0.97	0.84	0.72	0.93	2.11	2.07	1.06
TO THE COMPETITIVE SERVICE												
NUMBER	6,167	6,660	7,588	5,934	6,484	7,358	933	931	1,104	233	176	230
RATE	0.45	0.49	0.55	0.44	0.48	0.55	0.43	0.43	0.50	0.87	0.66	0.84
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	16,471	15,638	18,334	14,696	13,826	17,613	1,724	1,371	1,815	1,775	1,812	721
RATE	1.25	1.17	1.42	1.17	1.10	1.43	1.70	1.34	1.88	2.60	2.61	1.15
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	5,033	6,138	3,887	4,859	5,919	3,672	212	164	220	174	219	215
RATE	0.19	0.23	0.15	0.19	0.23	0.14	0.07	0.05	0.07	0.18	0.23	0.24
U.S. CITIZENS												
NUMBER	28,420	28,784	30,542	26,402	26,642	29,406	3,228	2,746	3,405	2,018	2,142	1,136
RATE	1.07	1.08	1.16	1.02	1.03	1.15	1.03	0.87	1.09	3.02	3.15	1.80
NON U.S. CITIZENS												
NUMBER	369	602	249	147	469	152	52	38	47	222	133	97
RATE	1.10	1.79	0.78	2.77	8.90	3.02	2.44	1.78	2.34	0.79	0.47	0.36
TRANSFERS												
NUMBER	1,118	950	982	1,060	882	915	411	318	313	58	68	67
RATE	0.04	0.04	0.04	0.04	0.03	0.04	0.13	0.10	0.10	0.06	0.07	0.07
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	27,671	28,436	29,809	25,489	26,229	28,643	2,869	2,466	3,139	2,182	2,207	1,166
RATE	1.03	1.05	1.12	0.98	1.01	1.11	0.91	0.78	1.00	2.30	2.29	1.30

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

TABLE 17 -- SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**
TOTAL SEPARATIONS A/												
NUMBER	48,237	40,503	36,082	43,640	37,095	34,985	4,082	4,626	3,943	4,597	3,408	1,097
RATE	1.80	1.50	1.36	1.69	1.43	1.36	1.29	1.45	1.25	4.84	3.54	1.22
TRANSFERS												
NUMBER	1,189	1,129	1,225	1,119	1,021	1,127	334	310	299	70	108	98
RATE	0.04	0.04	0.05	0.04	0.04	0.04	0.11	0.10	0.09	0.07	0.11	0.11
QUITS												
NUMBER	11,053	11,437	9,982	10,719	10,995	9,733	1,344	2,261	1,277	334	442	249
RATE	0.41	0.42	0.37	0.41	0.42	0.38	0.42	0.71	0.41	0.35	0.46	0.28
OTHER SEPARATIONS												
NUMBER	35,995	27,937	24,875	31,802	25,079	24,125	2,404	2,055	2,367	4,193	2,858	750
RATE	1.34	1.04	0.93	1.23	0.96	0.94	0.76	0.65	0.75	4.41	2.97	0.83
U.S. CITIZENS												
NUMBER	47,926	40,225	35,870	43,527	36,996	34,868	4,031	4,587	3,897	4,399	3,229	1,002
RATE	1.81	1.51	1.36	1.68	1.42	1.36	1.28	1.45	1.24	6.59	4.75	1.58
NON U.S. CITIZENS												
NUMBER	311	278	212	113	99	117	51	39	46	198	179	95
RATE	0.93	0.83	0.67	2.13	1.88	2.32	2.39	1.83	2.29	0.70	0.63	0.36
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	47,048	39,374	34,857	42,521	36,074	33,858	3,748	4,316	3,644	4,527	3,300	999
RATE	1.75	1.46	1.31	1.64	1.39	1.32	1.18	1.36	1.16	4.77	3.43	1.11
LEGISLATIVE BRANCH ACCESSIONS B/												
NUMBER	101	87	84	101	87	84	98	85	80	...	...	...
RATE	0.74	0.64	0.62	0.75	0.64	0.62	0.79	0.68	0.65	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	26	14	14	26	14	14	26	14	12	...	...	...
RATE	0.90	0.48	0.40	0.90	0.48	0.40	0.97	0.51	0.37	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	75	73	70	75	73	70	72	71	68	...	...	...
RATE	0.70	0.68	0.67	0.70	0.68	0.67	0.74	0.72	0.71	...	...	...
TOTAL NEW HIRES												
NUMBER	85	76	73	85	76	73	83	75	70	...	...	...
RATE	0.63	0.56	0.54	0.63	0.56	0.54	0.67	0.60	0.56	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	13	9	8	13	9	8	13	9	6	...	...	...
RATE	0.45	0.31	0.23	0.45	0.31	0.23	0.48	0.33	0.19	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	72	67	65	72	67	65	70	66	64	...	...	...
RATE	0.67	0.63	0.62	0.67	0.63	0.62	0.72	0.67	0.67	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	16	10	8	16	10	8	15	9	7	...	...	...
RATE	0.12	0.07	0.06	0.12	0.07	0.06	0.12	0.07	0.06	...	...	...
U.S. CITIZENS												
NUMBER	101	87	82	101	87	82	98	85	78	...	...	...
RATE	0.75	0.64	0.61	0.75	0.64	0.61	0.79	0.68	0.63	...	...	...
NON U.S. CITIZENS												
NUMBER	...	...	2	...	...	2	...	...	2	...	...	...
RATE	...	...	2.74	...	...	2.74	...	...	2.78	...	...	...
TRANSFERS												
NUMBER	...	1	3	...	1	3	...	1	3	...	...	...
RATE	...	0.01	0.02	...	0.01	0.02	...	0.01	0.02	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	101	86	81	101	86	81	98	84	77	...	...	...
RATE	0.74	0.63	0.60	0.75	0.63	0.60	0.79	0.67	0.62	...	...	...
LEGISLATIVE BRANCH SEPARATIONS B/												
NUMBER	235	390	181	235	390	181	208	326	157	...	...	...
RATE	1.73	2.85	1.34	1.73	2.86	1.34	1.67	2.60	1.27	...	...	...
TRANSFERS												
NUMBER	2	4	3	2	4	3	1	2	3	...	...	...
RATE	0.01	0.03	0.02	0.01	0.03	0.02	0.01	0.02	0.02	...	...	...
QUITS												
NUMBER	40	71	34	40	71	34	40	71	33	...	...	...
RATE	0.30	0.52	0.25	0.30	0.52	0.25	0.32	0.57	0.27	...	...	...
OTHER SEPARATIONS												
NUMBER	193	315	144	193	315	144	167	253	121	...	...	...
RATE	1.42	2.31	1.06	1.42	2.31	1.06	1.34	2.02	0.98	...	...	...
U.S. CITIZENS												
NUMBER	235	387	180	235	387	180	208	323	156	...	...	...
RATE	1.74	2.85	1.34	1.74	2.85	1.34	1.68	2.59	1.27	...	...	...
NON U.S. CITIZENS												
NUMBER	...	3	1	...	3	1	...	3	1	...	...	...
RATE	...	4.26	1.37	...	4.26	1.37	...	4.32	1.39	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	233	386	178	233	386	178	207	324	154	...	...	...
RATE	1.72	2.83	1.31	1.72	2.83	1.31	1.66	2.58	1.24	...	...	...
EXECUTIVE BRANCH ACCESSIONS												
NUMBER	28,688	29,299	30,707	26,448	27,024	29,474	3,182	2,699	3,372	2,240	2,275	1,233
RATE	1.07	1.09	1.16	1.03	1.04	1.15	1.05	0.88	1.11	2.36	2.36	1.37
TO THE COMPETITIVE SERVICE												
NUMBER	10,373	11,673	11,500	10,053	11,375	11,157	1,401	1,307	1,510	320	298	343
RATE	0.76	0.86	0.84	0.75	0.85	0.83	0.66	0.61	0.70	1.19	1.11	1.26
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	18,315	17,626	19,207	16,395	15,649	18,317	1,781	1,392	1,862	1,920	1,977	890
RATE	1.40	1.33	1.49	1.32	1.25	1.50	1.95	1.50	2.14	2.82	2.85	1.42
TOTAL NEW HIRES												
NUMBER	22,553	22,222	25,849	20,545	20,234	24,898	2,574	2,227	2,849	2,008	1,988	951
RATE	0.84	0.83	0.98	0.80	0.78	0.97	0.85	0.73	0.94	2.11	2.07	1.06
TO THE COMPETITIVE SERVICE												
NUMBER	6,154	6,651	7,580	5,921	6,475	7,350	920	922	1,098	233	176	230
RATE	0.45	0.49	0.56	0.44	0.48	0.55	0.43	0.43	0.51	0.87	0.66	0.84
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	16,399	15,571	18,269	14,624	13,759	17,548	1,654	1,305	1,751	1,775	1,812	721
RATE	1.25	1.18	1.42	1.18	1.10	1.44	1.81	1.41	2.01	2.60	2.61	1.15
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	5,017	6,128	3,879	4,843	5,909	3,664	197	155	213	174	219	215
RATE	0.19	0.23	0.15	0.19	0.23	0.14	0.06	0.05	0.07	0.18	0.23	0.24
U.S. CITIZENS												
NUMBER	28,319	28,697	30,460	26,301	26,555	29,324	3,130	2,661	3,327	2,018	2,142	1,136
RATE	1.07	1.08	1.16	1.02	1.03	1.15	1.04	0.88	1.11	3.02	3.15	1.80
NON U.S. CITIZENS												
NUMBER	369	602	247	147	469	150	52	38	45	222	133	97
RATE	1.10	1.80	0.78	2.81	9.02	3.02	2.52	1.84	2.32	0.79	0.47	0.36
TRANSFERS												
NUMBER	1,118	949	979	1,060	881	912	411	317	310	58	68	67
RATE	0.04	0.04	0.04	0.04	0.03	0.04	0.14	0.10	0.10	0.06	0.07	0.07

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 17 -- SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**	SEPTEMBER 2003*	AUGUST 2003**	SEPTEMBER 2002**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	27,570	28,350	29,728	25,388	26,143	28,562	2,771	2,382	3,062	2,182	2,207	1,166
RATE	1.03	1.06	1.12	0.99	1.01	1.12	0.91	0.78	1.01	2.30	2.29	1.30
EXECUTIVE BRANCH SEPARATIONS												
NUMBER	48,002	40,113	35,901	43,405	36,705	34,804	3,874	4,300	3,786	4,597	3,408	1,097
RATE	1.80	1.49	1.36	1.69	1.42	1.36	1.27	1.41	1.25	4.84	3.54	1.22
TRANSFERS												
NUMBER	1,187	1,125	1,222	1,117	1,017	1,124	333	308	296	70	108	98
RATE	0.04	0.04	0.05	0.04	0.04	0.04	0.11	0.10	0.10	0.07	0.11	0.11
QUITS												
NUMBER	11,013	11,366	9,948	10,679	10,924	9,699	1,304	2,190	1,244	334	442	249
RATE	0.41	0.42	0.38	0.41	0.42	0.38	0.43	0.72	0.41	0.35	0.46	0.28
OTHER SEPARATIONS												
NUMBER	35,802	27,622	24,731	31,609	24,764	23,981	2,237	1,802	2,246	4,193	2,858	750
RATE	1.34	1.03	0.93	1.23	0.96	0.94	0.74	0.59	0.74	4.41	2.97	0.83
U.S. CITIZENS												
NUMBER	47,691	39,838	35,690	43,292	36,609	34,688	3,823	4,264	3,741	4,399	3,229	1,002
RATE	1.81	1.50	1.36	1.68	1.42	1.36	1.27	1.40	1.24	6.59	4.75	1.58
NON U.S. CITIZENS												
NUMBER	311	275	211	113	96	116	51	36	45	198	179	95
RATE	0.93	0.82	0.67	2.16	1.85	2.34	2.47	1.75	2.32	0.70	0.63	0.36
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	46,815	38,988	34,679	42,288	35,688	33,680	3,541	3,992	3,490	4,527	3,300	999
RATE	1.75	1.45	1.31	1.64	1.38	1.32	1.16	1.31	1.15	4.77	3.43	1.11

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.



TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE		
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	
TOTAL, ALL AGENCIES												481,258	17.89	632,146	23.49
SEPTEMBER 2003	28,789	1.07	1,118	0.04	22,638	0.84	5,033	0.19	27,671	1.03					
AUGUST 2003	29,386 **	1.09	950 *	0.04	22,298 **	0.83	6,138 **	0.23	28,436 **	1.05					
LEGISLATIVE BRANCH												891	6.56	1,193	8.78
SEPTEMBER 2003	101	0.74	...	...	85	0.63	16	0.12	101	0.74					
AUGUST 2003	87	0.64	1	0.01	76	0.56	10	0.07	86	0.63					
GENERAL ACCOUNTING OFFICE												153	4.62	188	5.65
SEPTEMBER 2003	11	0.33	...	...	9	0.27	2	0.06	11	0.33					
AUGUST 2003	15	0.45	...	...	12	0.36	3	0.09	15	0.45					
GOVERNMENT PRINTING OFFICE												160	5.42	242	8.16
SEPTEMBER 2003	25	0.88	...	...	12	0.42	13	0.46	25	0.88					
AUGUST 2003	14	0.48	...	...	9	0.31	5	0.17	14	0.48					
LIBRARY OF CONGRESS												195	4.44	247	5.63
SEPTEMBER 2003	29	0.66	...	...	29	0.66	...	...	29	0.66					
AUGUST 2003	22	0.50	...	...	20	0.45	2	0.05	22	0.50					
JUDICIAL BRANCH												...	...	...	...
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH												480,367	17.94	630,953	23.57
SEPTEMBER 2003	28,688	1.07	1,118	0.04	22,553	0.84	5,017	0.19	27,570	1.03					
AUGUST 2003	29,299 **	1.09	949 *	0.04	22,222 **	0.83	6,128 **	0.23	28,350 **	1.06					
EXECUTIVE OFFICE OF THE PRESIDENT												339	19.95	448	26.32
SEPTEMBER 2003	50	2.95	3	0.18	47	2.77	...	...	47	2.77					
AUGUST 2003	55	3.24	5	0.29	50	2.94	...	...	50	2.94					
EXECUTIVE DEPARTMENTS												396,969	23.45	489,927	29.04
SEPTEMBER 2003	20,820	1.23	1,034	0.06	14,955	0.88	4,831	0.28	19,786	1.17					
AUGUST 2003	22,197 *	1.30	865 *	0.05	15,374 *	0.90	5,958 *	0.35	21,332 *	1.25					
DEPARTMENT OF STATE												3,094	9.69	4,537	14.45
SEPTEMBER 2003	373	1.15	4	0.01	270	0.83	99	0.31	369	1.14					
AUGUST 2003	183	0.56	2	0.01	87	0.27	94	0.29	181	0.56					
DEPARTMENT OF THE TREASURY												39,778	30.76	51,265	38.17
SEPTEMBER 2003	1,706	1.52	33	0.03	144	0.13	1,529	1.36	1,673	1.49					
AUGUST 2003	2,381	2.08	20	0.02	137	0.12	2,224	1.94	2,361	2.06					
DEPARTMENT OF DEFENSE												88,137	13.20	111,457	16.66
SEPTEMBER 2003	9,583	1.43	552	0.08	6,541	0.98	2,490	0.37	9,031	1.35					
AUGUST 2003	10,787	1.60	430	0.06	7,632	1.13	2,725	0.40	10,357	1.54					
DEPARTMENT OF THE ARMY												34,103	14.73	41,817	18.05
SEPTEMBER 2003	3,347	1.44	185	0.08	2,248	0.97	914	0.39	3,162	1.36					
AUGUST 2003	3,485	1.49	168	0.07	2,479	1.06	838	0.36	3,317	1.41					
DEPARTMENT OF THE NAVY												13,855	7.48	18,411	9.93
SEPTEMBER 2003	1,444	0.77	144	0.08	1,151	0.62	149	0.08	1,300	0.70					
AUGUST 2003	1,888	1.01	63	0.03	1,612	0.86	213	0.11	1,825	0.98					
DEPARTMENT OF THE AIR FORCE												25,430	16.72	33,126	21.71
SEPTEMBER 2003	2,443	1.60	111	0.07	1,063	0.70	1,269	0.83	2,332	1.53					
AUGUST 2003	3,087	2.01	88	0.06	1,473	0.96	1,526	0.99	2,999	1.95					
DEFENSE LOGISTICS AGENCY												2,094	9.70	2,582	11.92
SEPTEMBER 2003	174	0.81	25	0.12	147	0.68	2	0.01	149	0.69					
AUGUST 2003	155	0.72	17	0.08	137	0.64	1	...	138	0.64					
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)												12,655	16.31	15,521	19.93
SEPTEMBER 2003	2,175	2.82	87	0.11	1,932	2.51	156	0.20	2,088	2.71					
AUGUST 2003	2,172	2.84	94	0.12	1,931	2.52	147	0.19	2,078	2.72					

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

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TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											10,481	9.57	13,758	11.94
SEPTEMBER 2003	618	0.60	47	0.05	571	0.56	...	...	571	0.56				
AUGUST 2003	414	0.40	45	0.04	369	0.36	...	...	369	0.36				
DEPARTMENT OF THE INTERIOR											17,425	23.00	19,713	26.35
SEPTEMBER 2003	730	0.92	47	0.06	551	0.70	132	0.17	683	0.87				
AUGUST 2003	1,096	1.36	43	0.05	693	0.86	360	0.45	1,053	1.31				
DEPARTMENT OF AGRICULTURE											24,611	22.89	28,701	26.77
SEPTEMBER 2003	1,161	1.03	88	0.08	969	0.86	104	0.09	1,073	0.95				
AUGUST 2003	1,159	1.01	99	0.09	978	0.85	82	0.07	1,060	0.92				
DEPARTMENT OF COMMERCE											3,411	9.13	4,323	11.58
SEPTEMBER 2003	312	0.83	22	0.06	284	0.76	6	0.02	290	0.77				
AUGUST 2003	473	1.26	23	0.06	433	1.15	17	0.05	450	1.20				
DEPARTMENT OF LABOR											1,163	7.17	1,559	9.57
SEPTEMBER 2003	118	0.73	11	0.07	97	0.60	10	0.06	107	0.66				
AUGUST 2003	108	0.66	7	0.04	90	0.55	11	0.07	101	0.62				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											6,677	9.92	8,914	13.26
SEPTEMBER 2003	807	1.20	23	0.03	757	1.13	27	0.04	784	1.17				
AUGUST 2003	592	0.88	9	0.01	561	0.83	22	0.03	583	0.86				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											402	3.78	989	9.28
SEPTEMBER 2003	25	0.24	4	0.04	19	0.18	2	0.02	21	0.20				
AUGUST 2003	26	0.24	5	0.05	18	0.17	3	0.03	21	0.20				
DEPARTMENT OF TRANSPORTATION											2,617	3.47	37,350	41.84
SEPTEMBER 2003	527	0.90	2	...	525	0.90	...	...	525	0.90				
AUGUST 2003	230	0.39	10	0.02	220	0.38	...	...	220	0.38				
DEPARTMENT OF ENERGY											809	5.13	1,062	6.71
SEPTEMBER 2003	53	0.34	11	0.07	33	0.21	9	0.06	42	0.27				
AUGUST 2003	89	0.56	7	0.04	69	0.44	13	0.08	82	0.52				
DEPARTMENT OF EDUCATION											314	6.85	391	8.51
SEPTEMBER 2003	23	0.50	2	0.04	20	0.44	1	0.02	21	0.46				
AUGUST 2003	35	0.77	3	0.07	29	0.63	3	0.07	32	0.70				
DEPARTMENT OF VETERANS AFFAIRS											29,165	12.85	37,023	16.37
SEPTEMBER 2003	3,574	1.55	81	0.04	3,105	1.35	388	0.17	3,493	1.52				
AUGUST 2003	3,454	1.51	75	0.03	3,004	1.31	375	0.16	3,379	1.47				
DEPARTMENT OF HOMELAND SECURITY											168,885	112.33	168,885	112.33
SEPTEMBER 2003	1,210	0.82	107	0.07	1,069	0.72	34	0.02	1,103	0.75				
AUGUST 2003	1,170 *	0.79	87 *	0.06	1,054 *	0.71	29 *	0.02	1,083 *	0.73				
INDEPENDENT AGENCIES											83,059	8.45	140,578	14.22
SEPTEMBER 2003	7,818	0.80	81	0.01	7,551	0.78	186	0.02	7,737	0.80				
AUGUST 2003	7,047 **	0.72	79 *	0.01	6,798 **	0.70	170 **	0.02	6,968 **	0.71				
FEDERAL RESERVE BOARD OF GOVERNORS											224	12.66	250	14.20
SEPTEMBER 2003	28	1.56	...	...	28	1.56	...	...	28	1.56				
AUGUST 2003	23	1.27	...	...	23	1.27	...	...	23	1.27				
ENVIRONMENTAL PROTECTION AGENCY											1,259	6.94	1,583	8.73
SEPTEMBER 2003	129	0.71	5	0.03	101	0.55	23	0.13	124	0.68				
AUGUST 2003	143	0.78	8	0.04	116	0.63	19	0.10	135	0.74				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											26	0.98	39	1.46
SEPTEMBER 2003	4	0.15	...	...	3	0.12	1	0.04	4	0.15				
AUGUST 2003	4	0.15	...	...	2	0.08	2	0.08	4	0.15				
FEDERAL COMMUNICATIONS COMMISSION											76	3.69	93	4.52
SEPTEMBER 2003	5	0.24	...	...	5	0.24	...	...	5	0.24				
AUGUST 2003	4	0.19	...	...	4	0.19	...	...	4	0.19				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											266	4.86	307	5.58
SEPTEMBER 2003	60	1.10	4	0.07	56	1.03	...	...	56	1.03				
AUGUST 2003	39	0.72	3	0.06	29	0.53	7	0.13	36	0.66				
GENERAL SERVICES ADMINISTRATION											757	5.67	1,026	7.54
SEPTEMBER 2003	65	0.51	9	0.07	42	0.33	14	0.11	56	0.44				
AUGUST 2003	53	0.41	11	0.08	28	0.22	14	0.11	42	0.32				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,291	6.82	1,530	8.09
SEPTEMBER 2003	150	0.79	9	0.05	108	0.57	33	0.17	141	0.74				
AUGUST 2003	109	0.57	13	0.07	73	0.38	23	0.12	96	0.50				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											497	16.46	709	23.42
SEPTEMBER 2003	72	2.40	3	0.10	51	1.70	18	0.60	69	2.30				
AUGUST 2003	43	1.42	2	0.07	30	0.99	11	0.36	41	1.35				
NATIONAL LABOR RELATIONS BOARD											144	7.46	170	8.80
SEPTEMBER 2003	13	0.67	1	0.05	8	0.41	4	0.21	12	0.62				
AUGUST 2003	21	1.08	1	0.05	16	0.83	4	0.21	20	1.03				
NUCLEAR REGULATORY COMMISSION											311	10.21	382	12.59
SEPTEMBER 2003	28	0.91	...	...	28	0.91	...	...	28	0.91				
AUGUST 2003	37	1.20	...	...	37	1.20	...	...	37	1.20				
OFFICE OF PERSONNEL MANAGEMENT											320	9.43	412	12.08
SEPTEMBER 2003	42	1.23	7	0.21	32	0.94	3	0.09	35	1.03				
AUGUST 2003	42	1.24	5	0.15	37	1.09	...	...	37	1.09				
PANAMA CANAL COMMISSION											...	...	...	...
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											16	1.40	17	1.48
SEPTEMBER 2003	4	0.35	1	0.09	2	0.18	1	0.09	3	0.27				
AUGUST 2003	2	0.18	1	0.09	1	0.09	...	...	1	0.09				
SECURITIES AND EXCHANGE COMMISSION											419	13.25	493	15.74
SEPTEMBER 2003	56	1.73	3	0.09	52	1.61	1	0.03	53	1.64				
AUGUST 2003	38	1.17	2	0.06	35	1.08	1	0.03	36	1.11				
SMALL BUSINESS ADMINISTRATION											468	12.39	789	20.63
SEPTEMBER 2003	16	0.44	5	0.14	8	0.22	3	0.08	11	0.30				
AUGUST 2003	17	0.45	1	0.03	14	0.37	2	0.05	16	0.43				
SMITHSONIAN INSTITUTION											539	10.47	738	14.38
SEPTEMBER 2003	52	1.00	5	0.10	42	0.81	5	0.10	47	0.90				
AUGUST 2003	92	1.78	7	0.14	79	1.53	6	0.12	85	1.65				
SOCIAL SECURITY ADMINISTRATION											4,236	6.58	5,278	8.19
SEPTEMBER 2003	792	1.22	7	0.01	728	1.12	57	0.09	785	1.21				
AUGUST 2003	377	0.58	4	0.01	320	0.49	53	0.08	373	0.58				
BROADCASTING BOARD OF GOVERNORS											97	4.11	112	4.74
SEPTEMBER 2003	7	0.30	...	...	7	0.30	...	...	7	0.30				
AUGUST 2003	10	0.42	1	0.04	9	0.38	...	...	9	0.38				
AGENCY FOR INTERNATIONAL DEVELOPMENT											144	6.13	214	9.10
SEPTEMBER 2003	15	0.63	1	0.04	14	0.59	...	...	14	0.59				
AUGUST 2003	29	1.23	1	0.04	27	1.15	1	0.04	28	1.19				
U.S. POSTAL SERVICE											69,705	8.74	122,792	15.32
SEPTEMBER 2003	6,012	0.76	14	...	5,998	0.76	...	...	5,998	0.76				
AUGUST 2003	5,769	0.73	9	...	5,760	0.73	...	...	5,760	0.73				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 2003 AND SEPTEMBER 2003

