



**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - WHITE-COLLAR - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL WHITE-COLLAR AVERAGE SALARY	1,563,644 \$46,483	451,494 \$40,271	28.9	255,169 \$38,798	16.3	96,204 \$40,484	6.2	69,505 \$46,859	4.4	30,616 \$36,923	2.0	1,112,150 \$49,007	71.1
TOTAL, PROFESSIONAL AVERAGE SALARY	439,041 \$59,278	93,475 \$54,963	21.3	35,973 \$53,905	8.2	18,548 \$54,283	4.2	33,111 \$57,372	7.5	5,843 \$49,984	1.3	345,566 \$60,446	78.7
0020 COMMUNITY PLANNING AVERAGE SALARY	552 \$61,798	106 \$59,669	19.2	57 \$58,975	10.3	25 \$57,540	4.5	18 \$65,188	3.3	6 \$58,575	1.1	446 \$62,304	80.8
0060 CHAPLAIN AVERAGE SALARY	950 \$51,568	194 \$52,797	20.4	123 \$53,764	12.9	42 \$50,451	4.4	23 \$51,215	2.4	6 \$53,133	0.6	756 \$51,245	79.6
0101 SOCIAL SCIENCE AVERAGE SALARY	6,468 \$50,669	1,963 \$47,596	30.3	1,331 \$47,902	20.6	314 \$46,236	4.9	130 \$50,158	2.0	188 \$45,919	2.9	4,505 \$52,013	69.7
0110 ECONOMIST AVERAGE SALARY	5,413 \$68,224	737 \$58,349	13.6	353 \$55,982	6.5	130 \$58,612	2.4	232 \$61,442	4.3	22 \$62,061	0.4	4,676 \$69,781	86.4
0130 FOREIGN AFFAIRS AVERAGE SALARY	3,817 \$74,993	452 \$70,741	11.8	200 \$72,266	5.2	127 \$71,251	3.3	108 \$67,421	2.8	17 \$70,375	0.4	3,365 \$75,569	88.2
0131 INTERNATIONAL RELATIONS AVERAGE SALARY	158 \$74,264	15 \$75,399	9.5	9 \$75,056	5.7	4 \$77,978	2.5	2 \$71,783	1.3	---	---	143 \$74,144	90.5
0135 FOREIGN AGRICULTURAL AFFAIRS AVERAGE SALARY	180 \$80,120	22 \$74,056	12.2	13 \$74,342	7.2	---	---	8 \$74,363	4.4	1 \$67,893	0.6	158 \$80,965	87.8
0140 MANPOWER RESEARCH AND ANALYSIS AVERAGE SALARY	31 \$72,679	7 \$64,780	22.6	6 \$64,553	19.4	1 \$66,138	3.2	---	---	---	---	24 \$74,983	77.4
0150 GEOGRAPHY AVERAGE SALARY	414 \$48,518	26 \$47,236	6.3	11 \$48,945	2.7	2 \$61,526	0.5	9 \$39,968	2.2	4 \$51,747	1.0	388 \$48,604	93.7
0170 HISTORY AVERAGE SALARY	676 \$57,607	43 \$49,436	6.4	19 \$53,978	2.8	15 \$45,437	2.2	6 \$47,781	0.9	3 \$43,971	0.4	633 \$58,164	93.6
0180 PSYCHOLOGY AVERAGE SALARY	4,281 \$58,996	470 \$51,118	11.0	213 \$51,340	5.0	134 \$53,316	3.1	76 \$46,282	1.8	47 \$51,660	1.1	3,811 \$59,972	89.0
0184 SOCIOLOGY AVERAGE SALARY	60 \$61,465	12 \$57,612	20.0	6 \$51,033	10.0	3 \$56,278	5.0	2 \$85,657	3.3	1 \$44,999	1.7	48 \$62,448	80.0

* - LESS THAN 0.05 PERCENT

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0185 SOCIAL WORK AVERAGE SALARY	5,106 \$46,365	1,334 \$46,155	26.1	827 \$46,485	16.2	249 \$44,947	4.9	93 \$40,768	1.8	165 \$49,373	3.2	3,772 \$46,439	73.9
0190 GENERAL ANTHROPOLOGY AVERAGE SALARY	102 \$59,542	10 \$56,052	9.8	3 \$56,142	2.9	3 \$66,503	2.9	---	---	4 \$48,147	3.9	92 \$59,925	90.2
0193 ARCHEOLOGY AVERAGE SALARY	1,048 \$44,399	70 \$42,188	6.7	5 \$39,593	0.5	23 \$42,087	2.2	11 \$47,634	1.0	31 \$40,700	3.0	978 \$44,555	93.3
0401 GENERAL BIOLOGICAL SCIENCE AVERAGE SALARY	10,071 \$55,019	1,334 \$52,265	13.2	440 \$53,007	4.4	263 \$52,042	2.6	492 \$51,423	4.9	139 \$53,316	1.4	8,737 \$55,440	86.8
0403 MICROBIOLOGY AVERAGE SALARY	2,124 \$60,366	422 \$55,354	19.9	106 \$54,631	5.0	67 \$50,799	3.2	242 \$57,231	11.4	7 \$44,398	0.3	1,702 \$61,609	80.1
0405 PHARMACOLOGY AVERAGE SALARY	439 \$69,382	120 \$67,968	27.3	17 \$70,620	3.9	9 \$59,264	2.1	93 \$68,288	21.2	1 \$71,503	0.2	319 \$69,915	72.7
0406 AGRICULTURAL EXTENSION AVERAGE SALARY	9 \$85,897	3 \$82,053	33.3	2 \$89,963	22.2	---	---	---	---	1 \$66,232	11.1	6 \$87,819	66.7
0408 ECOLOGY AVERAGE SALARY	912 \$55,315	54 \$48,525	5.9	11 \$45,693	1.2	22 \$52,534	2.4	13 \$47,722	1.4	8 \$42,700	0.9	858 \$55,746	94.1
0410 ZOOLOGY AVERAGE SALARY	106 \$72,809	6 \$57,757	5.7	2 \$43,781	1.9	3 \$59,871	2.8	1 \$79,365	0.9	---	---	100 \$73,712	94.3
0413 PHYSIOLOGY AVERAGE SALARY	511 \$66,315	58 \$57,766	11.4	6 \$41,244	1.2	12 \$56,649	2.3	40 \$60,579	7.8	---	---	453 \$67,425	88.6
0414 ENTOMOLOGY AVERAGE SALARY	621 \$63,251	59 \$57,924	9.5	7 \$58,449	1.1	26 \$55,898	4.2	24 \$60,149	3.9	2 \$55,725	0.3	562 \$63,810	90.5
0415 TOXICOLOGY AVERAGE SALARY	391 \$70,037	65 \$69,425	16.6	15 \$61,532	3.8	4 \$53,339	1.0	44 \$73,542	11.3	2 \$70,214	0.5	326 \$70,160	83.4
0430 BOTANY AVERAGE SALARY	393 \$45,188	22 \$47,088	5.6	5 \$50,119	1.3	8 \$48,924	2.0	5 \$49,887	1.3	4 \$36,131	1.0	371 \$45,076	94.4
0434 PLANT PATHOLOGY AVERAGE SALARY	269 \$64,747	27 \$57,200	10.0	7 \$54,870	2.6	2 \$44,257	0.7	15 \$59,744	5.6	3 \$58,547	1.1	242 \$65,589	90.0
0435 PLANT PHYSIOLOGY AVERAGE SALARY	271 \$66,980	33 \$57,258	12.2	4 \$59,774	1.5	4 \$47,805	1.5	25 \$58,368	9.2	---	---	238 \$68,328	87.8

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0436 PLANT PROTECTION AND QUARANTINE AVERAGE SALARY	1,712 \$42,323	669 \$40,624	39.1	125 \$40,078	7.3	345 \$40,197	20.2	189 \$41,716	11.0	10 \$41,568	0.6	1,043 \$43,413	60.9
0437 HORTICULTURE AVERAGE SALARY	141 \$51,336	11 \$51,960	7.8	3 \$36,171	2.1	1 \$73,986	0.7	7 \$55,580	5.0	---	---	130 \$51,284	92.2
0440 GENETICS AVERAGE SALARY	345 \$66,312	44 \$57,436	12.8	3 \$57,322	0.9	7 \$47,706	2.0	33 \$59,215	9.6	1 \$67,164	0.3	301 \$67,610	87.2
0454 RANGELAND MANAGEMENT AVERAGE SALARY	1,058 \$44,478	102 \$41,819	9.6	1 \$45,024	0.1	65 \$41,653	6.1	4 \$40,553	0.4	32 \$42,214	3.0	956 \$44,762	90.4
0457 SOIL CONSERVATION AVERAGE SALARY	4,302 \$46,836	623 \$44,216	14.5	320 \$45,152	7.4	148 \$43,408	3.4	38 \$41,424	0.9	117 \$43,583	2.7	3,679 \$47,280	85.5
0460 FORESTRY AVERAGE SALARY	3,935 \$49,555	334 \$46,881	8.5	48 \$49,590	1.2	89 \$47,644	2.3	51 \$48,045	1.3	146 \$45,119	3.7	3,601 \$49,803	91.5
0470 SOIL SCIENCE AVERAGE SALARY	1,423 \$51,525	162 \$50,899	11.4	87 \$52,634	6.1	31 \$45,888	2.2	22 \$53,738	1.5	22 \$48,257	1.5	1,261 \$51,606	88.6
0471 AGRONOMY AVERAGE SALARY	285 \$54,728	27 \$49,242	9.5	7 \$55,643	2.5	9 \$42,964	3.2	5 \$48,835	1.8	6 \$51,530	2.1	258 \$55,302	90.5
0475 AGRICULTURAL MANAGEMENT AVERAGE SALARY	1,681 \$47,756	142 \$45,262	8.4	62 \$44,505	3.7	50 \$41,671	3.0	3 \$44,361	0.2	27 \$53,751	1.6	1,539 \$47,986	91.6
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION AVERAGE SALARY	221 \$81,446	13 \$79,275	5.9	6 \$71,551	2.7	4 \$83,822	1.8	---	---	3 \$88,663	1.4	208 \$81,581	94.1
0482 FISHERY BIOLOGY AVERAGE SALARY	2,134 \$49,395	188 \$47,561	8.8	40 \$50,284	1.9	60 \$46,049	2.8	57 \$48,357	2.7	31 \$45,508	1.5	1,946 \$49,572	91.2
0485 WILDLIFE REFUGE MANAGEMENT AVERAGE SALARY	657 \$49,834	70 \$45,494	10.7	11 \$42,922	1.7	28 \$44,318	4.3	7 \$44,008	1.1	24 \$48,477	3.7	587 \$50,352	89.3
0486 WILDLIFE BIOLOGY AVERAGE SALARY	2,375 \$46,729	190 \$42,613	8.0	19 \$41,552	0.8	94 \$42,385	4.0	35 \$41,375	1.5	42 \$44,603	1.8	2,185 \$47,086	92.0
0487 ANIMAL SCIENCE AVERAGE SALARY	102 \$67,701	8 \$59,990	7.8	2 \$80,599	2.0	1 \$53,343	1.0	4 \$55,090	3.9	1 \$45,024	1.0	94 \$68,358	92.2
0493 HOME ECONOMICS AVERAGE SALARY	16 \$57,101	4 \$62,818	25.0	3 \$67,022	18.8	---	---	1 \$50,205	6.3	---	---	12 \$55,195	75.0

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MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
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0510 ACCOUNTING AVERAGE SALARY	12,252 \$56,765	3,631 \$53,900	29.6	2,286 \$54,679	18.7	474 \$52,116	3.9	673 \$53,320	5.5	198 \$51,186	1.6	8,621 \$57,970	70.4
0511 AUDITING AVERAGE SALARY	11,843 \$61,057	2,602 \$57,220	22.0	1,479 \$57,199	12.5	414 \$57,207	3.5	674 \$57,426	5.7	35 \$54,299	0.3	9,241 \$62,137	78.0
0512 INTERNAL REVENUE AGENT AVERAGE SALARY	14,200 \$58,999	3,328 \$55,843	23.4	1,581 \$55,316	11.1	771 \$56,061	5.4	877 \$56,749	6.2	99 \$54,586	0.7	10,872 \$59,966	76.6
0601 GENERAL HEALTH SCIENCE AVERAGE SALARY	5,169 \$55,556	1,027 \$52,050	19.9	462 \$49,025	8.9	204 \$49,106	3.9	294 \$58,049	5.7	67 \$55,414	1.3	4,142 \$56,424	80.1
0602 MEDICAL OFFICER AVERAGE SALARY	39,430 \$58,777	11,453 \$56,778	29.0	1,572 \$56,658	4.0	2,246 \$55,927	5.7	7,449 \$57,034	18.9	186 \$57,848	0.5	27,977 \$59,597	71.0
0605 NURSE ANESTHETIST AVERAGE SALARY	544 \$85,468	63 \$82,443	11.6	31 \$91,675	5.7	16 \$74,996	2.9	11 \$74,425	2.0	5 \$66,671	0.9	481 \$85,864	88.4
0610 NURSE AVERAGE SALARY	44,051 \$48,317	13,389 \$48,568	30.4	5,886 \$47,967	13.4	2,341 \$46,337	5.3	3,914 \$51,695	8.9	1,248 \$45,775	2.8	30,662 \$48,207	69.6
0630 DIETITIAN AND NUTRITIONIST AVERAGE SALARY	1,678 \$45,937	369 \$46,582	22.0	169 \$50,061	10.1	72 \$38,729	4.3	105 \$45,987	6.3	23 \$48,317	1.4	1,309 \$45,755	78.0
0631 OCCUPATIONAL THERAPIST AVERAGE SALARY	752 \$47,150	137 \$47,233	18.2	57 \$49,299	7.6	42 \$45,908	5.6	36 \$46,076	4.8	2 \$35,854	0.3	615 \$47,132	81.8
0633 PHYSICAL THERAPIST AVERAGE SALARY	824 \$49,657	156 \$49,533	18.9	37 \$50,311	4.5	73 \$48,481	8.9	42 \$51,086	5.1	4 \$44,966	0.5	668 \$49,686	81.1
0635 CORRECTIVE THERAPIST AVERAGE SALARY	487 \$42,698	138 \$42,073	28.3	118 \$41,839	24.2	9 \$44,131	1.8	10 \$43,464	2.1	1 \$37,215	0.2	349 \$42,946	71.7
0637 MANUAL ARTS THERAPIST AVERAGE SALARY	77 \$40,298	10 \$41,149	13.0	6 \$41,013	7.8	1 \$40,406	1.3	2 \$41,470	2.6	1 \$42,070	1.3	67 \$40,169	87.0
0638 RECREATION/CREATIVE ARTS THERAPIST AVERAGE SALARY	824 \$41,374	139 \$40,980	16.9	103 \$41,491	12.5	29 \$38,800	3.5	6 \$41,914	0.7	1 \$43,669	0.1	685 \$41,453	83.1
0639 EDUCATIONAL THERAPIST AVERAGE SALARY	17 \$43,316	9 \$45,056	52.9	4 \$41,462	23.5	5 \$47,212	29.4	---	---	---	---	8 \$41,577	47.1
0644 MEDICAL TECHNOLOGIST AVERAGE SALARY	5,842 \$41,960	1,743 \$41,713	29.8	657 \$41,747	11.2	314 \$40,179	5.4	645 \$42,378	11.0	127 \$41,971	2.2	4,099 \$42,065	70.2

