

# TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (All Employees) 1986 - 1998

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total, GS &amp; Related</b>														
1986	1,592,696	100.0	1,200,126	75.4	392,570	24.6	253,628	15.9	72,405	4.5	42,849	2.7	23,688	1.5
1996	1,482,644	100.0	1,060,863	71.6	421,781	28.4	249,959	16.9	86,598	5.8	57,801	3.9	27,423	1.8
1998	1,804,591	100.0	1,269,790	70.4	534,801	29.6	300,661	16.7	115,545	6.4	81,028	4.5	37,567	2.1
<b>GS 1-4</b>														
1986	282,794	100.0	174,169	61.6	108,625	38.4	75,723	26.8	17,876	6.3	7,344	2.6	7,682	2.7
1996	123,391	100.0	67,988	55.1	55,403	44.9	34,993	28.4	9,798	7.9	5,665	4.6	4,947	4.0
1998	111,700	100.0	61,909	55.4	49,791	44.6	30,668	27.5	9,213	8.2	5,366	4.8	4,544	4.1
<b>GS 5-8</b>														
1986	491,345	100.0	343,290	69.9	148,055	30.1	102,794	20.9	25,014	5.1	12,093	2.5	8,154	1.7
1996	441,997	100.0	275,093	62.2	166,904	37.8	109,571	24.8	31,437	7.1	15,227	3.4	10,669	2.4
1998	416,958	100.0	255,344	61.2	161,614	38.8	103,985	24.9	31,877	7.6	15,159	3.6	10,593	2.5
<b>GS 9-11</b>														
1986	399,110	100.0	317,207	79.5	81,903	20.5	46,330	11.6	18,521	4.6	12,162	3.0	4,890	1.2
1996	354,284	100.0	259,717	73.3	94,567	26.7	51,938	14.7	22,867	6.5	13,530	3.8	6,232	1.8
1998	341,879	100.0	246,454	72.1	95,425	27.9	51,724	15.1	24,222	7.1	13,091	3.8	6,388	1.9
<b>GS 12-13</b>														
1986	313,698	100.0	269,882	86.0	43,816	14.0	23,967	7.6	8,914	2.8	8,556	2.7	2,379	0.8
1996	420,435	100.0	335,531	79.8	84,904	20.2	44,400	10.6	18,223	4.3	17,873	4.3	4,408	1.0
1998	412,495	100.0	324,217	78.6	88,278	21.4	46,216	11.2	19,064	4.6	18,450	4.5	4,548	1.1
<b>GS 14-15</b>														
1986	105,749	100.0	95,578	90.4	10,171	9.6	4,814	4.6	2,080	2.0	2,694	2.5	583	0.6
1996	142,537	100.0	122,534	86.0	20,003	14.0	9,057	6.4	4,273	3.0	5,506	3.9	1,167	0.8
1998	144,838	100.0	122,869	84.8	21,969	15.2	9,994	6.9	4,779	3.3	5,916	4.1	1,280	0.9
<b>EXECUTIVES</b>														
1986	8,867	100.0	8,284	93.4	583	6.6	370	4.2	107	1.2	73	0.8	33	0.4
1996	15,024	100.0	13,319	88.7	1,705	11.3	967	6.4	376	2.5	273	1.8	89	0.6
1998	15,568	100.0	13,634	87.6	1,934	12.4	1,044	6.7	454	2.9	328	2.1	108	0.7

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)