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											46,651	14.79	57,149	18.09
SEPTEMBER 2003	3,280	1.04	411	0.13	2,657	0.84	212	0.07	2,869	0.91				
AUGUST 2003	2,784 **	0.88	318 **	0.10	2,302 **	0.72	164 **	0.05	2,466 **	0.78				
LEGISLATIVE BRANCH											835	6.69	1,128	9.05
SEPTEMBER 2003	98	0.79	...	...	83	0.67	15	0.12	98	0.79				
AUGUST 2003	85	0.68	1	0.01	75	0.60	9	0.07	84	0.67				
GENERAL ACCOUNTING OFFICE											115	4.63	147	5.88
SEPTEMBER 2003	9	0.36	...	...	8	0.32	1	0.04	9	0.36				
AUGUST 2003	14	0.56	...	...	12	0.48	2	0.08	14	0.56				
GOVERNMENT PRINTING OFFICE											158	5.82	234	8.59
SEPTEMBER 2003	25	0.95	...	...	12	0.45	13	0.49	25	0.95				
AUGUST 2003	14	0.52	...	...	9	0.34	5	0.19	14	0.52				
LIBRARY OF CONGRESS											190	4.36	242	5.55
SEPTEMBER 2003	29	0.66	...	...	29	0.66	...	...	29	0.66				
AUGUST 2003	21	0.48	...	...	19	0.43	2	0.05	21	0.48				
JUDICIAL BRANCH											...	...	...	...
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											45,816	15.12	56,021	18.46
SEPTEMBER 2003	3,182	1.05	411	0.14	2,574	0.85	197	0.06	2,771	0.91				
AUGUST 2003	2,699 **	0.88	317 **	0.10	2,227 **	0.73	155 **	0.05	2,382 **	0.78				
EXECUTIVE OFFICE OF THE PRESIDENT											339	20.08	448	26.49
SEPTEMBER 2003	50	2.97	3	0.18	47	2.79	...	...	47	2.79				
AUGUST 2003	55	3.26	5	0.30	50	2.96	...	...	50	2.96				
EXECUTIVE DEPARTMENTS											39,335	16.98	46,893	20.27
SEPTEMBER 2003	2,558	1.09	365	0.16	2,036	0.87	157	0.07	2,193	0.94				
AUGUST 2003	2,059 *	0.88	273 *	0.12	1,661 *	0.71	125 *	0.05	1,786 *	0.76				
DEPARTMENT OF STATE											1,182	10.74	1,729	16.02
SEPTEMBER 2003	167	1.49	4	0.04	158	1.41	5	0.04	163	1.46				
AUGUST 2003	51	0.45	2	0.02	49	0.43	...	...	49	0.43				
DEPARTMENT OF THE TREASURY											957	5.56	1,487	7.96
SEPTEMBER 2003	87	0.56	22	0.14	52	0.33	13	0.08	65	0.42				
AUGUST 2003	80	0.51	9	0.06	65	0.41	6	0.04	71	0.45				
DEPARTMENT OF DEFENSE											7,813	12.38	9,859	15.61
SEPTEMBER 2003	836	1.31	154	0.24	580	0.91	102	0.16	682	1.07				
AUGUST 2003	736	1.15	89	0.14	559	0.87	88	0.14	647	1.01				
DEPARTMENT OF THE ARMY											2,221	11.66	2,753	14.45
SEPTEMBER 2003	288	1.50	38	0.20	208	1.08	42	0.22	250	1.30				
AUGUST 2003	219	1.13	18	0.09	180	0.93	21	0.11	201	1.04				
DEPARTMENT OF THE NAVY											2,347	9.47	2,935	11.80
SEPTEMBER 2003	209	0.84	56	0.23	153	0.62	...	...	153	0.62				
AUGUST 2003	213	0.85	13	0.05	173	0.69	27	0.11	200	0.80				
DEPARTMENT OF THE AIR FORCE											847	16.34	1,059	20.66
SEPTEMBER 2003	76	1.39	8	0.15	25	0.46	43	0.79	68	1.25				
AUGUST 2003	71	1.29	7	0.13	44	0.80	20	0.36	64	1.16				
DEFENSE LOGISTICS AGENCY											158	9.78	195	12.09
SEPTEMBER 2003	13	0.81	6	0.37	7	0.43	...	...	7	0.43				
AUGUST 2003	20	1.24	7	0.43	13	0.80	...	...	13	0.80				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											2,240	17.91	2,917	23.37
SEPTEMBER 2003	250	1.99	46	0.37	187	1.49	17	0.14	204	1.62				
AUGUST 2003	213	1.68	44	0.35	149	1.18	20	0.16	169	1.34				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