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0660 PHARMACIST AVERAGE SALARY	5,114 \$56,158	1,383 \$54,834	27.0	353 \$54,052	6.9	262 \$53,364	5.1	731 \$55,849	14.3	37 \$52,734	0.7	3,731 \$56,648	73.0
0662 OPTOMETRIST AVERAGE SALARY	358 \$63,165	54 \$47,462	15.1	5 \$46,539	1.4	7 \$52,241	2.0	40 \$46,819	11.2	2 \$45,919	0.6	304 \$65,963	84.9
0665 SPEECH PATHOLOGY AND AUDIOLOGY AVERAGE SALARY	987 \$49,041	102 \$47,462	10.3	36 \$48,805	3.6	33 \$44,776	3.3	24 \$48,283	2.4	9 \$49,751	0.9	885 \$49,224	89.7
0668 PODIATRIST AVERAGE SALARY	409 \$57,668	68 \$48,608	16.6	25 \$61,992	6.1	7 \$50,292	1.7	35 \$37,747	8.6	1 \$82,329	0.2	341 \$59,485	83.4
0680 DENTAL OFFICER AVERAGE SALARY	1,450 \$66,409	252 \$56,410	17.4	60 \$59,098	4.1	73 \$63,417	5.0	111 \$49,578	7.7	8 \$67,092	0.6	1,198 \$68,518	82.6
0690 INDUSTRIAL HYGIENE AVERAGE SALARY	1,485 \$55,472	254 \$53,668	17.1	129 \$54,390	8.7	64 \$50,587	4.3	56 \$54,674	3.8	5 \$63,605	0.3	1,231 \$55,843	82.9
0696 CONSUMER SAFETY AVERAGE SALARY	1,891 \$59,976	446 \$56,114	23.6	226 \$57,176	12.0	131 \$53,457	6.9	85 \$57,442	4.5	4 \$54,951	0.2	1,445 \$61,171	76.4
0701 VETERINARY MEDICAL SCIENCE AVERAGE SALARY	1,881 \$59,578	457 \$58,804	24.3	146 \$58,823	7.8	62 \$57,167	3.3	229 \$59,487	12.2	20 \$55,931	1.1	1,424 \$59,826	75.7
0801 GENERAL ENGINEERING AVERAGE SALARY	18,417 \$74,043	3,121 \$69,162	16.9	842 \$69,727	4.6	760 \$68,409	4.1	1,353 \$69,263	7.3	166 \$68,951	0.9	15,296 \$75,047	83.1
0803 SAFETY ENGINEERING AVERAGE SALARY	511 \$66,529	105 \$60,318	20.5	26 \$55,340	5.1	31 \$60,760	6.1	45 \$63,219	8.8	3 \$55,359	0.6	406 \$68,147	79.5
0804 FIRE PROTECTION ENGINEERING AVERAGE SALARY	151 \$63,905	29 \$60,207	19.2	10 \$60,784	6.6	1 \$57,050	0.7	17 \$59,752	11.3	1 \$65,339	0.7	122 \$64,785	80.8
0806 MATERIALS ENGINEERING AVERAGE SALARY	1,103 \$67,366	176 \$66,320	16.0	38 \$61,227	3.4	36 \$58,930	3.3	99 \$71,130	9.0	3 \$60,740	0.3	927 \$67,564	84.0
0807 LANDSCAPE ARCHITECTURE AVERAGE SALARY	610 \$55,025	49 \$52,188	8.0	11 \$48,387	1.8	16 \$53,859	2.6	14 \$54,136	2.3	8 \$50,664	1.3	561 \$55,274	92.0
0808 ARCHITECTURE AVERAGE SALARY	1,741 \$59,885	446 \$58,484	25.6	160 \$58,990	9.2	90 \$57,356	5.2	180 \$58,228	10.3	16 \$62,512	0.9	1,295 \$60,369	74.4
0810 CIVIL ENGINEERING AVERAGE SALARY	11,938 \$60,410	2,139 \$58,132	17.9	380 \$56,540	3.2	559 \$56,822	4.7	1,054 \$60,049	8.8	146 \$53,468	1.2	9,799 \$60,907	82.1

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0819 ENVIRONMENTAL ENGINEERING AVERAGE SALARY	5,505 \$61,221	1,203 \$58,350	21.9	283 \$57,635	5.1	293 \$58,835	5.3	588 \$58,869	10.7	39 \$51,961	0.7	4,302 \$62,022	78.1
0830 MECHANICAL ENGINEERING AVERAGE SALARY	9,598 \$61,422	1,728 \$59,155	18.0	324 \$56,868	3.4	322 \$56,641	3.4	1,043 \$60,617	10.9	39 \$59,657	0.4	7,870 \$61,919	82.0
0840 NUCLEAR ENGINEERING AVERAGE SALARY	2,168 \$70,939	316 \$66,010	14.6	44 \$65,378	2.0	32 \$71,534	1.5	233 \$65,487	10.7	7 \$62,002	0.3	1,852 \$71,780	85.4
0850 ELECTRICAL ENGINEERING AVERAGE SALARY	3,733 \$61,466	988 \$58,691	26.5	216 \$56,815	5.8	173 \$59,481	4.6	579 \$59,098	15.5	20 \$60,368	0.5	2,745 \$62,466	73.5
0854 COMPUTER ENGINEERING AVERAGE SALARY	2,383 \$66,076	580 \$61,715	24.3	154 \$63,354	6.5	121 \$58,894	5.1	291 \$61,714	12.2	14 \$68,444	0.6	1,803 \$67,465	75.7
0855 ELECTRONICS ENGINEERING AVERAGE SALARY	22,443 \$65,369	5,066 \$60,676	22.6	993 \$61,092	4.4	1,082 \$62,013	4.8	2,871 \$59,869	12.8	120 \$64,497	0.5	17,377 \$66,738	77.4
0858 BIOMEDICAL ENGINEERING AVERAGE SALARY	344 \$58,710	49 \$51,798	14.2	10 \$55,034	2.9	8 \$51,898	2.3	29 \$49,825	8.4	2 \$63,833	0.6	295 \$59,874	85.8
0861 AEROSPACE ENGINEERING AVERAGE SALARY	7,738 \$69,660	1,125 \$66,956	14.5	270 \$65,624	3.5	312 \$65,807	4.0	498 \$68,149	6.4	45 \$69,729	0.6	6,613 \$70,121	85.5
0871 NAVAL ARCHITECTURE AVERAGE SALARY	778 \$68,289	110 \$66,387	14.1	17 \$65,661	2.2	11 \$65,998	1.4	79 \$66,945	10.2	3 \$57,231	0.4	668 \$68,607	85.9
0880 MINING ENGINEERING AVERAGE SALARY	247 \$61,113	24 \$63,606	9.7	2 \$42,652	0.8	5 \$63,769	2.0	15 \$66,102	6.1	2 \$65,431	0.8	223 \$60,844	90.3
0881 PETROLEUM ENGINEERING AVERAGE SALARY	323 \$63,914	40 \$61,867	12.4	5 \$64,194	1.5	15 \$61,637	4.6	16 \$63,407	5.0	4 \$53,662	1.2	283 \$64,205	87.6
0890 AGRICULTURAL ENGINEERING AVERAGE SALARY	362 \$56,788	33 \$49,428	9.1	6 \$48,698	1.7	8 \$44,654	2.2	14 \$51,925	3.9	5 \$50,952	1.4	329 \$57,526	90.9
0892 CERAMIC ENGINEERING AVERAGE SALARY	51 \$72,850	9 \$62,245	17.6	3 \$56,944	5.9	1 \$70,161	2.0	5 \$63,843	9.8	---	---	42 \$75,123	82.4
0893 CHEMICAL ENGINEERING AVERAGE SALARY	1,093 \$64,772	248 \$61,413	22.7	47 \$56,806	4.3	54 \$61,060	4.9	143 \$62,992	13.1	4 \$64,282	0.4	845 \$65,757	77.3
0894 WELDING ENGINEERING AVERAGE SALARY	44 \$64,740	7 \$61,041	15.9	--	---	---	---	7 \$61,041	15.9	---	---	37 \$65,440	84.1

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0896 INDUSTRIAL ENGINEERING AVERAGE SALARY	1,423 \$59,382	282 \$56,901	19.8	100 \$55,279	7.0	62 \$54,994	4.4	110 \$59,077	7.7	10 \$60,840	0.7	1,141 \$59,996	80.2
0904 LAW CLERK AVERAGE SALARY	302 \$40,201	82 \$39,234	27.2	32 \$38,883	10.6	21 \$38,795	7.0	24 \$39,750	7.9	5 \$40,841	1.7	220 \$40,561	72.8
0905 GENERAL ATTORNEY AVERAGE SALARY	26,605 \$81,999	4,048 \$75,995	15.2	2,195 \$77,372	8.3	980 \$76,526	3.7	749 \$71,600	2.8	124 \$74,113	0.5	22,557 \$83,077	84.8
0935 ADMINISTRATIVE LAW JUDGE AVERAGE SALARY	1,426 \$107,304	123 \$105,632	8.6	50 \$105,085	3.5	49 \$106,043	3.4	10 \$102,651	0.7	14 \$108,275	1.0	1,303 \$107,462	91.4
1015 MUSEUM CURATOR AVERAGE SALARY	401 \$58,697	30 \$54,915	7.5	12 \$57,886	3.0	6 \$52,116	1.5	4 \$58,056	1.0	8 \$50,639	2.0	371 \$58,994	92.5
1102 CONTRACTING AVERAGE SALARY	27,755 \$53,569	7,152 \$49,759	25.8	4,834 \$50,015	17.4	1,147 \$49,094	4.1	751 \$49,304	2.7	420 \$49,424	1.5	20,603 \$54,889	74.2
1220 PATENT ADMINISTRATION AVERAGE SALARY	84 \$100,023	13 \$94,352	15.5	4 \$106,094	4.8	1 \$101,142	1.2	8 \$87,632	9.5	---	---	71 \$101,061	84.5
1221 PATENT ADVISER AVERAGE SALARY	28 \$72,402	3 \$75,772	10.7	1 \$85,978	3.6	---	---	1 \$61,972	3.6	1 \$79,365	3.6	25 \$71,998	89.3
1222 PATENT ATTORNEY AVERAGE SALARY	207 \$91,774	15 \$91,921	7.2	6 \$98,494	2.9	1 \$73,986	0.5	8 \$89,234	3.9	---	---	192 \$91,763	92.8
1223 PATENT CLASSIFYING AVERAGE SALARY	60 \$78,996	22 \$79,234	36.7	8 \$82,506	13.3	2 \$89,606	3.3	12 \$75,323	20.0	---	---	38 \$78,858	63.3
1224 PATENT EXAMINING AVERAGE SALARY	2,808 \$60,292	1,252 \$53,355	44.6	435 \$51,269	15.5	75 \$54,630	2.7	726 \$54,438	25.9	16 \$54,949	0.6	1,556 \$65,873	55.4
1226 DESIGN PATENT EXAMINING AVERAGE SALARY	57 \$69,484	22 \$65,847	38.6	15 \$64,346	26.3	2 \$64,000	3.5	5 \$71,091	8.8	---	---	35 \$71,770	61.4
1301 GENERAL PHYSICAL SCIENCE AVERAGE SALARY	6,873 \$71,466	838 \$64,588	12.2	328 \$60,696	4.8	182 \$61,741	2.6	281 \$70,859	4.1	47 \$64,886	0.7	6,035 \$72,433	87.8
1306 HEALTH PHYSICS AVERAGE SALARY	811 \$66,160	130 \$61,067	16.0	44 \$60,871	5.4	18 \$62,777	2.2	61 \$61,112	7.5	7 \$57,500	0.9	681 \$67,136	84.0
1310 PHYSICS AVERAGE SALARY	2,912 \$76,506	272 \$73,180	9.3	52 \$63,664	1.8	45 \$70,861	1.5	170 \$76,666	5.8	5 \$72,596	0.2	2,640 \$76,850	90.7

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1313 GEOPHYSICS AVERAGE SALARY	432 \$70,537	37 \$67,354	8.6	6 \$69,950	1.4	6 \$62,540	1.4	22 \$68,791	5.1	3 \$61,256	0.7	395 \$70,836	91.4
1315 HYDROLOGY AVERAGE SALARY	2,697 \$56,854	159 \$52,022	5.9	28 \$53,667	1.0	61 \$48,957	2.3	52 \$56,241	1.9	18 \$47,658	0.7	2,538 \$57,156	94.1
1320 CHEMISTRY AVERAGE SALARY	6,450 \$62,757	1,440 \$58,739	22.3	390 \$55,777	6.0	203 \$53,048	3.1	827 \$61,556	12.8	20 \$57,938	0.3	5,010 \$63,915	77.7
1321 METALLURGY AVERAGE SALARY	130 \$79,738	21 \$73,049	16.2	2 \$55,889	1.5	3 \$60,550	2.3	16 \$77,537	12.3	---	---	109 \$81,039	83.8
1330 ASTRONOMY AND SPACE SCIENCE AVERAGE SALARY	481 \$81,403	24 \$83,825	5.0	6 \$73,430	1.2	7 \$87,071	1.5	11 \$87,428	2.3	---	---	457 \$81,275	95.0
1340 METEOROLOGY AVERAGE SALARY	2,899 \$61,364	193 \$65,373	6.7	61 \$65,186	2.1	58 \$63,301	2.0	66 \$68,674	2.3	8 \$54,316	0.3	2,706 \$61,079	93.3
1350 GEOLOGY AVERAGE SALARY	1,875 \$61,770	110 \$55,790	5.9	24 \$58,446	1.3	37 \$50,699	2.0	31 \$63,205	1.7	18 \$49,942	1.0	1,765 \$62,144	94.1
1360 OCEANOGRAPHY AVERAGE SALARY	686 \$66,106	55 \$64,717	8.0	17 \$58,493	2.5	13 \$62,422	1.9	24 \$68,453	3.5	1 \$110,700	0.1	631 \$66,227	92.0
1370 CARTOGRAPHY AVERAGE SALARY	1,107 \$54,696	110 \$53,854	9.9	51 \$54,958	4.6	24 \$49,370	2.2	25 \$54,136	2.3	10 \$58,287	0.9	997 \$54,789	90.1
1372 GEODESY AVERAGE SALARY	91 \$64,832	13 \$60,824	14.3	7 \$56,946	7.7	2 \$60,812	2.2	4 \$67,615	4.4	---	---	78 \$65,501	85.7
1373 LAND SURVEYING AVERAGE SALARY	463 \$50,099	39 \$46,960	8.4	2 \$47,102	0.4	19 \$45,853	4.1	3 \$45,207	0.6	15 \$48,694	3.2	424 \$50,388	91.6
1380 FOREST PRODUCTS TECHNOLOGY AVERAGE SALARY	34 \$68,286	1 \$82,159	2.9	---	---	---	---	1 \$82,159	2.9	---	---	33 \$67,866	97.1
1382 FOOD TECHNOLOGY AVERAGE SALARY	235 \$61,486	41 \$58,409	17.4	17 \$56,099	7.2	3 \$51,286	1.3	19 \$62,825	8.1	2 \$46,763	0.9	194 \$62,136	82.6
1384 TEXTILE TECHNOLOGY AVERAGE SALARY	79 \$56,087	17 \$53,958	21.5	11 \$50,472	13.9	---	---	6 \$60,348	7.6	---	---	62 \$56,671	78.5
1386 PHOTOGRAPHIC TECHNOLOGY AVERAGE SALARY	28 \$59,482	2 \$42,669	7.1	---	---	---	---	---	---	2 \$42,669	7.1	26 \$60,775	92.9

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1410 LIBRARIAN AVERAGE SALARY	1,702 \$52,355	222 \$52,006	13.0	110 \$52,471	6.5	26 \$49,681	1.5	77 \$53,050	4.5	9 \$44,165	0.5	1,480 \$52,407	87.0
1420 ARCHIVIST AVERAGE SALARY	466 \$56,456	42 \$56,251	9.0	37 \$57,528	7.9	2 \$52,541	0.4	2 \$39,595	0.4	1 \$49,740	0.2	424 \$56,476	91.0
1510 ACTUARY AVERAGE SALARY	203 \$72,721	38 \$59,909	18.7	21 \$57,329	10.3	3 \$57,959	1.5	14 \$64,196	6.9	---	---	165 \$75,708	81.3
1515 OPERATIONS RESEARCH AVERAGE SALARY	3,331 \$70,805	408 \$65,811	12.2	184 \$64,421	5.5	80 \$63,982	2.4	127 \$69,068	3.8	17 \$65,098	0.5	2,923 \$71,501	87.8
1520 MATHEMATICS AVERAGE SALARY	1,508 \$67,100	239 \$62,690	15.8	105 \$60,712	7.0	50 \$62,363	3.3	76 \$65,262	5.0	8 \$66,277	0.5	1,269 \$67,932	84.2
1529 MATHEMATICAL STATISTICIAN AVERAGE SALARY	1,233 \$66,773	247 \$65,140	20.0	75 \$61,021	6.1	25 \$56,566	2.0	146 \$68,581	11.8	1 \$85,978	0.1	986 \$67,183	80.0
1530 STATISTICIAN AVERAGE SALARY	2,786 \$60,818	564 \$54,876	20.2	355 \$53,549	12.7	74 \$55,172	2.7	121 \$58,593	4.3	14 \$54,842	0.5	2,222 \$62,328	79.8
1550 COMPUTER SCIENCE AVERAGE SALARY	3,331 \$64,072	676 \$59,177	20.3	236 \$59,823	7.1	82 \$58,977	2.5	350 \$58,833	10.5	8 \$57,225	0.2	2,655 \$65,321	79.7
1701 GENERAL EDUCATION AND TRAINING AVERAGE SALARY	17,082 \$41,920	2,624 \$37,796	15.4	1,284 \$37,645	7.5	534 \$35,754	3.1	684 \$38,653	4.0	122 \$43,479	0.7	14,458 \$42,669	84.6
1710 EDUCATION AND VOCATIONAL TRAINING AVERAGE SALARY	5,851 \$46,198	2,037 \$42,697	34.8	480 \$42,242	8.2	522 \$42,475	8.9	39 \$54,001	0.7	996 \$42,589	17.0	3,814 \$48,068	65.2
1720 EDUCATION PROGRAM AVERAGE SALARY	473 \$69,199	173 \$67,843	36.6	137 \$68,867	29.0	16 \$68,839	3.4	4 \$61,896	0.8	16 \$59,629	3.4	300 \$69,981	63.4
1725 PUBLIC HEALTH EDUCATOR AVERAGE SALARY	81 \$54,164	27 \$51,042	33.3	6 \$57,382	7.4	4 \$46,582	4.9	1 \$39,131	1.2	16 \$50,524	19.8	54 \$55,726	66.7
1730 EDUCATION RESEARCH AVERAGE SALARY	55 \$83,787	13 \$72,776	23.6	6 \$67,507	10.9	3 \$77,354	5.5	3 \$79,365	5.5	1 \$70,893	1.8	42 \$87,195	76.4
1740 EDUCATION SERVICES AVERAGE SALARY	1,232 \$47,093	280 \$45,383	22.7	187 \$44,166	15.2	54 \$47,389	4.4	26 \$47,753	2.1	13 \$49,711	1.1	952 \$47,596	77.3
1750 INSTRUCTIONAL SYSTEMS AVERAGE SALARY	1,662 \$55,045	287 \$52,420	17.3	208 \$52,902	12.5	42 \$51,574	2.5	24 \$48,437	1.4	13 \$54,792	0.8	1,375 \$55,595	82.7

