

Federal Civilian Workforce Statistics



Demographic Profile of the Federal Workforce

As of September 30, 1998

Note: The next report in this series, with data as of September 30, 2000, will be published late in 2001.



United States Office of
Personnel Management

Theodore Roosevelt Building
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Foreword

This *Demographic Profile of the Federal Workforce* report is the fourth in a biennial series published by the U.S. Office of Personnel Management. This series replaces the *Equal Employment Opportunity Statistics* series (1963-1980), and the biennial *Affirmative Employment Statistics* report last published for September 1990.*

This report provides detailed statistical information on the Federal civilian workforce. Part One includes trend data by race/national origin, sex, disability status, grade, and veterans status. Part Two of this report contains eleven statistical tables previously published in the *Affirmative Employment Statistics* series. Each of the statistical tables focuses on one or more of five selected demographic characteristics (race/national origin designation, sex, age, disability, and veterans status) of the workforce with data distributed by major employment categories such as agency, General Schedule and related grade, occupations, etc. Part Three provides **Technical Notes** on such workforce areas as the data base population definitions, minority regulations, General Schedule and related grades, senior pay levels, occupations, and designated categories.



Paper copies of recent issues for this publication are available from the [National Technical Information Service \(NTIS\)](#).

* Note to Readers: These issues are also available from the National Technical Information Service, 5285 Port Royal Road, Springfield, VA 22161 (telephone: 703-487-4650).

PART ONE

Employment Demographics



Employment and Trends **(Executive Branch non-Postal)** **1986 - 1998**

AGENCY

Total employment declined by 4.5 percent or 85,815 workers from 1,890,406, as of September 30, 1996, to 1,804,591, as of September 30, 1998. Six departments' employment declined as follows: the Department of Defense, down by 72,149 workers to 709,075; the Department of Veterans Affairs, down by 13,566 workers to 240,504; the Department of Agriculture, down by 4,783 workers to 107,689; the Department of Treasury, down by 4,310 workers to 141,965; the Department of Energy, down by 2,329 workers to 16,148; and, the Department of Housing and Urban Development, down by 1,494 workers to 9,983. Eight departments' employment increased since September 30, 1996. The four largest increases by department were: Department of Justice, up by 11,694 workers to 122,580; Department of Commerce, up by 3,678 workers to 38,917; Department of Health and Human Services, up by 2,226 workers to 58,159; and, the Department of Interior, up by 2,071 workers to 72,993. Total employment for independent agencies declined by 10,164 workers to 183,457 as of September 30, 1998.

WORKFORCE CHANGES

Since September 1996, the Federal civilian blue-collar workforce declined by 26,254 workers to 240,947. Between September 30, 1996 and September 30, 1998, the white-collar workforce decreased by 59,561 workers to 1,563,644, as its relative percentage of the total white-collar and blue-collar workforce rose from 85.9 percent to 86.7 percent. Employment changes by each white-collar occupational categories including their corresponding proportions of total white-collar employment are provided as follows: professional, down by 20,080 workers from

459,121 or 28.3 percent to 439,041 or 28.1 percent; administrative, up by 1,954 workers from 528,238 or 32.5 percent to 530,192 or 33.9 percent; technical, down by 16,729 workers from 365,449 or 22.5 percent to 348,720 or 22.3 percent; clerical, down by 25,818 workers from 224,040 or 13.8 percent to 198,222 or 12.7 percent; and other, up by 1,112 workers from 46,357 or 2.9 percent to 47,469 or 3.0 percent.

The net change by white-collar occupational category during the last twelve years were as follows: clerical jobs declined by 217,087 workers; professional jobs increased by 50,674 workers; administrative jobs increased by 57,202 workers; technical jobs declined by 10,315 workers; and, other jobs increased by 6,929 workers. The trend data for nonclerical occupations with 5,000 or more employees show the workforce growing in the biological, budget, computer related, legal, medical, social, environmental, and health science occupations.

WOMEN/MEN

As of September 30, 1998, men (1,003,341) represented 56 percent and women (804,591) represented 44 percent of the Federal civilian workforce; men and women percentage representations of the workforce have remained constant since 1996.

The shift to a predominate professional and administrative workforce is continuing to improve the overall representation of women in these jobs. The percentage of women holding administrative and professional jobs rose from 39.8 percent in 1996 to 40.9 percent in 1998. In 1998, women held 31.3 percent of all jobs in the General Schedule and Related grades 12-15, compared to 29.6 percent in 1996. Also, employment of women increased by 401

workers in the highest paying Executive grades and levels since September 30, 1996.

During the last twelve years, employment of women grew by 117,000 administrative and professional workers, and increased by 100,000 workers in the General Schedule and Related grades 12-15. Women in clerical jobs (mostly jobs below GS-9) declined by 191,898 employees.

MINORITY/NON-MINORITY

There were 1,269,790 non-minorities (70.4 percent) and 534,801 minorities (29.6 percent) in the Federal civilian workforce in 1998. Non-minority employment declined by 71,367 workers, and minority employment declined by 14,448 workers since September 30, 1996. Each minority group experienced a net loss of employees since September 30, 1996; however, the percentage representation of each minority group in the Federal civilian workforce slightly increased. Hispanic employment experienced the smallest decline in the Federal civilian workforce, down by 99 workers, but equally experienced the largest increase in its percentage representation of the Federal civilian workforce, up by 0.3 percentage points to 6.4 percent. Minorities continued to increase their employment in higher paying professional and administrative jobs, up by 6,044 workers. Since September 30, 1996, minority groups gained 5,340 additional employees in General Schedule and Related grades 12-15. Minorities at the Executive level increased by 229 workers since September 30, 1996.

Since September 30, 1986, minorities have gained 77,240 professional and administrative jobs and increased employment by 55,853

workers in the General Schedule and Related grades 12-15.

EMPLOYEES WITH DISABILITIES

Since September 30, 1996, total disability employment declined by 8,205 jobs (6.2 percent) to 124,139 workers; correspondingly, the percentage representation of persons with disabilities in the workforce declined slightly from 7.3 to 7.1 percent between September 30, 1996, and September 30, 1998. Those workers identifying themselves as severely disabled (severe disability categories designated by the Equal Employment Opportunity Commission) declined by 7.5 percent or 1,663 jobs to 20,614.

Since 1986, employees with disabilities decreased by 3,984 workers from 128,123 to 124,139.

VETERANS

Between September 30, 1996, and September 30, 1998, employees with veterans status or preference declined by 36,702 workers to 468,817 or 26.7 percent of the total Federal civilian workforce; the number of Vietnam Era Veterans workers declined by 56,269 to 259,313 workers; Employees with Veterans Readjustment Act (VRA) appointments declined by 3,600 to 19,793 workers; and, **Thirty Percent or More of Disabled Veterans** gained 524 employees, up from 29,554 to 30,078 workers.

AGE

Since September 30, 1996, the average age increased as follows: women—from 42.5 to 43.3; men—from 44.6 to 45.2; and, minorities—from 42.2 to 42.9.

* See Technical Notes in Part Three for employment coverage.

* See Tables 1-1 – 1-9 and Figures 1-1 – 1-7 for selected data on employment trends by designated categories.



**Executive Branch (non-Postal) Employment
by Gender, Race/National Origin, Disability Status,
Veterans Status, Disabled Veterans
1986 - 1998**

	1986	1988	1990	1992	1996	1998
TOTAL (September)	2,083,985	2,125,148	2,150,359	2,175,715	1,890,406	1,804,591
GENDER						
Women	861,182	897,099	927,104	945,546	831,840	801,250
<i>% Women</i>	41.3	42.2	43.1	43.5	44.0	44.4
Men	1,222,803	1,228,049	1,223,255	1,230,169	1,058,566	1,003,341
<i>% Men</i>	58.7	57.8	56.9	56.5	56.0	55.6
RACE/NATIONAL ORIGIN						
Non-Minority	1,542,203	1,557,793	1,562,846	1,570,812	1,341,157	1,268,790
<i>% Non-Minority</i>	74.0	73.3	72.7	72.2	70.9	70.3
Total Minorities	541,782	567,355	587,513	604,903	549,249	534,801
<i>% Minority</i>	26.0	26.7	27.3	27.8	29.1	29.6
Black	339,770	350,052	356,867	360,725	313,810	300,661
<i>% Black</i>	16.3	16.5	16.6	16.6	16.6	16.7
Hispanic	105,191	109,566	115,170	120,296	115,644	115,545
<i>% Hispanic</i>	5.0	5.2	5.4	5.5	6.1	6.4
Asian/Pacific Islander	62,137	70,032	76,312	81,522	81,851	81,028
<i>% Asian/Pacific Islander</i>	3.0	3.3	3.5	3.7	4.3	4.5
American Indian/Alaska Native	34,684	37,705	39,164	42,360	37,944	37,567
<i>% American Indian/Alaska Native</i>	1.7	1.8	1.8	1.9	2.0	2.1
DISABILITY						
Disabled	128,123	132,317	140,169	153,197	132,344	124,139
<i>% Disabled</i>	6.6	6.6	6.9	7.4	7.3	7.1
EEOC Specified Disability	22,424	23,652	24,619	25,896	22,277	20,614
<i>% EEOC Specified Disability</i>	1.2	1.2	1.2	1.2	1.2	1.2
Not Disabled	1,801,530	1,861,080	1,897,843	1,923,856	1,687,073	1,617,277
<i>% Not Disabled</i>	93.4	93.4	93.1	92.6	92.7	92.9
Not Identified	154,332	131,751	112,347	98,662	70,989	63,175
<i>% Not Identified</i>	7.4	6.2	5.2	4.5	3.8	3.5
ALL VETERANS*						
All Veterans	730,703	681,571	641,469	612,631	505,519	468,817
<i>% Veterans</i>	35.1	32.1	29.8	28.9	27.5	26.7
Vietnam Era Veterans	352,241	362,734	364,358	347,901	315,582	259,313
<i>% of All Veterans</i>	48.2	53.2	56.8	56.8	62.4	55.3
Non-Vietnam Era Veterans	378,462	318,837	277,111	264,730	189,937	209,504
<i>% of All Veterans</i>	51.8	46.8	43.2	43.2	37.6	44.7
NON-VETERANS*						
All Non-Veterans	1,353,185	1,443,509	1,508,810	1,510,787	1,335,771	1,289,037
<i>% Non-Veterans</i>	64.9	67.9	70.2	71.1	72.5	73.3
DISABLED VETERANS						
All Disabled Veterans	91,797	90,087	89,918	90,752	82,480	80,973
<i>% of All Veterans</i>	12.6	13.2	14.0	14.8	16.3	17.3
30% + Disabled Veterans	25,398	27,191	28,908	30,323	29,554	29,769
<i>% of Disabled Veterans</i>	27.7	30.2	32.1	33.4	35.8	36.8
<i>% of All Veterans</i>	3.5	4.0	4.5	4.9	5.8	6.3

EEOC = Equal Employment Opportunity Commission

* Counts and percentages for Army and Air Force National Guard Bureaus are excluded from all totals.

SOURCE: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

EMPLOYMENT TRENDS BY WHITE-COLLAR OCCUPATIONAL CATEGORY (All Employees) 1986 - 1998

OCCUPATIONAL CATEGORY	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Professional														
1986	388,367	100.0	329,768	84.9	58,599	15.1	24,799	6.4	11,801	3.0	18,456	4.8	3,543	0.9
1996	459,121	100.0	365,522	79.6	93,599	20.4	36,352	7.9	18,708	4.1	32,920	7.2	5,619	1.2
1998	439,041	100.0	345,566	78.7	93,475	21.3	35,973	8.2	18,548	4.2	33,111	7.5	5,843	1.3
Administrative														
1986	472,990	100.0	385,396	81.5	87,594	18.5	55,048	11.6	19,059	4.0	8,380	1.8	5,107	1.1
1996	528,238	100.0	404,448	76.6	123,790	23.4	72,129	13.7	30,083	5.7	14,354	2.7	7,224	1.4
1998	530,192	100.0	400,234	75.5	129,958	24.5	75,274	14.2	31,946	6.0	15,176	2.9	7,562	1.4
Technical														
1986	359,035	100.0	258,759	72.1	100,276	27.9	65,430	18.2	17,320	4.8	7,737	2.2	9,789	2.7
1996	365,449	100.0	237,936	65.1	127,513	34.9	80,440	22.0	23,533	6.4	12,242	3.3	11,298	3.1
1998	348,720	100.0	223,161	64.0	125,559	36.0	78,003	22.4	24,169	6.9	12,275	3.5	11,112	3.2
Clerical														
1986	415,309	100.0	267,711	64.5	147,598	35.5	106,268	25.6	23,945	5.8	10,559	2.5	6,826	1.6
1996	224,040	100.0	128,786	57.5	95,254	42.5	65,470	29.2	16,099	7.2	8,192	3.7	5,493	2.5
1998	198,222	100.0	112,836	56.9	85,386	43.1	57,603	29.1	14,958	7.5	7,696	3.9	5,129	2.6
Other														
1986	40,540	100.0	28,290	69.8	12,250	30.2	7,216	17.8	3,358	8.3	917	2.3	759	1.9
1996	46,357	100.0	30,101	64.9	16,256	35.1	8,230	17.8	5,805	12.5	1,251	2.7	970	2.1
1998	47,469	100.0	30,353	63.9	17,116	36.1	8,316	17.5	6,583	13.9	1,247	2.6	970	2.0
TOTAL WHITE-COLLAR *														
1986	1,676,241	100.0	1,269,924	75.8	406,317	24.2	258,761	15.4	75,483	4.5	46,049	2.7	26,024	1.6
1996	1,623,205	100.0	1,166,793	71.9	456,412	28.1	262,621	16.2	94,228	5.8	68,959	4.2	30,604	1.9
1998	1,563,644	100.0	1,112,150	71.1	451,494	28.9	255,169	16.3	96,204	6.2	69,505	4.4	30,616	2.0

* NOTE: The TOTAL WHITE-COLLAR totals shown for 1986 DO NOT include Unspecified counts.

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

EMPLOYMENT TRENDS BY WHITE-COLLAR OCCUPATIONAL CATEGORY (Men Only) 1986 - 1998

OCCUPATIONAL CATEGORY	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Professional														
1986	275,480	100.0	241,998	87.8	33,482	12.2	11,382	4.1	8,041	2.9	12,355	4.5	1,704	0.6
1996	286,806	100.0	238,544	83.2	48,262	16.8	14,257	5.0	11,080	3.9	20,453	7.1	2,472	0.9
1998	267,977	100.0	220,931	82.4	47,064	17.6	13,760	5.1	10,752	4.0	20,076	7.5	2,458	0.9
Administrative														
1986	306,171	100.0	261,788	85.5	44,383	14.5	23,815	7.8	12,475	4.1	5,032	1.6	3,061	1.0
1996	307,574	100.0	250,178	81.3	57,396	18.7	27,899	9.1	17,743	5.8	7,891	2.6	3,863	1.3
1998	304,543	100.0	245,090	80.5	59,453	19.5	28,341	9.3	18,880	6.2	8,256	2.7	3,976	1.3
Technical														
1986	180,351	100.0	140,845	78.1	39,506	21.9	21,412	11.9	10,036	5.6	3,954	2.2	4,104	2.3
1996	146,974	100.0	106,802	72.7	40,172	27.3	20,246	13.8	10,511	7.2	4,975	3.4	4,440	3.0
1998	138,311	100.0	99,362	71.8	38,949	28.2	19,358	14.0	10,520	7.6	4,832	3.5	4,239	3.1
Clerical														
1986	60,742	100.0	36,072	59.4	24,670	40.6	16,777	27.6	4,983	8.2	2,182	3.6	728	1.2
1996	38,092	100.0	21,355	56.1	16,737	43.9	10,914	28.7	3,465	9.1	1,793	4.7	565	1.5
1998	35,553	100.0	20,327	57.2	15,226	42.8	9,736	27.4	3,326	9.4	1,644	4.6	520	1.5
Other														
1986	37,244	100.0	26,303	70.6	10,941	29.4	6,307	16.9	3,128	8.4	812	2.2	694	1.9
1996	40,606	100.0	26,987	66.5	13,619	33.5	6,507	16.0	5,228	12.9	1,057	2.6	827	2.0
1998	41,685	100.0	27,322	65.5	14,363	34.5	6,569	15.8	5,902	14.2	1,061	2.5	831	2.0
TOTAL WHITE-COLLAR *														
1986	859,988	100.0	707,006	82.2	152,982	17.8	79,693	9.3	38,663	4.5	24,335	2.8	10,291	1.2
1996	820,052	100.0	643,866	78.5	176,186	21.5	79,823	9.7	48,027	5.9	36,169	4.4	12,167	1.5
1998	788,069	100.0	613,032	77.8	175,055	22.2	77,764	9.9	49,380	6.3	35,869	4.6	12,024	1.5

* NOTE: The TOTAL WHITE-COLLAR totals shown for 1986 DO NOT include Unspecified counts.

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

EMPLOYMENT TRENDS BY WHITE-COLLAR OCCUPATIONAL CATEGORY (Women Only)

1986 - 1998

OCCUPATIONAL CATEGORY	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Professional														
1986	112,887	100.0	87,770	77.8	25,117	22.2	13,417	11.9	3,760	3.3	6,101	5.4	1,839	1.6
1996	172,315	100.0	126,978	73.7	45,337	26.3	22,095	12.8	7,628	4.4	12,467	7.2	3,147	1.8
1998	171,064	100.0	124,635	72.9	46,429	27.1	22,213	13.0	7,796	4.6	13,035	7.6	3,385	2.0
Administrative														
1986	166,819	100.0	123,608	74.1	43,211	25.9	31,233	18.7	6,584	3.9	3,348	2.0	2,046	1.2
1996	220,664	100.0	154,270	69.9	66,394	30.1	44,230	20.0	12,340	5.6	6,463	2.9	3,361	1.5
1998	225,649	100.0	155,144	68.8	70,505	31.2	46,933	20.8	13,066	5.8	6,920	3.1	3,586	1.6
Technical														
1986	178,684	100.0	117,914	66.0	60,770	34.0	44,018	24.6	7,284	4.1	3,783	2.1	5,685	3.2
1996	218,475	100.0	131,134	60.0	87,341	40.0	60,194	27.6	13,022	6.0	7,267	3.3	6,858	3.1
1998	210,409	100.0	123,799	58.8	86,610	41.2	58,645	27.9	13,649	6.5	7,443	3.5	6,873	3.3
Clerical														
1986	354,567	100.0	231,639	65.3	122,928	34.7	89,491	25.2	18,962	5.3	8,377	2.4	6,098	1.7
1996	185,948	100.0	107,431	57.8	78,517	42.2	54,556	29.3	12,634	6.8	6,399	3.4	4,928	2.7
1998	162,669	100.0	92,509	56.9	70,160	43.1	47,867	29.4	11,632	7.2	6,052	3.7	4,609	2.8
Other														
1986	3,296	100.0	1,987	60.3	1,309	39.7	909	27.6	230	7.0	105	3.2	65	2.0
1996	5,751	100.0	3,114	54.1	2,637	45.9	1,723	30.0	577	10.0	194	3.4	143	2.5
1998	5,784	100.0	3,031	52.4	2,753	47.6	1,747	30.2	681	11.8	186	3.2	139	2.4
TOTAL WHITE-COLLAR *														
1986	816,253	100.0	562,918	69.0	253,335	31.0	179,068	21.9	36,820	4.5	21,714	2.7	15,733	1.9
1996	803,153	100.0	522,927	65.1	280,226	34.9	182,798	22.8	46,201	5.8	32,790	4.1	18,437	2.3
1998	775,575	100.0	499,118	64.4	276,457	35.6	177,405	22.9	46,824	6.0	33,636	4.3	18,592	2.4

* NOTE: The TOTAL WHITE-COLLAR totals shown for 1986 DO NOT include Unspecified counts.

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

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Table 1-4

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (All Employees) 1986 - 1998

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1986	1,592,696	100.0	1,200,126	75.4	392,570	24.6	253,628	15.9	72,405	4.5	42,849	2.7	23,688	1.5
1996	1,482,644	100.0	1,060,863	71.6	421,781	28.4	249,959	16.9	86,598	5.8	57,801	3.9	27,423	1.8
1998	1,804,591	100.0	1,269,790	70.4	534,801	29.6	300,661	16.7	115,545	6.4	81,028	4.5	37,567	2.1
GS 1-4														
1986	282,794	100.0	174,169	61.6	108,625	38.4	75,723	26.8	17,876	6.3	7,344	2.6	7,682	2.7
1996	123,391	100.0	67,988	55.1	55,403	44.9	34,993	28.4	9,798	7.9	5,665	4.6	4,947	4.0
1998	111,700	100.0	61,909	55.4	49,791	44.6	30,668	27.5	9,213	8.2	5,366	4.8	4,544	4.1
GS 5-8														
1986	491,345	100.0	343,290	69.9	148,055	30.1	102,794	20.9	25,014	5.1	12,093	2.5	8,154	1.7
1996	441,997	100.0	275,093	62.2	166,904	37.8	109,571	24.8	31,437	7.1	15,227	3.4	10,669	2.4
1998	416,958	100.0	255,344	61.2	161,614	38.8	103,985	24.9	31,877	7.6	15,159	3.6	10,593	2.5
GS 9-11														
1986	399,110	100.0	317,207	79.5	81,903	20.5	46,330	11.6	18,521	4.6	12,162	3.0	4,890	1.2
1996	354,284	100.0	259,717	73.3	94,567	26.7	51,938	14.7	22,867	6.5	13,530	3.8	6,232	1.8
1998	341,879	100.0	246,454	72.1	95,425	27.9	51,724	15.1	24,222	7.1	13,091	3.8	6,388	1.9
GS 12-13														
1986	313,698	100.0	269,882	86.0	43,816	14.0	23,967	7.6	8,914	2.8	8,556	2.7	2,379	0.8
1996	420,435	100.0	335,531	79.8	84,904	20.2	44,400	10.6	18,223	4.3	17,873	4.3	4,408	1.0
1998	412,495	100.0	324,217	78.6	88,278	21.4	46,216	11.2	19,064	4.6	18,450	4.5	4,548	1.1
GS 14-15														
1986	105,749	100.0	95,578	90.4	10,171	9.6	4,814	4.6	2,080	2.0	2,694	2.5	583	0.6
1996	142,537	100.0	122,534	86.0	20,003	14.0	9,057	6.4	4,273	3.0	5,506	3.9	1,167	0.8
1998	144,838	100.0	122,869	84.8	21,969	15.2	9,994	6.9	4,779	3.3	5,916	4.1	1,280	0.9
EXECUTIVES														
1986	8,867	100.0	8,284	93.4	583	6.6	370	4.2	107	1.2	73	0.8	33	0.4
1996	15,024	100.0	13,319	88.7	1,705	11.3	967	6.4	376	2.5	273	1.8	89	0.6
1998	15,568	100.0	13,634	87.6	1,934	12.4	1,044	6.7	454	2.9	328	2.1	108	0.7

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

**WHITE-COLLAR OCCUPATIONS WITH 15,000 OR MORE EMPLOYEES
RANKED BY SIZE OF WORKFORCE AS OF 1998**

OCCUPATION	Minority & Non-Minority					
	1998 TOTAL	PERCENT	1986 TOTAL	PERCENT	NET CHANGE	PERCENT CHANGE
Miscellaneous Clerk & Assistant (0303)	75,568	100.0	72,988	100.0	2,580	3.5
Minority	30,310	40.1	25,923	35.5	4,387	16.9
Non-Minority	45,258	59.9	47,065	64.5	-1,807	-3.8
Miscellaneous Administration (0301)	56,851	100.0	38,675	100.0	18,176	47.0
Minority	14,310	25.2	6,257	16.2	8,053	128.7
Non-Minority	42,541	74.8	32,418	83.8	10,123	31.2
Computer Specialist (0334)	55,441	100.0	41,390	100.0	14,051	33.9
Minority	13,385	24.1	6,958	16.8	6,427	92.4
Non-Minority	42,056	75.9	34,432	83.2	7,624	22.1
Nurse (0610)	44,051	100.0	42,743	100.0	1,308	3.1
Minority	13,389	30.4	10,313	24.1	3,076	29.8
Non-Minority	30,662	69.6	32,430	75.9	-1,768	-5.5
Management and Program Analyst (0343)	40,419	100.0	33,549	100.0	6,870	20.5
Minority	10,443	25.8	5,700	17.0	4,743	83.2
Non-Minority	29,976	74.2	27,849	83.0	2,127	7.6
Medical Officer (0602)	39,430	100.0	27,723	100.0	11,707	42.2
Minority	11,453	29.0	5,117	18.5	6,336	123.8
Non-Minority	27,977	71.0	22,606	81.5	5,371	23.8
Criminal Investigating (1811)	35,457	100.0	24,784	100.0	10,673	43.1
Minority	6,483	18.3	3,112	12.6	3,371	108.3
Non-Minority	28,974	81.7	21,672	87.4	7,302	33.7
Contracting (1102)	27,755	100.0	28,687	100.0	-932	-3.2
Minority	7,152	25.8	5,549	19.3	1,603	28.9
Non-Minority	20,603	74.2	23,138	80.7	-2,535	-11.0
General Attorney (0905)	26,605	100.0	18,041	100.0	8,564	47.5
Minority	4,048	15.2	1,819	10.1	2,229	122.5
Non-Minority	22,557	84.8	16,222	89.9	6,335	39.1
Social Insurance Administration (0105)	26,387	100.0	22,492	100.0	3,895	17.3
Minority	7,926	30.0	5,262	23.4	2,664	50.6
Non-Minority	18,461	70.0	17,230	76.6	1,231	7.1
Air Traffic Control (2152)	24,205	100.0	22,789	100.0	1,416	6.2
Minority	2,737	11.3	2,053	9.0	684	33.3
Non-Minority	21,468	88.7	20,736	91.0	732	3.5
Electronics Engineer (0855)	22,443	100.0	25,423	100.0	-2,980	-11.7
Minority	5,066	22.6	3,548	14.0	1,518	42.8
Non-Minority	17,377	77.4	21,875	86.0	-4,498	-20.6
General Engineering (0801)	18,417	100.0	19,063	100.0	-646	-3.4
Minority	3,121	16.9	2,121	11.1	1,000	47.1
Non-Minority	15,296	83.1	16,942	88.9	-1,646	-9.7
Tax Examining (0592)	18,244	100.0	10,499	100.0	7,745	73.8
Minority	6,978	38.2	2,853	27.2	4,125	144.6
Non-Minority	11,266	61.8	7,646	72.8	3,620	47.3
Engineering Technician (0802)	17,566	100.0	24,733	100.0	-7,167	-29.0
Minority	3,232	18.4	3,660	14.8	-428	-11.7
Non-Minority	14,334	81.6	21,073	85.2	-6,739	-32.0
General Education & Training (1701)	17,082	100.0	4,377	100.0	12,705	290.3
Minority	2,624	15.4	595	13.6	2,029	341.0
Non-Minority	14,458	84.6	3,782	86.4	10,676	282.3
Accounting Technician (0525)	16,683	100.0	22,432	100.0	-5,749	-25.6
Minority	6,718	40.3	7,070	31.5	-352	-5.0
Non-Minority	9,965	59.7	15,362	68.5	-5,397	-35.1
Contact Representative (0962)	16,007	100.0	13,780	100.0	2,227	16.2
Minority	7,733	48.3	4,796	34.8	2,937	61.2
Non-Minority	8,274	51.7	8,984	65.2	-710	-7.9
Subtotal:	578,611	100.0	494,168	100.0	84,443	17.1
Minority	157,108	27.2	102,706	20.8	54,402	53.0
Non-Minority	421,503	72.8	391,462	79.2	30,041	7.7
Total White-Collar Employment:	1,563,644	100.0	1,676,519	100.0	-112,875	-6.7
Minority	451,494	28.9	406,462	24.2	45,032	11.1
Non-Minority	1,112,150	71.1	1,270,057	75.8	-157,907	-12.4

**WHITE-COLLAR OCCUPATIONS WITH 15,000 OR MORE EMPLOYEES
RANKED BY SIZE OF WORKFORCE AS OF 1998**

OCCUPATION	Men and Women					
	1998 TOTAL	PERCENT	1986 TOTAL	PERCENT	NET CHANGE	PERCENT CHANGE
Miscellaneous Clerk & Assistant (0303)	75,568	100.0	72,988	100.0	2,580	3.5
Men	16,744	22.2	17,453	23.9	-709	-4.1
Women	58,824	77.8	55,535	76.1	3,289	5.9
Miscellaneous Administration (0301)	56,851	100.0	38,675	100.0	18,176	47.0
Men	28,179	49.6	25,014	64.7	3,165	12.7
Women	28,672	50.4	13,661	35.3	15,011	109.9
Computer Specialist (0334)	55,441	100.0	41,390	100.0	14,051	33.9
Men	33,141	59.8	27,529	66.5	5,612	20.4
Women	22,300	40.2	13,861	33.5	8,439	60.9
Nurse (0610)	44,051	100.0	42,743	100.0	1,308	3.1
Men	5,363	12.2	3,624	8.5	1,739	48.0
Women	38,688	87.8	39,119	91.5	-431	-1.1
Management and Program Analyst (0343)	40,419	100.0	33,549	100.0	6,870	20.5
Men	14,791	36.6	17,374	51.8	-2,583	-14.9
Women	25,628	63.4	16,175	48.2	9,453	58.4
Medical Officer (0602)	39,430	100.0	27,723	100.0	11,707	42.2
Men	28,542	72.4	22,422	80.9	6,120	27.3
Women	10,888	27.6	5,301	19.1	5,587	105.4
Criminal Investigating (1811)	35,457	100.0	24,784	100.0	10,673	43.1
Men	30,173	85.1	22,708	91.6	7,465	32.9
Women	5,284	14.9	2,076	8.4	3,208	154.5
Contracting (1102)	27,755	100.0	28,687	100.0	-932	-3.2
Men	11,150	40.2	14,218	49.6	-3,068	-21.6
Women	16,605	59.8	14,469	50.4	2,136	14.8
General Attorney (0905)	26,605	100.0	18,041	100.0	8,564	47.5
Men	15,864	59.6	12,748	70.7	3,116	24.4
Women	10,741	40.4	5,293	29.3	5,448	102.9
Social Insurance Administration (0105)	26,387	100.0	22,492	100.0	3,895	17.3
Men	8,592	32.6	9,472	42.1	-880	-9.3
Women	17,795	67.4	13,020	57.9	4,775	36.7
Air Traffic Control (2152)	24,205	100.0	22,789	100.0	1,416	6.2
Men	20,726	85.6	20,478	89.9	248	1.2
Women	3,479	14.4	2,311	10.1	1,168	50.5
Electronics Engineer (0855)	22,443	100.0	25,423	100.0	-2,980	-11.7
Men	20,531	91.5	24,155	95.0	-3,624	-15.0
Women	1,912	8.5	1,268	5.0	644	50.8
General Engineering (0801)	18,417	100.0	19,063	100.0	-646	-3.4
Men	16,499	89.6	18,230	95.6	-1,731	-9.5
Women	1,918	10.4	833	4.4	1,085	130.3
Tax Examining (0592)	18,244	100.0	10,499	100.0	7,745	73.8
Men	4,284	23.5	1,725	16.4	2,559	148.3
Women	13,960	76.5	8,774	83.6	5,186	59.1
Engineering Technician (0802)	17,566	100.0	24,733	100.0	-7,167	-29.0
Men	15,742	89.6	22,466	90.8	-6,724	-29.9
Women	1,824	10.4	2,267	9.2	-443	-19.5
General Education & Training (1701)	17,082	100.0	4,377	100.0	12,705	290.3
Men	4,639	27.2	1,315	30.0	3,324	252.8
Women	12,443	72.8	3,062	70.0	9,381	306.4
Accounting Technician (0525)	16,683	100.0	22,432	100.0	-5,749	-25.6
Men	3,559	21.3	3,606	16.1	-47	-1.3
Women	13,124	78.7	18,826	83.9	-5,702	-30.3
Contact Representative (0962)	16,007	100.0	13,780	100.0	2,227	16.2
Men	3,888	24.3	3,600	26.1	288	8.0
Women	12,119	75.7	10,180	73.9	1,939	19.0
Subtotal:	578,611	100.0	494,168	100.0	84,443	17.1
Men	282,407	48.8	268,137	54.3	14,270	5.3
Women	296,204	51.2	226,031	45.7	70,173	31.0
Total White-Collar Employment:	1,563,644	100.0	1,676,519	100.0	-112,875	-6.7
Men	788,069	50.4	860,087	51.3	-72,018	-8.4
Women	775,575	49.6	816,432	48.7	-40,857	-5.0

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Men Only) 1986 - 1998

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1986	807,627	100.0	661,331	81.9	146,296	18.1	77,526	9.6	36,868	4.6	22,376	2.8	9,526	1.2
1996	753,249	100.0	590,511	78.4	162,738	21.6	76,178	10.1	44,553	5.9	30,704	4.1	11,303	1.5
1998	725,142	100.0	563,209	77.7	161,933	22.3	74,234	10.2	46,198	6.4	30,394	4.2	11,107	1.5
GS 1-4														
1986	65,923	100.0	40,578	61.6	25,345	38.4	16,353	24.8	5,062	7.7	2,026	3.1	1,904	2.9
1996	37,747	100.0	22,141	58.7	15,606	41.3	9,006	23.9	3,369	8.9	1,805	4.8	1,426	3.8
1998	34,692	100.0	20,830	60.0	13,862	40.0	7,792	22.5	3,188	9.2	1,597	4.6	1,285	3.7
GS 5-8														
1986	156,821	100.0	113,617	72.5	43,204	27.5	25,460	16.2	10,632	6.8	4,502	2.9	2,610	1.7
1996	132,845	100.0	88,213	66.4	44,632	33.6	24,339	18.3	11,952	9.0	5,099	3.8	3,242	2.4
1998	130,362	100.0	85,739	65.8	44,623	34.2	23,971	18.4	12,392	9.5	5,133	3.9	3,127	2.4
GS 9-11														
1986	239,430	100.0	199,218	83.2	40,212	16.8	18,847	7.9	12,073	5.0	6,618	2.8	2,674	1.1
1996	186,344	100.0	144,674	77.6	41,670	22.4	18,289	9.8	13,289	7.1	7,192	3.9	2,900	1.6
1998	177,280	100.0	135,783	76.6	41,497	23.4	17,770	10.0	14,067	7.9	6,784	3.8	2,876	1.6
GS 12-13														
1986	251,158	100.0	221,764	88.3	29,394	11.7	13,245	5.3	7,282	2.9	7,046	2.8	1,821	0.7
1996	285,233	100.0	237,876	83.4	47,357	16.6	19,364	6.8	12,644	4.4	12,504	4.4	2,845	1.0
1998	273,129	100.0	225,385	82.5	47,744	17.5	19,337	7.1	12,957	4.7	12,574	4.6	2,876	1.1
GS 14-15														
1986	94,295	100.0	86,154	91.4	8,141	8.6	3,621	3.8	1,819	1.9	2,184	2.3	517	0.5
1996	111,080	100.0	97,607	87.9	13,473	12.1	5,180	4.7	3,299	3.0	4,104	3.7	890	0.8
1998	109,679	100.0	95,472	87.0	14,207	13.0	5,364	4.9	3,594	3.3	4,306	3.9	943	0.9
EXECUTIVES														
1986	8,157	100.0	7,658	93.9	499	6.1	313	3.8	89	1.1	65	0.8	32	0.4
1996	11,967	100.0	10,782	90.1	1,185	9.9	645	5.4	278	2.3	196	1.6	66	0.6
1998	12,110	100.0	10,787	89.1	1,323	10.9	667	5.5	330	2.7	247	2.0	79	0.7

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Women Only)

1986 - 1998

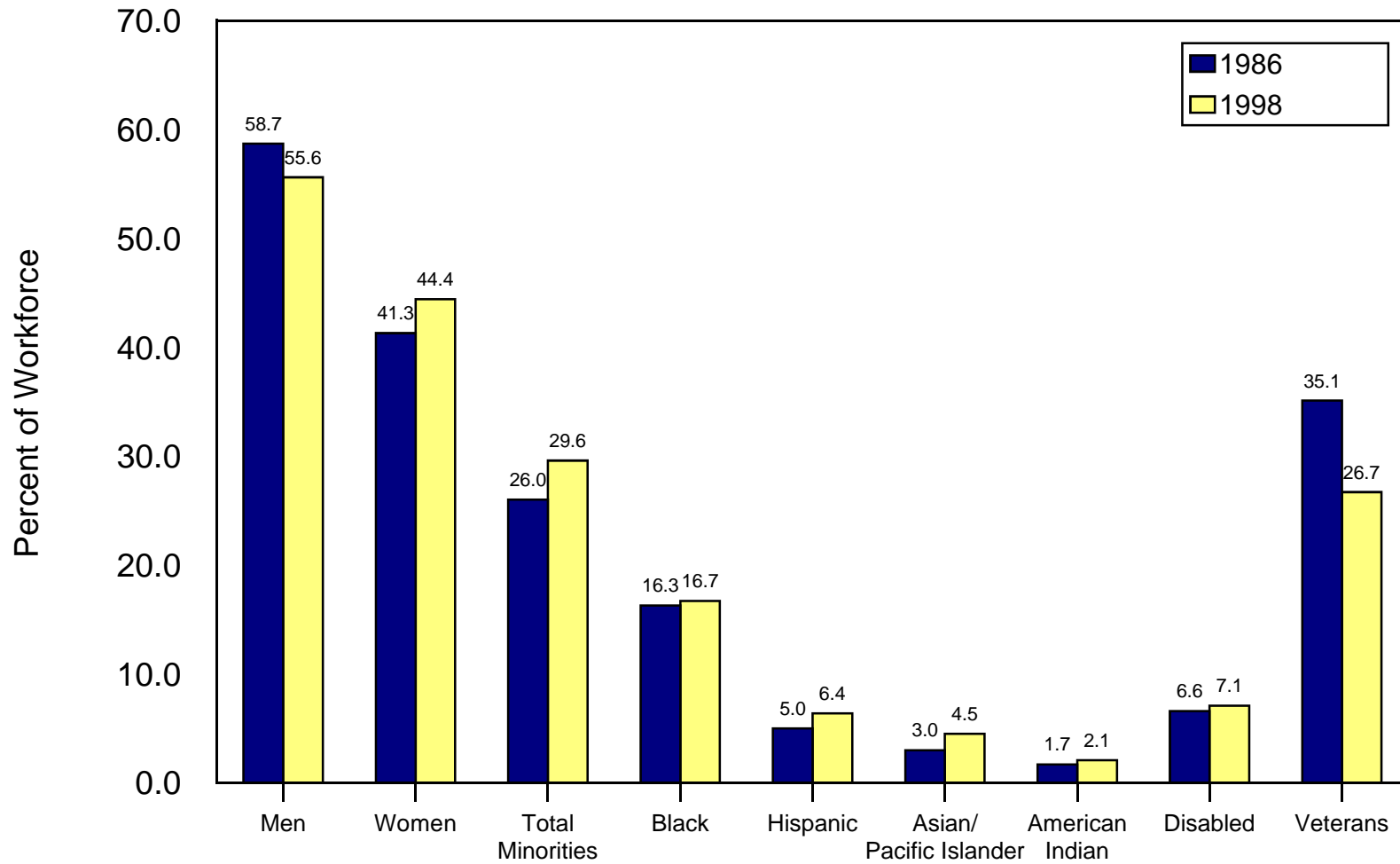
GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1986	785,069	100.0	538,795	68.6	246,274	31.4	176,102	22.4	35,537	4.5	20,473	2.6	14,162	1.8
1996	729,395	100.0	470,352	64.5	259,043	35.5	173,781	23.8	42,045	5.8	27,097	3.7	16,120	2.2
1998	702,728	100.0	447,584	63.7	255,144	36.3	168,353	24.0	42,957	6.1	27,588	3.9	16,246	2.3
GS 1-4														
1986	216,871	100.0	133,591	61.6	83,280	38.4	59,370	27.4	12,814	5.9	5,318	2.5	5,778	2.7
1996	85,644	100.0	45,847	53.5	39,797	46.5	25,987	30.3	6,429	7.5	3,860	4.5	3,521	4.1
1998	77,008	100.0	41,079	53.3	35,929	46.7	22,876	29.7	6,025	7.8	3,769	4.9	3,259	4.2
GS 5-8														
1986	334,524	100.0	229,673	68.7	104,851	31.3	77,334	23.1	14,382	4.3	7,591	2.3	5,544	1.7
1996	309,152	100.0	186,880	60.4	122,272	39.6	85,232	27.6	19,485	6.3	10,128	3.3	7,427	2.4
1998	286,596	100.0	169,605	59.2	116,991	40.8	80,014	27.9	19,485	6.8	10,026	3.5	7,466	2.6
GS 9-11														
1986	159,680	100.0	117,989	73.9	41,691	26.1	27,483	17.2	6,448	4.0	5,544	3.5	2,216	1.4
1996	167,940	100.0	115,043	68.5	52,897	31.5	33,649	20.0	9,578	5.7	6,338	3.8	3,332	2.0
1998	164,599	100.0	110,671	67.2	53,928	32.8	33,954	20.6	10,155	6.2	6,307	3.8	3,512	2.1
GS 12-13														
1986	62,540	100.0	48,118	76.9	14,422	23.1	10,722	17.1	1,632	2.6	1,510	2.4	558	0.9
1996	135,202	100.0	97,655	72.2	37,547	27.8	25,036	18.5	5,579	4.1	5,369	4.0	1,563	1.2
1998	139,366	100.0	98,832	70.9	40,534	29.1	26,879	19.3	6,107	4.4	5,876	4.2	1,672	1.2
GS 14-15														
1986	11,454	100.0	9,424	82.3	2,030	17.7	1,193	10.4	261	2.3	510	4.5	66	0.6
1996	31,457	100.0	24,927	79.2	6,530	20.8	3,877	12.3	974	3.1	1,402	4.5	277	0.9
1998	35,159	100.0	27,397	77.9	7,762	22.1	4,630	13.2	1,185	3.4	1,610	4.6	337	1.0
EXECUTIVES														
1986	710	100.0	626	88.2	84	11.8	57	8.0	18	2.5	8	1.1	1	0.1
1996	3,057	100.0	2,537	83.0	520	17.0	322	10.5	98	3.2	77	2.5	23	0.8
1998	3,458	100.0	2,847	82.3	611	17.7	377	10.9	124	3.6	81	2.3	29	0.8

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)



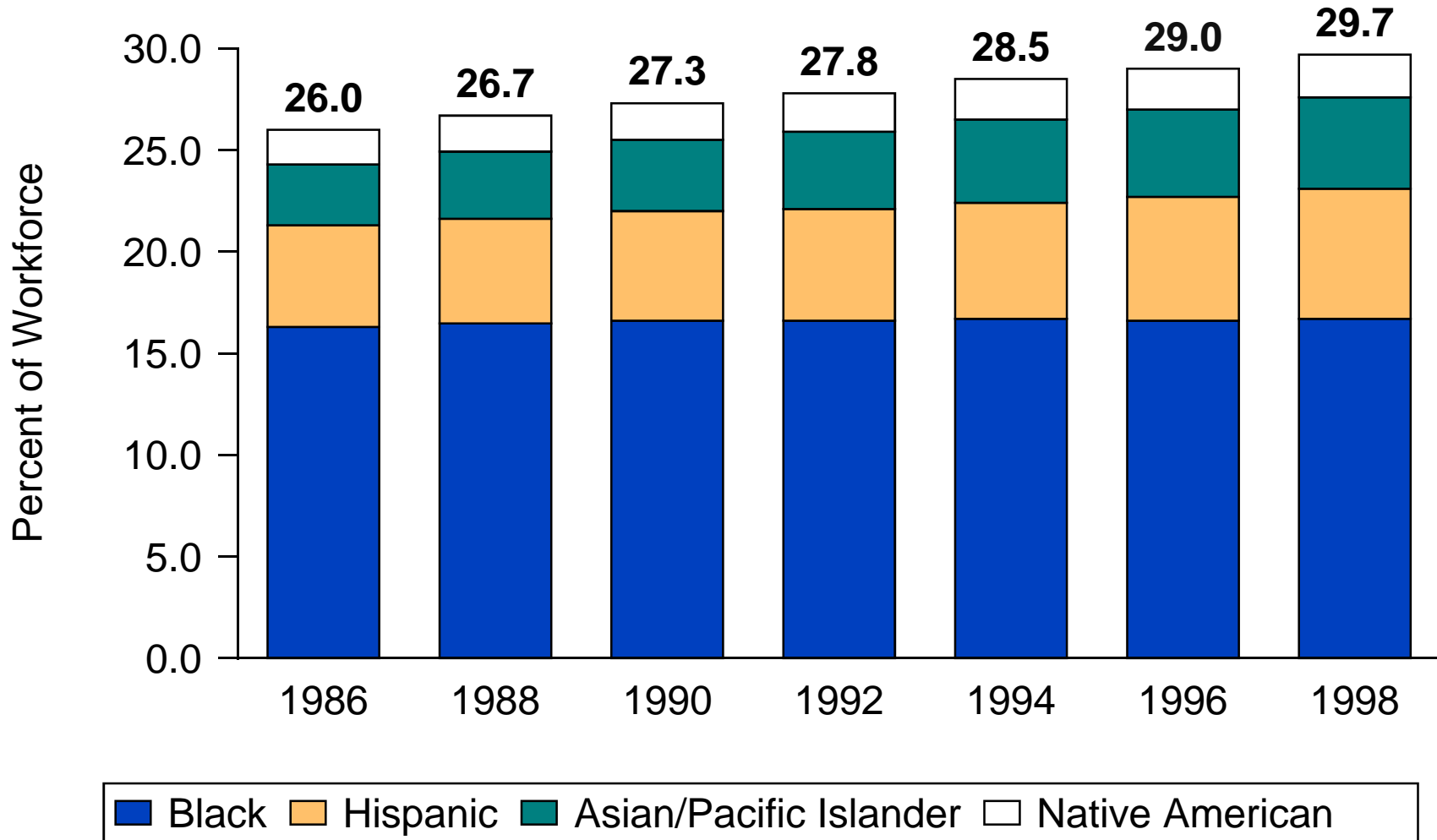
Changes in Employment Representation of Men, Women, Minorities, Persons with Disabilities and Veterans

1986 - 1998



Steady Growth in Minority Representation

Federal Civilian Workforce
1986 - 1998

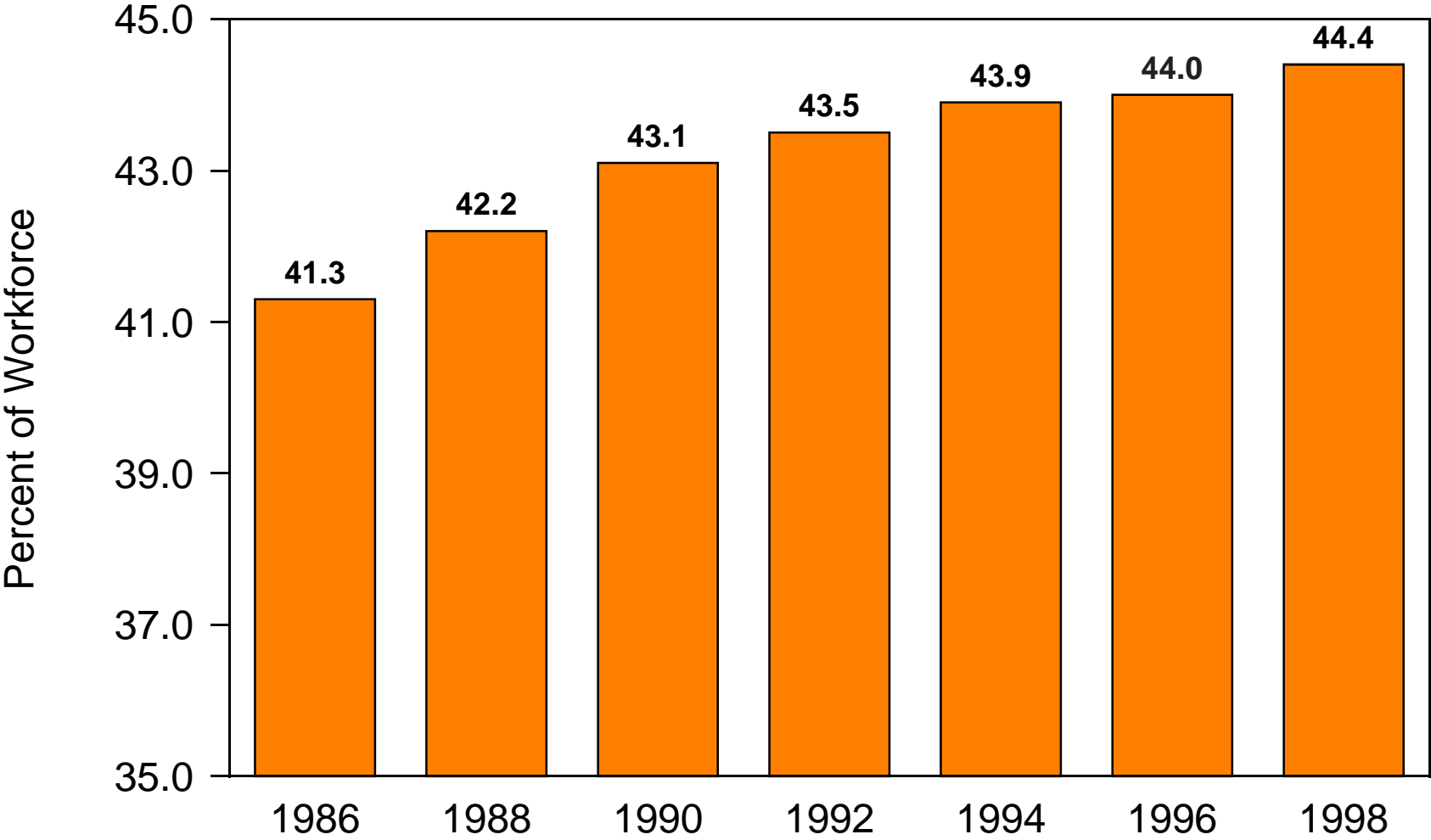


Source: U.S. Office of Personnel Management, Central Personnel Data File

Figure 1-2

Women Increase Representation

Federal Civilian Workforce
1986 - 1998

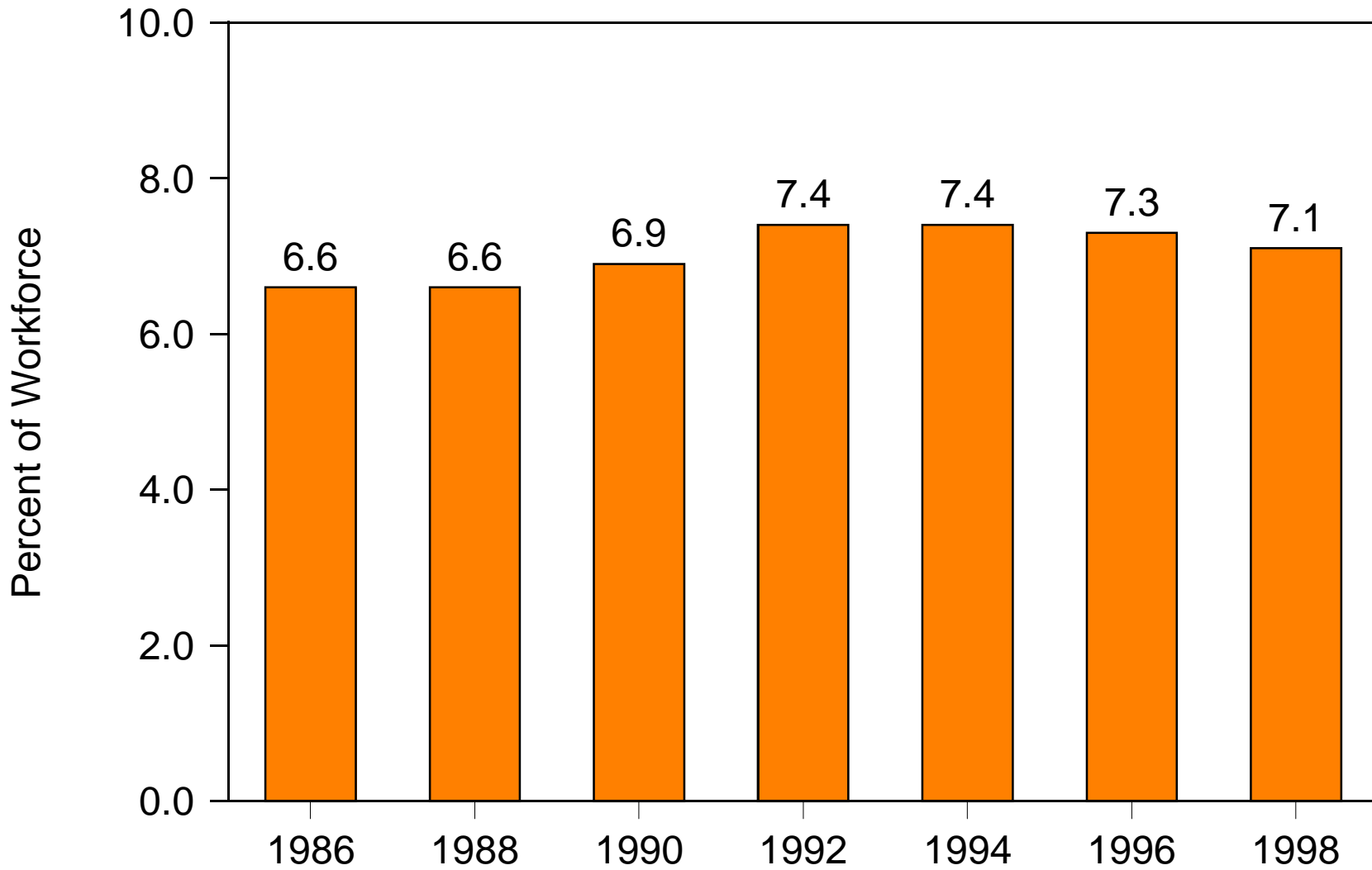


Source: U.S. Office of Personnel Management, Central Personnel Data File

Figure 1-3

Trend in Representation of Employees With Disabilities

1986 - 1998

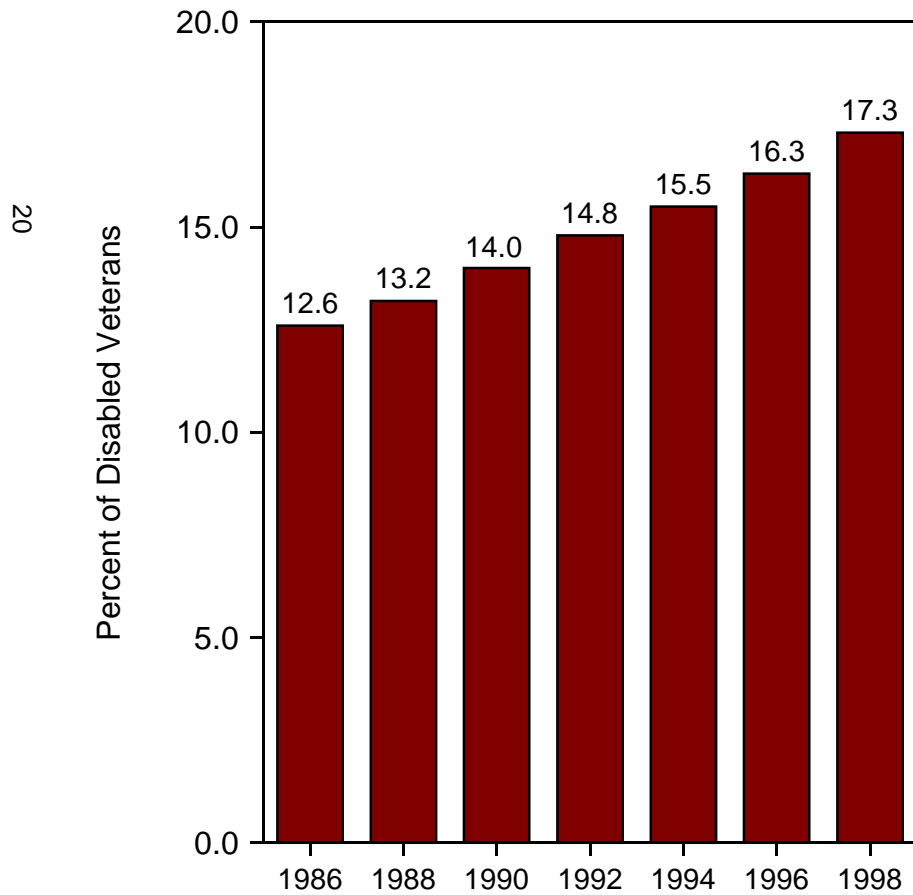


Source: U.S. Office of Personnel Management, Central Personnel Data File

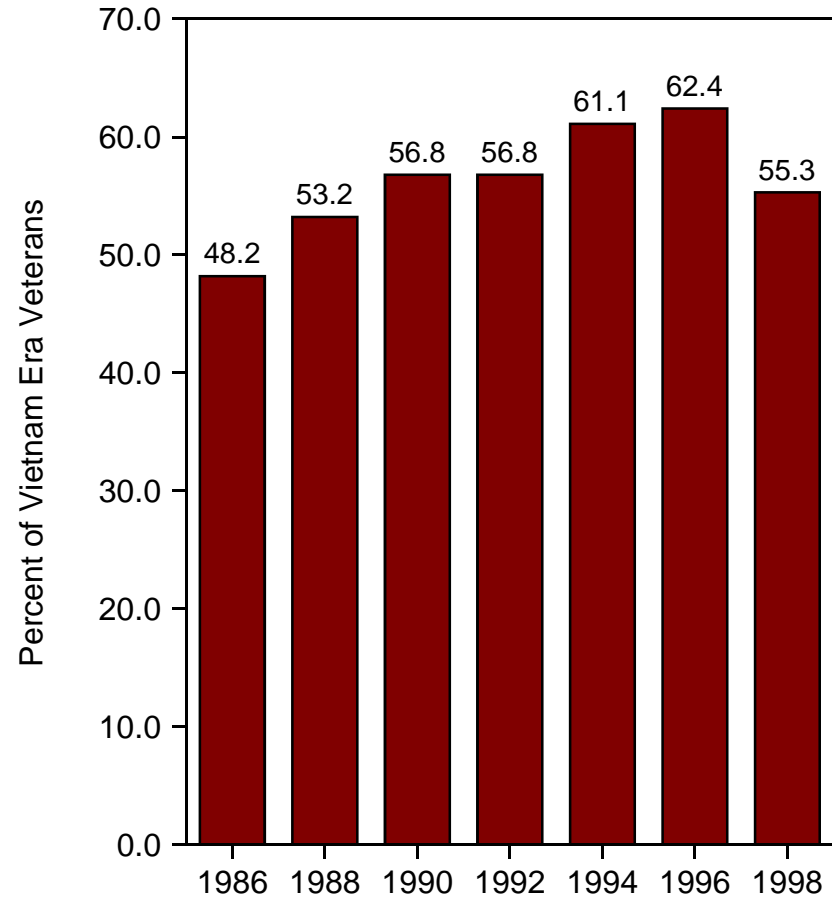
Trends in Percentage of Disabled Veterans and Vietnam Era Veterans

1986 - 1998

Disabled Veterans



Vietnam Era Veterans

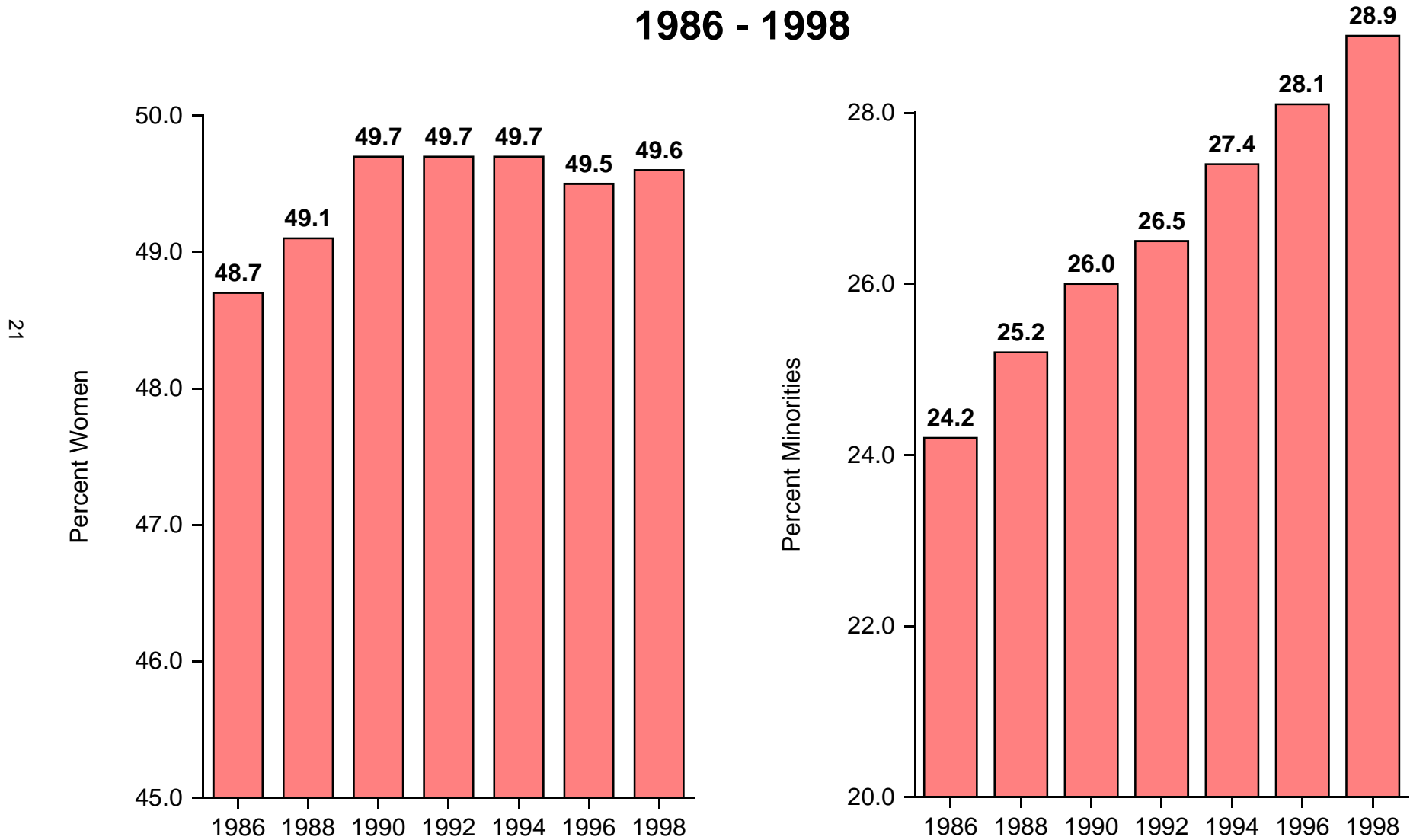


Source: U.S. Office of Personnel Management, Central Personnel Data File

Figure 1-5

Trends in Percentage of Women and Minorities in White-Collar Occupations

1986 - 1998

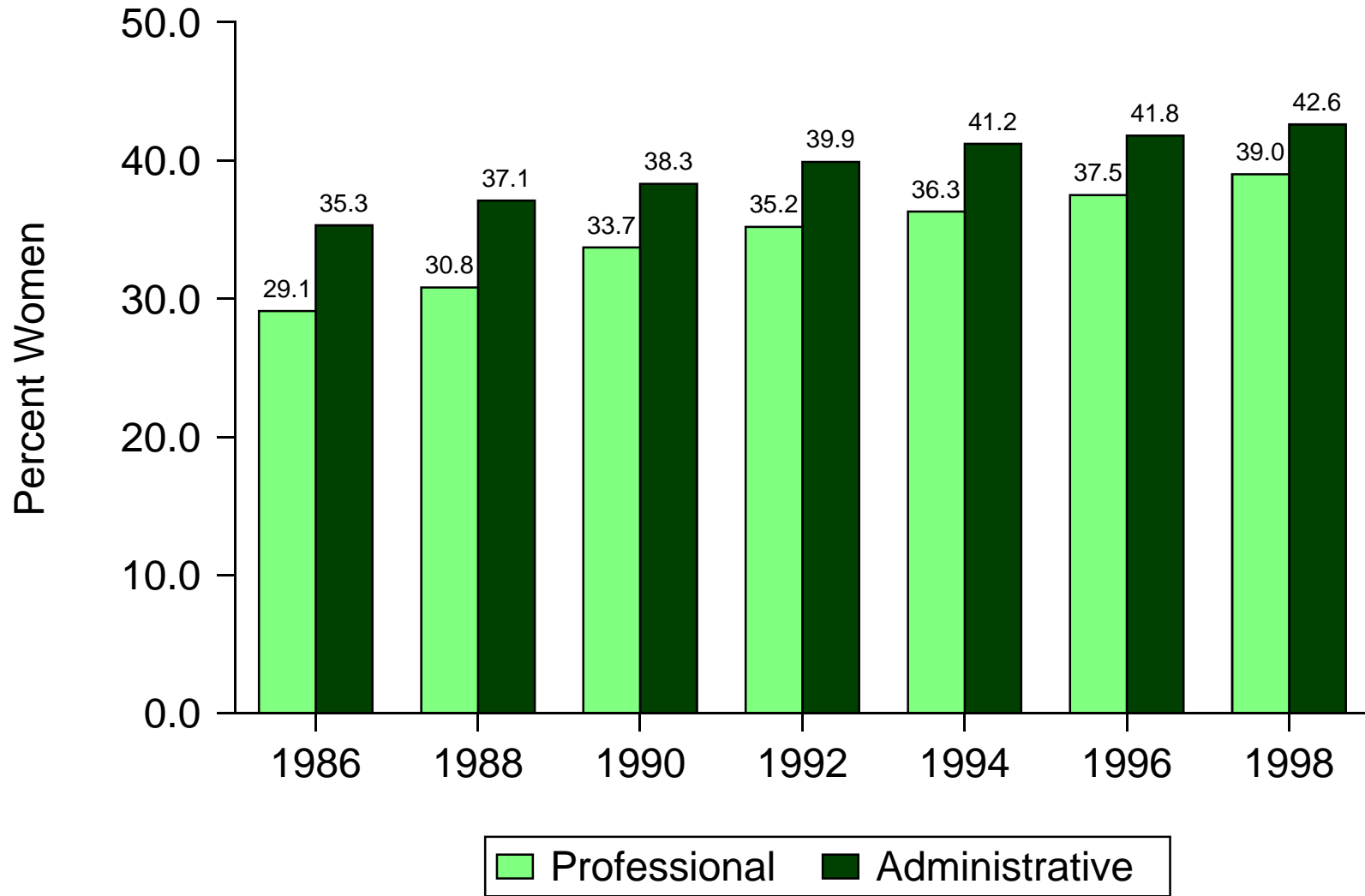


Source: U.S. Office of Personnel Management, Central Personnel Data File

Figure 1-6

Increased Representation of Women in Professional and Administrative Occupations

1986 - 1998



Source: U.S. Office of Personnel Management, Central Personnel Data File

PART TWO

Statistical Tables

Part Two -- Statistical Tables

NOTE: All Tables Cover Federal Civilian Employment in Executive Branch Agencies, Worldwide
as of September 30, 1998