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TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											3,151	14.25	3,785	17.15
SEPTEMBER 2003	285	1.30	33	0.15	252	1.15	...	...	252	1.15				
AUGUST 2003	210	0.96	34	0.16	176	0.80	...	...	176	0.80				
DEPARTMENT OF THE INTERIOR											722	8.90	1,006	11.48
SEPTEMBER 2003	48	0.58	10	0.12	35	0.43	3	0.04	38	0.46				
AUGUST 2003	43	0.52	9	0.11	33	0.40	1	0.01	34	0.41				
DEPARTMENT OF AGRICULTURE											1,105	9.35	1,439	12.20
SEPTEMBER 2003	99	0.83	33	0.28	60	0.50	6	0.05	66	0.56				
AUGUST 2003	105	0.88	38	0.32	62	0.52	5	0.04	67	0.56				
DEPARTMENT OF COMMERCE											1,210	5.91	1,546	7.54
SEPTEMBER 2003	171	0.83	15	0.07	154	0.75	2	0.01	156	0.76				
AUGUST 2003	157	0.76	15	0.07	138	0.67	4	0.02	142	0.69				
DEPARTMENT OF LABOR											530	9.61	698	12.53
SEPTEMBER 2003	48	0.87	3	0.05	42	0.76	3	0.05	45	0.82				
AUGUST 2003	39	0.70	3	0.05	33	0.59	3	0.05	36	0.64				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											2,564	8.52	3,310	11.00
SEPTEMBER 2003	345	1.15	14	0.05	323	1.08	8	0.03	331	1.11				
AUGUST 2003	237	0.79	4	0.01	225	0.75	8	0.03	233	0.77				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											214	6.26	445	13.00
SEPTEMBER 2003	12	0.35	1	0.03	11	0.32	...	...	11	0.32				
AUGUST 2003	13	0.38	3	0.09	9	0.26	1	0.03	10	0.29				
DEPARTMENT OF TRANSPORTATION											681	6.48	2,005	17.69
SEPTEMBER 2003	67	0.71	2	0.02	65	0.69	...	...	65	0.69				
AUGUST 2003	43	0.45	10	0.11	33	0.35	...	...	33	0.35				
DEPARTMENT OF ENERGY											312	5.94	411	7.81
SEPTEMBER 2003	23	0.44	4	0.08	15	0.29	4	0.08	19	0.36				
AUGUST 2003	27	0.51	3	0.06	23	0.44	1	0.02	24	0.46				
DEPARTMENT OF EDUCATION											263	8.00	326	9.84
SEPTEMBER 2003	21	0.65	2	0.06	18	0.56	1	0.03	19	0.59				
AUGUST 2003	26	0.80	3	0.09	23	0.71	...	...	23	0.71				
DEPARTMENT OF VETERANS AFFAIRS											765	10.95	981	14.05
SEPTEMBER 2003	79	1.12	15	0.21	59	0.84	5	0.07	64	0.91				
AUGUST 2003	86	1.22	10	0.14	71	1.01	5	0.07	76	1.08				
DEPARTMENT OF HOMELAND SECURITY											17,866	108.74	17,866	108.74
SEPTEMBER 2003	270	1.61	53	0.32	212	1.27	5	0.03	217	1.30				
AUGUST 2003	206 *	1.24	41 *	0.25	162 *	0.97	3 *	0.02	165 *	0.99				
INDEPENDENT AGENCIES											6,142	8.82	8,680	12.33
SEPTEMBER 2003	574	0.83	43	0.06	491	0.71	40	0.06	531	0.77				
AUGUST 2003	585 **	0.85	39 **	0.06	516 **	0.75	30 **	0.04	546 **	0.79				
FEDERAL RESERVE BOARD OF GOVERNORS											224	12.66	250	14.20
SEPTEMBER 2003	28	1.56	...	...	28	1.56	...	...	28	1.56				
AUGUST 2003	23	1.27	...	...	23	1.27	...	...	23	1.27				
ENVIRONMENTAL PROTECTION AGENCY											479	7.78	610	9.91
SEPTEMBER 2003	31	0.50	...	...	25	0.40	6	0.10	31	0.50				
AUGUST 2003	41	0.66	1	0.02	37	0.59	3	0.05	40	0.64				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											3	0.46	9	1.36
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	1	0.16	...	...	1	0.16	...	...	1	0.16				
FEDERAL COMMUNICATIONS COMMISSION											74	4.27	91	5.25
SEPTEMBER 2003	5	0.29	5	0.29	5	0.29				
AUGUST 2003	4	0.23	4	0.23	4	0.23				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											68	3.53	94	4.85
SEPTEMBER 2003	10	0.53	2	0.11	8	0.42	...	...	8	0.42				
AUGUST 2003	9	0.47	2	0.10	6	0.31	1	0.05	7	0.37				
GENERAL SERVICES ADMINISTRATION											306	6.47	401	8.38
SEPTEMBER 2003	20	0.43	1	0.02	13	0.28	6	0.13	19	0.41				
AUGUST 2003	18	0.38	1	0.02	12	0.26	5	0.11	17	0.36				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											366	8.65	442	10.49
SEPTEMBER 2003	47	1.10	7	0.16	37	0.87	3	0.07	40	0.94				
AUGUST 2003	38	0.89	9	0.21	28	0.65	1	0.02	29	0.68				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											175	13.64	230	17.97
SEPTEMBER 2003	21	1.63	2	0.16	12	0.93	7	0.54	19	1.47				
AUGUST 2003	11	0.85	2	0.15	6	0.46	3	0.23	9	0.69				
NATIONAL LABOR RELATIONS BOARD											32	5.79	46	8.30
SEPTEMBER 2003	3	0.55	1	0.18	2	0.36	...	...	2	0.36				
AUGUST 2003	4	0.73	...	...	4	0.73	...	...	4	0.73				
NUCLEAR REGULATORY COMMISSION											224	10.63	262	12.49
SEPTEMBER 2003	23	1.08	...	...	23	1.08	...	...	23	1.08				
AUGUST 2003	27	1.26	...	...	27	1.26	...	...	27	1.26				
OFFICE OF PERSONNEL MANAGEMENT											136	8.17	179	10.73
SEPTEMBER 2003	18	1.08	5	0.30	11	0.66	2	0.12	13	0.78				
AUGUST 2003	23	1.37	3	0.18	20	1.19	...	...	20	1.19				
PANAMA CANAL COMMISSION											...	...	...	...
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											...	...	...	...
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											218	11.25	265	13.40
SEPTEMBER 2003	29	1.49	3	0.15	26	1.34	...	...	26	1.34				
AUGUST 2003	14	0.72	1	0.05	13	0.67	...	...	13	0.67				
SMALL BUSINESS ADMINISTRATION											76	9.10	99	11.88
SEPTEMBER 2003	12	1.43	5	0.60	6	0.72	1	0.12	7	0.84				
AUGUST 2003	5	0.60	1	0.12	3	0.36	1	0.12	4	0.48				
SMITHSONIAN INSTITUTION											490	10.42	673	14.36
SEPTEMBER 2003	50	1.05	5	0.11	40	0.84	5	0.11	45	0.95				
AUGUST 2003	88	1.87	7	0.15	75	1.59	6	0.13	81	1.72				
SOCIAL SECURITY ADMINISTRATION											157	9.49	173	9.69
SEPTEMBER 2003	27	1.60	1	0.06	23	1.37	3	0.18	26	1.54				
AUGUST 2003	20	1.20	1	0.06	19	1.14	...	...	19	1.14				
BROADCASTING BOARD OF GOVERNORS											77	4.85	88	5.55
SEPTEMBER 2003	4	0.25	...	...	4	0.25	...	...	4	0.25				
AUGUST 2003	4	0.25	1	0.06	3	0.19	...	...	3	0.19				
AGENCY FOR INTERNATIONAL DEVELOPMENT											140	9.38	209	14.01
SEPTEMBER 2003	13	0.87	1	0.07	12	0.81	...	...	12	0.81				
AUGUST 2003	29	1.95	1	0.07	27	1.81	1	0.07	28	1.88				
U.S. POSTAL SERVICE											1,629	8.32	2,606	13.25
SEPTEMBER 2003	106	0.55	3	0.02	103	0.53	103	0.53				
AUGUST 2003	110	0.56	1	0.01	109	0.56	109	0.56				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											494,639	18.38	601,159	22.34
SEPTEMBER 2003	48,237	1.80	1,189	0.04	11,053	0.41	35,995	1.34	47,048	1.75				
AUGUST 2003	40,503	1.50	1,129	0.04	11,437	0.42	27,937	1.04	39,374	1.46				
LEGISLATIVE BRANCH											1,452	10.69	1,747	12.86
SEPTEMBER 2003	235	1.73	2	0.01	40	0.30	193	1.42	233	1.72				
AUGUST 2003	390	2.85	4	0.03	71	0.52	315	2.31	386	2.83				
GENERAL ACCOUNTING OFFICE											339	10.24	384	11.54
SEPTEMBER 2003	28	0.84	...	...	...	...	28	0.84	28	0.84				
AUGUST 2003	120	3.61	...	...	...	...	120	3.61	120	3.61				
GOVERNMENT PRINTING OFFICE											371	12.56	429	14.46
SEPTEMBER 2003	96	3.37	1	0.04	...	...	95	3.34	95	3.34				
AUGUST 2003	66	2.27	4	0.14	3	0.10	59	2.03	62	2.13				
LIBRARY OF CONGRESS											344	7.83	430	9.79
SEPTEMBER 2003	37	0.84	...	...	...	...	37	0.84	37	0.84				
AUGUST 2003	96	2.17	...	...	...	...	96	2.17	96	2.17				
JUDICIAL BRANCH											...	...	...	...
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											493,187	18.42	599,412	22.39
SEPTEMBER 2003	48,002	1.80	1,187	0.04	11,013	0.41	35,802	1.34	46,815	1.75				
AUGUST 2003	40,113	1.49	1,125	0.04	11,366	0.42	27,622	1.03	38,988	1.45				
EXECUTIVE OFFICE OF THE PRESIDENT											294	17.30	358	21.03
SEPTEMBER 2003	36	2.12	9	0.53	22	1.30	5	0.29	27	1.59				
AUGUST 2003	63	3.71	22	1.29	27	1.59	14	0.82	41	2.41				
EXECUTIVE DEPARTMENTS											386,376	22.82	444,079	26.32
SEPTEMBER 2003	38,107	2.25	1,091	0.06	7,962	0.47	29,054	1.71	37,016	2.18				
AUGUST 2003	29,402	1.72	1,021	0.06	8,127	0.48	20,254	1.19	28,381	1.66				
DEPARTMENT OF STATE											2,113	6.61	3,005	9.57
SEPTEMBER 2003	218	0.67	14	0.04	65	0.20	139	0.43	204	0.63				
AUGUST 2003	392	1.20	19	0.06	254	0.78	119	0.37	373	1.15				
DEPARTMENT OF THE TREASURY											73,334	56.70	82,806	61.66
SEPTEMBER 2003	5,388	4.81	6	0.01	343	0.31	5,039	4.50	5,382	4.80				
AUGUST 2003	3,038	2.65	5	...	395	0.34	2,638	2.30	3,033	2.65				
DEPARTMENT OF DEFENSE											98,393	14.73	118,021	17.64
SEPTEMBER 2003	18,445	2.75	648	0.10	2,756	0.41	15,041	2.25	17,797	2.66				
AUGUST 2003	13,489	2.00	655	0.10	2,782	0.41	10,052	1.49	12,834	1.91				
DEPARTMENT OF THE ARMY											38,351	16.57	45,395	19.60
SEPTEMBER 2003	8,738	3.76	195	0.08	1,580	0.68	6,963	3.00	8,543	3.68				
AUGUST 2003	4,112	1.75	177	0.08	1,145	0.49	2,790	1.19	3,935	1.68				
DEPARTMENT OF THE NAVY											19,432	10.50	25,037	13.51
SEPTEMBER 2003	3,265	1.75	131	0.07	564	0.30	2,570	1.38	3,134	1.68				
AUGUST 2003	2,940	1.57	185	0.10	701	0.37	2,054	1.10	2,755	1.47				
DEPARTMENT OF THE AIR FORCE											27,033	17.78	31,559	20.68
SEPTEMBER 2003	3,615	2.37	137	0.09	175	0.11	3,303	2.17	3,478	2.28				
AUGUST 2003	3,705	2.41	139	0.09	168	0.11	3,398	2.21	3,566	2.32				
DEFENSE LOGISTICS AGENCY											1,147	5.31	1,597	7.37
SEPTEMBER 2003	394	1.83	42	0.20	83	0.39	269	1.25	352	1.64				
AUGUST 2003	253	1.17	21	0.10	139	0.65	93	0.43	232	1.08				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											12,430	16.02	14,433	18.53
SEPTEMBER 2003	2,433	3.16	143	0.19	354	0.46	1,936	2.51	2,290	2.97				
AUGUST 2003	2,479	3.24	133	0.17	629	0.82	1,717	2.25	2,346	3.07				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											41,116	37.55	42,621	36.98
SEPTEMBER 2003	485	0.47	58	0.06	196	0.19	231	0.23	427	0.42				
AUGUST 2003	443	0.43	49	0.05	234	0.23	160	0.16	394	0.38				
DEPARTMENT OF THE INTERIOR											9,438	12.46	9,785	13.08
SEPTEMBER 2003	1,913	2.42	39	0.05	1,223	1.55	651	0.82	1,874	2.37				
AUGUST 2003	1,432	1.77	24	0.03	864	1.07	544	0.67	1,408	1.75				
DEPARTMENT OF AGRICULTURE											18,098	16.83	30,793	28.72
SEPTEMBER 2003	3,812	3.39	30	0.03	2,398	2.13	1,384	1.23	3,782	3.36				
AUGUST 2003	3,463	3.01	32	0.03	2,166	1.88	1,265	1.10	3,431	2.98				
DEPARTMENT OF COMMERCE											3,056	8.18	4,754	12.74
SEPTEMBER 2003	406	1.08	6	0.02	236	0.63	164	0.44	400	1.07				
AUGUST 2003	537	1.43	6	0.02	273	0.73	258	0.69	531	1.41				
DEPARTMENT OF LABOR											1,255	7.73	1,653	10.14
SEPTEMBER 2003	192	1.18	15	0.09	98	0.60	79	0.49	177	1.09				
AUGUST 2003	200	1.22	17	0.10	132	0.81	51	0.31	183	1.12				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											12,350	18.36	13,628	20.27
SEPTEMBER 2003	1,245	1.86	35	0.05	346	0.52	864	1.29	1,210	1.80				
AUGUST 2003	994	1.47	45	0.07	552	0.82	397	0.59	949	1.40				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											599	5.63	847	7.95
SEPTEMBER 2003	62	0.59	...	...	24	0.23	38	0.36	62	0.59				
AUGUST 2003	90	0.85	1	0.01	37	0.35	52	0.49	89	0.84				
DEPARTMENT OF TRANSPORTATION											80,371	106.61	83,424	93.46
SEPTEMBER 2003	300	0.51	24	0.04	31	0.05	245	0.42	276	0.47				
AUGUST 2003	330	0.56	19	0.03	84	0.14	227	0.39	311	0.53				
DEPARTMENT OF ENERGY											1,172	7.44	1,442	9.11
SEPTEMBER 2003	142	0.91	15	0.10	34	0.22	93	0.59	127	0.81				
AUGUST 2003	148	0.94	11	0.07	79	0.50	58	0.37	137	0.87				
DEPARTMENT OF EDUCATION											202	4.40	205	4.46
SEPTEMBER 2003	18	0.40	1	0.02	7	0.15	10	0.22	17	0.37				
AUGUST 2003	53	1.16	3	0.07	35	0.77	15	0.33	50	1.09				
DEPARTMENT OF VETERANS AFFAIRS											22,547	9.93	28,763	12.72
SEPTEMBER 2003	2,684	1.17	76	0.03	...	...	2,608	1.13	2,608	1.13				
AUGUST 2003	2,926	1.28	54	0.02	2	...	2,870	1.25	2,872	1.25				
DEPARTMENT OF HOMELAND SECURITY											39,126	25.97	64,317	42.60
SEPTEMBER 2003	2,797	1.89	124	0.08	205	0.14	2,468	1.67	2,673	1.81				
AUGUST 2003	1,867	** 1.26	81	** 0.05	238	** 0.16	1,548	** 1.04	1,786	** 1.20				
INDEPENDENT AGENCIES											106,517	10.84	154,975	15.68
SEPTEMBER 2003	9,859	1.01	87	0.01	3,029	0.31	6,743	0.69	9,772	1.00				
AUGUST 2003	10,648	** 1.09	82	** 0.01	3,212	** 0.33	7,354	** 0.75	10,566	** 1.08				
FEDERAL RESERVE BOARD OF GOVERNORS											170	9.60	193	10.96
SEPTEMBER 2003	46	2.56	...	...	42	2.34	4	0.22	46	2.56				
AUGUST 2003	25	** 1.38	...	** ...	18	** 1.00	7	** 0.39	25	** 1.38				
ENVIRONMENTAL PROTECTION AGENCY											1,038	5.72	1,300	7.17
SEPTEMBER 2003	129	0.71	7	0.04	82	0.45	40	0.22	122	0.67				
AUGUST 2003	230	** 1.26	8	** 0.04	111	** 0.61	111	** 0.61	222	** 1.22				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											95	3.59	97	3.63
SEPTEMBER 2003	5	0.19	1	0.04	...	...	4	0.15	4	0.15				
AUGUST 2003	9	** 0.35	1	** 0.04	2	** 0.08	6	** 0.23	8	** 0.31				
FEDERAL COMMUNICATIONS COMMISSION											86	4.17	103	5.00
SEPTEMBER 2003	12	0.58	...	...	5	0.24	7	0.34	12	0.58				
AUGUST 2003	32	** 1.55	...	** ...	9	** 0.43	23	** 1.11	32	** 1.55				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											335	6.12	755	13.72
SEPTEMBER 2003	22	0.40	...	...	15	0.28	7	0.13	22	0.40				
AUGUST 2003	65 **	1.19	...	**	38 **	0.70	27 **	0.50	65 **	1.19				
GENERAL SERVICES ADMINISTRATION											2,599	19.46	2,808	20.62
SEPTEMBER 2003	79	0.62	11	0.09	18	0.14	50	0.39	68	0.53				
AUGUST 2003	475 **	3.66	7 **	0.05	50 **	0.38	418 **	3.22	468 **	3.60				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,143	6.04	1,416	7.49
SEPTEMBER 2003	156	0.82	9	0.05	36	0.19	111	0.59	147	0.78				
AUGUST 2003	284 **	1.49	6 **	0.03	66 **	0.35	212 **	1.11	278 **	1.46				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											531	17.58	569	18.80
SEPTEMBER 2003	54	1.80	3	0.10	27	0.90	24	0.80	51	1.70				
AUGUST 2003	87 **	2.87	5 **	0.17	23 **	0.76	59 **	1.95	82 **	2.71				
NATIONAL LABOR RELATIONS BOARD											106	5.49	108	5.59
SEPTEMBER 2003	15	0.78	1	0.05	3	0.16	11	0.57	14	0.72				
AUGUST 2003	22 **	1.14	1 **	0.05	12 **	0.62	9 **	0.46	21 **	1.08				
NUCLEAR REGULATORY COMMISSION											227	7.45	261	8.60
SEPTEMBER 2003	15	0.49	3	0.10	5	0.16	7	0.23	12	0.39				
AUGUST 2003	64 **	2.07	2 **	0.06	47 **	1.52	15 **	0.49	62 **	2.01				
OFFICE OF PERSONNEL MANAGEMENT											329	9.69	370	10.85
SEPTEMBER 2003	23	0.68	7	0.21	10	0.29	6	0.18	16	0.47				
AUGUST 2003	55 **	1.62	9 **	0.27	10 **	0.29	36 **	1.06	46 **	1.36				
PANAMA CANAL COMMISSION											1	33.33	1	33.33
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	... **	...	... **	...	... **	...	... **	...	... **	...
RAILROAD RETIREMENT BOARD											43	3.78	50	4.37
SEPTEMBER 2003	4	0.35	1	0.09	1	0.09	2	0.18	3	0.27				
AUGUST 2003	5 **	0.44	1 **	0.09	...	**	4 **	0.35	4 **	0.35				
SECURITIES AND EXCHANGE COMMISSION											214	6.77	216	6.90
SEPTEMBER 2003	17	0.53	...	...	8	0.25	9	0.28	17	0.53				
AUGUST 2003	112 **	3.45	1 **	0.03	6 **	0.18	105 **	3.23	111 **	3.42				
SMALL BUSINESS ADMINISTRATION											739	19.56	976	25.52
SEPTEMBER 2003	83	2.26	...	...	6	0.16	77	2.10	83	2.26				
AUGUST 2003	100 **	2.66	... **	...	33 **	0.88	67 **	1.78	100 **	2.66				
SMITHSONIAN INSTITUTION											433	8.41	580	11.30
SEPTEMBER 2003	38	0.73	...	...	18	0.35	20	0.38	38	0.73				
AUGUST 2003	73 **	1.41	... **	...	32 **	0.62	41 **	0.79	73 **	1.41				
SOCIAL SECURITY ADMINISTRATION											3,121	4.85	3,214	4.99
SEPTEMBER 2003	313	0.48	8	0.01	98	0.15	207	0.32	305	0.47				
AUGUST 2003	340 **	0.53	7 **	0.01	98 **	0.15	235 **	0.36	333 **	0.52				
BROADCASTING BOARD OF GOVERNORS											68	2.88	75	3.18
SEPTEMBER 2003	5	0.21	...	...	...	...	5	0.21	5	0.21				
AUGUST 2003	24 **	1.02	3 **	0.13	4 **	0.17	17 **	0.72	21 **	0.89				
AGENCY FOR INTERNATIONAL DEVELOPMENT											103	4.38	153	6.51
SEPTEMBER 2003	9	0.38	...	...	3	0.13	6	0.25	9	0.38				
AUGUST 2003	16 **	0.68	... **	...	4 **	0.17	12 **	0.51	16 **	0.68				
U.S. POSTAL SERVICE											92,964	11.66	138,237	17.25
SEPTEMBER 2003	8,613	1.09	27	...	2,588	0.33	5,998	0.76	8,586	1.09				
AUGUST 2003	8,194 **	1.04	13 **	...	2,383 **	0.30	5,798 **	0.73	8,181 **	1.03				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 2003 AND SEPTEMBER 2003