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ADMINISTRATIVE	530,192	129,958	24.5	75,274	14.2	31,946	6.0	15,176	2.9	7,562	1.4	400,234	75.5
AVERAGE SALARY	\$55,037	\$51,029		\$51,719		\$49,353		\$50,935		\$51,425		\$56,340	
0006 CORRECTIONAL INSTITUTION ADMINISTRATION	1,698	502	29.6	316	18.6	149	8.8	6	0.4	31	1.8	1,196	70.4
AVERAGE SALARY	\$64,081	\$61,343		\$61,764		\$60,893		\$66,150		\$58,290		\$65,230	
0011 BOND SALES PROMOTION	105	24	22.9	12	11.4	11	10.5	1	1.0	---	---	81	77.1
AVERAGE SALARY	\$57,015	\$52,444		\$58,517		\$46,857		\$41,024				\$58,369	
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT	4,285	790	18.4	420	9.8	173	4.0	124	2.9	73	1.7	3,495	81.6
AVERAGE SALARY	\$52,226	\$49,796		\$49,858		\$49,858		\$48,763		\$51,067		\$52,776	
0023 OUTDOOR RECREATION PLANNING	673	47	7.0	13	1.9	19	2.8	5	0.7	10	1.5	626	93.0
AVERAGE SALARY	\$46,716	\$41,566		\$48,428		\$38,983		\$38,185		\$39,245		\$47,104	
0025 PARK RANGER	6,204	611	9.8	260	4.2	157	2.5	63	1.0	131	2.1	5,593	90.2
AVERAGE SALARY	\$38,171	\$39,586		\$40,563		\$39,761		\$37,423		\$38,479		\$38,017	
0028 ENVIRONMENTAL PROTECTION SPECIALIST	5,851	1,185	20.3	601	10.3	223	3.8	271	4.6	90	1.5	4,666	79.7
AVERAGE SALARY	\$55,745	\$50,244		\$50,632		\$48,512		\$50,735		\$50,460		\$57,143	
0030 SPORTS SPECIALIST	544	230	42.3	150	27.6	42	7.7	30	5.5	8	1.5	314	57.7
AVERAGE SALARY	\$34,921	\$33,934		\$33,670		\$34,388		\$33,527		\$37,984		\$35,644	
0050 FUNERAL DIRECTING	23	4	17.4	1	4.3	1	4.3	1	4.3	1	4.3	19	82.6
AVERAGE SALARY	\$52,575	\$49,422		\$49,728		\$46,254		\$47,589		\$54,117		\$53,239	
0062 CLOTHING DESIGN	27	6	22.2	4	14.8	2	7.4	---	---	---	---	21	77.8
AVERAGE SALARY	\$51,973	\$46,116		\$46,910		\$44,527						\$53,647	
0080 SECURITY ADMINISTRATION	6,509	1,495	23.0	1,069	16.4	252	3.9	94	1.4	80	1.2	5,014	77.0
AVERAGE SALARY	\$53,529	\$49,384		\$49,285		\$49,753		\$45,304		\$54,418		\$54,766	
0105 SOCIAL INSURANCE ADMINISTRATION	26,387	7,926	30.0	4,741	18.0	2,457	9.3	532	2.0	196	0.7	18,461	70.0
AVERAGE SALARY	\$50,350	\$48,518		\$49,391		\$47,055		\$47,135		\$49,488		\$51,137	
0106 UNEMPLOYMENT INSURANCE	113	39	34.5	26	23.0	9	8.0	1	0.9	3	2.7	74	65.5
AVERAGE SALARY	\$67,274	\$62,012		\$63,831		\$65,503		\$60,417		\$36,307		\$70,047	
0107 HEALTH INSURANCE ADMINISTRATION	1,708	477	27.9	362	21.2	58	3.4	43	2.5	14	0.8	1,231	72.1
AVERAGE SALARY	\$61,133	\$55,560		\$55,160		\$55,401		\$57,921		\$59,298		\$63,295	

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0120 FOOD ASSISTANCE PROGRAM SPECIALIST AVERAGE SALARY	19 \$83,804	1 \$56,860	5.3	1 \$56,860	5.3	---	---	---	---	---	---	18 \$85,301	94.7
0132 INTELLIGENCE AVERAGE SALARY	5,238 \$55,536	832 \$50,536	15.9	383 \$50,485	7.3	300 \$49,097	5.7	116 \$52,290	2.2	33 \$57,995	0.6	4,406 \$56,476	84.1
0136 INTERNATIONAL COOPERATION AVERAGE SALARY	25 \$64,555	7 \$59,985	28.0	6 \$57,858	24.0	1 \$72,752	4.0	---	---	---	---	18 \$66,332	72.0
0142 MANPOWER DEVELOPMENT AVERAGE SALARY	448 \$64,179	205 \$60,502	45.8	130 \$60,263	29.0	47 \$62,092	10.5	8 \$62,407	1.8	20 \$57,559	4.5	243 \$67,281	54.2
0160 CIVIL RIGHTS ANALYSIS AVERAGE SALARY	60 \$73,178	43 \$73,191	71.7	31 \$67,952	51.7	9 \$79,601	15.0	3 \$108,097	5.0	---	---	17 \$73,146	28.3
0187 SOCIAL SERVICES AVERAGE SALARY	539 \$33,195	243 \$32,479	45.1	133 \$31,948	24.7	25 \$32,287	4.6	14 \$32,734	2.6	71 \$33,491	13.2	296 \$33,793	54.9
0188 RECREATION SPECIALIST AVERAGE SALARY	1,832 \$35,502	521 \$35,211	28.4	339 \$35,617	18.5	93 \$35,762	5.1	65 \$32,998	3.5	24 \$33,255	1.3	1,311 \$35,617	71.6
0201 PERSONNEL MANAGEMENT AVERAGE SALARY	11,165 \$58,074	3,558 \$55,281	31.9	2,446 \$56,208	21.9	623 \$53,219	5.6	296 \$53,872	2.7	193 \$52,381	1.7	7,607 \$59,381	68.1
0205 MILITARY PERSONNEL MANAGEMENT AVERAGE SALARY	1,828 \$46,126	417 \$42,495	22.8	303 \$42,641	16.6	70 \$43,057	3.8	31 \$39,771	1.7	13 \$42,598	0.7	1,411 \$47,198	77.2
0212 PERSONNEL STAFFING AVERAGE SALARY	2,038 \$49,147	845 \$47,964	41.5	576 \$48,738	28.3	138 \$46,203	6.8	63 \$48,147	3.1	68 \$44,794	3.3	1,193 \$49,985	58.5
0221 POSITION CLASSIFICATION AVERAGE SALARY	891 \$53,629	276 \$51,216	31.0	192 \$52,702	21.5	37 \$46,641	4.2	22 \$47,696	2.5	25 \$49,737	2.8	615 \$54,708	69.0
0222 OCCUPATIONAL ANALYSIS AVERAGE SALARY	31 \$54,791	5 \$49,914	16.1	1 \$39,879	3.2	4 \$52,423	12.9	---	---	---	---	26 \$55,899	83.9
0223 SALARY AND WAGE ADMINISTRATION AVERAGE SALARY	140 \$52,069	55 \$46,269	39.3	45 \$46,342	32.1	6 \$41,751	4.3	4 \$52,230	2.9	---	---	85 \$55,822	60.7
0230 EMPLOYEE RELATIONS AVERAGE SALARY	1,555 \$51,805	524 \$50,385	33.7	358 \$51,064	23.0	89 \$49,258	5.7	37 \$48,702	2.4	40 \$48,408	2.6	1,031 \$52,525	66.3
0233 LABOR RELATIONS AVERAGE SALARY	1,041 \$59,008	287 \$54,747	27.6	200 \$55,398	19.2	55 \$54,476	5.3	17 \$49,156	1.6	15 \$53,386	1.4	754 \$60,641	72.4

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0235 EMPLOYEE DEVELOPMENT AVERAGE SALARY	1,914 \$55,658	589 \$53,232	30.8	444 \$54,114	23.2	91 \$51,045	4.8	28 \$50,331	1.5	26 \$48,986	1.4	1,325 \$56,740	69.2
0241 MEDIATION AVERAGE SALARY	221 \$75,532	35 \$73,419	15.8	17 \$78,408	7.7	12 \$63,750	5.4	5 \$75,677	2.3	1 \$93,339	0.5	186 \$75,934	84.2
0243 APPRENTICESHIP AND TRAINING AVERAGE SALARY	142 \$57,011	29 \$58,663	20.4	18 \$57,311	12.7	8 \$60,525	5.6	---	---	3 \$61,807	2.1	113 \$56,588	79.6
0244 LABOR-MANAGEMENT RELATIONS EXAMINING AVERAGE SALARY	363 \$68,879	60 \$62,964	16.5	30 \$63,873	8.3	23 \$61,266	6.3	7 \$64,644	1.9	---	---	303 \$70,051	83.5
0246 CONTRACTOR INDUSTRIAL RELATIONS AVERAGE SALARY	121 \$59,121	40 \$56,011	33.1	23 \$53,782	19.0	13 \$60,860	10.7	2 \$58,115	1.7	2 \$48,025	1.7	81 \$60,657	66.9
0249 WAGE AND HOUR COMPLIANCE AVERAGE SALARY	1,139 \$53,067	430 \$48,116	37.8	156 \$50,765	13.7	219 \$46,701	19.2	44 \$43,353	3.9	11 \$57,780	1.0	709 \$56,074	62.2
0260 EQUAL EMPLOYMENT OPPORTUNITY AVERAGE SALARY	2,639 \$56,319	1,839 \$56,898	69.7	1,372 \$56,960	52.0	329 \$57,373	12.5	90 \$54,518	3.4	48 \$56,381	1.8	800 \$54,980	30.3
0270 FEDERAL RETIREMENT BENEFITS AVERAGE SALARY	440 \$46,617	184 \$46,710	41.8	175 \$46,754	39.8	6 \$49,816	1.4	2 \$37,287	0.5	1 \$39,270	0.2	256 \$46,550	58.2
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM AVERAGE SALARY	56,851 \$56,033	14,310 \$49,916	25.2	8,981 \$50,918	15.8	3,234 \$46,189	5.7	1,174 \$53,255	2.1	921 \$48,975	1.6	42,541 \$58,108	74.8
0334 COMPUTER SPECIALIST AVERAGE SALARY	55,441 \$55,427	13,385 \$52,521	24.1	8,067 \$52,668	14.6	2,036 \$50,243	3.7	2,651 \$54,194	4.8	631 \$50,963	1.1	42,056 \$56,352	75.9
0340 PROGRAM MANAGEMENT AVERAGE SALARY	7,461 \$87,487	1,273 \$85,613	17.1	682 \$87,163	9.1	281 \$83,527	3.8	141 \$86,583	1.9	169 \$82,001	2.3	6,188 \$87,873	82.9
0341 ADMINISTRATIVE OFFICER AVERAGE SALARY	7,760 \$54,148	1,718 \$51,493	22.1	951 \$52,130	12.3	377 \$51,927	4.9	204 \$49,193	2.6	186 \$49,859	2.4	6,042 \$54,900	77.9
0342 SUPPORT SERVICES ADMINISTRATION AVERAGE SALARY	3,344 \$43,595	926 \$43,015	27.7	603 \$44,477	18.0	161 \$41,160	4.8	88 \$39,621	2.6	74 \$39,173	2.2	2,418 \$43,817	72.3
0343 MANAGEMENT AND PROGRAM ANALYSIS AVERAGE SALARY	40,419 \$57,426	10,443 \$53,548	25.8	7,516 \$53,725	18.6	1,444 \$52,255	3.6	1,052 \$52,874	2.6	431 \$56,428	1.1	29,976 \$58,776	74.2
0345 PROGRAM ANALYSIS AVERAGE SALARY	267 \$79,106	53 \$74,373	19.9	33 \$73,874	12.4	10 \$72,483	3.7	8 \$81,080	3.0	2 \$65,229	0.7	214 \$80,278	80.1

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0346 LOGISTICS MANAGEMENT AVERAGE SALARY	11,326 \$56,558	2,047 \$53,955	18.1	1,174 \$54,448	10.4	529 \$53,871	4.7	211 \$50,006	1.9	133 \$56,099	1.2	9,279 \$57,131	81.9
0360 EQUAL OPPORTUNITY COMPLIANCE AVERAGE SALARY	1,913 \$58,675	1,182 \$58,774	61.8	863 \$59,182	45.1	228 \$58,298	11.9	74 \$57,006	3.9	17 \$52,053	0.9	731 \$58,514	38.2
0391 TELECOMMUNICATIONS AVERAGE SALARY	7,005 \$52,917	1,730 \$49,855	24.7	1,116 \$50,780	15.9	323 \$47,108	4.6	205 \$50,544	2.9	86 \$46,503	1.2	5,275 \$53,924	75.3
0501 FINANCIAL ADMINISTRATION AND PROGRAM AVERAGE SALARY	8,595 \$53,652	2,361 \$49,108	27.5	1,660 \$49,374	19.3	287 \$48,468	3.3	298 \$48,500	3.5	116 \$48,457	1.3	6,234 \$55,373	72.5
0505 FINANCIAL MANAGEMENT AVERAGE SALARY	1,518 \$75,486	222 \$69,980	14.6	102 \$69,447	6.7	52 \$68,246	3.4	45 \$73,755	3.0	23 \$68,850	1.5	1,296 \$76,431	85.4
0560 BUDGET ANALYSIS AVERAGE SALARY	12,865 \$50,854	3,564 \$48,152	27.7	2,075 \$49,951	16.1	573 \$45,860	4.5	662 \$45,690	5.1	254 \$44,943	2.0	9,301 \$51,890	72.3
0570 FINANCIAL INSTITUTION EXAMINING AVERAGE SALARY	5,124 \$67,566	751 \$61,419	14.7	411 \$59,673	8.0	176 \$63,560	3.4	134 \$64,219	2.6	30 \$60,286	0.6	4,373 \$68,621	85.3
0580 CREDIT UNION EXAMINER AVERAGE SALARY	671 \$61,758	74 \$56,086	11.0	35 \$56,185	5.2	22 \$56,552	3.3	14 \$53,090	2.1	3 \$65,515	0.4	597 \$62,461	89.0
0603 PHYSICIAN'S ASSISTANT AVERAGE SALARY	2,097 \$55,930	702 \$52,234	33.5	191 \$55,856	9.1	213 \$50,763	10.2	223 \$50,354	10.6	75 \$52,788	3.6	1,395 \$57,788	66.5
0669 MEDICAL RECORDS ADMINISTRATION AVERAGE SALARY	518 \$42,530	168 \$41,634	32.4	64 \$43,388	12.4	23 \$43,556	4.4	19 \$39,565	3.7	62 \$39,714	12.0	350 \$42,959	67.6
0670 HEALTH SYSTEM ADMINISTRATION AVERAGE SALARY	588 \$77,112	203 \$66,720	34.5	42 \$75,181	7.1	31 \$62,219	5.3	25 \$48,330	4.3	105 \$69,042	17.9	385 \$82,621	65.5
0671 HEALTH SYSTEM SPECIALIST AVERAGE SALARY	1,747 \$52,647	418 \$47,929	23.9	147 \$48,955	8.4	71 \$48,917	4.1	41 \$50,184	2.3	159 \$45,979	9.1	1,329 \$54,146	76.1
0673 HOSPITAL HOUSEKEEPING MANAGEMENT AVERAGE SALARY	205 \$53,467	71 \$52,683	34.6	48 \$54,556	23.4	11 \$48,391	5.4	2 \$53,979	1.0	10 \$48,232	4.9	134 \$53,847	65.4
0685 PUBLIC HEALTH PROGRAM SPECIALIST AVERAGE SALARY	1,570 \$64,452	525 \$59,492	33.4	369 \$58,382	23.5	94 \$63,736	6.0	28 \$59,400	1.8	34 \$59,854	2.2	1,045 \$66,951	66.6
0688 SANITARIAN AVERAGE SALARY	40 \$43,819	23 \$40,898	57.5	1 \$33,423	2.5	---	---	---	---	22 \$41,238	55.0	17 \$47,771	42.5