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**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL EXECUTIVE BRANCH	1,804,591	534,801	29.6	300,661	16.7	115,545	6.4	81,028	4.5	37,567	2.1	1,269,790	70.4
EXECUTIVE OFFICE OF THE PRESIDENT	1,171	363	31.0	283	24.2	28	2.4	49	4.2	3	0.3	808	69.0
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	84	30	35.7	22	26.2	4	4.8	3	3.6	1	1.2	54	64.3
COUNCIL OF ECONOMIC ADVISORS	29	8	27.6	6	20.7	1	3.4	1	3.4	---	---	21	72.4
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	18	1	5.6	1	5.6	---	---	---	---	---	---	17	94.4
NATIONAL SECURITY COUNCIL	41	11	26.8	10	24.4	---	---	1	2.4	---	---	30	73.2
OFFICE OF ADMINISTRATION	170	76	44.7	64	37.6	4	2.4	8	4.7	---	---	94	55.3
OFFICE OF MANAGEMENT AND BUDGET	507	137	27.0	102	20.1	8	1.6	26	5.1	1	0.2	370	73.0
OFFICE OF NATIONAL DRUG CONTROL POLICY	123	42	34.1	30	24.4	6	4.9	6	4.9	---	---	81	65.9
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	7	21.9	2	6.3	3	9.4	1	3.1	1	3.1	25	78.1
OFFICE OF THE U.S. TRADE REPRESENTATIVE	167	51	30.5	46	27.5	2	1.2	3	1.8	---	---	116	69.5
EXECUTIVE DEPARTMENTS	1,619,229	472,054	29.2	256,825	15.9	103,779	6.4	75,164	4.6	36,286	2.2	1,147,175	70.8
DEPARTMENT OF AGRICULTURE	107,689	22,719	21.1	11,367	10.6	6,035	5.6	2,588	2.4	2,729	2.5	84,970	78.9
AGRICULTURAL MARKETING SERVICE	6,156	2,431	39.5	1,706	27.7	537	8.7	127	2.1	61	1.0	3,725	60.5
AGRICULTURAL RESEARCH SERVICE	7,950	1,436	18.1	649	8.2	342	4.3	391	4.9	54	0.7	6,514	81.9
FARM SERVICE AGENCY	5,948	979	16.5	653	11.0	176	3.0	51	0.9	99	1.7	4,969	83.5
RURAL HOUSING SERVICE	6,632	1,474	22.2	922	13.9	373	5.6	83	1.3	96	1.4	5,158	77.8
RISK MANAGEMENT AGENCY	545	99	18.2	75	13.8	11	2.0	8	1.5	5	0.9	446	81.8
FOREIGN AGRICULTURAL SERVICE	772	242	31.3	187	24.2	26	3.4	25	3.2	4	0.5	530	68.7
FOREST SERVICE	39,781	5,974	15.0	1,304	3.3	2,349	5.9	567	1.4	1,754	4.4	33,807	85.0
RURAL UTILITIES SERVICE	358	91	25.4	77	21.5	3	0.8	9	2.5	2	0.6	267	74.6
NATURAL RESOURCES CONSERVATION SERVICE	13,373	2,039	15.2	1,003	7.5	505	3.8	181	1.4	350	2.6	11,334	84.8
ECONOMIC RESEARCH SERVICE	505	141	27.9	101	20.0	10	2.0	29	5.7	1	0.2	364	72.1
NATIONAL AGRICULTURAL STATISTICS SERVICE	1,123	220	19.6	158	14.1	30	2.7	26	2.3	6	0.5	903	80.4
OFFICE OF THE INSPECTOR GENERAL	732	228	31.1	163	22.3	28	3.8	32	4.4	5	0.7	504	68.9
FOOD AND NUTRITION SERVICE	1,651	570	34.5	393	23.8	104	6.3	61	3.7	12	0.7	1,081	65.5
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	6,785	2,080	30.7	552	8.1	916	13.5	553	8.2	59	0.9	4,705	69.3
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	824	233	28.3	196	23.8	16	1.9	10	1.2	11	1.3	591	71.7
FOOD SAFETY AND INSPECTION SERVICE	10,519	2,657	25.3	1,639	15.6	488	4.6	360	3.4	170	1.6	7,862	74.7
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,735	830	47.8	722	41.6	63	3.6	27	1.6	18	1.0	905	52.2
DEPARTMENT OF COMMERCE	38,917	10,688	27.5	7,111	18.3	1,321	3.4	2,029	5.2	227	0.6	28,229	72.5
OFFICE OF THE SECRETARY	794	304	38.3	259	32.6	22	2.8	22	2.8	1	0.1	490	61.7
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,143	1,862	15.3	1,088	9.0	308	2.5	392	3.2	74	0.6	10,281	84.7
INTERNATIONAL TRADE ADMINISTRATION	1,686	450	26.7	303	18.0	72	4.3	72	4.3	3	0.2	1,236	73.3
PATENT AND TRADEMARK OFFICE	5,766	3,135	54.4	2,103	36.5	127	2.2	880	15.3	25	0.4	2,631	45.6
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,410	608	17.8	292	8.6	84	2.5	221	6.5	11	0.3	2,802	82.2
BUREAU OF THE CENSUS	13,049	3,614	27.7	2,535	19.4	627	4.8	345	2.6	107	0.8	9,435	72.3
DEPARTMENT OF DEFENSE	709,075	189,528	26.7	100,677	14.2	43,890	6.2	38,182	5.4	6,779	1.0	519,547	73.3
IMMEDIATE OFFICE OF THE SECRETARY OF DEFENSE	1,861	285	15.3	207	11.1	23	1.2	49	2.6	6	0.3	1,576	84.7
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	200	49	24.5	43	21.5	3	1.5	2	1.0	1	0.5	151	75.5
DEFENSE INFORMATION SYSTEMS AGENCY	6,414	1,740	27.1	1,167	18.2	216	3.4	319	5.0	38	0.6	4,674	72.9

* - LESS THAN 0.05 PERCENT

TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE CONTRACT AUDIT AGENCY	4,228	860	20.3	396	9.4	153	3.6	298	7.0	13	0.3	3,368	79.7
DEFENSE LOGISTICS AGENCY	41,289	11,533	27.9	7,974	19.3	1,937	4.7	1,205	2.9	417	1.0	29,756	72.1
DEFENSE SPECIAL WEAPONS AGENCY	526	149	28.3	50	9.5	79	15.0	19	3.6	1	0.2	377	71.7
OTHER DEFENSE ACTIVITIES	27,632	5,980	21.6	3,663	13.3	1,429	5.2	763	2.8	125	0.5	21,652	78.4
DEPARTMENT OF THE ARMY	230,815	60,209	26.1	35,367	15.3	13,699	5.9	8,584	3.7	2,559	1.1	170,606	73.9
DEPARTMENT OF THE NAVY	193,902	54,743	28.2	25,893	13.4	8,431	4.3	18,914	9.8	1,505	0.8	139,159	71.8
DEPARTMENT OF THE AIR FORCE	165,938	40,314	24.3	17,508	10.6	15,763	9.5	5,226	3.1	1,817	1.1	125,624	75.7
DEPARTMENT OF EDUCATION	4,824	2,183	45.3	1,750	36.3	229	4.7	157	3.3	47	1.0	2,641	54.7
OFFICE FOR CIVIL RIGHTS	763	427	56.0	310	40.6	68	8.9	44	5.8	5	0.7	336	44.0
OFFICE OF MANAGEMENT	210	120	57.1	109	51.9	4	1.9	6	2.9	1	0.5	90	42.9
OFFICE OF POSTSECONDARY EDUCATION	1,444	680	47.1	578	40.0	53	3.7	45	3.1	4	0.3	764	52.9
DEPARTMENT OF ENERGY	16,148	3,525	21.8	1,850	11.5	842	5.2	619	3.8	214	1.3	12,623	78.2
DEPARTMENT OF HEALTH AND HUMAN SERVICES	58,159	24,160	41.5	9,707	16.7	1,699	2.9	2,950	5.1	9,804	16.9	33,999	58.5
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	2,871	956	33.3	698	24.3	134	4.7	112	3.9	12	0.4	1,915	66.7
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH	253	112	44.3	81	32.0	23	9.1	6	2.4	2	0.8	141	55.7
SUBSTANCE ABUSE AND MENTAL HEALTH ADMINISTRATION	600	206	34.3	147	24.5	34	5.7	17	2.8	8	1.3	394	65.7
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,247	482	38.7	399	32.0	45	3.6	32	2.6	6	0.5	765	61.3
FOOD AND DRUG ADMINISTRATION	10,905	2,889	26.5	1,624	14.9	477	4.4	752	6.9	36	0.3	8,016	73.5
INDIAN HEALTH SERVICE	12,743	9,921	77.9	93	0.7	161	1.3	90	0.7	9,577	75.2	2,822	22.1
NATIONAL INSTITUTES OF HEALTH	15,692	5,245	33.4	3,301	21.0	428	2.7	1,442	9.2	74	0.5	10,447	66.6
CENTERS FOR DISEASE CONTROL AND PREVENTION	6,549	1,848	28.2	1,421	21.7	161	2.5	235	3.6	31	0.5	4,701	71.8
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,543	699	45.3	559	36.2	65	4.2	52	3.4	23	1.5	844	54.7
HEALTH CARE FINANCING ADMINISTRATION	4,089	1,223	29.9	929	22.7	131	3.2	137	3.4	26	0.6	2,866	70.1
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,983	4,491	45.0	3,398	34.0	672	6.7	315	3.2	106	1.1	5,492	55.0
ASSISTANT SECRETARY FOR ADMINISTRATION	597	371	62.1	341	57.1	12	2.0	16	2.7	2	0.3	226	37.9
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	650	369	56.8	345	53.1	5	0.8	17	2.6	2	0.3	281	43.2
REGION 1 - SECRETARY'S REPRESENTATIVE FOR NEW ENGLAND	339	58	17.1	37	10.9	17	5.0	2	0.6	2	0.6	281	82.9
REGION 2 - SECRETARY'S REPRESENTATIVE FOR NEW YORK/NEW JERSEY	608	271	44.6	167	27.5	78	12.8	24	3.9	2	0.3	337	55.4
REGION 3 - SECRETARY'S REPRESENTATIVE FOR MID-ATLANTIC	767	314	40.9	288	37.5	15	2.0	7	0.9	4	0.5	453	59.1
REGION 4 - SECRETARY'S REPRESENTATIVE FOR SOUTHEAST/CARIBBEAN	1,318	581	44.1	424	32.2	132	10.0	21	1.6	4	0.3	737	55.9
REGION 5 - SECRETARY'S REPRESENTATIVE FOR MIDWEST	1,013	429	42.3	376	37.1	32	3.2	13	1.3	8	0.8	584	57.7
REGION 6 - SECRETARY'S REPRESENTATIVE FOR SOUTHWEST	819	373	45.5	227	27.7	109	13.3	13	1.6	24	2.9	446	54.5
REGION 7 - SECRETARY'S REPRESENTATIVE FOR GREAT PLAINS	308	96	31.2	80	26.0	14	4.5	1	0.3	1	0.3	212	68.8
REGION 8 - SECRETARY'S REPRESENTATIVE FOR ROCKY MOUNTAINS	617	196	31.8	87	14.1	80	13.0	5	0.8	24	3.9	421	68.2
REGION 9 - SECRETARY'S REPRESENTATIVE FOR PACIFIC/HAWAII	750	393	52.4	172	22.9	94	12.5	116	15.5	11	1.5	357	47.6
REGION 10 - SECRETARY'S REPRESENTATIVE FOR NORTHWEST/ALASKA	273	70	25.6	24	8.8	13	4.8	23	8.4	10	3.7	203	74.4
DEPARTMENT OF THE INTERIOR	72,993	19,596	26.8	3,988	5.5	3,168	4.3	1,191	1.6	11,249	15.4	53,397	73.2
OFFICE OF THE SECRETARY OF THE INTERIOR	843	300	35.6	219	26.0	23	2.7	22	2.6	36	4.3	543	64.4
BUREAU OF LAND MANAGEMENT	10,634	1,485	14.0	368	3.5	670	6.3	146	1.4	301	2.8	9,149	86.0
INDIAN AFFAIRS	11,141	9,788	87.9	20	0.2	91	0.8	16	0.1	9,661	86.7	1,353	12.1
BUREAU OF RECLAMATION	6,042	979	16.2	180	3.0	491	8.1	123	2.0	185	3.1	5,063	83.8
GEOLOGICAL SURVEY	10,407	1,163	11.2	425	4.1	379	3.6	269	2.6	90	0.9	9,244	88.8
NATIONAL PARK SERVICE	22,380	4,112	18.4	2,042	9.1	999	4.5	402	1.8	669	3.0	18,268	81.6
U.S. FISH AND WILDLIFE SERVICE	8,523	1,158	13.6	377	4.4	382	4.5	136	1.6	263	3.1	7,365	86.4

* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	650	120	18.5	89	13.7	15	2.3	10	1.5	6	0.9	530	81.5
MINERAL MANAGEMENT SERVICE	1,757	338	19.2	172	9.8	98	5.6	46	2.6	22	1.3	1,419	80.8
DEPARTMENT OF JUSTICE	122,580	39,114	31.9	19,824	16.2	14,920	12.2	3,449	2.8	921	0.8	83,466	68.1
OFFICES, BOARDS AND DIVISIONS	6,918	2,402	34.7	2,013	29.1	184	2.7	173	2.5	32	0.5	4,516	65.3
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	30,675	10,112	33.0	6,018	19.6	3,102	10.1	553	1.8	439	1.4	20,563	67.0
IMMIGRATION AND NATURALIZATION SERVICE	30,903	12,857	41.6	3,429	11.1	7,870	25.5	1,382	4.5	176	0.6	18,046	58.4
DRUG ENFORCEMENT ADMINISTRATION	8,479	2,338	27.6	1,350	15.9	756	8.9	188	2.2	44	0.5	6,141	72.4
U.S. MARSHALS SERVICE	4,232	907	21.4	497	11.7	281	6.6	98	2.3	31	0.7	3,325	78.6
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	10,261	2,684	26.2	1,602	15.6	734	7.2	287	2.8	61	0.6	7,577	73.8
DEPARTMENT OF LABOR	15,945	5,491	34.4	3,876	24.3	1,048	6.6	458	2.9	109	0.7	10,454	65.6
OFFICE OF THE SECRETARY OF LABOR	393	155	39.4	139	35.4	7	1.8	6	1.5	3	0.8	238	60.6
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	889	541	60.9	451	50.7	60	6.7	25	2.8	5	0.6	348	39.1
BUREAU OF LABOR STATISTICS	2,495	843	33.8	650	26.1	76	3.0	108	4.3	9	0.4	1,652	66.2
EMPLOYMENT STANDARDS ADMINISTRATION	3,881	1,689	43.5	1,057	27.2	454	11.7	148	3.8	30	0.8	2,192	56.5
EMPLOYMENT AND TRAINING ADMINISTRATION	1,390	676	48.6	502	36.1	123	8.8	35	2.5	16	1.2	714	51.4
MINE SAFETY AND HEALTH ADMINISTRATION	2,182	190	8.7	119	5.5	56	2.6	7	0.3	8	0.4	1,992	91.3
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,200	559	25.4	368	16.7	109	5.0	60	2.7	22	1.0	1,641	74.6
OFFICE OF THE SOLICITOR	695	228	32.8	179	25.8	33	4.7	13	1.9	3	0.4	467	67.2
DEPARTMENT OF STATE	15,605	3,629	23.3	2,320	14.9	660	4.2	583	3.7	66	0.4	11,976	76.7
DEPARTMENT OF TRANSPORTATION	64,842	13,174	20.3	7,271	11.2	3,034	4.7	1,879	2.9	990	1.5	51,668	79.7
OFFICE OF THE SECRETARY OF TRANSPORTATION	890	386	43.4	349	39.2	25	2.8	9	1.0	3	0.3	504	56.6
U.S. COAST GUARD	5,826	1,552	26.6	1,063	18.2	232	4.0	212	3.6	45	0.8	4,274	73.4
FEDERAL AVIATION ADMINISTRATION	50,249	9,161	18.2	4,444	8.8	2,466	4.9	1,369	2.7	882	1.8	41,088	81.8
FEDERAL HIGHWAY ADMINISTRATION	3,523	775	22.0	465	13.2	157	4.5	124	3.5	29	0.8	2,748	78.0
FEDERAL RAILROAD ADMINISTRATION	701	136	19.4	104	14.8	21	3.0	7	1.0	4	0.6	565	80.6
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	611	238	39.0	182	29.8	22	3.6	31	5.1	3	0.5	373	61.0
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	893	201	22.5	93	10.4	47	5.3	54	6.0	7	0.8	692	77.5
MARITIME ADMINISTRATION	928	277	29.8	214	23.1	23	2.5	34	3.7	6	0.6	651	70.2
DEPARTMENT OF THE TREASURY	141,965	48,516	34.2	30,875	21.7	11,883	8.4	4,648	3.3	1,110	0.8	93,449	65.8
DEPARTMENTAL OFFICES	1,494	511	34.2	431	28.8	36	2.4	40	2.7	4	0.3	983	65.8
FINANCIAL MANAGEMENT SERVICE	2,115	1,237	58.5	1,082	51.2	77	3.6	74	3.5	4	0.2	878	41.5
OFFICE OF THE COMPTROLLER OF THE CURRENCY	2,937	725	24.7	512	17.4	114	3.9	80	2.7	19	0.6	2,212	75.3
U.S. CUSTOMS SERVICE	20,387	6,893	33.8	2,335	11.5	3,592	17.6	820	4.0	146	0.7	13,494	66.2
BUREAU OF ENGRAVING AND PRINTING	2,556	1,424	55.7	1,293	50.6	88	3.4	36	1.4	7	0.3	1,132	44.3
INTERNAL REVENUE SERVICE	97,529	33,671	34.5	22,538	23.1	7,187	7.4	3,125	3.2	821	0.8	63,858	65.5
U.S. MINT	2,092	974	46.6	599	28.6	183	8.7	181	8.7	11	0.5	1,118	53.4
BUREAU OF THE PUBLIC DEBT	1,836	225	12.3	166	9.0	32	1.7	16	0.9	11	0.6	1,611	87.7
U.S. SECRET SERVICE	4,900	1,276	26.0	874	17.8	270	5.5	97	2.0	35	0.7	3,624	74.0
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	4,029	1,078	26.8	718	17.8	240	6.0	86	2.1	34	0.8	2,951	73.2
DEPARTMENT OF VETERANS AFFAIRS	240,504	85,240	35.4	52,811	22.0	14,378	6.0	16,116	6.7	1,935	0.8	155,264	64.6
GENERAL COUNSEL	636	147	23.1	117	18.4	16	2.5	11	1.7	3	0.5	489	76.9
DEPUTY ASSISTANT SECRETARY FOR FINANCIAL MANAGEMENT	388	161	41.5	88	22.7	58	14.9	11	2.8	4	1.0	227	58.5
VETERANS BENEFITS ADMINISTRATION	11,304	3,751	33.2	2,759	24.4	602	5.3	256	2.3	134	1.2	7,553	66.8
NATIONAL CEMETERY SYSTEM	1,367	494	36.1	286	20.9	149	10.9	43	3.1	16	1.2	873	63.9

* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
VETERANS HEALTH ADMINISTRATION	224,223	79,723	35.6	48,792	21.8	13,416	6.0	15,749	7.0	1,766	0.8	144,500	64.4
INDEPENDENT AGENCIES	184,191	62,384	33.9	43,553	23.6	11,738	6.4	5,815	3.2	1,278	0.7	121,807	66.1
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	19	1	5.3	1	5.3	---	---	---	---	---	---	18	94.7
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	7	15.2	7	15.2	---	---	---	---	---	---	39	84.8
AFRICAN DEVELOPMENT FOUNDATION	26	19	73.1	18	69.2	---	---	1	3.8	---	---	7	26.9
AMERICAN BATTLE MONUMENTS COMMISSION	51	5	9.8	3	5.9	---	---	2	3.9	---	---	46	90.2
APPALACHIAN REGIONAL COMMISSION	10	2	20.0	2	20.0	---	---	---	---	---	---	8	80.0
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	44	10	22.7	8	18.2	---	---	2	4.5	---	---	34	77.3
ARCTIC RESEARCH COMMISSION	10	---	---	---	---	---	---	---	---	---	---	10	100.0
ARMED FORCES RETIREMENT HOME	850	544	64.0	483	56.8	36	4.2	20	2.4	5	0.6	306	36.0
NAVAL HOME	157	49	31.2	39	24.8	6	3.8	2	1.3	2	1.3	108	68.8
U.S. SOLDIERS' AND AIRMEN'S HOME	693	495	71.4	444	64.1	30	4.3	18	2.6	3	0.4	198	28.6
ASSASSINATIONS RECORDS REVIEW BOARD/JOHN F. KENNEDY ASSASSINATION RECORDS REVIEW BOARD	25	1	4.0	---	---	1	4.0	---	---	---	---	24	96.0
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	12	---	---	---	---	---	---	---	---	---	---	12	100.0
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	14	---	---	---	---	---	---	---	---	---	---	14	100.0
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	12	---	---	---	---	---	---	---	---	---	---	12	100.0
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	3	3	100.0	1	33.3	---	---	2	66.7	---	---	---	---
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	9	3	33.3	3	33.3	---	---	---	---	---	---	6	66.7
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	29	5	17.2	4	13.8	---	---	1	3.4	---	---	24	82.8
COMMISSION OF FINE ARTS	7	2	28.6	1	14.3	1	14.3	---	---	---	---	5	71.4
COMMISSION ON CIVIL RIGHTS	86	58	67.4	41	47.7	11	12.8	6	7.0	---	---	28	32.6
COMMODITY FUTURES TRADING COMMISSION	580	205	35.3	175	30.2	11	1.9	19	3.3	---	---	375	64.7
CONSUMER PRODUCT SAFETY COMMISSION	467	146	31.3	111	23.8	9	1.9	26	5.6	---	---	321	68.7
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	534	202	37.8	164	30.7	16	3.0	20	3.7	2	0.4	332	62.2
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	100	9	9.0	6	6.0	1	1.0	2	2.0	---	---	91	91.0
ENVIRONMENTAL PROTECTION AGENCY	19,187	5,424	28.3	3,529	18.4	858	4.5	894	4.7	143	0.7	13,763	71.7
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,571	1,593	62.0	1,239	48.2	273	10.6	69	2.7	12	0.5	978	38.0
EXPORT-IMPORT BANK OF THE UNITED STATES	417	159	38.1	112	26.9	23	5.5	23	5.5	1	0.2	258	61.9
FARM CREDIT ADMINISTRATION	295	33	11.2	20	6.8	4	1.4	5	1.7	4	1.4	262	88.8
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	1	10.0	---	---	---	---	---	---	1	10.0	9	90.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	281	68	24.2	45	16.0	16	5.7	6	2.1	1	0.4	213	75.8
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	48	15	31.3	12	25.0	2	4.2	1	2.1	---	---	33	68.8
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	112	42	37.5	35	31.3	1	0.9	6	5.4	---	---	70	62.5
FEDERAL COMMUNICATIONS COMMISSION	1,979	723	36.5	598	30.2	48	2.4	71	3.6	6	0.3	1,256	63.5
FEDERAL DEPOSIT INSURANCE CORPORATION	7,504	1,831	24.4	1,324	17.6	259	3.5	203	2.7	45	0.6	5,673	75.6
FEDERAL ELECTION COMMISSION	319	126	39.5	113	35.4	5	1.6	7	2.2	1	0.3	193	60.5
FEDERAL EMERGENCY MANAGEMENT AGENCY	9,460	2,282	24.1	1,014	10.7	1,012	10.7	172	1.8	84	0.9	7,178	75.9
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	2	28.6	2	28.6	---	---	---	---	---	---	5	71.4
FEDERAL HOUSING FINANCE BOARD	113	42	37.2	36	31.9	3	2.7	3	2.7	---	---	71	62.8
FEDERAL LABOR RELATIONS AUTHORITY	223	63	28.3	57	25.6	5	2.2	1	0.4	---	---	160	71.7
FEDERAL MARITIME COMMISSION	140	61	43.6	54	38.6	2	1.4	5	3.6	---	---	79	56.4
FEDERAL TRADE COMMISSION	1,017	294	28.9	244	24.0	19	1.9	28	2.8	3	0.3	723	71.1

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**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
GENERAL SERVICES ADMINISTRATION	14,219	5,334	37.5	4,042	28.4	716	5.0	481	3.4	95	0.7	8,885	62.5
PUBLIC BUILDINGS SERVICE	7,377	2,908	39.4	2,179	29.5	402	5.4	280	3.8	47	0.6	4,469	60.6
OFFICE OF THE CHIEF FINANCIAL OFFICER	653	199	30.5	148	22.7	24	3.7	19	2.9	8	1.2	454	69.5
OFFICE OF MANAGEMENT AND WORKPLACE PROGRAMS	384	191	49.7	162	42.2	17	4.4	9	2.3	3	0.8	193	50.3
OFFICES OF THE REGIONAL ADMINISTRATORS	116	38	32.8	25	21.6	9	7.8	3	2.6	1	0.9	78	67.2
FEDERAL SUPPLY SERVICE	3,410	1,299	38.1	948	27.8	220	6.5	106	3.1	25	0.7	2,111	61.9
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	11	1	9.1	1	9.1	---	---	---	---	---	---	10	90.9
INTER-AMERICAN FOUNDATION	55	29	52.7	11	20.0	15	27.3	3	5.5	---	---	26	47.3
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	258	176	68.2	10	3.9	162	62.8	2	0.8	2	0.8	82	31.8
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	17	---	---	---	---	---	---	---	---	---	---	17	100.0
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	---	---	---	---	---	---	---	---	---	---	20	100.0
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	1	16.7	1	16.7	---	---	---	---	---	---	5	83.3
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	14	---	---	---	---	---	---	---	---	---	---	14	100.0
MARINE MAMMAL COMMISSION	21	---	---	---	---	---	---	---	---	---	---	21	100.0
MEDICARE PAYMENT ADVISORY COMMISSION	45	1	2.2	1	2.2	---	---	---	---	---	---	44	97.8
MERIT SYSTEMS PROTECTION BOARD	244	73	29.9	56	23.0	7	2.9	9	3.7	1	0.4	171	70.1
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	7	1	14.3	1	14.3	---	---	---	---	---	---	6	85.7
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,204	4,003	20.8	2,025	10.5	876	4.6	934	4.9	168	0.9	15,201	79.2
HEADQUARTERS, NASA	1,445	320	22.1	243	16.8	33	2.3	31	2.1	13	0.9	1,125	77.9
AMES RESEARCH CENTER	1,485	413	27.8	80	5.4	106	7.1	214	14.4	13	0.9	1,072	72.2
LEWIS RESEARCH CENTER	2,022	415	20.5	199	9.8	88	4.4	118	5.8	10	0.5	1,607	79.5
LANGLEY RESEARCH CENTER	2,373	436	18.4	273	11.5	48	2.0	90	3.8	25	1.1	1,937	81.6
GODDARD SPACE FLIGHT CENTER	3,315	753	22.7	471	14.2	101	3.0	170	5.1	11	0.3	2,562	77.3
GEORGE C. MARSHALL SPACE FLIGHT CENTER	2,772	426	15.4	291	10.5	50	1.8	54	1.9	31	1.1	2,346	84.6
LYNDON B. JOHNSON SPACE CENTER	3,143	699	22.2	265	8.4	254	8.1	144	4.6	36	1.1	2,444	77.8
JOHN F. KENNEDY SPACE CENTER	1,830	353	19.3	137	7.5	141	7.7	61	3.3	14	0.8	1,477	80.7
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,610	960	36.8	853	32.7	38	1.5	57	2.2	12	0.5	1,650	63.2
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	17	4	23.5	3	17.6	1	5.9	---	---	---	---	13	76.5
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	399	121	30.3	102	25.6	13	3.3	6	1.5	---	---	278	69.7
NATIONAL CAPITAL PLANNING COMMISSION	49	23	46.9	21	42.9	---	---	2	4.1	---	---	26	53.1
NATIONAL COUNCIL ON DISABILITY	23	4	17.4	4	17.4	---	---	---	---	---	---	19	82.6
NATIONAL CREDIT UNION ADMINISTRATION	884	152	17.2	94	10.6	30	3.4	22	2.5	6	0.7	732	82.8
NATIONAL EDUCATION GOALS PANEL	9	---	---	---	---	---	---	---	---	---	---	9	100.0
NATIONAL GAMBLING IMPACT STUDY COMMISSION	23	5	21.7	3	13.0	---	---	1	4.3	1	4.3	18	78.3
NATIONAL LABOR RELATIONS BOARD	1,861	605	32.5	441	23.7	120	6.4	41	2.2	3	0.2	1,256	67.5
NATIONAL MEDIATION BOARD	47	15	31.9	15	31.9	---	---	---	---	---	---	32	68.1
NATIONAL SCIENCE FOUNDATION	1,087	456	42.0	392	36.1	19	1.7	43	4.0	2	0.2	631	58.0
NATIONAL TRANSPORTATION SAFETY BOARD	443	109	24.6	82	18.5	11	2.5	14	3.2	2	0.5	334	75.4
NUCLEAR REGULATORY COMMISSION	3,015	646	21.4	375	12.4	63	2.1	200	6.6	8	0.3	2,369	78.6
NUCLEAR WASTE TECHNICAL REVIEW BOARD	27	2	7.4	2	7.4	---	---	---	---	---	---	25	92.6
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	66	18	27.3	18	27.3	---	---	---	---	---	---	48	72.7
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	76	26	34.2	---	---	1	1.3	---	---	25	32.9	50	65.8
OFFICE OF GOVERNMENT ETHICS	85	22	25.9	17	20.0	1	1.2	3	3.5	1	1.2	63	74.1
OFFICE OF PERSONNEL MANAGEMENT	3,682	1,247	33.9	1,065	28.9	111	3.0	58	1.6	13	0.4	2,435	66.1

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SPECIAL COUNSEL	91	36	39.6	30	33.0	3	3.3	3	3.3	---	---	55	60.4
PANAMA CANAL COMMISSION	548	211	38.5	49	8.9	147	26.8	9	1.6	6	1.1	337	61.5
PEACE CORPS	840	240	28.6	166	19.8	19	2.3	53	6.3	2	0.2	600	71.4
PENSION BENEFIT GUARANTY CORPORATION	750	350	46.7	303	40.4	14	1.9	31	4.1	2	0.3	400	53.3
RAILROAD RETIREMENT BOARD	1,284	474	36.9	405	31.5	48	3.7	18	1.4	3	0.2	810	63.1
SECURITIES AND EXCHANGE COMMISSION	2,806	958	34.1	710	25.3	100	3.6	141	5.0	7	0.2	1,848	65.9
SELECTIVE SERVICE SYSTEM	214	80	37.4	59	27.6	15	7.0	6	2.8	---	---	134	62.6
SMALL BUSINESS ADMINISTRATION	4,536	1,682	37.1	1,021	22.5	434	9.6	195	4.3	32	0.7	2,854	62.9
SMITHSONIAN INSTITUTION	4,994	2,273	45.5	1,959	39.2	147	2.9	103	2.1	64	1.3	2,721	54.5
NATIONAL GALLERY OF ART	774	400	51.7	379	49.0	10	1.3	9	1.2	2	0.3	374	48.3
SOCIAL SECURITY ADMINISTRATION	65,601	25,569	39.0	17,941	27.3	5,715	8.7	1,425	2.2	488	0.7	40,032	61.0
TRADE AND DEVELOPMENT AGENCY	37	12	32.4	7	18.9	1	2.7	4	10.8	---	---	25	67.6
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	257	55	21.4	49	19.1	4	1.6	---	---	2	0.8	202	78.6
U.S. HOLOCAUST MEMORIAL COUNCIL	232	58	25.0	55	23.7	1	0.4	1	0.4	1	0.4	174	75.0
U.S. INFORMATION AGENCY	3,852	1,365	35.4	923	24.0	190	4.9	243	6.3	9	0.2	2,487	64.6
U.S. INSTITUTE OF PEACE	71	8	11.3	3	4.2	---	---	5	7.0	---	---	63	88.7
U.S. INTERNATIONAL TRADE COMMISSION	384	128	33.3	98	25.5	8	2.1	17	4.4	5	1.3	256	66.7
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,537	869	34.3	678	26.7	92	3.6	89	3.5	10	0.4	1,668	65.7
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	16	1	6.3	---	---	---	---	1	6.3	---	---	15	93.8

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL EXECUTIVE BRANCH	801,250	289,637	16.1	186,673	10.3	48,550	2.7	34,699	1.9	19,715	1.1	511,613	28.4
EXECUTIVE OFFICE OF THE PRESIDENT	597	243	20.8	199	17.0	16	1.4	27	2.3	1	0.1	354	30.2
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	20	9	10.7	4	4.8	3	3.6	2	2.4	---	---	11	13.1
COUNCIL OF ECONOMIC ADVISORS	19	6	20.7	6	20.7	---	---	---	---	---	---	13	44.8
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	10	1	5.6	1	5.6	---	---	---	---	---	---	9	50.0
NATIONAL SECURITY COUNCIL	24	7	17.1	6	14.6	---	---	1	2.4	---	---	17	41.5
OFFICE OF ADMINISTRATION	92	33	19.4	31	18.2	1	0.6	1	0.6	---	---	59	34.7
OFFICE OF MANAGEMENT AND BUDGET	263	111	21.9	87	17.2	5	1.0	18	3.6	1	0.2	152	30.0
OFFICE OF NATIONAL DRUG CONTROL POLICY	58	30	24.4	23	18.7	3	2.4	4	3.3	---	---	28	22.8
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	14	4	12.5	2	6.3	2	6.3	---	---	---	---	10	31.3
OFFICE OF THE U.S. TRADE REPRESENTATIVE	97	42	25.1	39	23.4	2	1.2	1	0.6	---	---	55	32.9
EXECUTIVE DEPARTMENTS	699,396	246,695	15.2	154,397	9.5	41,522	2.6	31,813	2.0	18,963	1.2	452,701	28.0
DEPARTMENT OF AGRICULTURE	45,428	11,681	10.8	7,297	6.8	2,299	2.1	996	0.9	1,089	1.0	33,747	31.3
AGRICULTURAL MARKETING SERVICE	3,306	1,644	26.7	1,236	20.1	319	5.2	56	0.9	33	0.5	1,662	27.0
AGRICULTURAL RESEARCH SERVICE	3,270	690	8.7	376	4.7	123	1.5	160	2.0	31	0.4	2,580	32.5
FARM SERVICE AGENCY	3,070	592	10.0	433	7.3	83	1.4	28	0.5	48	0.8	2,478	41.7
RURAL HOUSING SERVICE	4,341	1,013	15.3	651	9.8	241	3.6	54	0.8	67	1.0	3,328	50.2
RISK MANAGEMENT AGENCY	255	66	12.1	55	10.1	3	0.6	6	1.1	2	0.4	189	34.7
FOREIGN AGRICULTURAL SERVICE	402	179	23.2	150	19.4	14	1.8	12	1.6	3	0.4	223	28.9
FOREST SERVICE	15,037	2,306	5.8	653	1.6	765	1.9	254	0.6	634	1.6	12,731	32.0
RURAL UTILITIES SERVICE	137	66	18.4	62	17.3	1	0.3	2	0.6	1	0.3	71	19.8
NATURAL RESOURCES CONSERVATION SERVICE	4,214	748	5.6	395	3.0	159	1.2	80	0.6	114	0.9	3,466	25.9
ECONOMIC RESEARCH SERVICE	216	105	20.8	88	17.4	6	1.2	10	2.0	1	0.2	111	22.0
NATIONAL AGRICULTURAL STATISTICS SERVICE	566	145	12.9	104	9.3	20	1.8	18	1.6	3	0.3	421	37.5
OFFICE OF THE INSPECTOR GENERAL	328	142	19.4	115	15.7	9	1.2	16	2.2	2	0.3	186	25.4
FOOD AND NUTRITION SERVICE	1,050	436	26.4	315	19.1	67	4.1	44	2.7	10	0.6	614	37.2
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	2,506	780	11.5	324	4.8	295	4.3	139	2.0	22	0.3	1,726	25.4
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	210	70	8.5	55	6.7	8	1.0	5	0.6	2	0.2	140	17.0
FOOD SAFETY AND INSPECTION SERVICE	4,022	1,370	13.0	1,083	10.3	125	1.2	70	0.7	92	0.9	2,652	25.2
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,254	655	37.8	594	34.2	32	1.8	19	1.1	10	0.6	599	34.5
DEPARTMENT OF COMMERCE	18,582	6,481	16.7	4,958	12.7	687	1.8	710	1.8	126	0.3	12,101	31.1
OFFICE OF THE SECRETARY	431	214	27.0	187	23.6	11	1.4	16	2.0	---	---	217	27.3
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	3,618	923	7.6	655	5.4	118	1.0	126	1.0	24	0.2	2,695	22.2
INTERNATIONAL TRADE ADMINISTRATION	840	316	18.7	249	14.8	28	1.7	37	2.2	2	0.1	524	31.1
PATENT AND TRADEMARK OFFICE	2,550	1,754	30.4	1,436	24.9	53	0.9	256	4.4	9	0.2	796	13.8
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	1,214	239	7.0	140	4.1	37	1.1	56	1.6	6	0.2	975	28.6
BUREAU OF THE CENSUS	8,933	2,570	19.7	1,903	14.6	407	3.1	178	1.4	82	0.6	6,363	48.8
DEPARTMENT OF DEFENSE	267,496	85,523	12.1	52,991	7.5	15,828	2.2	14,199	2.0	2,505	0.4	181,973	25.7
IMMEDIATE OFFICE OF THE SECRETARY OF DEFENSE	691	194	10.4	155	8.3	10	0.5	26	1.4	3	0.2	497	26.7
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	118	43	21.5	39	19.5	3	1.5	---	---	1	0.5	75	37.5
DEFENSE INFORMATION SYSTEMS AGENCY	3,103	1,028	16.0	746	11.6	116	1.8	144	2.2	22	0.3	2,075	32.4

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**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE CONTRACT AUDIT AGENCY	1,862	490	11.6	252	6.0	69	1.6	161	3.8	8	0.2	1,372	32.5
DEFENSE LOGISTICS AGENCY	16,528	5,334	12.9	4,107	9.9	652	1.6	407	1.0	168	0.4	11,194	27.1
DEFENSE SPECIAL WEAPONS AGENCY	253	75	14.3	32	6.1	41	7.8	2	0.4	---	---	178	33.8
OTHER DEFENSE ACTIVITIES	19,007	4,130	14.9	2,518	9.1	957	3.5	572	2.1	83	0.3	14,877	53.8
DEPARTMENT OF THE ARMY	86,193	28,014	12.1	18,778	8.1	4,658	2.0	3,636	1.6	942	0.4	58,179	25.2
DEPARTMENT OF THE NAVY	62,529	21,098	10.9	12,182	6.3	2,981	1.5	5,460	2.8	475	0.2	41,431	21.4
DEPARTMENT OF THE AIR FORCE	55,198	16,198	9.8	8,497	5.1	5,120	3.1	1,959	1.2	622	0.4	39,000	23.5
DEPARTMENT OF EDUCATION	2,983	1,579	32.7	1,328	27.5	134	2.8	87	1.8	30	0.6	1,404	29.1
OFFICE FOR CIVIL RIGHTS	482	284	37.2	214	28.0	40	5.2	27	3.5	3	0.4	198	26.0
OFFICE OF MANAGEMENT	133	82	39.0	74	35.2	3	1.4	4	1.9	1	0.5	51	24.3
OFFICE OF POSTSECONDARY EDUCATION	869	483	33.4	430	29.8	26	1.8	24	1.7	3	0.2	386	26.7
DEPARTMENT OF ENERGY	6,111	1,946	12.1	1,284	8.0	398	2.5	180	1.1	84	0.5	4,165	25.8
DEPARTMENT OF HEALTH AND HUMAN SERVICES	34,776	16,663	28.7	6,984	12.0	939	1.6	1,473	2.5	7,267	12.5	18,113	31.1
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	1,595	688	24.0	530	18.5	85	3.0	65	2.3	8	0.3	907	31.6
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH	151	80	31.6	63	24.9	15	5.9	2	0.8	---	---	71	28.1
SUBSTANCE ABUSE AND MENTAL HEALTH ADMINISTRATION	418	158	26.3	119	19.8	22	3.7	10	1.7	7	1.2	260	43.3
HEALTH RESOURCES AND SERVICES ADMINISTRATION	879	357	28.6	305	24.5	22	1.8	25	2.0	5	0.4	522	41.9
FOOD AND DRUG ADMINISTRATION	5,251	1,683	15.4	1,111	10.2	242	2.2	313	2.9	17	0.2	3,568	32.7
INDIAN HEALTH SERVICE	9,127	7,343	57.6	67	0.5	91	0.7	50	0.4	7,135	56.0	1,784	14.0
NATIONAL INSTITUTES OF HEALTH	9,078	3,195	20.4	2,195	14.0	234	1.5	725	4.6	41	0.3	5,883	37.5
CENTERS FOR DISEASE CONTROL AND PREVENTION	3,804	1,288	19.7	1,064	16.2	84	1.3	124	1.9	16	0.2	2,516	38.4
ADMINISTRATION FOR CHILDREN AND FAMILIES	956	531	34.4	453	29.4	34	2.2	30	1.9	14	0.9	425	27.5
HEALTH CARE FINANCING ADMINISTRATION	2,510	950	23.2	754	18.4	89	2.2	86	2.1	21	0.5	1,560	38.2
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	5,926	3,189	31.9	2,553	25.6	403	4.0	168	1.7	65	0.7	2,737	27.4
ASSISTANT SECRETARY FOR ADMINISTRATION	357	257	43.0	247	41.4	4	0.7	4	0.7	2	0.3	100	16.8
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	428	287	44.2	275	42.3	---	---	11	1.7	1	0.2	141	21.7
REGION 1 - SECRETARY'S REPRESENTATIVE FOR NEW ENGLAND	176	39	11.5	25	7.4	11	3.2	1	0.3	2	0.6	137	40.4
REGION 2 - SECRETARY'S REPRESENTATIVE FOR NEW YORK/NEW JERSEY	350	198	32.6	127	20.9	57	9.4	12	2.0	2	0.3	152	25.0
REGION 3 - SECRETARY'S REPRESENTATIVE FOR MID-ATLANTIC	441	224	29.2	210	27.4	8	1.0	4	0.5	2	0.3	217	28.3
REGION 4 - SECRETARY'S REPRESENTATIVE FOR SOUTHEAST/CARIBBEAN	827	419	31.8	324	24.6	81	6.1	11	0.8	3	0.2	408	31.0
REGION 5 - SECRETARY'S REPRESENTATIVE FOR MIDWEST	585	308	30.4	281	27.7	14	1.4	6	0.6	7	0.7	277	27.3
REGION 6 - SECRETARY'S REPRESENTATIVE FOR SOUTHWEST	515	237	28.9	159	19.4	53	6.5	10	1.2	15	1.8	278	33.9
REGION 7 - SECRETARY'S REPRESENTATIVE FOR GREAT PLAINS	172	55	17.9	45	14.6	9	2.9	1	0.3	---	---	117	38.0
REGION 8 - SECRETARY'S REPRESENTATIVE FOR ROCKY MOUNTAINS	386	139	22.5	59	9.6	65	10.5	2	0.3	13	2.1	247	40.0
REGION 9 - SECRETARY'S REPRESENTATIVE FOR PACIFIC/HAWAII	411	252	33.6	125	16.7	55	7.3	66	8.8	6	0.8	159	21.2
REGION 10 - SECRETARY'S REPRESENTATIVE FOR NORTHWEST/ALASKA	147	41	15.0	14	5.1	7	2.6	16	5.9	4	1.5	106	38.8
DEPARTMENT OF THE INTERIOR	27,985	9,231	12.6	1,974	2.7	1,330	1.8	552	0.8	5,375	7.4	18,754	25.7
OFFICE OF THE SECRETARY OF THE INTERIOR	413	196	23.3	148	17.6	13	1.5	13	1.5	22	2.6	217	25.7
BUREAU OF LAND MANAGEMENT	3,621	719	6.8	233	2.2	301	2.8	72	0.7	113	1.1	2,902	27.3
INDIAN AFFAIRS	5,352	4,845	43.5	10	0.1	38	0.3	2	---	4,795	43.0	507	4.6
BUREAU OF RECLAMATION	2,217	450	7.4	108	1.8	197	3.3	63	1.0	82	1.4	1,767	29.2
GEOLOGICAL SURVEY	3,799	561	5.4	247	2.4	163	1.6	114	1.1	37	0.4	3,238	31.1
NATIONAL PARK SERVICE	7,954	1,518	6.8	762	3.4	366	1.6	175	0.8	215	1.0	6,436	28.8
U.S. FISH AND WILDLIFE SERVICE	3,250	545	6.4	215	2.5	172	2.0	76	0.9	82	1.0	2,705	31.7

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WOMEN ONLY

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	270	86	13.2	70	10.8	9	1.4	4	0.6	3	0.5	184	28.3
MINERAL MANAGEMENT SERVICE	804	199	11.3	111	6.3	58	3.3	18	1.0	12	0.7	605	34.4
DEPARTMENT OF JUSTICE	47,509	18,261	14.9	11,805	9.6	4,635	3.8	1,497	1.2	324	0.3	29,248	23.9
OFFICES, BOARDS AND DIVISIONS	3,899	1,776	25.7	1,561	22.6	94	1.4	102	1.5	19	0.3	2,123	30.7
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	8,276	3,112	10.1	2,136	7.0	706	2.3	160	0.5	110	0.4	5,164	16.8
IMMIGRATION AND NATURALIZATION SERVICE	9,798	4,840	15.7	2,164	7.0	1,985	6.4	627	2.0	64	0.2	4,958	16.0
DRUG ENFORCEMENT ADMINISTRATION	3,053	1,248	14.7	875	10.3	292	3.4	67	0.8	14	0.2	1,805	21.3
U.S. MARSHALS SERVICE	1,291	383	9.1	240	5.7	101	2.4	32	0.8	10	0.2	908	21.5
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	6,278	2,013	19.6	1,243	12.1	536	5.2	189	1.8	45	0.4	4,265	41.6
DEPARTMENT OF LABOR	7,937	3,735	23.4	2,893	18.1	524	3.3	256	1.6	62	0.4	4,202	26.4
OFFICE OF THE SECRETARY OF LABOR	256	128	32.6	115	29.3	5	1.3	5	1.3	3	0.8	128	32.6
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	538	376	42.3	317	35.7	36	4.0	19	2.1	4	0.4	162	18.2
BUREAU OF LABOR STATISTICS	1,252	586	23.5	485	19.4	39	1.6	57	2.3	5	0.2	666	26.7
EMPLOYMENT STANDARDS ADMINISTRATION	2,220	1,148	29.6	813	20.9	227	5.8	89	2.3	19	0.5	1,072	27.6
EMPLOYMENT AND TRAINING ADMINISTRATION	800	481	34.6	379	27.3	68	4.9	24	1.7	10	0.7	319	22.9
MINE SAFETY AND HEALTH ADMINISTRATION	600	99	4.5	79	3.6	14	0.6	4	0.2	2	0.1	501	23.0
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	938	346	15.7	258	11.7	54	2.5	23	1.0	11	0.5	592	26.9
OFFICE OF THE SOLICITOR	428	183	26.3	156	22.4	18	2.6	7	1.0	2	0.3	245	35.3
DEPARTMENT OF STATE	7,159	2,302	14.8	1,640	10.5	311	2.0	324	2.1	27	0.2	4,857	31.1
DEPARTMENT OF TRANSPORTATION	17,849	5,522	8.5	3,896	6.0	833	1.3	512	0.8	281	0.4	12,327	19.0
OFFICE OF THE SECRETARY OF TRANSPORTATION	474	274	30.8	256	28.8	11	1.2	4	0.4	3	0.3	200	22.5
U.S. COAST GUARD	2,271	806	13.8	617	10.6	88	1.5	81	1.4	20	0.3	1,465	25.1
FEDERAL AVIATION ADMINISTRATION	12,180	3,254	6.5	2,054	4.1	629	1.3	339	0.7	232	0.5	8,926	17.8
FEDERAL HIGHWAY ADMINISTRATION	1,263	410	11.6	316	9.0	48	1.4	33	0.9	13	0.4	853	24.2
FEDERAL RAILROAD ADMINISTRATION	204	83	11.8	77	11.0	3	0.4	2	0.3	1	0.1	121	17.3
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	283	160	26.2	135	22.1	10	1.6	13	2.1	2	0.3	123	20.1
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	349	110	12.3	64	7.2	26	2.9	15	1.7	5	0.6	239	26.8
MARITIME ADMINISTRATION	260	125	13.5	116	12.5	1	0.1	8	0.9	---	---	135	14.5
DEPARTMENT OF THE TREASURY	78,600	32,405	22.8	22,881	16.1	6,481	4.6	2,386	1.7	657	0.5	46,195	32.5
DEPARTMENTAL OFFICES	717	314	21.0	284	19.0	11	0.7	17	1.1	2	0.1	403	27.0
FINANCIAL MANAGEMENT SERVICE	1,345	934	44.2	850	40.2	47	2.2	35	1.7	2	0.1	411	19.4
OFFICE OF THE COMPTROLLER OF THE CURRENCY	1,317	454	15.5	355	12.1	49	1.7	45	1.5	5	0.2	863	29.4
U.S. CUSTOMS SERVICE	7,218	2,954	14.5	1,453	7.1	1,149	5.6	312	1.5	40	0.2	4,264	20.9
BUREAU OF ENGRAVING AND PRINTING	710	537	21.0	511	20.0	15	0.6	9	0.4	2	0.1	173	6.8
INTERNAL REVENUE SERVICE	61,764	25,251	25.9	17,949	18.4	4,943	5.1	1,788	1.8	571	0.6	36,513	37.4
U.S. MINT	623	381	18.2	264	12.6	51	2.4	64	3.1	2	0.1	242	11.6
BUREAU OF THE PUBLIC DEBT	1,233	153	8.3	115	6.3	19	1.0	10	0.5	9	0.5	1,080	58.8
U.S. SECRET SERVICE	1,239	525	10.7	412	8.4	78	1.6	27	0.6	8	0.2	714	14.6
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	1,615	592	14.7	457	11.3	91	2.3	35	0.9	9	0.2	1,023	25.4
DEPARTMENT OF VETERANS AFFAIRS	131,055	48,177	20.0	31,913	13.3	6,720	2.8	8,473	3.5	1,071	0.4	82,878	34.5
GENERAL COUNSEL	362	110	17.3	90	14.2	13	2.0	5	0.8	2	0.3	252	39.6
DEPUTY ASSISTANT SECRETARY FOR FINANCIAL MANAGEMENT	213	94	24.2	58	14.9	30	7.7	5	1.3	1	0.3	119	30.7
VETERANS BENEFITS ADMINISTRATION	5,378	2,084	18.4	1,629	14.4	269	2.4	118	1.0	68	0.6	3,294	29.1
NATIONAL CEMETERY SYSTEM	263	90	6.6	64	4.7	19	1.4	5	0.4	2	0.1	173	12.7

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WOMEN ONLY

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
VETERANS HEALTH ADMINISTRATION	123,597	45,219	20.2	29,576	13.2	6,334	2.8	8,318	3.7	991	0.4	78,378	35.0
INDEPENDENT AGENCIES	101,257	42,699	23.2	32,077	17.4	7,012	3.8	2,859	1.6	751	0.4	58,558	31.8
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	3	1	5.3	1	5.3	---	---	---	---	---	---	2	10.5
ADVISORY COUNCIL ON HISTORIC PRESERVATION	31	6	13.0	6	13.0	---	---	---	---	---	---	25	54.3
AFRICAN DEVELOPMENT FOUNDATION	16	15	57.7	15	57.7	---	---	---	---	---	---	1	3.8
AMERICAN BATTLE MONUMENTS COMMISSION	5	2	3.9	2	3.9	---	---	---	---	---	---	3	5.9
APPALACHIAN REGIONAL COMMISSION	5	1	10.0	1	10.0	---	---	---	---	---	---	4	40.0
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	23	8	18.2	7	15.9	---	---	1	2.3	---	---	15	34.1
ARCTIC RESEARCH COMMISSION	1	---	---	---	---	---	---	---	---	---	---	1	10.0
ARMED FORCES RETIREMENT HOME	429	330	38.8	294	34.6	21	2.5	15	1.8	---	---	99	11.6
NAVAL HOME	78	30	19.1	25	15.9	3	1.9	2	1.3	---	---	48	30.6
U.S. SOLDIERS' AND AIRMEN'S HOME	351	300	43.3	269	38.8	18	2.6	13	1.9	---	---	51	7.4
ASSASSINATIONS RECORDS REVIEW BOARD/JOHN F. KENNEDY ASSASSINATION RECORDS REVIEW BOARD	10	1	4.0	---	---	1	4.0	---	---	---	---	9	36.0
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	---	---	---	---	---	---	---	---	---	---	3	25.0
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	3	---	---	---	---	---	---	---	---	---	---	3	21.4
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	5	---	---	---	---	---	---	---	---	---	---	5	41.7
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	2	2	66.7	1	33.3	---	---	1	33.3	---	---	---	---
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	2	2	22.2	2	22.2	---	---	---	---	---	---	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	14	4	13.8	3	10.3	---	---	1	3.4	---	---	10	34.5
COMMISSION OF FINE ARTS	3	1	14.3	1	14.3	---	---	---	---	---	---	2	28.6
COMMISSION ON CIVIL RIGHTS	53	39	45.3	30	34.9	5	5.8	4	4.7	---	---	14	16.3
COMMODITY FUTURES TRADING COMMISSION	286	145	25.0	132	22.8	5	0.9	8	1.4	---	---	141	24.3
CONSUMER PRODUCT SAFETY COMMISSION	236	99	21.2	84	18.0	4	0.9	11	2.4	---	---	137	29.3
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	308	127	23.8	108	20.2	4	0.7	14	2.6	1	0.2	181	33.9
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	33	6	6.0	5	5.0	---	---	1	1.0	---	---	27	27.0
ENVIRONMENTAL PROTECTION AGENCY	9,476	3,704	19.3	2,723	14.2	474	2.5	428	2.2	79	0.4	5,772	30.1
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,703	1,141	44.4	926	36.0	167	6.5	39	1.5	9	0.4	562	21.9
EXPORT-IMPORT BANK OF THE UNITED STATES	229	105	25.2	82	19.7	13	3.1	9	2.2	1	0.2	124	29.7
FARM CREDIT ADMINISTRATION	124	17	5.8	11	3.7	2	0.7	3	1.0	1	0.3	107	36.3
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	1	10.0	---	---	---	---	---	---	1	10.0	5	50.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	93	37	13.2	29	10.3	6	2.1	1	0.4	1	0.4	56	19.9
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	24	13	27.1	10	20.8	2	4.2	1	2.1	---	---	11	22.9
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	71	33	29.5	29	25.9	---	---	4	3.6	---	---	38	33.9
FEDERAL COMMUNICATIONS COMMISSION	1,039	523	26.4	465	23.5	20	1.0	36	1.8	2	0.1	516	26.1
FEDERAL DEPOSIT INSURANCE CORPORATION	3,529	1,225	16.3	970	12.9	115	1.5	118	1.6	22	0.3	2,304	30.7
FEDERAL ELECTION COMMISSION	179	86	27.0	80	25.1	1	0.3	4	1.3	1	0.3	93	29.2
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,284	1,295	13.7	640	6.8	544	5.8	72	0.8	39	0.4	2,989	31.6
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	1	14.3	1	14.3	---	---	---	---	---	---	2	28.6
FEDERAL HOUSING FINANCE BOARD	58	29	25.7	27	23.9	2	1.8	---	---	---	---	29	25.7
FEDERAL LABOR RELATIONS AUTHORITY	127	49	22.0	46	20.6	3	1.3	---	---	---	---	78	35.0
FEDERAL MARITIME COMMISSION	66	38	27.1	36	25.7	1	0.7	1	0.7	---	---	28	20.0
FEDERAL TRADE COMMISSION	526	214	21.0	180	17.7	13	1.3	18	1.8	3	0.3	312	30.7

* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
GENERAL SERVICES ADMINISTRATION	6,094	2,785	19.6	2,255	15.9	294	2.1	193	1.4	43	0.3	3,309	23.3
PUBLIC BUILDINGS SERVICE	2,592	1,213	16.4	964	13.1	142	1.9	92	1.2	15	0.2	1,379	18.7
OFFICE OF THE CHIEF FINANCIAL OFFICER	403	155	23.7	124	19.0	15	2.3	11	1.7	5	0.8	248	38.0
OFFICE OF MANAGEMENT AND WORKPLACE PROGRAMS	273	153	39.8	131	34.1	12	3.1	7	1.8	3	0.8	120	31.3
OFFICES OF THE REGIONAL ADMINISTRATORS	77	32	27.6	25	21.6	6	5.2	1	0.9	---	---	45	38.8
FEDERAL SUPPLY SERVICE	1,600	737	21.6	577	16.9	94	2.8	53	1.6	13	0.4	863	25.3
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	1	9.1	1	9.1	---	---	---	---	---	---	2	18.2
INTER-AMERICAN FOUNDATION	29	19	34.5	7	12.7	10	18.2	2	3.6	---	---	10	18.2
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	51	33	12.8	4	1.6	26	10.1	1	0.4	2	0.8	18	7.0
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	7	---	---	---	---	---	---	---	---	---	---	7	35.0
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	1	16.7	1	16.7	---	---	---	---	---	---	2	33.3
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	5	---	---	---	---	---	---	---	---	---	---	5	35.7
MARINE MAMMAL COMMISSION	6	---	---	---	---	---	---	---	---	---	---	6	28.6
MEDICARE PAYMENT ADVISORY COMMISSION	24	1	2.2	1	2.2	---	---	---	---	---	---	23	51.1
MERIT SYSTEMS PROTECTION BOARD	140	59	24.2	47	19.3	4	1.6	8	3.3	---	---	81	33.2
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	4	1	14.3	1	14.3	---	---	---	---	---	---	3	42.9
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	6,330	1,772	9.2	1,149	6.0	304	1.6	248	1.3	71	0.4	4,558	23.7
HEADQUARTERS, NASA	608	231	16.0	186	12.9	20	1.4	17	1.2	8	0.6	377	26.1
AMES RESEARCH CENTER	440	164	11.0	37	2.5	48	3.2	72	4.8	7	0.5	276	18.6
LEWIS RESEARCH CENTER	529	131	6.5	78	3.9	25	1.2	23	1.1	5	0.2	398	19.7
LANGLEY RESEARCH CENTER	673	180	7.6	141	5.9	15	0.6	19	0.8	5	0.2	493	20.8
GODDARD SPACE FLIGHT CENTER	1,153	346	10.4	279	8.4	25	0.8	37	1.1	5	0.2	807	24.3
GEORGE C. MARSHALL SPACE FLIGHT CENTER	976	213	7.7	177	6.4	13	0.5	12	0.4	11	0.4	763	27.5
LYNDON B. JOHNSON SPACE CENTER	1,108	305	9.7	143	4.5	111	3.5	38	1.2	13	0.4	803	25.5
JOHN F. KENNEDY SPACE CENTER	610	135	7.4	75	4.1	33	1.8	18	1.0	9	0.5	475	26.0
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,447	619	23.7	556	21.3	18	0.7	37	1.4	8	0.3	828	31.7
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	10	2	11.8	2	11.8	---	---	---	---	---	---	8	47.1
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	252	92	23.1	82	20.6	7	1.8	3	0.8	---	---	160	40.1
NATIONAL CAPITAL PLANNING COMMISSION	23	11	22.4	11	22.4	---	---	---	---	---	---	12	24.5
NATIONAL COUNCIL ON DISABILITY	13	3	13.0	3	13.0	---	---	---	---	---	---	10	43.5
NATIONAL CREDIT UNION ADMINISTRATION	335	89	10.1	64	7.2	11	1.2	10	1.1	4	0.5	246	27.8
NATIONAL EDUCATION GOALS PANEL	5	---	---	---	---	---	---	---	---	---	---	5	55.6
NATIONAL GAMBLING IMPACT STUDY COMMISSION	7	4	17.4	3	13.0	---	---	1	4.3	---	---	3	13.0
NATIONAL LABOR RELATIONS BOARD	1,095	464	24.9	357	19.2	76	4.1	29	1.6	2	0.1	631	33.9
NATIONAL MEDIATION BOARD	27	11	23.4	11	23.4	---	---	---	---	---	---	16	34.0
NATIONAL SCIENCE FOUNDATION	663	368	33.9	334	30.7	12	1.1	22	2.0	---	---	295	27.1
NATIONAL TRANSPORTATION SAFETY BOARD	154	75	16.9	63	14.2	5	1.1	7	1.6	---	---	79	17.8
NUCLEAR REGULATORY COMMISSION	1,095	331	11.0	257	8.5	24	0.8	47	1.6	3	0.1	764	25.3
NUCLEAR WASTE TECHNICAL REVIEW BOARD	9	2	7.4	2	7.4	---	---	---	---	---	---	7	25.9
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	37	15	22.7	15	22.7	---	---	---	---	---	---	22	33.3
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	34	14	18.4	---	---	1	1.3	---	---	13	17.1	20	26.3
OFFICE OF GOVERNMENT ETHICS	48	17	20.0	13	15.3	1	1.2	3	3.5	---	---	31	36.5
OFFICE OF PERSONNEL MANAGEMENT	2,319	923	25.1	815	22.1	62	1.7	38	1.0	8	0.2	1,396	37.9
OFFICE OF SPECIAL COUNSEL	49	26	28.6	24	26.4	2	2.2	---	---	---	---	23	25.3

* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
PANAMA CANAL COMMISSION	112	68	12.4	14	2.6	50	9.1	4	0.7	---	---	44	8.0
PEACE CORPS	459	155	18.5	117	13.9	8	1.0	28	3.3	2	0.2	304	36.2
PENSION BENEFIT GUARANTY CORPORATION	416	254	33.9	230	30.7	7	0.9	17	2.3	---	---	162	21.6
RAILROAD RETIREMENT BOARD	781	394	30.7	343	26.7	40	3.1	8	0.6	3	0.2	387	30.1
SECURITIES AND EXCHANGE COMMISSION	1,424	658	23.4	520	18.5	59	2.1	76	2.7	3	0.1	766	27.3
SELECTIVE SERVICE SYSTEM	113	45	21.0	37	17.3	6	2.8	2	0.9	---	---	68	31.8
SMALL BUSINESS ADMINISTRATION	2,469	1,127	24.8	742	16.4	242	5.3	125	2.8	18	0.4	1,342	29.6
SMITHSONIAN INSTITUTION	2,111	898	18.0	762	15.3	54	1.1	45	0.9	37	0.7	1,213	24.3
NATIONAL GALLERY OF ART	323	119	15.4	107	13.8	4	0.5	7	0.9	1	0.1	204	26.4
SOCIAL SECURITY ADMINISTRATION	46,584	20,459	31.2	14,940	22.8	4,174	6.4	983	1.5	362	0.6	26,125	39.8
TRADE AND DEVELOPMENT AGENCY	19	6	16.2	4	10.8	---	---	2	5.4	---	---	13	35.1
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	88	33	12.8	30	11.7	1	0.4	---	---	2	0.8	55	21.4
U.S. HOLOCAUST MEMORIAL COUNCIL	124	33	14.2	33	14.2	---	---	---	---	---	---	91	39.2
U.S. INFORMATION AGENCY	1,733	821	21.3	670	17.4	73	1.9	73	1.9	5	0.1	912	23.7
U.S. INSTITUTE OF PEACE	35	7	9.9	3	4.2	---	---	4	5.6	---	---	28	39.4
U.S. INTERNATIONAL TRADE COMMISSION	188	92	24.0	80	20.8	3	0.8	8	2.1	1	0.3	96	25.0
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	1,266	610	24.0	527	20.8	35	1.4	44	1.7	4	0.2	656	25.9
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	1	6.3	---	---	---	---	1	6.3	---	---	8	50.0

* - LESS THAN 0.05 PERCENT



**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - ALL AGENCIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	1,804,591	534,801	29.6	300,661	16.7	115,545	6.4	81,028	4.5	37,567	2.1	1,269,790	70.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	1,427,870	417,077	29.2	242,587	17.0	89,155	6.2	57,982	4.1	27,353	1.9	1,010,793	70.8
GS-01	3,141	1,736	55.3	1,098	35.0	475	15.1	105	3.3	58	1.8	1,405	44.7
GS-02	6,672	3,237	48.5	1,987	29.8	715	10.7	252	3.8	283	4.2	3,435	51.5
GS-03	27,490	11,998	43.6	6,854	24.9	2,295	8.3	1,783	6.5	1,066	3.9	15,492	56.4
GS-04	74,397	32,820	44.1	20,729	27.9	5,728	7.7	3,226	4.3	3,137	4.2	41,577	55.9
GS-05	134,473	55,987	41.6	34,903	26.0	10,997	8.2	5,628	4.2	4,459	3.3	78,486	58.4
GS-06	95,974	36,867	38.4	24,479	25.5	6,514	6.8	3,427	3.6	2,447	2.5	59,107	61.6
GS-07	142,377	52,142	36.6	33,281	23.4	10,901	7.7	5,059	3.6	2,901	2.0	90,235	63.4
GS-08	44,134	16,618	37.7	11,322	25.7	3,465	7.9	1,045	2.4	786	1.8	27,516	62.3
GS-09	132,763	40,897	30.8	22,814	17.2	10,208	7.7	4,967	3.7	2,908	2.2	91,866	69.2
39 GS-10	17,531	4,463	25.5	2,690	15.3	896	5.1	588	3.4	289	1.6	13,068	74.5
GS-11	191,585	50,065	26.1	26,220	13.7	13,118	6.8	7,536	3.9	3,191	1.7	141,520	73.9
GS-12	232,898	53,735	23.1	28,275	12.1	11,642	5.0	11,029	4.7	2,789	1.2	179,163	76.9
GS-13	179,597	34,543	19.2	17,941	10.0	7,422	4.1	7,421	4.1	1,759	1.0	145,054	80.8
GS-14	91,746	14,047	15.3	6,849	7.5	3,137	3.4	3,165	3.4	896	1.0	77,699	84.7
GS-15	53,092	7,922	14.9	3,145	5.9	1,642	3.1	2,751	5.2	384	0.7	45,170	85.1
AVERAGE GRADE	9.6	8.5		8.2		8.7		9.6		8.0		10.0	
SENIOR PAY LEVELS	15,568	1,934	12.4	1,044	6.7	454	2.9	328	2.1	108	0.7	13,634	87.6
OTHER WHITE COLLAR	120,207	32,483	27.0	11,538	9.6	6,595	5.5	11,195	9.3	3,155	2.6	87,724	73.0
TOTAL WAGE SYSTEMS	240,946	83,307	34.6	45,492	18.9	19,341	8.0	11,523	4.8	6,951	2.9	157,639	65.4

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF AGRICULTURE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	107,689	22,719	21.1	11,367	10.6	6,035	5.6	2,588	2.4	2,729	2.5	84,970	78.9
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	101,031	20,264	20.1	9,802	9.7	5,428	5.4	2,463	2.4	2,571	2.5	80,767	79.9
GS-01	409	109	26.7	46	11.2	49	12.0	6	1.5	8	2.0	300	73.3
GS-02	1,036	275	26.5	137	13.2	77	7.4	26	2.5	35	3.4	761	73.5
GS-03	3,635	832	22.9	206	5.7	283	7.8	239	6.6	104	2.9	2,803	77.1
GS-04	6,403	1,389	21.7	489	7.6	502	7.8	159	2.5	239	3.7	5,014	78.3
GS-05	10,075	2,233	22.2	956	9.5	708	7.0	198	2.0	371	3.7	7,842	77.8
GS-06	5,955	1,520	25.5	889	14.9	319	5.4	78	1.3	234	3.9	4,435	74.5
GS-07	15,377	3,676	23.9	2,185	14.2	802	5.2	251	1.6	438	2.8	11,701	76.1
GS-08	3,703	792	21.4	434	11.7	230	6.2	38	1.0	90	2.4	2,911	78.6
GS-09	14,007	2,623	18.7	1,096	7.8	834	6.0	308	2.2	385	2.7	11,384	81.3
GS-10	722	131	18.1	70	9.7	39	5.4	8	1.1	14	1.9	591	81.9
GS-11	13,522	2,218	16.4	937	6.9	631	4.7	351	2.6	299	2.2	11,304	83.6
GS-12	13,222	2,368	17.9	1,214	9.2	548	4.1	412	3.1	194	1.5	10,854	82.1
GS-13	7,749	1,388	17.9	773	10.0	276	3.6	233	3.0	106	1.4	6,361	82.1
GS-14	3,312	480	14.5	238	7.2	83	2.5	115	3.5	44	1.3	2,832	85.5
GS-15	1,904	230	12.1	132	6.9	47	2.5	41	2.2	10	0.5	1,674	87.9
AVERAGE GRADE	8.7	8.2		8.4		7.9		8.9		7.7		8.8	
SENIOR PAY LEVELS	418	77	18.4	52	12.4	14	3.3	9	2.2	2	0.5	341	81.6
OTHER WHITE COLLAR	1,221	162	13.3	56	4.6	52	4.3	35	2.9	19	1.6	1,059	86.7
TOTAL WAGE SYSTEMS	5,019	2,216	44.2	1,457	29.0	541	10.8	81	1.6	137	2.7	2,803	55.8

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF COMMERCE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	38,917	10,688	27.5	7,111	18.3	1,321	3.4	2,029	5.2	227	0.6	28,229	72.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	37,354	10,315	27.6	6,844	18.3	1,274	3.4	1,986	5.3	211	0.6	27,039	72.4
GS-01	72	41	56.9	26	36.1	4	5.6	10	13.9	1	1.4	31	43.1
GS-02	268	154	57.5	56	20.9	83	31.0	13	4.9	2	0.7	114	42.5
GS-03	2,038	495	24.3	366	18.0	79	3.9	30	1.5	20	1.0	1,543	75.7
GS-04	4,653	1,206	25.9	892	19.2	182	3.9	96	2.1	36	0.8	3,447	74.1
GS-05	2,045	913	44.6	748	36.6	85	4.2	65	3.2	15	0.7	1,132	55.4
GS-06	1,546	567	36.7	485	31.4	47	3.0	29	1.9	6	0.4	979	63.3
GS-07	2,895	1,397	48.3	1,125	38.9	86	3.0	175	6.0	11	0.4	1,498	51.7
GS-08	859	356	41.4	315	36.7	23	2.7	13	1.5	5	0.6	503	58.6
GS-09	2,206	871	39.5	565	25.6	86	3.9	204	9.2	16	0.7	1,335	60.5
41 GS-10	365	124	34.0	98	26.8	15	4.1	9	2.5	2	0.5	241	66.0
GS-11	3,414	828	24.3	472	13.8	130	3.8	198	5.8	28	0.8	2,586	75.7
GS-12	5,484	1,319	24.1	802	14.6	167	3.0	317	5.8	33	0.6	4,165	75.9
GS-13	5,005	986	19.7	487	9.7	152	3.0	326	6.5	21	0.4	4,019	80.3
GS-14	4,348	800	18.4	308	7.1	89	2.0	389	8.9	14	0.3	3,548	81.6
GS-15	2,156	258	12.0	99	4.6	46	2.1	112	5.2	1	---	1,898	88.0
AVERAGE GRADE	9.6	8.6		8.0		8.6		10.9		8.5		9.9	
SENIOR PAY LEVELS	531	69	13.0	37	7.0	18	3.4	13	2.4	1	0.2	462	87.0
OTHER WHITE COLLAR	63	13	20.6	7	11.1	1	1.6	4	6.3	1	1.6	50	79.4
TOTAL WAGE SYSTEMS	969	291	30.0	223	23.0	28	2.9	26	2.7	14	1.4	678	70.0

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE AIR FORCE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	165,938	40,314	24.3	17,508	10.6	15,763	9.5	5,226	3.1	1,817	1.1	125,624	75.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	111,277	26,755	24.0	12,583	11.3	9,334	8.4	3,734	3.4	1,104	1.0	84,522	76.0
GS-01	493	254	51.5	82	16.6	159	32.3	12	2.4	1	0.2	239	48.5
GS-02	688	237	34.4	101	14.7	110	16.0	21	3.1	5	0.7	451	65.6
GS-03	1,711	724	42.3	414	24.2	205	12.0	90	5.3	15	0.9	987	57.7
GS-04	5,269	2,179	41.4	1,276	24.2	628	11.9	217	4.1	58	1.1	3,090	58.6
GS-05	12,326	4,256	34.5	2,192	17.8	1,419	11.5	505	4.1	140	1.1	8,070	65.5
GS-06	7,804	2,175	27.9	1,121	14.4	720	9.2	263	3.4	71	0.9	5,629	72.1
GS-07	10,534	2,932	27.8	1,480	14.0	976	9.3	359	3.4	117	1.1	7,602	72.2
GS-08	1,473	377	25.6	205	13.9	106	7.2	56	3.8	10	0.7	1,096	74.4
GS-09	15,664	3,625	23.1	1,683	10.7	1,363	8.7	415	2.6	164	1.0	12,039	76.9
GS-10	1,049	148	14.1	69	6.6	42	4.0	28	2.7	9	0.9	901	85.9
GS-11	17,724	4,030	22.7	1,612	9.1	1,741	9.8	454	2.6	223	1.3	13,694	77.3
GS-12	20,349	3,975	19.5	1,674	8.2	1,254	6.2	862	4.2	185	0.9	16,374	80.5
GS-13	11,521	1,443	12.5	542	4.7	469	4.1	354	3.1	78	0.7	10,078	87.5
GS-14	3,353	309	9.2	109	3.3	107	3.2	73	2.2	20	0.6	3,044	90.8
GS-15	1,319	91	6.9	23	1.7	35	2.7	25	1.9	8	0.6	1,228	93.1
AVERAGE GRADE	9.2	8.2		7.9		8.3		9.0		9.0		9.6	
SENIOR PAY LEVELS	216	10	4.6	3	1.4	---	---	6	2.8	1	0.5	206	95.4
OTHER WHITE COLLAR	417	58	13.9	12	2.9	34	8.2	12	2.9	---	---	359	86.1
TOTAL WAGE SYSTEMS	54,028	13,491	25.0	4,910	9.1	6,395	11.8	1,474	2.7	712	1.3	40,537	75.0

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE ARMY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	230,815	60,209	26.1	35,367	15.3	13,699	5.9	8,584	3.7	2,559	1.1	170,606	73.9
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	176,841	46,399	26.2	28,043	15.9	9,428	5.3	7,148	4.0	1,780	1.0	130,442	73.8
GS-01	275	99	36.0	75	27.3	15	5.5	8	2.9	1	0.4	176	64.0
GS-02	465	180	38.7	137	29.5	26	5.6	12	2.6	5	1.1	285	61.3
GS-03	1,961	849	43.3	606	30.9	139	7.1	81	4.1	23	1.2	1,112	56.7
GS-04	12,002	5,730	47.7	3,983	33.2	1,069	8.9	568	4.7	110	0.9	6,272	52.3
GS-05	19,730	7,630	38.7	5,015	25.4	1,571	8.0	810	4.1	234	1.2	12,100	61.3
GS-06	12,354	3,920	31.7	2,581	20.9	750	6.1	427	3.5	162	1.3	8,434	68.3
GS-07	17,910	5,417	30.2	3,596	20.1	1,062	5.9	573	3.2	186	1.0	12,493	69.8
GS-08	3,319	891	26.8	603	18.2	180	5.4	75	2.3	33	1.0	2,428	73.2
GS-09	17,743	4,632	26.1	2,717	15.3	1,055	5.9	643	3.6	217	1.2	13,111	73.9
GS-10	2,148	516	24.0	272	12.7	102	4.7	124	5.8	18	0.8	1,632	76.0
GS-11	26,774	6,113	22.8	3,416	12.8	1,393	5.2	998	3.7	306	1.1	20,661	77.2
GS-12	32,100	6,389	19.9	3,223	10.0	1,234	3.8	1,653	5.1	279	0.9	25,711	80.1
GS-13	20,336	3,041	15.0	1,403	6.9	642	3.2	844	4.2	152	0.7	17,295	85.0
GS-14	6,862	755	11.0	333	4.9	147	2.1	242	3.5	33	0.5	6,107	89.0
GS-15	2,862	237	8.3	83	2.9	43	1.5	90	3.1	21	0.7	2,625	91.7
AVERAGE GRADE	9.3	8.1		7.7		8.2		9.4		8.9		9.7	
SENIOR PAY LEVELS	356	26	7.3	15	4.2	4	1.1	6	1.7	1	0.3	330	92.7
OTHER WHITE COLLAR	1,156	294	25.4	24	2.1	56	4.8	214	18.5	---	---	862	74.6
TOTAL WAGE SYSTEMS	52,462	13,490	25.7	7,285	13.9	4,211	8.0	1,216	2.3	778	1.5	38,972	74.3

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE NAVY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	193,902	54,743	28.2	25,893	13.4	8,431	4.3	18,914	9.8	1,505	0.8	139,159	71.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	144,213	36,998	25.7	17,664	12.2	5,941	4.1	12,364	8.6	1,029	0.7	107,215	74.3
GS-01	152	62	40.8	29	19.1	13	8.6	19	12.5	1	0.7	90	59.2
GS-02	357	171	47.9	69	19.3	36	10.1	60	16.8	6	1.7	186	52.1
GS-03	1,481	658	44.4	358	24.2	110	7.4	177	12.0	13	0.9	823	55.6
GS-04	6,340	2,995	47.2	1,707	26.9	481	7.6	751	11.8	56	0.9	3,345	52.8
GS-05	12,627	5,228	41.4	2,867	22.7	792	6.3	1,454	11.5	115	0.9	7,399	58.6
GS-06	9,364	3,457	36.9	1,998	21.3	477	5.1	888	9.5	94	1.0	5,907	63.1
GS-07	11,999	4,334	36.1	2,308	19.2	667	5.6	1,247	10.4	112	0.9	7,665	63.9
GS-08	2,133	714	33.5	462	21.7	96	4.5	134	6.3	22	1.0	1,419	66.5
GS-09	12,144	3,485	28.7	1,731	14.3	590	4.9	1,057	8.7	107	0.9	8,659	71.3
GS-10	1,496	312	20.9	133	8.9	49	3.3	117	7.8	13	0.9	1,184	79.1
GS-11	21,994	4,905	22.3	2,192	10.0	818	3.7	1,729	7.9	166	0.8	17,089	77.7
GS-12	34,566	6,811	19.7	2,403	7.0	1,141	3.3	3,080	8.9	187	0.5	27,755	80.3
GS-13	20,148	3,012	14.9	1,110	5.5	531	2.6	1,272	6.3	99	0.5	17,136	85.1
GS-14	5,716	588	10.3	207	3.6	101	1.8	259	4.5	21	0.4	5,128	89.7
GS-15	3,696	266	7.2	90	2.4	39	1.1	120	3.2	17	0.5	3,430	92.8
AVERAGE GRADE	9.9	8.6		8.1		8.8		9.3		9.1		10.4	
SENIOR PAY LEVELS	560	44	7.9	12	2.1	7	1.3	22	3.9	3	0.5	516	92.1
OTHER WHITE COLLAR	684	73	10.7	18	2.6	10	1.5	44	6.4	1	0.1	611	89.3
TOTAL WAGE SYSTEMS	48,445	17,628	36.4	8,199	16.9	2,473	5.1	6,484	13.4	472	1.0	30,817	63.6

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF DEFENSE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	709,075	189,528	26.7	100,677	14.2	43,890	6.2	38,182	5.4	6,779	1.0	519,547	73.3
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	516,358	134,448	26.0	74,280	14.4	28,428	5.5	27,187	5.3	4,553	0.9	381,910	74.0
GS-01	947	431	45.5	199	21.0	189	20.0	40	4.2	3	0.3	516	54.5
GS-02	1,733	666	38.4	355	20.5	195	11.3	100	5.8	16	0.9	1,067	61.6
GS-03	11,340	5,067	44.7	2,922	25.8	876	7.7	1,180	10.4	89	0.8	6,273	55.3
GS-04	28,655	12,952	45.2	8,390	29.3	2,433	8.5	1,865	6.5	264	0.9	15,703	54.8
GS-05	52,967	20,412	38.5	12,277	23.2	4,368	8.2	3,199	6.0	568	1.1	32,555	61.5
GS-06	36,322	12,114	33.4	7,517	20.7	2,281	6.3	1,925	5.3	391	1.1	24,208	66.6
GS-07	47,665	15,240	32.0	9,241	19.4	3,066	6.4	2,450	5.1	483	1.0	32,425	68.0
GS-08	8,478	2,571	30.3	1,723	20.3	439	5.2	331	3.9	78	0.9	5,907	69.7
GS-09	51,061	13,407	26.3	7,377	14.4	3,245	6.4	2,259	4.4	526	1.0	37,654	73.7
GS-10	4,995	1,060	21.2	519	10.4	218	4.4	281	5.6	42	0.8	3,935	78.8
GS-11	79,335	18,148	22.9	9,261	11.7	4,515	5.7	3,563	4.5	809	1.0	61,187	77.1
GS-12	103,911	20,620	19.8	9,343	9.0	4,193	4.0	6,324	6.1	760	0.7	83,291	80.2
GS-13	59,653	8,875	14.9	3,917	6.6	1,854	3.1	2,726	4.6	378	0.6	50,778	85.1
GS-14	19,195	2,093	10.9	938	4.9	406	2.1	655	3.4	94	0.5	17,102	89.1
GS-15	10,101	792	7.8	301	3.0	150	1.5	289	2.9	52	0.5	9,309	92.2
AVERAGE GRADE	9.4	8.2		7.8		8.3		9.0		8.9		9.8	
SENIOR PAY LEVELS	1,777	120	6.8	45	2.5	22	1.2	45	2.5	8	0.5	1,657	93.2
OTHER WHITE COLLAR	19,256	3,060	15.9	1,370	7.1	923	4.8	698	3.6	69	0.4	16,196	84.1
TOTAL WAGE SYSTEMS	171,684	51,900	30.2	24,982	14.6	14,517	8.5	10,252	6.0	2,149	1.3	119,784	69.8

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF EDUCATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	4,824	2,183	45.3	1,750	36.3	229	4.7	157	3.3	47	1.0	2,641	54.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	4,473	2,052	45.9	1,687	37.7	190	4.2	144	3.2	31	0.7	2,421	54.1
GS-01	10	9	90.0	6	60.0	3	30.0	---	---	---	---	1	10.0
GS-02	15	9	60.0	8	53.3	1	6.7	---	---	---	---	6	40.0
GS-03	40	27	67.5	17	42.5	6	15.0	4	10.0	---	---	13	32.5
GS-04	82	56	68.3	48	58.5	3	3.7	5	6.1	---	---	26	31.7
GS-05	91	63	69.2	57	62.6	3	3.3	2	2.2	1	1.1	28	30.8
GS-06	107	93	86.9	80	74.8	4	3.7	8	7.5	1	0.9	14	13.1
GS-07	365	235	64.4	204	55.9	18	4.9	11	3.0	2	0.5	130	35.6
GS-08	68	52	76.5	48	70.6	3	4.4	1	1.5	---	---	16	23.5
GS-09	251	158	62.9	134	53.4	16	6.4	7	2.8	1	0.4	93	37.1
GS-10	7	5	71.4	4	57.1	1	14.3	---	---	---	---	2	28.6
GS-11	300	189	63.0	157	52.3	21	7.0	11	3.7	---	---	111	37.0
GS-12	1,028	494	48.1	407	39.6	40	3.9	39	3.8	8	0.8	534	51.9
GS-13	1,025	397	38.7	312	30.4	38	3.7	39	3.8	8	0.8	628	61.3
GS-14	673	182	27.0	141	21.0	23	3.4	12	1.8	6	0.9	491	73.0
GS-15	411	83	20.2	64	15.6	10	2.4	5	1.2	4	1.0	328	79.8
AVERAGE GRADE	11.5	10.6		10.5		10.8		11.0		12.2		12.3	
SENIOR PAY LEVELS	108	20	18.5	11	10.2	5	4.6	3	2.8	1	0.9	88	81.5
OTHER WHITE COLLAR	236	106	44.9	47	19.9	34	14.4	10	4.2	15	6.4	130	55.1
TOTAL WAGE SYSTEMS	7	5	71.4	5	71.4	---	---	---	---	---	---	2	28.6

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF ENERGY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	16,148	3,525	21.8	1,850	11.5	842	5.2	619	3.8	214	1.3	12,623	78.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	14,159	3,312	23.4	1,777	12.6	775	5.5	593	4.2	167	1.2	10,847	76.6
GS-01	9	5	55.6	3	33.3	2	22.2	---	---	---	---	4	44.4
GS-02	21	8	38.1	6	28.6	1	4.8	---	---	1	4.8	13	61.9
GS-03	21	11	52.4	5	23.8	3	14.3	2	9.5	1	4.8	10	47.6
GS-04	49	24	49.0	14	28.6	6	12.2	3	6.1	1	2.0	25	51.0
GS-05	164	71	43.3	26	15.9	36	22.0	4	2.4	5	3.0	93	56.7
GS-06	400	165	41.3	97	24.3	44	11.0	14	3.5	10	2.5	235	58.8
GS-07	775	288	37.2	207	26.7	53	6.8	18	2.3	10	1.3	487	62.8
GS-08	453	169	37.3	127	28.0	30	6.6	4	0.9	8	1.8	284	62.7
GS-09	619	249	40.2	178	28.8	51	8.2	12	1.9	8	1.3	370	59.8
GS-10	72	18	25.0	4	5.6	12	16.7	1	1.4	1	1.4	54	75.0
GS-11	797	272	34.1	179	22.5	51	6.4	31	3.9	11	1.4	525	65.9
GS-12	2,155	566	26.3	318	14.8	140	6.5	79	3.7	29	1.3	1,589	73.7
GS-13	3,886	770	19.8	323	8.3	180	4.6	222	5.7	45	1.2	3,116	80.2
GS-14	2,731	487	17.8	191	7.0	118	4.3	148	5.4	30	1.1	2,244	82.2
GS-15	2,007	209	10.4	99	4.9	48	2.4	55	2.7	7	0.3	1,798	89.6
AVERAGE GRADE	12.2	11.2		10.7		11.1		12.6		11.3		12.5	
SENIOR PAY LEVELS	510	49	9.6	21	4.1	13	2.5	15	2.9	---	---	461	90.4
OTHER WHITE COLLAR	173	17	9.8	6	3.5	4	2.3	3	1.7	4	2.3	156	90.2
TOTAL WAGE SYSTEMS	1,306	147	11.3	46	3.5	50	3.8	8	0.6	43	3.3	1,159	88.7

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF HEALTH AND HUMAN SERVICES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	58,159	24,160	41.5	9,707	16.7	1,699	2.9	2,950	5.1	9,804	16.9	33,999	58.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	49,044	20,646	42.1	8,761	17.9	1,459	3.0	2,139	4.4	8,287	16.9	28,398	57.9
GS-01	95	71	74.7	34	35.8	2	2.1	6	6.3	29	30.5	24	25.3
GS-02	216	169	78.2	81	37.5	8	3.7	11	5.1	69	31.9	47	21.8
GS-03	750	625	83.3	147	19.6	17	2.3	41	5.5	420	56.0	125	16.7
GS-04	2,192	1,902	86.8	301	13.7	46	2.1	97	4.4	1,458	66.5	290	13.2
GS-05	3,040	2,546	83.8	483	15.9	65	2.1	58	1.9	1,940	63.8	494	16.3
GS-06	2,442	1,740	71.3	767	31.4	57	2.3	52	2.1	864	35.4	702	28.7
GS-07	4,009	2,286	57.0	1,345	33.5	131	3.3	124	3.1	686	17.1	1,723	43.0
GS-08	1,567	757	48.3	560	35.7	46	2.9	40	2.6	111	7.1	810	51.7
GS-09	4,526	2,145	47.4	816	18.0	166	3.7	154	3.4	1,009	22.3	2,381	52.6
GS-10	929	273	29.4	100	10.8	37	4.0	29	3.1	107	11.5	656	70.6
GS-11	4,539	1,894	41.7	783	17.3	137	3.0	218	4.8	756	16.7	2,645	58.3
GS-12	7,282	2,409	33.1	1,363	18.7	254	3.5	367	5.0	425	5.8	4,873	66.9
GS-13	9,143	2,255	24.7	1,283	14.0	264	2.9	491	5.4	217	2.4	6,888	75.3
GS-14	5,176	1,070	20.7	465	9.0	149	2.9	319	6.2	137	2.6	4,106	79.3
GS-15	3,138	504	16.1	233	7.4	80	2.5	132	4.2	59	1.9	2,634	83.9
AVERAGE GRADE	10.4	8.7		9.4		10.5		11.1		6.9		11.6	
SENIOR PAY LEVELS	804	130	16.2	57	7.1	20	2.5	36	4.5	17	2.1	674	83.8
OTHER WHITE COLLAR	5,633	1,318	23.4	331	5.9	198	3.5	753	13.4	36	0.6	4,315	76.6
TOTAL WAGE SYSTEMS	2,678	2,066	77.1	558	20.8	22	0.8	22	0.8	1,464	54.7	612	22.9

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	9,983	4,491	45.0	3,398	34.0	672	6.7	315	3.2	106	1.1	5,492	55.0
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	9,781	4,434	45.3	3,354	34.3	664	6.8	311	3.2	105	1.1	5,347	54.7
GS-01	45	39	86.7	36	80.0	2	4.4	1	2.2	---	---	6	13.3
GS-02	44	39	88.6	35	79.5	3	6.8	1	2.3	---	---	5	11.4
GS-03	54	50	92.6	42	77.8	6	11.1	1	1.9	1	1.9	4	7.4
GS-04	59	38	64.4	34	57.6	2	3.4	1	1.7	1	1.7	21	35.6
GS-05	179	106	59.2	83	46.4	13	7.3	7	3.9	3	1.7	73	40.8
GS-06	182	114	62.6	92	50.5	15	8.2	5	2.7	2	1.1	68	37.4
GS-07	1,188	683	57.5	524	44.1	103	8.7	29	2.4	27	2.3	505	42.5
GS-08	119	86	72.3	73	61.3	11	9.2	2	1.7	---	---	33	27.7
GS-09	442	265	60.0	220	49.8	27	6.1	15	3.4	3	0.7	177	40.0
GS-10	54	48	88.9	46	85.2	---	---	1	1.9	1	1.9	6	11.1
GS-11	482	266	55.2	210	43.6	31	6.4	18	3.7	7	1.5	216	44.8
GS-12	3,140	1,318	42.0	952	30.3	225	7.2	110	3.5	31	1.0	1,822	58.0
GS-13	2,028	802	39.5	580	28.6	123	6.1	81	4.0	18	0.9	1,226	60.5
GS-14	1,056	341	32.3	249	23.6	59	5.6	29	2.7	4	0.4	715	67.7
GS-15	709	239	33.7	178	25.1	44	6.2	10	1.4	7	1.0	470	66.3
AVERAGE GRADE	11.4	10.7		10.6		11.1		11.5		10.5		11.9	
SENIOR PAY LEVELS	151	37	24.5	27	17.9	7	4.6	2	1.3	1	0.7	114	75.5
OTHER WHITE COLLAR	42	13	31.0	10	23.8	1	2.4	2	4.8	---	---	29	69.0
TOTAL WAGE SYSTEMS	9	7	77.8	7	77.8	---	---	---	---	---	---	2	22.2

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE INTERIOR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	72,993	19,596	26.8	3,988	5.5	3,168	4.3	1,191	1.6	11,249	15.4	53,397	73.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	57,277	12,521	21.9	2,901	5.1	2,484	4.3	1,034	1.8	6,102	10.7	44,756	78.1
GS-01	134	46	34.3	20	14.9	14	10.4	7	5.2	5	3.7	88	65.7
GS-02	382	196	51.3	30	7.9	36	9.4	9	2.4	121	31.7	186	48.7
GS-03	1,182	519	43.9	68	5.8	71	6.0	20	1.7	360	30.5	663	56.1
GS-04	4,107	1,332	32.4	199	4.8	205	5.0	71	1.7	857	20.9	2,775	67.6
GS-05	6,643	1,765	26.6	349	5.3	278	4.2	114	1.7	1,024	15.4	4,878	73.4
GS-06	3,551	1,041	29.3	273	7.7	202	5.7	62	1.7	504	14.2	2,510	70.7
GS-07	5,522	1,499	27.1	420	7.6	304	5.5	97	1.8	678	12.3	4,023	72.9
GS-08	1,117	391	35.0	89	8.0	78	7.0	21	1.9	203	18.2	726	65.0
GS-09	6,857	1,393	20.3	372	5.4	336	4.9	136	2.0	549	8.0	5,464	79.7
GS-10	478	98	20.5	19	4.0	26	5.4	8	1.7	45	9.4	380	79.5
GS-11	8,739	1,449	16.6	333	3.8	363	4.2	142	1.6	611	7.0	7,290	83.4
GS-12	8,967	1,444	16.1	359	4.0	332	3.7	181	2.0	572	6.4	7,523	83.9
GS-13	5,715	827	14.5	229	4.0	164	2.9	106	1.9	328	5.7	4,888	85.5
GS-14	2,650	377	14.2	96	3.6	63	2.4	38	1.4	180	6.8	2,273	85.8
GS-15	1,233	144	11.7	45	3.6	12	1.0	22	1.8	65	5.3	1,089	88.3
AVERAGE GRADE	9.1	8.1		8.5		8.4		9.1		7.5		9.4	
SENIOR PAY LEVELS	310	63	20.3	18	5.8	9	2.9	4	1.3	32	10.3	247	79.7
OTHER WHITE COLLAR	3,975	2,726	68.6	113	2.8	83	2.1	23	0.6	2,507	63.1	1,249	31.4
TOTAL WAGE SYSTEMS	11,431	4,286	37.5	956	8.4	592	5.2	130	1.1	2,608	22.8	7,145	62.5

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF JUSTICE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	122,580	39,114	31.9	19,824	16.2	14,920	12.2	3,449	2.8	921	0.8	83,466	68.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	111,377	36,479	32.8	18,389	16.5	14,018	12.6	3,246	2.9	826	0.7	74,898	67.2
GS-01	282	199	70.6	124	44.0	62	22.0	10	3.5	3	1.1	83	29.4
GS-02	344	202	58.7	144	41.9	48	14.0	8	2.3	2	0.6	142	41.3
GS-03	487	267	54.8	169	34.7	74	15.2	23	4.7	1	0.2	220	45.2
GS-04	1,556	867	55.7	491	31.6	251	16.1	108	6.9	17	1.1	689	44.3
GS-05	7,319	2,958	40.4	1,284	17.5	1,319	18.0	317	4.3	38	0.5	4,361	59.6
GS-06	7,042	2,804	39.8	1,754	24.9	808	11.5	187	2.7	55	0.8	4,238	60.2
GS-07	17,795	6,897	38.8	3,728	20.9	2,491	14.0	525	3.0	153	0.9	10,898	61.2
GS-08	8,066	3,162	39.2	2,121	26.3	801	9.9	133	1.6	107	1.3	4,904	60.8
GS-09	13,254	4,894	36.9	2,139	16.1	2,325	17.5	325	2.5	105	0.8	8,360	63.1
GS-10	2,844	623	21.9	296	10.4	215	7.6	92	3.2	20	0.7	2,221	78.1
GS-11	14,240	4,933	34.6	2,099	14.7	2,215	15.6	512	3.6	107	0.8	9,307	65.4
GS-12	12,995	3,857	29.7	1,710	13.2	1,647	12.7	415	3.2	85	0.7	9,138	70.3
GS-13	14,892	3,085	20.7	1,480	9.9	1,171	7.9	353	2.4	81	0.5	11,807	79.3
GS-14	5,956	1,138	19.1	558	9.4	411	6.9	134	2.2	35	0.6	4,818	80.9
GS-15	4,305	593	13.8	292	6.8	180	4.2	104	2.4	17	0.4	3,712	86.2
AVERAGE GRADE	9.7	8.9		8.7		9.1		9.4		9.3		10.0	
SENIOR PAY LEVELS	3,640	460	12.6	242	6.6	147	4.0	61	1.7	10	0.3	3,180	87.4
OTHER WHITE COLLAR	2,329	606	26.0	375	16.1	146	6.3	72	3.1	13	0.6	1,723	74.0
TOTAL WAGE SYSTEMS	5,234	1,569	30.0	818	15.6	609	11.6	70	1.3	72	1.4	3,665	70.0

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF LABOR PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	15,945	5,491	34.4	3,876	24.3	1,048	6.6	458	2.9	109	0.7	10,454	65.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	15,660	5,432	34.7	3,829	24.5	1,038	6.6	458	2.9	107	0.7	10,228	65.3
GS-01	42	35	83.3	29	69.0	4	9.5	2	4.8	---	---	7	16.7
GS-02	56	44	78.6	34	60.7	9	16.1	---	---	1	1.8	12	21.4
GS-03	118	85	72.0	72	61.0	10	8.5	3	2.5	---	---	33	28.0
GS-04	250	146	58.4	121	48.4	20	8.0	5	2.0	---	---	104	41.6
GS-05	905	424	46.9	310	34.3	76	8.4	29	3.2	9	1.0	481	53.1
GS-06	821	452	55.1	375	45.7	44	5.4	28	3.4	5	0.6	369	44.9
GS-07	1,354	689	50.9	534	39.4	90	6.6	53	3.9	12	0.9	665	49.1
GS-08	209	134	64.1	118	56.5	13	6.2	1	0.5	2	1.0	75	35.9
GS-09	1,098	472	43.0	283	25.8	127	11.6	57	5.2	5	0.5	626	57.0
GS-10	15	10	66.7	10	66.7	---	---	---	---	---	---	5	33.3
GS-11	1,613	686	42.5	496	30.8	118	7.3	60	3.7	12	0.7	927	57.5
GS-12	4,587	1,212	26.4	749	16.3	314	6.8	124	2.7	25	0.5	3,375	73.6
GS-13	2,659	674	25.3	458	17.2	131	4.9	63	2.4	22	0.8	1,985	74.7
GS-14	1,314	277	21.1	181	13.8	65	4.9	23	1.8	8	0.6	1,037	78.9
GS-15	619	92	14.9	59	9.5	17	2.7	10	1.6	6	1.0	527	85.1
AVERAGE GRADE	10.7	9.6		9.3		10.2		10.2		10.7		11.2	
SENIOR PAY LEVELS	225	45	20.0	34	15.1	10	4.4	---	---	1	0.4	180	80.0
OTHER WHITE COLLAR	34	3	8.8	3	8.8	---	---	---	---	---	---	31	91.2
TOTAL WAGE SYSTEMS	26	11	42.3	10	38.5	---	---	---	---	1	3.8	15	57.7

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF STATE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	15,605	3,629	23.3	2,320	14.9	660	4.2	583	3.7	66	0.4	11,976	76.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	13,962	3,371	24.1	2,201	15.8	583	4.2	526	3.8	61	0.4	10,591	75.9
GS-01	12	6	50.0	5	41.7	1	8.3	---	---	---	---	6	50.0
GS-02	46	25	54.3	24	52.2	1	2.2	---	---	---	---	21	45.7
GS-03	53	24	45.3	19	35.8	4	7.5	1	1.9	---	---	29	54.7
GS-04	153	54	35.3	40	26.1	8	5.2	6	3.9	---	---	99	64.7
GS-05	297	179	60.3	147	49.5	11	3.7	18	6.1	3	1.0	118	39.7
GS-06	197	125	63.5	111	56.3	5	2.5	8	4.1	1	0.5	72	36.5
GS-07	1,080	445	41.2	329	30.5	57	5.3	55	5.1	4	0.4	635	58.8
GS-08	1,064	316	29.7	229	21.5	47	4.4	37	3.5	3	0.3	748	70.3
GS-09	1,475	398	27.0	258	17.5	69	4.7	65	4.4	6	0.4	1,077	73.0
GS-10	45	27	60.0	26	57.8	1	2.2	---	---	---	---	18	40.0
GS-11	2,230	514	23.0	296	13.3	99	4.4	109	4.9	10	0.4	1,716	77.0
GS-12	2,522	536	21.3	335	13.3	99	3.9	90	3.6	12	0.5	1,986	78.7
GS-13	880	198	22.5	148	16.8	28	3.2	19	2.2	3	0.3	682	77.5
GS-14	2,398	325	13.6	149	6.2	81	3.4	84	3.5	11	0.5	2,073	86.4
GS-15	1,510	199	13.2	85	5.6	72	4.8	34	2.3	8	0.5	1,311	86.8
AVERAGE GRADE	11.2	10.0		9.5		11.0		10.7		11.4		11.5	
SENIOR PAY LEVELS	902	82	9.1	43	4.8	27	3.0	11	1.2	1	0.1	820	90.9
OTHER WHITE COLLAR	672	124	18.5	29	4.3	45	6.7	46	6.8	4	0.6	548	81.5
TOTAL WAGE SYSTEMS	69	52	75.4	47	68.1	5	7.2	---	---	---	---	17	24.6

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF TRANSPORTATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	64,842	13,174	20.3	7,271	11.2	3,034	4.7	1,879	2.9	990	1.5	51,668	79.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	60,827	12,105	19.9	6,502	10.7	2,896	4.8	1,762	2.9	945	1.6	48,722	80.1
GS-01	49	39	79.6	35	71.4	1	2.0	2	4.1	1	2.0	10	20.4
GS-02	81	55	67.9	34	42.0	10	12.3	6	7.4	5	6.2	26	32.1
GS-03	159	93	58.5	67	42.1	17	10.7	9	5.7	---	---	66	41.5
GS-04	383	201	52.5	136	35.5	45	11.7	13	3.4	7	1.8	182	47.5
GS-05	847	288	34.0	188	22.2	55	6.5	32	3.8	13	1.5	559	66.0
GS-06	1,661	538	32.4	342	20.6	124	7.5	42	2.5	30	1.8	1,123	67.6
GS-07	2,640	935	35.4	646	24.5	164	6.2	81	3.1	44	1.7	1,705	64.6
GS-08	642	313	48.8	260	40.5	26	4.0	19	3.0	8	1.2	329	51.2
GS-09	2,694	795	29.5	501	18.6	161	6.0	96	3.6	37	1.4	1,899	70.5
GS-10	509	123	24.2	83	16.3	19	3.7	8	1.6	13	2.6	386	75.8
GS-11	4,647	998	21.5	564	12.1	215	4.6	137	2.9	82	1.8	3,649	78.5
GS-12	14,293	2,692	18.8	1,317	9.2	710	5.0	416	2.9	249	1.7	11,601	81.2
GS-13	11,817	2,328	19.7	1,054	8.9	567	4.8	523	4.4	184	1.6	9,489	80.3
GS-14	16,053	2,023	12.6	900	5.6	616	3.8	313	1.9	194	1.2	14,030	87.4
GS-15	4,352	684	15.7	375	8.6	166	3.8	65	1.5	78	1.8	3,668	84.3
AVERAGE GRADE	12.1	11.2		10.7		11.6		11.8		11.9		12.3	
SENIOR PAY LEVELS	408	76	18.6	51	12.5	10	2.5	14	3.4	1	0.2	332	81.4
OTHER WHITE COLLAR	1,296	374	28.9	302	23.3	19	1.5	45	3.5	8	0.6	922	71.1
TOTAL WAGE SYSTEMS	2,311	619	26.8	416	18.0	109	4.7	58	2.5	36	1.6	1,692	73.2

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE TREASURY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	141,965	48,516	34.2	30,875	21.7	11,883	8.4	4,648	3.3	1,110	0.8	93,449	65.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	132,069	45,138	34.2	28,365	21.5	11,402	8.6	4,316	3.3	1,055	0.8	86,931	65.8
GS-01	149	96	64.4	83	55.7	12	8.1	1	0.7	---	---	53	35.6
GS-02	1,166	627	53.8	484	41.5	95	8.1	36	3.1	12	1.0	539	46.2
GS-03	2,863	1,467	51.2	915	32.0	445	15.5	79	2.8	28	1.0	1,396	48.8
GS-04	8,029	3,502	43.6	2,467	30.7	762	9.5	202	2.5	71	0.9	4,527	56.4
GS-05	10,921	5,142	47.1	3,527	32.3	1,153	10.6	367	3.4	95	0.9	5,779	52.9
GS-06	7,844	3,404	43.4	2,451	31.2	670	8.5	203	2.6	80	1.0	4,440	56.6
GS-07	20,716	8,327	40.2	5,539	26.7	2,103	10.2	522	2.5	163	0.8	12,389	59.8
GS-08	3,217	1,206	37.5	871	27.1	248	7.7	58	1.8	29	0.9	2,011	62.5
GS-09	11,179	4,387	39.2	2,437	21.8	1,491	13.3	383	3.4	76	0.7	6,792	60.8
GS-10	1,405	452	32.2	336	23.9	79	5.6	22	1.6	15	1.1	953	67.8
GS-11	15,226	5,159	33.9	2,797	18.4	1,571	10.3	649	4.3	142	0.9	10,067	66.1
GS-12	17,726	5,097	28.8	2,914	16.4	1,291	7.3	747	4.2	145	0.8	12,629	71.2
GS-13	21,230	4,627	21.8	2,602	12.3	1,084	5.1	798	3.8	143	0.7	16,603	78.2
GS-14	7,802	1,282	16.4	727	9.3	317	4.1	193	2.5	45	0.6	6,520	83.6
GS-15	2,596	363	14.0	215	8.3	81	3.1	56	2.2	11	0.4	2,233	86.0
AVERAGE GRADE	9.3	8.4		8.1		8.6		9.7		9.0		9.8	
SENIOR PAY LEVELS	640	69	10.8	46	7.2	12	1.9	7	1.1	4	0.6	571	89.2
OTHER WHITE COLLAR	5,778	1,503	26.0	1,092	18.9	216	3.7	165	2.9	30	0.5	4,275	74.0
TOTAL WAGE SYSTEMS	3,478	1,806	51.9	1,372	39.4	253	7.3	160	4.6	21	0.6	1,672	48.1

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF VETERANS AFFAIRS	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	240,504	85,240	35.4	52,811	22.0	14,378	6.0	16,116	6.7	1,935	0.8	155,264	64.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	138,926	49,086	35.3	33,334	24.0	8,213	5.9	6,339	4.6	1,200	0.9	89,840	64.7
GS-01	444	275	61.9	196	44.1	64	14.4	10	2.3	5	1.1	169	38.1
GS-02	419	216	51.6	146	34.8	45	10.7	13	3.1	12	2.9	203	48.4
GS-03	2,514	1,357	54.0	1,009	40.1	242	9.6	73	2.9	33	1.3	1,157	46.0
GS-04	13,693	7,051	51.5	5,474	40.0	959	7.0	465	3.4	153	1.1	6,642	48.5
GS-05	29,770	13,400	45.0	10,162	34.1	1,967	6.6	957	3.2	314	1.1	16,370	55.0
GS-06	20,746	8,359	40.3	6,291	30.3	1,263	6.1	606	2.9	199	1.0	12,387	59.7
GS-07	9,744	3,459	35.5	2,473	25.4	605	6.2	286	2.9	95	1.0	6,285	64.5
GS-08	3,856	1,202	31.2	805	20.9	262	6.8	99	2.6	36	0.9	2,654	68.8
GS-09	12,213	3,632	29.7	2,179	17.8	708	5.8	649	5.3	96	0.8	8,581	70.3
GS-10	3,493	753	21.6	467	13.4	173	5.0	95	2.7	18	0.5	2,740	78.4
GS-11	15,336	3,682	24.0	1,982	12.9	781	5.1	819	5.3	100	0.7	11,654	76.0
GS-12	9,441	1,975	20.9	1,060	11.2	412	4.4	442	4.7	61	0.6	7,466	79.1
GS-13	7,265	1,159	16.0	657	9.0	237	3.3	221	3.0	44	0.6	6,106	84.0
GS-14	2,197	372	16.9	157	7.1	86	3.9	114	5.2	15	0.7	1,825	83.1
GS-15	7,795	2,194	28.1	276	3.5	409	5.2	1,490	19.1	19	0.2	5,601	71.9
AVERAGE GRADE	8.0	7.0		6.3		7.4		9.7		7.0		8.5	
SENIOR PAY LEVELS	365	46	12.6	25	6.8	6	1.6	9	2.5	6	1.6	319	87.4
OTHER WHITE COLLAR	69,636	20,306	29.2	6,914	9.9	3,888	5.6	9,138	13.1	366	0.5	49,330	70.8
TOTAL WAGE SYSTEMS	31,577	15,802	50.0	12,538	39.7	2,271	7.2	630	2.0	363	1.1	15,775	50.0

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - EQUAL EMPLOYMENT OPPORTUNITY COMMISSION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	2,571	1,593	62.0	1,239	48.2	273	10.6	69	2.7	12	0.5	978	38.0
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	2,523	1,563	62.0	1,219	48.3	265	10.5	67	2.7	12	0.5	960	38.0
GS-01	5	4	80.0	4	80.0	---	---	---	---	---	---	1	20.0
GS-02	14	11	78.6	7	50.0	4	28.6	---	---	---	---	3	21.4
GS-03	11	6	54.5	4	36.4	1	9.1	1	9.1	---	---	5	45.5
GS-04	16	8	50.0	6	37.5	1	6.3	1	6.3	---	---	8	50.0
GS-05	224	166	74.1	138	61.6	23	10.3	3	1.3	2	0.9	58	25.9
GS-06	120	95	79.2	80	66.7	8	6.7	5	4.2	2	1.7	25	20.8
GS-07	169	130	76.9	100	59.2	20	11.8	10	5.9	---	---	39	23.1
GS-08	43	34	79.1	27	62.8	5	11.6	1	2.3	1	2.3	9	20.9
GS-09	84	60	71.4	54	64.3	3	3.6	1	1.2	2	2.4	24	28.6
GS-11	108	81	75.0	71	65.7	6	5.6	4	3.7	---	---	27	25.0
GS-12	877	562	64.1	420	47.9	122	13.9	17	1.9	3	0.3	315	35.9
GS-13	359	209	58.2	164	45.7	35	9.7	8	2.2	2	0.6	150	41.8
GS-14	378	148	39.2	108	28.6	27	7.1	13	3.4	---	---	230	60.8
GS-15	115	49	42.6	36	31.3	10	8.7	3	2.6	---	---	66	57.4
AVERAGE GRADE	11.0	10.5		10.4		10.9		10.7		9.2		11.8	
SENIOR PAY LEVELS	47	29	61.7	19	40.4	8	17.0	2	4.3	---	---	18	38.3
TOTAL WAGE SYSTEMS	1	1	100.0	1	100.0	---	---	---	---	---	---	---	---

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - ENVIRONMENTAL PROTECTION AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	19,187	5,424	28.3	3,529	18.4	858	4.5	894	4.7	143	0.7	13,763	71.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	18,277	5,344	29.2	3,483	19.1	847	4.6	876	4.8	138	0.8	12,933	70.8
GS-01	44	42	95.5	37	84.1	4	9.1	1	2.3	---	---	2	4.5
GS-02	82	66	80.5	47	57.3	14	17.1	4	4.9	1	1.2	16	19.5
GS-03	100	68	68.0	47	47.0	16	16.0	4	4.0	1	1.0	32	32.0
GS-04	284	195	68.7	132	46.5	31	10.9	22	7.7	10	3.5	89	31.3
GS-05	297	178	59.9	121	40.7	32	10.8	21	7.1	4	1.3	119	40.1
GS-06	346	224	64.7	189	54.6	23	6.6	8	2.3	4	1.2	122	35.3
GS-07	1,133	581	51.3	432	38.1	82	7.2	57	5.0	10	0.9	552	48.7
GS-08	361	214	59.3	179	49.6	23	6.4	8	2.2	4	1.1	147	40.7
GS-09	1,003	415	41.4	306	30.5	45	4.5	49	4.9	15	1.5	588	58.6
GS-10	96	39	40.6	36	37.5	2	2.1	---	---	1	1.0	57	59.4
GS-11	1,114	410	36.8	270	24.2	66	5.9	61	5.5	13	1.2	704	63.2
GS-12	3,119	981	31.5	610	19.6	160	5.1	183	5.9	28	0.9	2,138	68.5
GS-13	5,883	1,319	22.4	729	12.4	227	3.9	327	5.6	36	0.6	4,564	77.6
GS-14	2,789	442	15.8	255	9.1	85	3.0	94	3.4	8	0.3	2,347	84.2
GS-15	1,626	170	10.5	93	5.7	37	2.3	37	2.3	3	0.2	1,456	89.5
AVERAGE GRADE	11.8	10.4		10.0		10.7		11.6		10.4		12.4	
SENIOR PAY LEVELS	285	29	10.2	20	7.0	3	1.1	4	1.4	2	0.7	256	89.8
OTHER WHITE COLLAR	607	43	7.1	18	3.0	8	1.3	14	2.3	3	0.5	564	92.9
TOTAL WAGE SYSTEMS	18	8	44.4	8	44.4	---	---	---	---	---	---	10	55.6

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - GENERAL SERVICES ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	14,219	5,334	37.5	4,042	28.4	716	5.0	481	3.4	95	0.7	8,885	62.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	11,903	4,309	36.2	3,229	27.1	572	4.8	428	3.6	80	0.7	7,594	63.8
GS-01	13	8	61.5	5	38.5	3	23.1	---	---	---	---	5	38.5
GS-02	29	27	93.1	26	89.7	1	3.4	---	---	---	---	2	6.9
GS-03	62	53	85.5	41	66.1	7	11.3	4	6.5	1	1.6	9	14.5
GS-04	130	85	65.4	69	53.1	16	12.3	---	---	---	---	45	34.6
GS-05	378	217	57.4	160	42.3	35	9.3	20	5.3	2	0.5	161	42.6
GS-06	589	270	45.8	202	34.3	52	8.8	12	2.0	4	0.7	319	54.2
GS-07	1,133	584	51.5	450	39.7	82	7.2	44	3.9	8	0.7	549	48.5
GS-08	303	132	43.6	101	33.3	24	7.9	5	1.7	2	0.7	171	56.4
GS-09	1,059	483	45.6	363	34.3	74	7.0	37	3.5	9	0.8	576	54.4
GS-10	63	30	47.6	23	36.5	4	6.3	1	1.6	2	3.2	33	52.4
GS-11	1,072	444	41.4	338	31.5	61	5.7	31	2.9	14	1.3	628	58.6
GS-12	3,137	1,094	34.9	797	25.4	127	4.0	152	4.8	18	0.6	2,043	65.1
GS-13	2,381	630	26.5	472	19.8	55	2.3	88	3.7	15	0.6	1,751	73.5
GS-14	1,038	189	18.2	138	13.3	23	2.2	25	2.4	3	0.3	849	81.8
GS-15	516	63	12.2	44	8.5	8	1.6	9	1.7	2	0.4	453	87.8
AVERAGE GRADE	10.9	9.9		9.9		9.4		10.9		10.6		11.4	
SENIOR PAY LEVELS	119	20	16.8	15	12.6	3	2.5	2	1.7	---	---	99	83.2
OTHER WHITE COLLAR	3	---	---	---	---	---	---	---	---	---	---	3	100.0
TOTAL WAGE SYSTEMS	2,194	1,005	45.8	798	36.4	141	6.4	51	2.3	15	0.7	1,189	54.2

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	19,204	4,003	20.8	2,025	10.5	876	4.6	934	4.9	168	0.9	15,201	79.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	18,044	3,800	21.1	1,901	10.5	835	4.6	901	5.0	163	0.9	14,244	78.9
GS-01	21	12	57.1	11	52.4	1	4.8	---	---	---	---	9	42.9
GS-02	24	15	62.5	13	54.2	1	4.2	1	4.2	---	---	9	37.5
GS-03	65	39	60.0	28	43.1	4	6.2	7	10.8	---	---	26	40.0
GS-04	103	43	41.7	26	25.2	10	9.7	6	5.8	1	1.0	60	58.3
GS-05	228	79	34.6	57	25.0	17	7.5	4	1.8	1	0.4	149	65.4
GS-06	651	254	39.0	185	28.4	48	7.4	9	1.4	12	1.8	397	61.0
GS-07	663	220	33.2	154	23.2	32	4.8	25	3.8	9	1.4	443	66.8
GS-08	240	82	34.2	62	25.8	8	3.3	6	2.5	6	2.5	158	65.8
GS-09	501	164	32.7	108	21.6	25	5.0	26	5.2	5	1.0	337	67.3
GS-10	258	79	30.6	61	23.6	5	1.9	10	3.9	3	1.2	179	69.4
GS-11	1,243	297	23.9	185	14.9	55	4.4	40	3.2	17	1.4	946	76.1
GS-12	1,943	478	24.6	287	14.8	92	4.7	73	3.8	26	1.3	1,465	75.4
GS-13	6,293	1,301	20.7	495	7.9	346	5.5	412	6.5	48	0.8	4,992	79.3
GS-14	3,552	492	13.9	166	4.7	136	3.8	166	4.7	24	0.7	3,060	86.1
GS-15	2,259	245	10.8	63	2.8	55	2.4	116	5.1	11	0.5	2,014	89.2
AVERAGE GRADE	12.3	11.4		10.5		11.9		12.7		11.6		12.5	
SENIOR PAY LEVELS	468	61	13.0	32	6.8	11	2.4	17	3.6	1	0.2	407	87.0
OTHER WHITE COLLAR	325	21	6.5	17	5.2	1	0.3	1	0.3	2	0.6	304	93.5
TOTAL WAGE SYSTEMS	367	121	33.0	75	20.4	29	7.9	15	4.1	2	0.5	246	67.0

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - OFFICE OF PERSONNEL MANAGEMENT PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	3,682	1,247	33.9	1,065	28.9	111	3.0	58	1.6	13	0.4	2,435	66.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	3,573	1,230	34.4	1,049	29.4	110	3.1	58	1.6	13	0.4	2,343	65.6
GS-01	29	13	44.8	8	27.6	4	13.8	1	3.4	---	---	16	55.2
GS-02	32	18	56.3	18	56.3	---	---	---	---	---	---	14	43.8
GS-03	222	48	21.6	41	18.5	7	3.2	---	---	---	---	174	78.4
GS-04	1,004	228	22.7	175	17.4	37	3.7	9	0.9	7	0.7	776	77.3
GS-05	211	69	32.7	61	28.9	7	3.3	1	0.5	---	---	142	67.3
GS-06	118	75	63.6	66	55.9	6	5.1	3	2.5	---	---	43	36.4
GS-07	309	206	66.7	187	60.5	8	2.6	10	3.2	1	0.3	103	33.3
GS-08	38	30	78.9	27	71.1	---	---	2	5.3	1	2.6	8	21.1
GS-09	206	51	24.8	47	22.8	4	1.9	---	---	---	---	155	75.2
GS-10	5	2	40.0	2	40.0	---	---	---	---	---	---	3	60.0
GS-11	278	172	61.9	160	57.6	6	2.2	5	1.8	1	0.4	106	38.1
GS-12	355	146	41.1	129	36.3	7	2.0	8	2.3	2	0.6	209	58.9
GS-13	464	119	25.6	93	20.0	12	2.6	14	3.0	---	---	345	74.4
GS-14	201	40	19.9	26	12.9	8	4.0	5	2.5	1	0.5	161	80.1
GS-15	101	13	12.9	9	8.9	4	4.0	---	---	---	---	88	87.1
AVERAGE GRADE	8.0	8.1		8.2		7.4		9.5		7.1		7.9	
SENIOR PAY LEVELS	48	6	12.5	5	10.4	1	2.1	---	---	---	---	42	87.5
OTHER WHITE COLLAR	27	---	---	---	---	---	---	---	---	---	---	27	100.0
TOTAL WAGE SYSTEMS	34	11	32.4	11	32.4	---	---	---	---	---	---	23	67.6

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - SOCIAL SECURITY ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	65,601	25,569	39.0	17,941	27.3	5,715	8.7	1,425	2.2	488	0.7	40,032	61.0
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	63,868	25,216	39.5	17,692	27.7	5,642	8.8	1,412	2.2	470	0.7	38,652	60.5
GS-01	206	151	73.3	109	52.9	32	15.5	7	3.4	3	1.5	55	26.7
GS-02	348	240	69.0	159	45.7	59	17.0	20	5.7	2	0.6	108	31.0
GS-03	1,149	472	41.1	344	29.9	95	8.3	30	2.6	3	0.3	677	58.9
GS-04	1,773	1,009	56.9	763	43.0	170	9.6	64	3.6	12	0.7	764	43.1
GS-05	5,461	3,230	59.1	2,463	45.1	591	10.8	144	2.6	32	0.6	2,231	40.9
GS-06	3,319	1,759	53.0	1,258	37.9	392	11.8	75	2.3	34	1.0	1,560	47.0
GS-07	3,950	2,226	56.4	1,691	42.8	413	10.5	93	2.4	29	0.7	1,724	43.6
GS-08	8,357	3,718	44.5	2,334	27.9	1,102	13.2	197	2.4	85	1.0	4,639	55.5
GS-09	4,830	2,576	53.3	2,203	45.6	271	5.6	80	1.7	22	0.5	2,254	46.7
GS-10	751	367	48.9	326	43.4	28	3.7	10	1.3	3	0.4	384	51.1
GS-11	19,017	5,862	30.8	3,473	18.3	1,837	9.7	407	2.1	145	0.8	13,155	69.2
GS-12	8,623	2,285	26.5	1,677	19.4	367	4.3	192	2.2	49	0.6	6,338	73.5
GS-13	4,166	906	21.7	619	14.9	187	4.5	67	1.6	33	0.8	3,260	78.3
GS-14	1,489	324	21.8	209	14.0	79	5.3	22	1.5	14	0.9	1,165	78.2
GS-15	429	91	21.2	64	14.9	19	4.4	4	0.9	4	0.9	338	78.8
AVERAGE GRADE	9.4	8.5		8.4		8.7		8.9		9.4		9.9	
SENIOR PAY LEVELS	1,301	147	11.3	64	4.9	58	4.5	11	0.8	14	1.1	1,154	88.7
OTHER WHITE COLLAR	12	---	---	---	---	---	---	---	---	---	---	12	100.0
TOTAL WAGE SYSTEMS	420	206	49.0	185	44.0	15	3.6	2	0.5	4	1.0	214	51.0

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY - ALL OTHER INDEPENDENT AGENCIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	60,898	19,577	32.1	13,995	23.0	3,217	5.3	2,003	3.3	362	0.6	41,321	67.9
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	47,384	16,012	33.8	11,988	25.3	2,032	4.3	1,736	3.7	256	0.5	31,372	66.2
GS-01	124	105	84.7	82	66.1	22	17.7	1	0.8	---	---	19	15.3
GS-02	316	175	55.4	143	45.3	24	7.6	4	1.3	4	1.3	141	44.6
GS-03	627	393	62.7	325	51.8	32	5.1	32	5.1	4	0.6	234	37.3
GS-04	823	532	64.6	462	56.1	39	4.7	28	3.4	3	0.4	291	35.4
GS-05	2,411	1,548	64.2	1,306	54.2	155	6.4	68	2.8	19	0.8	863	35.8
GS-06	2,015	1,154	57.3	975	48.4	102	5.1	68	3.4	9	0.4	861	42.7
GS-07	3,895	2,139	54.9	1,767	45.4	191	4.9	143	3.7	38	1.0	1,756	45.1
GS-08	1,374	901	65.6	819	59.6	46	3.3	29	2.1	7	0.5	473	34.4
GS-09	3,198	1,459	45.6	1,178	36.8	144	4.5	104	3.3	33	1.0	1,739	54.4
GS-10	425	201	47.3	164	38.6	22	5.2	13	3.1	2	0.5	224	52.7
GS-11	4,333	1,563	36.1	1,157	26.7	209	4.8	170	3.9	27	0.6	2,770	63.9
GS-12	8,091	2,282	28.2	1,512	18.7	395	4.9	341	4.2	34	0.4	5,809	71.8
GS-13	7,104	1,688	23.8	1,066	15.0	291	4.1	304	4.3	27	0.4	5,416	76.2
GS-14	7,438	1,165	15.7	649	8.7	213	2.9	274	3.7	29	0.4	6,273	84.3
GS-15	5,210	707	13.6	383	7.4	147	2.8	157	3.0	20	0.4	4,503	86.4
AVERAGE GRADE	11.0	9.3		8.9		10.3		11.2		10.1		11.8	
SENIOR PAY LEVELS	2,511	299	11.9	180	7.2	50	2.0	63	2.5	6	0.2	2,212	88.1
OTHER WHITE COLLAR	8,889	2,088	23.5	848	9.5	976	11.0	186	2.1	78	0.9	6,801	76.5
TOTAL WAGE SYSTEMS	2,114	1,178	55.7	979	46.3	159	7.5	18	0.9	22	1.0	936	44.3