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											44,852	14.22	51,958	16.45
SEPTEMBER 2003	4,082	1.29	334	0.11	1,344	0.42	2,404	0.76	3,748	1.18				
AUGUST 2003	4,626	1.45	310	0.10	2,261	0.71	2,055	0.65	4,316	1.36				
LEGISLATIVE BRANCH											1,288	10.32	1,564	12.55
SEPTEMBER 2003	208	1.67	1	0.01	40	0.32	167	1.34	207	1.66				
AUGUST 2003	326	2.60	2	0.02	71	0.57	253	2.02	324	2.58				
GENERAL ACCOUNTING OFFICE											240	9.65	269	10.77
SEPTEMBER 2003	19	0.76	...	...	...	...	19	0.76	19	0.76				
AUGUST 2003	83	3.33	...	...	...	...	83	3.33	83	3.33				
GOVERNMENT PRINTING OFFICE											306	11.26	361	13.25
SEPTEMBER 2003	78	2.95	...	...	...	...	78	2.95	78	2.95				
AUGUST 2003	39	1.45	2	0.07	3	0.11	34	1.27	37	1.38				
LIBRARY OF CONGRESS											344	7.89	430	9.86
SEPTEMBER 2003	37	0.84	...	...	...	...	37	0.84	37	0.84				
AUGUST 2003	96	2.19	...	...	...	...	96	2.19	96	2.19				
JUDICIAL BRANCH											...	...	...	...
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											43,564	14.38	50,394	16.61
SEPTEMBER 2003	3,874	1.27	333	0.11	1,304	0.43	2,237	0.74	3,541	1.16				
AUGUST 2003	4,300	1.41	308	0.10	2,190	0.72	1,802	0.59	3,992	1.31				
EXECUTIVE OFFICE OF THE PRESIDENT											294	17.42	358	21.17
SEPTEMBER 2003	36	2.14	9	0.53	22	1.31	5	0.30	27	1.60				
AUGUST 2003	63	3.73	22	1.30	27	1.60	14	0.83	41	2.43				
EXECUTIVE DEPARTMENTS											37,139	16.03	42,205	18.25
SEPTEMBER 2003	3,244	1.39	291	0.12	1,041	0.45	1,912	0.82	2,953	1.26				
AUGUST 2003	3,162	1.35	247	0.11	1,646	0.70	1,269	0.54	2,915	1.24				
DEPARTMENT OF STATE											1,107	10.05	1,513	14.02
SEPTEMBER 2003	108	0.97	10	0.09	56	0.50	42	0.38	98	0.88				
AUGUST 2003	274	2.43	11	0.10	225	1.99	38	0.34	263	2.33				
DEPARTMENT OF THE TREASURY											8,575	49.85	9,080	48.58
SEPTEMBER 2003	138	0.88	3	0.02	50	0.32	85	0.54	135	0.86				
AUGUST 2003	161	1.02	4	0.03	82	0.52	75	0.48	157	1.00				
DEPARTMENT OF DEFENSE											7,120	11.28	8,791	13.92
SEPTEMBER 2003	1,340	2.10	125	0.20	338	0.53	877	1.38	1,215	1.91				
AUGUST 2003	886	1.38	124	0.19	326	0.51	436	0.68	762	1.19				
DEPARTMENT OF THE ARMY											2,599	13.65	3,077	16.15
SEPTEMBER 2003	578	3.01	42	0.22	178	0.93	358	1.86	536	2.79				
AUGUST 2003	257	1.33	20	0.10	70	0.36	167	0.86	237	1.23				
DEPARTMENT OF THE NAVY											2,725	10.99	3,509	14.11
SEPTEMBER 2003	487	1.96	25	0.10	73	0.29	389	1.57	462	1.86				
AUGUST 2003	319	1.28	45	0.18	83	0.33	191	0.77	274	1.10				
DEPARTMENT OF THE AIR FORCE											222	4.28	283	5.52
SEPTEMBER 2003	80	1.47	2	0.04	17	0.31	61	1.12	78	1.43				
AUGUST 2003	14	0.25	5	0.09	...	...	9	0.16	9	0.16				
DEFENSE LOGISTICS AGENCY											131	8.11	146	9.05
SEPTEMBER 2003	40	2.48	9	0.56	11	0.68	20	1.24	31	1.92				
AUGUST 2003	30	1.85	3	0.19	12	0.74	15	0.93	27	1.67				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											1,443	11.54	1,776	14.23
SEPTEMBER 2003	155	1.23	47	0.37	59	0.47	49	0.39	108	0.86				
AUGUST 2003	266	2.10	51	0.40	161	1.27	54	0.43	215	1.70				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											3,417	15.45	3,730	16.90
SEPTEMBER 2003	138	0.63	33	0.15	59	0.27	46	0.21	105	0.48				
AUGUST 2003	186	0.85	24	0.11	118	0.54	44	0.20	162	0.74				
DEPARTMENT OF THE INTERIOR											548	6.75	574	6.55
SEPTEMBER 2003	71	0.87	12	0.15	26	0.32	33	0.40	59	0.72				
AUGUST 2003	84	1.01	4	0.05	55	0.66	25	0.30	80	0.96				
DEPARTMENT OF AGRICULTURE											1,127	9.54	1,428	12.11
SEPTEMBER 2003	186	1.57	13	0.11	88	0.74	85	0.72	173	1.46				
AUGUST 2003	220	1.84	15	0.13	95	0.79	110	0.92	205	1.71				
DEPARTMENT OF COMMERCE											1,345	6.57	1,941	9.47
SEPTEMBER 2003	161	0.79	5	0.02	92	0.45	64	0.31	156	0.76				
AUGUST 2003	278	1.35	...	...	170	0.83	108	0.52	278	1.35				
DEPARTMENT OF LABOR											568	10.30	720	12.92
SEPTEMBER 2003	99	1.79	9	0.16	63	1.14	27	0.49	90	1.63				
AUGUST 2003	124	2.22	9	0.16	99	1.77	16	0.29	115	2.06				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											2,854	9.48	3,265	10.85
SEPTEMBER 2003	528	1.76	19	0.06	170	0.57	339	1.13	509	1.70				
AUGUST 2003	401	1.33	27	0.09	252	0.84	122	0.40	374	1.24				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											251	7.35	354	10.34
SEPTEMBER 2003	27	0.79	...	...	13	0.38	14	0.41	27	0.79				
AUGUST 2003	54	1.57	...	...	30	0.87	24	0.70	54	1.57				
DEPARTMENT OF TRANSPORTATION											5,286	50.33	5,573	49.17
SEPTEMBER 2003	81	0.86	13	0.14	19	0.20	49	0.52	68	0.72				
AUGUST 2003	138	1.45	11	0.12	66	0.69	61	0.64	127	1.33				
DEPARTMENT OF ENERGY											390	7.43	471	8.95
SEPTEMBER 2003	63	1.21	5	0.10	18	0.34	40	0.77	58	1.11				
AUGUST 2003	57	1.08	...	...	42	0.80	15	0.29	57	1.08				
DEPARTMENT OF EDUCATION											153	4.65	155	4.68
SEPTEMBER 2003	11	0.34	...	...	5	0.15	6	0.19	11	0.34				
AUGUST 2003	50	1.54	3	0.09	32	0.99	15	0.46	47	1.45				
DEPARTMENT OF VETERANS AFFAIRS											726	10.39	938	13.43
SEPTEMBER 2003	83	1.18	10	0.14	...	...	73	1.04	73	1.04				
AUGUST 2003	96	1.36	6	0.09	...	...	90	1.28	90	1.28				
DEPARTMENT OF HOMELAND SECURITY											9,204	56.46	17,502	108.10
SEPTEMBER 2003	210	1.25	34	0.20	44	0.26	132	0.79	176	1.05				
AUGUST 2003	153 **	0.92	9 **	0.05	54 **	0.32	90 **	0.54	144 **	0.87				
INDEPENDENT AGENCIES											6,131	8.81	7,831	11.12
SEPTEMBER 2003	594	0.86	33	0.05	241	0.35	320	0.46	561	0.81				
AUGUST 2003	1,075 **	1.55	39 **	0.06	517 **	0.75	519 **	0.75	1,036 **	1.50				
FEDERAL RESERVE BOARD OF GOVERNORS											170	9.60	193	10.96
SEPTEMBER 2003	46	2.56	...	...	42	2.34	4	0.22	46	2.56				
AUGUST 2003	25 **	1.38	... **	...	18 **	1.00	7 **	0.39	25 **	1.38				
ENVIRONMENTAL PROTECTION AGENCY											401	6.51	500	8.12
SEPTEMBER 2003	51	0.82	1	0.02	36	0.58	14	0.23	50	0.81				
AUGUST 2003	76 **	1.22	4 **	0.06	35 **	0.56	37 **	0.59	72 **	1.16				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											19	2.93	19	2.88
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	2 **	0.32	... **	...	1 **	0.16	1 **	0.16	2 **	0.32				
FEDERAL COMMUNICATIONS COMMISSION											77	4.44	91	5.25
SEPTEMBER 2003	11	0.64	...	...	5	0.29	6	0.35	11	0.64				
AUGUST 2003	32 **	1.83	... **	...	9 **	0.52	23 **	1.32	32 **	1.83				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											155	8.05	371	19.14
SEPTEMBER 2003	13	0.68	...	...	10	0.53	3	0.16	13	0.68				
AUGUST 2003	23 **	1.20	... **	...	21 **	1.10	2 **	0.10	23 **	1.20				
GENERAL SERVICES ADMINISTRATION											679	14.36	746	15.59
SEPTEMBER 2003	25	0.54	6	0.13	4	0.09	15	0.32	19	0.41				
AUGUST 2003	85 **	1.82	3 **	0.06	27 **	0.58	55 **	1.18	82 **	1.75				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											227	5.36	287	6.81
SEPTEMBER 2003	25	0.59	4	0.09	4	0.09	17	0.40	21	0.49				
AUGUST 2003	60 **	1.40	2 **	0.05	35 **	0.82	23 **	0.54	58 **	1.36				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											143	11.15	150	11.72
SEPTEMBER 2003	10	0.78	3	0.23	4	0.31	3	0.23	7	0.54				
AUGUST 2003	23 **	1.77	4 **	0.31	8 **	0.62	11 **	0.85	19 **	1.46				
NATIONAL LABOR RELATIONS BOARD											34	6.15	36	6.50
SEPTEMBER 2003	5	0.91	...	...	1	0.18	4	0.73	5	0.91				
AUGUST 2003	9 **	1.63	1 **	0.18	5 **	0.91	3 **	0.54	8 **	1.45				
NUCLEAR REGULATORY COMMISSION											151	7.17	174	8.29
SEPTEMBER 2003	9	0.42	2	0.09	2	0.09	5	0.23	7	0.33				
AUGUST 2003	42 **	1.97	2 **	0.09	34 **	1.59	6 **	0.28	40 **	1.87				
OFFICE OF PERSONNEL MANAGEMENT											164	9.85	185	11.09
SEPTEMBER 2003	6	0.36	4	0.24	...	...	2	0.12	2	0.12				
AUGUST 2003	33 **	1.97	7 **	0.42	6 **	0.36	20 **	1.19	26 **	1.55				
PANAMA CANAL COMMISSION											1	50.00	1	50.00
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	... **	...	... **	...	... **	...	... **	...	... **	...
RAILROAD RETIREMENT BOARD											...	...	...	...
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	... **	...	... **	...	... **	...	... **	...	... **	...
SECURITIES AND EXCHANGE COMMISSION											112	5.78	114	5.77
SEPTEMBER 2003	12	0.62	...	...	5	0.26	7	0.36	12	0.62				
AUGUST 2003	51 **	2.61	... **	...	1 **	0.05	50 **	2.56	51 **	2.61				
SMALL BUSINESS ADMINISTRATION											58	6.95	81	9.72
SEPTEMBER 2003	7	0.84	...	...	2	0.24	5	0.60	7	0.84				
AUGUST 2003	10 **	1.19	... **	...	8 **	0.95	2 **	0.24	10 **	1.19				
SMITHSONIAN INSTITUTION											384	8.17	513	10.95
SEPTEMBER 2003	32	0.67	...	...	15	0.32	17	0.36	32	0.67				
AUGUST 2003	66 **	1.40	... **	...	28 **	0.59	38 **	0.81	66 **	1.40				
SOCIAL SECURITY ADMINISTRATION											96	5.80	98	5.49
SEPTEMBER 2003	10	0.59	1	0.06	3	0.18	6	0.36	9	0.53				
AUGUST 2003	11 **	0.66	... **	...	3 **	0.18	8 **	0.48	11 **	0.66				
BROADCASTING BOARD OF GOVERNORS											58	3.65	65	4.10
SEPTEMBER 2003	3	0.19	...	...	...	...	3	0.19	3	0.19				
AUGUST 2003	18 **	1.13	3 **	0.19	3 **	0.19	12 **	0.75	15 **	0.94				
AGENCY FOR INTERNATIONAL DEVELOPMENT											89	5.97	128	8.58
SEPTEMBER 2003	8	0.54	...	...	3	0.20	5	0.34	8	0.54				
AUGUST 2003	14 **	0.94	... **	...	4 **	0.27	10 **	0.67	14 **	0.94				
U.S. POSTAL SERVICE											1,975	10.09	2,584	13.14
SEPTEMBER 2003	193	0.99	4	0.02	58	0.30	131	0.67	189	0.97				
AUGUST 2003	158 **	0.81	2 **	0.01	42 **	0.22	114 **	0.59	156 **	0.80				