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0828 CONSTRUCTION ANALYST AVERAGE SALARY	332 \$50,577	59 \$52,431	17.8	29 \$54,090	8.7	15 \$46,387	4.5	14 \$55,581	4.2	1 \$50,881	0.3	273 \$50,177	82.2
0873 SHIP SURVEYING AVERAGE SALARY	130 \$60,670	16 \$61,439	12.3	4 \$60,366	3.1	4 \$60,622	3.1	7 \$62,129	5.4	1 \$64,170	0.8	114 \$60,562	87.7
0920 ESTATE TAX EXAMINING AVERAGE SALARY	2 \$53,830	1 \$63,922	50.0	--	---	1 \$63,922	50.0	---	---	---	---	1 \$43,738	50.0
0930 HEARINGS AND APPEALS AVERAGE SALARY	1,814 \$68,553	345 \$61,925	19.0	175 \$61,027	9.6	94 \$61,754	5.2	70 \$64,202	3.9	6 \$64,239	0.3	1,469 \$70,111	81.0
0945 CLERK OF COURT AVERAGE SALARY	8 \$29,569	5 \$28,213	62.5	1 \$38,199	12.5	---	---	---	---	4 \$25,717	50.0	3 \$31,828	37.5
0950 PARALEGAL SPECIALIST AVERAGE SALARY	6,044 \$45,780	2,092 \$44,467	34.6	1,595 \$44,945	26.4	314 \$44,059	5.2	146 \$40,371	2.4	37 \$43,451	0.6	3,952 \$46,475	65.4
0958 PENSION LAW SPECIALIST AVERAGE SALARY	125 \$59,849	53 \$45,717	42.4	43 \$45,444	34.4	4 \$47,551	3.2	6 \$46,453	4.8	---	---	72 \$70,252	57.6
0965 LAND LAW EXAMINING AVERAGE SALARY	272 \$39,977	77 \$40,607	28.3	22 \$43,123	8.1	38 \$40,368	14.0	2 \$33,628	0.7	15 \$38,450	5.5	195 \$39,729	71.7
0967 PASSPORT AND VISA EXAMINING AVERAGE SALARY	1,335 \$58,998	358 \$53,287	26.8	203 \$52,989	15.2	99 \$52,853	7.4	50 \$54,146	3.7	6 \$63,347	0.4	977 \$61,069	73.2
0987 TAX LAW SPECIALIST AVERAGE SALARY	324 \$70,156	75 \$61,305	23.1	58 \$61,039	17.9	10 \$60,016	3.1	7 \$65,346	2.2	---	---	249 \$72,822	76.9
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	81 \$51,385	27 \$51,252	33.3	23 \$51,236	28.4	3 \$52,743	3.7	1 \$47,145	1.2	---	---	54 \$51,452	66.7
0991 WORKER'S COMPENSATION CLAIMS EXAMINING AVERAGE SALARY	841 \$51,023	258 \$47,135	30.7	171 \$47,280	20.3	56 \$45,776	6.7	28 \$48,643	3.3	3 \$50,147	0.4	583 \$52,744	69.3
0993 RAILROAD RETIREMENT CLAIMS EXAMINING AVERAGE SALARY	248 \$47,076	117 \$43,899	47.2	101 \$43,345	40.7	13 \$47,365	5.2	3 \$47,348	1.2	---	---	131 \$49,889	52.8
0996 VETERANS CLAIMS EXAMINING AVERAGE SALARY	3,723 \$43,826	1,018 \$39,840	27.3	703 \$39,192	18.9	181 \$41,907	4.9	82 \$41,248	2.2	52 \$39,193	1.4	2,705 \$45,330	72.7
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	2,097 \$58,498	551 \$55,352	26.3	218 \$54,398	10.4	102 \$59,015	4.9	207 \$54,006	9.9	24 \$59,950	1.1	1,546 \$59,619	73.7

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1008 INTERIOR DESIGN AVERAGE SALARY	229 \$47,285	37 \$43,479	16.2	17 \$41,884	7.4	12 \$41,838	5.2	6 \$46,995	2.6	2 \$56,328	0.9	192 \$48,027	83.8
1035 PUBLIC AFFAIRS AVERAGE SALARY	4,236 \$55,375	708 \$51,090	16.7	431 \$51,903	10.2	190 \$50,371	4.5	55 \$47,989	1.3	32 \$49,746	0.8	3,528 \$56,237	83.3
1040 LANGUAGE SPECIALIST AVERAGE SALARY	904 \$44,115	491 \$41,922	54.3	28 \$36,394	3.1	301 \$43,967	33.3	159 \$39,245	17.6	3 \$30,245	0.3	413 \$46,736	45.7
1051 MUSIC SPECIALIST AVERAGE SALARY	19 \$51,953	2 \$30,450	10.5	1 \$25,811	5.3	1 \$35,088	5.3	---	---	---	---	17 \$54,483	89.5
1054 THEATER SPECIALIST AVERAGE SALARY	15 \$38,494	1 \$33,893	6.7	1 \$33,893	6.7	---	---	---	---	---	---	14 \$38,823	93.3
1056 ART SPECIALIST AVERAGE SALARY	102 \$38,625	14 \$38,623	13.7	8 \$38,625	7.8	4 \$39,791	3.9	2 \$36,278	2.0	---	---	88 \$38,625	86.3
1071 AUDIOVISUAL PRODUCTION AVERAGE SALARY	1,128 \$50,624	257 \$48,194	22.8	151 \$47,437	13.4	72 \$49,805	6.4	24 \$49,118	2.1	10 \$45,969	0.9	871 \$51,341	77.2
1082 WRITING AND EDITING AVERAGE SALARY	1,537 \$48,686	256 \$45,260	16.7	177 \$45,034	11.5	47 \$46,535	3.1	17 \$45,398	1.1	15 \$43,752	1.0	1,281 \$49,368	83.3
1083 TECHNICAL WRITING AND EDITING AVERAGE SALARY	1,170 \$49,871	165 \$46,507	14.1	104 \$46,997	8.9	36 \$47,264	3.1	17 \$43,800	1.5	8 \$42,478	0.7	1,005 \$50,425	85.9
1084 VISUAL INFORMATION AVERAGE SALARY	1,940 \$47,006	424 \$45,444	21.9	259 \$46,769	13.4	97 \$42,052	5.0	50 \$45,112	2.6	18 \$45,628	0.9	1,516 \$47,443	78.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	12,593 \$62,218	3,264 \$58,477	25.9	2,104 \$57,840	16.7	679 \$58,664	5.4	286 \$61,813	2.3	195 \$59,849	1.5	9,329 \$63,527	74.1
1103 INDUSTRIAL PROPERTY MANAGEMENT AVERAGE SALARY	655 \$50,090	179 \$49,497	27.3	102 \$49,467	15.6	46 \$49,861	7.0	18 \$49,699	2.7	13 \$48,162	2.0	476 \$50,314	72.7
1104 PROPERTY DISPOSAL AVERAGE SALARY	911 \$45,934	245 \$44,069	26.9	163 \$44,978	17.9	46 \$42,992	5.0	25 \$38,271	2.7	11 \$48,260	1.2	666 \$46,619	73.1
1130 PUBLIC UTILITIES SPECIALIST AVERAGE SALARY	652 \$58,506	119 \$52,548	18.3	63 \$52,137	9.7	19 \$49,766	2.9	26 \$54,576	4.0	11 \$54,906	1.7	533 \$59,844	81.7
1140 TRADE SPECIALIST AVERAGE SALARY	719 \$58,830	134 \$54,616	18.6	61 \$55,134	8.5	38 \$53,405	5.3	33 \$54,875	4.6	2 \$57,550	0.3	585 \$59,797	81.4

* - LESS THAN 0.05 PERCENT

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1144 COMMISSARY MANAGEMENT AVERAGE SALARY	1,449 \$45,044	400 \$41,739	27.6	212 \$41,240	14.6	101 \$43,146	7.0	76 \$39,502	5.2	11 \$53,679	0.8	1,049 \$46,293	72.4
1145 AGRICULTURAL PROGRAM SPECIALIST AVERAGE SALARY	322 \$57,413	43 \$55,717	13.4	26 \$58,852	8.1	8 \$49,439	2.5	7 \$48,513	2.2	2 \$65,297	0.6	279 \$57,674	86.6
1146 AGRICULTURAL MARKETING AVERAGE SALARY	546 \$59,300	99 \$51,058	18.1	69 \$49,516	12.6	19 \$53,311	3.5	6 \$55,173	1.1	5 \$58,834	0.9	447 \$61,125	81.9
1147 AGRICULTURAL MARKET REPORTING AVERAGE SALARY	186 \$48,002	29 \$43,041	15.6	20 \$42,300	10.8	6 \$42,173	3.2	1 \$35,037	0.5	2 \$57,050	1.1	157 \$48,919	84.4
1150 INDUSTRIAL SPECIALIST AVERAGE SALARY	1,561 \$54,571	243 \$52,094	15.6	141 \$52,075	9.0	51 \$51,375	3.3	31 \$53,502	2.0	20 \$51,877	1.3	1,318 \$55,029	84.4
1160 FINANCIAL ANALYSIS AVERAGE SALARY	1,396 \$60,906	328 \$54,556	23.5	189 \$54,400	13.5	58 \$52,261	4.2	63 \$55,800	4.5	18 \$59,234	1.3	1,068 \$62,859	76.5
1161 CROP INSURANCE ADMINISTRATION AVERAGE SALARY	1 \$54,293	---	---	--	---	---	---	---	---	---	---	1 \$54,293	100.0
1162 CROP INSURANCE UNDERWRITING AVERAGE SALARY	75 \$55,771	13 \$50,481	17.3	7 \$52,960	9.3	2 \$56,279	2.7	2 \$36,715	2.7	2 \$49,771	2.7	62 \$56,880	82.7
1163 INSURANCE EXAMINING AVERAGE SALARY	59 \$65,880	9 \$69,104	15.3	7 \$71,420	11.9	1 \$62,297	1.7	1 \$59,700	1.7	---	---	50 \$65,300	84.7
1165 LOAN SPECIALIST AVERAGE SALARY	4,201 \$48,435	979 \$45,530	23.3	554 \$45,592	13.2	279 \$44,887	6.6	87 \$44,163	2.1	59 \$50,004	1.4	3,222 \$49,319	76.7
1169 INTERNAL REVENUE OFFICER AVERAGE SALARY	7,046 \$51,961	2,285 \$49,470	32.4	1,442 \$48,995	20.5	600 \$50,457	8.5	179 \$48,889	2.5	64 \$52,525	0.9	4,761 \$53,163	67.6
1170 REALTY AVERAGE SALARY	3,185 \$51,485	852 \$47,647	26.8	329 \$50,049	10.3	147 \$48,485	4.6	72 \$50,207	2.3	304 \$44,046	9.5	2,333 \$52,887	73.2
1171 APPRAISING AVERAGE SALARY	794 \$55,288	132 \$51,430	16.6	51 \$52,837	6.4	35 \$52,604	4.4	12 \$52,213	1.5	34 \$47,833	4.3	662 \$56,061	83.4
1173 HOUSING MANAGEMENT AVERAGE SALARY	2,419 \$38,670	779 \$35,157	32.2	398 \$35,530	16.5	166 \$36,092	6.9	183 \$32,932	7.6	32 \$38,293	1.3	1,640 \$40,340	67.8
1176 BUILDING MANAGEMENT AVERAGE SALARY	1,325 \$53,518	388 \$48,683	29.3	302 \$48,417	22.8	57 \$47,543	4.3	16 \$52,090	1.2	13 \$55,647	1.0	937 \$55,526	70.7

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1361 NAVIGATIONAL INFORMATION AVERAGE SALARY	139 \$53,605	27 \$52,402	19.4	16 \$54,622	11.5	9 \$47,335	6.5	1 \$58,051	0.7	1 \$56,837	0.7	112 \$53,895	80.6
1397 DOCUMENT ANALYSIS AVERAGE SALARY	124 \$56,210	21 \$49,091	16.9	17 \$45,476	13.7	3 \$72,231	2.4	1 \$41,116	0.8	---	---	103 \$57,661	83.1
1412 TECHNICAL INFORMATION SERVICES AVERAGE SALARY	1,181 \$49,890	351 \$46,493	29.7	269 \$46,677	22.8	35 \$42,586	3.0	42 \$49,263	3.6	5 \$40,781	0.4	830 \$51,318	70.3
1531 STATISTICAL ASSISTANT AVERAGE SALARY	11 \$52,017	5 \$50,755	45.5	5 \$50,755	45.5	---	---	---	---	---	---	6 \$53,068	54.5
1601 GENERAL FACILITIES AND EQUIPMENT AVERAGE SALARY	2,495 \$53,201	469 \$48,115	18.8	215 \$47,405	8.6	141 \$46,490	5.7	88 \$50,296	3.5	25 \$55,726	1.0	2,026 \$54,371	81.2
1630 CEMETERY ADMINISTRATION AVERAGE SALARY	108 \$47,429	21 \$49,427	19.4	10 \$43,328	9.3	7 \$57,167	6.5	2 \$46,309	1.9	2 \$55,945	1.9	87 \$46,917	80.6
1640 FACILITY MANAGEMENT AVERAGE SALARY	1,338 \$51,265	217 \$48,812	16.2	84 \$50,025	6.3	46 \$46,747	3.4	29 \$47,717	2.2	58 \$49,247	4.3	1,121 \$51,741	83.8
1654 PRINTING MANAGEMENT AVERAGE SALARY	646 \$51,228	265 \$50,151	41.0	237 \$50,020	36.7	14 \$46,872	2.2	7 \$61,078	1.1	7 \$50,178	1.1	381 \$51,978	59.0
1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT AVERAGE SALARY	157 \$42,002	48 \$42,280	30.6	27 \$41,671	17.2	17 \$44,150	10.8	---	---	4 \$38,906	2.5	109 \$41,882	69.4
1667 STEWARD AVERAGE SALARY	310 \$49,470	115 \$47,006	37.1	57 \$47,234	18.4	45 \$46,409	14.5	5 \$44,018	1.6	8 \$50,611	2.6	195 \$50,924	62.9
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	5,318 \$50,614	927 \$48,914	17.4	425 \$49,094	8.0	331 \$48,156	6.2	100 \$49,402	1.9	71 \$50,718	1.3	4,391 \$50,972	82.6
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	238 \$49,004	48 \$48,190	20.2	39 \$48,196	16.4	5 \$45,967	2.1	2 \$58,498	0.8	2 \$43,340	0.8	190 \$49,211	79.8
1712 TRAINING INSTRUCTION AVERAGE SALARY	5,467 \$42,618	1,119 \$38,791	20.5	585 \$39,872	10.7	260 \$39,297	4.8	132 \$41,532	2.4	142 \$30,878	2.6	4,348 \$43,602	79.5
1715 VOCATIONAL REHABILITATION AVERAGE SALARY	529 \$44,937	124 \$43,459	23.4	82 \$43,683	15.5	22 \$42,915	4.2	9 \$43,823	1.7	11 \$42,582	2.1	405 \$45,391	76.6
1801 GENERAL INSPECTION, INVESTIGATION, & COMPLIANCE AVERAGE SALARY	10,620 \$50,259	3,033 \$47,067	28.6	1,306 \$48,553	12.3	1,272 \$45,628	12.0	377 \$45,904	3.5	78 \$51,199	0.7	7,587 \$51,536	71.4