* - LESS THAN 0.05 PERCENT



**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - ALL AGENCIES PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	801,250	289,637	16.1	186,673	10.3	48,550	2.7	34,699	1.9	19,715	1.1	511,613	28.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	702,728	255,144	17.9	168,353	11.8	42,957	3.0	27,588	1.9	16,246	1.1	447,584	31.3
GS-01	2,190	1,269	40.4	859	27.3	301	9.6	71	2.3	38	1.2	921	29.3
GS-02	4,479	2,318	34.7	1,518	22.8	482	7.2	153	2.3	165	2.5	2,161	32.4
GS-03	18,845	8,626	31.4	5,096	18.5	1,531	5.6	1,285	4.7	714	2.6	10,219	37.2
GS-04	51,494	23,716	31.9	15,403	20.7	3,711	5.0	2,260	3.0	2,342	3.1	27,778	37.3
GS-05	94,146	40,758	30.3	26,627	19.8	6,964	5.2	3,769	2.8	3,398	2.5	53,388	39.7
GS-06	70,171	27,788	29.0	19,246	20.1	4,348	4.5	2,372	2.5	1,822	1.9	42,383	44.2
GS-07	93,725	36,615	25.7	25,436	17.9	6,159	4.3	3,202	2.2	1,818	1.3	57,110	40.1
GS-08	28,554	11,830	26.8	8,705	19.7	2,014	4.6	683	1.5	428	1.0	16,724	37.9
GS-09	68,058	23,719	17.9	15,384	11.6	4,082	3.1	2,548	1.9	1,705	1.3	44,339	33.4
GS-10	8,122	2,609	14.9	1,784	10.2	388	2.2	284	1.6	153	0.9	5,513	31.4
GS-11	88,419	27,600	14.4	16,786	8.8	5,685	3.0	3,475	1.8	1,654	0.9	60,819	31.7
GS-12	85,028	25,870	11.1	16,983	7.3	4,064	1.7	3,705	1.6	1,118	0.5	59,158	25.4
GS-13	54,338	14,664	8.2	9,896	5.5	2,043	1.1	2,171	1.2	554	0.3	39,674	22.1
GS-14	23,265	5,205	5.7	3,336	3.6	782	0.9	841	0.9	246	0.3	18,060	19.7
GS-15	11,894	2,557	4.8	1,294	2.4	403	0.8	769	1.4	91	0.2	9,337	17.6
AVERAGE GRADE	8.5	7.9		7.8		7.8		8.5		7.2		8.8	
SENIOR PAY LEVELS	3,458	611	3.9	377	2.4	124	0.8	81	0.5	29	0.2	2,847	18.3
OTHER WHITE COLLAR	69,389	20,702	17.2	8,675	7.2	3,743	3.1	5,967	5.0	2,317	1.9	48,687	40.5
TOTAL WAGE SYSTEMS	25,675	13,180	5.5	9,268	3.8	1,726	0.7	1,063	0.4	1,123	0.5	12,495	5.2

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF AGRICULTURE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	45,428	11,681	10.8	7,297	6.8	2,299	2.1	996	0.9	1,089	1.0	33,747	31.3
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	43,263	10,465	10.4	6,353	6.3	2,082	2.1	973	1.0	1,057	1.0	32,798	32.5
GS-01	249	57	13.9	27	6.6	23	5.6	3	0.7	4	1.0	192	46.9
GS-02	621	170	16.4	95	9.2	36	3.5	19	1.8	20	1.9	451	43.5
GS-03	1,618	352	9.7	130	3.6	114	3.1	61	1.7	47	1.3	1,266	34.8
GS-04	3,156	737	11.5	333	5.2	205	3.2	96	1.5	103	1.6	2,419	37.8
GS-05	5,548	1,320	13.1	696	6.9	334	3.3	110	1.1	180	1.8	4,228	42.0
GS-06	3,983	1,074	18.0	739	12.4	176	3.0	48	0.8	111	1.9	2,909	48.8
GS-07	9,140	2,442	15.9	1,660	10.8	404	2.6	158	1.0	220	1.4	6,698	43.6
GS-08	1,530	427	11.5	320	8.6	56	1.5	21	0.6	30	0.8	1,103	29.8
GS-09	5,205	1,059	7.6	556	4.0	249	1.8	110	0.8	144	1.0	4,146	29.6
GS-10	159	49	6.8	36	5.0	7	1.0	3	0.4	3	0.4	110	15.2
GS-11	4,560	947	7.0	491	3.6	204	1.5	142	1.1	110	0.8	3,613	26.7
GS-12	4,134	1,007	7.6	676	5.1	175	1.3	109	0.8	47	0.4	3,127	23.6
GS-13	2,228	594	7.7	424	5.5	76	1.0	63	0.8	31	0.4	1,634	21.1
GS-14	800	163	4.9	116	3.5	14	0.4	27	0.8	6	0.2	637	19.2
GS-15	332	67	3.5	54	2.8	9	0.5	3	0.2	1	0.1	265	13.9
AVERAGE GRADE	7.9	7.8		8.0		7.3		8.1		7.1		7.9	
SENIOR PAY LEVELS	96	20	4.8	17	4.1	2	0.5	---	---	1	0.2	76	18.2
OTHER WHITE COLLAR	258	45	3.7	21	1.7	12	1.0	7	0.6	5	0.4	213	17.4
TOTAL WAGE SYSTEMS	1,811	1,151	22.9	906	18.1	203	4.0	16	0.3	26	0.5	660	13.2

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF COMMERCE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	18,582	6,481	16.7	4,958	12.7	687	1.8	710	1.8	126	0.3	12,101	31.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	18,346	6,421	17.2	4,921	13.2	673	1.8	705	1.9	122	0.3	11,925	31.9
GS-01	38	24	33.3	16	22.2	2	2.8	5	6.9	1	1.4	14	19.4
GS-02	178	113	42.2	40	14.9	67	25.0	4	1.5	2	0.7	65	24.3
GS-03	1,484	386	18.9	297	14.6	50	2.5	20	1.0	19	0.9	1,098	53.9
GS-04	3,516	922	19.8	709	15.2	128	2.8	56	1.2	29	0.6	2,594	55.7
GS-05	1,512	687	33.6	583	28.5	59	2.9	32	1.6	13	0.6	825	40.3
GS-06	1,292	461	29.8	397	25.7	39	2.5	20	1.3	5	0.3	831	53.8
GS-07	2,049	1,026	35.4	903	31.2	55	1.9	60	2.1	8	0.3	1,023	35.3
GS-08	706	303	35.3	271	31.5	18	2.1	10	1.2	4	0.5	403	46.9
GS-09	1,146	500	22.7	384	17.4	44	2.0	67	3.0	5	0.2	646	29.3
GS-10	151	75	20.5	68	18.6	5	1.4	2	0.5	---	---	76	20.8
GS-11	1,215	410	12.0	291	8.5	39	1.1	70	2.1	10	0.3	805	23.6
GS-12	2,045	708	12.9	513	9.4	71	1.3	112	2.0	12	0.2	1,337	24.4
GS-13	1,552	460	9.2	272	5.4	51	1.0	128	2.6	9	0.2	1,092	21.8
GS-14	1,064	277	6.4	137	3.2	33	0.8	102	2.3	5	0.1	787	18.1
GS-15	398	69	3.2	40	1.9	12	0.6	17	0.8	---	---	329	15.3
AVERAGE GRADE	7.9	7.8		7.6		7.3		10.2		6.9		8.0	
SENIOR PAY LEVELS	94	17	3.2	6	1.1	9	1.7	2	0.4	---	---	77	14.5
OTHER WHITE COLLAR	22	6	9.5	4	6.3	1	1.6	1	1.6	---	---	16	25.4
TOTAL WAGE SYSTEMS	120	37	3.8	27	2.8	4	0.4	2	0.2	4	0.4	83	8.6

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF THE AIR FORCE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	55,198	16,198	9.8	8,497	5.1	5,120	3.1	1,959	1.2	622	0.4	39,000	23.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	51,647	15,068	13.5	7,989	7.2	4,686	4.2	1,842	1.7	551	0.5	36,579	32.9
GS-01	340	188	38.1	72	14.6	107	21.7	8	1.6	1	0.2	152	30.8
GS-02	432	164	23.8	80	11.6	70	10.2	12	1.7	2	0.3	268	39.0
GS-03	1,206	522	30.5	303	17.7	139	8.1	68	4.0	12	0.7	684	40.0
GS-04	4,015	1,711	32.5	1,029	19.5	463	8.8	180	3.4	39	0.7	2,304	43.7
GS-05	10,015	3,448	28.0	1,816	14.7	1,095	8.9	424	3.4	113	0.9	6,567	53.3
GS-06	5,539	1,592	20.4	866	11.1	473	6.1	202	2.6	51	0.7	3,947	50.6
GS-07	6,444	1,809	17.2	942	8.9	552	5.2	248	2.4	67	0.6	4,635	44.0
GS-08	722	193	13.1	120	8.1	44	3.0	25	1.7	4	0.3	529	35.9
GS-09	6,713	1,706	10.9	887	5.7	556	3.5	186	1.2	77	0.5	5,007	32.0
GS-10	210	45	4.3	17	1.6	10	1.0	15	1.4	3	0.3	165	15.7
GS-11	6,727	1,717	9.7	786	4.4	652	3.7	189	1.1	90	0.5	5,010	28.3
GS-12	6,291	1,488	7.3	798	3.9	418	2.1	203	1.0	69	0.3	4,803	23.6
GS-13	2,361	396	3.4	226	2.0	85	0.7	69	0.6	16	0.1	1,965	17.1
GS-14	500	77	2.3	44	1.3	19	0.6	10	0.3	4	0.1	423	12.6
GS-15	132	12	0.9	3	0.2	3	0.2	3	0.2	3	0.2	120	9.1
AVERAGE GRADE	7.9	7.2		7.1		7.2		7.4		8.0		8.1	
SENIOR PAY LEVELS	16	1	0.5	1	0.5	---	---	---	---	---	---	15	6.9
OTHER WHITE COLLAR	82	24	5.8	3	0.7	17	4.1	4	1.0	---	---	58	13.9
TOTAL WAGE SYSTEMS	3,453	1,105	2.0	504	0.9	417	0.8	113	0.2	71	0.1	2,348	4.3

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF THE ARMY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	86,193	28,014	12.1	18,778	8.1	4,658	2.0	3,636	1.6	942	0.4	58,179	25.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	82,505	26,487	15.0	17,861	10.1	4,416	2.5	3,329	1.9	881	0.5	56,018	31.7
GS-01	189	70	25.5	59	21.5	5	1.8	6	2.2	---	---	119	43.3
GS-02	281	124	26.7	103	22.2	13	2.8	5	1.1	3	0.6	157	33.8
GS-03	1,278	575	29.3	418	21.3	85	4.3	56	2.9	16	0.8	703	35.8
GS-04	8,695	4,248	35.4	3,020	25.2	708	5.9	441	3.7	79	0.7	4,447	37.1
GS-05	13,855	5,471	27.7	3,705	18.8	1,000	5.1	613	3.1	153	0.8	8,384	42.5
GS-06	8,508	2,714	22.0	1,836	14.9	439	3.6	324	2.6	115	0.9	5,794	46.9
GS-07	11,028	3,529	19.7	2,463	13.8	561	3.1	384	2.1	121	0.7	7,499	41.9
GS-08	1,785	513	15.5	374	11.3	78	2.4	43	1.3	18	0.5	1,272	38.3
GS-09	8,752	2,491	14.0	1,562	8.8	457	2.6	372	2.1	100	0.6	6,261	35.3
GS-10	1,248	359	16.7	194	9.0	68	3.2	88	4.1	9	0.4	889	41.4
GS-11	11,024	2,904	10.8	1,829	6.8	522	1.9	421	1.6	132	0.5	8,120	30.3
GS-12	9,835	2,353	7.3	1,556	4.8	331	1.0	371	1.2	95	0.3	7,482	23.3
GS-13	4,579	907	4.5	604	3.0	122	0.6	150	0.7	31	0.2	3,672	18.1
GS-14	1,135	192	2.8	116	1.7	22	0.3	48	0.7	6	0.1	943	13.7
GS-15	313	37	1.3	22	0.8	5	0.2	7	0.2	3	0.1	276	9.6
AVERAGE GRADE	8.0	7.3		7.2		7.2		7.8		7.9		8.4	
SENIOR PAY LEVELS	39	6	1.7	3	0.8	2	0.6	1	0.3	---	---	33	9.3
OTHER WHITE COLLAR	380	131	11.3	4	0.3	17	1.5	110	9.5	---	---	249	21.5
TOTAL WAGE SYSTEMS	3,269	1,390	2.6	910	1.7	223	0.4	196	0.4	61	0.1	1,879	3.6

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF THE NAVY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	62,529	21,098	10.9	12,182	6.3	2,981	1.5	5,460	2.8	475	0.2	41,431	21.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	59,420	19,812	13.7	11,333	7.9	2,846	2.0	5,190	3.6	443	0.3	39,608	27.5
GS-01	96	43	28.3	21	13.8	9	5.9	13	8.6	---	---	53	34.9
GS-02	224	107	30.0	42	11.8	26	7.3	34	9.5	5	1.4	117	32.8
GS-03	881	408	27.5	237	16.0	64	4.3	100	6.8	7	0.5	473	31.9
GS-04	4,408	2,182	34.4	1,304	20.6	318	5.0	529	8.3	31	0.5	2,226	35.1
GS-05	8,434	3,568	28.3	2,137	16.9	512	4.1	850	6.7	69	0.5	4,866	38.5
GS-06	6,283	2,443	26.1	1,530	16.3	284	3.0	576	6.2	53	0.6	3,840	41.0
GS-07	8,078	3,032	25.3	1,765	14.7	419	3.5	768	6.4	80	0.7	5,046	42.1
GS-08	1,274	467	21.9	322	15.1	50	2.3	83	3.9	12	0.6	807	37.8
GS-09	6,276	1,945	16.0	1,041	8.6	328	2.7	532	4.4	44	0.4	4,331	35.7
GS-10	303	85	5.7	39	2.6	11	0.7	34	2.3	1	0.1	218	14.6
GS-11	8,305	2,173	9.9	1,129	5.1	339	1.5	646	2.9	59	0.3	6,132	27.9
GS-12	9,219	2,308	6.7	1,181	3.4	337	1.0	735	2.1	55	0.2	6,911	20.0
GS-13	4,296	871	4.3	482	2.4	120	0.6	246	1.2	23	0.1	3,425	17.0
GS-14	992	141	2.5	83	1.5	21	0.4	35	0.6	2	*	851	14.9
GS-15	351	39	1.1	20	0.5	8	0.2	9	0.2	2	0.1	312	8.4
AVERAGE GRADE	8.5	7.6		7.5		7.7		7.9		8.0		8.9	
SENIOR PAY LEVELS	53	5	0.9	1	0.2	2	0.4	2	0.4	---	---	48	8.6
OTHER WHITE COLLAR	126	18	2.6	4	0.6	5	0.7	9	1.3	---	---	108	15.8
TOTAL WAGE SYSTEMS	2,930	1,263	2.6	844	1.7	128	0.3	259	0.5	32	0.1	1,667	3.4

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF DEFENSE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	267,496	85,523	12.1	52,991	7.5	15,828	2.2	14,199	2.0	2,505	0.4	181,973	25.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	240,298	77,539	15.0	48,326	9.4	14,105	2.7	12,869	2.5	2,239	0.4	162,759	31.5
GS-01	639	310	32.7	158	16.7	123	13.0	28	3.0	1	0.1	329	34.7
GS-02	1,118	456	26.3	258	14.9	132	7.6	56	3.2	10	0.6	662	38.2
GS-03	8,779	4,029	35.5	2,315	20.4	653	5.8	995	8.8	66	0.6	4,750	41.9
GS-04	21,038	9,763	34.1	6,459	22.5	1,698	5.9	1,428	5.0	178	0.6	11,275	39.3
GS-05	38,380	14,971	28.3	9,338	17.6	3,038	5.7	2,200	4.2	395	0.7	23,409	44.2
GS-06	25,426	8,666	23.9	5,634	15.5	1,427	3.9	1,336	3.7	269	0.7	16,760	46.1
GS-07	30,952	10,312	21.6	6,604	13.9	1,793	3.8	1,595	3.3	320	0.7	20,640	43.3
GS-08	4,885	1,609	19.0	1,175	13.9	202	2.4	190	2.2	42	0.5	3,276	38.6
GS-09	25,052	7,238	14.2	4,350	8.5	1,469	2.9	1,179	2.3	240	0.5	17,814	34.9
GS-10	1,868	516	10.3	269	5.4	93	1.9	139	2.8	15	0.3	1,352	27.1
GS-11	31,430	8,363	10.5	4,904	6.2	1,713	2.2	1,416	1.8	330	0.4	23,067	29.1
GS-12	31,971	7,789	7.5	4,647	4.5	1,281	1.2	1,606	1.5	255	0.2	24,182	23.3
GS-13	13,849	2,767	4.6	1,739	2.9	384	0.6	552	0.9	92	0.2	11,082	18.6
GS-14	3,594	597	3.1	383	2.0	77	0.4	119	0.6	18	0.1	2,997	15.6
GS-15	1,317	153	1.5	93	0.9	22	0.2	30	0.3	8	0.1	1,164	11.5
AVERAGE GRADE	8.1	7.3		7.3		7.2		7.5		7.9		8.4	
SENIOR PAY LEVELS	238	30	1.7	14	0.8	7	0.4	9	0.5	---	---	208	11.7
OTHER WHITE COLLAR	13,680	2,367	12.3	1,151	6.0	683	3.5	473	2.5	60	0.3	11,313	58.8
TOTAL WAGE SYSTEMS	13,280	5,587	3.3	3,500	2.0	1,033	0.6	848	0.5	206	0.1	7,693	4.5

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF EDUCATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	2,983	1,579	32.7	1,328	27.5	134	2.8	87	1.8	30	0.6	1,404	29.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	2,833	1,521	34.0	1,304	29.2	114	2.5	81	1.8	22	0.5	1,312	29.3
GS-01	8	7	70.0	4	40.0	3	30.0	---	---	---	---	1	10.0
GS-02	12	8	53.3	7	46.7	1	6.7	---	---	---	---	4	26.7
GS-03	29	21	52.5	14	35.0	3	7.5	4	10.0	---	---	8	20.0
GS-04	60	45	54.9	40	48.8	3	3.7	2	2.4	---	---	15	18.3
GS-05	75	54	59.3	49	53.8	2	2.2	2	2.2	1	1.1	21	23.1
GS-06	92	80	74.8	71	66.4	2	1.9	6	5.6	1	0.9	12	11.2
GS-07	305	201	55.1	179	49.0	13	3.6	9	2.5	---	---	104	28.5
GS-08	67	51	75.0	47	69.1	3	4.4	1	1.5	---	---	16	23.5
GS-09	186	123	49.0	108	43.0	10	4.0	4	1.6	1	0.4	63	25.1
71 GS-10	7	5	71.4	4	57.1	1	14.3	---	---	---	---	2	28.6
GS-11	220	151	50.3	131	43.7	12	4.0	8	2.7	---	---	69	23.0
GS-12	659	364	35.4	310	30.2	23	2.2	25	2.4	6	0.6	295	28.7
GS-13	607	269	26.2	226	22.0	21	2.0	16	1.6	6	0.6	338	33.0
GS-14	309	95	14.1	76	11.3	11	1.6	4	0.6	4	0.6	214	31.8
GS-15	197	47	11.4	38	9.2	6	1.5	---	---	3	0.7	150	36.5
AVERAGE GRADE	11.0	10.2		10.2		10.4		10.2		12.3		11.9	
SENIOR PAY LEVELS	42	10	9.3	5	4.6	3	2.8	2	1.9	---	---	32	29.6
OTHER WHITE COLLAR	108	48	20.3	19	8.1	17	7.2	4	1.7	8	3.4	60	25.4
TOTAL WAGE SYSTEMS		---	---	---	---	---	---	---	---	---	---	---	---

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF ENERGY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	6,111	1,946	12.1	1,284	8.0	398	2.5	180	1.1	84	0.5	4,165	25.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	5,946	1,925	13.6	1,272	9.0	393	2.8	177	1.3	83	0.6	4,021	28.4
GS-01	9	5	55.6	3	33.3	2	22.2	---	---	---	---	4	44.4
GS-02	18	8	38.1	6	28.6	1	4.8	---	---	1	4.8	10	47.6
GS-03	16	9	42.9	4	19.0	3	14.3	1	4.8	1	4.8	7	33.3
GS-04	33	17	34.7	10	20.4	4	8.2	2	4.1	1	2.0	16	32.7
GS-05	129	58	35.4	17	10.4	32	19.5	4	2.4	5	3.0	71	43.3
GS-06	384	159	39.8	94	23.5	43	10.8	14	3.5	8	2.0	225	56.3
GS-07	699	256	33.0	182	23.5	48	6.2	16	2.1	10	1.3	443	57.2
GS-08	321	137	30.2	118	26.0	8	1.8	4	0.9	7	1.5	184	40.6
GS-09	467	197	31.8	151	24.4	30	4.8	11	1.8	5	0.8	270	43.6
GS-10	17	3	4.2	2	2.8	---	---	1	1.4	---	---	14	19.4
GS-11	519	197	24.7	139	17.4	30	3.8	19	2.4	9	1.1	322	40.4
GS-12	1,066	345	16.0	225	10.4	79	3.7	27	1.3	14	0.6	721	33.5
GS-13	1,188	315	8.1	186	4.8	71	1.8	46	1.2	12	0.3	873	22.5
GS-14	710	167	6.1	99	3.6	33	1.2	25	0.9	10	0.4	543	19.9
GS-15	370	52	2.6	36	1.8	9	0.4	7	0.3	---	---	318	15.8
AVERAGE GRADE	10.8	10.2		10.1		10.0		11.0		9.8		11.2	
SENIOR PAY LEVELS	86	12	2.4	9	1.8	1	0.2	2	0.4	---	---	74	14.5
OTHER WHITE COLLAR	19	2	1.2	1	0.6	1	0.6	---	---	---	---	17	9.8
TOTAL WAGE SYSTEMS	60	7	0.5	2	0.2	3	0.2	1	0.1	1	0.1	53	4.1

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF HEALTH AND HUMAN SERVICES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	34,776	16,663	28.7	6,984	12.0	939	1.6	1,473	2.5	7,267	12.5	18,113	31.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	32,118	15,627	31.9	6,679	13.6	860	1.8	1,217	2.5	6,871	14.0	16,491	33.6
GS-01	70	56	58.9	29	30.5	2	2.1	5	5.3	20	21.1	14	14.7
GS-02	173	145	67.1	68	31.5	6	2.8	7	3.2	64	29.6	28	13.0
GS-03	611	526	70.1	118	15.7	12	1.6	25	3.3	371	49.5	85	11.3
GS-04	1,791	1,605	73.2	213	9.7	32	1.5	58	2.6	1,302	59.4	186	8.5
GS-05	2,594	2,240	73.7	380	12.5	44	1.4	44	1.4	1,772	58.3	354	11.6
GS-06	2,076	1,494	61.2	648	26.5	48	2.0	35	1.4	763	31.2	582	23.8
GS-07	3,274	1,892	47.2	1,154	28.8	100	2.5	100	2.5	538	13.4	1,382	34.5
GS-08	1,352	645	41.2	501	32.0	38	2.4	34	2.2	72	4.6	707	45.1
GS-09	3,486	1,688	37.3	637	14.1	119	2.6	106	2.3	826	18.3	1,798	39.7
GS-10	765	224	24.1	81	8.7	30	3.2	26	2.8	87	9.4	541	58.2
GS-11	3,266	1,386	30.5	567	12.5	90	2.0	154	3.4	575	12.7	1,880	41.4
GS-12	4,610	1,661	22.8	1,023	14.0	142	2.0	225	3.1	271	3.7	2,949	40.5
GS-13	4,689	1,335	14.6	871	9.5	114	1.2	230	2.5	120	1.3	3,354	36.7
GS-14	2,245	516	10.0	275	5.3	55	1.1	119	2.3	67	1.3	1,729	33.4
GS-15	1,116	214	6.8	114	3.6	28	0.9	49	1.6	23	0.7	902	28.7
AVERAGE GRADE	9.6	8.1		9.2		9.8		10.5		6.5		11.0	
SENIOR PAY LEVELS	239	56	7.0	29	3.6	9	1.1	11	1.4	7	0.9	183	22.8
OTHER WHITE COLLAR	1,880	468	8.3	149	2.6	67	1.2	238	4.2	14	0.2	1,412	25.1
TOTAL WAGE SYSTEMS	539	512	19.1	127	4.7	3	0.1	7	0.3	375	14.0	27	1.0

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	5,926	3,189	31.9	2,553	25.6	403	4.0	168	1.7	65	0.7	2,737	27.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	5,847	3,162	32.3	2,532	25.9	399	4.1	167	1.7	64	0.7	2,685	27.5
GS-01	30	27	60.0	25	55.6	2	4.4	---	---	---	---	3	6.7
GS-02	38	33	75.0	30	68.2	2	4.5	1	2.3	---	---	5	11.4
GS-03	43	39	72.2	32	59.3	6	11.1	---	---	1	1.9	4	7.4
GS-04	40	28	47.5	25	42.4	1	1.7	1	1.7	1	1.7	12	20.3
GS-05	136	83	46.4	66	36.9	9	5.0	6	3.4	2	1.1	53	29.6
GS-06	159	101	55.5	82	45.1	14	7.7	3	1.6	2	1.1	58	31.9
GS-07	1,065	625	52.6	488	41.1	87	7.3	26	2.2	24	2.0	440	37.0
GS-08	109	80	67.2	69	58.0	10	8.4	1	0.8	---	---	29	24.4
GS-09	367	234	52.9	198	44.8	22	5.0	11	2.5	3	0.7	133	30.1
GS-10	53	48	88.9	46	85.2	---	---	1	1.9	1	1.9	5	9.3
GS-11	357	217	45.0	179	37.1	25	5.2	10	2.1	3	0.6	140	29.0
GS-12	1,804	880	28.0	677	21.6	126	4.0	59	1.9	18	0.6	924	29.4
GS-13	961	464	22.9	372	18.3	53	2.6	32	1.6	7	0.3	497	24.5
GS-14	441	192	18.2	154	14.6	24	2.3	12	1.1	2	0.2	249	23.6
GS-15	244	111	15.7	89	12.6	18	2.5	4	0.6	---	---	133	18.8
AVERAGE GRADE	10.6	10.2		10.2		10.3		10.9		9.4		11.1	
SENIOR PAY LEVELS	55	16	10.6	12	7.9	3	2.0	---	---	1	0.7	39	25.8
OTHER WHITE COLLAR	24	11	26.2	9	21.4	1	2.4	1	2.4	---	---	13	31.0
TOTAL WAGE SYSTEMS		---	---	---	---	---	---	---	---	---	---	---	---

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF THE INTERIOR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	27,985	9,231	12.6	1,974	2.7	1,330	1.8	552	0.8	5,375	7.4	18,754	25.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	24,281	6,682	11.7	1,875	3.3	1,252	2.2	539	0.9	3,016	5.3	17,599	30.7
GS-01	77	30	22.4	14	10.4	9	6.7	4	3.0	3	2.2	47	35.1
GS-02	184	90	23.6	25	6.5	25	6.5	3	0.8	37	9.7	94	24.6
GS-03	560	242	20.5	34	2.9	39	3.3	11	0.9	158	13.4	318	26.9
GS-04	2,311	818	19.9	124	3.0	114	2.8	47	1.1	533	13.0	1,493	36.4
GS-05	3,745	1,128	17.0	227	3.4	188	2.8	78	1.2	635	9.6	2,617	39.4
GS-06	2,406	738	20.8	211	5.9	158	4.4	47	1.3	322	9.1	1,668	47.0
GS-07	3,289	931	16.9	340	6.2	192	3.5	73	1.3	326	5.9	2,358	42.7
GS-08	580	217	19.4	72	6.4	42	3.8	12	1.1	91	8.1	363	32.5
GS-09	3,007	700	10.2	224	3.3	153	2.2	69	1.0	254	3.7	2,307	33.6
GS-10	89	27	5.6	16	3.3	3	0.6	1	0.2	7	1.5	62	13.0
GS-11	3,068	666	7.6	195	2.2	144	1.6	73	0.8	254	2.9	2,402	27.5
GS-12	2,734	624	7.0	209	2.3	118	1.3	76	0.8	221	2.5	2,110	23.5
GS-13	1,419	304	5.3	121	2.1	48	0.8	32	0.6	103	1.8	1,115	19.5
GS-14	606	128	4.8	47	1.8	18	0.7	8	0.3	55	2.1	478	18.0
GS-15	206	39	3.2	16	1.3	1	0.1	5	0.4	17	1.4	167	13.5
AVERAGE GRADE	8.1	7.5		8.2		7.6		8.3		7.0		8.3	
SENIOR PAY LEVELS	76	19	6.1	7	2.3	4	1.3	1	0.3	7	2.3	57	18.4
OTHER WHITE COLLAR	2,497	2,005	50.4	22	0.6	39	1.0	7	0.2	1,937	48.7	492	12.4
TOTAL WAGE SYSTEMS	1,131	525	4.6	70	0.6	35	0.3	5	*	415	3.6	606	5.3

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF JUSTICE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	47,509	18,261	14.9	11,805	9.6	4,635	3.8	1,497	1.2	324	0.3	29,248	23.9
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	45,088	17,563	15.8	11,327	10.2	4,484	4.0	1,442	1.3	310	0.3	27,525	24.7
GS-01	214	150	53.2	96	34.0	42	14.9	9	3.2	3	1.1	64	22.7
GS-02	242	148	43.0	108	31.4	33	9.6	5	1.5	2	0.6	94	27.3
GS-03	342	203	41.7	135	27.7	53	10.9	14	2.9	1	0.2	139	28.5
GS-04	1,047	610	39.2	359	23.1	167	10.7	70	4.5	14	0.9	437	28.1
GS-05	3,565	1,653	22.6	917	12.5	552	7.5	166	2.3	18	0.2	1,912	26.1
GS-06	4,740	1,916	27.2	1,266	18.0	499	7.1	110	1.6	41	0.6	2,824	40.1
GS-07	8,684	3,562	20.0	2,314	13.0	906	5.1	274	1.5	68	0.4	5,122	28.8
GS-08	3,556	1,626	20.2	1,220	15.1	299	3.7	77	1.0	30	0.4	1,930	23.9
GS-09	4,956	1,994	15.0	1,341	10.1	498	3.8	122	0.9	33	0.2	2,962	22.3
GS-10	950	274	9.6	170	6.0	73	2.6	26	0.9	5	0.2	676	23.8
GS-11	5,525	2,078	14.6	1,279	9.0	558	3.9	200	1.4	41	0.3	3,447	24.2
GS-12	4,484	1,687	13.0	1,042	8.0	448	3.4	175	1.3	22	0.2	2,797	21.5
GS-13	3,858	1,065	7.2	705	4.7	241	1.6	102	0.7	17	0.1	2,793	18.8
GS-14	1,570	373	6.3	243	4.1	68	1.1	55	0.9	7	0.1	1,197	20.1
GS-15	1,355	224	5.2	132	3.1	47	1.1	37	0.9	8	0.2	1,131	26.3
AVERAGE GRADE	8.9	8.4		8.4		8.2		8.8		8.4		9.3	
SENIOR PAY LEVELS	972	156	4.3	96	2.6	39	1.1	19	0.5	2	0.1	816	22.4
OTHER WHITE COLLAR	1,007	317	13.6	208	8.9	71	3.0	32	1.4	6	0.3	690	29.6
TOTAL WAGE SYSTEMS	442	225	4.3	174	3.3	41	0.8	4	0.1	6	0.1	217	4.1

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF LABOR PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	7,937	3,735	23.4	2,893	18.1	524	3.3	256	1.6	62	0.4	4,202	26.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	7,860	3,714	23.7	2,875	18.4	522	3.3	256	1.6	61	0.4	4,146	26.5
GS-01	33	27	64.3	21	50.0	4	9.5	2	4.8	---	---	6	14.3
GS-02	40	31	55.4	24	42.9	7	12.5	---	---	---	---	9	16.1
GS-03	89	66	55.9	57	48.3	7	5.9	2	1.7	---	---	23	19.5
GS-04	155	98	39.2	81	32.4	15	6.0	2	0.8	---	---	57	22.8
GS-05	725	352	38.9	266	29.4	62	6.9	17	1.9	7	0.8	373	41.2
GS-06	705	395	48.1	330	40.2	39	4.8	21	2.6	5	0.6	310	37.8
GS-07	1,068	576	42.5	474	35.0	56	4.1	35	2.6	11	0.8	492	36.3
GS-08	198	128	61.2	113	54.1	12	5.7	1	0.5	2	1.0	70	33.5
GS-09	617	324	29.5	215	19.6	70	6.4	36	3.3	3	0.3	293	26.7
GS-10	12	10	66.7	10	66.7	---	---	---	---	---	---	2	13.3
GS-11	949	507	31.4	395	24.5	67	4.2	34	2.1	11	0.7	442	27.4
GS-12	1,629	666	14.5	475	10.4	116	2.5	66	1.4	9	0.2	963	21.0
GS-13	974	357	13.4	279	10.5	42	1.6	27	1.0	9	0.3	617	23.2
GS-14	479	136	10.4	107	8.1	22	1.7	6	0.5	1	0.1	343	26.1
GS-15	187	41	6.6	28	4.5	3	0.5	7	1.1	3	0.5	146	23.6
AVERAGE GRADE	9.6	9.0		8.9		9.2		9.8		9.7		10.2	
SENIOR PAY LEVELS	62	18	8.0	15	6.7	2	0.9	---	---	1	0.4	44	19.6
OTHER WHITE COLLAR	13	2	5.9	2	5.9	---	---	---	---	---	---	11	32.4
TOTAL WAGE SYSTEMS	2	1	3.8	1	3.8	---	---	---	---	---	---	1	3.8

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF STATE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	7,159	2,302	14.8	1,640	10.5	311	2.0	324	2.1	27	0.2	4,857	31.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	6,461	2,176	15.6	1,600	11.5	269	1.9	282	2.0	25	0.2	4,285	30.7
GS-01	9	5	41.7	4	33.3	1	8.3	---	---	---	---	4	33.3
GS-02	39	22	47.8	21	45.7	1	2.2	---	---	---	---	17	37.0
GS-03	38	20	37.7	17	32.1	3	5.7	---	---	---	---	18	34.0
GS-04	111	44	28.8	31	20.3	8	5.2	5	3.3	---	---	67	43.8
GS-05	226	152	51.2	126	42.4	8	2.7	16	5.4	2	0.7	74	24.9
GS-06	160	103	52.3	91	46.2	4	2.0	7	3.6	1	0.5	57	28.9
GS-07	900	380	35.2	284	26.3	43	4.0	50	4.6	3	0.3	520	48.1
GS-08	843	276	25.9	207	19.5	37	3.5	30	2.8	2	0.2	567	53.3
GS-09	810	262	17.8	189	12.8	31	2.1	38	2.6	4	0.3	548	37.2
GS-10	34	22	48.9	21	46.7	1	2.2	---	---	---	---	12	26.7
GS-11	939	291	13.0	182	8.2	49	2.2	57	2.6	3	0.1	648	29.1
GS-12	958	289	11.5	223	8.8	26	1.0	35	1.4	5	0.2	669	26.5
GS-13	421	122	13.9	98	11.1	14	1.6	9	1.0	1	0.1	299	34.0
GS-14	594	119	5.0	72	3.0	22	0.9	22	0.9	3	0.1	475	19.8
GS-15	379	69	4.6	34	2.3	21	1.4	13	0.9	1	0.1	310	20.5
AVERAGE GRADE	10.0	9.2		9.0		9.9		9.7		10.1		10.4	
SENIOR PAY LEVELS	188	27	3.0	18	2.0	5	0.6	4	0.4	---	---	161	17.8
OTHER WHITE COLLAR	502	92	13.7	18	2.7	34	5.1	38	5.7	2	0.3	410	61.0
TOTAL WAGE SYSTEMS	8	7	10.1	4	5.8	3	4.3	---	---	---	---	1	1.4

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF TRANSPORTATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	17,849	5,522	8.5	3,896	6.0	833	1.3	512	0.8	281	0.4	12,327	19.0
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	17,164	5,251	8.6	3,652	6.0	821	1.3	504	0.8	274	0.5	11,913	19.6
GS-01	39	32	65.3	29	59.2	1	2.0	1	2.0	1	2.0	7	14.3
GS-02	60	41	50.6	25	30.9	6	7.4	5	6.2	5	6.2	19	23.5
GS-03	124	72	45.3	54	34.0	11	6.9	7	4.4	---	---	52	32.7
GS-04	270	148	38.6	102	26.6	31	8.1	9	2.3	6	1.6	122	31.9
GS-05	664	216	25.5	156	18.4	34	4.0	14	1.7	12	1.4	448	52.9
GS-06	1,478	475	28.6	303	18.2	105	6.3	40	2.4	27	1.6	1,003	60.4
GS-07	2,015	765	29.0	566	21.4	113	4.3	54	2.0	32	1.2	1,250	47.3
GS-08	569	287	44.7	245	38.2	17	2.6	18	2.8	7	1.1	282	43.9
GS-09	1,344	509	18.9	351	13.0	78	2.9	53	2.0	27	1.0	835	31.0
GS-10	246	81	15.9	61	12.0	11	2.2	3	0.6	6	1.2	165	32.4
GS-11	1,756	484	10.4	331	7.1	81	1.7	42	0.9	30	0.6	1,272	27.4
GS-12	2,932	823	5.8	565	4.0	120	0.8	88	0.6	50	0.3	2,109	14.8
GS-13	2,496	697	5.9	471	4.0	93	0.8	100	0.8	33	0.3	1,799	15.2
GS-14	2,479	478	3.0	292	1.8	99	0.6	57	0.4	30	0.2	2,001	12.5
GS-15	692	143	3.3	101	2.3	21	0.5	13	0.3	8	0.2	549	12.6
AVERAGE GRADE	10.4	9.7		9.6		9.7		10.4		10.0		10.7	
SENIOR PAY LEVELS	88	16	3.9	11	2.7	4	1.0	1	0.2	---	---	72	17.6
OTHER WHITE COLLAR	541	232	17.9	213	16.4	8	0.6	7	0.5	4	0.3	309	23.8
TOTAL WAGE SYSTEMS	56	23	1.0	20	0.9	---	---	---	---	3	0.1	33	1.4

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF THE TREASURY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	78,600	32,405	22.8	22,881	16.1	6,481	4.6	2,386	1.7	657	0.5	46,195	32.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	75,965	31,241	23.7	21,958	16.6	6,371	4.8	2,266	1.7	646	0.5	44,724	33.9
GS-01	102	69	46.3	60	40.3	8	5.4	1	0.7	---	---	33	22.1
GS-02	864	488	41.9	384	32.9	68	5.8	25	2.1	11	0.9	376	32.2
GS-03	2,211	1,218	42.5	768	26.8	374	13.1	53	1.9	23	0.8	993	34.7
GS-04	6,376	2,886	35.9	2,085	26.0	620	7.7	125	1.6	56	0.7	3,490	43.5
GS-05	8,584	4,242	38.8	3,040	27.8	858	7.9	267	2.4	77	0.7	4,342	39.8
GS-06	6,439	2,945	37.5	2,174	27.7	566	7.2	138	1.8	67	0.9	3,494	44.5
GS-07	15,044	6,507	31.4	4,607	22.2	1,436	6.9	341	1.6	123	0.6	8,537	41.2
GS-08	2,557	1,022	31.8	756	23.5	201	6.2	40	1.2	25	0.8	1,535	47.7
GS-09	6,279	2,602	23.3	1,820	16.3	555	5.0	182	1.6	45	0.4	3,677	32.9
GS-10	1,106	363	25.8	285	20.3	55	3.9	11	0.8	12	0.9	743	52.9
GS-11	7,925	3,028	19.9	1,956	12.8	682	4.5	317	2.1	73	0.5	4,897	32.2
GS-12	8,291	2,913	16.4	1,964	11.1	510	2.9	364	2.1	75	0.4	5,378	30.3
GS-13	7,127	2,273	10.7	1,576	7.4	332	1.6	322	1.5	43	0.2	4,854	22.9
GS-14	2,387	557	7.1	391	5.0	87	1.1	67	0.9	12	0.2	1,830	23.5
GS-15	673	128	4.9	92	3.5	19	0.7	13	0.5	4	0.2	545	21.0
AVERAGE GRADE	8.3	7.8		7.7		7.5		9.0		8.0		8.7	
SENIOR PAY LEVELS	136	14	2.2	8	1.3	2	0.3	3	0.5	1	0.2	122	19.1
OTHER WHITE COLLAR	1,938	727	12.6	570	9.9	68	1.2	80	1.4	9	0.2	1,211	21.0
TOTAL WAGE SYSTEMS	561	423	12.2	345	9.9	40	1.2	37	1.1	1	*	138	4.0

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - DEPARTMENT OF VETERANS AFFAIRS	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	131,055	48,177	20.0	31,913	13.3	6,720	2.8	8,473	3.5	1,071	0.4	82,878	34.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	81,157	30,720	22.1	22,465	16.2	4,157	3.0	3,343	2.4	755	0.5	50,437	36.3
GS-01	326	205	46.2	170	38.3	28	6.3	5	1.1	2	0.5	121	27.3
GS-02	274	153	36.5	103	24.6	34	8.1	8	1.9	8	1.9	121	28.9
GS-03	1,250	664	26.4	520	20.7	90	3.6	32	1.3	22	0.9	586	23.3
GS-04	8,669	4,438	32.4	3,590	26.2	468	3.4	283	2.1	97	0.7	4,231	30.9
GS-05	21,251	9,459	31.8	7,463	25.1	1,134	3.8	631	2.1	231	0.8	11,792	39.6
GS-06	14,784	5,905	28.5	4,636	22.3	719	3.5	404	1.9	146	0.7	8,879	42.8
GS-07	6,261	2,126	21.8	1,617	16.6	300	3.1	151	1.5	58	0.6	4,135	42.4
GS-08	2,196	669	17.3	497	12.9	106	2.7	47	1.2	19	0.5	1,527	39.6
GS-09	7,188	2,096	17.2	1,305	10.7	356	2.9	383	3.1	52	0.4	5,092	41.7
GS-10	1,614	363	10.4	233	6.7	65	1.9	55	1.6	10	0.3	1,251	35.8
GS-11	8,193	2,188	14.3	1,208	7.9	444	2.9	478	3.1	58	0.4	6,005	39.2
GS-12	4,253	1,065	11.3	602	6.4	184	1.9	251	2.7	28	0.3	3,188	33.8
GS-13	2,550	532	7.3	347	4.8	92	1.3	79	1.1	14	0.2	2,018	27.8
GS-14	585	144	6.6	71	3.2	29	1.3	39	1.8	5	0.2	441	20.1
GS-15	1,763	713	9.1	103	1.3	108	1.4	497	6.4	5	0.1	1,050	13.5
AVERAGE GRADE	7.2	6.6		6.2		7.1		8.8		6.5		7.6	
SENIOR PAY LEVELS	62	10	2.7	7	1.9	---	---	3	0.8	---	---	52	14.2
OTHER WHITE COLLAR	42,724	13,177	18.9	5,734	8.2	2,220	3.2	4,988	7.2	235	0.3	29,547	42.4
TOTAL WAGE SYSTEMS	7,112	4,270	13.5	3,707	11.7	343	1.1	139	0.4	81	0.3	2,842	9.0

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - EQUAL EMPLOYMENT OPPORTUNITY COMMISSION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	1,703	1,141	44.4	926	36.0	167	6.5	39	1.5	9	0.4	562	21.9
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	1,677	1,124	44.6	914	36.2	163	6.5	38	1.5	9	0.4	553	21.9
GS-01	5	4	80.0	4	80.0	---	---	---	---	---	---	1	20.0
GS-02	12	9	64.3	7	50.0	2	14.3	---	---	---	---	3	21.4
GS-03	10	6	54.5	4	36.4	1	9.1	1	9.1	---	---	4	36.4
GS-04	12	6	37.5	5	31.3	1	6.3	---	---	---	---	6	37.5
GS-05	207	159	71.0	132	58.9	22	9.8	3	1.3	2	0.9	48	21.4
GS-06	112	91	75.8	77	64.2	8	6.7	5	4.2	1	0.8	21	17.5
GS-07	146	113	66.9	88	52.1	18	10.7	7	4.1	---	---	33	19.5
GS-08	42	34	79.1	27	62.8	5	11.6	1	2.3	1	2.3	8	18.6
GS-09	68	50	59.5	46	54.8	2	2.4	---	---	2	2.4	18	21.4
GS-11	75	57	52.8	49	45.4	5	4.6	3	2.8	---	---	18	16.7
GS-12	550	375	42.8	294	33.5	70	8.0	9	1.0	2	0.2	175	20.0
GS-13	196	125	34.8	106	29.5	13	3.6	5	1.4	1	0.3	71	19.8
GS-14	201	78	20.6	59	15.6	15	4.0	4	1.1	---	---	123	32.5
GS-15	41	17	14.8	16	13.9	1	0.9	---	---	---	---	24	20.9
AVERAGE GRADE	10.2	9.8		9.8		10.1		9.7		8.8		11.2	
SENIOR PAY LEVELS	26	17	36.2	12	25.5	4	8.5	1	2.1	---	---	9	19.1
TOTAL WAGE SYSTEMS		---	---	---	---	---	---	---	---	---	---	---	---

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - ENVIRONMENTAL PROTECTION AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	9,476	3,704	19.3	2,723	14.2	474	2.5	428	2.2	79	0.4	5,772	30.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	9,256	3,675	20.1	2,707	14.8	471	2.6	419	2.3	78	0.4	5,581	30.5
GS-01	36	34	77.3	30	68.2	4	9.1	---	---	---	---	2	4.5
GS-02	59	47	57.3	37	45.1	8	9.8	2	2.4	---	---	12	14.6
GS-03	68	52	52.0	40	40.0	8	8.0	4	4.0	---	---	16	16.0
GS-04	176	128	45.1	90	31.7	22	7.7	10	3.5	6	2.1	48	16.9
GS-05	211	137	46.1	95	32.0	25	8.4	13	4.4	4	1.3	74	24.9
GS-06	321	212	61.3	178	51.4	23	6.6	8	2.3	3	0.9	109	31.5
GS-07	902	503	44.4	388	34.2	66	5.8	41	3.6	8	0.7	399	35.2
GS-08	343	204	56.5	173	47.9	19	5.3	8	2.2	4	1.1	139	38.5
GS-09	716	346	34.5	270	26.9	36	3.6	28	2.8	12	1.2	370	36.9
GS-10	55	33	34.4	31	32.3	1	1.0	---	---	1	1.0	22	22.9
GS-11	683	294	26.4	223	20.0	36	3.2	30	2.7	5	0.4	389	34.9
GS-12	1,632	620	19.9	436	14.0	79	2.5	86	2.8	19	0.6	1,012	32.4
GS-13	2,474	736	12.5	486	8.3	97	1.6	141	2.4	12	0.2	1,738	29.5
GS-14	1,065	249	8.9	174	6.2	36	1.3	36	1.3	3	0.1	816	29.3
GS-15	515	80	4.9	56	3.4	11	0.7	12	0.7	1	0.1	435	26.8
AVERAGE GRADE	11.0	9.9		9.7		9.8		11.1		9.8		11.8	
SENIOR PAY LEVELS	82	10	3.5	6	2.1	---	---	3	1.1	1	0.4	72	25.3
OTHER WHITE COLLAR	138	19	3.1	10	1.6	3	0.5	6	1.0	---	---	119	19.6
TOTAL WAGE SYSTEMS		---	---	---	---	---	---	---	---	---	---	---	---

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - GENERAL SERVICES ADMINISTRATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	6,094	2,785	19.6	2,255	15.9	294	2.1	193	1.4	43	0.3	3,309	23.3
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	5,930	2,677	22.5	2,157	18.1	287	2.4	191	1.6	42	0.4	3,253	27.3
GS-01	10	8	61.5	5	38.5	3	23.1	---	---	---	---	2	15.4
GS-02	27	25	86.2	24	82.8	1	3.4	---	---	---	---	2	6.9
GS-03	48	43	69.4	36	58.1	6	9.7	---	---	1	1.6	5	8.1
GS-04	86	64	49.2	53	40.8	11	8.5	---	---	---	---	22	16.9
GS-05	264	169	44.7	124	32.8	27	7.1	16	4.2	2	0.5	95	25.1
GS-06	394	188	31.9	148	25.1	29	4.9	9	1.5	2	0.3	206	35.0
GS-07	751	400	35.3	333	29.4	35	3.1	27	2.4	5	0.4	351	31.0
GS-08	96	41	13.5	32	10.6	5	1.7	3	1.0	1	0.3	55	18.2
GS-09	602	297	28.0	237	22.4	35	3.3	20	1.9	5	0.5	305	28.8
GS-10	4	1	1.6	1	1.6	---	---	---	---	---	---	3	4.8
GS-11	605	285	26.6	233	21.7	32	3.0	13	1.2	7	0.7	320	29.9
GS-12	1,509	673	21.5	535	17.1	64	2.0	62	2.0	12	0.4	836	26.6
GS-13	1,026	355	14.9	291	12.2	25	1.0	34	1.4	5	0.2	671	28.2
GS-14	376	105	10.1	86	8.3	12	1.2	5	0.5	2	0.2	271	26.1
GS-15	132	23	4.5	19	3.7	2	0.4	2	0.4	---	---	109	21.1
AVERAGE GRADE	10.3	9.7		9.7		9.1		10.2		10.2		10.8	
SENIOR PAY LEVELS	32	7	5.9	6	5.0	1	0.8	---	---	---	---	25	21.0
OTHER WHITE COLLAR	1	---	---	---	---	---	---	---	---	---	---	1	33.3
TOTAL WAGE SYSTEMS	131	101	4.6	92	4.2	6	0.3	2	0.1	1	---	30	1.4

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	6,330	1,772	9.2	1,149	6.0	304	1.6	248	1.3	71	0.4	4,558	23.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	6,169	1,740	9.6	1,125	6.2	300	1.7	246	1.4	69	0.4	4,429	24.5
GS-01	17	11	52.4	10	47.6	1	4.8	---	---	---	---	6	28.6
GS-02	21	14	58.3	12	50.0	1	4.2	1	4.2	---	---	7	29.2
GS-03	51	29	44.6	22	33.8	3	4.6	4	6.2	---	---	22	33.8
GS-04	59	26	25.2	19	18.4	4	3.9	2	1.9	1	1.0	33	32.0
GS-05	191	68	29.8	51	22.4	13	5.7	3	1.3	1	0.4	123	53.9
GS-06	627	241	37.0	178	27.3	45	6.9	6	0.9	12	1.8	386	59.3
GS-07	612	200	30.2	145	21.9	29	4.4	17	2.6	9	1.4	412	62.1
GS-08	216	75	31.3	57	23.8	7	2.9	5	2.1	6	2.5	141	58.8
GS-09	353	119	23.8	79	15.8	20	4.0	15	3.0	5	1.0	234	46.7
GS-10	65	26	10.1	22	8.5	1	0.4	2	0.8	1	0.4	39	15.1
GS-11	476	144	11.6	93	7.5	24	1.9	22	1.8	5	0.4	332	26.7
GS-12	878	253	13.0	170	8.7	40	2.1	29	1.5	14	0.7	625	32.2
GS-13	1,713	375	6.0	193	3.1	77	1.2	94	1.5	11	0.2	1,338	21.3
GS-14	609	118	3.3	62	1.7	25	0.7	27	0.8	4	0.1	491	13.8
GS-15	281	41	1.8	12	0.5	10	0.4	19	0.8	---	---	240	10.6
AVERAGE GRADE	10.7	9.8		9.4		10.2		11.6		9.7		11.0	
SENIOR PAY LEVELS	70	13	2.8	10	2.1	2	0.4	1	0.2	---	---	57	12.2
OTHER WHITE COLLAR	57	8	2.5	5	1.5	1	0.3	1	0.3	1	0.3	49	15.1
TOTAL WAGE SYSTEMS	34	11	3.0	9	2.5	1	0.3	---	---	1	0.3	23	6.3

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - OFFICE OF PERSONNEL MANAGEMENT	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	2,319	923	25.1	815	22.1	62	1.7	38	1.0	8	0.2	1,396	37.9
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	2,290	919	25.7	811	22.7	62	1.7	38	1.1	8	0.2	1,371	38.4
GS-01	27	13	44.8	8	27.6	4	13.8	1	3.4	---	---	14	48.3
GS-02	27	16	50.0	16	50.0	---	---	---	---	---	---	11	34.4
GS-03	146	31	14.0	29	13.1	2	0.9	---	---	---	---	115	51.8
GS-04	634	155	15.4	126	12.5	22	2.2	3	0.3	4	0.4	479	47.7
GS-05	179	58	27.5	52	24.6	6	2.8	---	---	---	---	121	57.3
GS-06	102	66	55.9	57	48.3	6	5.1	3	2.5	---	---	36	30.5
GS-07	248	174	56.3	161	52.1	4	1.3	8	2.6	1	0.3	74	23.9
GS-08	28	23	60.5	20	52.6	---	---	2	5.3	1	2.6	5	13.2
GS-09	154	37	18.0	35	17.0	2	1.0	---	---	---	---	117	56.8
GS-10	5	2	40.0	2	40.0	---	---	---	---	---	---	3	60.0
GS-11	191	136	48.9	129	46.4	2	0.7	5	1.8	---	---	55	19.8
GS-12	204	102	28.7	92	25.9	3	0.8	6	1.7	1	0.3	102	28.7
GS-13	239	80	17.2	67	14.4	5	1.1	8	1.7	---	---	159	34.3
GS-14	72	21	10.4	14	7.0	4	2.0	2	1.0	1	0.5	51	25.4
GS-15	34	5	5.0	3	3.0	2	2.0	---	---	---	---	29	28.7
AVERAGE GRADE	7.5	8.0		8.0		6.8		9.5		7.1		7.2	
SENIOR PAY LEVELS	22	2	4.2	2	4.2	---	---	---	---	---	---	20	41.7
OTHER WHITE COLLAR	4	---	---	---	---	---	---	---	---	---	---	4	14.8
TOTAL WAGE SYSTEMS	3	2	5.9	2	5.9	---	---	---	---	---	---	1	2.9

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - SOCIAL SECURITY ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	46,584	20,459	31.2	14,940	22.8	4,174	6.4	983	1.5	362	0.6	26,125	39.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	46,355	20,389	31.9	14,890	23.3	4,162	6.5	980	1.5	357	0.6	25,966	40.7
GS-01	171	126	61.2	91	44.2	26	12.6	6	2.9	3	1.5	45	21.8
GS-02	261	172	49.4	115	33.0	42	12.1	13	3.7	2	0.6	89	25.6
GS-03	909	356	31.0	253	22.0	75	6.5	27	2.3	1	0.1	553	48.1
GS-04	1,411	815	46.0	633	35.7	134	7.6	39	2.2	9	0.5	596	33.6
GS-05	4,551	2,703	49.5	2,129	39.0	446	8.2	102	1.9	26	0.5	1,848	33.8
GS-06	2,856	1,529	46.1	1,129	34.0	318	9.6	52	1.6	30	0.9	1,327	40.0
GS-07	3,301	1,900	48.1	1,485	37.6	325	8.2	66	1.7	24	0.6	1,401	35.5
GS-08	7,175	3,186	38.1	2,061	24.7	894	10.7	154	1.8	77	0.9	3,989	47.7
GS-09	3,783	2,166	44.8	1,901	39.4	203	4.2	46	1.0	16	0.3	1,617	33.5
GS-10	583	312	41.5	283	37.7	22	2.9	4	0.5	3	0.4	271	36.1
GS-11	13,870	4,686	24.6	2,949	15.5	1,330	7.0	295	1.6	112	0.6	9,184	48.3
GS-12	4,948	1,649	19.1	1,263	14.6	231	2.7	129	1.5	26	0.3	3,299	38.3
GS-13	1,856	571	13.7	437	10.5	79	1.9	36	0.9	19	0.5	1,285	30.8
GS-14	535	173	11.6	128	8.6	30	2.0	10	0.7	5	0.3	362	24.3
GS-15	145	45	10.5	33	7.7	7	1.6	1	0.2	4	0.9	100	23.3
AVERAGE GRADE	9.0	8.4		8.3		8.5		8.8		9.1		9.4	
SENIOR PAY LEVELS	177	36	2.8	18	1.4	10	0.8	3	0.2	5	0.4	141	10.8
OTHER WHITE COLLAR	5	---	---	---	---	---	---	---	---	---	---	5	41.7
TOTAL WAGE SYSTEMS	47	34	8.1	32	7.6	2	0.5	---	---	---	---	13	3.1

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAY PLAN AND GRADE
AS OF SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY - ALL OTHER INDEPENDENT AGENCIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	29,348	12,158	20.0	9,468	15.5	1,553	2.6	957	1.6	180	0.3	17,190	28.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	24,424	10,613	22.4	8,610	18.2	1,010	2.1	855	1.8	138	0.3	13,811	29.1
GS-01	81	69	55.6	55	44.4	13	10.5	1	0.8	---	---	12	9.7
GS-02	211	129	40.8	113	35.8	9	2.8	4	1.3	3	0.9	82	25.9
GS-03	419	262	41.8	217	34.6	18	2.9	24	3.8	3	0.5	157	25.0
GS-04	543	363	44.1	316	38.4	23	2.8	22	2.7	2	0.2	180	21.9
GS-05	1,409	849	35.2	720	29.9	71	2.9	45	1.9	13	0.5	560	23.2
GS-06	1,635	949	47.1	803	39.9	80	4.0	60	3.0	6	0.3	686	34.0
GS-07	3,020	1,724	44.3	1,464	37.6	136	3.5	94	2.4	30	0.8	1,296	33.3
GS-08	1,185	790	57.5	724	52.7	35	2.5	24	1.7	7	0.5	395	28.7
GS-09	2,272	1,178	36.8	987	30.9	100	3.1	68	2.1	23	0.7	1,094	34.2
88 GS-10	339	175	41.2	143	33.6	20	4.7	10	2.4	2	0.5	164	38.6
GS-11	2,597	1,085	25.0	862	19.9	118	2.7	87	2.0	18	0.4	1,512	34.9
GS-12	3,737	1,377	17.0	1,042	12.9	158	2.0	166	2.1	11	0.1	2,360	29.2
GS-13	2,915	868	12.2	629	8.9	115	1.6	115	1.6	9	0.1	2,047	28.8
GS-14	2,544	519	7.0	350	4.7	68	0.9	95	1.3	6	0.1	2,025	27.2
GS-15	1,517	276	5.3	185	3.6	46	0.9	40	0.8	5	0.1	1,241	23.8
AVERAGE GRADE	10.0	8.9		8.7		9.6		10.2		8.9		10.9	
SENIOR PAY LEVELS	615	105	4.2	69	2.7	17	0.7	16	0.6	3	0.1	510	20.3
OTHER WHITE COLLAR	3,971	1,176	13.2	539	6.1	517	5.8	84	0.9	36	0.4	2,795	31.4
TOTAL WAGE SYSTEMS	338	264	12.5	250	11.8	9	0.4	2	0.1	3	0.1	74	3.5

* - LESS THAN 0.05 PERCENT



**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - WHITE-COLLAR - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL WHITE-COLLAR AVERAGE SALARY	1,563,644 \$46,483	451,494 \$40,271	28.9	255,169 \$38,798	16.3	96,204 \$40,484	6.2	69,505 \$46,859	4.4	30,616 \$36,923	2.0	1,112,150 \$49,007	71.1
TOTAL, PROFESSIONAL AVERAGE SALARY	439,041 \$59,278	93,475 \$54,963	21.3	35,973 \$53,905	8.2	18,548 \$54,283	4.2	33,111 \$57,372	7.5	5,843 \$49,984	1.3	345,566 \$60,446	78.7
0020 COMMUNITY PLANNING AVERAGE SALARY	552 \$61,798	106 \$59,669	19.2	57 \$58,975	10.3	25 \$57,540	4.5	18 \$65,188	3.3	6 \$58,575	1.1	446 \$62,304	80.8
0060 CHAPLAIN AVERAGE SALARY	950 \$51,568	194 \$52,797	20.4	123 \$53,764	12.9	42 \$50,451	4.4	23 \$51,215	2.4	6 \$53,133	0.6	756 \$51,245	79.6
0101 SOCIAL SCIENCE AVERAGE SALARY	6,468 \$50,669	1,963 \$47,596	30.3	1,331 \$47,902	20.6	314 \$46,236	4.9	130 \$50,158	2.0	188 \$45,919	2.9	4,505 \$52,013	69.7
0110 ECONOMIST AVERAGE SALARY	5,413 \$68,224	737 \$58,349	13.6	353 \$55,982	6.5	130 \$58,612	2.4	232 \$61,442	4.3	22 \$62,061	0.4	4,676 \$69,781	86.4
0130 FOREIGN AFFAIRS AVERAGE SALARY	3,817 \$74,993	452 \$70,741	11.8	200 \$72,266	5.2	127 \$71,251	3.3	108 \$67,421	2.8	17 \$70,375	0.4	3,365 \$75,569	88.2
0131 INTERNATIONAL RELATIONS AVERAGE SALARY	158 \$74,264	15 \$75,399	9.5	9 \$75,056	5.7	4 \$77,978	2.5	2 \$71,783	1.3	---	---	143 \$74,144	90.5
0135 FOREIGN AGRICULTURAL AFFAIRS AVERAGE SALARY	180 \$80,120	22 \$74,056	12.2	13 \$74,342	7.2	---	---	8 \$74,363	4.4	1 \$67,893	0.6	158 \$80,965	87.8
0140 MANPOWER RESEARCH AND ANALYSIS AVERAGE SALARY	31 \$72,679	7 \$64,780	22.6	6 \$64,553	19.4	1 \$66,138	3.2	---	---	---	---	24 \$74,983	77.4
0150 GEOGRAPHY AVERAGE SALARY	414 \$48,518	26 \$47,236	6.3	11 \$48,945	2.7	2 \$61,526	0.5	9 \$39,968	2.2	4 \$51,747	1.0	388 \$48,604	93.7
0170 HISTORY AVERAGE SALARY	676 \$57,607	43 \$49,436	6.4	19 \$53,978	2.8	15 \$45,437	2.2	6 \$47,781	0.9	3 \$43,971	0.4	633 \$58,164	93.6
0180 PSYCHOLOGY AVERAGE SALARY	4,281 \$58,996	470 \$51,118	11.0	213 \$51,340	5.0	134 \$53,316	3.1	76 \$46,282	1.8	47 \$51,660	1.1	3,811 \$59,972	89.0
0184 SOCIOLOGY AVERAGE SALARY	60 \$61,465	12 \$57,612	20.0	6 \$51,033	10.0	3 \$56,278	5.0	2 \$85,657	3.3	1 \$44,999	1.7	48 \$62,448	80.0