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**REVISED.



TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
SEPTEMBER 2003	28,789	1.07	10,399	0.76	6,167	0.45	4,232	0.31	18,390	1.39	16,471	1.25	1,919	0.15
AUGUST 2003	29,386 **	1.09	11,687 **	0.86	6,660 **	0.49	5,027 **	0.37	17,699 **	1.33	15,638 **	1.17	2,061 **	0.15
LEGISLATIVE BRANCH														
SEPTEMBER 2003	101	0.74	26	0.90	13	0.45	13	0.45	75	0.70	72	0.67	3	0.03
AUGUST 2003	87	0.64	14	0.48	9	0.31	5	0.17	73	0.68	67	0.63	6	0.06
GENERAL ACCOUNTING OFFICE														
SEPTEMBER 2003	11	0.33	...	...	...	...	...	...	11	0.33	9	0.27	2	0.06
AUGUST 2003	15	0.45	...	...	...	...	...	...	15	0.45	12	0.36	3	0.09
GOVERNMENT PRINTING OFFICE														
SEPTEMBER 2003	25	0.88	25	0.91	12	0.43	13	0.47	...	...	...	...	...	...
AUGUST 2003	14	0.48	14	0.50	9	0.32	5	0.18	...	...	...	...	...	...
LIBRARY OF CONGRESS														
SEPTEMBER 2003	29	0.66	...	...	...	...	...	...	29	0.66	29	0.66	...	...
AUGUST 2003	22	0.50	...	...	...	...	...	...	22	0.50	20	0.45	2	0.05
JUDICIAL BRANCH														
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH														
SEPTEMBER 2003	28,688	1.07	10,373	0.76	6,154	0.45	4,219	0.31	18,315	1.40	16,399	1.25	1,916	0.15
AUGUST 2003	29,299 **	1.09	11,673 **	0.86	6,651 **	0.49	5,022 **	0.37	17,626 **	1.33	15,571 **	1.18	2,055 **	0.16
EXECUTIVE OFFICE OF THE PRESIDENT														
SEPTEMBER 2003	50	2.95	12	1.70	9	1.27	3	0.42	38	3.84	38	3.84	...	...
AUGUST 2003	55	3.24	9	1.28	5	0.71	4	0.57	46	4.62	45	4.52	1	0.10
EXECUTIVE DEPARTMENTS														
SEPTEMBER 2003	20,820	1.23	9,722	0.80	5,630	0.46	4,092	0.34	11,098	2.33	9,325	1.95	1,773	0.37
AUGUST 2003	22,197 *	1.30	11,072 *	0.91	6,185 *	0.51	4,887 *	0.40	11,125 *	2.29	9,189 *	1.90	1,936 *	0.40
DEPARTMENT OF STATE														
SEPTEMBER 2003	373	1.15	42	0.55	41	0.53	1	0.01	331	1.34	229	0.93	102	0.41
AUGUST 2003	183	0.56	26	0.34	25	0.33	1	0.01	157	0.63	62	0.25	95	0.38
DEPARTMENT OF THE TREASURY														
SEPTEMBER 2003	1,706	1.52	1,616	1.52	66	0.06	1,550	1.45	90	1.66	78	1.44	12	0.22
AUGUST 2003	2,381	2.08	2,315	2.12	76	0.07	2,239	2.05	66	1.20	61	1.11	5	0.09
DEPARTMENT OF DEFENSE														
SEPTEMBER 2003	9,583	1.43	4,367	0.81	2,665	0.50	1,702	0.32	5,216	3.95	3,876	2.93	1,340	1.01
AUGUST 2003	10,787	1.60	4,832	0.90	3,185	0.59	1,647	0.31	5,955	4.40	4,447	3.29	1,508	1.11
DEPARTMENT OF THE ARMY														
SEPTEMBER 2003	3,347	1.44	1,796	0.98	1,156	0.63	640	0.35	1,551	3.10	1,092	2.18	459	0.92
AUGUST 2003	3,485	1.49	1,855	1.02	1,313	0.72	542	0.30	1,630	3.13	1,166	2.24	464	0.89
DEPARTMENT OF THE NAVY														
SEPTEMBER 2003	1,444	0.77	918	0.57	646	0.40	272	0.17	526	2.20	505	2.11	21	0.09
AUGUST 2003	1,888	1.01	1,056	0.65	785	0.48	271	0.17	832	3.38	827	3.36	5	0.02
DEPARTMENT OF THE AIR FORCE														
SEPTEMBER 2003	2,443	1.60	957	0.82	418	0.36	539	0.46	1,486	4.15	645	1.80	841	2.35
AUGUST 2003	3,087	2.01	1,311	1.12	670	0.57	641	0.55	1,776	4.82	803	2.18	973	2.64
DEFENSE LOGISTICS AGENCY														
SEPTEMBER 2003	174	0.81	115	0.57	90	0.45	25	0.12	59	4.34	57	4.19	2	0.15
AUGUST 2003	155	0.72	90	0.45	73	0.36	17	0.08	65	4.46	64	4.39	1	0.07
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
SEPTEMBER 2003	2,175	2.82	581	1.04	355	0.63	226	0.40	1,594	7.58	1,577	7.50	17	0.08
AUGUST 2003	2,172	2.84	520	0.93	344	0.61	176	0.31	1,652	8.13	1,587	7.81	65	0.32