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1810 GENERAL INVESTIGATING AVERAGE SALARY	2,634 \$52,971	929 \$53,958	35.3	642 \$54,473	24.4	209 \$53,386	7.9	58 \$51,006	2.2	20 \$51,979	0.8	1,705 \$52,431	64.7
1811 CRIMINAL INVESTIGATING AVERAGE SALARY	35,457 \$60,106	6,483 \$58,166	18.3	2,486 \$59,554	7.0	2,849 \$57,964	8.0	824 \$55,168	2.3	324 \$56,929	0.9	28,974 \$60,539	81.7
1812 GAME LAW ENFORCEMENT AVERAGE SALARY	367 \$54,775	56 \$56,010	15.3	10 \$52,233	2.7	25 \$55,776	6.8	7 \$58,371	1.9	14 \$57,943	3.8	311 \$54,553	84.7
1815 AIR SAFETY INVESTIGATING AVERAGE SALARY	92 \$70,413	8 \$77,760	8.7	4 \$74,729	4.3	3 \$88,776	3.3	1 \$56,837	1.1	---	---	84 \$69,713	91.3
1816 IMMIGRATION INSPECTION AVERAGE SALARY	5,204 \$35,410	2,019 \$36,200	38.8	412 \$35,602	7.9	1,317 \$36,474	25.3	258 \$35,555	5.0	32 \$37,849	0.6	3,185 \$34,910	61.2
1822 MINE SAFETY AND HEALTH AVERAGE SALARY	1,187 \$57,426	65 \$57,427	5.5	21 \$56,330	1.8	40 \$57,551	3.4	---	---	4 \$61,936	0.3	1,122 \$57,426	94.5
1825 AVIATION SAFETY AVERAGE SALARY	3,820 \$66,881	484 \$65,528	12.7	169 \$67,139	4.4	187 \$62,948	4.9	55 \$64,471	1.4	73 \$69,201	1.9	3,336 \$67,077	87.3
1831 SECURITIES COMPLIANCE EXAMINING AVERAGE SALARY	180 \$42,884	57 \$40,313	31.7	19 \$42,161	10.6	14 \$42,208	7.8	23 \$37,939	12.8	1 \$33,284	0.6	123 \$44,076	68.3
1850 AGRICULTURAL COMMODITY WAREHOUSE EXAMINING AVERAGE SALARY	67 \$47,483	5 \$45,326	7.5	3 \$45,099	4.5	---	---	---	---	2 \$45,667	3.0	62 \$47,657	92.5
1854 ALCOHOL, TOBACCO, AND FIREARMS INSPECTION AVERAGE SALARY	749 \$52,858	168 \$47,989	22.4	109 \$47,591	14.6	39 \$48,136	5.2	15 \$50,091	2.0	5 \$49,224	0.7	581 \$54,266	77.6
1864 PUBLIC HEALTH QUARANTINE INSPECTION AVERAGE SALARY	32 \$51,177	12 \$48,209	37.5	3 \$43,185	9.4	3 \$58,203	9.4	6 \$45,724	18.8	---	---	20 \$52,958	62.5
1889 IMPORT SPECIALIST AVERAGE SALARY	1,262 \$51,417	358 \$46,988	28.4	160 \$47,896	12.7	139 \$45,409	11.0	52 \$49,476	4.1	7 \$40,952	0.6	904 \$53,154	71.6
1890 CUSTOMS INSPECTION AVERAGE SALARY	7,956 \$40,341	3,145 \$38,523	39.5	697 \$40,230	8.8	2,038 \$37,907	25.6	357 \$38,528	4.5	53 \$39,804	0.7	4,811 \$41,527	60.5
1894 CUSTOMS ENTRY AND LIQUIDATING AVERAGE SALARY	475 \$47,742	210 \$46,119	44.2	110 \$45,855	23.2	68 \$46,647	14.3	31 \$45,908	6.5	1 \$48,995	0.2	265 \$48,995	55.8
1898 ADMEASUREMENT AVERAGE SALARY	14 \$50,966	2 \$37,987	14.3	--	---	2 \$37,987	14.3	---	---	---	---	12 \$53,129	85.7

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1910 QUALITY ASSURANCE AVERAGE SALARY	8,393 \$48,983	1,610 \$47,806	19.2	830 \$47,691	9.9	472 \$48,015	5.6	218 \$47,421	2.6	90 \$48,701	1.1	6,783 \$49,262	80.8
2001 GENERAL SUPPLY AVERAGE SALARY	1,809 \$49,186	508 \$48,377	28.1	314 \$48,240	17.4	93 \$48,506	5.1	72 \$48,141	4.0	29 \$50,022	1.6	1,301 \$49,502	71.9
2003 SUPPLY PROGRAM MANAGEMENT AVERAGE SALARY	4,704 \$50,943	1,052 \$47,879	22.4	686 \$48,635	14.6	194 \$45,315	4.1	109 \$46,630	2.3	63 \$49,713	1.3	3,652 \$51,826	77.6
2010 INVENTORY MANAGEMENT AVERAGE SALARY	5,459 \$42,885	1,765 \$41,758	32.3	1,093 \$42,145	20.0	433 \$41,361	7.9	136 \$40,522	2.5	103 \$40,957	1.9	3,694 \$43,426	67.7
2030 DISTRIBUTION FACILITIES & STORAGE MANAGEMENT AVERAGE SALARY	664 \$48,177	177 \$45,378	26.7	108 \$44,743	16.3	37 \$45,669	5.6	22 \$48,540	3.3	10 \$44,428	1.5	487 \$49,175	73.3
2032 PACKAGING AVERAGE SALARY	282 \$48,613	70 \$45,072	24.8	40 \$43,832	14.2	24 \$47,087	8.5	4 \$46,297	1.4	2 \$43,260	0.7	212 \$49,782	75.2
2050 SUPPLY CATALOGING AVERAGE SALARY	159 \$43,787	42 \$43,190	26.4	33 \$41,589	20.8	7 \$48,287	4.4	2 \$51,774	1.3	---	---	117 \$44,003	73.6
2101 TRANSPORTATION SPECIALIST AVERAGE SALARY	8,289 \$56,012	1,892 \$54,674	22.8	866 \$54,413	10.4	546 \$54,619	6.6	308 \$54,751	3.7	172 \$56,028	2.1	6,397 \$56,407	77.2
2110 TRANSPORTATION INDUSTRY ANALYSIS AVERAGE SALARY	110 \$72,226	18 \$51,450	16.4	17 \$52,567	15.5	1 \$32,457	0.9	---	---	---	---	92 \$76,291	83.6
2121 RAILROAD SAFETY AVERAGE SALARY	401 \$58,488	44 \$56,530	11.0	22 \$54,868	5.5	17 \$58,830	4.2	1 \$49,175	0.2	4 \$57,738	1.0	357 \$58,730	89.0
2123 MOTOR CARRIER SAFETY AVERAGE SALARY	260 \$49,595	53 \$46,154	20.4	24 \$50,751	9.2	20 \$38,378	7.7	4 \$49,765	1.5	5 \$52,304	1.9	207 \$50,476	79.6
2125 HIGHWAY SAFETY AVERAGE SALARY	267 \$67,528	44 \$61,253	16.5	30 \$58,800	11.2	5 \$74,769	1.9	5 \$66,953	1.9	4 \$55,635	1.5	223 \$68,771	83.5
2130 TRAFFIC MANAGEMENT AVERAGE SALARY	1,755 \$49,264	470 \$46,034	26.8	330 \$46,118	18.8	74 \$45,514	4.2	56 \$46,002	3.2	10 \$47,297	0.6	1,285 \$50,455	73.2
2150 TRANSPORTATION OPERATIONS AVERAGE SALARY	1,184 \$47,319	234 \$43,732	19.8	132 \$42,930	11.1	58 \$44,624	4.9	31 \$44,784	2.6	13 \$45,387	1.1	950 \$48,208	80.2
2152 AIR TRAFFIC CONTROL AVERAGE SALARY	24,205 \$67,416	2,737 \$65,542	11.3	1,277 \$65,310	5.3	843 \$66,272	3.5	320 \$62,793	1.3	297 \$67,423	1.2	21,468 \$67,655	88.7

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2161 MARINE CARGO AVERAGE SALARY	42 \$43,282	14 \$41,530	33.3	5 \$43,010	11.9	3 \$44,457	7.1	5 \$39,277	11.9	1 \$36,609	2.4	28 \$44,159	66.7
TOTAL, TECHNICAL AVERAGE SALARY	348,720 \$31,642	125,559 \$30,129	36.0	78,003 \$30,499	22.4	24,169 \$30,444	6.9	12,275 \$29,959	3.5	11,112 \$27,040	3.2	223,161 \$32,493	64.0
0019 SAFETY TECHNICIAN AVERAGE SALARY	242 \$30,245	78 \$27,950	32.2	35 \$28,055	14.5	8 \$24,823	3.3	30 \$28,288	12.4	5 \$29,631	2.1	164 \$31,321	67.8
0021 COMMUNITY PLANNING TECHNICIAN AVERAGE SALARY	23 \$38,645	4 \$34,071	17.4	1 \$26,532	4.3	1 \$29,508	4.3	1 \$33,749	4.3	1 \$46,493	4.3	19 \$39,608	82.6
0025 PARK RANGER AVERAGE SALARY	971 \$18,668	95 \$18,778	9.8	37 \$19,401	3.8	21 \$18,596	2.2	8 \$18,918	0.8	29 \$18,097	3.0	876 \$18,656	90.2
0029 ENVIRONMENTAL PROTECTION ASSISTANT AVERAGE SALARY	524 \$29,793	195 \$29,640	37.2	125 \$30,626	23.9	28 \$29,981	5.3	27 \$26,257	5.2	15 \$26,571	2.9	329 \$29,882	62.8
108 0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	502 \$38,352	73 \$42,111	14.5	65 \$41,947	12.9	5 \$41,864	1.0	1 \$50,518	0.2	2 \$43,867	0.4	429 \$37,712	85.5
0090 GUIDE AVERAGE SALARY	521 \$21,327	112 \$21,467	21.5	69 \$22,018	13.2	22 \$19,687	4.2	6 \$22,978	1.2	15 \$20,941	2.9	409 \$21,288	78.5
0102 SOCIAL SCIENCE AID AND TECHNICIAN AVERAGE SALARY	793 \$27,478	245 \$29,220	30.9	122 \$31,337	15.4	41 \$30,995	5.2	16 \$29,621	2.0	66 \$24,107	8.3	548 \$26,698	69.1
0119 ECONOMICS ASSISTANT AVERAGE SALARY	503 \$27,476	141 \$29,294	28.0	118 \$30,149	23.5	14 \$24,712	2.8	7 \$24,725	1.4	2 \$24,553	0.4	362 \$26,766	72.0
0181 PSYCHOLOGY AID AND TECHNICIAN AVERAGE SALARY	777 \$32,309	251 \$31,358	32.3	175 \$31,445	22.5	41 \$31,318	5.3	23 \$30,135	3.0	12 \$32,480	1.5	526 \$32,760	67.7
0186 SOCIAL SERVICES AID AND ASSISTANT AVERAGE SALARY	1,022 \$27,494	411 \$27,897	40.2	241 \$28,966	23.6	52 \$28,317	5.1	20 \$26,103	2.0	98 \$25,421	9.6	611 \$27,222	59.8
0189 RECREATION AID AND ASSISTANT AVERAGE SALARY	2,677 \$20,101	908 \$20,663	33.9	493 \$21,304	18.4	173 \$19,628	6.5	164 \$19,890	6.1	78 \$20,529	2.9	1,769 \$19,811	66.1
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	5,863 \$30,793	2,720 \$30,882	46.4	1,938 \$31,145	33.1	476 \$30,326	8.1	189 \$30,291	3.2	117 \$29,738	2.0	3,143 \$30,716	53.6

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	1,803 \$31,824	675 \$31,673	37.4	527 \$32,009	29.2	90 \$30,637	5.0	39 \$29,954	2.2	19 \$30,717	1.1	1,128 \$31,915	62.6
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	34,538 \$31,068	13,407 \$31,284	38.8	9,730 \$31,667	28.2	2,112 \$30,268	6.1	1,011 \$30,437	2.9	554 \$29,993	1.6	21,131 \$30,931	61.2
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	6,121 \$25,657	2,516 \$25,519	41.1	1,749 \$25,833	28.6	410 \$24,507	6.7	237 \$25,166	3.9	120 \$25,097	2.0	3,605 \$25,753	58.9
0332 COMPUTER OPERATION AVERAGE SALARY	3,248 \$33,468	1,428 \$33,499	44.0	1,011 \$34,119	31.1	205 \$32,070	6.3	144 \$32,514	4.4	68 \$30,602	2.1	1,820 \$33,443	56.0
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	6,110 \$30,621	2,205 \$30,999	36.1	1,523 \$31,595	24.9	358 \$29,686	5.9	223 \$29,585	3.6	101 \$29,808	1.7	3,905 \$30,407	63.9
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	5,420 \$31,341	2,067 \$31,322	38.1	1,458 \$31,635	26.9	334 \$30,893	6.2	203 \$29,731	3.7	72 \$31,457	1.3	3,353 \$31,352	61.9
0361 EQUAL OPPORTUNITY ASSISTANCE AVERAGE SALARY	600 \$29,843	418 \$29,986	69.7	330 \$29,976	55.0	54 \$29,718	9.0	15 \$30,420	2.5	19 \$30,566	3.2	182 \$29,513	30.3
0390 TELECOMMUNICATIONS PROCESSING AVERAGE SALARY	791 \$29,021	337 \$29,305	42.6	236 \$31,145	29.8	36 \$26,590	4.6	22 \$30,192	2.8	43 \$21,071	5.4	454 \$28,811	57.4
0392 GENERAL TELECOMMUNICATIONS AVERAGE SALARY	953 \$31,580	360 \$31,556	37.8	270 \$32,392	28.3	60 \$29,018	6.3	23 \$30,011	2.4	7 \$26,366	0.7	593 \$31,595	62.2
0404 BIOLOGICAL SCIENCE TECHNICIAN AVERAGE SALARY	7,764 \$25,951	1,251 \$27,060	16.1	483 \$30,546	6.2	334 \$24,004	4.3	332 \$25,414	4.3	102 \$25,881	1.3	6,513 \$25,737	83.9
0421 PLANT PROTECTION TECHNICIAN AVERAGE SALARY	692 \$20,249	405 \$19,711	58.5	45 \$21,937	6.5	139 \$22,806	20.1	217 \$17,209	31.4	4 \$22,817	0.6	287 \$21,009	41.5
0455 RANGE TECHNICIAN AVERAGE SALARY	1,508 \$24,000	284 \$24,155	18.8	17 \$21,539	1.1	93 \$24,678	6.2	7 \$26,862	0.5	167 \$23,984	11.1	1,224 \$23,965	81.2
0458 SOIL CONSERVATION TECHNICIAN AVERAGE SALARY	2,752 \$23,837	337 \$24,210	12.2	117 \$23,698	4.3	82 \$24,245	3.0	27 \$21,420	1.0	111 \$25,402	4.0	2,415 \$23,785	87.8
0459 IRRIGATION SYSTEM OPERATION AVERAGE SALARY	119 \$26,871	94 \$26,143	79.0	--	---	1 \$24,562	0.8	---	---	93 \$26,160	78.2	25 \$29,610	21.0
0462 FORESTRY TECHNICIAN AVERAGE SALARY	14,751 \$25,526	2,686 \$24,861	18.2	242 \$25,310	1.6	963 \$25,089	6.5	137 \$25,175	0.9	1,344 \$24,584	9.1	12,065 \$25,674	81.8

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	3,938 \$31,196	1,331 \$31,357	33.8	922 \$31,461	23.4	199 \$31,092	5.1	148 \$31,296	3.8	62 \$30,809	1.6	2,607 \$31,114	66.2
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	16,648 \$28,737	6,698 \$28,574	40.2	4,112 \$29,001	24.7	987 \$28,215	5.9	1,104 \$27,770	6.6	495 \$27,535	3.0	9,950 \$28,846	59.8
0526 TAX TECHNICIAN AVERAGE SALARY	3,669 \$39,331	1,344 \$39,199	36.6	947 \$39,351	25.8	258 \$38,893	7.0	114 \$38,421	3.1	25 \$40,182	0.7	2,325 \$39,408	63.4
0544 CIVILIAN PAY AVERAGE SALARY	1,975 \$28,896	792 \$29,015	40.1	575 \$29,602	29.1	125 \$27,337	6.3	63 \$27,732	3.2	29 \$27,432	1.5	1,183 \$28,816	59.9
0545 MILITARY PAY AVERAGE SALARY	2,178 \$27,541	908 \$27,256	41.7	626 \$27,569	28.7	133 \$26,669	6.1	132 \$26,298	6.1	17 \$27,783	0.8	1,270 \$27,747	58.3
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	2,835 \$30,484	978 \$30,456	34.5	564 \$30,892	19.9	173 \$29,865	6.1	196 \$29,795	6.9	45 \$30,171	1.6	1,857 \$30,499	65.5
0592 TAX EXAMINING AVERAGE SALARY	18,244 \$31,384	6,978 \$31,036	38.2	4,732 \$31,107	25.9	1,664 \$30,853	9.1	416 \$30,876	2.3	166 \$31,247	0.9	11,266 \$31,600	61.8
0593 INSURANCE ACCOUNTS AVERAGE SALARY	61 \$28,179	33 \$27,665	54.1	29 \$28,263	47.5	---	---	1 \$26,362	1.6	3 \$22,320	4.9	28 \$28,785	45.9
0620 PRACTICAL NURSE AVERAGE SALARY	12,017 \$27,870	5,301 \$28,155	44.1	3,781 \$28,343	31.5	590 \$26,607	4.9	476 \$30,196	4.0	454 \$26,455	3.8	6,716 \$27,646	55.9
0621 NURSING ASSISTANT AVERAGE SALARY	11,249 \$24,023	7,080 \$24,108	62.9	5,662 \$24,434	50.3	585 \$22,982	5.2	363 \$23,949	3.2	470 \$21,703	4.2	4,169 \$23,877	37.1
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN AVERAGE SALARY	2,110 \$25,809	1,247 \$25,659	59.1	866 \$26,024	41.0	218 \$25,040	10.3	60 \$25,679	2.8	103 \$23,919	4.9	863 \$26,025	40.9
0625 AUTOPSY ASSISTANT AVERAGE SALARY	55 \$24,876	37 \$25,236	67.3	27 \$25,647	49.1	6 \$25,017	10.9	3 \$22,439	5.5	1 \$23,860	1.8	18 \$24,135	32.7
0636 REHABILITATION THERAPY ASSISTANT AVERAGE SALARY	777 \$28,107	304 \$27,860	39.1	216 \$28,397	27.8	42 \$27,980	5.4	18 \$24,100	2.3	28 \$25,974	3.6	473 \$28,266	60.9
0640 HEALTH AID AND TECHNICIAN AVERAGE SALARY	6,164 \$27,312	2,817 \$26,516	45.7	1,931 \$27,056	31.3	395 \$25,885	6.4	189 \$26,481	3.1	302 \$23,942	4.9	3,347 \$27,983	54.3
0642 NUCLEAR MEDICINE TECHNICIAN AVERAGE SALARY	141 \$40,094	35 \$39,272	24.8	12 \$36,365	8.5	8 \$38,253	5.7	14 \$42,433	9.9	1 \$38,067	0.7	106 \$40,367	75.2