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0185 SOCIAL WORK AVERAGE SALARY	5,106 \$46,365	1,334 \$46,155	26.1	827 \$46,485	16.2	249 \$44,947	4.9	93 \$40,768	1.8	165 \$49,373	3.2	3,772 \$46,439	73.9
0190 GENERAL ANTHROPOLOGY AVERAGE SALARY	102 \$59,542	10 \$56,052	9.8	3 \$56,142	2.9	3 \$66,503	2.9	---	---	4 \$48,147	3.9	92 \$59,925	90.2
0193 ARCHEOLOGY AVERAGE SALARY	1,048 \$44,399	70 \$42,188	6.7	5 \$39,593	0.5	23 \$42,087	2.2	11 \$47,634	1.0	31 \$40,700	3.0	978 \$44,555	93.3
0401 GENERAL BIOLOGICAL SCIENCE AVERAGE SALARY	10,071 \$55,019	1,334 \$52,265	13.2	440 \$53,007	4.4	263 \$52,042	2.6	492 \$51,423	4.9	139 \$53,316	1.4	8,737 \$55,440	86.8
0403 MICROBIOLOGY AVERAGE SALARY	2,124 \$60,366	422 \$55,354	19.9	106 \$54,631	5.0	67 \$50,799	3.2	242 \$57,231	11.4	7 \$44,398	0.3	1,702 \$61,609	80.1
0405 PHARMACOLOGY AVERAGE SALARY	439 \$69,382	120 \$67,968	27.3	17 \$70,620	3.9	9 \$59,264	2.1	93 \$68,288	21.2	1 \$71,503	0.2	319 \$69,915	72.7
0406 AGRICULTURAL EXTENSION AVERAGE SALARY	9 \$85,897	3 \$82,053	33.3	2 \$89,963	22.2	---	---	---	---	1 \$66,232	11.1	6 \$87,819	66.7
0408 ECOLOGY AVERAGE SALARY	912 \$55,315	54 \$48,525	5.9	11 \$45,693	1.2	22 \$52,534	2.4	13 \$47,722	1.4	8 \$42,700	0.9	858 \$55,746	94.1
0410 ZOOLOGY AVERAGE SALARY	106 \$72,809	6 \$57,757	5.7	2 \$43,781	1.9	3 \$59,871	2.8	1 \$79,365	0.9	---	---	100 \$73,712	94.3
0413 PHYSIOLOGY AVERAGE SALARY	511 \$66,315	58 \$57,766	11.4	6 \$41,244	1.2	12 \$56,649	2.3	40 \$60,579	7.8	---	---	453 \$67,425	88.6
0414 ENTOMOLOGY AVERAGE SALARY	621 \$63,251	59 \$57,924	9.5	7 \$58,449	1.1	26 \$55,898	4.2	24 \$60,149	3.9	2 \$55,725	0.3	562 \$63,810	90.5
0415 TOXICOLOGY AVERAGE SALARY	391 \$70,037	65 \$69,425	16.6	15 \$61,532	3.8	4 \$53,339	1.0	44 \$73,542	11.3	2 \$70,214	0.5	326 \$70,160	83.4
0430 BOTANY AVERAGE SALARY	393 \$45,188	22 \$47,088	5.6	5 \$50,119	1.3	8 \$48,924	2.0	5 \$49,887	1.3	4 \$36,131	1.0	371 \$45,076	94.4
0434 PLANT PATHOLOGY AVERAGE SALARY	269 \$64,747	27 \$57,200	10.0	7 \$54,870	2.6	2 \$44,257	0.7	15 \$59,744	5.6	3 \$58,547	1.1	242 \$65,589	90.0
0435 PLANT PHYSIOLOGY AVERAGE SALARY	271 \$66,980	33 \$57,258	12.2	4 \$59,774	1.5	4 \$47,805	1.5	25 \$58,368	9.2	---	---	238 \$68,328	87.8

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0436 PLANT PROTECTION AND QUARANTINE AVERAGE SALARY	1,712 \$42,323	669 \$40,624	39.1	125 \$40,078	7.3	345 \$40,197	20.2	189 \$41,716	11.0	10 \$41,568	0.6	1,043 \$43,413	60.9
0437 HORTICULTURE AVERAGE SALARY	141 \$51,336	11 \$51,960	7.8	3 \$36,171	2.1	1 \$73,986	0.7	7 \$55,580	5.0	---	---	130 \$51,284	92.2
0440 GENETICS AVERAGE SALARY	345 \$66,312	44 \$57,436	12.8	3 \$57,322	0.9	7 \$47,706	2.0	33 \$59,215	9.6	1 \$67,164	0.3	301 \$67,610	87.2
0454 RANGELAND MANAGEMENT AVERAGE SALARY	1,058 \$44,478	102 \$41,819	9.6	1 \$45,024	0.1	65 \$41,653	6.1	4 \$40,553	0.4	32 \$42,214	3.0	956 \$44,762	90.4
0457 SOIL CONSERVATION AVERAGE SALARY	4,302 \$46,836	623 \$44,216	14.5	320 \$45,152	7.4	148 \$43,408	3.4	38 \$41,424	0.9	117 \$43,583	2.7	3,679 \$47,280	85.5
0460 FORESTRY AVERAGE SALARY	3,935 \$49,555	334 \$46,881	8.5	48 \$49,590	1.2	89 \$47,644	2.3	51 \$48,045	1.3	146 \$45,119	3.7	3,601 \$49,803	91.5
0470 SOIL SCIENCE AVERAGE SALARY	1,423 \$51,525	162 \$50,899	11.4	87 \$52,634	6.1	31 \$45,888	2.2	22 \$53,738	1.5	22 \$48,257	1.5	1,261 \$51,606	88.6
0471 AGRONOMY AVERAGE SALARY	285 \$54,728	27 \$49,242	9.5	7 \$55,643	2.5	9 \$42,964	3.2	5 \$48,835	1.8	6 \$51,530	2.1	258 \$55,302	90.5
0475 AGRICULTURAL MANAGEMENT AVERAGE SALARY	1,681 \$47,756	142 \$45,262	8.4	62 \$44,505	3.7	50 \$41,671	3.0	3 \$44,361	0.2	27 \$53,751	1.6	1,539 \$47,986	91.6
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION AVERAGE SALARY	221 \$81,446	13 \$79,275	5.9	6 \$71,551	2.7	4 \$83,822	1.8	---	---	3 \$88,663	1.4	208 \$81,581	94.1
0482 FISHERY BIOLOGY AVERAGE SALARY	2,134 \$49,395	188 \$47,561	8.8	40 \$50,284	1.9	60 \$46,049	2.8	57 \$48,357	2.7	31 \$45,508	1.5	1,946 \$49,572	91.2
0485 WILDLIFE REFUGE MANAGEMENT AVERAGE SALARY	657 \$49,834	70 \$45,494	10.7	11 \$42,922	1.7	28 \$44,318	4.3	7 \$44,008	1.1	24 \$48,477	3.7	587 \$50,352	89.3
0486 WILDLIFE BIOLOGY AVERAGE SALARY	2,375 \$46,729	190 \$42,613	8.0	19 \$41,552	0.8	94 \$42,385	4.0	35 \$41,375	1.5	42 \$44,603	1.8	2,185 \$47,086	92.0
0487 ANIMAL SCIENCE AVERAGE SALARY	102 \$67,701	8 \$59,990	7.8	2 \$80,599	2.0	1 \$53,343	1.0	4 \$55,090	3.9	1 \$45,024	1.0	94 \$68,358	92.2
0493 HOME ECONOMICS AVERAGE SALARY	16 \$57,101	4 \$62,818	25.0	3 \$67,022	18.8	---	---	1 \$50,205	6.3	---	---	12 \$55,195	75.0

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0510 ACCOUNTING AVERAGE SALARY	12,252 \$56,765	3,631 \$53,900	29.6	2,286 \$54,679	18.7	474 \$52,116	3.9	673 \$53,320	5.5	198 \$51,186	1.6	8,621 \$57,970	70.4
0511 AUDITING AVERAGE SALARY	11,843 \$61,057	2,602 \$57,220	22.0	1,479 \$57,199	12.5	414 \$57,207	3.5	674 \$57,426	5.7	35 \$54,299	0.3	9,241 \$62,137	78.0
0512 INTERNAL REVENUE AGENT AVERAGE SALARY	14,200 \$58,999	3,328 \$55,843	23.4	1,581 \$55,316	11.1	771 \$56,061	5.4	877 \$56,749	6.2	99 \$54,586	0.7	10,872 \$59,966	76.6
0601 GENERAL HEALTH SCIENCE AVERAGE SALARY	5,169 \$55,556	1,027 \$52,050	19.9	462 \$49,025	8.9	204 \$49,106	3.9	294 \$58,049	5.7	67 \$55,414	1.3	4,142 \$56,424	80.1
0602 MEDICAL OFFICER AVERAGE SALARY	39,430 \$58,777	11,453 \$56,778	29.0	1,572 \$56,658	4.0	2,246 \$55,927	5.7	7,449 \$57,034	18.9	186 \$57,848	0.5	27,977 \$59,597	71.0
0605 NURSE ANESTHETIST AVERAGE SALARY	544 \$85,468	63 \$82,443	11.6	31 \$91,675	5.7	16 \$74,996	2.9	11 \$74,425	2.0	5 \$66,671	0.9	481 \$85,864	88.4
0610 NURSE AVERAGE SALARY	44,051 \$48,317	13,389 \$48,568	30.4	5,886 \$47,967	13.4	2,341 \$46,337	5.3	3,914 \$51,695	8.9	1,248 \$45,775	2.8	30,662 \$48,207	69.6
0630 DIETITIAN AND NUTRITIONIST AVERAGE SALARY	1,678 \$45,937	369 \$46,582	22.0	169 \$50,061	10.1	72 \$38,729	4.3	105 \$45,987	6.3	23 \$48,317	1.4	1,309 \$45,755	78.0
0631 OCCUPATIONAL THERAPIST AVERAGE SALARY	752 \$47,150	137 \$47,233	18.2	57 \$49,299	7.6	42 \$45,908	5.6	36 \$46,076	4.8	2 \$35,854	0.3	615 \$47,132	81.8
0633 PHYSICAL THERAPIST AVERAGE SALARY	824 \$49,657	156 \$49,533	18.9	37 \$50,311	4.5	73 \$48,481	8.9	42 \$51,086	5.1	4 \$44,966	0.5	668 \$49,686	81.1
0635 CORRECTIVE THERAPIST AVERAGE SALARY	487 \$42,698	138 \$42,073	28.3	118 \$41,839	24.2	9 \$44,131	1.8	10 \$43,464	2.1	1 \$37,215	0.2	349 \$42,946	71.7
0637 MANUAL ARTS THERAPIST AVERAGE SALARY	77 \$40,298	10 \$41,149	13.0	6 \$41,013	7.8	1 \$40,406	1.3	2 \$41,470	2.6	1 \$42,070	1.3	67 \$40,169	87.0
0638 RECREATION/CREATIVE ARTS THERAPIST AVERAGE SALARY	824 \$41,374	139 \$40,980	16.9	103 \$41,491	12.5	29 \$38,800	3.5	6 \$41,914	0.7	1 \$43,669	0.1	685 \$41,453	83.1
0639 EDUCATIONAL THERAPIST AVERAGE SALARY	17 \$43,316	9 \$45,056	52.9	4 \$41,462	23.5	5 \$47,212	29.4	---	---	---	---	8 \$41,577	47.1
0644 MEDICAL TECHNOLOGIST AVERAGE SALARY	5,842 \$41,960	1,743 \$41,713	29.8	657 \$41,747	11.2	314 \$40,179	5.4	645 \$42,378	11.0	127 \$41,971	2.2	4,099 \$42,065	70.2

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0660 PHARMACIST AVERAGE SALARY	5,114 \$56,158	1,383 \$54,834	27.0	353 \$54,052	6.9	262 \$53,364	5.1	731 \$55,849	14.3	37 \$52,734	0.7	3,731 \$56,648	73.0
0662 OPTOMETRIST AVERAGE SALARY	358 \$63,165	54 \$47,462	15.1	5 \$46,539	1.4	7 \$52,241	2.0	40 \$46,819	11.2	2 \$45,919	0.6	304 \$65,963	84.9
0665 SPEECH PATHOLOGY AND AUDIOLOGY AVERAGE SALARY	987 \$49,041	102 \$47,462	10.3	36 \$48,805	3.6	33 \$44,776	3.3	24 \$48,283	2.4	9 \$49,751	0.9	885 \$49,224	89.7
0668 PODIATRIST AVERAGE SALARY	409 \$57,668	68 \$48,608	16.6	25 \$61,992	6.1	7 \$50,292	1.7	35 \$37,747	8.6	1 \$82,329	0.2	341 \$59,485	83.4
0680 DENTAL OFFICER AVERAGE SALARY	1,450 \$66,409	252 \$56,410	17.4	60 \$59,098	4.1	73 \$63,417	5.0	111 \$49,578	7.7	8 \$67,092	0.6	1,198 \$68,518	82.6
0690 INDUSTRIAL HYGIENE AVERAGE SALARY	1,485 \$55,472	254 \$53,668	17.1	129 \$54,390	8.7	64 \$50,587	4.3	56 \$54,674	3.8	5 \$63,605	0.3	1,231 \$55,843	82.9
0696 CONSUMER SAFETY AVERAGE SALARY	1,891 \$59,976	446 \$56,114	23.6	226 \$57,176	12.0	131 \$53,457	6.9	85 \$57,442	4.5	4 \$54,951	0.2	1,445 \$61,171	76.4
0701 VETERINARY MEDICAL SCIENCE AVERAGE SALARY	1,881 \$59,578	457 \$58,804	24.3	146 \$58,823	7.8	62 \$57,167	3.3	229 \$59,487	12.2	20 \$55,931	1.1	1,424 \$59,826	75.7
0801 GENERAL ENGINEERING AVERAGE SALARY	18,417 \$74,043	3,121 \$69,162	16.9	842 \$69,727	4.6	760 \$68,409	4.1	1,353 \$69,263	7.3	166 \$68,951	0.9	15,296 \$75,047	83.1
0803 SAFETY ENGINEERING AVERAGE SALARY	511 \$66,529	105 \$60,318	20.5	26 \$55,340	5.1	31 \$60,760	6.1	45 \$63,219	8.8	3 \$55,359	0.6	406 \$68,147	79.5
0804 FIRE PROTECTION ENGINEERING AVERAGE SALARY	151 \$63,905	29 \$60,207	19.2	10 \$60,784	6.6	1 \$57,050	0.7	17 \$59,752	11.3	1 \$65,339	0.7	122 \$64,785	80.8
0806 MATERIALS ENGINEERING AVERAGE SALARY	1,103 \$67,366	176 \$66,320	16.0	38 \$61,227	3.4	36 \$58,930	3.3	99 \$71,130	9.0	3 \$60,740	0.3	927 \$67,564	84.0
0807 LANDSCAPE ARCHITECTURE AVERAGE SALARY	610 \$55,025	49 \$52,188	8.0	11 \$48,387	1.8	16 \$53,859	2.6	14 \$54,136	2.3	8 \$50,664	1.3	561 \$55,274	92.0
0808 ARCHITECTURE AVERAGE SALARY	1,741 \$59,885	446 \$58,484	25.6	160 \$58,990	9.2	90 \$57,356	5.2	180 \$58,228	10.3	16 \$62,512	0.9	1,295 \$60,369	74.4
0810 CIVIL ENGINEERING AVERAGE SALARY	11,938 \$60,410	2,139 \$58,132	17.9	380 \$56,540	3.2	559 \$56,822	4.7	1,054 \$60,049	8.8	146 \$53,468	1.2	9,799 \$60,907	82.1

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0819 ENVIRONMENTAL ENGINEERING AVERAGE SALARY	5,505 \$61,221	1,203 \$58,350	21.9	283 \$57,635	5.1	293 \$58,835	5.3	588 \$58,869	10.7	39 \$51,961	0.7	4,302 \$62,022	78.1
0830 MECHANICAL ENGINEERING AVERAGE SALARY	9,598 \$61,422	1,728 \$59,155	18.0	324 \$56,868	3.4	322 \$56,641	3.4	1,043 \$60,617	10.9	39 \$59,657	0.4	7,870 \$61,919	82.0
0840 NUCLEAR ENGINEERING AVERAGE SALARY	2,168 \$70,939	316 \$66,010	14.6	44 \$65,378	2.0	32 \$71,534	1.5	233 \$65,487	10.7	7 \$62,002	0.3	1,852 \$71,780	85.4
0850 ELECTRICAL ENGINEERING AVERAGE SALARY	3,733 \$61,466	988 \$58,691	26.5	216 \$56,815	5.8	173 \$59,481	4.6	579 \$59,098	15.5	20 \$60,368	0.5	2,745 \$62,466	73.5
0854 COMPUTER ENGINEERING AVERAGE SALARY	2,383 \$66,076	580 \$61,715	24.3	154 \$63,354	6.5	121 \$58,894	5.1	291 \$61,714	12.2	14 \$68,444	0.6	1,803 \$67,465	75.7
0855 ELECTRONICS ENGINEERING AVERAGE SALARY	22,443 \$65,369	5,066 \$60,676	22.6	993 \$61,092	4.4	1,082 \$62,013	4.8	2,871 \$59,869	12.8	120 \$64,497	0.5	17,377 \$66,738	77.4
0858 BIOMEDICAL ENGINEERING AVERAGE SALARY	344 \$58,710	49 \$51,798	14.2	10 \$55,034	2.9	8 \$51,898	2.3	29 \$49,825	8.4	2 \$63,833	0.6	295 \$59,874	85.8
0861 AEROSPACE ENGINEERING AVERAGE SALARY	7,738 \$69,660	1,125 \$66,956	14.5	270 \$65,624	3.5	312 \$65,807	4.0	498 \$68,149	6.4	45 \$69,729	0.6	6,613 \$70,121	85.5
0871 NAVAL ARCHITECTURE AVERAGE SALARY	778 \$68,289	110 \$66,387	14.1	17 \$65,661	2.2	11 \$65,998	1.4	79 \$66,945	10.2	3 \$57,231	0.4	668 \$68,607	85.9
0880 MINING ENGINEERING AVERAGE SALARY	247 \$61,113	24 \$63,606	9.7	2 \$42,652	0.8	5 \$63,769	2.0	15 \$66,102	6.1	2 \$65,431	0.8	223 \$60,844	90.3
0881 PETROLEUM ENGINEERING AVERAGE SALARY	323 \$63,914	40 \$61,867	12.4	5 \$64,194	1.5	15 \$61,637	4.6	16 \$63,407	5.0	4 \$53,662	1.2	283 \$64,205	87.6
0890 AGRICULTURAL ENGINEERING AVERAGE SALARY	362 \$56,788	33 \$49,428	9.1	6 \$48,698	1.7	8 \$44,654	2.2	14 \$51,925	3.9	5 \$50,952	1.4	329 \$57,526	90.9
0892 CERAMIC ENGINEERING AVERAGE SALARY	51 \$72,850	9 \$62,245	17.6	3 \$56,944	5.9	1 \$70,161	2.0	5 \$63,843	9.8	---	---	42 \$75,123	82.4
0893 CHEMICAL ENGINEERING AVERAGE SALARY	1,093 \$64,772	248 \$61,413	22.7	47 \$56,806	4.3	54 \$61,060	4.9	143 \$62,992	13.1	4 \$64,282	0.4	845 \$65,757	77.3
0894 WELDING ENGINEERING AVERAGE SALARY	44 \$64,740	7 \$61,041	15.9	--	---	---	---	7 \$61,041	15.9	---	---	37 \$65,440	84.1

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* - LESS THAN 0.05 PERCENT

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0896 INDUSTRIAL ENGINEERING AVERAGE SALARY	1,423 \$59,382	282 \$56,901	19.8	100 \$55,279	7.0	62 \$54,994	4.4	110 \$59,077	7.7	10 \$60,840	0.7	1,141 \$59,996	80.2
0904 LAW CLERK AVERAGE SALARY	302 \$40,201	82 \$39,234	27.2	32 \$38,883	10.6	21 \$38,795	7.0	24 \$39,750	7.9	5 \$40,841	1.7	220 \$40,561	72.8
0905 GENERAL ATTORNEY AVERAGE SALARY	26,605 \$81,999	4,048 \$75,995	15.2	2,195 \$77,372	8.3	980 \$76,526	3.7	749 \$71,600	2.8	124 \$74,113	0.5	22,557 \$83,077	84.8
0935 ADMINISTRATIVE LAW JUDGE AVERAGE SALARY	1,426 \$107,304	123 \$105,632	8.6	50 \$105,085	3.5	49 \$106,043	3.4	10 \$102,651	0.7	14 \$108,275	1.0	1,303 \$107,462	91.4
1015 MUSEUM CURATOR AVERAGE SALARY	401 \$58,697	30 \$54,915	7.5	12 \$57,886	3.0	6 \$52,116	1.5	4 \$58,056	1.0	8 \$50,639	2.0	371 \$58,994	92.5
1102 CONTRACTING AVERAGE SALARY	27,755 \$53,569	7,152 \$49,759	25.8	4,834 \$50,015	17.4	1,147 \$49,094	4.1	751 \$49,304	2.7	420 \$49,424	1.5	20,603 \$54,889	74.2
1220 PATENT ADMINISTRATION AVERAGE SALARY	84 \$100,023	13 \$94,352	15.5	4 \$106,094	4.8	1 \$101,142	1.2	8 \$87,632	9.5	---	---	71 \$101,061	84.5
1221 PATENT ADVISER AVERAGE SALARY	28 \$72,402	3 \$75,772	10.7	1 \$85,978	3.6	---	---	1 \$61,972	3.6	1 \$79,365	3.6	25 \$71,998	89.3
1222 PATENT ATTORNEY AVERAGE SALARY	207 \$91,774	15 \$91,921	7.2	6 \$98,494	2.9	1 \$73,986	0.5	8 \$89,234	3.9	---	---	192 \$91,763	92.8
1223 PATENT CLASSIFYING AVERAGE SALARY	60 \$78,996	22 \$79,234	36.7	8 \$82,506	13.3	2 \$89,606	3.3	12 \$75,323	20.0	---	---	38 \$78,858	63.3
1224 PATENT EXAMINING AVERAGE SALARY	2,808 \$60,292	1,252 \$53,355	44.6	435 \$51,269	15.5	75 \$54,630	2.7	726 \$54,438	25.9	16 \$54,949	0.6	1,556 \$65,873	55.4
1226 DESIGN PATENT EXAMINING AVERAGE SALARY	57 \$69,484	22 \$65,847	38.6	15 \$64,346	26.3	2 \$64,000	3.5	5 \$71,091	8.8	---	---	35 \$71,770	61.4
1301 GENERAL PHYSICAL SCIENCE AVERAGE SALARY	6,873 \$71,466	838 \$64,588	12.2	328 \$60,696	4.8	182 \$61,741	2.6	281 \$70,859	4.1	47 \$64,886	0.7	6,035 \$72,433	87.8
1306 HEALTH PHYSICS AVERAGE SALARY	811 \$66,160	130 \$61,067	16.0	44 \$60,871	5.4	18 \$62,777	2.2	61 \$61,112	7.5	7 \$57,500	0.9	681 \$67,136	84.0
1310 PHYSICS AVERAGE SALARY	2,912 \$76,506	272 \$73,180	9.3	52 \$63,664	1.8	45 \$70,861	1.5	170 \$76,666	5.8	5 \$72,596	0.2	2,640 \$76,850	90.7

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1313 GEOPHYSICS AVERAGE SALARY	432 \$70,537	37 \$67,354	8.6	6 \$69,950	1.4	6 \$62,540	1.4	22 \$68,791	5.1	3 \$61,256	0.7	395 \$70,836	91.4
1315 HYDROLOGY AVERAGE SALARY	2,697 \$56,854	159 \$52,022	5.9	28 \$53,667	1.0	61 \$48,957	2.3	52 \$56,241	1.9	18 \$47,658	0.7	2,538 \$57,156	94.1
1320 CHEMISTRY AVERAGE SALARY	6,450 \$62,757	1,440 \$58,739	22.3	390 \$55,777	6.0	203 \$53,048	3.1	827 \$61,556	12.8	20 \$57,938	0.3	5,010 \$63,915	77.7
1321 METALLURGY AVERAGE SALARY	130 \$79,738	21 \$73,049	16.2	2 \$55,889	1.5	3 \$60,550	2.3	16 \$77,537	12.3	---	---	109 \$81,039	83.8
1330 ASTRONOMY AND SPACE SCIENCE AVERAGE SALARY	481 \$81,403	24 \$83,825	5.0	6 \$73,430	1.2	7 \$87,071	1.5	11 \$87,428	2.3	---	---	457 \$81,275	95.0
1340 METEOROLOGY AVERAGE SALARY	2,899 \$61,364	193 \$65,373	6.7	61 \$65,186	2.1	58 \$63,301	2.0	66 \$68,674	2.3	8 \$54,316	0.3	2,706 \$61,079	93.3
1350 GEOLOGY AVERAGE SALARY	1,875 \$61,770	110 \$55,790	5.9	24 \$58,446	1.3	37 \$50,699	2.0	31 \$63,205	1.7	18 \$49,942	1.0	1,765 \$62,144	94.1
1360 OCEANOGRAPHY AVERAGE SALARY	686 \$66,106	55 \$64,717	8.0	17 \$58,493	2.5	13 \$62,422	1.9	24 \$68,453	3.5	1 \$110,700	0.1	631 \$66,227	92.0
1370 CARTOGRAPHY AVERAGE SALARY	1,107 \$54,696	110 \$53,854	9.9	51 \$54,958	4.6	24 \$49,370	2.2	25 \$54,136	2.3	10 \$58,287	0.9	997 \$54,789	90.1
1372 GEODESY AVERAGE SALARY	91 \$64,832	13 \$60,824	14.3	7 \$56,946	7.7	2 \$60,812	2.2	4 \$67,615	4.4	---	---	78 \$65,501	85.7
1373 LAND SURVEYING AVERAGE SALARY	463 \$50,099	39 \$46,960	8.4	2 \$47,102	0.4	19 \$45,853	4.1	3 \$45,207	0.6	15 \$48,694	3.2	424 \$50,388	91.6
1380 FOREST PRODUCTS TECHNOLOGY AVERAGE SALARY	34 \$68,286	1 \$82,159	2.9	---	---	---	---	1 \$82,159	2.9	---	---	33 \$67,866	97.1
1382 FOOD TECHNOLOGY AVERAGE SALARY	235 \$61,486	41 \$58,409	17.4	17 \$56,099	7.2	3 \$51,286	1.3	19 \$62,825	8.1	2 \$46,763	0.9	194 \$62,136	82.6
1384 TEXTILE TECHNOLOGY AVERAGE SALARY	79 \$56,087	17 \$53,958	21.5	11 \$50,472	13.9	---	---	6 \$60,348	7.6	---	---	62 \$56,671	78.5
1386 PHOTOGRAPHIC TECHNOLOGY AVERAGE SALARY	28 \$59,482	2 \$42,669	7.1	---	---	---	---	---	---	2 \$42,669	7.1	26 \$60,775	92.9

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1410 LIBRARIAN AVERAGE SALARY	1,702 \$52,355	222 \$52,006	13.0	110 \$52,471	6.5	26 \$49,681	1.5	77 \$53,050	4.5	9 \$44,165	0.5	1,480 \$52,407	87.0
1420 ARCHIVIST AVERAGE SALARY	466 \$56,456	42 \$56,251	9.0	37 \$57,528	7.9	2 \$52,541	0.4	2 \$39,595	0.4	1 \$49,740	0.2	424 \$56,476	91.0
1510 ACTUARY AVERAGE SALARY	203 \$72,721	38 \$59,909	18.7	21 \$57,329	10.3	3 \$57,959	1.5	14 \$64,196	6.9	---	---	165 \$75,708	81.3
1515 OPERATIONS RESEARCH AVERAGE SALARY	3,331 \$70,805	408 \$65,811	12.2	184 \$64,421	5.5	80 \$63,982	2.4	127 \$69,068	3.8	17 \$65,098	0.5	2,923 \$71,501	87.8
1520 MATHEMATICS AVERAGE SALARY	1,508 \$67,100	239 \$62,690	15.8	105 \$60,712	7.0	50 \$62,363	3.3	76 \$65,262	5.0	8 \$66,277	0.5	1,269 \$67,932	84.2
1529 MATHEMATICAL STATISTICIAN AVERAGE SALARY	1,233 \$66,773	247 \$65,140	20.0	75 \$61,021	6.1	25 \$56,566	2.0	146 \$68,581	11.8	1 \$85,978	0.1	986 \$67,183	80.0
1530 STATISTICIAN AVERAGE SALARY	2,786 \$60,818	564 \$54,876	20.2	355 \$53,549	12.7	74 \$55,172	2.7	121 \$58,593	4.3	14 \$54,842	0.5	2,222 \$62,328	79.8
1550 COMPUTER SCIENCE AVERAGE SALARY	3,331 \$64,072	676 \$59,177	20.3	236 \$59,823	7.1	82 \$58,977	2.5	350 \$58,833	10.5	8 \$57,225	0.2	2,655 \$65,321	79.7
1701 GENERAL EDUCATION AND TRAINING AVERAGE SALARY	17,082 \$41,920	2,624 \$37,796	15.4	1,284 \$37,645	7.5	534 \$35,754	3.1	684 \$38,653	4.0	122 \$43,479	0.7	14,458 \$42,669	84.6
1710 EDUCATION AND VOCATIONAL TRAINING AVERAGE SALARY	5,851 \$46,198	2,037 \$42,697	34.8	480 \$42,242	8.2	522 \$42,475	8.9	39 \$54,001	0.7	996 \$42,589	17.0	3,814 \$48,068	65.2
1720 EDUCATION PROGRAM AVERAGE SALARY	473 \$69,199	173 \$67,843	36.6	137 \$68,867	29.0	16 \$68,839	3.4	4 \$61,896	0.8	16 \$59,629	3.4	300 \$69,981	63.4
1725 PUBLIC HEALTH EDUCATOR AVERAGE SALARY	81 \$54,164	27 \$51,042	33.3	6 \$57,382	7.4	4 \$46,582	4.9	1 \$39,131	1.2	16 \$50,524	19.8	54 \$55,726	66.7
1730 EDUCATION RESEARCH AVERAGE SALARY	55 \$83,787	13 \$72,776	23.6	6 \$67,507	10.9	3 \$77,354	5.5	3 \$79,365	5.5	1 \$70,893	1.8	42 \$87,195	76.4
1740 EDUCATION SERVICES AVERAGE SALARY	1,232 \$47,093	280 \$45,383	22.7	187 \$44,166	15.2	54 \$47,389	4.4	26 \$47,753	2.1	13 \$49,711	1.1	952 \$47,596	77.3
1750 INSTRUCTIONAL SYSTEMS AVERAGE SALARY	1,662 \$55,045	287 \$52,420	17.3	208 \$52,902	12.5	42 \$51,574	2.5	24 \$48,437	1.4	13 \$54,792	0.8	1,375 \$55,595	82.7

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ADMINISTRATIVE	530,192	129,958	24.5	75,274	14.2	31,946	6.0	15,176	2.9	7,562	1.4	400,234	75.5
AVERAGE SALARY	\$55,037	\$51,029		\$51,719		\$49,353		\$50,935		\$51,425		\$56,340	
0006 CORRECTIONAL INSTITUTION ADMINISTRATION	1,698	502	29.6	316	18.6	149	8.8	6	0.4	31	1.8	1,196	70.4
AVERAGE SALARY	\$64,081	\$61,343		\$61,764		\$60,893		\$66,150		\$58,290		\$65,230	
0011 BOND SALES PROMOTION	105	24	22.9	12	11.4	11	10.5	1	1.0	---	---	81	77.1
AVERAGE SALARY	\$57,015	\$52,444		\$58,517		\$46,857		\$41,024				\$58,369	
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT	4,285	790	18.4	420	9.8	173	4.0	124	2.9	73	1.7	3,495	81.6
AVERAGE SALARY	\$52,226	\$49,796		\$49,858		\$49,858		\$48,763		\$51,067		\$52,776	
0023 OUTDOOR RECREATION PLANNING	673	47	7.0	13	1.9	19	2.8	5	0.7	10	1.5	626	93.0
AVERAGE SALARY	\$46,716	\$41,566		\$48,428		\$38,983		\$38,185		\$39,245		\$47,104	
0025 PARK RANGER	6,204	611	9.8	260	4.2	157	2.5	63	1.0	131	2.1	5,593	90.2
AVERAGE SALARY	\$38,171	\$39,586		\$40,563		\$39,761		\$37,423		\$38,479		\$38,017	
0028 ENVIRONMENTAL PROTECTION SPECIALIST	5,851	1,185	20.3	601	10.3	223	3.8	271	4.6	90	1.5	4,666	79.7
AVERAGE SALARY	\$55,745	\$50,244		\$50,632		\$48,512		\$50,735		\$50,460		\$57,143	
0030 SPORTS SPECIALIST	544	230	42.3	150	27.6	42	7.7	30	5.5	8	1.5	314	57.7
AVERAGE SALARY	\$34,921	\$33,934		\$33,670		\$34,388		\$33,527		\$37,984		\$35,644	
0050 FUNERAL DIRECTING	23	4	17.4	1	4.3	1	4.3	1	4.3	1	4.3	19	82.6
AVERAGE SALARY	\$52,575	\$49,422		\$49,728		\$46,254		\$47,589		\$54,117		\$53,239	
0062 CLOTHING DESIGN	27	6	22.2	4	14.8	2	7.4	---	---	---	---	21	77.8
AVERAGE SALARY	\$51,973	\$46,116		\$46,910		\$44,527						\$53,647	
0080 SECURITY ADMINISTRATION	6,509	1,495	23.0	1,069	16.4	252	3.9	94	1.4	80	1.2	5,014	77.0
AVERAGE SALARY	\$53,529	\$49,384		\$49,285		\$49,753		\$45,304		\$54,418		\$54,766	
0105 SOCIAL INSURANCE ADMINISTRATION	26,387	7,926	30.0	4,741	18.0	2,457	9.3	532	2.0	196	0.7	18,461	70.0
AVERAGE SALARY	\$50,350	\$48,518		\$49,391		\$47,055		\$47,135		\$49,488		\$51,137	
0106 UNEMPLOYMENT INSURANCE	113	39	34.5	26	23.0	9	8.0	1	0.9	3	2.7	74	65.5
AVERAGE SALARY	\$67,274	\$62,012		\$63,831		\$65,503		\$60,417		\$36,307		\$70,047	
0107 HEALTH INSURANCE ADMINISTRATION	1,708	477	27.9	362	21.2	58	3.4	43	2.5	14	0.8	1,231	72.1
AVERAGE SALARY	\$61,133	\$55,560		\$55,160		\$55,401		\$57,921		\$59,298		\$63,295	

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0120 FOOD ASSISTANCE PROGRAM SPECIALIST AVERAGE SALARY	19 \$83,804	1 \$56,860	5.3	1 \$56,860	5.3	---	---	---	---	---	---	18 \$85,301	94.7
0132 INTELLIGENCE AVERAGE SALARY	5,238 \$55,536	832 \$50,536	15.9	383 \$50,485	7.3	300 \$49,097	5.7	116 \$52,290	2.2	33 \$57,995	0.6	4,406 \$56,476	84.1
0136 INTERNATIONAL COOPERATION AVERAGE SALARY	25 \$64,555	7 \$59,985	28.0	6 \$57,858	24.0	1 \$72,752	4.0	---	---	---	---	18 \$66,332	72.0
0142 MANPOWER DEVELOPMENT AVERAGE SALARY	448 \$64,179	205 \$60,502	45.8	130 \$60,263	29.0	47 \$62,092	10.5	8 \$62,407	1.8	20 \$57,559	4.5	243 \$67,281	54.2
0160 CIVIL RIGHTS ANALYSIS AVERAGE SALARY	60 \$73,178	43 \$73,191	71.7	31 \$67,952	51.7	9 \$79,601	15.0	3 \$108,097	5.0	---	---	17 \$73,146	28.3
0187 SOCIAL SERVICES AVERAGE SALARY	539 \$33,195	243 \$32,479	45.1	133 \$31,948	24.7	25 \$32,287	4.6	14 \$32,734	2.6	71 \$33,491	13.2	296 \$33,793	54.9
0188 RECREATION SPECIALIST AVERAGE SALARY	1,832 \$35,502	521 \$35,211	28.4	339 \$35,617	18.5	93 \$35,762	5.1	65 \$32,998	3.5	24 \$33,255	1.3	1,311 \$35,617	71.6
0201 PERSONNEL MANAGEMENT AVERAGE SALARY	11,165 \$58,074	3,558 \$55,281	31.9	2,446 \$56,208	21.9	623 \$53,219	5.6	296 \$53,872	2.7	193 \$52,381	1.7	7,607 \$59,381	68.1
0205 MILITARY PERSONNEL MANAGEMENT AVERAGE SALARY	1,828 \$46,126	417 \$42,495	22.8	303 \$42,641	16.6	70 \$43,057	3.8	31 \$39,771	1.7	13 \$42,598	0.7	1,411 \$47,198	77.2
0212 PERSONNEL STAFFING AVERAGE SALARY	2,038 \$49,147	845 \$47,964	41.5	576 \$48,738	28.3	138 \$46,203	6.8	63 \$48,147	3.1	68 \$44,794	3.3	1,193 \$49,985	58.5
0221 POSITION CLASSIFICATION AVERAGE SALARY	891 \$53,629	276 \$51,216	31.0	192 \$52,702	21.5	37 \$46,641	4.2	22 \$47,696	2.5	25 \$49,737	2.8	615 \$54,708	69.0
0222 OCCUPATIONAL ANALYSIS AVERAGE SALARY	31 \$54,791	5 \$49,914	16.1	1 \$39,879	3.2	4 \$52,423	12.9	---	---	---	---	26 \$55,899	83.9
0223 SALARY AND WAGE ADMINISTRATION AVERAGE SALARY	140 \$52,069	55 \$46,269	39.3	45 \$46,342	32.1	6 \$41,751	4.3	4 \$52,230	2.9	---	---	85 \$55,822	60.7
0230 EMPLOYEE RELATIONS AVERAGE SALARY	1,555 \$51,805	524 \$50,385	33.7	358 \$51,064	23.0	89 \$49,258	5.7	37 \$48,702	2.4	40 \$48,408	2.6	1,031 \$52,525	66.3
0233 LABOR RELATIONS AVERAGE SALARY	1,041 \$59,008	287 \$54,747	27.6	200 \$55,398	19.2	55 \$54,476	5.3	17 \$49,156	1.6	15 \$53,386	1.4	754 \$60,641	72.4

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0235 EMPLOYEE DEVELOPMENT AVERAGE SALARY	1,914 \$55,658	589 \$53,232	30.8	444 \$54,114	23.2	91 \$51,045	4.8	28 \$50,331	1.5	26 \$48,986	1.4	1,325 \$56,740	69.2
0241 MEDIATION AVERAGE SALARY	221 \$75,532	35 \$73,419	15.8	17 \$78,408	7.7	12 \$63,750	5.4	5 \$75,677	2.3	1 \$93,339	0.5	186 \$75,934	84.2
0243 APPRENTICESHIP AND TRAINING AVERAGE SALARY	142 \$57,011	29 \$58,663	20.4	18 \$57,311	12.7	8 \$60,525	5.6	---	---	3 \$61,807	2.1	113 \$56,588	79.6
0244 LABOR-MANAGEMENT RELATIONS EXAMINING AVERAGE SALARY	363 \$68,879	60 \$62,964	16.5	30 \$63,873	8.3	23 \$61,266	6.3	7 \$64,644	1.9	---	---	303 \$70,051	83.5
0246 CONTRACTOR INDUSTRIAL RELATIONS AVERAGE SALARY	121 \$59,121	40 \$56,011	33.1	23 \$53,782	19.0	13 \$60,860	10.7	2 \$58,115	1.7	2 \$48,025	1.7	81 \$60,657	66.9
0249 WAGE AND HOUR COMPLIANCE AVERAGE SALARY	1,139 \$53,067	430 \$48,116	37.8	156 \$50,765	13.7	219 \$46,701	19.2	44 \$43,353	3.9	11 \$57,780	1.0	709 \$56,074	62.2
0260 EQUAL EMPLOYMENT OPPORTUNITY AVERAGE SALARY	2,639 \$56,319	1,839 \$56,898	69.7	1,372 \$56,960	52.0	329 \$57,373	12.5	90 \$54,518	3.4	48 \$56,381	1.8	800 \$54,980	30.3
0270 FEDERAL RETIREMENT BENEFITS AVERAGE SALARY	440 \$46,617	184 \$46,710	41.8	175 \$46,754	39.8	6 \$49,816	1.4	2 \$37,287	0.5	1 \$39,270	0.2	256 \$46,550	58.2
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM AVERAGE SALARY	56,851 \$56,033	14,310 \$49,916	25.2	8,981 \$50,918	15.8	3,234 \$46,189	5.7	1,174 \$53,255	2.1	921 \$48,975	1.6	42,541 \$58,108	74.8
0334 COMPUTER SPECIALIST AVERAGE SALARY	55,441 \$55,427	13,385 \$52,521	24.1	8,067 \$52,668	14.6	2,036 \$50,243	3.7	2,651 \$54,194	4.8	631 \$50,963	1.1	42,056 \$56,352	75.9
0340 PROGRAM MANAGEMENT AVERAGE SALARY	7,461 \$87,487	1,273 \$85,613	17.1	682 \$87,163	9.1	281 \$83,527	3.8	141 \$86,583	1.9	169 \$82,001	2.3	6,188 \$87,873	82.9
0341 ADMINISTRATIVE OFFICER AVERAGE SALARY	7,760 \$54,148	1,718 \$51,493	22.1	951 \$52,130	12.3	377 \$51,927	4.9	204 \$49,193	2.6	186 \$49,859	2.4	6,042 \$54,900	77.9
0342 SUPPORT SERVICES ADMINISTRATION AVERAGE SALARY	3,344 \$43,595	926 \$43,015	27.7	603 \$44,477	18.0	161 \$41,160	4.8	88 \$39,621	2.6	74 \$39,173	2.2	2,418 \$43,817	72.3
0343 MANAGEMENT AND PROGRAM ANALYSIS AVERAGE SALARY	40,419 \$57,426	10,443 \$53,548	25.8	7,516 \$53,725	18.6	1,444 \$52,255	3.6	1,052 \$52,874	2.6	431 \$56,428	1.1	29,976 \$58,776	74.2
0345 PROGRAM ANALYSIS AVERAGE SALARY	267 \$79,106	53 \$74,373	19.9	33 \$73,874	12.4	10 \$72,483	3.7	8 \$81,080	3.0	2 \$65,229	0.7	214 \$80,278	80.1

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0346 LOGISTICS MANAGEMENT AVERAGE SALARY	11,326 \$56,558	2,047 \$53,955	18.1	1,174 \$54,448	10.4	529 \$53,871	4.7	211 \$50,006	1.9	133 \$56,099	1.2	9,279 \$57,131	81.9
0360 EQUAL OPPORTUNITY COMPLIANCE AVERAGE SALARY	1,913 \$58,675	1,182 \$58,774	61.8	863 \$59,182	45.1	228 \$58,298	11.9	74 \$57,006	3.9	17 \$52,053	0.9	731 \$58,514	38.2
0391 TELECOMMUNICATIONS AVERAGE SALARY	7,005 \$52,917	1,730 \$49,855	24.7	1,116 \$50,780	15.9	323 \$47,108	4.6	205 \$50,544	2.9	86 \$46,503	1.2	5,275 \$53,924	75.3
0501 FINANCIAL ADMINISTRATION AND PROGRAM AVERAGE SALARY	8,595 \$53,652	2,361 \$49,108	27.5	1,660 \$49,374	19.3	287 \$48,468	3.3	298 \$48,500	3.5	116 \$48,457	1.3	6,234 \$55,373	72.5
0505 FINANCIAL MANAGEMENT AVERAGE SALARY	1,518 \$75,486	222 \$69,980	14.6	102 \$69,447	6.7	52 \$68,246	3.4	45 \$73,755	3.0	23 \$68,850	1.5	1,296 \$76,431	85.4
0560 BUDGET ANALYSIS AVERAGE SALARY	12,865 \$50,854	3,564 \$48,152	27.7	2,075 \$49,951	16.1	573 \$45,860	4.5	662 \$45,690	5.1	254 \$44,943	2.0	9,301 \$51,890	72.3
0570 FINANCIAL INSTITUTION EXAMINING AVERAGE SALARY	5,124 \$67,566	751 \$61,419	14.7	411 \$59,673	8.0	176 \$63,560	3.4	134 \$64,219	2.6	30 \$60,286	0.6	4,373 \$68,621	85.3
0580 CREDIT UNION EXAMINER AVERAGE SALARY	671 \$61,758	74 \$56,086	11.0	35 \$56,185	5.2	22 \$56,552	3.3	14 \$53,090	2.1	3 \$65,515	0.4	597 \$62,461	89.0
0603 PHYSICIAN'S ASSISTANT AVERAGE SALARY	2,097 \$55,930	702 \$52,234	33.5	191 \$55,856	9.1	213 \$50,763	10.2	223 \$50,354	10.6	75 \$52,788	3.6	1,395 \$57,788	66.5
0669 MEDICAL RECORDS ADMINISTRATION AVERAGE SALARY	518 \$42,530	168 \$41,634	32.4	64 \$43,388	12.4	23 \$43,556	4.4	19 \$39,565	3.7	62 \$39,714	12.0	350 \$42,959	67.6
0670 HEALTH SYSTEM ADMINISTRATION AVERAGE SALARY	588 \$77,112	203 \$66,720	34.5	42 \$75,181	7.1	31 \$62,219	5.3	25 \$48,330	4.3	105 \$69,042	17.9	385 \$82,621	65.5
0671 HEALTH SYSTEM SPECIALIST AVERAGE SALARY	1,747 \$52,647	418 \$47,929	23.9	147 \$48,955	8.4	71 \$48,917	4.1	41 \$50,184	2.3	159 \$45,979	9.1	1,329 \$54,146	76.1
0673 HOSPITAL HOUSEKEEPING MANAGEMENT AVERAGE SALARY	205 \$53,467	71 \$52,683	34.6	48 \$54,556	23.4	11 \$48,391	5.4	2 \$53,979	1.0	10 \$48,232	4.9	134 \$53,847	65.4
0685 PUBLIC HEALTH PROGRAM SPECIALIST AVERAGE SALARY	1,570 \$64,452	525 \$59,492	33.4	369 \$58,382	23.5	94 \$63,736	6.0	28 \$59,400	1.8	34 \$59,854	2.2	1,045 \$66,951	66.6
0688 SANITARIAN AVERAGE SALARY	40 \$43,819	23 \$40,898	57.5	1 \$33,423	2.5	---	---	---	---	22 \$41,238	55.0	17 \$47,771	42.5

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0828 CONSTRUCTION ANALYST AVERAGE SALARY	332 \$50,577	59 \$52,431	17.8	29 \$54,090	8.7	15 \$46,387	4.5	14 \$55,581	4.2	1 \$50,881	0.3	273 \$50,177	82.2
0873 SHIP SURVEYING AVERAGE SALARY	130 \$60,670	16 \$61,439	12.3	4 \$60,366	3.1	4 \$60,622	3.1	7 \$62,129	5.4	1 \$64,170	0.8	114 \$60,562	87.7
0920 ESTATE TAX EXAMINING AVERAGE SALARY	2 \$53,830	1 \$63,922	50.0	--	---	1 \$63,922	50.0	---	---	---	---	1 \$43,738	50.0
0930 HEARINGS AND APPEALS AVERAGE SALARY	1,814 \$68,553	345 \$61,925	19.0	175 \$61,027	9.6	94 \$61,754	5.2	70 \$64,202	3.9	6 \$64,239	0.3	1,469 \$70,111	81.0
0945 CLERK OF COURT AVERAGE SALARY	8 \$29,569	5 \$28,213	62.5	1 \$38,199	12.5	---	---	---	---	4 \$25,717	50.0	3 \$31,828	37.5
0950 PARALEGAL SPECIALIST AVERAGE SALARY	6,044 \$45,780	2,092 \$44,467	34.6	1,595 \$44,945	26.4	314 \$44,059	5.2	146 \$40,371	2.4	37 \$43,451	0.6	3,952 \$46,475	65.4
0958 PENSION LAW SPECIALIST AVERAGE SALARY	125 \$59,849	53 \$45,717	42.4	43 \$45,444	34.4	4 \$47,551	3.2	6 \$46,453	4.8	---	---	72 \$70,252	57.6
0965 LAND LAW EXAMINING AVERAGE SALARY	272 \$39,977	77 \$40,607	28.3	22 \$43,123	8.1	38 \$40,368	14.0	2 \$33,628	0.7	15 \$38,450	5.5	195 \$39,729	71.7
0967 PASSPORT AND VISA EXAMINING AVERAGE SALARY	1,335 \$58,998	358 \$53,287	26.8	203 \$52,989	15.2	99 \$52,853	7.4	50 \$54,146	3.7	6 \$63,347	0.4	977 \$61,069	73.2
0987 TAX LAW SPECIALIST AVERAGE SALARY	324 \$70,156	75 \$61,305	23.1	58 \$61,039	17.9	10 \$60,016	3.1	7 \$65,346	2.2	---	---	249 \$72,822	76.9
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	81 \$51,385	27 \$51,252	33.3	23 \$51,236	28.4	3 \$52,743	3.7	1 \$47,145	1.2	---	---	54 \$51,452	66.7
0991 WORKER'S COMPENSATION CLAIMS EXAMINING AVERAGE SALARY	841 \$51,023	258 \$47,135	30.7	171 \$47,280	20.3	56 \$45,776	6.7	28 \$48,643	3.3	3 \$50,147	0.4	583 \$52,744	69.3
0993 RAILROAD RETIREMENT CLAIMS EXAMINING AVERAGE SALARY	248 \$47,076	117 \$43,899	47.2	101 \$43,345	40.7	13 \$47,365	5.2	3 \$47,348	1.2	---	---	131 \$49,889	52.8
0996 VETERANS CLAIMS EXAMINING AVERAGE SALARY	3,723 \$43,826	1,018 \$39,840	27.3	703 \$39,192	18.9	181 \$41,907	4.9	82 \$41,248	2.2	52 \$39,193	1.4	2,705 \$45,330	72.7
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	2,097 \$58,498	551 \$55,352	26.3	218 \$54,398	10.4	102 \$59,015	4.9	207 \$54,006	9.9	24 \$59,950	1.1	1,546 \$59,619	73.7

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1008 INTERIOR DESIGN AVERAGE SALARY	229 \$47,285	37 \$43,479	16.2	17 \$41,884	7.4	12 \$41,838	5.2	6 \$46,995	2.6	2 \$56,328	0.9	192 \$48,027	83.8
1035 PUBLIC AFFAIRS AVERAGE SALARY	4,236 \$55,375	708 \$51,090	16.7	431 \$51,903	10.2	190 \$50,371	4.5	55 \$47,989	1.3	32 \$49,746	0.8	3,528 \$56,237	83.3
1040 LANGUAGE SPECIALIST AVERAGE SALARY	904 \$44,115	491 \$41,922	54.3	28 \$36,394	3.1	301 \$43,967	33.3	159 \$39,245	17.6	3 \$30,245	0.3	413 \$46,736	45.7
1051 MUSIC SPECIALIST AVERAGE SALARY	19 \$51,953	2 \$30,450	10.5	1 \$25,811	5.3	1 \$35,088	5.3	---	---	---	---	17 \$54,483	89.5
1054 THEATER SPECIALIST AVERAGE SALARY	15 \$38,494	1 \$33,893	6.7	1 \$33,893	6.7	---	---	---	---	---	---	14 \$38,823	93.3
1056 ART SPECIALIST AVERAGE SALARY	102 \$38,625	14 \$38,623	13.7	8 \$38,625	7.8	4 \$39,791	3.9	2 \$36,278	2.0	---	---	88 \$38,625	86.3
1071 AUDIOVISUAL PRODUCTION AVERAGE SALARY	1,128 \$50,624	257 \$48,194	22.8	151 \$47,437	13.4	72 \$49,805	6.4	24 \$49,118	2.1	10 \$45,969	0.9	871 \$51,341	77.2
1082 WRITING AND EDITING AVERAGE SALARY	1,537 \$48,686	256 \$45,260	16.7	177 \$45,034	11.5	47 \$46,535	3.1	17 \$45,398	1.1	15 \$43,752	1.0	1,281 \$49,368	83.3
1083 TECHNICAL WRITING AND EDITING AVERAGE SALARY	1,170 \$49,871	165 \$46,507	14.1	104 \$46,997	8.9	36 \$47,264	3.1	17 \$43,800	1.5	8 \$42,478	0.7	1,005 \$50,425	85.9
1084 VISUAL INFORMATION AVERAGE SALARY	1,940 \$47,006	424 \$45,444	21.9	259 \$46,769	13.4	97 \$42,052	5.0	50 \$45,112	2.6	18 \$45,628	0.9	1,516 \$47,443	78.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	12,593 \$62,218	3,264 \$58,477	25.9	2,104 \$57,840	16.7	679 \$58,664	5.4	286 \$61,813	2.3	195 \$59,849	1.5	9,329 \$63,527	74.1
1103 INDUSTRIAL PROPERTY MANAGEMENT AVERAGE SALARY	655 \$50,090	179 \$49,497	27.3	102 \$49,467	15.6	46 \$49,861	7.0	18 \$49,699	2.7	13 \$48,162	2.0	476 \$50,314	72.7
1104 PROPERTY DISPOSAL AVERAGE SALARY	911 \$45,934	245 \$44,069	26.9	163 \$44,978	17.9	46 \$42,992	5.0	25 \$38,271	2.7	11 \$48,260	1.2	666 \$46,619	73.1
1130 PUBLIC UTILITIES SPECIALIST AVERAGE SALARY	652 \$58,506	119 \$52,548	18.3	63 \$52,137	9.7	19 \$49,766	2.9	26 \$54,576	4.0	11 \$54,906	1.7	533 \$59,844	81.7
1140 TRADE SPECIALIST AVERAGE SALARY	719 \$58,830	134 \$54,616	18.6	61 \$55,134	8.5	38 \$53,405	5.3	33 \$54,875	4.6	2 \$57,550	0.3	585 \$59,797	81.4

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1144 COMMISSARY MANAGEMENT AVERAGE SALARY	1,449 \$45,044	400 \$41,739	27.6	212 \$41,240	14.6	101 \$43,146	7.0	76 \$39,502	5.2	11 \$53,679	0.8	1,049 \$46,293	72.4
1145 AGRICULTURAL PROGRAM SPECIALIST AVERAGE SALARY	322 \$57,413	43 \$55,717	13.4	26 \$58,852	8.1	8 \$49,439	2.5	7 \$48,513	2.2	2 \$65,297	0.6	279 \$57,674	86.6
1146 AGRICULTURAL MARKETING AVERAGE SALARY	546 \$59,300	99 \$51,058	18.1	69 \$49,516	12.6	19 \$53,311	3.5	6 \$55,173	1.1	5 \$58,834	0.9	447 \$61,125	81.9
1147 AGRICULTURAL MARKET REPORTING AVERAGE SALARY	186 \$48,002	29 \$43,041	15.6	20 \$42,300	10.8	6 \$42,173	3.2	1 \$35,037	0.5	2 \$57,050	1.1	157 \$48,919	84.4
1150 INDUSTRIAL SPECIALIST AVERAGE SALARY	1,561 \$54,571	243 \$52,094	15.6	141 \$52,075	9.0	51 \$51,375	3.3	31 \$53,502	2.0	20 \$51,877	1.3	1,318 \$55,029	84.4
1160 FINANCIAL ANALYSIS AVERAGE SALARY	1,396 \$60,906	328 \$54,556	23.5	189 \$54,400	13.5	58 \$52,261	4.2	63 \$55,800	4.5	18 \$59,234	1.3	1,068 \$62,859	76.5
1161 CROP INSURANCE ADMINISTRATION AVERAGE SALARY	1 \$54,293	---	---	--	---	---	---	---	---	---	---	1 \$54,293	100.0
1162 CROP INSURANCE UNDERWRITING AVERAGE SALARY	75 \$55,771	13 \$50,481	17.3	7 \$52,960	9.3	2 \$56,279	2.7	2 \$36,715	2.7	2 \$49,771	2.7	62 \$56,880	82.7
1163 INSURANCE EXAMINING AVERAGE SALARY	59 \$65,880	9 \$69,104	15.3	7 \$71,420	11.9	1 \$62,297	1.7	1 \$59,700	1.7	---	---	50 \$65,300	84.7
1165 LOAN SPECIALIST AVERAGE SALARY	4,201 \$48,435	979 \$45,530	23.3	554 \$45,592	13.2	279 \$44,887	6.6	87 \$44,163	2.1	59 \$50,004	1.4	3,222 \$49,319	76.7
1169 INTERNAL REVENUE OFFICER AVERAGE SALARY	7,046 \$51,961	2,285 \$49,470	32.4	1,442 \$48,995	20.5	600 \$50,457	8.5	179 \$48,889	2.5	64 \$52,525	0.9	4,761 \$53,163	67.6
1170 REALTY AVERAGE SALARY	3,185 \$51,485	852 \$47,647	26.8	329 \$50,049	10.3	147 \$48,485	4.6	72 \$50,207	2.3	304 \$44,046	9.5	2,333 \$52,887	73.2
1171 APPRAISING AVERAGE SALARY	794 \$55,288	132 \$51,430	16.6	51 \$52,837	6.4	35 \$52,604	4.4	12 \$52,213	1.5	34 \$47,833	4.3	662 \$56,061	83.4
1173 HOUSING MANAGEMENT AVERAGE SALARY	2,419 \$38,670	779 \$35,157	32.2	398 \$35,530	16.5	166 \$36,092	6.9	183 \$32,932	7.6	32 \$38,293	1.3	1,640 \$40,340	67.8
1176 BUILDING MANAGEMENT AVERAGE SALARY	1,325 \$53,518	388 \$48,683	29.3	302 \$48,417	22.8	57 \$47,543	4.3	16 \$52,090	1.2	13 \$55,647	1.0	937 \$55,526	70.7

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1361 NAVIGATIONAL INFORMATION AVERAGE SALARY	139 \$53,605	27 \$52,402	19.4	16 \$54,622	11.5	9 \$47,335	6.5	1 \$58,051	0.7	1 \$56,837	0.7	112 \$53,895	80.6
1397 DOCUMENT ANALYSIS AVERAGE SALARY	124 \$56,210	21 \$49,091	16.9	17 \$45,476	13.7	3 \$72,231	2.4	1 \$41,116	0.8	---	---	103 \$57,661	83.1
1412 TECHNICAL INFORMATION SERVICES AVERAGE SALARY	1,181 \$49,890	351 \$46,493	29.7	269 \$46,677	22.8	35 \$42,586	3.0	42 \$49,263	3.6	5 \$40,781	0.4	830 \$51,318	70.3
1531 STATISTICAL ASSISTANT AVERAGE SALARY	11 \$52,017	5 \$50,755	45.5	5 \$50,755	45.5	---	---	---	---	---	---	6 \$53,068	54.5
1601 GENERAL FACILITIES AND EQUIPMENT AVERAGE SALARY	2,495 \$53,201	469 \$48,115	18.8	215 \$47,405	8.6	141 \$46,490	5.7	88 \$50,296	3.5	25 \$55,726	1.0	2,026 \$54,371	81.2
1630 CEMETERY ADMINISTRATION AVERAGE SALARY	108 \$47,429	21 \$49,427	19.4	10 \$43,328	9.3	7 \$57,167	6.5	2 \$46,309	1.9	2 \$55,945	1.9	87 \$46,917	80.6
1640 FACILITY MANAGEMENT AVERAGE SALARY	1,338 \$51,265	217 \$48,812	16.2	84 \$50,025	6.3	46 \$46,747	3.4	29 \$47,717	2.2	58 \$49,247	4.3	1,121 \$51,741	83.8
1654 PRINTING MANAGEMENT AVERAGE SALARY	646 \$51,228	265 \$50,151	41.0	237 \$50,020	36.7	14 \$46,872	2.2	7 \$61,078	1.1	7 \$50,178	1.1	381 \$51,978	59.0
1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT AVERAGE SALARY	157 \$42,002	48 \$42,280	30.6	27 \$41,671	17.2	17 \$44,150	10.8	---	---	4 \$38,906	2.5	109 \$41,882	69.4
1667 STEWARD AVERAGE SALARY	310 \$49,470	115 \$47,006	37.1	57 \$47,234	18.4	45 \$46,409	14.5	5 \$44,018	1.6	8 \$50,611	2.6	195 \$50,924	62.9
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	5,318 \$50,614	927 \$48,914	17.4	425 \$49,094	8.0	331 \$48,156	6.2	100 \$49,402	1.9	71 \$50,718	1.3	4,391 \$50,972	82.6
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	238 \$49,004	48 \$48,190	20.2	39 \$48,196	16.4	5 \$45,967	2.1	2 \$58,498	0.8	2 \$43,340	0.8	190 \$49,211	79.8
1712 TRAINING INSTRUCTION AVERAGE SALARY	5,467 \$42,618	1,119 \$38,791	20.5	585 \$39,872	10.7	260 \$39,297	4.8	132 \$41,532	2.4	142 \$30,878	2.6	4,348 \$43,602	79.5
1715 VOCATIONAL REHABILITATION AVERAGE SALARY	529 \$44,937	124 \$43,459	23.4	82 \$43,683	15.5	22 \$42,915	4.2	9 \$43,823	1.7	11 \$42,582	2.1	405 \$45,391	76.6
1801 GENERAL INSPECTION, INVESTIGATION, & COMPLIANCE AVERAGE SALARY	10,620 \$50,259	3,033 \$47,067	28.6	1,306 \$48,553	12.3	1,272 \$45,628	12.0	377 \$45,904	3.5	78 \$51,199	0.7	7,587 \$51,536	71.4

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1810 GENERAL INVESTIGATING AVERAGE SALARY	2,634 \$52,971	929 \$53,958	35.3	642 \$54,473	24.4	209 \$53,386	7.9	58 \$51,006	2.2	20 \$51,979	0.8	1,705 \$52,431	64.7
1811 CRIMINAL INVESTIGATING AVERAGE SALARY	35,457 \$60,106	6,483 \$58,166	18.3	2,486 \$59,554	7.0	2,849 \$57,964	8.0	824 \$55,168	2.3	324 \$56,929	0.9	28,974 \$60,539	81.7
1812 GAME LAW ENFORCEMENT AVERAGE SALARY	367 \$54,775	56 \$56,010	15.3	10 \$52,233	2.7	25 \$55,776	6.8	7 \$58,371	1.9	14 \$57,943	3.8	311 \$54,553	84.7
1815 AIR SAFETY INVESTIGATING AVERAGE SALARY	92 \$70,413	8 \$77,760	8.7	4 \$74,729	4.3	3 \$88,776	3.3	1 \$56,837	1.1	---	---	84 \$69,713	91.3
1816 IMMIGRATION INSPECTION AVERAGE SALARY	5,204 \$35,410	2,019 \$36,200	38.8	412 \$35,602	7.9	1,317 \$36,474	25.3	258 \$35,555	5.0	32 \$37,849	0.6	3,185 \$34,910	61.2
1822 MINE SAFETY AND HEALTH AVERAGE SALARY	1,187 \$57,426	65 \$57,427	5.5	21 \$56,330	1.8	40 \$57,551	3.4	---	---	4 \$61,936	0.3	1,122 \$57,426	94.5
1825 AVIATION SAFETY AVERAGE SALARY	3,820 \$66,881	484 \$65,528	12.7	169 \$67,139	4.4	187 \$62,948	4.9	55 \$64,471	1.4	73 \$69,201	1.9	3,336 \$67,077	87.3
1831 SECURITIES COMPLIANCE EXAMINING AVERAGE SALARY	180 \$42,884	57 \$40,313	31.7	19 \$42,161	10.6	14 \$42,208	7.8	23 \$37,939	12.8	1 \$33,284	0.6	123 \$44,076	68.3
1850 AGRICULTURAL COMMODITY WAREHOUSE EXAMINING AVERAGE SALARY	67 \$47,483	5 \$45,326	7.5	3 \$45,099	4.5	---	---	---	---	2 \$45,667	3.0	62 \$47,657	92.5
1854 ALCOHOL, TOBACCO, AND FIREARMS INSPECTION AVERAGE SALARY	749 \$52,858	168 \$47,989	22.4	109 \$47,591	14.6	39 \$48,136	5.2	15 \$50,091	2.0	5 \$49,224	0.7	581 \$54,266	77.6
1864 PUBLIC HEALTH QUARANTINE INSPECTION AVERAGE SALARY	32 \$51,177	12 \$48,209	37.5	3 \$43,185	9.4	3 \$58,203	9.4	6 \$45,724	18.8	---	---	20 \$52,958	62.5
1889 IMPORT SPECIALIST AVERAGE SALARY	1,262 \$51,417	358 \$46,988	28.4	160 \$47,896	12.7	139 \$45,409	11.0	52 \$49,476	4.1	7 \$40,952	0.6	904 \$53,154	71.6
1890 CUSTOMS INSPECTION AVERAGE SALARY	7,956 \$40,341	3,145 \$38,523	39.5	697 \$40,230	8.8	2,038 \$37,907	25.6	357 \$38,528	4.5	53 \$39,804	0.7	4,811 \$41,527	60.5
1894 CUSTOMS ENTRY AND LIQUIDATING AVERAGE SALARY	475 \$47,742	210 \$46,119	44.2	110 \$45,855	23.2	68 \$46,647	14.3	31 \$45,908	6.5	1 \$48,995	0.2	265 \$48,995	55.8
1898 ADMEASUREMENT AVERAGE SALARY	14 \$50,966	2 \$37,987	14.3	--	---	2 \$37,987	14.3	---	---	---	---	12 \$53,129	85.7

