

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Women Only)

1986 - 1998

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1986	785,069	100.0	538,795	68.6	246,274	31.4	176,102	22.4	35,537	4.5	20,473	2.6	14,162	1.8
1996	729,395	100.0	470,352	64.5	259,043	35.5	173,781	23.8	42,045	5.8	27,097	3.7	16,120	2.2
1998	702,728	100.0	447,584	63.7	255,144	36.3	168,353	24.0	42,957	6.1	27,588	3.9	16,246	2.3
GS 1-4														
1986	216,871	100.0	133,591	61.6	83,280	38.4	59,370	27.4	12,814	5.9	5,318	2.5	5,778	2.7
1996	85,644	100.0	45,847	53.5	39,797	46.5	25,987	30.3	6,429	7.5	3,860	4.5	3,521	4.1
1998	77,008	100.0	41,079	53.3	35,929	46.7	22,876	29.7	6,025	7.8	3,769	4.9	3,259	4.2
GS 5-8														
1986	334,524	100.0	229,673	68.7	104,851	31.3	77,334	23.1	14,382	4.3	7,591	2.3	5,544	1.7
1996	309,152	100.0	186,880	60.4	122,272	39.6	85,232	27.6	19,485	6.3	10,128	3.3	7,427	2.4
1998	286,596	100.0	169,605	59.2	116,991	40.8	80,014	27.9	19,485	6.8	10,026	3.5	7,466	2.6
GS 9-11														
1986	159,680	100.0	117,989	73.9	41,691	26.1	27,483	17.2	6,448	4.0	5,544	3.5	2,216	1.4
1996	167,940	100.0	115,043	68.5	52,897	31.5	33,649	20.0	9,578	5.7	6,338	3.8	3,332	2.0
1998	164,599	100.0	110,671	67.2	53,928	32.8	33,954	20.6	10,155	6.2	6,307	3.8	3,512	2.1
GS 12-13														
1986	62,540	100.0	48,118	76.9	14,422	23.1	10,722	17.1	1,632	2.6	1,510	2.4	558	0.9
1996	135,202	100.0	97,655	72.2	37,547	27.8	25,036	18.5	5,579	4.1	5,369	4.0	1,563	1.2
1998	139,366	100.0	98,832	70.9	40,534	29.1	26,879	19.3	6,107	4.4	5,876	4.2	1,672	1.2
GS 14-15														
1986	11,454	100.0	9,424	82.3	2,030	17.7	1,193	10.4	261	2.3	510	4.5	66	0.6
1996	31,457	100.0	24,927	79.2	6,530	20.8	3,877	12.3	974	3.1	1,402	4.5	277	0.9
1998	35,159	100.0	27,397	77.9	7,762	22.1	4,630	13.2	1,185	3.4	1,610	4.6	337	1.0
EXECUTIVES														
1986	710	100.0	626	88.2	84	11.8	57	8.0	18	2.5	8	1.1	1	0.1
1996	3,057	100.0	2,537	83.0	520	17.0	322	10.5	98	3.2	77	2.5	23	0.8
1998	3,458	100.0	2,847	82.3	611	17.7	377	10.9	124	3.6	81	2.3	29	0.8

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)