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0645 MEDICAL TECHNICIAN AVERAGE SALARY	1,999 \$26,408	1,067 \$25,719	53.4	642 \$26,019	32.1	160 \$24,836	8.0	132 \$26,422	6.6	133 \$24,642	6.7	932 \$27,198	46.6
0646 PATHOLOGY TECHNICIAN AVERAGE SALARY	461 \$32,780	190 \$32,780	41.2	114 \$33,140	24.7	41 \$31,496	8.9	28 \$33,403	6.1	7 \$32,033	1.5	271 \$32,781	58.8
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	3,190 \$34,038	1,051 \$34,523	32.9	607 \$34,823	19.0	204 \$33,639	6.4	103 \$35,772	3.2	137 \$33,579	4.3	2,139 \$33,799	67.1
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	142 \$41,447	37 \$40,345	26.1	21 \$41,865	14.8	9 \$38,335	6.3	6 \$38,832	4.2	1 \$35,610	0.7	105 \$41,836	73.9
0649 MEDICAL INSTRUMENT TECHNICIAN AVERAGE SALARY	2,024 \$32,392	875 \$31,604	43.2	586 \$31,323	29.0	186 \$32,114	9.2	61 \$32,270	3.0	42 \$32,334	2.1	1,149 \$32,989	56.8
0650 MEDICAL TECHNICAL ASSISTANT AVERAGE SALARY	1 \$40,406	---	---	--	---	---	---	---	---	---	---	1 \$40,406	100.0
0651 RESPIRATORY THERAPIST AVERAGE SALARY	369 \$31,812	185 \$31,524	50.1	111 \$31,296	30.1	35 \$31,603	9.5	17 \$32,818	4.6	22 \$31,527	6.0	184 \$32,100	49.9
0661 PHARMACY TECHNICIAN AVERAGE SALARY	3,686 \$25,253	1,566 \$25,229	42.5	872 \$25,553	23.7	308 \$24,608	8.4	243 \$26,023	6.6	143 \$23,262	3.9	2,120 \$25,271	57.5
0664 RESTORATION TECHNICIAN AVERAGE SALARY	15 \$41,565	3 \$42,811	20.0	2 \$42,176	13.3	1 \$44,082	6.7	---	---	---	---	12 \$41,253	80.0
0667 ORTHOTIST AND PROSTHETIST AVERAGE SALARY	209 \$41,249	71 \$40,397	34.0	41 \$40,469	19.6	21 \$38,891	10.0	6 \$43,349	2.9	3 \$44,053	1.4	138 \$41,688	66.0
0672 PROSTHETIC REPRESENTATIVE AVERAGE SALARY	184 \$48,409	43 \$45,974	23.4	31 \$44,217	16.8	11 \$47,971	6.0	---	---	1 \$74,991	0.5	141 \$49,132	76.6
0675 MEDICAL RECORDS TECHNICIAN AVERAGE SALARY	3,238 \$26,435	1,691 \$25,617	52.2	821 \$26,953	25.4	187 \$26,586	5.8	115 \$25,739	3.6	568 \$23,361	17.5	1,547 \$27,329	47.8
0681 DENTAL ASSISTANT AVERAGE SALARY	2,767 \$24,249	1,474 \$23,951	53.3	634 \$24,348	22.9	227 \$23,400	8.2	120 \$23,716	4.3	493 \$23,748	17.8	1,293 \$24,589	46.7
0682 DENTAL HYGIENE AVERAGE SALARY	377 \$31,767	78 \$30,621	20.7	43 \$30,338	11.4	18 \$32,547	4.8	13 \$29,206	3.4	4 \$29,599	1.1	299 \$32,066	79.3
0683 DENTAL LABORATORY AID AND TECHNICIAN AVERAGE SALARY	572 \$35,409	207 \$34,655	36.2	102 \$34,727	17.8	58 \$35,115	10.1	37 \$34,386	6.5	10 \$32,259	1.7	365 \$35,834	63.8

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0698 ENVIRONMENTAL HEALTH TECHNICIAN AVERAGE SALARY	113 \$33,656	36 \$33,669	31.9	16 \$35,622	14.2	3 \$28,058	2.7	2 \$36,841	1.8	15 \$32,187	13.3	77 \$33,650	68.1
0704 ANIMAL HEALTH TECHNICIAN AVERAGE SALARY	376 \$33,970	100 \$31,963	26.6	12 \$27,755	3.2	82 \$32,505	21.8	3 \$28,970	0.8	3 \$37,163	0.8	276 \$34,690	73.4
0802 ENGINEERING TECHNICIAN AVERAGE SALARY	17,566 \$44,290	3,232 \$40,567	18.4	1,197 \$42,619	6.8	820 \$42,064	4.7	504 \$42,596	2.9	711 \$33,957	4.0	14,334 \$45,128	81.6
0809 CONSTRUCTION CONTROL AVERAGE SALARY	2,323 \$41,315	471 \$38,343	20.3	158 \$38,231	6.8	113 \$40,266	4.9	106 \$38,987	4.6	94 \$35,492	4.0	1,852 \$42,079	79.7
0817 SURVEYING TECHNICIAN AVERAGE SALARY	697 \$27,859	132 \$26,527	18.9	33 \$27,509	4.7	41 \$27,522	5.9	3 \$28,840	0.4	55 \$25,069	7.9	565 \$28,172	81.1
0818 ENGINEERING DRAFTING AVERAGE SALARY	325 \$28,968	97 \$28,222	29.8	28 \$29,055	8.6	33 \$28,043	10.2	16 \$29,494	4.9	20 \$26,228	6.2	228 \$29,279	70.2
0856 ELECTRONICS TECHNICIAN AVERAGE SALARY	9,866 \$48,819	1,641 \$46,701	16.6	656 \$46,318	6.6	565 \$46,098	5.7	285 \$47,902	2.9	135 \$48,528	1.4	8,225 \$49,241	83.4
0895 INDUSTRIAL ENGINEERING TECHNICIAN AVERAGE SALARY	1,265 \$45,348	295 \$44,413	23.3	87 \$44,580	6.9	162 \$44,224	12.8	27 \$44,516	2.1	19 \$45,150	1.5	970 \$45,632	76.7
0962 CONTACT REPRESENTATIVE AVERAGE SALARY	16,007 \$31,975	7,733 \$31,103	48.3	4,861 \$31,627	30.4	2,224 \$30,242	13.9	421 \$30,256	2.6	227 \$29,901	1.4	8,274 \$32,791	51.7
0963 LEGAL INSTRUMENTS EXAMINING AVERAGE SALARY	2,577 \$32,220	1,287 \$32,766	49.9	1,059 \$32,750	41.1	103 \$33,013	4.0	34 \$30,913	1.3	91 \$33,364	3.5	1,290 \$31,674	50.1
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	5,576 \$33,693	2,476 \$33,791	44.4	1,781 \$33,958	31.9	462 \$33,392	8.3	174 \$33,357	3.1	59 \$33,123	1.1	3,100 \$33,614	55.6
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	3,981 \$37,847	2,343 \$37,441	58.9	2,168 \$37,517	54.5	105 \$36,997	2.6	63 \$35,819	1.6	7 \$35,252	0.2	1,638 \$38,427	41.1
0992 LOSS AND DAMAGE CLAIMS EXAMINING AVERAGE SALARY	120 \$31,779	48 \$31,552	40.0	31 \$32,244	25.8	11 \$28,955	9.2	5 \$33,874	4.2	1 \$27,068	0.8	72 \$31,931	60.0
0994 UNEMPLOYMENT COMPENSATION CLAIMS EXAMNG AVERAGE SALARY	35 \$35,448	13 \$36,482	37.1	12 \$37,126	34.3	1 \$28,759	2.9	---	---	---	---	22 \$34,836	62.9
0995 DEPENDENTS AND ESTATES CLAIMS EXAMINING AVERAGE SALARY	26 \$34,016	13 \$35,509	50.0	12 \$36,513	46.2	---	---	---	---	1 \$23,464	3.8	13 \$32,522	50.0

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	679 \$33,571	188 \$33,524	27.7	117 \$34,104	17.2	29 \$34,307	4.3	16 \$32,952	2.4	26 \$30,392	3.8	491 \$33,589	72.3
1010 EXHIBITS SPECIALIST AVERAGE SALARY	401 \$43,060	60 \$42,034	15.0	42 \$42,354	10.5	10 \$42,583	2.5	4 \$38,132	1.0	4 \$41,195	1.0	341 \$43,241	85.0
1016 MUSEUM SPECIALIST AND TECHNICIAN AVERAGE SALARY	931 \$37,559	117 \$33,401	12.6	52 \$34,678	5.6	26 \$32,449	2.8	17 \$35,502	1.8	22 \$29,886	2.4	814 \$38,157	87.4
1020 ILLUSTRATING AVERAGE SALARY	540 \$40,428	127 \$39,774	23.5	60 \$39,452	11.1	36 \$41,232	6.7	24 \$38,426	4.4	7 \$39,656	1.3	413 \$40,629	76.5
1060 PHOTOGRAPHY AVERAGE SALARY	1,079 \$40,841	263 \$39,111	24.4	172 \$39,024	15.9	62 \$39,216	5.7	14 \$40,803	1.3	15 \$38,091	1.4	816 \$41,400	75.6
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	525 \$30,740	156 \$30,707	29.7	99 \$31,273	18.9	35 \$29,619	6.7	14 \$29,945	2.7	8 \$29,791	1.5	369 \$30,754	70.3
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	6,494 \$31,721	1,834 \$31,739	28.2	1,058 \$32,156	16.3	446 \$31,021	6.9	190 \$31,825	2.9	140 \$30,756	2.2	4,660 \$31,714	71.8
1105 PURCHASING AVERAGE SALARY	4,311 \$30,096	1,665 \$30,147	38.6	970 \$30,726	22.5	318 \$28,803	7.4	220 \$29,496	5.1	157 \$30,194	3.6	2,646 \$30,064	61.4
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	2,698 \$30,029	1,030 \$30,031	38.2	766 \$30,109	28.4	121 \$29,827	4.5	97 \$30,102	3.6	46 \$29,137	1.7	1,668 \$30,028	61.8
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	175 \$30,209	56 \$30,389	32.0	39 \$30,934	22.3	9 \$28,244	5.1	6 \$30,581	3.4	2 \$28,854	1.1	119 \$30,125	68.0
1152 PRODUCTION CONTROL AVERAGE SALARY	4,557 \$41,144	1,038 \$38,957	22.8	411 \$38,221	9.0	423 \$38,404	9.3	149 \$42,494	3.3	55 \$39,086	1.2	3,519 \$41,790	77.2
1202 PATENT TECHNICIAN AVERAGE SALARY	13 \$48,852	12 \$49,497	92.3	11 \$50,930	84.6	1 \$33,736	7.7	---	---	---	---	1 \$41,116	7.7
1311 PHYSICAL SCIENCE TECHNICIAN AVERAGE SALARY	2,434 \$35,477	534 \$34,299	21.9	290 \$35,005	11.9	77 \$30,547	3.2	146 \$34,764	6.0	21 \$35,113	0.9	1,900 \$35,807	78.1
1316 HYDROLOGIC TECHNICIAN AVERAGE SALARY	1,734 \$32,103	222 \$29,637	12.8	57 \$31,492	3.3	110 \$29,491	6.3	24 \$27,591	1.4	31 \$28,325	1.8	1,512 \$32,464	87.2
1341 METEOROLOGICAL TECHNICIAN AVERAGE SALARY	1,039 \$43,076	115 \$42,619	11.1	39 \$43,489	3.8	40 \$42,516	3.8	21 \$41,786	2.0	15 \$41,795	1.4	924 \$43,134	88.9

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1371 CARTOGRAPHIC TECHNICIAN AVERAGE SALARY	1,339 \$32,391	240 \$32,851	17.9	95 \$32,185	7.1	69 \$34,239	5.2	38 \$31,793	2.8	38 \$33,060	2.8	1,099 \$32,291	82.1
1374 GEODETIC TECHNICIAN AVERAGE SALARY	55 \$47,483	10 \$41,725	18.2	7 \$41,230	12.7	3 \$42,881	5.5	---	---	---	---	45 \$48,763	81.8
1411 LIBRARY TECHNICIAN AVERAGE SALARY	2,111 \$27,295	775 \$27,581	36.7	542 \$28,344	25.7	110 \$25,279	5.2	100 \$25,607	4.7	23 \$29,055	1.1	1,336 \$27,128	63.3
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	445 \$43,788	157 \$37,896	35.3	144 \$38,034	32.4	5 \$33,543	1.1	6 \$39,902	1.3	2 \$32,837	0.4	288 \$47,022	64.7
1521 MATHEMATICS TECHNICIAN AVERAGE SALARY	16 \$36,614	---	---	--	---	---	---	---	---	---	---	16 \$36,614	100.0
1531 STATISTICAL ASSISTANT AVERAGE SALARY	515 \$34,072	204 \$35,330	39.6	181 \$35,604	35.1	16 \$32,695	3.1	4 \$33,282	0.8	3 \$35,682	0.6	311 \$33,248	60.4
1541 CRYPTANALYSIS AVERAGE SALARY	23 \$58,286	6 \$57,849	26.1	4 \$57,391	17.4	1 \$61,565	4.3	1 \$55,969	4.3	---	---	17 \$58,441	73.9
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	1,509 \$38,463	404 \$37,951	26.8	172 \$37,996	11.4	137 \$37,593	9.1	64 \$38,474	4.2	31 \$38,175	2.1	1,105 \$38,651	73.2
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	9,402 \$23,218	4,710 \$22,140	50.1	2,101 \$22,822	22.3	688 \$22,919	7.3	603 \$21,633	6.4	1,318 \$20,885	14.0	4,692 \$24,305	49.9
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	6,314 \$32,746	2,682 \$32,931	42.5	1,175 \$32,864	18.6	1,202 \$32,957	19.0	222 \$32,471	3.5	83 \$34,770	1.3	3,632 \$32,610	57.5
1862 CONSUMER SAFETY INSPECTION AVERAGE SALARY	175 \$36,162	78 \$35,334	44.6	43 \$36,293	24.6	22 \$35,706	12.6	13 \$31,535	7.4	---	---	97 \$36,827	55.4
1863 FOOD INSPECTION AVERAGE SALARY	7,887 \$32,695	1,861 \$31,093	23.6	1,221 \$30,451	15.5	394 \$33,320	5.0	100 \$31,475	1.3	146 \$30,196	1.9	6,026 \$33,190	76.4
1897 CUSTOMS AID AVERAGE SALARY	419 \$33,094	232 \$33,196	55.4	119 \$33,698	28.4	65 \$31,272	15.5	46 \$34,786	11.0	2 \$30,427	0.5	187 \$32,968	44.6
1980 AGRICULTURAL COMMODITY GRADING AVERAGE SALARY	2,406 \$36,526	545 \$33,390	22.7	297 \$35,034	12.3	176 \$30,486	7.3	46 \$34,499	1.9	26 \$32,310	1.1	1,861 \$37,446	77.3
1981 AGRICULTURAL COMMODITY AID AVERAGE SALARY	456 \$21,697	157 \$20,872	34.4	75 \$22,966	16.4	61 \$18,442	13.4	14 \$19,352	3.1	7 \$22,653	1.5	299 \$22,130	65.6