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1910 QUALITY ASSURANCE AVERAGE SALARY	8,393 \$48,983	1,610 \$47,806	19.2	830 \$47,691	9.9	472 \$48,015	5.6	218 \$47,421	2.6	90 \$48,701	1.1	6,783 \$49,262	80.8
2001 GENERAL SUPPLY AVERAGE SALARY	1,809 \$49,186	508 \$48,377	28.1	314 \$48,240	17.4	93 \$48,506	5.1	72 \$48,141	4.0	29 \$50,022	1.6	1,301 \$49,502	71.9
2003 SUPPLY PROGRAM MANAGEMENT AVERAGE SALARY	4,704 \$50,943	1,052 \$47,879	22.4	686 \$48,635	14.6	194 \$45,315	4.1	109 \$46,630	2.3	63 \$49,713	1.3	3,652 \$51,826	77.6
2010 INVENTORY MANAGEMENT AVERAGE SALARY	5,459 \$42,885	1,765 \$41,758	32.3	1,093 \$42,145	20.0	433 \$41,361	7.9	136 \$40,522	2.5	103 \$40,957	1.9	3,694 \$43,426	67.7
2030 DISTRIBUTION FACILITIES & STORAGE MANAGEMENT AVERAGE SALARY	664 \$48,177	177 \$45,378	26.7	108 \$44,743	16.3	37 \$45,669	5.6	22 \$48,540	3.3	10 \$44,428	1.5	487 \$49,175	73.3
2032 PACKAGING AVERAGE SALARY	282 \$48,613	70 \$45,072	24.8	40 \$43,832	14.2	24 \$47,087	8.5	4 \$46,297	1.4	2 \$43,260	0.7	212 \$49,782	75.2
2050 SUPPLY CATALOGING AVERAGE SALARY	159 \$43,787	42 \$43,190	26.4	33 \$41,589	20.8	7 \$48,287	4.4	2 \$51,774	1.3	---	---	117 \$44,003	73.6
2101 TRANSPORTATION SPECIALIST AVERAGE SALARY	8,289 \$56,012	1,892 \$54,674	22.8	866 \$54,413	10.4	546 \$54,619	6.6	308 \$54,751	3.7	172 \$56,028	2.1	6,397 \$56,407	77.2
2110 TRANSPORTATION INDUSTRY ANALYSIS AVERAGE SALARY	110 \$72,226	18 \$51,450	16.4	17 \$52,567	15.5	1 \$32,457	0.9	---	---	---	---	92 \$76,291	83.6
2121 RAILROAD SAFETY AVERAGE SALARY	401 \$58,488	44 \$56,530	11.0	22 \$54,868	5.5	17 \$58,830	4.2	1 \$49,175	0.2	4 \$57,738	1.0	357 \$58,730	89.0
2123 MOTOR CARRIER SAFETY AVERAGE SALARY	260 \$49,595	53 \$46,154	20.4	24 \$50,751	9.2	20 \$38,378	7.7	4 \$49,765	1.5	5 \$52,304	1.9	207 \$50,476	79.6
2125 HIGHWAY SAFETY AVERAGE SALARY	267 \$67,528	44 \$61,253	16.5	30 \$58,800	11.2	5 \$74,769	1.9	5 \$66,953	1.9	4 \$55,635	1.5	223 \$68,771	83.5
2130 TRAFFIC MANAGEMENT AVERAGE SALARY	1,755 \$49,264	470 \$46,034	26.8	330 \$46,118	18.8	74 \$45,514	4.2	56 \$46,002	3.2	10 \$47,297	0.6	1,285 \$50,455	73.2
2150 TRANSPORTATION OPERATIONS AVERAGE SALARY	1,184 \$47,319	234 \$43,732	19.8	132 \$42,930	11.1	58 \$44,624	4.9	31 \$44,784	2.6	13 \$45,387	1.1	950 \$48,208	80.2
2152 AIR TRAFFIC CONTROL AVERAGE SALARY	24,205 \$67,416	2,737 \$65,542	11.3	1,277 \$65,310	5.3	843 \$66,272	3.5	320 \$62,793	1.3	297 \$67,423	1.2	21,468 \$67,655	88.7

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2161 MARINE CARGO AVERAGE SALARY	42 \$43,282	14 \$41,530	33.3	5 \$43,010	11.9	3 \$44,457	7.1	5 \$39,277	11.9	1 \$36,609	2.4	28 \$44,159	66.7
TOTAL, TECHNICAL AVERAGE SALARY	348,720 \$31,642	125,559 \$30,129	36.0	78,003 \$30,499	22.4	24,169 \$30,444	6.9	12,275 \$29,959	3.5	11,112 \$27,040	3.2	223,161 \$32,493	64.0
0019 SAFETY TECHNICIAN AVERAGE SALARY	242 \$30,245	78 \$27,950	32.2	35 \$28,055	14.5	8 \$24,823	3.3	30 \$28,288	12.4	5 \$29,631	2.1	164 \$31,321	67.8
0021 COMMUNITY PLANNING TECHNICIAN AVERAGE SALARY	23 \$38,645	4 \$34,071	17.4	1 \$26,532	4.3	1 \$29,508	4.3	1 \$33,749	4.3	1 \$46,493	4.3	19 \$39,608	82.6
0025 PARK RANGER AVERAGE SALARY	971 \$18,668	95 \$18,778	9.8	37 \$19,401	3.8	21 \$18,596	2.2	8 \$18,918	0.8	29 \$18,097	3.0	876 \$18,656	90.2
0029 ENVIRONMENTAL PROTECTION ASSISTANT AVERAGE SALARY	524 \$29,793	195 \$29,640	37.2	125 \$30,626	23.9	28 \$29,981	5.3	27 \$26,257	5.2	15 \$26,571	2.9	329 \$29,882	62.8
108 0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	502 \$38,352	73 \$42,111	14.5	65 \$41,947	12.9	5 \$41,864	1.0	1 \$50,518	0.2	2 \$43,867	0.4	429 \$37,712	85.5
0090 GUIDE AVERAGE SALARY	521 \$21,327	112 \$21,467	21.5	69 \$22,018	13.2	22 \$19,687	4.2	6 \$22,978	1.2	15 \$20,941	2.9	409 \$21,288	78.5
0102 SOCIAL SCIENCE AID AND TECHNICIAN AVERAGE SALARY	793 \$27,478	245 \$29,220	30.9	122 \$31,337	15.4	41 \$30,995	5.2	16 \$29,621	2.0	66 \$24,107	8.3	548 \$26,698	69.1
0119 ECONOMICS ASSISTANT AVERAGE SALARY	503 \$27,476	141 \$29,294	28.0	118 \$30,149	23.5	14 \$24,712	2.8	7 \$24,725	1.4	2 \$24,553	0.4	362 \$26,766	72.0
0181 PSYCHOLOGY AID AND TECHNICIAN AVERAGE SALARY	777 \$32,309	251 \$31,358	32.3	175 \$31,445	22.5	41 \$31,318	5.3	23 \$30,135	3.0	12 \$32,480	1.5	526 \$32,760	67.7
0186 SOCIAL SERVICES AID AND ASSISTANT AVERAGE SALARY	1,022 \$27,494	411 \$27,897	40.2	241 \$28,966	23.6	52 \$28,317	5.1	20 \$26,103	2.0	98 \$25,421	9.6	611 \$27,222	59.8
0189 RECREATION AID AND ASSISTANT AVERAGE SALARY	2,677 \$20,101	908 \$20,663	33.9	493 \$21,304	18.4	173 \$19,628	6.5	164 \$19,890	6.1	78 \$20,529	2.9	1,769 \$19,811	66.1
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	5,863 \$30,793	2,720 \$30,882	46.4	1,938 \$31,145	33.1	476 \$30,326	8.1	189 \$30,291	3.2	117 \$29,738	2.0	3,143 \$30,716	53.6

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	1,803 \$31,824	675 \$31,673	37.4	527 \$32,009	29.2	90 \$30,637	5.0	39 \$29,954	2.2	19 \$30,717	1.1	1,128 \$31,915	62.6
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	34,538 \$31,068	13,407 \$31,284	38.8	9,730 \$31,667	28.2	2,112 \$30,268	6.1	1,011 \$30,437	2.9	554 \$29,993	1.6	21,131 \$30,931	61.2
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	6,121 \$25,657	2,516 \$25,519	41.1	1,749 \$25,833	28.6	410 \$24,507	6.7	237 \$25,166	3.9	120 \$25,097	2.0	3,605 \$25,753	58.9
0332 COMPUTER OPERATION AVERAGE SALARY	3,248 \$33,468	1,428 \$33,499	44.0	1,011 \$34,119	31.1	205 \$32,070	6.3	144 \$32,514	4.4	68 \$30,602	2.1	1,820 \$33,443	56.0
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	6,110 \$30,621	2,205 \$30,999	36.1	1,523 \$31,595	24.9	358 \$29,686	5.9	223 \$29,585	3.6	101 \$29,808	1.7	3,905 \$30,407	63.9
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	5,420 \$31,341	2,067 \$31,322	38.1	1,458 \$31,635	26.9	334 \$30,893	6.2	203 \$29,731	3.7	72 \$31,457	1.3	3,353 \$31,352	61.9
0361 EQUAL OPPORTUNITY ASSISTANCE AVERAGE SALARY	600 \$29,843	418 \$29,986	69.7	330 \$29,976	55.0	54 \$29,718	9.0	15 \$30,420	2.5	19 \$30,566	3.2	182 \$29,513	30.3
0390 TELECOMMUNICATIONS PROCESSING AVERAGE SALARY	791 \$29,021	337 \$29,305	42.6	236 \$31,145	29.8	36 \$26,590	4.6	22 \$30,192	2.8	43 \$21,071	5.4	454 \$28,811	57.4
0392 GENERAL TELECOMMUNICATIONS AVERAGE SALARY	953 \$31,580	360 \$31,556	37.8	270 \$32,392	28.3	60 \$29,018	6.3	23 \$30,011	2.4	7 \$26,366	0.7	593 \$31,595	62.2
0404 BIOLOGICAL SCIENCE TECHNICIAN AVERAGE SALARY	7,764 \$25,951	1,251 \$27,060	16.1	483 \$30,546	6.2	334 \$24,004	4.3	332 \$25,414	4.3	102 \$25,881	1.3	6,513 \$25,737	83.9
0421 PLANT PROTECTION TECHNICIAN AVERAGE SALARY	692 \$20,249	405 \$19,711	58.5	45 \$21,937	6.5	139 \$22,806	20.1	217 \$17,209	31.4	4 \$22,817	0.6	287 \$21,009	41.5
0455 RANGE TECHNICIAN AVERAGE SALARY	1,508 \$24,000	284 \$24,155	18.8	17 \$21,539	1.1	93 \$24,678	6.2	7 \$26,862	0.5	167 \$23,984	11.1	1,224 \$23,965	81.2
0458 SOIL CONSERVATION TECHNICIAN AVERAGE SALARY	2,752 \$23,837	337 \$24,210	12.2	117 \$23,698	4.3	82 \$24,245	3.0	27 \$21,420	1.0	111 \$25,402	4.0	2,415 \$23,785	87.8
0459 IRRIGATION SYSTEM OPERATION AVERAGE SALARY	119 \$26,871	94 \$26,143	79.0	--	---	1 \$24,562	0.8	---	---	93 \$26,160	78.2	25 \$29,610	21.0
0462 FORESTRY TECHNICIAN AVERAGE SALARY	14,751 \$25,526	2,686 \$24,861	18.2	242 \$25,310	1.6	963 \$25,089	6.5	137 \$25,175	0.9	1,344 \$24,584	9.1	12,065 \$25,674	81.8

* - LESS THAN 0.05 PERCENT

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	3,938 \$31,196	1,331 \$31,357	33.8	922 \$31,461	23.4	199 \$31,092	5.1	148 \$31,296	3.8	62 \$30,809	1.6	2,607 \$31,114	66.2
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	16,648 \$28,737	6,698 \$28,574	40.2	4,112 \$29,001	24.7	987 \$28,215	5.9	1,104 \$27,770	6.6	495 \$27,535	3.0	9,950 \$28,846	59.8
0526 TAX TECHNICIAN AVERAGE SALARY	3,669 \$39,331	1,344 \$39,199	36.6	947 \$39,351	25.8	258 \$38,893	7.0	114 \$38,421	3.1	25 \$40,182	0.7	2,325 \$39,408	63.4
0544 CIVILIAN PAY AVERAGE SALARY	1,975 \$28,896	792 \$29,015	40.1	575 \$29,602	29.1	125 \$27,337	6.3	63 \$27,732	3.2	29 \$27,432	1.5	1,183 \$28,816	59.9
0545 MILITARY PAY AVERAGE SALARY	2,178 \$27,541	908 \$27,256	41.7	626 \$27,569	28.7	133 \$26,669	6.1	132 \$26,298	6.1	17 \$27,783	0.8	1,270 \$27,747	58.3
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	2,835 \$30,484	978 \$30,456	34.5	564 \$30,892	19.9	173 \$29,865	6.1	196 \$29,795	6.9	45 \$30,171	1.6	1,857 \$30,499	65.5
0592 TAX EXAMINING AVERAGE SALARY	18,244 \$31,384	6,978 \$31,036	38.2	4,732 \$31,107	25.9	1,664 \$30,853	9.1	416 \$30,876	2.3	166 \$31,247	0.9	11,266 \$31,600	61.8
0593 INSURANCE ACCOUNTS AVERAGE SALARY	61 \$28,179	33 \$27,665	54.1	29 \$28,263	47.5	---	---	1 \$26,362	1.6	3 \$22,320	4.9	28 \$28,785	45.9
0620 PRACTICAL NURSE AVERAGE SALARY	12,017 \$27,870	5,301 \$28,155	44.1	3,781 \$28,343	31.5	590 \$26,607	4.9	476 \$30,196	4.0	454 \$26,455	3.8	6,716 \$27,646	55.9
0621 NURSING ASSISTANT AVERAGE SALARY	11,249 \$24,023	7,080 \$24,108	62.9	5,662 \$24,434	50.3	585 \$22,982	5.2	363 \$23,949	3.2	470 \$21,703	4.2	4,169 \$23,877	37.1
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN AVERAGE SALARY	2,110 \$25,809	1,247 \$25,659	59.1	866 \$26,024	41.0	218 \$25,040	10.3	60 \$25,679	2.8	103 \$23,919	4.9	863 \$26,025	40.9
0625 AUTOPSY ASSISTANT AVERAGE SALARY	55 \$24,876	37 \$25,236	67.3	27 \$25,647	49.1	6 \$25,017	10.9	3 \$22,439	5.5	1 \$23,860	1.8	18 \$24,135	32.7
0636 REHABILITATION THERAPY ASSISTANT AVERAGE SALARY	777 \$28,107	304 \$27,860	39.1	216 \$28,397	27.8	42 \$27,980	5.4	18 \$24,100	2.3	28 \$25,974	3.6	473 \$28,266	60.9
0640 HEALTH AID AND TECHNICIAN AVERAGE SALARY	6,164 \$27,312	2,817 \$26,516	45.7	1,931 \$27,056	31.3	395 \$25,885	6.4	189 \$26,481	3.1	302 \$23,942	4.9	3,347 \$27,983	54.3
0642 NUCLEAR MEDICINE TECHNICIAN AVERAGE SALARY	141 \$40,094	35 \$39,272	24.8	12 \$36,365	8.5	8 \$38,253	5.7	14 \$42,433	9.9	1 \$38,067	0.7	106 \$40,367	75.2

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0645 MEDICAL TECHNICIAN AVERAGE SALARY	1,999 \$26,408	1,067 \$25,719	53.4	642 \$26,019	32.1	160 \$24,836	8.0	132 \$26,422	6.6	133 \$24,642	6.7	932 \$27,198	46.6
0646 PATHOLOGY TECHNICIAN AVERAGE SALARY	461 \$32,780	190 \$32,780	41.2	114 \$33,140	24.7	41 \$31,496	8.9	28 \$33,403	6.1	7 \$32,033	1.5	271 \$32,781	58.8
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	3,190 \$34,038	1,051 \$34,523	32.9	607 \$34,823	19.0	204 \$33,639	6.4	103 \$35,772	3.2	137 \$33,579	4.3	2,139 \$33,799	67.1
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	142 \$41,447	37 \$40,345	26.1	21 \$41,865	14.8	9 \$38,335	6.3	6 \$38,832	4.2	1 \$35,610	0.7	105 \$41,836	73.9
0649 MEDICAL INSTRUMENT TECHNICIAN AVERAGE SALARY	2,024 \$32,392	875 \$31,604	43.2	586 \$31,323	29.0	186 \$32,114	9.2	61 \$32,270	3.0	42 \$32,334	2.1	1,149 \$32,989	56.8
0650 MEDICAL TECHNICAL ASSISTANT AVERAGE SALARY	1 \$40,406	---	---	--	---	---	---	---	---	---	---	1 \$40,406	100.0
0651 RESPIRATORY THERAPIST AVERAGE SALARY	369 \$31,812	185 \$31,524	50.1	111 \$31,296	30.1	35 \$31,603	9.5	17 \$32,818	4.6	22 \$31,527	6.0	184 \$32,100	49.9
0661 PHARMACY TECHNICIAN AVERAGE SALARY	3,686 \$25,253	1,566 \$25,229	42.5	872 \$25,553	23.7	308 \$24,608	8.4	243 \$26,023	6.6	143 \$23,262	3.9	2,120 \$25,271	57.5
0664 RESTORATION TECHNICIAN AVERAGE SALARY	15 \$41,565	3 \$42,811	20.0	2 \$42,176	13.3	1 \$44,082	6.7	---	---	---	---	12 \$41,253	80.0
0667 ORTHOTIST AND PROSTHETIST AVERAGE SALARY	209 \$41,249	71 \$40,397	34.0	41 \$40,469	19.6	21 \$38,891	10.0	6 \$43,349	2.9	3 \$44,053	1.4	138 \$41,688	66.0
0672 PROSTHETIC REPRESENTATIVE AVERAGE SALARY	184 \$48,409	43 \$45,974	23.4	31 \$44,217	16.8	11 \$47,971	6.0	---	---	1 \$74,991	0.5	141 \$49,132	76.6
0675 MEDICAL RECORDS TECHNICIAN AVERAGE SALARY	3,238 \$26,435	1,691 \$25,617	52.2	821 \$26,953	25.4	187 \$26,586	5.8	115 \$25,739	3.6	568 \$23,361	17.5	1,547 \$27,329	47.8
0681 DENTAL ASSISTANT AVERAGE SALARY	2,767 \$24,249	1,474 \$23,951	53.3	634 \$24,348	22.9	227 \$23,400	8.2	120 \$23,716	4.3	493 \$23,748	17.8	1,293 \$24,589	46.7
0682 DENTAL HYGIENE AVERAGE SALARY	377 \$31,767	78 \$30,621	20.7	43 \$30,338	11.4	18 \$32,547	4.8	13 \$29,206	3.4	4 \$29,599	1.1	299 \$32,066	79.3
0683 DENTAL LABORATORY AID AND TECHNICIAN AVERAGE SALARY	572 \$35,409	207 \$34,655	36.2	102 \$34,727	17.8	58 \$35,115	10.1	37 \$34,386	6.5	10 \$32,259	1.7	365 \$35,834	63.8

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0698 ENVIRONMENTAL HEALTH TECHNICIAN AVERAGE SALARY	113 \$33,656	36 \$33,669	31.9	16 \$35,622	14.2	3 \$28,058	2.7	2 \$36,841	1.8	15 \$32,187	13.3	77 \$33,650	68.1
0704 ANIMAL HEALTH TECHNICIAN AVERAGE SALARY	376 \$33,970	100 \$31,963	26.6	12 \$27,755	3.2	82 \$32,505	21.8	3 \$28,970	0.8	3 \$37,163	0.8	276 \$34,690	73.4
0802 ENGINEERING TECHNICIAN AVERAGE SALARY	17,566 \$44,290	3,232 \$40,567	18.4	1,197 \$42,619	6.8	820 \$42,064	4.7	504 \$42,596	2.9	711 \$33,957	4.0	14,334 \$45,128	81.6
0809 CONSTRUCTION CONTROL AVERAGE SALARY	2,323 \$41,315	471 \$38,343	20.3	158 \$38,231	6.8	113 \$40,266	4.9	106 \$38,987	4.6	94 \$35,492	4.0	1,852 \$42,079	79.7
0817 SURVEYING TECHNICIAN AVERAGE SALARY	697 \$27,859	132 \$26,527	18.9	33 \$27,509	4.7	41 \$27,522	5.9	3 \$28,840	0.4	55 \$25,069	7.9	565 \$28,172	81.1
0818 ENGINEERING DRAFTING AVERAGE SALARY	325 \$28,968	97 \$28,222	29.8	28 \$29,055	8.6	33 \$28,043	10.2	16 \$29,494	4.9	20 \$26,228	6.2	228 \$29,279	70.2
0856 ELECTRONICS TECHNICIAN AVERAGE SALARY	9,866 \$48,819	1,641 \$46,701	16.6	656 \$46,318	6.6	565 \$46,098	5.7	285 \$47,902	2.9	135 \$48,528	1.4	8,225 \$49,241	83.4
0895 INDUSTRIAL ENGINEERING TECHNICIAN AVERAGE SALARY	1,265 \$45,348	295 \$44,413	23.3	87 \$44,580	6.9	162 \$44,224	12.8	27 \$44,516	2.1	19 \$45,150	1.5	970 \$45,632	76.7
0962 CONTACT REPRESENTATIVE AVERAGE SALARY	16,007 \$31,975	7,733 \$31,103	48.3	4,861 \$31,627	30.4	2,224 \$30,242	13.9	421 \$30,256	2.6	227 \$29,901	1.4	8,274 \$32,791	51.7
0963 LEGAL INSTRUMENTS EXAMINING AVERAGE SALARY	2,577 \$32,220	1,287 \$32,766	49.9	1,059 \$32,750	41.1	103 \$33,013	4.0	34 \$30,913	1.3	91 \$33,364	3.5	1,290 \$31,674	50.1
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	5,576 \$33,693	2,476 \$33,791	44.4	1,781 \$33,958	31.9	462 \$33,392	8.3	174 \$33,357	3.1	59 \$33,123	1.1	3,100 \$33,614	55.6
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	3,981 \$37,847	2,343 \$37,441	58.9	2,168 \$37,517	54.5	105 \$36,997	2.6	63 \$35,819	1.6	7 \$35,252	0.2	1,638 \$38,427	41.1
0992 LOSS AND DAMAGE CLAIMS EXAMINING AVERAGE SALARY	120 \$31,779	48 \$31,552	40.0	31 \$32,244	25.8	11 \$28,955	9.2	5 \$33,874	4.2	1 \$27,068	0.8	72 \$31,931	60.0
0994 UNEMPLOYMENT COMPENSATION CLAIMS EXAMNG AVERAGE SALARY	35 \$35,448	13 \$36,482	37.1	12 \$37,126	34.3	1 \$28,759	2.9	---	---	---	---	22 \$34,836	62.9
0995 DEPENDENTS AND ESTATES CLAIMS EXAMINING AVERAGE SALARY	26 \$34,016	13 \$35,509	50.0	12 \$36,513	46.2	---	---	---	---	1 \$23,464	3.8	13 \$32,522	50.0

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	679 \$33,571	188 \$33,524	27.7	117 \$34,104	17.2	29 \$34,307	4.3	16 \$32,952	2.4	26 \$30,392	3.8	491 \$33,589	72.3
1010 EXHIBITS SPECIALIST AVERAGE SALARY	401 \$43,060	60 \$42,034	15.0	42 \$42,354	10.5	10 \$42,583	2.5	4 \$38,132	1.0	4 \$41,195	1.0	341 \$43,241	85.0
1016 MUSEUM SPECIALIST AND TECHNICIAN AVERAGE SALARY	931 \$37,559	117 \$33,401	12.6	52 \$34,678	5.6	26 \$32,449	2.8	17 \$35,502	1.8	22 \$29,886	2.4	814 \$38,157	87.4
1020 ILLUSTRATING AVERAGE SALARY	540 \$40,428	127 \$39,774	23.5	60 \$39,452	11.1	36 \$41,232	6.7	24 \$38,426	4.4	7 \$39,656	1.3	413 \$40,629	76.5
1060 PHOTOGRAPHY AVERAGE SALARY	1,079 \$40,841	263 \$39,111	24.4	172 \$39,024	15.9	62 \$39,216	5.7	14 \$40,803	1.3	15 \$38,091	1.4	816 \$41,400	75.6
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	525 \$30,740	156 \$30,707	29.7	99 \$31,273	18.9	35 \$29,619	6.7	14 \$29,945	2.7	8 \$29,791	1.5	369 \$30,754	70.3
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	6,494 \$31,721	1,834 \$31,739	28.2	1,058 \$32,156	16.3	446 \$31,021	6.9	190 \$31,825	2.9	140 \$30,756	2.2	4,660 \$31,714	71.8
1105 PURCHASING AVERAGE SALARY	4,311 \$30,096	1,665 \$30,147	38.6	970 \$30,726	22.5	318 \$28,803	7.4	220 \$29,496	5.1	157 \$30,194	3.6	2,646 \$30,064	61.4
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	2,698 \$30,029	1,030 \$30,031	38.2	766 \$30,109	28.4	121 \$29,827	4.5	97 \$30,102	3.6	46 \$29,137	1.7	1,668 \$30,028	61.8
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	175 \$30,209	56 \$30,389	32.0	39 \$30,934	22.3	9 \$28,244	5.1	6 \$30,581	3.4	2 \$28,854	1.1	119 \$30,125	68.0
1152 PRODUCTION CONTROL AVERAGE SALARY	4,557 \$41,144	1,038 \$38,957	22.8	411 \$38,221	9.0	423 \$38,404	9.3	149 \$42,494	3.3	55 \$39,086	1.2	3,519 \$41,790	77.2
1202 PATENT TECHNICIAN AVERAGE SALARY	13 \$48,852	12 \$49,497	92.3	11 \$50,930	84.6	1 \$33,736	7.7	---	---	---	---	1 \$41,116	7.7
1311 PHYSICAL SCIENCE TECHNICIAN AVERAGE SALARY	2,434 \$35,477	534 \$34,299	21.9	290 \$35,005	11.9	77 \$30,547	3.2	146 \$34,764	6.0	21 \$35,113	0.9	1,900 \$35,807	78.1
1316 HYDROLOGIC TECHNICIAN AVERAGE SALARY	1,734 \$32,103	222 \$29,637	12.8	57 \$31,492	3.3	110 \$29,491	6.3	24 \$27,591	1.4	31 \$28,325	1.8	1,512 \$32,464	87.2
1341 METEOROLOGICAL TECHNICIAN AVERAGE SALARY	1,039 \$43,076	115 \$42,619	11.1	39 \$43,489	3.8	40 \$42,516	3.8	21 \$41,786	2.0	15 \$41,795	1.4	924 \$43,134	88.9

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1371 CARTOGRAPHIC TECHNICIAN AVERAGE SALARY	1,339 \$32,391	240 \$32,851	17.9	95 \$32,185	7.1	69 \$34,239	5.2	38 \$31,793	2.8	38 \$33,060	2.8	1,099 \$32,291	82.1
1374 GEODETIC TECHNICIAN AVERAGE SALARY	55 \$47,483	10 \$41,725	18.2	7 \$41,230	12.7	3 \$42,881	5.5	---	---	---	---	45 \$48,763	81.8
1411 LIBRARY TECHNICIAN AVERAGE SALARY	2,111 \$27,295	775 \$27,581	36.7	542 \$28,344	25.7	110 \$25,279	5.2	100 \$25,607	4.7	23 \$29,055	1.1	1,336 \$27,128	63.3
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	445 \$43,788	157 \$37,896	35.3	144 \$38,034	32.4	5 \$33,543	1.1	6 \$39,902	1.3	2 \$32,837	0.4	288 \$47,022	64.7
1521 MATHEMATICS TECHNICIAN AVERAGE SALARY	16 \$36,614	---	---	--	---	---	---	---	---	---	---	16 \$36,614	100.0
1531 STATISTICAL ASSISTANT AVERAGE SALARY	515 \$34,072	204 \$35,330	39.6	181 \$35,604	35.1	16 \$32,695	3.1	4 \$33,282	0.8	3 \$35,682	0.6	311 \$33,248	60.4
1541 CRYPTANALYSIS AVERAGE SALARY	23 \$58,286	6 \$57,849	26.1	4 \$57,391	17.4	1 \$61,565	4.3	1 \$55,969	4.3	---	---	17 \$58,441	73.9
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	1,509 \$38,463	404 \$37,951	26.8	172 \$37,996	11.4	137 \$37,593	9.1	64 \$38,474	4.2	31 \$38,175	2.1	1,105 \$38,651	73.2
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	9,402 \$23,218	4,710 \$22,140	50.1	2,101 \$22,822	22.3	688 \$22,919	7.3	603 \$21,633	6.4	1,318 \$20,885	14.0	4,692 \$24,305	49.9
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	6,314 \$32,746	2,682 \$32,931	42.5	1,175 \$32,864	18.6	1,202 \$32,957	19.0	222 \$32,471	3.5	83 \$34,770	1.3	3,632 \$32,610	57.5
1862 CONSUMER SAFETY INSPECTION AVERAGE SALARY	175 \$36,162	78 \$35,334	44.6	43 \$36,293	24.6	22 \$35,706	12.6	13 \$31,535	7.4	---	---	97 \$36,827	55.4
1863 FOOD INSPECTION AVERAGE SALARY	7,887 \$32,695	1,861 \$31,093	23.6	1,221 \$30,451	15.5	394 \$33,320	5.0	100 \$31,475	1.3	146 \$30,196	1.9	6,026 \$33,190	76.4
1897 CUSTOMS AID AVERAGE SALARY	419 \$33,094	232 \$33,196	55.4	119 \$33,698	28.4	65 \$31,272	15.5	46 \$34,786	11.0	2 \$30,427	0.5	187 \$32,968	44.6
1980 AGRICULTURAL COMMODITY GRADING AVERAGE SALARY	2,406 \$36,526	545 \$33,390	22.7	297 \$35,034	12.3	176 \$30,486	7.3	46 \$34,499	1.9	26 \$32,310	1.1	1,861 \$37,446	77.3
1981 AGRICULTURAL COMMODITY AID AVERAGE SALARY	456 \$21,697	157 \$20,872	34.4	75 \$22,966	16.4	61 \$18,442	13.4	14 \$19,352	3.1	7 \$22,653	1.5	299 \$22,130	65.6

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2001 GENERAL SUPPLY AVERAGE SALARY	1,962 \$36,872	659 \$36,377	33.6	406 \$36,420	20.7	126 \$36,829	6.4	77 \$36,526	3.9	50 \$34,659	2.5	1,303 \$37,122	66.4
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	13,294 \$28,764	5,203 \$28,226	39.1	3,107 \$28,445	23.4	1,133 \$27,913	8.5	677 \$27,884	5.1	286 \$27,890	2.2	8,091 \$29,109	60.9
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	3,888 \$28,897	1,476 \$28,324	38.0	937 \$28,626	24.1	270 \$27,887	6.9	225 \$27,385	5.8	44 \$29,381	1.1	2,412 \$29,247	62.0
2131 FREIGHT RATE AVERAGE SALARY	436 \$35,073	159 \$34,991	36.5	111 \$35,259	25.5	23 \$33,415	5.3	19 \$36,329	4.4	6 \$32,062	1.4	277 \$35,120	63.5
2135 TRANSPORTATION LOSS & DAMAGE CLAIMS EXAMINING AVERAGE SALARY	137 \$29,117	57 \$28,346	41.6	37 \$29,181	27.0	8 \$26,901	5.8	12 \$26,735	8.8	---	---	80 \$29,673	58.4
2144 CARGO SCHEDULING AVERAGE SALARY	49 \$33,153	19 \$33,129	38.8	14 \$32,989	28.6	3 \$35,633	6.1	2 \$30,351	4.1	---	---	30 \$33,169	61.2
2154 AIR TRAFFIC ASSISTANCE AVERAGE SALARY	532 \$32,734	177 \$31,268	33.3	77 \$32,278	14.5	40 \$31,651	7.5	56 \$29,890	10.5	4 \$27,363	0.8	355 \$33,472	66.7
2181 AIRCRAFT OPERATION AVERAGE SALARY	2,675 \$61,807	175 \$57,075	6.5	22 \$59,792	0.8	100 \$57,005	3.7	33 \$55,728	1.2	20 \$56,659	0.7	2,500 \$62,141	93.5
2183 AIR NAVIGATION AVERAGE SALARY	322 \$53,100	25 \$49,696	7.8	10 \$51,182	3.1	6 \$47,657	1.9	9 \$49,403	2.8	---	---	297 \$53,389	92.2
2185 AIRCREW TECHNICIAN AVERAGE SALARY	1,007 \$40,236	90 \$39,391	8.9	26 \$39,963	2.6	41 \$39,752	4.1	16 \$36,597	1.6	7 \$41,800	0.7	917 \$40,317	91.1
TOTAL, CLERICAL AVERAGE SALARY	198,222 \$24,770	85,386 \$24,407	43.1	57,603 \$24,825	29.1	14,958 \$23,502	7.5	7,696 \$23,598	3.9	5,129 \$23,566	2.6	112,836 \$25,045	56.9
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	506 \$23,310	4 \$23,132	0.8	1 \$22,135	0.2	1 \$23,464	0.2	---	---	2 \$23,464	0.4	502 \$23,311	99.2
0086 SECURITY CLERICAL AND ASSISTANCE AVERAGE SALARY	1,559 \$28,460	638 \$28,666	40.9	466 \$28,883	29.9	81 \$27,997	5.2	72 \$28,428	4.6	19 \$27,110	1.2	921 \$28,316	59.1
0134 INTELLIGENCE AID AND CLERK AVERAGE SALARY	357 \$32,139	147 \$33,159	41.2	126 \$33,402	35.3	17 \$31,255	4.8	3 \$32,047	0.8	1 \$38,279	0.3	210 \$31,422	58.8

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	2,603 \$23,931	1,184 \$23,661	45.5	744 \$23,808	28.6	235 \$23,380	9.0	121 \$22,882	4.6	84 \$24,278	3.2	1,419 \$24,156	54.5
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	5,307 \$25,054	2,293 \$24,767	43.2	1,693 \$24,910	31.9	354 \$24,074	6.7	191 \$24,802	3.6	55 \$24,673	1.0	3,014 \$25,273	56.8
0302 MESSENGER AVERAGE SALARY	51 \$22,342	14 \$24,850	27.5	12 \$25,708	23.5	1 \$19,329	2.0	---	---	1 \$21,789	2.0	37 \$21,529	72.5
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	41,030 \$21,749	16,903 \$21,358	41.2	11,344 \$21,463	27.6	3,544 \$20,764	8.6	1,304 \$21,828	3.2	711 \$21,787	1.7	24,127 \$22,023	58.8
0304 INFORMATION RECEPTIONIST AVERAGE SALARY	1,070 \$21,286	349 \$22,201	32.6	205 \$22,631	19.2	86 \$21,009	8.0	20 \$24,685	1.9	38 \$21,248	3.6	721 \$20,851	67.4
0305 MAIL AND FILE AVERAGE SALARY	12,889 \$22,665	6,707 \$22,606	52.0	5,046 \$22,988	39.1	1,078 \$21,299	8.4	422 \$22,244	3.3	161 \$20,338	1.2	6,182 \$22,729	48.0
0309 CORRESPONDENCE CLERK AVERAGE SALARY	243 \$25,763	133 \$25,354	54.7	109 \$25,360	44.9	13 \$25,248	5.3	7 \$25,314	2.9	4 \$25,606	1.6	110 \$26,258	45.3
0312 CLERK-STENOGRAPHER AND REPORTER AVERAGE SALARY	98 \$27,766	30 \$25,339	30.6	10 \$28,699	10.2	16 \$23,518	16.3	2 \$22,537	2.0	2 \$25,916	2.0	68 \$28,836	69.4
0313 WORK UNIT SUPERVISING AVERAGE SALARY	197 \$33,082	58 \$32,515	29.4	44 \$32,153	22.3	11 \$35,111	5.6	---	---	3 \$28,317	1.5	139 \$33,319	70.6
0318 SECRETARY AVERAGE SALARY	59,550 \$29,365	22,863 \$29,163	38.4	15,505 \$29,830	26.0	3,902 \$27,932	6.6	1,898 \$28,015	3.2	1,558 \$27,017	2.6	36,687 \$29,491	61.6
0319 CLOSED MICROPHONE REPORTER AVERAGE SALARY	129 \$35,792	15 \$34,040	11.6	7 \$34,981	5.4	4 \$31,636	3.1	3 \$35,166	2.3	1 \$33,690	0.8	114 \$36,024	88.4
0322 CLERK-TYPIST AVERAGE SALARY	3,414 \$22,465	1,572 \$21,375	46.0	898 \$21,125	26.3	294 \$21,550	8.6	205 \$22,585	6.0	175 \$21,033	5.1	1,842 \$23,435	54.0
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	11,344 \$20,564	5,439 \$20,391	47.9	3,438 \$20,672	30.3	1,070 \$19,747	9.4	561 \$20,126	4.9	370 \$20,055	3.3	5,905 \$20,724	52.1
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	694 \$19,759	271 \$20,107	39.0	159 \$20,534	22.9	50 \$18,821	7.2	47 \$20,371	6.8	15 \$19,122	2.2	423 \$19,537	61.0
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	975 \$25,075	367 \$24,819	37.6	229 \$24,916	23.5	80 \$24,462	8.2	46 \$24,854	4.7	12 \$25,212	1.2	608 \$25,231	62.4

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0350 EQUIPMENT OPERATOR AVERAGE SALARY	1,314 \$23,373	536 \$23,614	40.8	426 \$23,605	32.4	74 \$23,941	5.6	21 \$23,028	1.6	15 \$23,019	1.1	778 \$23,206	59.2
0351 PRINTING CLERICAL AVERAGE SALARY	96 \$26,417	42 \$26,742	43.8	34 \$26,695	35.4	5 \$25,068	5.2	1 \$33,302	1.0	2 \$28,419	2.1	54 \$26,160	56.3
0356 DATA TRANSCRIBER AVERAGE SALARY	3,491 \$21,458	1,191 \$22,373	34.1	803 \$22,673	23.0	248 \$22,410	7.1	76 \$20,882	2.2	64 \$20,215	1.8	2,300 \$20,980	65.9
0357 CODING AVERAGE SALARY	145 \$26,281	72 \$26,100	49.7	46 \$27,349	31.7	5 \$26,514	3.4	6 \$28,270	4.1	15 \$21,266	10.3	73 \$26,460	50.3
0359 ELECTRIC ACCOUNTING MACHINE OPERATION AVERAGE SALARY	1 \$30,504	1 \$30,504	100.0	-- ---	---	1 \$30,504	100.0	---	---	---	---	---	---
0382 TELEPHONE OPERATING AVERAGE SALARY	1,386 \$22,603	653 \$22,071	47.1	429 \$22,722	31.0	91 \$21,772	6.6	43 \$21,631	3.1	90 \$19,539	6.5	733 \$23,075	52.9
0394 COMMUNICATIONS CLERICAL AVERAGE SALARY	229 \$26,001	97 \$26,262	42.4	64 \$27,232	27.9	14 \$24,746	6.1	13 \$23,714	5.7	6 \$25,288	2.6	132 \$25,814	57.6
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	2,374 \$24,138	971 \$23,944	40.9	633 \$23,821	26.7	168 \$24,403	7.1	100 \$24,695	4.2	70 \$22,940	2.9	1,403 \$24,272	59.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	35 \$18,666	20 \$18,031	57.1	16 \$17,899	45.7	3 \$20,382	8.6	1 \$12,960	2.9	---	---	15 \$19,470	42.9
0530 CASH PROCESSING AVERAGE SALARY	1,548 \$23,593	709 \$23,188	45.8	435 \$23,633	28.1	103 \$22,600	6.7	135 \$22,354	8.7	36 \$22,662	2.3	839 \$23,933	54.2
0540 VOUCHER EXAMINING AVERAGE SALARY	2,027 \$26,217	809 \$26,370	39.9	546 \$26,841	26.9	124 \$25,554	6.1	108 \$25,290	5.3	31 \$25,089	1.5	1,218 \$26,115	60.1
0544 CIVILIAN PAY AVERAGE SALARY	150 \$22,583	64 \$22,573	42.7	40 \$22,599	26.7	16 \$22,155	10.7	3 \$24,251	2.0	5 \$23,034	3.3	86 \$22,590	57.3
0545 MILITARY PAY AVERAGE SALARY	89 \$22,379	26 \$22,445	29.2	17 \$22,614	19.1	4 \$20,929	4.5	4 \$22,979	4.5	1 \$24,040	1.1	63 \$22,353	70.8
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	628 \$24,919	210 \$24,425	33.4	122 \$24,687	19.4	43 \$23,674	6.8	33 \$24,502	5.3	12 \$24,217	1.9	418 \$25,167	66.6
0592 TAX EXAMINING AVERAGE SALARY	4,180 \$23,163	2,130 \$23,213	51.0	1,583 \$23,184	37.9	371 \$23,427	8.9	143 \$22,984	3.4	33 \$23,173	0.8	2,050 \$23,111	49.0

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0679 MEDICAL CLERK AVERAGE SALARY	10,062 \$23,364	5,364 \$23,114	53.3	3,304 \$23,373	32.8	642 \$23,058	6.4	413 \$22,761	4.1	1,005 \$22,445	10.0	4,698 \$23,651	46.7
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	4,264 \$26,080	2,221 \$25,957	52.1	1,534 \$25,927	36.0	415 \$26,050	9.7	194 \$26,345	4.5	78 \$25,083	1.8	2,043 \$26,214	47.9
0998 CLAIMS CLERICAL AVERAGE SALARY	5,755 \$26,832	3,535 \$27,076	61.4	3,028 \$27,394	52.6	307 \$25,201	5.3	121 \$25,672	2.1	79 \$24,372	1.4	2,220 \$26,443	38.6
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	547 \$23,201	124 \$23,075	22.7	48 \$22,898	8.8	34 \$22,906	6.2	8 \$23,967	1.5	34 \$23,284	6.2	423 \$23,238	77.3
1021 OFFICE DRAFTING AVERAGE SALARY	5 \$21,604	2 \$21,457	40.0	2 \$21,457	40.0	---	---	---	---	---	---	3 \$21,702	60.0
1046 LANGUAGE CLERICAL AVERAGE SALARY	52 \$26,720	36 \$26,318	69.2	5 \$27,318	9.6	25 \$27,156	48.1	5 \$22,504	9.6	1 \$19,443	1.9	16 \$27,752	30.8
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	237 \$24,774	77 \$24,602	32.5	37 \$25,010	15.6	29 \$24,420	12.2	9 \$24,342	3.8	2 \$20,843	0.8	160 \$24,858	67.5
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	1,503 \$23,567	529 \$22,891	35.2	253 \$22,815	16.8	91 \$22,078	6.1	44 \$22,460	2.9	141 \$23,679	9.4	974 \$23,936	64.8
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	2,045 \$25,118	828 \$24,910	40.5	532 \$25,241	26.0	139 \$24,633	6.8	106 \$24,364	5.2	51 \$23,350	2.5	1,217 \$25,261	59.5
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	199 \$25,713	62 \$25,364	31.2	39 \$25,278	19.6	14 \$25,691	7.0	6 \$25,073	3.0	3 \$25,539	1.5	137 \$25,873	68.8
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	1,134 \$21,148	579 \$20,887	51.1	513 \$20,939	45.2	23 \$22,089	2.0	35 \$19,894	3.1	8 \$18,431	0.7	555 \$21,422	48.9
1531 STATISTICAL ASSISTANT AVERAGE SALARY	1,091 \$22,181	227 \$23,920	20.8	178 \$24,079	16.3	23 \$24,488	2.1	19 \$22,433	1.7	7 \$22,073	0.6	864 \$21,723	79.2
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	1,266 \$24,802	543 \$24,842	42.9	221 \$24,689	17.5	261 \$24,802	20.6	52 \$25,476	4.1	9 \$26,019	0.7	723 \$24,772	57.1
1897 CUSTOMS AID AVERAGE SALARY	602 \$25,176	288 \$25,291	47.8	135 \$25,912	22.4	108 \$24,665	17.9	42 \$24,687	7.0	3 \$28,379	0.5	314 \$25,071	52.2
2001 GENERAL SUPPLY AVERAGE SALARY	82 \$27,447	15 \$26,650	18.3	12 \$26,772	14.6	---	---	---	---	3 \$26,202	3.7	67 \$27,619	81.7

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	2,134 \$22,438	910 \$21,998	42.6	583 \$22,094	27.3	180 \$21,642	8.4	95 \$22,800	4.5	52 \$20,737	2.4	1,224 \$22,763	57.4
2091 SALES STORE CLERICAL AVERAGE SALARY	6,494 \$18,701	3,107 \$18,884	47.8	1,670 \$19,000	25.7	486 \$18,189	7.5	908 \$19,066	14.0	43 \$18,447	0.7	3,387 \$18,531	52.2
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	418 \$23,152	211 \$22,722	50.5	142 \$23,131	34.0	41 \$21,422	9.8	22 \$22,840	5.3	6 \$21,724	1.4	207 \$23,592	49.5
2131 FREIGHT RATE AVERAGE SALARY	144 \$27,886	55 \$27,391	38.2	31 \$26,905	21.5	10 \$27,066	6.9	11 \$28,732	7.6	3 \$28,580	2.1	89 \$28,192	61.8
2132 TRAVEL AVERAGE SALARY	23 \$29,386	13 \$29,268	56.5	10 \$30,164	43.5	1 \$24,403	4.3	1 \$24,484	4.3	1 \$29,959	4.3	10 \$29,540	43.5
2134 SHIPMENT CLERICAL AND ASSISTANCE AVERAGE SALARY	14 \$29,285	6 \$30,749	42.9	6 \$30,749	42.9	---	---	---	---	---	---	8 \$28,188	57.1
2151 DISPATCHING AVERAGE SALARY	442 \$26,479	136 \$25,271	30.8	90 \$25,789	20.4	22 \$24,764	5.0	16 \$24,429	3.6	8 \$22,529	1.8	306 \$26,997	69.2
TOTAL, OTHER AVERAGE SALARY	47,469 \$32,163	17,116 \$31,679	36.1	8,316 \$30,894	17.5	6,583 \$33,916	13.9	1,247 \$27,060	2.6	970 \$29,158	2.0	30,353 \$32,436	63.9
0007 CORRECTIONAL OFFICER AVERAGE SALARY	12,838 \$35,145	4,800 \$34,928	37.4	3,006 \$34,958	23.4	1,494 \$34,799	11.6	115 \$34,823	0.9	185 \$35,551	1.4	8,038 \$35,275	62.6
0081 FIRE PROTECTION AND PREVENTION AVERAGE SALARY	9,388 \$29,898	1,907 \$28,829	20.3	733 \$29,531	7.8	715 \$28,684	7.6	331 \$26,982	3.5	128 \$30,378	1.4	7,481 \$30,171	79.7
0082 UNITED STATES MARSHAL AVERAGE SALARY	94 \$97,266	25 \$100,048	26.6	16 \$100,775	17.0	5 \$103,889	5.3	3 \$89,434	3.2	1 \$101,047	1.1	69 \$96,258	73.4
0083 POLICE AVERAGE SALARY	8,701 \$32,511	3,290 \$31,633	37.8	2,153 \$32,533	24.7	557 \$30,083	6.4	283 \$27,892	3.3	297 \$31,554	3.4	5,411 \$33,045	62.2
0084 NUCLEAR MATERIALS COURIER AVERAGE SALARY	216 \$37,383	57 \$37,851	26.4	13 \$37,115	6.0	42 \$38,144	19.4	---	---	2 \$36,466	0.9	159 \$37,215	73.6
0085 SECURITY GUARD AVERAGE SALARY	3,545 \$25,269	1,819 \$24,903	51.3	1,246 \$25,797	35.1	257 \$24,057	7.2	122 \$24,453	3.4	194 \$20,607	5.5	1,726 \$25,657	48.7

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0099 GENERAL STUDENT TRAINEE AVERAGE SALARY	408 \$20,173	171 \$19,725	41.9	74 \$21,147	18.1	46 \$18,394	11.3	37 \$18,272	9.1	14 \$20,631	3.4	237 \$20,498	58.1
0199 SOCIAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	220 \$24,316	99 \$22,242	45.0	58 \$22,453	26.4	28 \$20,595	12.7	11 \$25,869	5.0	2 \$19,252	0.9	121 \$26,013	55.0
0299 PERSONNEL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	94 \$23,032	59 \$23,380	62.8	31 \$24,131	33.0	22 \$23,051	23.4	5 \$21,015	5.3	1 \$19,158	1.1	35 \$22,429	37.2
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE AVERAGE SALARY	1,199 \$19,875	616 \$19,588	51.4	378 \$19,566	31.5	154 \$19,020	12.8	68 \$20,625	5.7	16 \$21,175	1.3	583 \$20,177	48.6
0499 BIOLOGICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	445 \$22,620	169 \$21,316	38.0	50 \$21,744	11.2	56 \$21,512	12.6	19 \$22,578	4.3	44 \$20,037	9.9	276 \$23,422	62.0
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	195 \$21,335	95 \$21,667	48.7	49 \$21,936	25.1	28 \$22,154	14.4	17 \$19,844	8.7	1 \$26,075	0.5	100 \$21,022	51.3
0699 MEDICAL AND HEALTH STUDENT TRAINEE AVERAGE SALARY	519 \$20,955	165 \$20,488	31.8	111 \$19,797	21.4	36 \$19,608	6.9	16 \$27,271	3.1	2 \$19,933	0.4	354 \$21,171	68.2
0799 VETERINARY STUDENT TRAINEE AVERAGE SALARY	6 \$32,391	---	---	--	---	---	---	---	---	---	---	6 \$32,391	100.0
0898 ENGINEERING TRAINEE AVERAGE SALARY	37 \$22,549	15 \$23,109	40.5	7 \$22,549	18.9	1 \$41,500	2.7	7 \$21,041	18.9	---	---	22 \$22,168	59.5
0899 ENGINEERING AND ARCHITECTURE STUDENT TRNEE AVERAGE SALARY	701 \$21,668	229 \$21,683	32.7	110 \$20,946	15.7	56 \$22,146	8.0	50 \$23,420	7.1	13 \$19,184	1.9	472 \$21,660	67.3
0999 LEGAL OCCUPATIONS STUDENT TRAINEE AVERAGE SALARY	81 \$23,234	35 \$21,931	43.2	21 \$22,166	25.9	9 \$21,375	11.1	5 \$21,944	6.2	---	---	46 \$24,225	56.8
1099 INFORMATION AND ARTS STUDENT TRAINEE AVERAGE SALARY	55 \$23,530	18 \$22,545	32.7	6 \$21,560	10.9	8 \$23,454	14.5	2 \$21,966	3.6	2 \$22,445	3.6	37 \$24,009	67.3
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE AVERAGE SALARY	151 \$22,166	68 \$22,101	45.0	38 \$21,800	25.2	16 \$22,490	10.6	11 \$22,549	7.3	3 \$22,193	2.0	83 \$22,219	55.0
1398 PHYSICAL SCIENCE TRAINEE AVERAGE SALARY	38 \$20,883	15 \$20,193	39.5	6 \$19,939	15.8	---	---	9 \$20,363	23.7	---	---	23 \$21,332	60.5
1399 PHYSICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	267 \$23,916	58 \$23,857	21.7	19 \$22,154	7.1	19 \$25,288	7.1	16 \$23,822	6.0	4 \$25,287	1.5	209 \$23,933	78.3

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE AVERAGE SALARY	8 \$24,746	2 \$19,927	25.0	1 \$17,319	12.5	---	---	1 \$22,535	12.5	---	---	6 \$26,352	75.0
1598 MATHEMATICS OR COMPUTER SCIENCE TRAINEE AVERAGE SALARY	32 \$24,036	14 \$22,755	43.8	4 \$25,250	12.5	---	---	10 \$21,757	31.3	---	---	18 \$25,033	56.3
1599 MATHEMATICS AND STATISTICS STUDENT TRAINEE AVERAGE SALARY	102 \$22,389	32 \$21,714	31.4	16 \$21,182	15.7	4 \$21,641	3.9	12 \$22,443	11.8	---	---	70 \$22,688	68.6
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	5 \$22,275	3 \$23,837	60.0	1 \$28,300	20.0	1 \$25,966	20.0	---	---	1 \$17,244	20.0	2 \$19,933	40.0
1799 EDUCATION STUDENT TRAINEE AVERAGE SALARY	23 \$24,528	11 \$23,015	47.8	4 \$22,923	17.4	4 \$25,110	17.4	---	---	3 \$20,345	13.0	12 \$25,915	52.2
1884 CUSTOMS PATROL OFFICER AVERAGE SALARY	19 \$41,289	15 \$41,284	78.9	2 \$42,510	10.5	---	---	---	---	13 \$41,095	68.4	4 \$41,307	21.1
1896 BORDER PATROL AGENT AVERAGE SALARY	7,897 \$38,185	3,240 \$38,216	41.0	125 \$36,579	1.6	2,983 \$38,442	37.8	90 \$33,863	1.1	42 \$36,387	0.5	4,657 \$38,163	59.0
1899 INVESTIGATION STUDENT TRAINEE AVERAGE SALARY	141 \$20,641	57 \$20,385	40.4	27 \$19,833	19.1	23 \$20,861	16.3	5 \$21,120	3.5	2 \$20,518	1.4	84 \$20,816	59.6
1999 QUALITY INSPECTION STUDENT TRAINEE AVERAGE SALARY	6 \$20,405	3 \$21,235	50.0	--	---	2 \$18,815	33.3	1 \$26,075	16.7	---	---	3 \$19,575	50.0
2099 SUPPLY STUDENT TRAINEE AVERAGE SALARY	10 \$20,357	6 \$19,687	60.0	2 \$19,962	20.0	4 \$19,550	40.0	---	---	---	---	4 \$21,362	40.0
2199 TRANSPORTATION STUDENT TRAINEE AVERAGE SALARY	28 \$20,903	23 \$20,551	82.1	9 \$21,277	32.1	13 \$20,081	46.4	1 \$20,139	3.6	---	---	5 \$22,520	17.9
TOTAL, BLUE COLLAR AVERAGE SALARY	240,947 \$34,548	83,307 \$31,714	34.6	45,492 \$29,866	18.9	19,341 \$32,428	8.0	11,523 \$37,804	4.8	6,951 \$31,731	2.9	157,640 \$36,047	65.4
2500 WIRE COMMUNICATIONS EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	727 \$38,318	205 \$36,776	28.2	77 \$36,591	10.6	78 \$35,839	10.7	39 \$37,931	5.4	11 \$40,622	1.5	522 \$38,923	71.8
2600 ELECTRONIC EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	15,190 \$39,932	2,718 \$40,369	17.9	1,074 \$38,671	7.1	905 \$38,828	6.0	585 \$45,826	3.9	154 \$40,554	1.0	12,472 \$39,837	82.1

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2800 ELECTRICAL INSTALLATION AND MAINTENANCE AVERAGE SALARY	11,374 \$39,675	2,953 \$38,788	26.0	1,174 \$36,733	10.3	748 \$37,767	6.6	767 \$42,058	6.7	264 \$41,312	2.3	8,421 \$39,987	74.0
3100 FABRIC AND LEATHER WORK AVERAGE SALARY	1,529 \$33,870	556 \$32,391	36.4	295 \$30,729	19.3	119 \$34,288	7.8	114 \$35,023	7.5	28 \$31,119	1.8	973 \$34,716	63.6
3300 INSTRUMENT WORK AVERAGE SALARY	1,437 \$38,871	375 \$38,047	26.1	158 \$35,236	11.0	106 \$37,463	7.4	95 \$43,435	6.6	16 \$37,694	1.1	1,062 \$39,161	73.9
3400 MACHINE TOOL WORK AVERAGE SALARY	5,292 \$39,082	1,265 \$37,772	23.9	336 \$37,115	6.3	616 \$35,491	11.6	229 \$44,754	4.3	84 \$38,064	1.6	4,027 \$39,494	76.1
3500 GENERAL SERVICES AND SUPPORT WORK AVERAGE SALARY	20,607 \$22,605	12,297 \$22,412	59.7	8,752 \$22,565	42.5	1,591 \$21,010	7.7	582 \$24,454	2.8	1,372 \$22,191	6.7	8,310 \$22,891	40.3
3600 STRUCTURAL AND FINISHING WORK AVERAGE SALARY	1,981 \$36,767	684 \$35,419	34.5	331 \$34,590	16.7	167 \$32,002	8.4	146 \$41,260	7.4	40 \$35,226	2.0	1,297 \$37,478	65.5
3700 METAL PROCESSING AVERAGE SALARY	4,848 \$37,465	1,577 \$36,682	32.5	606 \$35,415	12.5	587 \$34,644	12.1	293 \$43,227	6.0	91 \$37,196	1.9	3,271 \$37,843	67.5
3800 METAL WORK AVERAGE SALARY	9,587 \$37,432	2,881 \$37,223	30.1	1,222 \$35,168	12.7	959 \$36,175	10.0	579 \$43,363	6.0	121 \$36,886	1.3	6,706 \$37,522	69.9
3900 MOVIE, RADIO, TV AND SOUND EQUIPMENT OPERATION AVERAGE SALARY	229 \$46,092	72 \$40,981	31.4	58 \$42,224	25.3	7 \$31,257	3.1	5 \$39,190	2.2	2 \$43,452	0.9	157 \$48,451	68.6
4000 LENS AND CRYSTAL WORK AVERAGE SALARY	33 \$34,464	6 \$36,067	18.2	4 \$37,723	12.1	1 \$27,465	3.0	---	---	1 \$38,046	3.0	27 \$34,108	81.8
4100 PAINTING AND PAPERHANGING AVERAGE SALARY	4,151 \$35,082	1,594 \$34,650	38.4	828 \$33,536	19.9	411 \$33,795	9.9	279 \$39,082	6.7	76 \$35,138	1.8	2,557 \$35,352	61.6
4200 PLUMBING AND PIPEFITTING AVERAGE SALARY	5,505 \$38,610	1,596 \$38,167	29.0	744 \$35,756	13.5	350 \$36,079	6.4	427 \$44,116	7.8	75 \$38,039	1.4	3,909 \$38,791	71.0
4300 PLIABLE MATERIALS WORK AVERAGE SALARY	585 \$36,738	205 \$36,927	35.0	89 \$35,707	15.2	77 \$36,844	13.2	26 \$41,477	4.4	13 \$36,669	2.2	380 \$36,636	65.0
4400 PRINTING AVERAGE SALARY	1,214 \$48,469	490 \$45,860	40.4	412 \$45,612	33.9	61 \$47,958	5.0	8 \$48,947	0.7	9 \$40,228	0.7	724 \$50,231	59.6
4600 WOOD WORK AVERAGE SALARY	4,555 \$36,450	1,184 \$35,781	26.0	534 \$34,531	11.7	309 \$34,451	6.8	233 \$40,150	5.1	108 \$36,344	2.4	3,371 \$36,685	74.0

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
4700 GENERAL MAINTENANCE AND OPERATION AVERAGE SALARY	18,573 \$37,873	5,149 \$36,499	27.7	2,234 \$35,844	12.0	1,248 \$34,565	6.7	610 \$45,027	3.3	1,057 \$35,249	5.7	13,424 \$38,401	72.3
4800 GENERAL EQUIPMENT MAINTENANCE AVERAGE SALARY	2,227 \$34,946	615 \$33,716	27.6	293 \$32,842	13.2	213 \$32,606	9.6	80 \$38,882	3.6	29 \$36,456	1.3	1,612 \$35,415	72.4
5000 PLANT AND ANIMAL WORK AVERAGE SALARY	2,433 \$30,980	888 \$30,331	36.5	471 \$30,890	19.4	239 \$27,462	9.8	123 \$33,255	5.1	55 \$31,482	2.3	1,545 \$31,353	63.5
5200 MISCELLANEOUS OCCUPATIONS AVERAGE SALARY	2,371 \$38,304	767 \$38,518	32.3	419 \$34,145	17.7	94 \$39,336	4.0	229 \$46,023	9.7	25 \$39,988	1.1	1,604 \$38,202	67.7
5300 INDUSTRIAL EQUIPMENT MAINTENANCE AVERAGE SALARY	10,942 \$39,289	2,777 \$39,101	25.4	976 \$36,479	8.9	760 \$36,001	6.9	861 \$44,705	7.9	180 \$39,619	1.6	8,165 \$39,353	74.6
5400 INDUSTRIAL EQUIPMENT OPERATION AVERAGE SALARY	8,518 \$38,243	2,247 \$36,342	26.4	1,314 \$35,340	15.4	440 \$35,543	5.2	340 \$39,587	4.0	153 \$40,055	1.8	6,271 \$38,924	73.6
5700 TRANSPORTATION/MOBILE EQUIPMENT OPERATION AVERAGE SALARY	15,268 \$33,971	5,845 \$32,258	38.3	3,194 \$31,708	20.9	1,046 \$31,316	6.9	510 \$37,073	3.3	1,095 \$32,526	7.2	9,423 \$35,036	61.7
5800 TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE AVERAGE SALARY	16,367 \$36,571	3,722 \$35,678	22.7	1,625 \$34,822	9.9	1,288 \$34,275	7.9	508 \$41,298	3.1	301 \$36,804	1.8	12,645 \$36,834	77.3
6500 AMMUNITION, EXPLOSIVES, AND TOXIC MATERIALS AVERAGE SALARY	1,900 \$32,604	554 \$32,117	29.2	367 \$31,687	19.3	80 \$32,726	4.2	58 \$33,453	3.1	49 \$32,761	2.6	1,346 \$32,804	70.8
6600 ARMAMENT WORK AVERAGE SALARY	3,316 \$37,020	639 \$36,236	19.3	289 \$34,699	8.7	226 \$35,858	6.8	69 \$43,705	2.1	55 \$36,470	1.7	2,677 \$37,207	80.7
6900 WAREHOUSING AND STOCK HANDLING AVERAGE SALARY	25,309 \$30,209	10,941 \$29,572	43.2	6,804 \$29,389	26.9	2,130 \$28,836	8.4	1,627 \$30,989	6.4	380 \$30,902	1.5	14,368 \$30,695	56.8
7000 PACKING AND PROCESSING AVERAGE SALARY	2,503 \$31,144	1,048 \$31,357	41.9	628 \$31,014	25.1	248 \$31,244	9.9	127 \$33,669	5.1	45 \$30,244	1.8	1,455 \$30,991	58.1
7300 LAUNDRY, DRY CLEANING AND PRESSING AVERAGE SALARY	1,621 \$24,478	885 \$23,863	54.6	697 \$24,034	43.0	138 \$22,658	8.5	26 \$22,915	1.6	24 \$26,862	1.5	736 \$25,216	45.4
7400 FOOD PREPARATION AND SERVING AVERAGE SALARY	16,074 \$25,981	9,739 \$25,054	60.6	7,013 \$24,859	43.6	1,191 \$24,548	7.4	775 \$27,311	4.8	760 \$25,346	4.7	6,335 \$27,407	39.4
7600 PERSONAL SERVICES AVERAGE SALARY	130 \$29,976	44 \$29,993	33.8	29 \$27,948	22.3	9 \$31,444	6.9	4 \$37,219	3.1	2 \$32,599	1.5	86 \$29,966	66.2