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUE

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
SEPTEMBER 2003	618	0.60	224	0.38	202	0.34	22	0.04	394	0.92	369	0.86	25	0.06
AUGUST 2003	414	0.40	164	0.28	148	0.25	16	0.03	250	0.58	221	0.52	29	0.07
DEPARTMENT OF THE INTERIOR														
SEPTEMBER 2003	730	0.92	321	0.49	213	0.32	108	0.16	409	3.09	338	2.55	71	0.54
AUGUST 2003	1,096	1.36	582	0.88	272	0.41	310	0.47	514	3.59	421	2.94	93	0.65
DEPARTMENT OF AGRICULTURE														
SEPTEMBER 2003	1,161	1.03	636	0.65	490	0.50	146	0.15	525	3.68	479	3.36	46	0.32
AUGUST 2003	1,159	1.01	662	0.67	501	0.51	161	0.16	497	3.10	477	2.98	20	0.12
DEPARTMENT OF COMMERCE														
SEPTEMBER 2003	312	0.83	177	0.58	152	0.50	25	0.08	135	1.97	132	1.93	3	0.04
AUGUST 2003	473	1.26	212	0.69	182	0.59	30	0.10	261	3.72	251	3.58	10	0.14
DEPARTMENT OF LABOR														
SEPTEMBER 2003	118	0.73	72	0.48	52	0.35	20	0.13	46	3.37	45	3.30	1	0.07
AUGUST 2003	108	0.66	78	0.52	60	0.40	18	0.12	30	2.07	30	2.07	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
SEPTEMBER 2003	807	1.20	297	0.59	254	0.51	43	0.09	510	3.01	503	2.97	7	0.04
AUGUST 2003	592	0.88	170	0.34	145	0.29	25	0.05	422	2.43	416	2.39	6	0.03
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
SEPTEMBER 2003	25	0.24	14	0.15	8	0.08	6	0.06	11	0.96	11	0.96	...	...
AUGUST 2003	26	0.24	13	0.14	5	0.05	8	0.08	13	1.10	13	1.10	...	...
DEPARTMENT OF TRANSPORTATION														
SEPTEMBER 2003	527	0.90	22	0.26	20	0.24	2	0.02	505	1.01	505	1.01	...	...
AUGUST 2003	230	0.39	33	0.39	23	0.27	10	0.12	197	0.39	197	0.39	...	...
DEPARTMENT OF ENERGY														
SEPTEMBER 2003	53	0.34	38	0.27	21	0.15	17	0.12	15	0.82	12	0.65	3	0.16
AUGUST 2003	89	0.56	60	0.43	44	0.32	16	0.12	29	1.53	25	1.32	4	0.21
DEPARTMENT OF EDUCATION														
SEPTEMBER 2003	23	0.50	9	0.24	7	0.19	2	0.05	14	1.81	13	1.68	1	0.13
AUGUST 2003	35	0.77	13	0.34	10	0.26	3	0.08	22	2.80	19	2.42	3	0.38
DEPARTMENT OF VETERANS AFFAIRS														
SEPTEMBER 2003	3,574	1.55	1,337	0.97	1,012	0.73	325	0.23	2,237	2.44	2,093	2.28	144	0.16
AUGUST 2003	3,454	1.51	1,404	1.02	1,095	0.79	309	0.22	2,050	2.25	1,909	2.09	141	0.15
DEPARTMENT OF HOMELAND SECURITY														
SEPTEMBER 2003	1,210	0.82	550	0.74	427	0.58	123	0.17	660	0.89	642	0.87	18	0.02
AUGUST 2003	1,170 *	0.79	508 *	0.69	414 *	0.56	94 *	0.13	662 *	0.88	640 *	0.85	22 *	0.03
INDEPENDENT AGENCIES														
SEPTEMBER 2003	7,818	0.80	639	0.46	515	0.37	124	0.09	7,179	0.86	7,036	0.85	143	0.02
AUGUST 2003	7,047 **	0.72	592 **	0.42	461 **	0.33	131 **	0.09	6,455 **	0.77	6,337 **	0.76	118 **	0.01
FEDERAL RESERVE BOARD OF GOVERNORS														
SEPTEMBER 2003	28	1.56	...	...	...	...	...	...	28	1.56	28	1.56	...	...
AUGUST 2003	23	1.27	...	...	...	...	...	...	23	1.27	23	1.27	...	...
ENVIRONMENTAL PROTECTION AGENCY														
SEPTEMBER 2003	129	0.71	53	0.33	30	0.19	23	0.14	76	3.36	71	3.14	5	0.22
AUGUST 2003	143	0.78	71	0.45	44	0.28	27	0.17	72	3.10	72	3.10	...	...
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
SEPTEMBER 2003	4	0.15	1	0.05	1	0.05	...	...	3	0.47	2	0.31	1	0.16
AUGUST 2003	4	0.15	...	...	...	...	...	...	4	0.63	2	0.32	2	0.32
FEDERAL COMMUNICATIONS COMMISSION														
SEPTEMBER 2003	5	0.24	1	0.07	1	0.07	...	...	4	0.64	4	0.64	...	...
AUGUST 2003	4	0.19	4	0.28	4	0.28	...	...	...	...	...	...	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUE