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2001 GENERAL SUPPLY AVERAGE SALARY	1,962 \$36,872	659 \$36,377	33.6	406 \$36,420	20.7	126 \$36,829	6.4	77 \$36,526	3.9	50 \$34,659	2.5	1,303 \$37,122	66.4
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	13,294 \$28,764	5,203 \$28,226	39.1	3,107 \$28,445	23.4	1,133 \$27,913	8.5	677 \$27,884	5.1	286 \$27,890	2.2	8,091 \$29,109	60.9
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	3,888 \$28,897	1,476 \$28,324	38.0	937 \$28,626	24.1	270 \$27,887	6.9	225 \$27,385	5.8	44 \$29,381	1.1	2,412 \$29,247	62.0
2131 FREIGHT RATE AVERAGE SALARY	436 \$35,073	159 \$34,991	36.5	111 \$35,259	25.5	23 \$33,415	5.3	19 \$36,329	4.4	6 \$32,062	1.4	277 \$35,120	63.5
2135 TRANSPORTATION LOSS & DAMAGE CLAIMS EXAMINING AVERAGE SALARY	137 \$29,117	57 \$28,346	41.6	37 \$29,181	27.0	8 \$26,901	5.8	12 \$26,735	8.8	---	---	80 \$29,673	58.4
2144 CARGO SCHEDULING AVERAGE SALARY	49 \$33,153	19 \$33,129	38.8	14 \$32,989	28.6	3 \$35,633	6.1	2 \$30,351	4.1	---	---	30 \$33,169	61.2
2154 AIR TRAFFIC ASSISTANCE AVERAGE SALARY	532 \$32,734	177 \$31,268	33.3	77 \$32,278	14.5	40 \$31,651	7.5	56 \$29,890	10.5	4 \$27,363	0.8	355 \$33,472	66.7
2181 AIRCRAFT OPERATION AVERAGE SALARY	2,675 \$61,807	175 \$57,075	6.5	22 \$59,792	0.8	100 \$57,005	3.7	33 \$55,728	1.2	20 \$56,659	0.7	2,500 \$62,141	93.5
2183 AIR NAVIGATION AVERAGE SALARY	322 \$53,100	25 \$49,696	7.8	10 \$51,182	3.1	6 \$47,657	1.9	9 \$49,403	2.8	---	---	297 \$53,389	92.2
2185 AIRCREW TECHNICIAN AVERAGE SALARY	1,007 \$40,236	90 \$39,391	8.9	26 \$39,963	2.6	41 \$39,752	4.1	16 \$36,597	1.6	7 \$41,800	0.7	917 \$40,317	91.1
TOTAL, CLERICAL AVERAGE SALARY	198,222 \$24,770	85,386 \$24,407	43.1	57,603 \$24,825	29.1	14,958 \$23,502	7.5	7,696 \$23,598	3.9	5,129 \$23,566	2.6	112,836 \$25,045	56.9
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	506 \$23,310	4 \$23,132	0.8	1 \$22,135	0.2	1 \$23,464	0.2	---	---	2 \$23,464	0.4	502 \$23,311	99.2
0086 SECURITY CLERICAL AND ASSISTANCE AVERAGE SALARY	1,559 \$28,460	638 \$28,666	40.9	466 \$28,883	29.9	81 \$27,997	5.2	72 \$28,428	4.6	19 \$27,110	1.2	921 \$28,316	59.1
0134 INTELLIGENCE AID AND CLERK AVERAGE SALARY	357 \$32,139	147 \$33,159	41.2	126 \$33,402	35.3	17 \$31,255	4.8	3 \$32,047	0.8	1 \$38,279	0.3	210 \$31,422	58.8

* - LESS THAN 0.05 PERCENT

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	2,603 \$23,931	1,184 \$23,661	45.5	744 \$23,808	28.6	235 \$23,380	9.0	121 \$22,882	4.6	84 \$24,278	3.2	1,419 \$24,156	54.5
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	5,307 \$25,054	2,293 \$24,767	43.2	1,693 \$24,910	31.9	354 \$24,074	6.7	191 \$24,802	3.6	55 \$24,673	1.0	3,014 \$25,273	56.8
0302 MESSENGER AVERAGE SALARY	51 \$22,342	14 \$24,850	27.5	12 \$25,708	23.5	1 \$19,329	2.0	---	---	1 \$21,789	2.0	37 \$21,529	72.5
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	41,030 \$21,749	16,903 \$21,358	41.2	11,344 \$21,463	27.6	3,544 \$20,764	8.6	1,304 \$21,828	3.2	711 \$21,787	1.7	24,127 \$22,023	58.8
0304 INFORMATION RECEPTIONIST AVERAGE SALARY	1,070 \$21,286	349 \$22,201	32.6	205 \$22,631	19.2	86 \$21,009	8.0	20 \$24,685	1.9	38 \$21,248	3.6	721 \$20,851	67.4
0305 MAIL AND FILE AVERAGE SALARY	12,889 \$22,665	6,707 \$22,606	52.0	5,046 \$22,988	39.1	1,078 \$21,299	8.4	422 \$22,244	3.3	161 \$20,338	1.2	6,182 \$22,729	48.0
0309 CORRESPONDENCE CLERK AVERAGE SALARY	243 \$25,763	133 \$25,354	54.7	109 \$25,360	44.9	13 \$25,248	5.3	7 \$25,314	2.9	4 \$25,606	1.6	110 \$26,258	45.3
0312 CLERK-STENOGRAPHER AND REPORTER AVERAGE SALARY	98 \$27,766	30 \$25,339	30.6	10 \$28,699	10.2	16 \$23,518	16.3	2 \$22,537	2.0	2 \$25,916	2.0	68 \$28,836	69.4
0313 WORK UNIT SUPERVISING AVERAGE SALARY	197 \$33,082	58 \$32,515	29.4	44 \$32,153	22.3	11 \$35,111	5.6	---	---	3 \$28,317	1.5	139 \$33,319	70.6
0318 SECRETARY AVERAGE SALARY	59,550 \$29,365	22,863 \$29,163	38.4	15,505 \$29,830	26.0	3,902 \$27,932	6.6	1,898 \$28,015	3.2	1,558 \$27,017	2.6	36,687 \$29,491	61.6
0319 CLOSED MICROPHONE REPORTER AVERAGE SALARY	129 \$35,792	15 \$34,040	11.6	7 \$34,981	5.4	4 \$31,636	3.1	3 \$35,166	2.3	1 \$33,690	0.8	114 \$36,024	88.4
0322 CLERK-TYPIST AVERAGE SALARY	3,414 \$22,465	1,572 \$21,375	46.0	898 \$21,125	26.3	294 \$21,550	8.6	205 \$22,585	6.0	175 \$21,033	5.1	1,842 \$23,435	54.0
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	11,344 \$20,564	5,439 \$20,391	47.9	3,438 \$20,672	30.3	1,070 \$19,747	9.4	561 \$20,126	4.9	370 \$20,055	3.3	5,905 \$20,724	52.1
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	694 \$19,759	271 \$20,107	39.0	159 \$20,534	22.9	50 \$18,821	7.2	47 \$20,371	6.8	15 \$19,122	2.2	423 \$19,537	61.0
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	975 \$25,075	367 \$24,819	37.6	229 \$24,916	23.5	80 \$24,462	8.2	46 \$24,854	4.7	12 \$25,212	1.2	608 \$25,231	62.4

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0350 EQUIPMENT OPERATOR AVERAGE SALARY	1,314 \$23,373	536 \$23,614	40.8	426 \$23,605	32.4	74 \$23,941	5.6	21 \$23,028	1.6	15 \$23,019	1.1	778 \$23,206	59.2
0351 PRINTING CLERICAL AVERAGE SALARY	96 \$26,417	42 \$26,742	43.8	34 \$26,695	35.4	5 \$25,068	5.2	1 \$33,302	1.0	2 \$28,419	2.1	54 \$26,160	56.3
0356 DATA TRANSCRIBER AVERAGE SALARY	3,491 \$21,458	1,191 \$22,373	34.1	803 \$22,673	23.0	248 \$22,410	7.1	76 \$20,882	2.2	64 \$20,215	1.8	2,300 \$20,980	65.9
0357 CODING AVERAGE SALARY	145 \$26,281	72 \$26,100	49.7	46 \$27,349	31.7	5 \$26,514	3.4	6 \$28,270	4.1	15 \$21,266	10.3	73 \$26,460	50.3
0359 ELECTRIC ACCOUNTING MACHINE OPERATION AVERAGE SALARY	1 \$30,504	1 \$30,504	100.0	-- ---	---	1 \$30,504	100.0	---	---	---	---	---	---
0382 TELEPHONE OPERATING AVERAGE SALARY	1,386 \$22,603	653 \$22,071	47.1	429 \$22,722	31.0	91 \$21,772	6.6	43 \$21,631	3.1	90 \$19,539	6.5	733 \$23,075	52.9
0394 COMMUNICATIONS CLERICAL AVERAGE SALARY	229 \$26,001	97 \$26,262	42.4	64 \$27,232	27.9	14 \$24,746	6.1	13 \$23,714	5.7	6 \$25,288	2.6	132 \$25,814	57.6
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	2,374 \$24,138	971 \$23,944	40.9	633 \$23,821	26.7	168 \$24,403	7.1	100 \$24,695	4.2	70 \$22,940	2.9	1,403 \$24,272	59.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	35 \$18,666	20 \$18,031	57.1	16 \$17,899	45.7	3 \$20,382	8.6	1 \$12,960	2.9	---	---	15 \$19,470	42.9
0530 CASH PROCESSING AVERAGE SALARY	1,548 \$23,593	709 \$23,188	45.8	435 \$23,633	28.1	103 \$22,600	6.7	135 \$22,354	8.7	36 \$22,662	2.3	839 \$23,933	54.2
0540 VOUCHER EXAMINING AVERAGE SALARY	2,027 \$26,217	809 \$26,370	39.9	546 \$26,841	26.9	124 \$25,554	6.1	108 \$25,290	5.3	31 \$25,089	1.5	1,218 \$26,115	60.1
0544 CIVILIAN PAY AVERAGE SALARY	150 \$22,583	64 \$22,573	42.7	40 \$22,599	26.7	16 \$22,155	10.7	3 \$24,251	2.0	5 \$23,034	3.3	86 \$22,590	57.3
0545 MILITARY PAY AVERAGE SALARY	89 \$22,379	26 \$22,445	29.2	17 \$22,614	19.1	4 \$20,929	4.5	4 \$22,979	4.5	1 \$24,040	1.1	63 \$22,353	70.8
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	628 \$24,919	210 \$24,425	33.4	122 \$24,687	19.4	43 \$23,674	6.8	33 \$24,502	5.3	12 \$24,217	1.9	418 \$25,167	66.6
0592 TAX EXAMINING AVERAGE SALARY	4,180 \$23,163	2,130 \$23,213	51.0	1,583 \$23,184	37.9	371 \$23,427	8.9	143 \$22,984	3.4	33 \$23,173	0.8	2,050 \$23,111	49.0

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0679 MEDICAL CLERK AVERAGE SALARY	10,062 \$23,364	5,364 \$23,114	53.3	3,304 \$23,373	32.8	642 \$23,058	6.4	413 \$22,761	4.1	1,005 \$22,445	10.0	4,698 \$23,651	46.7
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	4,264 \$26,080	2,221 \$25,957	52.1	1,534 \$25,927	36.0	415 \$26,050	9.7	194 \$26,345	4.5	78 \$25,083	1.8	2,043 \$26,214	47.9
0998 CLAIMS CLERICAL AVERAGE SALARY	5,755 \$26,832	3,535 \$27,076	61.4	3,028 \$27,394	52.6	307 \$25,201	5.3	121 \$25,672	2.1	79 \$24,372	1.4	2,220 \$26,443	38.6
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	547 \$23,201	124 \$23,075	22.7	48 \$22,898	8.8	34 \$22,906	6.2	8 \$23,967	1.5	34 \$23,284	6.2	423 \$23,238	77.3
1021 OFFICE DRAFTING AVERAGE SALARY	5 \$21,604	2 \$21,457	40.0	2 \$21,457	40.0	---	---	---	---	---	---	3 \$21,702	60.0
1046 LANGUAGE CLERICAL AVERAGE SALARY	52 \$26,720	36 \$26,318	69.2	5 \$27,318	9.6	25 \$27,156	48.1	5 \$22,504	9.6	1 \$19,443	1.9	16 \$27,752	30.8
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	237 \$24,774	77 \$24,602	32.5	37 \$25,010	15.6	29 \$24,420	12.2	9 \$24,342	3.8	2 \$20,843	0.8	160 \$24,858	67.5
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	1,503 \$23,567	529 \$22,891	35.2	253 \$22,815	16.8	91 \$22,078	6.1	44 \$22,460	2.9	141 \$23,679	9.4	974 \$23,936	64.8
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	2,045 \$25,118	828 \$24,910	40.5	532 \$25,241	26.0	139 \$24,633	6.8	106 \$24,364	5.2	51 \$23,350	2.5	1,217 \$25,261	59.5
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	199 \$25,713	62 \$25,364	31.2	39 \$25,278	19.6	14 \$25,691	7.0	6 \$25,073	3.0	3 \$25,539	1.5	137 \$25,873	68.8
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	1,134 \$21,148	579 \$20,887	51.1	513 \$20,939	45.2	23 \$22,089	2.0	35 \$19,894	3.1	8 \$18,431	0.7	555 \$21,422	48.9
1531 STATISTICAL ASSISTANT AVERAGE SALARY	1,091 \$22,181	227 \$23,920	20.8	178 \$24,079	16.3	23 \$24,488	2.1	19 \$22,433	1.7	7 \$22,073	0.6	864 \$21,723	79.2
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	1,266 \$24,802	543 \$24,842	42.9	221 \$24,689	17.5	261 \$24,802	20.6	52 \$25,476	4.1	9 \$26,019	0.7	723 \$24,772	57.1
1897 CUSTOMS AID AVERAGE SALARY	602 \$25,176	288 \$25,291	47.8	135 \$25,912	22.4	108 \$24,665	17.9	42 \$24,687	7.0	3 \$28,379	0.5	314 \$25,071	52.2
2001 GENERAL SUPPLY AVERAGE SALARY	82 \$27,447	15 \$26,650	18.3	12 \$26,772	14.6	---	---	---	---	3 \$26,202	3.7	67 \$27,619	81.7

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	2,134 \$22,438	910 \$21,998	42.6	583 \$22,094	27.3	180 \$21,642	8.4	95 \$22,800	4.5	52 \$20,737	2.4	1,224 \$22,763	57.4
2091 SALES STORE CLERICAL AVERAGE SALARY	6,494 \$18,701	3,107 \$18,884	47.8	1,670 \$19,000	25.7	486 \$18,189	7.5	908 \$19,066	14.0	43 \$18,447	0.7	3,387 \$18,531	52.2
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	418 \$23,152	211 \$22,722	50.5	142 \$23,131	34.0	41 \$21,422	9.8	22 \$22,840	5.3	6 \$21,724	1.4	207 \$23,592	49.5
2131 FREIGHT RATE AVERAGE SALARY	144 \$27,886	55 \$27,391	38.2	31 \$26,905	21.5	10 \$27,066	6.9	11 \$28,732	7.6	3 \$28,580	2.1	89 \$28,192	61.8
2132 TRAVEL AVERAGE SALARY	23 \$29,386	13 \$29,268	56.5	10 \$30,164	43.5	1 \$24,403	4.3	1 \$24,484	4.3	1 \$29,959	4.3	10 \$29,540	43.5
2134 SHIPMENT CLERICAL AND ASSISTANCE AVERAGE SALARY	14 \$29,285	6 \$30,749	42.9	6 \$30,749	42.9	---	---	---	---	---	---	8 \$28,188	57.1
2151 DISPATCHING AVERAGE SALARY	442 \$26,479	136 \$25,271	30.8	90 \$25,789	20.4	22 \$24,764	5.0	16 \$24,429	3.6	8 \$22,529	1.8	306 \$26,997	69.2
TOTAL, OTHER AVERAGE SALARY	47,469 \$32,163	17,116 \$31,679	36.1	8,316 \$30,894	17.5	6,583 \$33,916	13.9	1,247 \$27,060	2.6	970 \$29,158	2.0	30,353 \$32,436	63.9
0007 CORRECTIONAL OFFICER AVERAGE SALARY	12,838 \$35,145	4,800 \$34,928	37.4	3,006 \$34,958	23.4	1,494 \$34,799	11.6	115 \$34,823	0.9	185 \$35,551	1.4	8,038 \$35,275	62.6
0081 FIRE PROTECTION AND PREVENTION AVERAGE SALARY	9,388 \$29,898	1,907 \$28,829	20.3	733 \$29,531	7.8	715 \$28,684	7.6	331 \$26,982	3.5	128 \$30,378	1.4	7,481 \$30,171	79.7
0082 UNITED STATES MARSHAL AVERAGE SALARY	94 \$97,266	25 \$100,048	26.6	16 \$100,775	17.0	5 \$103,889	5.3	3 \$89,434	3.2	1 \$101,047	1.1	69 \$96,258	73.4
0083 POLICE AVERAGE SALARY	8,701 \$32,511	3,290 \$31,633	37.8	2,153 \$32,533	24.7	557 \$30,083	6.4	283 \$27,892	3.3	297 \$31,554	3.4	5,411 \$33,045	62.2
0084 NUCLEAR MATERIALS COURIER AVERAGE SALARY	216 \$37,383	57 \$37,851	26.4	13 \$37,115	6.0	42 \$38,144	19.4	---	---	2 \$36,466	0.9	159 \$37,215	73.6
0085 SECURITY GUARD AVERAGE SALARY	3,545 \$25,269	1,819 \$24,903	51.3	1,246 \$25,797	35.1	257 \$24,057	7.2	122 \$24,453	3.4	194 \$20,607	5.5	1,726 \$25,657	48.7