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
8200 FLUID SYSTEMS MAINTENANCE AVERAGE SALARY	3,101 \$36,910	909 \$36,011	29.3	283 \$36,683	9.1	500 \$35,037	16.1	82 \$38,151	2.6	44 \$38,776	1.4	2,192 \$37,282	70.7
8600 ENGINE OVERHAUL AVERAGE SALARY	4,220 \$36,966	1,239 \$35,383	29.4	333 \$36,050	7.9	754 \$34,435	17.9	84 \$40,071	2.0	68 \$36,840	1.6	2,981 \$37,625	70.6
8800 AIRCRAFT OVERHAUL AVERAGE SALARY	13,729 \$38,758	2,849 \$37,433	20.8	994 \$37,110	7.2	1,406 \$36,473	10.2	310 \$42,023	2.3	139 \$39,178	1.0	10,880 \$39,105	79.2
9000 FILM PROCESSING AVERAGE SALARY	9 \$34,577	2 \$36,940	22.2	--	---	2 \$36,940	22.2	---	---	---	---	7 \$33,902	77.8
9900 VESSEL JOBS EXCLUDED FROM FEDERAL WAGE SYSTEM AVERAGE SALARY	3,492 \$33,554	1,790 \$27,784	51.3	835 \$27,087	23.9	237 \$27,484	6.8	693 \$28,522	19.8	25 \$33,408	0.7	1,702 \$39,629	48.7

* - LESS THAN 0.05 PERCENT



**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - WHITE-COLLAR - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL WHITE-COLLAR AVERAGE SALARY	788,069 \$52,876	175,037 \$45,494	11.2	77,764 \$43,420	5.0	49,380 \$44,652	3.2	35,869 \$51,985	2.3	12,024 \$43,002	0.8	613,032 \$54,985	39.2
TOTAL, PROFESSIONAL AVERAGE SALARY	267,977 \$63,673	47,046 \$58,751	10.7	13,760 \$58,304	3.1	10,752 \$57,810	2.4	20,076 \$59,972	4.6	2,458 \$55,379	0.6	220,931 \$64,723	50.3
0020 COMMUNITY PLANNING AVERAGE SALARY	404 \$63,672	72 \$60,810	13.0	37 \$60,027	6.7	17 \$58,618	3.1	12 \$67,449	2.2	6 \$58,575	1.1	332 \$64,293	60.1
0060 CHAPLAIN AVERAGE SALARY	877 \$51,936	172 \$53,065	18.1	105 \$54,366	11.1	40 \$50,439	4.2	22 \$51,231	2.3	5 \$52,201	0.5	705 \$51,652	74.2
0101 SOCIAL SCIENCE AVERAGE SALARY	3,238 \$52,303	866 \$47,978	13.4	570 \$47,584	8.8	165 \$48,875	2.6	47 \$52,746	0.7	84 \$46,274	1.3	2,372 \$53,882	36.7
0110 ECONOMIST AVERAGE SALARY	3,887 \$70,325	424 \$60,512	7.8	165 \$57,796	3.0	91 \$59,252	1.7	150 \$63,759	2.8	18 \$64,637	0.3	3,463 \$71,526	64.0
0130 FOREIGN AFFAIRS AVERAGE SALARY	2,639 \$78,131	270 \$73,026	7.1	90 \$75,702	2.4	91 \$72,347	2.4	77 \$70,566	2.0	12 \$74,727	0.3	2,369 \$78,717	62.1
0131 INTERNATIONAL RELATIONS AVERAGE SALARY	106 \$78,668	7 \$86,203	4.4	4 \$88,787	2.5	3 \$82,757	1.9	---	---	---	---	99 \$78,130	62.7
0135 FOREIGN AGRICULTURAL AFFAIRS AVERAGE SALARY	144 \$81,365	16 \$72,409	8.9	11 \$67,421	6.1	---	---	5 \$83,384	2.8	---	---	128 \$82,484	71.1
0140 MANPOWER RESEARCH AND ANALYSIS AVERAGE SALARY	13 \$81,378	1 \$101,142	3.2	1 \$101,142	3.2	---	---	---	---	---	---	12 \$79,731	38.7
0150 GEOGRAPHY AVERAGE SALARY	274 \$50,794	15 \$47,704	3.6	6 \$46,936	1.4	2 \$61,526	0.5	4 \$40,098	1.0	3 \$50,168	0.7	259 \$50,973	62.6
0170 HISTORY AVERAGE SALARY	490 \$59,494	23 \$49,640	3.4	10 \$53,993	1.5	10 \$45,400	1.5	1 \$57,050	0.1	2 \$45,374	0.3	467 \$59,982	69.1
0180 PSYCHOLOGY AVERAGE SALARY	2,586 \$63,849	217 \$56,378	5.1	85 \$57,201	2.0	75 \$57,376	1.8	34 \$51,714	0.8	23 \$56,971	0.5	2,369 \$64,538	55.3
0184 SOCIOLOGY AVERAGE SALARY	26 \$68,585	2 \$85,657	3.3	--	---	---	---	2 \$85,657	3.3	---	---	24 \$67,163	40.0

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0185 SOCIAL WORK AVERAGE SALARY	2,030 \$49,183	443 \$47,793	8.7	259 \$47,798	5.1	113 \$46,976	2.2	29 \$45,075	0.6	42 \$51,817	0.8	1,587 \$49,572	31.1
0190 GENERAL ANTHROPOLOGY AVERAGE SALARY	54 \$64,019	1 \$52,801	1.0	-- ---	---	1 \$52,801	1.0	---	---	---	---	53 \$64,235	52.0
0193 ARCHEOLOGY AVERAGE SALARY	653 \$46,296	37 \$45,437	3.5	3 \$40,973	0.3	12 \$44,293	1.1	5 \$53,765	0.5	17 \$44,529	1.6	616 \$46,346	58.8
0401 GENERAL BIOLOGICAL SCIENCE AVERAGE SALARY	6,740 \$57,318	785 \$55,309	7.8	238 \$57,031	2.4	168 \$54,849	1.7	272 \$54,131	2.7	107 \$55,192	1.1	5,955 \$57,583	59.1
0403 MICROBIOLOGY AVERAGE SALARY	1,231 \$64,292	224 \$58,052	10.5	44 \$57,569	2.1	34 \$52,382	1.6	143 \$59,746	6.7	3 \$46,744	0.1	1,007 \$65,678	47.4
0405 PHARMACOLOGY AVERAGE SALARY	316 \$71,221	85 \$68,310	19.4	11 \$73,823	2.5	7 \$57,274	1.6	66 \$68,513	15.0	1 \$71,503	0.2	231 \$72,297	52.6
0406 AGRICULTURAL EXTENSION AVERAGE SALARY	4 \$92,064	---	---	-- ---	---	---	---	---	---	---	---	4 \$92,064	44.4
0408 ECOLOGY AVERAGE SALARY	634 \$57,967	34 \$50,883	3.7	8 \$44,097	0.9	16 \$54,311	1.8	5 \$58,257	0.5	5 \$43,398	0.5	600 \$58,374	65.8
0410 ZOOLOGY AVERAGE SALARY	84 \$77,344	6 \$57,757	5.7	2 \$43,781	1.9	3 \$59,871	2.8	1 \$79,365	0.9	---	---	78 \$78,850	73.6
0413 PHYSIOLOGY AVERAGE SALARY	370 \$69,346	35 \$60,631	6.8	1 \$39,879	0.2	6 \$65,105	1.2	28 \$60,413	5.5	---	---	335 \$70,271	65.6
0414 ENTOMOLOGY AVERAGE SALARY	530 \$64,771	47 \$59,422	7.6	6 \$61,646	1.0	20 \$57,709	3.2	19 \$60,911	3.1	2 \$55,725	0.3	483 \$65,291	77.8
0415 TOXICOLOGY AVERAGE SALARY	267 \$71,300	45 \$73,018	11.5	11 \$62,074	2.8	2 \$48,835	0.5	30 \$78,830	7.7	2 \$70,214	0.5	222 \$70,952	56.8
0430 BOTANY AVERAGE SALARY	187 \$49,389	14 \$45,936	3.6	4 \$42,257	1.0	7 \$50,399	1.8	1 \$43,738	0.3	2 \$38,770	0.5	173 \$49,668	44.0
0434 PLANT PATHOLOGY AVERAGE SALARY	212 \$67,568	19 \$62,358	7.1	6 \$57,812	2.2	---	---	11 \$65,675	4.1	2 \$57,754	0.7	193 \$68,081	71.7
0435 PLANT PHYSIOLOGY AVERAGE SALARY	209 \$69,670	18 \$61,756	6.6	2 \$69,700	0.7	3 \$50,447	1.1	13 \$63,144	4.8	---	---	191 \$70,416	70.5

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0436 PLANT PROTECTION AND QUARANTINE AVERAGE SALARY	1,295 \$42,877	486 \$40,921	28.4	90 \$40,612	5.3	245 \$40,497	14.3	145 \$41,916	8.5	6 \$38,797	0.4	809 \$44,052	47.3
0437 HORTICULTURE AVERAGE SALARY	94 \$54,234	9 \$55,939	6.4	1 \$40,406	0.7	1 \$73,986	0.7	7 \$55,580	5.0	---	---	85 \$54,053	60.3
0440 GENETICS AVERAGE SALARY	270 \$68,317	34 \$61,669	9.9	2 \$50,669	0.6	5 \$51,507	1.4	26 \$64,258	7.5	1 \$67,164	0.3	236 \$69,274	68.4
0454 RANGELAND MANAGEMENT AVERAGE SALARY	843 \$45,954	86 \$42,452	8.1	1 \$45,024	0.1	59 \$42,141	5.6	3 \$38,634	0.3	23 \$43,636	2.2	757 \$46,352	71.6
0457 SOIL CONSERVATION AVERAGE SALARY	3,518 \$48,401	514 \$45,618	11.9	271 \$46,982	6.3	124 \$44,174	2.9	25 \$41,713	0.6	94 \$44,629	2.2	3,004 \$48,877	69.8
0460 FORESTRY AVERAGE SALARY	3,119 \$50,906	270 \$47,460	6.9	35 \$44,961	0.9	72 \$49,330	1.8	35 \$50,578	0.9	128 \$46,239	3.3	2,849 \$51,233	72.4
0470 SOIL SCIENCE AVERAGE SALARY	1,241 \$52,701	147 \$51,753	10.3	81 \$52,906	5.7	27 \$47,636	1.9	21 \$54,398	1.5	18 \$49,658	1.3	1,094 \$52,829	76.9
0471 AGRONOMY AVERAGE SALARY	258 \$55,803	24 \$50,428	8.4	5 \$61,067	1.8	8 \$43,948	2.8	5 \$48,835	1.8	6 \$51,530	2.1	234 \$56,355	82.1
0475 AGRICULTURAL MANAGEMENT AVERAGE SALARY	1,228 \$50,459	104 \$48,080	6.2	39 \$48,026	2.3	40 \$43,465	2.4	3 \$44,361	0.2	22 \$57,075	1.3	1,124 \$50,679	66.9
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION AVERAGE SALARY	178 \$81,262	10 \$76,844	4.5	5 \$73,855	2.3	3 \$72,931	1.4	---	---	2 \$90,185	0.9	168 \$81,525	76.0
0482 FISHERY BIOLOGY AVERAGE SALARY	1,671 \$50,823	152 \$47,999	7.1	30 \$50,219	1.4	49 \$47,462	2.3	48 \$47,666	2.2	25 \$47,024	1.2	1,519 \$51,105	71.2
0485 WILDLIFE REFUGE MANAGEMENT AVERAGE SALARY	553 \$51,096	53 \$47,875	8.1	10 \$44,545	1.5	20 \$46,414	3.0	3 \$48,608	0.5	20 \$50,890	3.0	500 \$51,437	76.1
0486 WILDLIFE BIOLOGY AVERAGE SALARY	1,708 \$49,024	146 \$44,087	6.1	13 \$43,552	0.5	79 \$43,919	3.3	17 \$42,196	0.7	37 \$45,452	1.6	1,562 \$49,482	65.8
0487 ANIMAL SCIENCE AVERAGE SALARY	81 \$71,127	8 \$59,990	7.8	2 \$80,599	2.0	1 \$53,343	1.0	4 \$55,090	3.9	1 \$45,024	1.0	73 \$72,348	71.6
0493 HOME ECONOMICS AVERAGE SALARY	2 \$47,877	1 \$42,411	6.3	1 \$42,411	6.3	---	---	---	---	---	---	1 \$53,343	6.3

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0510 ACCOUNTING AVERAGE SALARY	6,306 \$61,108	1,375 \$57,883	11.2	762 \$58,933	6.2	258 \$56,588	2.1	273 \$56,453	2.2	82 \$57,051	0.7	4,931 \$62,003	40.2
0511 AUDITING AVERAGE SALARY	7,838 \$63,777	1,330 \$59,682	11.2	686 \$59,986	5.8	259 \$60,340	2.2	367 \$58,847	3.1	18 \$55,776	0.2	6,508 \$64,615	55.0
0512 INTERNAL REVENUE AGENT AVERAGE SALARY	8,353 \$61,817	1,496 \$57,837	10.5	594 \$56,750	4.2	427 \$58,040	3.0	431 \$59,182	3.0	44 \$57,434	0.3	6,857 \$62,686	48.3
0601 GENERAL HEALTH SCIENCE AVERAGE SALARY	2,449 \$58,272	470 \$54,697	9.1	174 \$50,767	3.4	105 \$51,584	2.0	165 \$60,064	3.2	26 \$59,323	0.5	1,979 \$59,115	38.3
0602 MEDICAL OFFICER AVERAGE SALARY	28,542 \$60,016	7,849 \$56,630	19.9	940 \$57,621	2.4	1,633 \$56,765	4.1	5,156 \$56,414	13.1	120 \$56,307	0.3	20,693 \$61,303	52.5
0605 NURSE ANESTHETIST AVERAGE SALARY	242 \$85,932	14 \$83,676	2.6	4 \$98,069	0.7	6 \$74,163	1.1	2 \$78,907	0.4	2 \$88,197	0.4	228 \$86,070	41.9
0610 NURSE AVERAGE SALARY	5,363 \$46,039	1,194 \$45,793	2.7	425 \$45,928	1.0	427 \$44,698	1.0	250 \$48,232	0.6	92 \$43,635	0.2	4,169 \$46,109	9.5
0630 DIETITIAN AND NUTRITIONIST AVERAGE SALARY	115 \$48,715	18 \$40,524	1.1	9 \$51,667	0.5	8 \$29,065	0.5	1 \$31,897	0.1	---	---	97 \$50,235	5.8
0631 OCCUPATIONAL THERAPIST AVERAGE SALARY	129 \$45,829	20 \$46,490	2.7	9 \$46,516	1.2	7 \$47,010	0.9	3 \$45,480	0.4	1 \$45,632	0.1	109 \$45,708	14.5
0633 PHYSICAL THERAPIST AVERAGE SALARY	279 \$48,979	45 \$47,809	5.5	8 \$44,183	1.0	20 \$47,163	2.4	15 \$50,134	1.8	2 \$51,340	0.2	234 \$49,206	28.4
0635 CORRECTIVE THERAPIST AVERAGE SALARY	307 \$43,641	71 \$43,474	14.6	60 \$43,561	12.3	4 \$42,121	0.8	6 \$44,546	1.2	1 \$37,215	0.2	236 \$43,692	48.5
0637 MANUAL ARTS THERAPIST AVERAGE SALARY	67 \$40,558	10 \$41,149	13.0	6 \$41,013	7.8	1 \$40,406	1.3	2 \$41,470	2.6	1 \$42,070	1.3	57 \$40,452	74.0
0638 RECREATION/CREATIVE ARTS THERAPIST AVERAGE SALARY	354 \$42,665	67 \$41,833	8.1	44 \$42,890	5.3	18 \$39,568	2.2	5 \$40,690	0.6	---	---	287 \$42,861	34.8
0639 EDUCATIONAL THERAPIST AVERAGE SALARY	4 \$37,864	1 \$31,055	5.9	--	---	1 \$31,055	5.9	---	---	---	---	3 \$40,133	17.6
0644 MEDICAL TECHNOLOGIST AVERAGE SALARY	1,821 \$42,141	537 \$41,427	9.2	186 \$41,533	3.2	112 \$39,876	1.9	203 \$41,944	3.5	36 \$42,799	0.6	1,284 \$42,440	22.0

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0660 PHARMACIST AVERAGE SALARY	2,700 \$57,755	502 \$56,409	9.8	131 \$55,514	2.6	91 \$57,130	1.8	259 \$56,947	5.1	21 \$52,205	0.4	2,198 \$58,063	43.0
0662 OPTOMETRIST AVERAGE SALARY	229 \$69,752	21 \$56,412	5.9	1 \$47,596	0.3	4 \$53,028	1.1	15 \$57,141	4.2	1 \$67,837	0.3	208 \$71,105	58.1
0665 SPEECH PATHOLOGY AND AUDIOLOGY AVERAGE SALARY	282 \$56,306	23 \$53,664	2.3	11 \$53,091	1.1	6 \$46,269	0.6	3 \$61,020	0.3	3 \$63,199	0.3	259 \$56,542	26.2
0668 PODIATRIST AVERAGE SALARY	325 \$60,412	43 \$50,615	10.5	13 \$66,340	3.2	4 \$50,343	1.0	25 \$41,212	6.1	1 \$82,329	0.2	282 \$61,916	68.9
0680 DENTAL OFFICER AVERAGE SALARY	1,165 \$69,637	160 \$62,302	11.0	38 \$68,159	2.6	55 \$67,297	3.8	63 \$52,495	4.3	4 \$92,438	0.3	1,005 \$70,808	69.3
0690 INDUSTRIAL HYGIENE AVERAGE SALARY	1,018 \$56,458	157 \$54,818	10.6	71 \$54,851	4.8	39 \$52,684	2.6	43 \$55,411	2.9	4 \$68,816	0.3	861 \$56,756	58.0
0696 CONSUMER SAFETY AVERAGE SALARY	1,078 \$62,236	208 \$57,989	11.0	86 \$61,700	4.5	75 \$54,775	4.0	44 \$56,258	2.3	3 \$57,335	0.2	870 \$63,255	46.0
0701 VETERINARY MEDICAL SCIENCE AVERAGE SALARY	1,505 \$60,074	362 \$59,691	19.2	83 \$59,644	4.4	52 \$57,906	2.8	215 \$60,053	11.4	12 \$61,260	0.6	1,143 \$60,196	60.8
0801 GENERAL ENGINEERING AVERAGE SALARY	16,499 \$74,744	2,653 \$69,860	14.4	627 \$71,374	3.4	666 \$68,885	3.6	1,211 \$69,693	6.6	149 \$69,253	0.8	13,846 \$75,686	75.2
0803 SAFETY ENGINEERING AVERAGE SALARY	458 \$67,508	81 \$61,644	15.9	18 \$55,263	3.5	22 \$62,815	4.3	39 \$63,841	7.6	2 \$63,370	0.4	377 \$68,778	73.8
0804 FIRE PROTECTION ENGINEERING AVERAGE SALARY	132 \$64,459	23 \$60,858	15.2	5 \$62,256	3.3	1 \$57,050	0.7	16 \$60,378	10.6	1 \$65,339	0.7	109 \$65,220	72.2
0806 MATERIALS ENGINEERING AVERAGE SALARY	928 \$68,371	138 \$68,140	12.5	23 \$60,905	2.1	26 \$59,881	2.4	86 \$72,829	7.8	3 \$60,740	0.3	790 \$68,411	71.6
0807 LANDSCAPE ARCHITECTURE AVERAGE SALARY	403 \$57,841	34 \$53,661	5.6	8 \$49,701	1.3	8 \$56,021	1.3	11 \$56,068	1.8	7 \$51,705	1.1	369 \$58,228	60.5
0808 ARCHITECTURE AVERAGE SALARY	1,467 \$60,461	366 \$59,240	21.0	130 \$59,640	7.5	74 \$57,906	4.3	147 \$59,178	8.4	15 \$62,877	0.9	1,101 \$60,868	63.2
0810 CIVIL ENGINEERING AVERAGE SALARY	10,616 \$61,337	1,816 \$59,204	15.2	294 \$57,494	2.5	484 \$57,762	4.1	919 \$60,961	7.7	119 \$55,759	1.0	8,800 \$61,777	73.7

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0819 ENVIRONMENTAL ENGINEERING AVERAGE SALARY	4,256 \$62,209	857 \$59,207	15.6	156 \$58,643	2.8	214 \$59,491	3.9	462 \$59,563	8.4	25 \$53,818	0.5	3,399 \$62,963	61.7
0830 MECHANICAL ENGINEERING AVERAGE SALARY	8,917 \$61,817	1,573 \$59,453	16.4	253 \$57,450	2.6	295 \$56,801	3.1	988 \$60,734	10.3	37 \$59,996	0.4	7,344 \$62,324	76.5
0840 NUCLEAR ENGINEERING AVERAGE SALARY	2,047 \$71,388	295 \$66,547	13.6	35 \$66,667	1.6	30 \$72,079	1.4	223 \$65,921	10.3	7 \$62,002	0.3	1,752 \$72,203	80.8
0850 ELECTRICAL ENGINEERING AVERAGE SALARY	3,372 \$61,994	836 \$59,362	22.4	165 \$57,617	4.4	148 \$60,187	4.0	505 \$59,626	13.5	18 \$61,225	0.5	2,536 \$62,865	67.9
0854 COMPUTER ENGINEERING AVERAGE SALARY	1,917 \$66,796	456 \$62,345	19.1	105 \$64,331	4.4	98 \$59,307	4.1	243 \$62,574	10.2	10 \$66,159	0.4	1,461 \$68,171	61.3
0855 ELECTRONICS ENGINEERING AVERAGE SALARY	20,531 \$65,885	4,377 \$61,247	19.5	818 \$62,080	3.6	963 \$62,575	4.3	2,484 \$60,317	11.1	112 \$64,412	0.5	16,154 \$67,142	72.0
0858 BIOMEDICAL ENGINEERING AVERAGE SALARY	265 \$60,043	35 \$52,260	10.2	7 \$53,043	2.0	3 \$57,699	0.9	23 \$50,306	6.7	2 \$63,833	0.6	230 \$61,243	66.9
0861 AEROSPACE ENGINEERING AVERAGE SALARY	6,899 \$70,358	961 \$67,733	12.4	208 \$66,145	2.7	276 \$66,249	3.6	439 \$69,100	5.7	38 \$71,403	0.5	5,938 \$70,783	76.7
0871 NAVAL ARCHITECTURE AVERAGE SALARY	717 \$68,831	98 \$66,876	12.6	12 \$66,042	1.5	8 \$67,515	1.0	75 \$67,327	9.6	3 \$57,231	0.4	619 \$69,145	79.6
0880 MINING ENGINEERING AVERAGE SALARY	235 \$61,623	23 \$64,674	9.3	1 \$46,254	0.4	5 \$63,769	2.0	15 \$66,102	6.1	2 \$65,431	0.8	212 \$61,290	85.8
0881 PETROLEUM ENGINEERING AVERAGE SALARY	289 \$64,435	35 \$61,970	10.8	4 \$63,283	1.2	13 \$61,259	4.0	15 \$64,026	4.6	3 \$53,023	0.9	254 \$64,776	78.6
0890 AGRICULTURAL ENGINEERING AVERAGE SALARY	319 \$58,477	24 \$49,458	6.6	4 \$41,530	1.1	4 \$47,255	1.1	13 \$52,446	3.6	3 \$50,014	0.8	295 \$59,211	81.5
0892 CERAMIC ENGINEERING AVERAGE SALARY	40 \$73,059	9 \$62,245	17.6	3 \$56,944	5.9	1 \$70,161	2.0	5 \$63,843	9.8	---	---	31 \$76,199	60.8
0893 CHEMICAL ENGINEERING AVERAGE SALARY	862 \$66,344	177 \$63,276	16.2	26 \$57,739	2.4	42 \$61,911	3.8	105 \$65,173	9.6	4 \$64,282	0.4	685 \$67,134	62.7
0894 WELDING ENGINEERING AVERAGE SALARY	42 \$65,222	6 \$62,195	13.6	--	---	---	---	6 \$62,195	13.6	---	---	36 \$65,727	81.8

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0896 INDUSTRIAL ENGINEERING AVERAGE SALARY	1,179 \$60,357	198 \$58,710	13.9	56 \$56,627	3.9	41 \$57,858	2.9	92 \$59,748	6.5	9 \$64,716	0.6	981 \$60,689	68.9
0904 LAW CLERK AVERAGE SALARY	140 \$40,541	32 \$40,041	10.6	9 \$38,779	3.0	8 \$40,386	2.6	12 \$40,296	4.0	3 \$41,888	1.0	108 \$40,689	35.8
0905 GENERAL ATTORNEY AVERAGE SALARY	15,864 \$84,809	1,879 \$79,582	7.1	945 \$81,499	3.6	528 \$78,672	2.0	344 \$75,560	1.3	62 \$80,544	0.2	13,985 \$85,512	52.6
0935 ADMINISTRATIVE LAW JUDGE AVERAGE SALARY	1,257 \$107,570	99 \$105,586	6.9	38 \$105,229	2.7	43 \$105,773	3.0	8 \$101,544	0.6	10 \$109,371	0.7	1,158 \$107,740	81.2
1015 MUSEUM CURATOR AVERAGE SALARY	223 \$62,309	11 \$59,517	2.7	4 \$60,599	1.0	4 \$54,766	1.0	---	---	3 \$62,826	0.7	212 \$62,441	52.9
1102 CONTRACTING AVERAGE SALARY	11,150 \$58,121	2,143 \$52,707	7.7	1,304 \$52,741	4.7	435 \$51,587	1.6	256 \$53,448	0.9	148 \$54,430	0.5	9,007 \$59,407	32.5
1220 PATENT ADMINISTRATION AVERAGE SALARY	65 \$101,954	10 \$92,581	11.9	3 \$104,307	3.6	1 \$101,142	1.2	6 \$85,291	7.1	---	---	55 \$103,658	65.5
1221 PATENT ADVISER AVERAGE SALARY	20 \$74,483	2 \$73,975	7.1	1 \$85,978	3.6	---	---	1 \$61,972	3.6	---	---	18 \$74,540	64.3
1222 PATENT ATTORNEY AVERAGE SALARY	180 \$93,203	13 \$91,626	6.3	5 \$97,188	2.4	1 \$73,986	0.5	7 \$90,173	3.4	---	---	167 \$93,326	80.7
1223 PATENT CLASSIFYING AVERAGE SALARY	49 \$78,395	13 \$76,681	21.7	6 \$77,591	10.0	1 \$79,365	1.7	6 \$75,324	10.0	---	---	36 \$79,013	60.0
1224 PATENT EXAMINING AVERAGE SALARY	2,150 \$61,379	886 \$53,756	31.6	277 \$51,623	9.9	52 \$56,273	1.9	545 \$54,520	19.4	12 \$57,416	0.4	1,264 \$66,722	45.0
1226 DESIGN PATENT EXAMINING AVERAGE SALARY	21 \$73,272	5 \$64,131	8.8	4 \$61,976	7.0	---	---	1 \$72,752	1.8	---	---	16 \$76,129	28.1
1301 GENERAL PHYSICAL SCIENCE AVERAGE SALARY	5,183 \$74,319	540 \$68,154	7.9	189 \$63,087	2.7	111 \$64,065	1.6	204 \$74,745	3.0	36 \$69,358	0.5	4,643 \$75,045	67.6
1306 HEALTH PHYSICS AVERAGE SALARY	652 \$66,992	95 \$62,022	11.7	23 \$62,536	2.8	16 \$63,094	2.0	51 \$61,553	6.3	5 \$61,024	0.6	557 \$67,843	68.7
1310 PHYSICS AVERAGE SALARY	2,691 \$77,280	238 \$74,048	8.2	44 \$64,967	1.5	40 \$71,780	1.4	149 \$77,326	5.1	5 \$72,596	0.2	2,453 \$77,594	84.2

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1313 GEOPHYSICS AVERAGE SALARY	382 \$71,845	34 \$68,790	7.9	6 \$69,950	1.4	5 \$62,221	1.2	20 \$71,215	4.6	3 \$61,256	0.7	348 \$72,145	80.6
1315 HYDROLOGY AVERAGE SALARY	2,170 \$58,822	115 \$54,563	4.3	19 \$55,589	0.7	47 \$50,529	1.7	36 \$61,310	1.3	13 \$48,967	0.5	2,055 \$59,060	76.2
1320 CHEMISTRY AVERAGE SALARY	4,557 \$65,335	906 \$60,949	14.0	226 \$58,025	3.5	130 \$54,717	2.0	533 \$63,724	8.3	17 \$60,453	0.3	3,651 \$66,428	56.6
1321 METALLURGY AVERAGE SALARY	121 \$80,621	20 \$73,443	15.4	1 \$46,616	0.8	3 \$60,550	2.3	16 \$77,537	12.3	---	---	101 \$82,057	77.7
1330 ASTRONOMY AND SPACE SCIENCE AVERAGE SALARY	437 \$82,135	23 \$83,731	4.8	6 \$73,430	1.2	7 \$87,071	1.5	10 \$87,573	2.1	---	---	414 \$82,046	86.1
1340 METEOROLOGY AVERAGE SALARY	2,652 \$61,889	155 \$66,086	5.3	40 \$65,702	1.4	51 \$63,529	1.8	57 \$70,056	2.0	7 \$54,218	0.2	2,497 \$61,630	86.1
1350 GEOLOGY AVERAGE SALARY	1,496 \$63,780	82 \$59,578	4.4	18 \$61,194	1.0	27 \$55,640	1.4	24 \$67,338	1.3	13 \$51,195	0.7	1,414 \$64,024	75.4
1360 OCEANOGRAPHY AVERAGE SALARY	550 \$68,196	41 \$66,623	6.0	11 \$59,014	1.6	9 \$62,628	1.3	20 \$70,401	2.9	1 \$110,700	0.1	509 \$68,322	74.2
1370 CARTOGRAPHY AVERAGE SALARY	841 \$55,780	74 \$55,319	6.7	35 \$56,195	3.2	13 \$48,524	1.2	19 \$57,496	1.7	7 \$57,652	0.6	767 \$55,825	69.3
1372 GEODESY AVERAGE SALARY	73 \$65,641	7 \$63,226	7.7	2 \$60,697	2.2	2 \$60,812	2.2	3 \$66,522	3.3	---	---	66 \$65,897	72.5
1373 LAND SURVEYING AVERAGE SALARY	439 \$50,465	36 \$47,688	7.8	2 \$47,102	0.4	17 \$47,149	3.7	2 \$45,298	0.4	15 \$48,694	3.2	403 \$50,714	87.0
1380 FOREST PRODUCTS TECHNOLOGY AVERAGE SALARY	29 \$70,640	1 \$82,159	2.9	--	---	---	---	1 \$82,159	2.9	---	---	28 \$70,228	82.4
1382 FOOD TECHNOLOGY AVERAGE SALARY	159 \$64,112	27 \$61,176	11.5	7 \$56,100	3.0	2 \$51,827	0.9	17 \$64,960	7.2	1 \$51,073	0.4	132 \$64,713	56.2
1384 TEXTILE TECHNOLOGY AVERAGE SALARY	33 \$59,706	7 \$56,446	8.9	4 \$50,831	5.1	---	---	3 \$63,934	3.8	---	---	26 \$60,584	32.9
1386 PHOTOGRAPHIC TECHNOLOGY AVERAGE SALARY	28 \$59,482	2 \$42,669	7.1	--	---	---	---	---	---	2 \$42,669	7.1	26 \$60,775	92.9

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MEN ONLY

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1410 LIBRARIAN AVERAGE SALARY	422 \$52,200	34 \$52,362	2.0	13 \$53,761	0.8	6 \$46,883	0.4	14 \$53,296	0.8	1 \$53,966	0.1	388 \$52,186	22.8
1420 ARCHIVIST AVERAGE SALARY	290 \$58,014	20 \$57,016	4.3	17 \$58,155	3.6	1 \$50,168	0.2	1 \$51,774	0.2	1 \$49,740	0.2	270 \$58,088	57.9
1510 ACTUARY AVERAGE SALARY	147 \$74,031	21 \$62,735	10.3	10 \$61,461	4.9	2 \$55,223	1.0	9 \$65,819	4.4	---	---	126 \$75,944	62.1
1515 OPERATIONS RESEARCH AVERAGE SALARY	2,511 \$72,864	253 \$67,143	7.6	95 \$65,412	2.9	57 \$64,278	1.7	87 \$70,937	2.6	14 \$66,962	0.4	2,258 \$73,504	67.8
1520 MATHEMATICS AVERAGE SALARY	1,040 \$69,130	143 \$64,736	9.5	48 \$63,101	3.2	42 \$63,485	2.8	47 \$67,087	3.1	6 \$68,166	0.4	897 \$69,833	59.5
1529 MATHEMATICAL STATISTICIAN AVERAGE SALARY	826 \$69,271	148 \$69,171	12.0	37 \$65,831	3.0	10 \$56,633	0.8	100 \$71,492	8.1	1 \$85,978	0.1	678 \$69,293	55.0
1530 STATISTICIAN AVERAGE SALARY	1,590 \$63,620	257 \$56,558	9.2	142 \$53,850	5.1	40 \$56,961	1.4	67 \$61,401	2.4	8 \$62,052	0.3	1,333 \$64,984	47.8
1550 COMPUTER SCIENCE AVERAGE SALARY	2,264 \$65,812	367 \$60,472	11.0	125 \$60,764	3.8	50 \$59,980	1.5	190 \$60,230	5.7	2 \$77,489	0.1	1,897 \$66,847	56.9
1701 GENERAL EDUCATION AND TRAINING AVERAGE SALARY	4,639 \$51,720	563 \$46,512	3.3	193 \$43,223	1.1	146 \$43,431	0.9	180 \$51,981	1.1	44 \$47,936	0.3	4,076 \$52,434	23.9
1710 EDUCATION AND VOCATIONAL TRAINING AVERAGE SALARY	1,743 \$54,600	483 \$46,499	8.3	100 \$43,547	1.7	138 \$45,289	2.4	18 \$67,660	0.3	227 \$46,856	3.9	1,260 \$57,708	21.5
1720 EDUCATION PROGRAM AVERAGE SALARY	192 \$72,424	56 \$69,866	11.8	42 \$71,702	8.9	7 \$75,456	1.5	1 \$59,621	0.2	6 \$52,509	1.3	136 \$73,473	28.8
1725 PUBLIC HEALTH EDUCATOR AVERAGE SALARY	22 \$57,100	10 \$51,310	12.3	1 \$64,633	1.2	3 \$46,062	3.7	---	---	6 \$51,713	7.4	12 \$61,925	14.8
1730 EDUCATION RESEARCH AVERAGE SALARY	26 \$88,031	5 \$80,246	9.1	1 \$85,978	1.8	1 \$77,160	1.8	3 \$79,365	5.5	---	---	21 \$89,884	38.2
1740 EDUCATION SERVICES AVERAGE SALARY	626 \$49,082	112 \$46,586	9.1	66 \$45,379	5.4	26 \$45,855	2.1	10 \$53,300	0.8	10 \$49,617	0.8	514 \$49,626	41.7
1750 INSTRUCTIONAL SYSTEMS AVERAGE SALARY	902 \$55,897	112 \$53,871	6.7	77 \$54,577	4.6	17 \$55,255	1.0	11 \$46,474	0.7	7 \$54,373	0.4	790 \$56,186	47.5

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ADMINISTRATIVE	304,543	59,453	11.2	28,341	5.3	18,880	3.6	8,256	1.6	3,976	0.7	245,090	46.2
AVERAGE SALARY	\$57,938	\$53,174		\$54,169		\$51,243		\$52,895		\$55,826		\$59,095	
0006 CORRECTIONAL INSTITUTION ADMINISTRATION	1,246	340	20.0	197	11.6	117	6.9	3	0.2	23	1.4	906	53.4
AVERAGE SALARY	\$65,740	\$62,257		\$62,998		\$61,491		\$61,768		\$59,871		\$67,046	
0011 BOND SALES PROMOTION	81	16	15.2	8	7.6	8	7.6	---	---	---	---	65	61.9
AVERAGE SALARY	\$60,305	\$57,489		\$64,434		\$50,545						\$60,998	
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT	3,371	582	13.6	302	7.0	133	3.1	89	2.1	58	1.4	2,789	65.1
AVERAGE SALARY	\$52,894	\$50,326		\$50,206		\$50,424		\$49,052		\$52,685		\$53,432	
0023 OUTDOOR RECREATION PLANNING	400	16	2.4	3	0.4	9	1.3	---	---	4	0.6	384	57.1
AVERAGE SALARY	\$49,094	\$43,244		\$54,515		\$39,973				\$42,152		\$49,339	
0025 PARK RANGER	4,421	413	6.7	169	2.7	112	1.8	43	0.7	89	1.4	4,008	64.6
AVERAGE SALARY	\$39,381	\$40,597		\$41,249		\$41,178		\$37,050		\$40,342		\$39,255	
134 0028 ENVIRONMENTAL PROTECTION SPECIALIST	3,435	576	9.8	232	4.0	130	2.2	160	2.7	54	0.9	2,859	48.9
AVERAGE SALARY	\$56,576	\$50,720		\$49,998		\$50,369		\$51,353		\$52,832		\$57,755	
0030 SPORTS SPECIALIST	451	198	36.4	130	23.9	37	6.8	25	4.6	6	1.1	253	46.5
AVERAGE SALARY	\$35,381	\$34,358		\$34,096		\$34,433		\$34,034		\$40,890		\$36,181	
0050 FUNERAL DIRECTING	20	4	17.4	1	4.3	1	4.3	1	4.3	1	4.3	16	69.6
AVERAGE SALARY	\$52,328	\$49,422		\$49,728		\$46,254		\$47,589		\$54,117		\$53,055	
0062 CLOTHING DESIGN	9	3	11.1	1	3.7	2	7.4	---	---	---	---	6	22.2
AVERAGE SALARY	\$53,268	\$42,643		\$38,875		\$44,527						\$58,581	
0080 SECURITY ADMINISTRATION	4,063	746	11.5	480	7.4	151	2.3	65	1.0	50	0.8	3,317	51.0
AVERAGE SALARY	\$56,149	\$51,391		\$51,776		\$50,919		\$45,710		\$56,519		\$57,220	
0105 SOCIAL INSURANCE ADMINISTRATION	8,592	1,821	6.9	863	3.3	747	2.8	154	0.6	57	0.2	6,771	25.7
AVERAGE SALARY	\$53,698	\$49,881		\$50,476		\$49,433		\$48,029		\$51,782		\$54,725	
0106 UNEMPLOYMENT INSURANCE	64	17	15.0	11	9.7	4	3.5	---	---	2	1.8	47	41.6
AVERAGE SALARY	\$67,964	\$60,157		\$63,692		\$68,735				\$23,563		\$70,787	
0107 HEALTH INSURANCE ADMINISTRATION	603	91	5.3	61	3.6	16	0.9	11	0.6	3	0.2	512	30.0
AVERAGE SALARY	\$67,223	\$60,671		\$62,001		\$57,259		\$56,463		\$67,258		\$68,388	

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0120 FOOD ASSISTANCE PROGRAM SPECIALIST AVERAGE SALARY	16 \$86,418	---	---	--	---	---	---	---	---	---	---	16	84.2
0132 INTELLIGENCE AVERAGE SALARY	3,250 \$58,771	400	7.6	146	2.8	162	3.1	70	1.3	22	0.4	2,850	54.4
0136 INTERNATIONAL COOPERATION AVERAGE SALARY	9 \$69,213	1	4.0	1	4.0	---	---	---	---	---	---	8	32.0
0142 MANPOWER DEVELOPMENT AVERAGE SALARY	233 \$68,454	92	20.5	50	11.2	28	6.3	3	0.7	11	2.5	141	31.5
0160 CIVIL RIGHTS ANALYSIS AVERAGE SALARY	28 \$82,737	17	28.3	7	11.7	8	13.3	2	3.3	---	---	11	18.3
0187 SOCIAL SERVICES AVERAGE SALARY	155 \$33,106	62	11.5	33	6.1	8	1.5	5	0.9	16	3.0	93	17.3
0188 RECREATION SPECIALIST AVERAGE SALARY	1,192 \$36,418	369	20.1	243	13.3	66	3.6	40	2.2	20	1.1	823	44.9
0201 PERSONNEL MANAGEMENT AVERAGE SALARY	3,246 \$65,397	785	7.0	461	4.1	188	1.7	80	0.7	56	0.5	2,461	22.0
0205 MILITARY PERSONNEL MANAGEMENT AVERAGE SALARY	1,017 \$48,214	177	9.7	112	6.1	41	2.2	15	0.8	9	0.5	840	46.0
0212 PERSONNEL STAFFING AVERAGE SALARY	367 \$54,030	129	6.3	77	3.8	31	1.5	12	0.6	9	0.4	238	11.7
0221 POSITION CLASSIFICATION AVERAGE SALARY	324 \$57,685	70	7.9	45	5.1	12	1.3	7	0.8	6	0.7	254	28.5
0222 OCCUPATIONAL ANALYSIS AVERAGE SALARY	20 \$57,152	2	6.5	1	3.2	1	3.2	---	---	---	---	18	58.1
0223 SALARY AND WAGE ADMINISTRATION AVERAGE SALARY	54 \$57,970	11	7.9	9	6.4	1	0.7	1	0.7	---	---	43	30.7
0230 EMPLOYEE RELATIONS AVERAGE SALARY	364 \$58,168	91	5.9	53	3.4	30	1.9	5	0.3	3	0.2	273	17.6
0233 LABOR RELATIONS AVERAGE SALARY	507 \$63,057	92	8.8	60	5.8	24	2.3	6	0.6	2	0.2	415	39.9

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0235 EMPLOYEE DEVELOPMENT AVERAGE SALARY	647 \$60,551	135 \$55,298	7.1	85 \$56,628	4.4	35 \$53,488	1.8	6 \$51,904	0.3	9 \$52,045	0.5	512 \$61,947	26.8
0241 MEDIATION AVERAGE SALARY	180 \$76,960	24 \$74,927	10.9	11 \$78,218	5.0	9 \$67,341	4.1	4 \$82,946	1.8	---	---	156 \$77,276	70.6
0243 APPRENTICESHIP AND TRAINING AVERAGE SALARY	97 \$61,631	19 \$66,351	13.4	12 \$65,264	8.5	6 \$62,714	4.2	---	---	1 \$101,208	0.7	78 \$60,482	54.9
0244 LABOR-MANAGEMENT RELATIONS EXAMINING AVERAGE SALARY	224 \$73,240	32 \$66,808	8.8	11 \$68,505	3.0	17 \$63,020	4.7	4 \$78,237	1.1	---	---	192 \$74,312	52.9
0246 CONTRACTOR INDUSTRIAL RELATIONS AVERAGE SALARY	56 \$67,323	15 \$65,591	12.4	6 \$66,118	5.0	9 \$65,240	7.4	---	---	---	---	41 \$67,956	33.9
0249 WAGE AND HOUR COMPLIANCE AVERAGE SALARY	655 \$55,227	212 \$49,676	18.6	55 \$53,182	4.8	125 \$48,611	11.0	25 \$44,576	2.2	7 \$59,347	0.6	443 \$57,890	38.9
0260 EQUAL EMPLOYMENT OPPORTUNITY AVERAGE SALARY	798 \$59,678	570 \$60,186	21.6	401 \$60,257	15.2	131 \$60,334	5.0	27 \$57,115	1.0	11 \$63,409	0.4	228 \$58,401	8.6
0270 FEDERAL RETIREMENT BENEFITS AVERAGE SALARY	136 \$48,873	34 \$46,230	7.7	30 \$46,383	6.8	3 \$47,018	0.7	---	---	1 \$39,270	0.2	102 \$49,755	23.2
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM AVERAGE SALARY	28,179 \$60,991	5,328 \$53,767	9.4	2,816 \$55,067	5.0	1,575 \$49,512	2.8	562 \$56,990	1.0	375 \$57,090	0.7	22,851 \$62,697	40.2
0334 COMPUTER SPECIALIST AVERAGE SALARY	33,141 \$57,299	6,639 \$54,014	12.0	3,530 \$54,339	6.4	1,235 \$51,699	2.2	1,503 \$55,232	2.7	371 \$53,704	0.7	26,502 \$58,122	47.8
0340 PROGRAM MANAGEMENT AVERAGE SALARY	5,312 \$89,249	801 \$87,034	10.7	373 \$91,115	5.0	195 \$83,193	2.6	99 \$86,922	1.3	134 \$81,324	1.8	4,511 \$89,641	60.5
0341 ADMINISTRATIVE OFFICER AVERAGE SALARY	2,409 \$64,432	425 \$61,654	5.5	190 \$63,691	2.4	124 \$62,506	1.6	58 \$57,093	0.7	53 \$57,312	0.7	1,984 \$65,026	25.6
0342 SUPPORT SERVICES ADMINISTRATION AVERAGE SALARY	1,502 \$47,059	359 \$45,571	10.7	234 \$45,846	7.0	67 \$46,490	2.0	35 \$43,424	1.0	23 \$43,311	0.7	1,143 \$47,530	34.2
0343 MANAGEMENT AND PROGRAM ANALYSIS AVERAGE SALARY	14,791 \$62,974	2,701 \$57,541	6.7	1,586 \$57,393	3.9	549 \$57,051	1.4	401 \$57,264	1.0	165 \$61,243	0.4	12,090 \$64,186	29.9
0345 PROGRAM ANALYSIS AVERAGE SALARY	182 \$83,076	30 \$78,095	11.2	16 \$80,300	6.0	9 \$72,017	3.4	5 \$81,978	1.9	---	---	152 \$84,059	56.9

* - LESS THAN 0.05 PERCENT

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0346 LOGISTICS MANAGEMENT AVERAGE SALARY	7,905 \$58,165	1,301 \$55,543	11.5	678 \$55,960	6.0	402 \$55,331	3.5	143 \$51,865	1.3	78 \$59,681	0.7	6,604 \$58,680	58.3
0360 EQUAL OPPORTUNITY COMPLIANCE AVERAGE SALARY	822 \$60,800	464 \$61,088	24.3	304 \$61,582	15.9	123 \$60,604	6.4	31 \$59,432	1.6	6 \$54,529	0.3	358 \$60,426	18.7
0391 TELECOMMUNICATIONS AVERAGE SALARY	5,180 \$54,323	1,107 \$50,668	15.8	638 \$51,917	9.1	258 \$47,174	3.7	146 \$52,342	2.1	65 \$48,514	0.9	4,073 \$55,317	58.1
0501 FINANCIAL ADMINISTRATION AND PROGRAM AVERAGE SALARY	3,310 \$59,953	644 \$52,349	7.5	376 \$52,744	4.4	106 \$52,885	1.2	124 \$50,263	1.4	38 \$53,693	0.4	2,666 \$61,793	31.0
0505 FINANCIAL MANAGEMENT AVERAGE SALARY	1,040 \$78,025	113 \$72,973	7.4	46 \$73,082	3.0	32 \$71,655	2.1	24 \$75,497	1.6	11 \$70,842	0.7	927 \$78,646	61.1
0560 BUDGET ANALYSIS AVERAGE SALARY	3,632 \$57,572	773 \$51,219	6.0	379 \$53,720	2.9	171 \$48,657	1.3	166 \$48,423	1.3	57 \$50,170	0.4	2,859 \$59,295	22.2
0570 FINANCIAL INSTITUTION EXAMINING AVERAGE SALARY	3,561 \$69,608	432 \$63,730	8.4	209 \$63,477	4.1	123 \$63,688	2.4	77 \$65,762	1.5	23 \$59,449	0.4	3,129 \$70,419	61.1
0580 CREDIT UNION EXAMINER AVERAGE SALARY	469 \$63,963	46 \$58,256	6.9	19 \$59,479	2.8	17 \$56,468	2.5	9 \$60,071	1.3	1 \$49,064	0.1	423 \$64,583	63.0
0603 PHYSICIAN'S ASSISTANT AVERAGE SALARY	1,433 \$56,388	463 \$52,481	22.1	122 \$56,594	5.8	162 \$50,955	7.7	141 \$50,466	6.7	38 \$53,255	1.8	970 \$58,254	46.3
0669 MEDICAL RECORDS ADMINISTRATION AVERAGE SALARY	59 \$41,426	24 \$43,480	4.6	13 \$44,021	2.5	3 \$51,310	0.6	5 \$38,578	1.0	3 \$41,480	0.6	35 \$40,018	6.8
0670 HEALTH SYSTEM ADMINISTRATION AVERAGE SALARY	395 \$83,999	112 \$72,947	19.0	20 \$89,642	3.4	23 \$69,665	3.9	15 \$57,537	2.6	54 \$72,443	9.2	283 \$88,404	48.1
0671 HEALTH SYSTEM SPECIALIST AVERAGE SALARY	771 \$57,312	132 \$52,084	7.6	54 \$51,599	3.1	23 \$48,783	1.3	12 \$53,341	0.7	43 \$54,124	2.5	639 \$58,396	36.6
0673 HOSPITAL HOUSEKEEPING MANAGEMENT AVERAGE SALARY	179 \$54,867	62 \$53,741	30.2	43 \$55,706	21.0	9 \$49,921	4.4	2 \$53,979	1.0	8 \$48,168	3.9	117 \$55,415	57.1
0685 PUBLIC HEALTH PROGRAM SPECIALIST AVERAGE SALARY	737 \$66,890	200 \$60,592	12.7	136 \$59,108	8.7	41 \$65,531	2.6	10 \$58,215	0.6	13 \$62,256	0.8	537 \$69,228	34.2
0688 SANITARIAN AVERAGE SALARY	24 \$47,076	13 \$43,623	32.5	1 \$33,423	2.5	---	---	---	---	12 \$44,473	30.0	11 \$51,157	27.5

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0828 CONSTRUCTION ANALYST AVERAGE SALARY	303 \$50,889	49 \$53,114	14.8	21 \$56,259	6.3	15 \$46,387	4.5	12 \$56,205	3.6	1 \$50,881	0.3	254 \$50,459	76.5
0873 SHIP SURVEYING AVERAGE SALARY	128 \$60,829	16 \$61,439	12.3	4 \$60,366	3.1	4 \$60,622	3.1	7 \$62,129	5.4	1 \$64,170	0.8	112 \$60,742	86.2
0920 ESTATE TAX EXAMINING AVERAGE SALARY	1 \$63,922	1 \$63,922	50.0	--	---	1 \$63,922	50.0	---	---	---	---	---	---
0930 HEARINGS AND APPEALS AVERAGE SALARY	1,212 \$71,561	168 \$64,480	9.3	69 \$62,509	3.8	56 \$64,969	3.1	40 \$66,456	2.2	3 \$74,353	0.2	1,044 \$72,702	57.6
0945 CLERK OF COURT AVERAGE SALARY	2 \$33,385	---	---	--	---	---	---	---	---	---	---	2 \$33,385	25.0
0950 PARALEGAL SPECIALIST AVERAGE SALARY	1,313 \$49,550	311 \$45,237	5.1	197 \$45,676	3.3	71 \$46,566	1.2	36 \$41,487	0.6	7 \$38,704	0.1	1,002 \$50,893	16.6
0958 PENSION LAW SPECIALIST AVERAGE SALARY	52 \$66,877	16 \$41,669	12.8	14 \$41,343	11.2	---	---	2 \$43,953	1.6	---	---	36 \$78,080	28.8
0965 LAND LAW EXAMINING AVERAGE SALARY	43 \$42,075	14 \$40,829	5.1	3 \$42,239	1.1	5 \$45,282	1.8	---	---	6 \$36,413	2.2	29 \$42,677	10.7
0967 PASSPORT AND VISA EXAMINING AVERAGE SALARY	739 \$61,756	148 \$57,455	11.1	68 \$58,826	5.1	55 \$54,819	4.1	23 \$56,955	1.7	2 \$89,791	0.1	591 \$62,842	44.3
0987 TAX LAW SPECIALIST AVERAGE SALARY	199 \$74,501	30 \$65,765	9.3	21 \$65,222	6.5	6 \$65,191	1.9	3 \$70,721	0.9	---	---	169 \$76,051	52.2
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	30 \$53,582	8 \$52,725	9.9	8 \$52,725	9.9	---	---	---	---	---	---	22 \$53,894	27.2
0991 WORKER'S COMPENSATION CLAIMS EXAMINING AVERAGE SALARY	333 \$54,930	67 \$48,359	8.0	36 \$50,524	4.3	22 \$47,315	2.6	9 \$42,255	1.1	---	---	266 \$56,585	31.6
0993 RAILROAD RETIREMENT CLAIMS EXAMINING AVERAGE SALARY	81 \$48,621	17 \$45,217	6.9	13 \$45,392	5.2	2 \$42,268	0.8	2 \$47,035	0.8	---	---	64 \$49,526	25.8
0996 VETERANS CLAIMS EXAMINING AVERAGE SALARY	1,897 \$46,320	436 \$39,922	11.7	274 \$38,655	7.4	97 \$41,333	2.6	42 \$42,453	1.1	23 \$44,398	0.6	1,461 \$48,237	39.2
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	1,206 \$60,149	320 \$56,454	15.3	102 \$55,224	4.9	64 \$61,736	3.1	140 \$54,769	6.7	14 \$58,017	0.7	886 \$61,484	42.3

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1008 INTERIOR DESIGN AVERAGE SALARY	37 \$49,648	12 \$44,974	5.2	4 \$41,195	1.7	3 \$45,511	1.3	3 \$41,908	1.3	2 \$56,328	0.9	25 \$51,985	10.9
1035 PUBLIC AFFAIRS AVERAGE SALARY	1,781 \$59,280	201 \$55,292	4.7	98 \$57,215	2.3	75 \$51,883	1.8	16 \$59,260	0.4	12 \$55,596	0.3	1,580 \$59,793	37.3
1040 LANGUAGE SPECIALIST AVERAGE SALARY	402 \$44,518	195 \$41,557	21.6	14 \$34,697	1.5	90 \$44,443	10.0	88 \$40,082	9.7	3 \$30,245	0.3	207 \$47,321	22.9
1051 MUSIC SPECIALIST AVERAGE SALARY	16 \$54,875	2 \$30,450	10.5	1 \$25,811	5.3	1 \$35,088	5.3	---	---	---	---	14 \$58,365	73.7
1054 THEATER SPECIALIST AVERAGE SALARY	13 \$39,466	1 \$33,893	6.7	1 \$33,893	6.7	---	---	---	---	---	---	12 \$39,931	80.0
1056 ART SPECIALIST AVERAGE SALARY	52 \$40,718	8 \$40,991	7.8	4 \$40,008	3.9	3 \$42,497	2.9	1 \$40,406	1.0	---	---	44 \$40,668	43.1
1071 AUDIOVISUAL PRODUCTION AVERAGE SALARY	899 \$51,217	178 \$48,771	15.8	99 \$47,834	8.8	57 \$51,036	5.1	15 \$46,643	1.3	7 \$48,476	0.6	721 \$51,820	63.9
1082 WRITING AND EDITING AVERAGE SALARY	441 \$53,832	48 \$48,341	3.1	19 \$43,437	1.2	20 \$49,285	1.3	6 \$61,475	0.4	3 \$46,843	0.2	393 \$54,505	25.6
1083 TECHNICAL WRITING AND EDITING AVERAGE SALARY	443 \$51,308	50 \$46,979	4.3	27 \$48,105	2.3	17 \$47,127	1.5	3 \$42,104	0.3	3 \$40,892	0.3	393 \$51,860	33.6
1084 VISUAL INFORMATION AVERAGE SALARY	1,039 \$48,912	242 \$46,792	12.5	140 \$48,817	7.2	69 \$42,527	3.6	21 \$46,823	1.1	12 \$47,800	0.6	797 \$49,557	41.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	7,371 \$65,309	1,425 \$61,416	11.3	761 \$60,778	6.0	376 \$61,437	3.0	167 \$64,358	1.3	121 \$61,357	1.0	5,946 \$66,240	47.2
1103 INDUSTRIAL PROPERTY MANAGEMENT AVERAGE SALARY	360 \$52,253	92 \$50,364	14.0	51 \$49,954	7.8	20 \$51,911	3.1	11 \$50,976	1.7	10 \$48,687	1.5	268 \$52,907	40.9
1104 PROPERTY DISPOSAL AVERAGE SALARY	463 \$48,083	116 \$46,556	12.7	72 \$48,203	7.9	26 \$43,507	2.9	8 \$39,264	0.9	10 \$48,455	1.1	347 \$48,600	38.1
1130 PUBLIC UTILITIES SPECIALIST AVERAGE SALARY	350 \$64,447	46 \$54,470	7.1	25 \$51,936	3.8	7 \$51,097	1.1	10 \$57,907	1.5	4 \$67,616	0.6	304 \$65,967	46.6
1140 TRADE SPECIALIST AVERAGE SALARY	402 \$62,976	54 \$57,568	7.5	15 \$59,268	2.1	23 \$53,495	3.2	15 \$60,895	2.1	1 \$75,830	0.1	348 \$63,818	48.4

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OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1144 COMMISSARY MANAGEMENT AVERAGE SALARY	1,079 \$46,891	292 \$43,498	20.2	144 \$43,583	9.9	84 \$44,181	5.8	55 \$40,492	3.8	9 \$53,967	0.6	787 \$48,136	54.3
1145 AGRICULTURAL PROGRAM SPECIALIST AVERAGE SALARY	198 \$59,994	30 \$57,429	9.3	18 \$60,288	5.6	4 \$52,025	1.2	6 \$49,836	1.9	2 \$65,297	0.6	168 \$60,451	52.2
1146 AGRICULTURAL MARKETING AVERAGE SALARY	331 \$62,876	37 \$54,778	6.8	22 \$53,618	4.0	9 \$54,746	1.6	2 \$55,737	0.4	4 \$60,745	0.7	294 \$63,895	53.8
1147 AGRICULTURAL MARKET REPORTING AVERAGE SALARY	142 \$50,513	18 \$45,495	9.7	12 \$43,918	6.5	3 \$47,586	1.6	1 \$35,037	0.5	2 \$57,050	1.1	124 \$51,241	66.7
1150 INDUSTRIAL SPECIALIST AVERAGE SALARY	1,234 \$55,771	175 \$53,052	11.2	90 \$53,787	5.8	41 \$51,382	2.6	26 \$53,411	1.7	18 \$52,658	1.2	1,059 \$56,222	67.8
1160 FINANCIAL ANALYSIS AVERAGE SALARY	760 \$65,780	118 \$57,696	8.5	57 \$55,890	4.1	24 \$57,988	1.7	29 \$57,925	2.1	8 \$68,857	0.6	642 \$67,268	46.0
1161 CROP INSURANCE ADMINISTRATION AVERAGE SALARY		---	---	--	---	---	---	---	---	---	---	---	---
1162 CROP INSURANCE UNDERWRITING AVERAGE SALARY	60 \$57,385	7 \$55,392	9.3	3 \$60,343	4.0	2 \$56,279	2.7	1 \$34,024	1.3	1 \$60,135	1.3	53 \$57,649	70.7
1163 INSURANCE EXAMINING AVERAGE SALARY	47 \$67,027	6 \$75,293	10.2	4 \$82,440	6.8	1 \$62,297	1.7	1 \$59,700	1.7	---	---	41 \$65,817	69.5
1165 LOAN SPECIALIST AVERAGE SALARY	2,299 \$52,433	465 \$48,145	11.1	256 \$47,981	6.1	142 \$46,839	3.4	36 \$47,101	0.9	31 \$56,696	0.7	1,834 \$53,523	43.7
1169 INTERNAL REVENUE OFFICER AVERAGE SALARY	3,628 \$54,100	890 \$50,694	12.6	473 \$49,871	6.7	302 \$52,022	4.3	85 \$49,371	1.2	30 \$54,076	0.4	2,738 \$55,214	38.9
1170 REALTY AVERAGE SALARY	1,569 \$55,614	332 \$51,048	10.4	124 \$51,794	3.9	72 \$51,595	2.3	36 \$54,354	1.1	100 \$48,514	3.1	1,237 \$56,841	38.8
1171 APPRAISING AVERAGE SALARY	616 \$56,448	88 \$52,801	11.1	32 \$54,690	4.0	24 \$52,599	3.0	8 \$52,388	1.0	24 \$50,625	3.0	528 \$57,060	66.5
1173 HOUSING MANAGEMENT AVERAGE SALARY	965 \$41,476	296 \$36,731	12.2	134 \$36,259	5.5	75 \$38,580	3.1	75 \$34,826	3.1	12 \$42,197	0.5	669 \$43,581	27.7
1176 BUILDING MANAGEMENT AVERAGE SALARY	972 \$55,659	227 \$51,032	17.1	166 \$51,325	12.5	41 \$47,061	3.1	10 \$56,675	0.8	10 \$56,829	0.8	745 \$57,070	56.2

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1361 NAVIGATIONAL INFORMATION AVERAGE SALARY	101 \$53,535	16 \$48,627	11.5	6 \$47,230	4.3	8 \$47,471	5.8	1 \$58,051	0.7	1 \$56,837	0.7	85 \$54,459	61.2
1397 DOCUMENT ANALYSIS AVERAGE SALARY	68 \$60,048	8 \$52,885	6.5	5 \$45,970	4.0	2 \$76,058	1.6	1 \$41,116	0.8	---	---	60 \$61,003	48.4
1412 TECHNICAL INFORMATION SERVICES AVERAGE SALARY	305 \$52,480	73 \$49,114	6.2	53 \$50,352	4.5	8 \$46,011	0.7	10 \$47,767	0.8	2 \$36,709	0.2	232 \$53,515	19.6
1531 STATISTICAL ASSISTANT AVERAGE SALARY	4 \$56,893	1 \$48,882	9.1	1 \$48,882	9.1	---	---	---	---	---	---	3 \$59,563	27.3
1601 GENERAL FACILITIES AND EQUIPMENT AVERAGE SALARY	2,183 \$55,053	382 \$50,287	15.3	163 \$49,873	6.5	122 \$48,411	4.9	76 \$52,319	3.0	21 \$56,988	0.8	1,801 \$56,054	72.2
1630 CEMETERY ADMINISTRATION AVERAGE SALARY	92 \$46,730	18 \$47,867	16.7	9 \$42,318	8.3	6 \$56,301	5.6	1 \$31,045	0.9	2 \$55,945	1.9	74 \$46,433	68.5
1640 FACILITY MANAGEMENT AVERAGE SALARY	1,219 \$51,819	192 \$49,483	14.3	68 \$52,406	5.1	42 \$46,204	3.1	26 \$48,286	1.9	56 \$48,939	4.2	1,027 \$52,257	76.8
1654 PRINTING MANAGEMENT AVERAGE SALARY	370 \$55,478	146 \$53,357	22.6	128 \$52,877	19.8	8 \$53,841	1.2	5 \$65,293	0.8	5 \$52,755	0.8	224 \$56,848	34.7
1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT AVERAGE SALARY	137 \$42,200	40 \$42,817	25.5	21 \$42,223	13.4	16 \$44,602	10.2	---	---	3 \$38,051	1.9	97 \$41,950	61.8
1667 STEWARD AVERAGE SALARY	273 \$50,138	91 \$47,611	29.4	43 \$47,122	13.9	38 \$48,140	12.3	4 \$42,480	1.3	6 \$51,187	1.9	182 \$51,402	58.7
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	4,920 \$50,915	815 \$49,375	15.3	355 \$49,802	6.7	307 \$48,486	5.8	87 \$49,557	1.6	66 \$51,014	1.2	4,105 \$51,220	77.2
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	123 \$48,937	25 \$48,518	10.5	20 \$47,602	8.4	4 \$46,272	1.7	1 \$75,830	0.4	---	---	98 \$49,045	41.2
1712 TRAINING INSTRUCTION AVERAGE SALARY	3,973 \$44,228	724 \$40,952	13.2	389 \$41,686	7.1	180 \$40,674	3.3	76 \$41,558	1.4	79 \$37,404	1.4	3,249 \$44,957	59.4
1715 VOCATIONAL REHABILITATION AVERAGE SALARY	396 \$45,460	74 \$43,625	14.0	48 \$43,794	9.1	19 \$42,878	3.6	3 \$42,517	0.6	4 \$45,973	0.8	322 \$45,883	60.9
1801 GENERAL INSPECTION, INVESTIGATION, & COMPLIANCE AVERAGE SALARY	6,737 \$51,003	1,615 \$46,460	15.2	499 \$48,329	4.7	836 \$45,292	7.9	224 \$45,252	2.1	56 \$52,095	0.5	5,122 \$52,437	48.2