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION														
SEPTEMBER 2003	60	1.10	35	0.70	32	0.64	3	0.06	25	5.43	24	5.21	1	0.22
AUGUST 2003	39	0.72	30	0.60	21	0.42	9	0.18	9	1.92	8	1.71	1	0.21
GENERAL SERVICES ADMINISTRATION														
SEPTEMBER 2003	65	0.51	38	0.32	18	0.15	20	0.17	27	3.01	24	2.67	3	0.33
AUGUST 2003	53	0.41	38	0.32	16	0.13	22	0.18	15	1.61	12	1.29	3	0.32
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
SEPTEMBER 2003	150	0.79	55	0.31	42	0.24	13	0.07	95	8.38	66	5.83	29	2.56
AUGUST 2003	109	0.57	37	0.21	20	0.11	17	0.10	72	5.76	53	4.24	19	1.52
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
SEPTEMBER 2003	72	2.40	28	1.05	13	0.49	15	0.56	44	13.10	38	11.31	6	1.79
AUGUST 2003	43	1.42	29	1.09	17	0.64	12	0.45	14	3.89	13	3.61	1	0.28
NATIONAL LABOR RELATIONS BOARD														
SEPTEMBER 2003	13	0.67	3	0.29	2	0.19	1	0.10	10	1.13	6	0.68	4	0.45
AUGUST 2003	21	1.08	7	0.67	6	0.57	1	0.10	14	1.57	10	1.12	4	0.45
NUCLEAR REGULATORY COMMISSION														
SEPTEMBER 2003	28	0.91	...	...	...	...	...	...	28	0.91	28	0.91	...	...
AUGUST 2003	37	1.20	...	...	...	...	...	...	37	1.20	37	1.20	...	...
OFFICE OF PERSONNEL MANAGEMENT														
SEPTEMBER 2003	42	1.23	19	0.77	9	0.37	10	0.41	23	2.41	23	2.41	...	...
AUGUST 2003	42	1.24	11	0.45	6	0.24	5	0.20	31	3.28	31	3.28	...	...
PANAMA CANAL COMMISSION														
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD														
SEPTEMBER 2003	4	0.35	4	0.36	2	0.18	2	0.18	...	...	...	...	...	...
AUGUST 2003	2	0.18	2	0.18	1	0.09	1	0.09	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
SEPTEMBER 2003	56	1.73	18	1.04	15	0.87	3	0.17	38	2.52	37	2.45	1	0.07
AUGUST 2003	38	1.17	19	1.12	17	1.00	2	0.12	19	1.23	18	1.16	1	0.06
SMALL BUSINESS ADMINISTRATION														
SEPTEMBER 2003	16	0.44	7	0.23	...	...	7	0.23	9	1.46	8	1.30	1	0.16
AUGUST 2003	17	0.45	3	0.10	...	...	3	0.10	14	1.98	14	1.98	...	...
SMITHSONIAN INSTITUTION														
SEPTEMBER 2003	52	1.00	49	0.97	39	0.77	10	0.20	3	1.68	3	1.68	...	...
AUGUST 2003	92	1.78	90	1.81	77	1.54	13	0.26	2	1.09	2	1.09	...	...
SOCIAL SECURITY ADMINISTRATION														
SEPTEMBER 2003	792	1.22	283	0.48	276	0.47	7	0.01	509	8.97	452	7.96	57	1.00
AUGUST 2003	377	0.58	194	0.33	191	0.32	3	0.01	183	3.26	129	2.30	54	0.96
BROADCASTING BOARD OF GOVERNORS														
SEPTEMBER 2003	7	0.30	4	0.26	4	0.26	...	...	3	0.36	3	0.36	...	...
AUGUST 2003	10	0.42	5	0.33	4	0.26	1	0.07	5	0.60	5	0.60	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT														
SEPTEMBER 2003	15	0.63	3	0.32	2	0.21	1	0.11	12	0.84	12	0.84	...	...
AUGUST 2003	29	1.23	1	0.11	...	...	1	0.11	28	1.97	27	1.90	1	0.07
U.S. POSTAL SERVICE														
SEPTEMBER 2003	6,012	0.76	...	...	...	...	...	...	6,012	0.76	5,998	0.76	14	...
AUGUST 2003	5,769	0.73	...	...	...	...	...	...	5,769	0.73	5,760	0.73	9	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES												
SEPTEMBER 2003	28,789	1.07	28,420	1.07	369	1.10	48,237	1.80	47,926	1.81	311	0.93
AUGUST 2003	29,386 **	1.09	28,784 **	1.08	602 **	1.79	40,503 **	1.50	40,225 **	1.51	278 **	0.83
LEGISLATIVE BRANCH												
SEPTEMBER 2003	101	0.74	101	0.75	...	...	235	1.73	235	1.74	...	...
AUGUST 2003	87	0.64	87	0.64	...	...	390	2.85	387	2.85	3	4.26
GENERAL ACCOUNTING OFFICE												
SEPTEMBER 2003	11	0.33	11	0.33	...	...	28	0.84	28	0.84	...	...
AUGUST 2003	15	0.45	15	0.45	...	...	120	3.61	120	3.61	...	...
GOVERNMENT PRINTING OFFICE												
SEPTEMBER 2003	25	0.88	25	0.88	...	...	96	3.37	96	3.37	...	...
AUGUST 2003	14	0.48	14	0.48	...	...	66	2.27	66	2.27	...	...
LIBRARY OF CONGRESS												
SEPTEMBER 2003	29	0.66	29	0.66	...	...	37	0.84	37	0.84	...	...
AUGUST 2003	22	0.50	22	0.50	...	...	96	2.17	94	2.14	2	6.56
JUDICIAL BRANCH												
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH												
SEPTEMBER 2003	28,688	1.07	28,319	1.07	369	1.10	48,002	1.80	47,691	1.81	311	0.93
AUGUST 2003	29,299 **	1.09	28,697 **	1.08	602 **	1.80	40,113 **	1.49	39,838 **	1.50	275 **	0.82
EXECUTIVE OFFICE OF THE PRESIDENT												
SEPTEMBER 2003	50	2.95	50	2.95	...	...	36	2.12	36	2.12	...	...
AUGUST 2003	55	3.24	55	3.24	...	...	63	3.71	63	3.71	...	...
EXECUTIVE DEPARTMENTS												
SEPTEMBER 2003	20,820	1.23	20,458	1.23	362	1.13	38,107	2.25	37,807	2.27	300	0.94
AUGUST 2003	22,197 *	1.30	21,603 *	1.29	594 *	1.86	29,402 *	1.72	29,135 *	1.74	267 *	0.83
DEPARTMENT OF STATE												
SEPTEMBER 2003	373	1.15	273	1.20	100	1.04	218	0.67	135	0.59	83	0.86
AUGUST 2003	183	0.56	89	0.39	94	0.98	392	1.20	308	1.34	84	0.87
DEPARTMENT OF THE TREASURY												
SEPTEMBER 2003	1,706	1.52	1,706	1.52	...	...	5,388	4.81	5,388	4.81	...	...
AUGUST 2003	2,381	2.08	2,381	2.08	...	...	3,038	2.65	3,038	2.65	...	...
DEPARTMENT OF DEFENSE												
SEPTEMBER 2003	9,583	1.43	9,459	1.45	124	0.73	18,445	2.75	18,320	2.81	125	0.74
AUGUST 2003	10,787	1.60	10,419	1.59	368	2.16	13,489	2.00	13,376	2.04	113	0.66
DEPARTMENT OF THE ARMY												
SEPTEMBER 2003	3,347	1.44	3,336	1.49	11	0.13	8,738	3.76	8,732	3.90	6	0.07
AUGUST 2003	3,485	1.49	3,154	1.40	331	3.87	4,112	1.75	4,109	1.82	3	0.04
DEPARTMENT OF THE NAVY												
SEPTEMBER 2003	1,444	0.77	1,391	0.77	53	1.05	3,265	1.75	3,162	1.74	103	2.04
AUGUST 2003	1,888	1.01	1,851	1.02	37	0.72	2,940	1.57	2,834	1.56	106	2.07
DEPARTMENT OF THE AIR FORCE												
SEPTEMBER 2003	2,443	1.60	2,443	1.63	...	...	3,615	2.37	3,615	2.41	...	...
AUGUST 2003	3,087	2.01	3,087	2.04	...	...	3,705	2.41	3,704	2.45	1	0.04
DEFENSE LOGISTICS AGENCY												
SEPTEMBER 2003	174	0.81	174	0.82	...	...	394	1.83	394	1.85	...	...
AUGUST 2003	155	0.72	155	0.73	...	...	253	1.17	250	1.17	3	1.57
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)												
SEPTEMBER 2003	2,175	2.82	2,115	2.78	60	6.69	2,433	3.16	2,417	3.17	16	1.78
AUGUST 2003	2,172	2.84	2,172	2.87	...	...	2,479	3.24	2,479	3.28	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
SEPTEMBER 2003	618	0.60	618	0.60	...	...	485	0.47	485	0.47	...	...
AUGUST 2003	414	0.40	414	0.40	...	...	443	0.43	443	0.43	...	...
DEPARTMENT OF THE INTERIOR												
SEPTEMBER 2003	730	0.92	730	0.92	...	...	1,913	2.42	1,913	2.42	...	...
AUGUST 2003	1,096	1.36	1,096	1.36	...	...	1,432	1.77	1,430	1.77	2	20.00
DEPARTMENT OF AGRICULTURE												
SEPTEMBER 2003	1,161	1.03	1,153	1.03	8	1.70	3,812	3.39	3,800	3.39	12	2.55
AUGUST 2003	1,159	1.01	1,153	1.01	6	1.26	3,463	3.01	3,455	3.02	8	1.68
DEPARTMENT OF COMMERCE												
SEPTEMBER 2003	312	0.83	312	0.84	...	...	406	1.08	403	1.09	3	0.58
AUGUST 2003	473	1.26	473	1.27	...	...	537	1.43	535	1.44	2	0.38
DEPARTMENT OF LABOR												
SEPTEMBER 2003	118	0.73	118	0.73	...	...	192	1.18	192	1.18	...	...
AUGUST 2003	108	0.66	108	0.66	...	...	200	1.22	200	1.22	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
SEPTEMBER 2003	807	1.20	760	1.17	47	2.43	1,245	1.86	1,202	1.84	43	2.22
AUGUST 2003	592	0.88	556	0.85	36	1.87	994	1.47	968	1.47	26	1.35
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
SEPTEMBER 2003	25	0.24	25	0.24	...	...	62	0.59	62	0.59	...	...
AUGUST 2003	26	0.24	26	0.24	...	...	90	0.85	90	0.85	...	...
DEPARTMENT OF TRANSPORTATION												
SEPTEMBER 2003	527	0.90	527	0.90	...	...	300	0.51	300	0.51	...	...
AUGUST 2003	230	0.39	230	0.39	...	...	330	0.56	330	0.56	...	...
DEPARTMENT OF ENERGY												
SEPTEMBER 2003	53	0.34	53	0.34	...	...	142	0.91	141	0.90	1	8.33
AUGUST 2003	89	0.56	85	0.54	4	44.44	148	0.94	148	0.94	...	...
DEPARTMENT OF EDUCATION												
SEPTEMBER 2003	23	0.50	23	0.50	...	...	18	0.40	18	0.40	...	...
AUGUST 2003	35	0.77	35	0.77	...	...	53	1.16	53	1.16	...	...
DEPARTMENT OF VETERANS AFFAIRS												
SEPTEMBER 2003	3,574	1.55	3,494	1.53	80	3.41	2,684	1.17	2,651	1.16	33	1.40
AUGUST 2003	3,454	1.51	3,374	1.49	80	3.46	2,926	1.28	2,891	1.27	35	1.52
DEPARTMENT OF HOMELAND SECURITY												
SEPTEMBER 2003	1,210	0.82	1,207	0.82	3	15.38	2,797	1.89	2,797	1.89	...	...
AUGUST 2003	1,170 *	0.79	1,164 *	0.78	6 *	30.77	1,867 *	1.26	1,870 *	1.26	3 *	15.38
INDEPENDENT AGENCIES												
SEPTEMBER 2003	7,818	0.80	7,811	0.80	7	0.46	9,859	1.01	9,848	1.01	11	0.73
AUGUST 2003	7,047 **	0.72	7,039 **	0.72	8 **	0.53	10,648 **	1.09	10,640 **	1.09	8 **	0.53
FEDERAL RESERVE BOARD OF GOVERNORS												
SEPTEMBER 2003	28	1.56	25	1.43	3	5.94	46	2.56	42	2.41	4	7.92
AUGUST 2003	23	1.27	22	1.25	1	1.96	25	1.38	24	1.37	1	1.96
ENVIRONMENTAL PROTECTION AGENCY												
SEPTEMBER 2003	129	0.71	129	0.71	...	...	129	0.71	128	0.70	1	6.06
AUGUST 2003	143	0.78	143	0.78	...	...	230	1.26	230	1.26	...	...
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
SEPTEMBER 2003	4	0.15	4	0.15	...	...	5	0.19	5	0.19	...	...
AUGUST 2003	4	0.15	4	0.15	...	...	9	0.35	9	0.35	...	...
FEDERAL COMMUNICATIONS COMMISSION												
SEPTEMBER 2003	5	0.24	5	0.24	...	...	12	0.58	12	0.58	...	...
AUGUST 2003	4	0.19	4	0.19	...	...	32	1.55	32	1.55	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, AUGUST 2003 AND SEPTEMBER 2003 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION												
SEPTEMBER 2003	60	1.10	60	1.10	...	...	22	0.40	22	0.40	...	...
AUGUST 2003	39	0.72	39	0.72	...	...	65	1.19	65	1.20	...	...
GENERAL SERVICES ADMINISTRATION												
SEPTEMBER 2003	65	0.51	65	0.51	...	...	79	0.62	79	0.62	...	...
AUGUST 2003	53	0.41	53	0.41	...	...	475	3.66	475	3.66	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
SEPTEMBER 2003	150	0.79	150	0.79	...	...	156	0.82	156	0.82	...	...
AUGUST 2003	109	0.57	109	0.57	...	...	284	1.49	284	1.49	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
SEPTEMBER 2003	72	2.40	72	2.40	...	...	54	1.80	54	1.80	...	...
AUGUST 2003	43	1.42	43	1.42	...	...	87	2.87	87	2.87	...	...
NATIONAL LABOR RELATIONS BOARD												
SEPTEMBER 2003	13	0.67	13	0.67	...	...	15	0.78	15	0.78	...	...
AUGUST 2003	21	1.08	21	1.09	...	...	22	1.14	22	1.14	...	...
NUCLEAR REGULATORY COMMISSION												
SEPTEMBER 2003	28	0.91	28	0.91	...	...	15	0.49	15	0.49	...	...
AUGUST 2003	37	1.20	37	1.20	...	...	64	2.07	64	2.07	...	...
OFFICE OF PERSONNEL MANAGEMENT												
SEPTEMBER 2003	42	1.23	42	1.23	...	...	23	0.68	23	0.68	...	...
AUGUST 2003	42	1.24	42	1.24	...	...	55	1.62	55	1.62	...	...
PANAMA CANAL COMMISSION												
SEPTEMBER 2003	...	...	...	...	...	...	...	...	...	...	...	...
AUGUST 2003	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD												
SEPTEMBER 2003	4	0.35	4	0.35	...	...	4	0.35	4	0.35	...	...
AUGUST 2003	2	0.18	2	0.18	...	...	5	0.44	5	0.44	...	...
SECURITIES AND EXCHANGE COMMISSION												
SEPTEMBER 2003	56	1.73	56	1.73	...	...	17	0.53	17	0.53	...	...
AUGUST 2003	38	1.17	38	1.17	...	...	112	3.45	111	3.42	1	28.57
SMALL BUSINESS ADMINISTRATION												
SEPTEMBER 2003	16	0.44	16	0.44	...	...	83	2.26	79	2.16	4	100.00
AUGUST 2003	17	0.45	14	0.37	3	66.67	100	2.66	99	2.64	1	22.22
SMITHSONIAN INSTITUTION												
SEPTEMBER 2003	52	1.00	52	1.00	...	...	38	0.73	38	0.73	...	...
AUGUST 2003	92	1.78	92	1.79	...	...	73	1.41	73	1.42	...	...
SOCIAL SECURITY ADMINISTRATION												
SEPTEMBER 2003	792	1.22	792	1.22	...	...	313	0.48	312	0.48	1	3.64
AUGUST 2003	377	0.58	377	0.58	...	...	340	0.53	339	0.52	1	3.51
BROADCASTING BOARD OF GOVERNORS												
SEPTEMBER 2003	7	0.30	7	0.41	...	...	5	0.21	5	0.29	...	...
AUGUST 2003	10	0.42	10	0.58	...	...	24	1.02	24	1.38	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT												
SEPTEMBER 2003	15	0.63	15	0.68	...	...	9	0.38	9	0.41	...	...
AUGUST 2003	29	1.23	29	1.32	...	...	16	0.68	16	0.73	...	...
U.S. POSTAL SERVICE												
SEPTEMBER 2003	6,012	0.76	6,012	0.76	8,613	1.09	8,613	1.09
AUGUST 2003	5,769	0.73	5,769	0.73	8,194	1.04	8,194	1.04

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

INTRODUCTION

Statistics in this report are based on the *Monthly Report of Federal Civilian Employment* (Standard Form 113A). Each department and agency of the Federal Government, except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency, submit statistical data. The Office of Personnel Management does not collect personnel data from any State or local government including the District of Columbia government. Within this report, employment data are reported under the following categories:

WORK SCHEDULES

Full-time employees - those employees who are regularly scheduled to work the number of hours and days required by the administrative workweek for their employment group or class. (Most full-time employees have an administrative workweek of 5 days of 8 hours each.)

Part-time employees - those employees who are regularly employed on a prearranged scheduled tour of duty that is less than the specified hours or days of work for full-time employees in the same group or class.

Intermittent employees - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

POSITIONS

Permanent position - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

Temporary position - one that has been established for a limited period of less than a year and which has not been occupied for more than a year.

COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this report show the number of Federal civilian employees in the competitive service and in the excepted service. Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.

APPOINTMENTS

Permanent Appointments - include employees who are (1) in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; and (5) in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

Temporary and Indefinite Appointments - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

CITIZENSHIP

Citizens - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

Non-Citizens - Territories - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

Non-Citizens - Foreign Countries - (commonly referred to as “foreign nationals”) direct hire employees who are citizens of another country and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 workdays depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *cannot* be calculated based on these monthly data.

ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. The report presents turnover data for the following categories:

Transfers - employees who, without a break in service of one full workday, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

New Hires - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

Restorations, Returns to Duty - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

Quits - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month. However at the end of the fiscal year, agencies report on the last day of the month to meet the Office of Management and Budget's reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

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