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0099 GENERAL STUDENT TRAINEE AVERAGE SALARY	408 \$20,173	171 \$19,725	41.9	74 \$21,147	18.1	46 \$18,394	11.3	37 \$18,272	9.1	14 \$20,631	3.4	237 \$20,498	58.1
0199 SOCIAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	220 \$24,316	99 \$22,242	45.0	58 \$22,453	26.4	28 \$20,595	12.7	11 \$25,869	5.0	2 \$19,252	0.9	121 \$26,013	55.0
0299 PERSONNEL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	94 \$23,032	59 \$23,380	62.8	31 \$24,131	33.0	22 \$23,051	23.4	5 \$21,015	5.3	1 \$19,158	1.1	35 \$22,429	37.2
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE AVERAGE SALARY	1,199 \$19,875	616 \$19,588	51.4	378 \$19,566	31.5	154 \$19,020	12.8	68 \$20,625	5.7	16 \$21,175	1.3	583 \$20,177	48.6
0499 BIOLOGICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	445 \$22,620	169 \$21,316	38.0	50 \$21,744	11.2	56 \$21,512	12.6	19 \$22,578	4.3	44 \$20,037	9.9	276 \$23,422	62.0
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	195 \$21,335	95 \$21,667	48.7	49 \$21,936	25.1	28 \$22,154	14.4	17 \$19,844	8.7	1 \$26,075	0.5	100 \$21,022	51.3
0699 MEDICAL AND HEALTH STUDENT TRAINEE AVERAGE SALARY	519 \$20,955	165 \$20,488	31.8	111 \$19,797	21.4	36 \$19,608	6.9	16 \$27,271	3.1	2 \$19,933	0.4	354 \$21,171	68.2
0799 VETERINARY STUDENT TRAINEE AVERAGE SALARY	6 \$32,391	---	---	--	---	---	---	---	---	---	---	6 \$32,391	100.0
0898 ENGINEERING TRAINEE AVERAGE SALARY	37 \$22,549	15 \$23,109	40.5	7 \$22,549	18.9	1 \$41,500	2.7	7 \$21,041	18.9	---	---	22 \$22,168	59.5
0899 ENGINEERING AND ARCHITECTURE STUDENT TRNEE AVERAGE SALARY	701 \$21,668	229 \$21,683	32.7	110 \$20,946	15.7	56 \$22,146	8.0	50 \$23,420	7.1	13 \$19,184	1.9	472 \$21,660	67.3
0999 LEGAL OCCUPATIONS STUDENT TRAINEE AVERAGE SALARY	81 \$23,234	35 \$21,931	43.2	21 \$22,166	25.9	9 \$21,375	11.1	5 \$21,944	6.2	---	---	46 \$24,225	56.8
1099 INFORMATION AND ARTS STUDENT TRAINEE AVERAGE SALARY	55 \$23,530	18 \$22,545	32.7	6 \$21,560	10.9	8 \$23,454	14.5	2 \$21,966	3.6	2 \$22,445	3.6	37 \$24,009	67.3
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE AVERAGE SALARY	151 \$22,166	68 \$22,101	45.0	38 \$21,800	25.2	16 \$22,490	10.6	11 \$22,549	7.3	3 \$22,193	2.0	83 \$22,219	55.0
1398 PHYSICAL SCIENCE TRAINEE AVERAGE SALARY	38 \$20,883	15 \$20,193	39.5	6 \$19,939	15.8	---	---	9 \$20,363	23.7	---	---	23 \$21,332	60.5
1399 PHYSICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	267 \$23,916	58 \$23,857	21.7	19 \$22,154	7.1	19 \$25,288	7.1	16 \$23,822	6.0	4 \$25,287	1.5	209 \$23,933	78.3

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE AVERAGE SALARY	8 \$24,746	2 \$19,927	25.0	1 \$17,319	12.5	---	---	1 \$22,535	12.5	---	---	6 \$26,352	75.0
1598 MATHEMATICS OR COMPUTER SCIENCE TRAINEE AVERAGE SALARY	32 \$24,036	14 \$22,755	43.8	4 \$25,250	12.5	---	---	10 \$21,757	31.3	---	---	18 \$25,033	56.3
1599 MATHEMATICS AND STATISTICS STUDENT TRAINEE AVERAGE SALARY	102 \$22,389	32 \$21,714	31.4	16 \$21,182	15.7	4 \$21,641	3.9	12 \$22,443	11.8	---	---	70 \$22,688	68.6
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	5 \$22,275	3 \$23,837	60.0	1 \$28,300	20.0	1 \$25,966	20.0	---	---	1 \$17,244	20.0	2 \$19,933	40.0
1799 EDUCATION STUDENT TRAINEE AVERAGE SALARY	23 \$24,528	11 \$23,015	47.8	4 \$22,923	17.4	4 \$25,110	17.4	---	---	3 \$20,345	13.0	12 \$25,915	52.2
1884 CUSTOMS PATROL OFFICER AVERAGE SALARY	19 \$41,289	15 \$41,284	78.9	2 \$42,510	10.5	---	---	---	---	13 \$41,095	68.4	4 \$41,307	21.1
1896 BORDER PATROL AGENT AVERAGE SALARY	7,897 \$38,185	3,240 \$38,216	41.0	125 \$36,579	1.6	2,983 \$38,442	37.8	90 \$33,863	1.1	42 \$36,387	0.5	4,657 \$38,163	59.0
1899 INVESTIGATION STUDENT TRAINEE AVERAGE SALARY	141 \$20,641	57 \$20,385	40.4	27 \$19,833	19.1	23 \$20,861	16.3	5 \$21,120	3.5	2 \$20,518	1.4	84 \$20,816	59.6
1999 QUALITY INSPECTION STUDENT TRAINEE AVERAGE SALARY	6 \$20,405	3 \$21,235	50.0	--	---	2 \$18,815	33.3	1 \$26,075	16.7	---	---	3 \$19,575	50.0
2099 SUPPLY STUDENT TRAINEE AVERAGE SALARY	10 \$20,357	6 \$19,687	60.0	2 \$19,962	20.0	4 \$19,550	40.0	---	---	---	---	4 \$21,362	40.0
2199 TRANSPORTATION STUDENT TRAINEE AVERAGE SALARY	28 \$20,903	23 \$20,551	82.1	9 \$21,277	32.1	13 \$20,081	46.4	1 \$20,139	3.6	---	---	5 \$22,520	17.9
TOTAL, BLUE COLLAR AVERAGE SALARY	240,947 \$34,548	83,307 \$31,714	34.6	45,492 \$29,866	18.9	19,341 \$32,428	8.0	11,523 \$37,804	4.8	6,951 \$31,731	2.9	157,640 \$36,047	65.4
2500 WIRE COMMUNICATIONS EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	727 \$38,318	205 \$36,776	28.2	77 \$36,591	10.6	78 \$35,839	10.7	39 \$37,931	5.4	11 \$40,622	1.5	522 \$38,923	71.8
2600 ELECTRONIC EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	15,190 \$39,932	2,718 \$40,369	17.9	1,074 \$38,671	7.1	905 \$38,828	6.0	585 \$45,826	3.9	154 \$40,554	1.0	12,472 \$39,837	82.1

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2800 ELECTRICAL INSTALLATION AND MAINTENANCE AVERAGE SALARY	11,374 \$39,675	2,953 \$38,788	26.0	1,174 \$36,733	10.3	748 \$37,767	6.6	767 \$42,058	6.7	264 \$41,312	2.3	8,421 \$39,987	74.0
3100 FABRIC AND LEATHER WORK AVERAGE SALARY	1,529 \$33,870	556 \$32,391	36.4	295 \$30,729	19.3	119 \$34,288	7.8	114 \$35,023	7.5	28 \$31,119	1.8	973 \$34,716	63.6
3300 INSTRUMENT WORK AVERAGE SALARY	1,437 \$38,871	375 \$38,047	26.1	158 \$35,236	11.0	106 \$37,463	7.4	95 \$43,435	6.6	16 \$37,694	1.1	1,062 \$39,161	73.9
3400 MACHINE TOOL WORK AVERAGE SALARY	5,292 \$39,082	1,265 \$37,772	23.9	336 \$37,115	6.3	616 \$35,491	11.6	229 \$44,754	4.3	84 \$38,064	1.6	4,027 \$39,494	76.1
3500 GENERAL SERVICES AND SUPPORT WORK AVERAGE SALARY	20,607 \$22,605	12,297 \$22,412	59.7	8,752 \$22,565	42.5	1,591 \$21,010	7.7	582 \$24,454	2.8	1,372 \$22,191	6.7	8,310 \$22,891	40.3
3600 STRUCTURAL AND FINISHING WORK AVERAGE SALARY	1,981 \$36,767	684 \$35,419	34.5	331 \$34,590	16.7	167 \$32,002	8.4	146 \$41,260	7.4	40 \$35,226	2.0	1,297 \$37,478	65.5
3700 METAL PROCESSING AVERAGE SALARY	4,848 \$37,465	1,577 \$36,682	32.5	606 \$35,415	12.5	587 \$34,644	12.1	293 \$43,227	6.0	91 \$37,196	1.9	3,271 \$37,843	67.5
3800 METAL WORK AVERAGE SALARY	9,587 \$37,432	2,881 \$37,223	30.1	1,222 \$35,168	12.7	959 \$36,175	10.0	579 \$43,363	6.0	121 \$36,886	1.3	6,706 \$37,522	69.9
3900 MOVIE, RADIO, TV AND SOUND EQUIPMENT OPERATION AVERAGE SALARY	229 \$46,092	72 \$40,981	31.4	58 \$42,224	25.3	7 \$31,257	3.1	5 \$39,190	2.2	2 \$43,452	0.9	157 \$48,451	68.6
4000 LENS AND CRYSTAL WORK AVERAGE SALARY	33 \$34,464	6 \$36,067	18.2	4 \$37,723	12.1	1 \$27,465	3.0	---	---	1 \$38,046	3.0	27 \$34,108	81.8
4100 PAINTING AND PAPERHANGING AVERAGE SALARY	4,151 \$35,082	1,594 \$34,650	38.4	828 \$33,536	19.9	411 \$33,795	9.9	279 \$39,082	6.7	76 \$35,138	1.8	2,557 \$35,352	61.6
4200 PLUMBING AND PIPEFITTING AVERAGE SALARY	5,505 \$38,610	1,596 \$38,167	29.0	744 \$35,756	13.5	350 \$36,079	6.4	427 \$44,116	7.8	75 \$38,039	1.4	3,909 \$38,791	71.0
4300 PLIABLE MATERIALS WORK AVERAGE SALARY	585 \$36,738	205 \$36,927	35.0	89 \$35,707	15.2	77 \$36,844	13.2	26 \$41,477	4.4	13 \$36,669	2.2	380 \$36,636	65.0
4400 PRINTING AVERAGE SALARY	1,214 \$48,469	490 \$45,860	40.4	412 \$45,612	33.9	61 \$47,958	5.0	8 \$48,947	0.7	9 \$40,228	0.7	724 \$50,231	59.6
4600 WOOD WORK AVERAGE SALARY	4,555 \$36,450	1,184 \$35,781	26.0	534 \$34,531	11.7	309 \$34,451	6.8	233 \$40,150	5.1	108 \$36,344	2.4	3,371 \$36,685	74.0

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
4700 GENERAL MAINTENANCE AND OPERATION AVERAGE SALARY	18,573 \$37,873	5,149 \$36,499	27.7	2,234 \$35,844	12.0	1,248 \$34,565	6.7	610 \$45,027	3.3	1,057 \$35,249	5.7	13,424 \$38,401	72.3
4800 GENERAL EQUIPMENT MAINTENANCE AVERAGE SALARY	2,227 \$34,946	615 \$33,716	27.6	293 \$32,842	13.2	213 \$32,606	9.6	80 \$38,882	3.6	29 \$36,456	1.3	1,612 \$35,415	72.4
5000 PLANT AND ANIMAL WORK AVERAGE SALARY	2,433 \$30,980	888 \$30,331	36.5	471 \$30,890	19.4	239 \$27,462	9.8	123 \$33,255	5.1	55 \$31,482	2.3	1,545 \$31,353	63.5
5200 MISCELLANEOUS OCCUPATIONS AVERAGE SALARY	2,371 \$38,304	767 \$38,518	32.3	419 \$34,145	17.7	94 \$39,336	4.0	229 \$46,023	9.7	25 \$39,988	1.1	1,604 \$38,202	67.7
5300 INDUSTRIAL EQUIPMENT MAINTENANCE AVERAGE SALARY	10,942 \$39,289	2,777 \$39,101	25.4	976 \$36,479	8.9	760 \$36,001	6.9	861 \$44,705	7.9	180 \$39,619	1.6	8,165 \$39,353	74.6
5400 INDUSTRIAL EQUIPMENT OPERATION AVERAGE SALARY	8,518 \$38,243	2,247 \$36,342	26.4	1,314 \$35,340	15.4	440 \$35,543	5.2	340 \$39,587	4.0	153 \$40,055	1.8	6,271 \$38,924	73.6
5700 TRANSPORTATION/MOBILE EQUIPMENT OPERATION AVERAGE SALARY	15,268 \$33,971	5,845 \$32,258	38.3	3,194 \$31,708	20.9	1,046 \$31,316	6.9	510 \$37,073	3.3	1,095 \$32,526	7.2	9,423 \$35,036	61.7
5800 TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE AVERAGE SALARY	16,367 \$36,571	3,722 \$35,678	22.7	1,625 \$34,822	9.9	1,288 \$34,275	7.9	508 \$41,298	3.1	301 \$36,804	1.8	12,645 \$36,834	77.3
6500 AMMUNITION, EXPLOSIVES, AND TOXIC MATERIALS AVERAGE SALARY	1,900 \$32,604	554 \$32,117	29.2	367 \$31,687	19.3	80 \$32,726	4.2	58 \$33,453	3.1	49 \$32,761	2.6	1,346 \$32,804	70.8
6600 ARMAMENT WORK AVERAGE SALARY	3,316 \$37,020	639 \$36,236	19.3	289 \$34,699	8.7	226 \$35,858	6.8	69 \$43,705	2.1	55 \$36,470	1.7	2,677 \$37,207	80.7
6900 WAREHOUSING AND STOCK HANDLING AVERAGE SALARY	25,309 \$30,209	10,941 \$29,572	43.2	6,804 \$29,389	26.9	2,130 \$28,836	8.4	1,627 \$30,989	6.4	380 \$30,902	1.5	14,368 \$30,695	56.8
7000 PACKING AND PROCESSING AVERAGE SALARY	2,503 \$31,144	1,048 \$31,357	41.9	628 \$31,014	25.1	248 \$31,244	9.9	127 \$33,669	5.1	45 \$30,244	1.8	1,455 \$30,991	58.1
7300 LAUNDRY, DRY CLEANING AND PRESSING AVERAGE SALARY	1,621 \$24,478	885 \$23,863	54.6	697 \$24,034	43.0	138 \$22,658	8.5	26 \$22,915	1.6	24 \$26,862	1.5	736 \$25,216	45.4
7400 FOOD PREPARATION AND SERVING AVERAGE SALARY	16,074 \$25,981	9,739 \$25,054	60.6	7,013 \$24,859	43.6	1,191 \$24,548	7.4	775 \$27,311	4.8	760 \$25,346	4.7	6,335 \$27,407	39.4
7600 PERSONAL SERVICES AVERAGE SALARY	130 \$29,976	44 \$29,993	33.8	29 \$27,948	22.3	9 \$31,444	6.9	4 \$37,219	3.1	2 \$32,599	1.5	86 \$29,966	66.2

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
8200 FLUID SYSTEMS MAINTENANCE AVERAGE SALARY	3,101 \$36,910	909 \$36,011	29.3	283 \$36,683	9.1	500 \$35,037	16.1	82 \$38,151	2.6	44 \$38,776	1.4	2,192 \$37,282	70.7
8600 ENGINE OVERHAUL AVERAGE SALARY	4,220 \$36,966	1,239 \$35,383	29.4	333 \$36,050	7.9	754 \$34,435	17.9	84 \$40,071	2.0	68 \$36,840	1.6	2,981 \$37,625	70.6
8800 AIRCRAFT OVERHAUL AVERAGE SALARY	13,729 \$38,758	2,849 \$37,433	20.8	994 \$37,110	7.2	1,406 \$36,473	10.2	310 \$42,023	2.3	139 \$39,178	1.0	10,880 \$39,105	79.2
9000 FILM PROCESSING AVERAGE SALARY	9 \$34,577	2 \$36,940	22.2	--	---	2 \$36,940	22.2	---	---	---	---	7 \$33,902	77.8
9900 VESSEL JOBS EXCLUDED FROM FEDERAL WAGE SYSTEM AVERAGE SALARY	3,492 \$33,554	1,790 \$27,784	51.3	835 \$27,087	23.9	237 \$27,484	6.8	693 \$28,522	19.8	25 \$33,408	0.7	1,702 \$39,629	48.7

* - LESS THAN 0.05 PERCENT