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1810 GENERAL INVESTIGATING AVERAGE SALARY	1,517 \$53,846	389 \$55,559	14.8	238 \$56,694	9.0	100 \$55,075	3.8	37 \$51,452	1.4	14 \$50,583	0.5	1,128 \$53,253	42.8
1811 CRIMINAL INVESTIGATING AVERAGE SALARY	30,173 \$60,685	5,362 \$58,888	15.1	1,959 \$60,323	5.5	2,429 \$58,772	6.9	684 \$55,969	1.9	290 \$57,058	0.8	24,811 \$61,073	70.0
1812 GAME LAW ENFORCEMENT AVERAGE SALARY	335 \$55,118	50 \$56,945	13.6	8 \$55,611	2.2	24 \$55,865	6.5	4 \$62,601	1.1	14 \$57,943	3.8	285 \$54,798	77.7
1815 AIR SAFETY INVESTIGATING AVERAGE SALARY	84 \$70,693	7 \$80,074	7.6	3 \$79,117	3.3	3 \$88,776	3.3	1 \$56,837	1.1	---	---	77 \$69,840	83.7
1816 IMMIGRATION INSPECTION AVERAGE SALARY	3,982 \$35,107	1,449 \$35,588	27.8	256 \$34,903	4.9	998 \$35,921	19.2	175 \$34,527	3.4	20 \$37,015	0.4	2,533 \$34,831	48.7
1822 MINE SAFETY AND HEALTH AVERAGE SALARY	1,141 \$57,606	58 \$59,346	4.9	18 \$58,464	1.5	37 \$58,754	3.1	---	---	3 \$71,949	0.3	1,083 \$57,512	91.2
1825 AVIATION SAFETY AVERAGE SALARY	3,563 \$67,060	452 \$65,671	11.8	158 \$67,280	4.1	175 \$63,302	4.6	50 \$64,222	1.3	69 \$69,047	1.8	3,111 \$67,262	81.4
1831 SECURITIES COMPLIANCE EXAMINING AVERAGE SALARY	93 \$44,127	18 \$40,761	10.0	2 \$45,401	1.1	6 \$44,145	3.3	9 \$38,304	5.0	1 \$33,284	0.6	75 \$44,935	41.7
1850 AGRICULTURAL COMMODITY WAREHOUSE EXAMINING AVERAGE SALARY	59 \$47,471	4 \$45,024	6.0	2 \$44,381	3.0	---	---	---	---	2 \$45,667	3.0	55 \$47,649	82.1
1854 ALCOHOL, TOBACCO, AND FIREARMS INSPECTION AVERAGE SALARY	389 \$56,977	59 \$50,558	7.9	31 \$50,474	4.1	19 \$47,697	2.5	7 \$56,668	0.9	2 \$57,667	0.3	330 \$58,125	44.1
1864 PUBLIC HEALTH QUARANTINE INSPECTION AVERAGE SALARY	16 \$54,872	8 \$52,075	25.0	1 \$59,093	3.1	3 \$58,203	9.4	4 \$45,724	12.5	---	---	8 \$57,670	25.0
1889 IMPORT SPECIALIST AVERAGE SALARY	565 \$55,143	116 \$47,688	9.2	43 \$49,263	3.4	51 \$46,083	4.0	21 \$48,588	1.7	1 \$43,738	0.1	449 \$57,066	35.6
1890 CUSTOMS INSPECTION AVERAGE SALARY	6,157 \$40,877	2,314 \$38,774	29.1	400 \$40,175	5.0	1,601 \$38,390	20.1	266 \$38,731	3.3	47 \$40,284	0.6	3,843 \$42,139	48.3
1894 CUSTOMS ENTRY AND LIQUIDATING AVERAGE SALARY	110 \$50,097	34 \$47,096	7.2	14 \$44,150	2.9	14 \$47,648	2.9	6 \$52,682	1.3	---	---	76 \$51,440	16.0
1898 ADMEASUREMENT AVERAGE SALARY	13 \$51,964	1 \$37,987	7.1	--	---	1 \$37,987	7.1	---	---	---	---	12 \$53,129	85.7

* - LESS THAN 0.05 PERCENT

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1910 QUALITY ASSURANCE AVERAGE SALARY	7,226 \$49,310	1,278 \$48,321	15.2	621 \$48,131	7.4	402 \$48,416	4.8	178 \$48,580	2.1	77 \$48,755	0.9	5,948 \$49,523	70.9
2001 GENERAL SUPPLY AVERAGE SALARY	1,165 \$49,959	308 \$48,929	17.0	182 \$48,782	10.1	54 \$49,268	3.0	54 \$48,068	3.0	18 \$51,980	1.0	857 \$50,329	47.4
2003 SUPPLY PROGRAM MANAGEMENT AVERAGE SALARY	2,652 \$52,621	572 \$49,038	12.2	363 \$49,489	7.7	114 \$47,378	2.4	61 \$48,447	1.3	34 \$50,812	0.7	2,080 \$53,607	44.2
2010 INVENTORY MANAGEMENT AVERAGE SALARY	2,179 \$44,207	757 \$42,679	13.9	447 \$42,898	8.2	200 \$42,373	3.7	72 \$42,173	1.3	38 \$42,675	0.7	1,422 \$45,024	26.0
2030 DISTRIBUTION FACILITIES & STORAGE MANAGEMENT AVERAGE SALARY	519 \$48,979	133 \$45,817	20.0	76 \$44,673	11.4	30 \$46,435	4.5	19 \$49,541	2.9	8 \$45,928	1.2	386 \$50,050	58.1
2032 PACKAGING AVERAGE SALARY	199 \$49,679	45 \$47,229	16.0	22 \$45,358	7.8	21 \$48,334	7.4	2 \$56,208	0.7	---	---	154 \$50,394	54.6
2050 SUPPLY CATALOGING AVERAGE SALARY	66 \$46,333	13 \$44,560	8.2	5 \$38,337	3.1	6 \$47,340	3.8	2 \$51,774	1.3	---	---	53 \$46,768	33.3
2101 TRANSPORTATION SPECIALIST AVERAGE SALARY	7,136 \$56,568	1,530 \$55,606	18.5	603 \$55,978	7.3	503 \$55,160	6.1	269 \$55,294	3.2	155 \$56,144	1.9	5,606 \$56,831	67.6
2110 TRANSPORTATION INDUSTRY ANALYSIS AVERAGE SALARY	68 \$77,637	4 \$46,472	3.6	3 \$51,144	2.7	1 \$32,457	0.9	---	---	---	---	64 \$79,585	58.2
2121 RAILROAD SAFETY AVERAGE SALARY	376 \$59,066	39 \$57,435	9.7	17 \$56,454	4.2	17 \$58,830	4.2	1 \$49,175	0.2	4 \$57,738	1.0	337 \$59,255	84.0
2123 MOTOR CARRIER SAFETY AVERAGE SALARY	186 \$49,871	35 \$45,218	13.5	12 \$52,310	4.6	16 \$37,835	6.2	4 \$49,765	1.5	3 \$50,168	1.2	151 \$50,949	58.1
2125 HIGHWAY SAFETY AVERAGE SALARY	195 \$68,022	25 \$63,426	9.4	17 \$63,403	6.4	3 \$64,969	1.1	3 \$63,204	1.1	2 \$61,642	0.7	170 \$68,702	63.7
2130 TRAFFIC MANAGEMENT AVERAGE SALARY	965 \$51,729	210 \$48,069	12.0	133 \$48,656	7.6	41 \$46,645	2.3	31 \$47,222	1.8	5 \$49,358	0.3	755 \$52,759	43.0
2150 TRANSPORTATION OPERATIONS AVERAGE SALARY	883 \$49,001	158 \$45,504	13.3	91 \$44,630	7.7	37 \$46,426	3.1	24 \$45,758	2.0	6 \$52,064	0.5	725 \$49,769	61.2
2152 AIR TRAFFIC CONTROL AVERAGE SALARY	20,726 \$67,991	2,212 \$66,474	9.1	958 \$66,534	4.0	719 \$66,950	3.0	271 \$63,159	1.1	264 \$68,346	1.1	18,514 \$68,172	76.5

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2161 MARINE CARGO AVERAGE SALARY	32 \$42,001	10 \$40,410	23.8	4 \$43,691	9.5	1 \$36,609	2.4	4 \$39,029	9.5	1 \$36,609	2.4	22 \$42,724	52.4
TOTAL, TECHNICAL AVERAGE SALARY	138,311 \$34,582	38,949 \$31,477	11.2	19,358 \$31,460	5.6	10,520 \$32,129	3.0	4,832 \$32,378	1.4	4,239 \$28,914	1.2	99,362 \$35,798	28.5
0019 SAFETY TECHNICIAN AVERAGE SALARY	136 \$31,322	43 \$28,753	17.8	17 \$29,550	7.0	6 \$24,647	2.5	20 \$29,120	8.3	---	---	93 \$32,455	38.4
0021 COMMUNITY PLANNING TECHNICIAN AVERAGE SALARY	4 \$43,272	---	---	--	---	---	---	---	---	---	---	4 \$43,272	17.4
0025 PARK RANGER AVERAGE SALARY	514 \$18,571	50 \$18,719	5.1	15 \$18,840	1.5	14 \$19,035	1.4	4 \$18,315	0.4	17 \$18,453	1.8	464 \$18,556	47.8
0029 ENVIRONMENTAL PROTECTION ASSISTANT AVERAGE SALARY	181 \$29,749	53 \$28,696	10.1	25 \$30,286	4.8	11 \$29,308	2.1	9 \$24,255	1.7	8 \$27,996	1.5	128 \$30,168	24.4
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	216 \$45,574	32 \$46,163	6.4	28 \$46,847	5.6	2 \$41,606	0.4	1 \$50,518	0.2	1 \$31,765	0.2	184 \$45,471	36.7
0090 GUIDE AVERAGE SALARY	273 \$21,935	46 \$22,065	8.8	27 \$23,399	5.2	8 \$20,190	1.5	2 \$18,909	0.4	9 \$20,428	1.7	227 \$21,909	43.6
0102 SOCIAL SCIENCE AID AND TECHNICIAN AVERAGE SALARY	396 \$28,265	122 \$31,273	15.4	58 \$33,405	7.3	20 \$35,763	2.5	11 \$30,686	1.4	33 \$25,002	4.2	274 \$26,926	34.6
0119 ECONOMICS ASSISTANT AVERAGE SALARY	140 \$25,527	30 \$27,247	6.0	21 \$28,384	4.2	5 \$23,533	1.0	4 \$25,914	0.8	---	---	110 \$25,058	21.9
0181 PSYCHOLOGY AID AND TECHNICIAN AVERAGE SALARY	374 \$32,586	130 \$31,231	16.7	97 \$31,025	12.5	22 \$31,544	2.8	5 \$31,372	0.6	6 \$33,248	0.8	244 \$33,302	31.4
0186 SOCIAL SERVICES AID AND ASSISTANT AVERAGE SALARY	461 \$27,865	174 \$28,888	17.0	115 \$29,545	11.3	25 \$28,356	2.4	4 \$30,325	0.4	30 \$26,621	2.9	287 \$27,241	28.1
0189 RECREATION AID AND ASSISTANT AVERAGE SALARY	1,437 \$20,683	542 \$20,962	20.2	313 \$21,510	11.7	100 \$20,337	3.7	88 \$20,036	3.3	41 \$20,287	1.5	895 \$20,513	33.4
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	513 \$30,051	265 \$29,934	4.5	180 \$30,189	3.1	51 \$29,862	0.9	26 \$29,024	0.4	8 \$27,689	0.1	248 \$30,175	4.2

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	636 \$31,922	176 \$30,981	9.8	106 \$31,087	5.9	48 \$30,742	2.7	12 \$30,248	0.7	10 \$31,886	0.6	460 \$32,290	25.5
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	6,435 \$31,051	2,384 \$30,410	6.9	1,545 \$30,292	4.5	523 \$30,365	1.5	235 \$30,548	0.7	81 \$32,544	0.2	4,051 \$31,428	11.7
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	612 \$24,956	279 \$24,609	4.6	171 \$24,758	2.8	58 \$23,678	0.9	35 \$25,003	0.6	15 \$25,583	0.2	333 \$25,250	5.4
0332 COMPUTER OPERATION AVERAGE SALARY	1,524 \$34,349	596 \$34,454	18.3	404 \$34,974	12.4	92 \$32,202	2.8	77 \$34,245	2.4	23 \$35,063	0.7	928 \$34,282	28.6
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	1,944 \$30,077	658 \$30,228	10.8	407 \$30,839	6.7	150 \$29,242	2.5	79 \$29,018	1.3	22 \$30,039	0.4	1,286 \$30,000	21.0
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	712 \$31,555	270 \$30,891	5.0	186 \$31,006	3.4	50 \$30,498	0.9	24 \$30,010	0.4	10 \$32,762	0.2	442 \$31,961	8.2
0361 EQUAL OPPORTUNITY ASSISTANCE AVERAGE SALARY	74 \$28,415	52 \$28,272	8.7	39 \$27,670	6.5	7 \$29,893	1.2	5 \$30,183	0.8	1 \$30,845	0.2	22 \$28,771	3.7
0390 TELECOMMUNICATIONS PROCESSING AVERAGE SALARY	464 \$29,705	175 \$29,958	22.1	127 \$31,279	16.1	25 \$26,412	3.2	12 \$31,275	1.5	11 \$21,326	1.4	289 \$29,551	36.5
0392 GENERAL TELECOMMUNICATIONS AVERAGE SALARY	536 \$32,551	167 \$31,518	17.5	121 \$32,174	12.7	32 \$29,797	3.4	10 \$32,276	1.0	4 \$23,723	0.4	369 \$33,018	38.7
0404 BIOLOGICAL SCIENCE TECHNICIAN AVERAGE SALARY	4,386 \$26,365	722 \$27,425	9.3	264 \$31,252	3.4	219 \$24,771	2.8	168 \$25,444	2.2	71 \$26,066	0.9	3,664 \$26,156	47.2
0421 PLANT PROTECTION TECHNICIAN AVERAGE SALARY	462 \$20,144	284 \$19,490	41.0	22 \$23,136	3.2	89 \$23,274	12.9	169 \$16,943	24.4	4 \$22,817	0.6	178 \$21,187	25.7
0455 RANGE TECHNICIAN AVERAGE SALARY	1,248 \$24,148	248 \$24,096	16.4	15 \$21,474	1.0	82 \$24,404	5.4	4 \$32,897	0.3	147 \$23,933	9.7	1,000 \$24,161	66.3
0458 SOIL CONSERVATION TECHNICIAN AVERAGE SALARY	1,782 \$26,159	228 \$26,489	8.3	75 \$26,789	2.7	60 \$25,740	2.2	14 \$24,350	0.5	79 \$27,151	2.9	1,554 \$26,111	56.5
0459 IRRIGATION SYSTEM OPERATION AVERAGE SALARY	118 \$26,879	94 \$26,143	79.0	--	---	1 \$24,562	0.8	---	---	93 \$26,160	78.2	24 \$29,762	20.2
0462 FORESTRY TECHNICIAN AVERAGE SALARY	11,572 \$25,953	2,275 \$25,082	15.4	212 \$25,761	1.4	831 \$25,190	5.6	109 \$25,382	0.7	1,123 \$24,844	7.6	9,297 \$26,167	63.0

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	776 \$31,042	261 \$30,365	6.6	139 \$30,016	3.5	61 \$30,062	1.5	49 \$31,885	1.2	12 \$29,712	0.3	515 \$31,385	13.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	3,549 \$28,068	1,287 \$27,950	7.7	660 \$28,209	4.0	246 \$28,124	1.5	294 \$27,355	1.8	87 \$27,503	0.5	2,262 \$28,135	13.6
0526 TAX TECHNICIAN AVERAGE SALARY	1,096 \$39,011	316 \$38,907	8.6	194 \$38,998	5.3	82 \$38,693	2.2	36 \$38,935	1.0	4 \$38,669	0.1	780 \$39,053	21.3
0544 CIVILIAN PAY AVERAGE SALARY	363 \$28,298	126 \$28,573	6.4	72 \$28,826	3.6	32 \$28,079	1.6	19 \$28,743	1.0	3 \$26,785	0.2	237 \$28,152	12.0
0545 MILITARY PAY AVERAGE SALARY	754 \$27,276	304 \$26,777	14.0	168 \$27,023	7.7	56 \$26,724	2.6	76 \$25,968	3.5	4 \$32,613	0.2	450 \$27,617	20.7
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	338 \$30,079	115 \$29,554	4.1	61 \$29,912	2.2	21 \$28,842	0.7	30 \$29,175	1.1	3 \$31,069	0.1	223 \$30,352	7.9
0592 TAX EXAMINING AVERAGE SALARY	4,284 \$30,769	1,185 \$30,500	6.5	654 \$30,397	3.6	360 \$30,788	2.0	140 \$30,180	0.8	31 \$30,761	0.2	3,099 \$30,871	17.0
0593 INSURANCE ACCOUNTS AVERAGE SALARY	16 \$27,128	2 \$24,226	3.3	2 \$24,226	3.3	---	---	---	---	---	---	14 \$27,543	23.0
0620 PRACTICAL NURSE AVERAGE SALARY	1,817 \$27,262	670 \$27,269	5.6	377 \$27,526	3.1	179 \$26,172	1.5	86 \$28,653	0.7	28 \$26,560	0.2	1,147 \$27,257	9.5
0621 NURSING ASSISTANT AVERAGE SALARY	3,713 \$23,996	2,024 \$23,902	18.0	1,570 \$24,195	14.0	299 \$22,839	2.7	91 \$23,491	0.8	64 \$22,230	0.6	1,689 \$24,109	15.0
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN AVERAGE SALARY	1,205 \$25,458	681 \$25,218	32.3	444 \$25,508	21.0	173 \$24,720	8.2	40 \$25,456	1.9	24 \$23,127	1.1	524 \$25,767	24.8
0625 AUTOPSY ASSISTANT AVERAGE SALARY	50 \$24,939	34 \$25,283	61.8	24 \$25,765	43.6	6 \$25,017	10.9	3 \$22,439	5.5	1 \$23,860	1.8	16 \$24,208	29.1
0636 REHABILITATION THERAPY ASSISTANT AVERAGE SALARY	360 \$28,071	149 \$27,781	19.2	109 \$27,914	14.0	28 \$27,846	3.6	7 \$25,988	0.9	5 \$27,025	0.6	211 \$28,278	27.2
0640 HEALTH AID AND TECHNICIAN AVERAGE SALARY	2,585 \$27,996	1,076 \$27,123	17.5	712 \$27,471	11.6	218 \$26,523	3.5	76 \$27,650	1.2	70 \$24,921	1.1	1,509 \$28,621	24.5
0642 NUCLEAR MEDICINE TECHNICIAN AVERAGE SALARY	69 \$40,298	22 \$38,894	15.6	7 \$36,721	5.0	7 \$36,801	5.0	8 \$42,627	5.7	---	---	47 \$40,955	33.3

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0645 MEDICAL TECHNICIAN AVERAGE SALARY	689 \$26,725	369 \$25,886	18.5	212 \$26,300	10.6	86 \$24,781	4.3	46 \$27,277	2.3	25 \$23,637	1.3	320 \$27,696	16.0
0646 PATHOLOGY TECHNICIAN AVERAGE SALARY	146 \$32,706	70 \$33,206	15.2	35 \$33,842	7.6	19 \$31,692	4.1	13 \$33,832	2.8	3 \$32,656	0.7	76 \$32,246	16.5
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	1,593 \$34,706	581 \$34,825	18.2	305 \$35,058	9.6	146 \$33,846	4.6	66 \$36,210	2.1	64 \$34,525	2.0	1,012 \$34,637	31.7
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	58 \$41,553	15 \$39,809	10.6	6 \$42,437	4.2	6 \$37,434	4.2	3 \$39,304	2.1	---	---	43 \$42,162	30.3
0649 MEDICAL INSTRUMENT TECHNICIAN AVERAGE SALARY	802 \$32,575	365 \$31,565	18.0	201 \$31,253	9.9	121 \$31,962	6.0	27 \$32,542	1.3	16 \$30,865	0.8	437 \$33,411	21.6
0650 MEDICAL TECHNICAL ASSISTANT AVERAGE SALARY		---	---	--	---	---	---	---	---	---	---	---	---
0651 RESPIRATORY THERAPIST AVERAGE SALARY	202 \$32,366	91 \$32,384	24.7	48 \$32,446	13.0	30 \$32,282	8.1	9 \$32,189	2.4	4 \$32,866	1.1	111 \$32,351	30.1
0661 PHARMACY TECHNICIAN AVERAGE SALARY	1,125 \$25,393	484 \$25,402	13.1	260 \$25,595	7.1	119 \$24,734	3.2	83 \$26,219	2.3	22 \$23,680	0.6	641 \$25,387	17.4
0664 RESTORATION TECHNICIAN AVERAGE SALARY	12 \$43,775	3 \$42,811	20.0	2 \$42,176	13.3	1 \$44,082	6.7	---	---	---	---	9 \$44,096	60.0
0667 ORTHOTIST AND PROSTHETIST AVERAGE SALARY	198 \$41,361	67 \$40,397	32.1	38 \$40,643	18.2	21 \$38,891	10.0	5 \$42,666	2.4	3 \$44,053	1.4	131 \$41,853	62.7
0672 PROSTHETIC REPRESENTATIVE AVERAGE SALARY	119 \$51,957	27 \$49,054	14.7	18 \$46,544	9.8	8 \$50,833	4.3	---	---	1 \$74,991	0.5	92 \$52,772	50.0
0675 MEDICAL RECORDS TECHNICIAN AVERAGE SALARY	533 \$25,728	266 \$25,362	8.2	147 \$26,069	4.5	45 \$25,025	1.4	34 \$25,730	1.1	40 \$22,844	1.2	267 \$26,094	8.2
0681 DENTAL ASSISTANT AVERAGE SALARY	196 \$23,394	117 \$22,977	4.2	66 \$23,194	2.4	25 \$22,963	0.9	14 \$23,821	0.5	12 \$20,825	0.4	79 \$24,013	2.9
0682 DENTAL HYGIENE AVERAGE SALARY	15 \$31,478	4 \$36,424	1.1	2 \$35,222	0.5	1 \$41,124	0.3	1 \$34,130	0.3	---	---	11 \$29,679	2.9
0683 DENTAL LABORATORY AID AND TECHNICIAN AVERAGE SALARY	462 \$35,951	169 \$35,142	29.5	80 \$35,009	14.0	50 \$35,458	8.7	32 \$35,081	5.6	7 \$34,667	1.2	293 \$36,414	51.2

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0698 ENVIRONMENTAL HEALTH TECHNICIAN AVERAGE SALARY	84 \$34,735	27 \$34,285	23.9	11 \$35,479	9.7	2 \$30,157	1.8	2 \$36,841	1.8	12 \$33,377	10.6	57 \$34,940	50.4
0704 ANIMAL HEALTH TECHNICIAN AVERAGE SALARY	312 \$34,586	90 \$32,498	23.9	7 \$26,587	1.9	77 \$32,997	20.5	3 \$28,970	0.8	3 \$37,163	0.8	222 \$35,423	59.0
0802 ENGINEERING TECHNICIAN AVERAGE SALARY	15,742 \$45,128	2,834 \$41,349	16.1	1,026 \$43,571	5.8	743 \$42,750	4.2	427 \$43,985	2.4	638 \$34,391	3.6	12,908 \$45,957	73.5
0809 CONSTRUCTION CONTROL AVERAGE SALARY	2,238 \$41,476	447 \$38,536	19.2	146 \$38,479	6.3	110 \$40,449	4.7	101 \$39,317	4.3	90 \$35,413	3.9	1,791 \$42,218	77.1
0817 SURVEYING TECHNICIAN AVERAGE SALARY	650 \$28,133	127 \$26,640	18.2	32 \$27,711	4.6	40 \$27,450	5.7	2 \$28,008	0.3	53 \$25,330	7.6	523 \$28,497	75.0
0818 ENGINEERING DRAFTING AVERAGE SALARY	254 \$28,952	77 \$28,213	23.7	24 \$29,174	7.4	28 \$28,299	8.6	12 \$29,317	3.7	13 \$24,988	4.0	177 \$29,269	54.5
0856 ELECTRONICS TECHNICIAN AVERAGE SALARY	9,329 \$49,079	1,513 \$46,999	15.3	591 \$46,501	6.0	527 \$46,378	5.3	266 \$48,370	2.7	129 \$48,962	1.3	7,816 \$49,481	79.2
0895 INDUSTRIAL ENGINEERING TECHNICIAN AVERAGE SALARY	1,030 \$46,039	237 \$45,070	18.7	69 \$44,969	5.5	137 \$44,724	10.8	15 \$48,381	1.2	16 \$45,575	1.3	793 \$46,329	62.7
0962 CONTACT REPRESENTATIVE AVERAGE SALARY	3,888 \$32,197	1,591 \$30,659	9.9	873 \$31,192	5.5	546 \$29,966	3.4	134 \$29,896	0.8	38 \$31,078	0.2	2,297 \$33,262	14.3
0963 LEGAL INSTRUMENTS EXAMINING AVERAGE SALARY	552 \$31,788	233 \$32,370	9.0	177 \$31,676	6.9	28 \$33,642	1.1	12 \$34,134	0.5	16 \$36,493	0.6	319 \$31,364	12.4
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	314 \$32,484	162 \$32,222	2.9	111 \$31,991	2.0	28 \$33,022	0.5	19 \$32,510	0.3	4 \$31,633	0.1	152 \$32,766	2.7
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	920 \$37,796	351 \$36,061	8.8	282 \$36,052	7.1	36 \$36,814	0.9	30 \$35,222	0.8	3 \$36,251	0.1	569 \$38,867	14.3
0992 LOSS AND DAMAGE CLAIMS EXAMINING AVERAGE SALARY	32 \$31,954	16 \$32,874	13.3	9 \$33,402	7.5	5 \$30,397	4.2	1 \$46,310	0.8	1 \$27,068	0.8	16 \$31,034	13.3
0994 UNEMPLOYMENT COMPENSATION CLAIMS EXAMNG AVERAGE SALARY	11 \$37,072	1 \$29,712	2.9	1 \$29,712	2.9	---	---	---	---	---	---	10 \$37,808	28.6
0995 DEPENDENTS AND ESTATES CLAIMS EXAMINING AVERAGE SALARY	7 \$35,062	2 \$41,087	7.7	1 \$58,709	3.8	---	---	---	---	1 \$23,464	3.8	5 \$32,652	19.2

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	213 \$34,308	67 \$33,311	9.9	29 \$34,745	4.3	17 \$34,676	2.5	6 \$32,331	0.9	15 \$29,385	2.2	146 \$34,765	21.5
1010 EXHIBITS SPECIALIST AVERAGE SALARY	339 \$42,778	51 \$42,839	12.7	35 \$43,125	8.7	10 \$42,583	2.5	3 \$38,941	0.7	3 \$44,265	0.7	288 \$42,767	71.8
1016 MUSEUM SPECIALIST AND TECHNICIAN AVERAGE SALARY	419 \$38,693	45 \$31,633	4.8	23 \$33,806	2.5	11 \$29,538	1.2	2 \$26,213	0.2	9 \$29,845	1.0	374 \$39,542	40.2
1020 ILLUSTRATING AVERAGE SALARY	325 \$40,930	95 \$39,877	17.6	43 \$38,675	8.0	32 \$41,751	5.9	13 \$39,359	2.4	7 \$39,656	1.3	230 \$41,367	42.6
1060 PHOTOGRAPHY AVERAGE SALARY	854 \$41,613	214 \$39,532	19.8	134 \$39,198	12.4	56 \$39,924	5.2	12 \$42,426	1.1	12 \$38,512	1.1	640 \$42,311	59.3
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	34 \$31,828	7 \$31,712	1.3	4 \$34,146	0.8	2 \$29,607	0.4	1 \$26,190	0.2	---	---	27 \$31,858	5.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	1,618 \$33,853	535 \$32,503	8.2	279 \$32,770	4.3	151 \$32,128	2.3	81 \$32,021	1.2	24 \$33,477	0.4	1,083 \$34,519	16.7
1105 PURCHASING AVERAGE SALARY	884 \$29,610	342 \$29,288	7.9	170 \$29,731	3.9	95 \$27,884	2.2	55 \$29,936	1.3	22 \$30,330	0.5	542 \$29,813	12.6
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	264 \$30,303	107 \$30,394	4.0	74 \$30,740	2.7	15 \$29,266	0.6	14 \$30,575	0.5	4 \$27,852	0.1	157 \$30,242	5.8
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	43 \$30,583	15 \$30,599	8.6	9 \$32,262	5.1	2 \$26,701	1.1	3 \$28,557	1.7	1 \$29,549	0.6	28 \$30,575	16.0
1152 PRODUCTION CONTROL AVERAGE SALARY	3,376 \$42,857	704 \$40,540	15.4	253 \$39,840	5.6	307 \$39,663	6.7	106 \$44,794	2.3	38 \$40,343	0.8	2,672 \$43,468	58.6
1202 PATENT TECHNICIAN AVERAGE SALARY	2 \$51,049	2 \$51,049	15.4	2 \$51,049	15.4	---	---	---	---	---	---	---	---
1311 PHYSICAL SCIENCE TECHNICIAN AVERAGE SALARY	1,642 \$37,789	333 \$36,654	13.7	168 \$36,962	6.9	51 \$32,344	2.1	99 \$38,000	4.1	15 \$39,003	0.6	1,309 \$38,077	53.8
1316 HYDROLOGIC TECHNICIAN AVERAGE SALARY	1,394 \$33,396	177 \$30,678	10.2	43 \$31,985	2.5	92 \$30,249	5.3	17 \$29,887	1.0	25 \$30,534	1.4	1,217 \$33,789	70.2
1341 METEOROLOGICAL TECHNICIAN AVERAGE SALARY	931 \$43,653	101 \$42,685	9.7	31 \$43,719	3.0	36 \$42,297	3.5	20 \$42,281	1.9	14 \$41,970	1.3	830 \$43,772	79.9

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

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OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1371 CARTOGRAPHIC TECHNICIAN AVERAGE SALARY	794 \$34,206	153 \$34,986	11.4	63 \$33,914	4.7	42 \$36,447	3.1	22 \$36,510	1.6	26 \$33,893	1.9	641 \$34,021	47.9
1374 GEODETIC TECHNICIAN AVERAGE SALARY	38 \$49,551	5 \$39,569	9.1	2 \$34,601	3.6	3 \$42,881	5.5	---	---	---	---	33 \$51,063	60.0
1411 LIBRARY TECHNICIAN AVERAGE SALARY	409 \$26,844	148 \$27,347	7.0	93 \$28,027	4.4	30 \$25,143	1.4	17 \$27,262	0.8	8 \$27,884	0.4	261 \$26,559	12.4
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	210 \$46,974	56 \$38,084	12.6	50 \$38,375	11.2	2 \$35,138	0.4	4 \$35,912	0.9	---	---	154 \$50,249	34.6
1521 MATHEMATICS TECHNICIAN AVERAGE SALARY	4 \$27,525	---	---	--	---	---	---	---	---	---	---	4 \$27,525	25.0
1531 STATISTICAL ASSISTANT AVERAGE SALARY	60 \$34,747	16 \$33,994	3.1	12 \$34,784	2.3	4 \$31,625	0.8	---	---	---	---	44 \$35,027	8.5
1541 CRYPTANALYSIS AVERAGE SALARY	7 \$57,634	---	---	--	---	---	---	---	---	---	---	7 \$57,634	30.4
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	1,283 \$38,748	343 \$38,198	22.7	141 \$38,170	9.3	120 \$37,940	8.0	54 \$38,743	3.6	28 \$38,384	1.9	940 \$38,950	62.3
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	1,384 \$27,476	597 \$23,456	6.3	183 \$26,762	1.9	76 \$27,538	0.8	45 \$25,469	0.5	293 \$20,080	3.1	787 \$30,546	8.4
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	2,698 \$34,824	1,216 \$34,331	19.3	379 \$34,469	6.0	687 \$34,149	10.9	105 \$33,802	1.7	45 \$37,171	0.7	1,482 \$35,227	23.5
1862 CONSUMER SAFETY INSPECTION AVERAGE SALARY	87 \$36,747	38 \$35,485	21.7	22 \$36,111	12.6	10 \$35,375	5.7	6 \$33,375	3.4	---	---	49 \$37,726	28.0
1863 FOOD INSPECTION AVERAGE SALARY	4,860 \$34,558	835 \$33,607	10.6	415 \$33,375	5.3	290 \$34,527	3.7	66 \$32,546	0.8	64 \$32,041	0.8	4,025 \$34,756	51.0
1897 CUSTOMS AID AVERAGE SALARY	128 \$34,484	66 \$34,742	15.8	24 \$34,943	5.7	21 \$31,808	5.0	21 \$37,447	5.0	---	---	62 \$34,205	14.8
1980 AGRICULTURAL COMMODITY GRADING AVERAGE SALARY	1,567 \$39,196	316 \$36,806	13.1	176 \$39,451	7.3	94 \$32,297	3.9	33 \$36,825	1.4	13 \$33,557	0.5	1,251 \$39,801	52.0
1981 AGRICULTURAL COMMODITY AID AVERAGE SALARY	257 \$23,208	73 \$22,341	16.0	52 \$23,164	11.4	13 \$19,024	2.9	5 \$20,192	1.1	3 \$26,035	0.7	184 \$23,552	40.4

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MEN ONLY

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2001 GENERAL SUPPLY AVERAGE SALARY	990 \$37,146	346 \$36,526	17.6	198 \$36,457	10.1	74 \$37,365	3.8	53 \$36,366	2.7	21 \$34,615	1.1	644 \$37,477	32.8
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	5,855 \$29,047	2,411 \$28,303	18.1	1,333 \$28,494	10.0	618 \$27,930	4.6	348 \$28,100	2.6	112 \$28,717	0.8	3,444 \$29,568	25.9
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	1,185 \$29,391	368 \$27,942	9.5	207 \$28,162	5.3	87 \$27,884	2.2	64 \$27,159	1.6	10 \$28,921	0.3	817 \$30,045	21.0
2131 FREIGHT RATE AVERAGE SALARY	138 \$36,567	51 \$35,515	11.7	30 \$35,194	6.9	9 \$33,844	2.1	12 \$37,571	2.8	---	---	87 \$37,183	20.0
2135 TRANSPORTATION LOSS & DAMAGE CLAIMS EXAMINING AVERAGE SALARY	32 \$28,878	15 \$28,463	10.9	10 \$28,136	7.3	---	---	5 \$29,116	3.6	---	---	17 \$29,244	12.4
2144 CARGO SCHEDULING AVERAGE SALARY	34 \$33,625	13 \$33,323	26.5	8 \$33,200	16.3	3 \$35,633	6.1	2 \$30,351	4.1	---	---	21 \$33,812	42.9
2154 AIR TRAFFIC ASSISTANCE AVERAGE SALARY	384 \$32,998	120 \$31,725	22.6	42 \$33,211	7.9	29 \$31,814	5.5	45 \$30,669	8.5	4 \$27,363	0.8	264 \$33,584	49.6
2181 AIRCRAFT OPERATION AVERAGE SALARY	2,640 \$61,892	171 \$57,256	6.4	22 \$59,792	0.8	100 \$57,005	3.7	30 \$56,572	1.1	19 \$56,719	0.7	2,469 \$62,215	92.3
2183 AIR NAVIGATION AVERAGE SALARY	314 \$53,342	24 \$49,756	7.5	10 \$51,182	3.1	6 \$47,657	1.9	8 \$49,546	2.5	---	---	290 \$53,642	90.1
2185 AIRCREW TECHNICIAN AVERAGE SALARY	977 \$40,348	90 \$39,391	8.9	26 \$39,963	2.6	41 \$39,752	4.1	16 \$36,597	1.6	7 \$41,800	0.7	887 \$40,442	88.1
TOTAL, CLERICAL AVERAGE SALARY	35,553 \$22,803	15,226 \$22,585	7.7	9,736 \$22,717	4.9	3,326 \$22,163	1.7	1,644 \$22,809	0.8	520 \$22,110	0.3	20,327 \$22,967	10.3
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	213 \$23,244	3 \$23,021	0.6	1 \$22,135	0.2	---	---	---	---	2 \$23,464	0.4	210 \$23,248	41.5
0086 SECURITY CLERICAL AND ASSISTANCE AVERAGE SALARY	491 \$27,787	191 \$27,821	12.3	129 \$27,859	8.3	23 \$26,060	1.5	31 \$28,531	2.0	8 \$29,530	0.5	300 \$27,766	19.2
0134 INTELLIGENCE AID AND CLERK AVERAGE SALARY	62 \$30,441	22 \$31,817	6.2	15 \$32,528	4.2	6 \$30,724	1.7	1 \$27,717	0.3	---	---	40 \$29,664	11.2

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	393 \$23,236	166 \$22,627	6.4	105 \$22,740	4.0	34 \$21,732	1.3	18 \$21,728	0.7	9 \$26,496	0.3	227 \$23,680	8.7
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	1,555 \$24,542	624 \$24,167	11.8	377 \$24,220	7.1	158 \$23,776	3.0	74 \$24,689	1.4	15 \$24,335	0.3	931 \$24,791	17.5
0302 MESSENGER AVERAGE SALARY	42 \$21,837	11 \$21,767	21.6	9 \$22,035	17.6	1 \$19,329	2.0	---	---	1 \$21,789	2.0	31 \$21,861	60.8
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	10,309 \$21,496	4,015 \$21,269	9.8	2,518 \$21,384	6.1	1,009 \$20,784	2.5	366 \$21,664	0.9	122 \$21,727	0.3	6,294 \$21,642	15.3
0304 INFORMATION RECEPTIONIST AVERAGE SALARY	198 \$21,116	60 \$21,690	5.6	36 \$22,459	3.4	19 \$20,633	1.8	4 \$20,105	0.4	1 \$19,358	0.1	138 \$20,866	12.9
0305 MAIL AND FILE AVERAGE SALARY	5,443 \$22,554	2,725 \$22,482	21.1	1,988 \$22,609	15.4	450 \$21,972	3.5	224 \$22,778	1.7	63 \$21,060	0.5	2,718 \$22,627	21.1
0309 CORRESPONDENCE CLERK AVERAGE SALARY	47 \$24,193	22 \$23,820	9.1	19 \$23,557	7.8	2 \$24,235	0.8	1 \$27,983	0.4	---	---	25 \$24,521	10.3
0312 CLERK-STENOGRAPHER AND REPORTER AVERAGE SALARY	4 \$37,150	2 \$37,114	2.0	1 \$48,265	1.0	1 \$25,963	1.0	---	---	---	---	2 \$37,187	2.0
0313 WORK UNIT SUPERVISING AVERAGE SALARY	12 \$30,924	5 \$31,559	2.5	5 \$31,559	2.5	---	---	---	---	---	---	7 \$30,470	3.6
0318 SECRETARY AVERAGE SALARY	1,559 \$26,428	655 \$26,561	1.1	412 \$26,893	0.7	140 \$26,078	0.2	70 \$26,335	0.1	33 \$24,969	0.1	904 \$26,332	1.5
0319 CLOSED MICROPHONE REPORTER AVERAGE SALARY	25 \$35,569	3 \$34,267	2.3	1 \$34,621	0.8	---	---	1 \$34,490	0.8	1 \$33,690	0.8	22 \$35,755	17.1
0322 CLERK-TYPIST AVERAGE SALARY	623 \$22,326	294 \$21,135	8.6	180 \$21,079	5.3	64 \$20,712	1.9	40 \$21,905	1.2	10 \$21,679	0.3	329 \$23,446	9.6
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	1,832 \$20,200	956 \$20,002	8.4	537 \$20,293	4.7	232 \$19,431	2.0	144 \$19,947	1.3	43 \$19,645	0.4	876 \$20,417	7.7
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	361 \$19,108	118 \$19,579	17.0	60 \$19,958	8.6	22 \$18,347	3.2	28 \$20,141	4.0	8 \$18,253	1.2	243 \$18,883	35.0
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	181 \$24,612	73 \$24,200	7.5	42 \$23,828	4.3	16 \$23,988	1.6	15 \$25,467	1.5	---	---	108 \$24,893	11.1

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0350 EQUIPMENT OPERATOR AVERAGE SALARY	686 \$23,904	285 \$24,161	21.7	214 \$24,280	16.3	55 \$23,705	4.2	12 \$24,392	0.9	4 \$23,430	0.3	401 \$23,721	30.5
0351 PRINTING CLERICAL AVERAGE SALARY	31 \$25,484	10 \$26,722	10.4	10 \$26,722	10.4	---	---	---	---	---	---	21 \$24,898	21.9
0356 DATA TRANSCRIBER AVERAGE SALARY	364 \$21,255	107 \$22,157	3.1	65 \$21,871	1.9	25 \$23,026	0.7	13 \$22,898	0.4	4 \$18,960	0.1	257 \$20,875	7.4
0357 CODING AVERAGE SALARY	24 \$27,157	12 \$26,499	8.3	9 \$25,963	6.2	---	---	2 \$32,750	1.4	1 \$18,815	0.7	12 \$27,814	8.3
0359 ELECTRIC ACCOUNTING MACHINE OPERATION AVERAGE SALARY	1 \$30,504	1 \$30,504	100.0	--	---	1 \$30,504	100.0	---	---	---	---	---	---
0382 TELEPHONE OPERATING AVERAGE SALARY	419 \$22,564	191 \$21,668	13.8	130 \$21,569	9.4	38 \$22,082	2.7	11 \$22,752	0.8	12 \$20,418	0.9	228 \$23,310	16.5
0394 COMMUNICATIONS CLERICAL AVERAGE SALARY	42 \$25,124	20 \$24,550	8.7	11 \$25,260	4.8	3 \$27,068	1.3	5 \$22,389	2.2	1 \$20,697	0.4	22 \$25,619	9.6
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	589 \$23,875	256 \$23,730	10.8	143 \$23,473	6.0	55 \$23,999	2.3	51 \$24,246	2.1	7 \$23,468	0.3	333 \$23,983	14.0
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	10 \$21,461	4 \$22,185	11.4	2 \$22,177	5.7	2 \$22,192	5.7	---	---	---	---	6 \$20,978	17.1
0530 CASH PROCESSING AVERAGE SALARY	265 \$23,744	103 \$23,563	6.7	55 \$23,570	3.6	21 \$23,540	1.4	22 \$23,639	1.4	5 \$23,247	0.3	162 \$23,858	10.5
0540 VOUCHER EXAMINING AVERAGE SALARY	551 \$25,688	213 \$25,603	10.5	125 \$26,005	6.2	44 \$25,070	2.2	38 \$25,058	1.9	6 \$24,736	0.3	338 \$25,742	16.7
0544 CIVILIAN PAY AVERAGE SALARY	43 \$22,640	17 \$21,874	11.3	12 \$21,519	8.0	4 \$22,238	2.7	1 \$24,668	0.7	---	---	26 \$23,141	17.3
0545 MILITARY PAY AVERAGE SALARY	23 \$22,334	6 \$20,247	6.7	5 \$20,247	5.6	---	---	1 \$24,668	1.1	---	---	17 \$22,948	19.1
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	103 \$24,262	36 \$23,431	5.7	20 \$23,018	3.2	10 \$22,568	1.6	4 \$27,686	0.6	2 \$23,158	0.3	67 \$24,717	10.7
0592 TAX EXAMINING AVERAGE SALARY	1,146 \$22,740	418 \$22,758	10.0	274 \$22,825	6.6	92 \$22,626	2.2	46 \$22,607	1.1	6 \$22,856	0.1	728 \$22,730	17.4

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0679 MEDICAL CLERK AVERAGE SALARY	1,983 \$23,149	1,014 \$22,966	10.1	653 \$23,039	6.5	195 \$23,185	1.9	106 \$22,663	1.1	60 \$22,006	0.6	969 \$23,341	9.6
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	585 \$24,944	329 \$24,883	7.7	215 \$24,729	5.0	52 \$25,436	1.2	51 \$24,933	1.2	11 \$25,055	0.3	256 \$25,022	6.0
0998 CLAIMS CLERICAL AVERAGE SALARY	1,012 \$25,983	515 \$25,464	8.9	381 \$25,874	6.6	82 \$24,371	1.4	40 \$24,673	0.7	12 \$22,569	0.2	497 \$26,525	8.6
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	146 \$22,414	51 \$21,805	9.3	21 \$21,644	3.8	12 \$21,518	2.2	3 \$20,220	0.5	15 \$22,575	2.7	95 \$22,741	17.4
1021 OFFICE DRAFTING AVERAGE SALARY	5 \$21,604	2 \$21,457	40.0	2 \$21,457	40.0	---	---	---	---	---	---	3 \$21,702	60.0
1046 LANGUAGE CLERICAL AVERAGE SALARY	7 \$22,373	4 \$20,704	7.7	2 \$23,077	3.8	1 \$18,815	1.9	1 \$17,848	1.9	---	---	3 \$24,599	5.8
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	26 \$23,715	9 \$25,725	3.8	2 \$26,317	0.8	7 \$25,556	3.0	---	---	---	---	17 \$22,585	7.2
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	248 \$23,903	97 \$22,873	6.5	49 \$22,688	3.3	25 \$22,337	1.7	10 \$23,954	0.7	13 \$23,750	0.9	151 \$24,567	10.0
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	326 \$24,957	114 \$24,416	5.6	65 \$24,822	3.2	22 \$23,828	1.1	20 \$24,842	1.0	7 \$21,267	0.3	212 \$25,249	10.4
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	56 \$26,259	14 \$25,416	7.0	11 \$26,047	5.5	1 \$20,697	0.5	2 \$24,305	1.0	---	---	42 \$26,547	21.1
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	447 \$21,105	205 \$20,245	18.1	183 \$20,276	16.1	11 \$21,170	1.0	9 \$19,275	0.8	2 \$16,616	0.2	242 \$21,840	21.3
1531 STATISTICAL ASSISTANT AVERAGE SALARY	169 \$21,452	40 \$22,958	3.7	32 \$23,402	2.9	3 \$22,626	0.3	4 \$20,691	0.4	1 \$18,815	0.1	129 \$20,985	11.8
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	585 \$25,486	227 \$25,377	17.9	59 \$25,272	4.7	145 \$25,315	11.5	22 \$25,937	1.7	1 \$27,754	0.1	358 \$25,555	28.3
1897 CUSTOMS AID AVERAGE SALARY	214 \$24,837	95 \$24,921	15.8	41 \$25,485	6.8	39 \$24,562	6.5	14 \$24,135	2.3	1 \$25,264	0.2	119 \$24,770	19.8
2001 GENERAL SUPPLY AVERAGE SALARY	18 \$26,283	4 \$26,558	4.9	4 \$26,558	4.9	---	---	---	---	---	---	14 \$26,199	17.1

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	919 \$22,868	396 \$21,990	18.6	221 \$22,100	10.4	100 \$21,493	4.7	51 \$22,900	2.4	24 \$21,156	1.1	523 \$23,526	24.5
2091 SALES STORE CLERICAL AVERAGE SALARY	662 \$18,640	299 \$18,910	4.6	169 \$18,627	2.6	60 \$18,798	0.9	64 \$19,783	1.0	6 \$18,726	0.1	363 \$18,415	5.6
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	147 \$23,980	74 \$23,063	17.7	43 \$23,466	10.3	22 \$21,738	5.3	8 \$24,281	1.9	1 \$25,935	0.2	73 \$24,897	17.5
2131 FREIGHT RATE AVERAGE SALARY	44 \$28,061	16 \$26,343	11.1	8 \$25,155	5.6	5 \$26,296	3.5	3 \$29,587	2.1	---	---	28 \$29,042	19.4
2132 TRAVEL AVERAGE SALARY	3 \$25,491	1 \$24,484	4.3	--	---	---	---	1 \$24,484	4.3	---	---	2 \$25,995	8.7
2134 SHIPMENT CLERICAL AND ASSISTANCE AVERAGE SALARY	4 \$30,632	3 \$31,953	21.4	3 \$31,953	21.4	---	---	---	---	---	---	1 \$26,668	7.1
2151 DISPATCHING AVERAGE SALARY	300 \$26,976	93 \$25,569	21.0	62 \$25,889	14.0	17 \$25,519	3.8	12 \$24,546	2.7	2 \$22,296	0.5	207 \$27,587	46.8
TOTAL, OTHER AVERAGE SALARY	41,685 \$32,815	14,363 \$32,471	30.3	6,569 \$31,720	13.8	5,902 \$34,513	12.4	1,061 \$27,687	2.2	831 \$30,012	1.8	27,322 \$32,995	57.6
0007 CORRECTIONAL OFFICER AVERAGE SALARY	11,281 \$35,243	3,986 \$35,053	31.0	2,371 \$35,130	18.5	1,345 \$34,859	10.5	108 \$34,684	0.8	162 \$35,794	1.3	7,295 \$35,347	56.8
0081 FIRE PROTECTION AND PREVENTION AVERAGE SALARY	9,195 \$29,926	1,868 \$28,791	19.9	723 \$29,569	7.7	694 \$28,627	7.4	327 \$26,898	3.5	124 \$30,148	1.3	7,327 \$30,216	78.0
0082 UNITED STATES MARSHAL AVERAGE SALARY	86 \$96,874	24 \$100,000	25.5	16 \$100,775	17.0	4 \$104,559	4.3	3 \$89,434	3.2	1 \$101,047	1.1	62 \$95,663	66.0
0083 POLICE AVERAGE SALARY	8,054 \$32,508	2,997 \$31,558	34.4	1,925 \$32,494	22.1	526 \$29,905	6.0	267 \$27,861	3.1	279 \$31,720	3.2	5,057 \$33,071	58.1
0084 NUCLEAR MATERIALS COURIER AVERAGE SALARY	216 \$37,383	57 \$37,851	26.4	13 \$37,115	6.0	42 \$38,144	19.4	---	---	2 \$36,466	0.9	159 \$37,215	73.6
0085 SECURITY GUARD AVERAGE SALARY	3,214 \$25,387	1,562 \$24,986	44.1	1,041 \$25,885	29.4	249 \$23,976	7.0	118 \$24,610	3.3	154 \$20,865	4.3	1,652 \$25,769	46.6

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0099 GENERAL STUDENT TRAINEE AVERAGE SALARY	187 \$20,261	78 \$19,350	19.1	29 \$21,709	7.1	24 \$16,825	5.9	18 \$18,413	4.4	7 \$20,650	1.7	109 \$20,925	26.7
0199 SOCIAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	82 \$24,610	28 \$21,791	12.7	14 \$22,953	6.4	9 \$20,843	4.1	3 \$20,901	1.4	2 \$19,252	0.9	54 \$26,071	24.5
0299 PERSONNEL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	24 \$24,525	13 \$25,570	13.8	7 \$24,343	7.4	5 \$26,022	5.3	1 \$31,897	1.1	---	---	11 \$23,166	11.7
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE AVERAGE SALARY	426 \$20,870	193 \$20,456	16.1	110 \$20,547	9.2	43 \$19,494	3.6	33 \$20,994	2.8	7 \$22,402	0.6	233 \$21,211	19.4
0499 BIOLOGICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	211 \$22,245	93 \$21,064	20.9	26 \$21,419	5.8	33 \$21,161	7.4	11 \$22,520	2.5	23 \$19,827	5.2	118 \$23,184	26.5
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	55 \$21,314	23 \$21,261	11.8	13 \$21,451	6.7	7 \$21,568	3.6	3 \$19,726	1.5	---	---	32 \$21,352	16.4
0699 MEDICAL AND HEALTH STUDENT TRAINEE AVERAGE SALARY	106 \$20,881	41 \$19,919	7.9	24 \$19,189	4.6	14 \$18,735	2.7	3 \$31,293	0.6	---	---	65 \$21,487	12.5
0799 VETERINARY STUDENT TRAINEE AVERAGE SALARY	---	---	---	--	---	---	---	---	---	---	---	---	---
0898 ENGINEERING TRAINEE AVERAGE SALARY	28 \$22,606	13 \$21,780	35.1	6 \$22,641	16.2	---	---	7 \$21,041	18.9	---	---	15 \$23,323	40.5
0899 ENGINEERING AND ARCHITECTURE STUDENT TRNEE AVERAGE SALARY	481 \$22,002	158 \$22,134	22.5	72 \$21,498	10.3	42 \$21,747	6.0	38 \$24,102	5.4	6 \$19,892	0.9	323 \$21,938	46.1
0999 LEGAL OCCUPATIONS STUDENT TRAINEE AVERAGE SALARY	32 \$23,843	16 \$21,431	19.8	9 \$21,580	11.1	3 \$22,226	3.7	4 \$20,500	4.9	---	---	16 \$26,255	19.8
1099 INFORMATION AND ARTS STUDENT TRAINEE AVERAGE SALARY	16 \$24,900	8 \$26,802	14.5	2 \$27,716	3.6	3 \$30,847	5.5	1 \$21,555	1.8	2 \$22,445	3.6	8 \$22,998	14.5
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE AVERAGE SALARY	59 \$21,719	22 \$21,803	14.6	12 \$21,877	7.9	6 \$22,520	4.0	3 \$21,008	2.0	1 \$18,996	0.7	37 \$21,670	24.5
1398 PHYSICAL SCIENCE TRAINEE AVERAGE SALARY	20 \$20,946	7 \$20,745	18.4	1 \$22,900	2.6	---	---	6 \$20,386	15.8	---	---	13 \$21,055	34.2
1399 PHYSICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	163 \$24,215	30 \$24,408	11.2	10 \$21,249	3.7	12 \$27,415	4.5	6 \$23,914	2.2	2 \$23,642	0.7	133 \$24,171	49.8

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE AVERAGE SALARY	4 \$25,104	2 \$19,927	25.0	1 \$17,319	12.5	---	---	1 \$22,535	12.5	---	---	2 \$30,281	25.0
1598 MATHEMATICS OR COMPUTER SCIENCE TRAINEE AVERAGE SALARY	26 \$24,343	10 \$22,193	31.3	2 \$25,650	6.3	---	---	8 \$21,329	25.0	---	---	16 \$25,687	50.0
1599 MATHEMATICS AND STATISTICS STUDENT TRAINEE AVERAGE SALARY	58 \$21,580	18 \$22,614	17.6	8 \$21,353	7.8	2 \$22,889	2.0	8 \$23,807	7.8	---	---	40 \$21,115	39.2
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	3 \$22,198	2 \$22,772	40.0	1 \$28,300	20.0	---	---	---	---	1 \$17,244	20.0	1 \$21,051	20.0
1799 EDUCATION STUDENT TRAINEE AVERAGE SALARY	1 \$21,051	1 \$21,051	4.3	--	---	---	---	---	---	1 \$21,051	4.3	---	---
1884 CUSTOMS PATROL OFFICER AVERAGE SALARY	18 \$41,222	14 \$41,198	73.7	1 \$42,534	5.3	---	---	---	---	13 \$41,095	68.4	4 \$41,307	21.1
1896 BORDER PATROL AGENT AVERAGE SALARY	7,546 \$38,264	3,054 \$38,316	38.7	119 \$36,654	1.5	2,811 \$38,544	35.6	82 \$33,902	1.0	42 \$36,387	0.5	4,492 \$38,229	56.9
1899 INVESTIGATION STUDENT TRAINEE AVERAGE SALARY	67 \$20,753	28 \$20,287	19.9	8 \$18,793	5.7	16 \$20,771	11.3	2 \$22,162	1.4	2 \$20,518	1.4	39 \$21,097	27.7
1999 QUALITY INSPECTION STUDENT TRAINEE AVERAGE SALARY	4 \$19,385	1 \$18,815	16.7	--	---	1 \$18,815	16.7	---	---	---	---	3 \$19,575	50.0
2099 SUPPLY STUDENT TRAINEE AVERAGE SALARY	4 \$20,881	2 \$18,977	20.0	--	---	2 \$18,977	20.0	---	---	---	---	2 \$22,785	20.0
2199 TRANSPORTATION STUDENT TRAINEE AVERAGE SALARY	18 \$21,162	14 \$20,652	50.0	5 \$22,415	17.9	9 \$19,673	32.1	---	---	---	---	4 \$22,944	14.3
TOTAL, BLUE COLLAR AVERAGE SALARY	215,272 \$35,396	70,127 \$32,841	29.1	36,224 \$31,055	15.0	17,615 \$33,001	7.3	10,460 \$38,754	4.3	5,828 \$32,853	2.4	145,145 \$36,631	60.2
2500 WIRE COMMUNICATIONS EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	698 \$38,375	201 \$36,826	27.6	74 \$36,755	10.2	78 \$35,839	10.7	39 \$37,931	5.4	10 \$40,742	1.4	497 \$39,002	68.4
2600 ELECTRONIC EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	14,363 \$40,034	2,527 \$40,520	16.6	994 \$38,834	6.5	851 \$38,872	5.6	541 \$46,170	3.6	141 \$40,697	0.9	11,836 \$39,930	77.9

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2800 ELECTRICAL INSTALLATION AND MAINTENANCE AVERAGE SALARY	10,855 \$39,799	2,819 \$38,881	24.8	1,106 \$36,841	9.7	717 \$37,775	6.3	752 \$42,071	6.6	244 \$41,543	2.1	8,036 \$40,122	70.7
3100 FABRIC AND LEATHER WORK AVERAGE SALARY	961 \$36,217	282 \$35,817	18.4	140 \$33,482	9.2	84 \$36,002	5.5	49 \$41,637	3.2	9 \$38,732	0.6	679 \$36,383	44.4
3300 INSTRUMENT WORK AVERAGE SALARY	1,247 \$39,455	311 \$38,719	21.6	123 \$35,768	8.6	87 \$38,303	6.1	87 \$43,495	6.1	14 \$37,554	1.0	936 \$39,699	65.1
3400 MACHINE TOOL WORK AVERAGE SALARY	5,073 \$39,219	1,190 \$38,011	22.5	307 \$37,405	5.8	578 \$35,682	10.9	225 \$44,754	4.3	80 \$38,170	1.5	3,883 \$39,589	73.4
3500 GENERAL SERVICES AND SUPPORT WORK AVERAGE SALARY	15,927 \$23,122	9,205 \$22,902	44.7	6,373 \$23,127	30.9	1,278 \$21,600	6.2	478 \$24,795	2.3	1,076 \$22,278	5.2	6,722 \$23,423	32.6
3600 STRUCTURAL AND FINISHING WORK AVERAGE SALARY	1,893 \$36,877	659 \$35,562	33.3	313 \$34,745	15.8	162 \$32,091	8.2	144 \$41,334	7.3	40 \$35,226	2.0	1,234 \$37,579	62.3
3700 METAL PROCESSING AVERAGE SALARY	4,542 \$37,562	1,483 \$36,801	30.6	556 \$35,419	11.5	556 \$34,761	11.5	285 \$43,337	5.9	86 \$37,265	1.8	3,059 \$37,931	63.1
3800 METAL WORK AVERAGE SALARY	9,019 \$37,596	2,650 \$37,541	27.6	1,068 \$35,428	11.1	902 \$36,355	9.4	567 \$43,509	5.9	113 \$37,016	1.2	6,369 \$37,619	66.4
3900 MOVIE, RADIO, TV AND SOUND EQUIPMENT OPERATION AVERAGE SALARY	211 \$46,780	64 \$41,029	27.9	50 \$42,485	21.8	7 \$31,257	3.1	5 \$39,190	2.2	2 \$43,452	0.9	147 \$49,300	64.2
4000 LENS AND CRYSTAL WORK AVERAGE SALARY	30 \$34,446	6 \$36,067	18.2	4 \$37,723	12.1	1 \$27,465	3.0	---	---	1 \$38,046	3.0	24 \$34,040	72.7
4100 PAINTING AND PAPERHANGING AVERAGE SALARY	3,920 \$35,164	1,509 \$34,744	36.4	768 \$33,646	18.5	394 \$33,759	9.5	272 \$39,164	6.6	75 \$35,131	1.8	2,411 \$35,427	58.1
4200 PLUMBING AND PIPEFITTING AVERAGE SALARY	5,383 \$38,687	1,553 \$38,297	28.2	715 \$35,963	13.0	346 \$36,003	6.3	420 \$44,210	7.6	72 \$38,105	1.3	3,830 \$38,845	69.6
4300 PLIABLE MATERIALS WORK AVERAGE SALARY	516 \$36,975	185 \$37,054	31.6	78 \$35,968	13.3	73 \$36,852	12.5	23 \$41,264	3.9	11 \$37,295	1.9	331 \$36,931	56.6
4400 PRINTING AVERAGE SALARY	1,074 \$49,286	414 \$46,287	34.1	346 \$46,004	28.5	54 \$48,090	4.4	7 \$49,858	0.6	7 \$42,733	0.6	660 \$51,164	54.4
4600 WOOD WORK AVERAGE SALARY	4,441 \$36,458	1,151 \$35,759	25.3	514 \$34,488	11.3	305 \$34,420	6.7	227 \$40,108	5.0	105 \$36,466	2.3	3,290 \$36,703	72.2

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
4700 GENERAL MAINTENANCE AND OPERATION AVERAGE SALARY	18,077 \$38,024	5,006 \$36,636	27.0	2,167 \$35,976	11.7	1,210 \$34,743	6.5	589 \$45,196	3.2	1,040 \$35,370	5.6	13,071 \$38,557	70.4
4800 GENERAL EQUIPMENT MAINTENANCE AVERAGE SALARY	2,059 \$35,017	565 \$33,740	25.4	263 \$32,719	11.8	198 \$32,715	8.9	76 \$38,965	3.4	28 \$36,400	1.3	1,494 \$35,501	67.1
5000 PLANT AND ANIMAL WORK AVERAGE SALARY	2,099 \$31,555	805 \$30,796	33.1	439 \$30,999	18.0	202 \$28,400	8.3	118 \$33,509	4.8	46 \$32,423	1.9	1,294 \$32,026	53.2
5200 MISCELLANEOUS OCCUPATIONS AVERAGE SALARY	2,288 \$38,440	743 \$38,679	31.3	401 \$34,251	16.9	92 \$39,583	3.9	225 \$46,056	9.5	25 \$39,988	1.1	1,545 \$38,326	65.2
5300 INDUSTRIAL EQUIPMENT MAINTENANCE AVERAGE SALARY	10,729 \$39,336	2,703 \$39,156	24.7	936 \$36,538	8.6	744 \$36,029	6.8	850 \$44,707	7.8	173 \$39,521	1.6	8,026 \$39,396	73.4
5400 INDUSTRIAL EQUIPMENT OPERATION AVERAGE SALARY	8,173 \$38,327	2,137 \$36,468	25.1	1,238 \$35,503	14.5	421 \$35,601	4.9	332 \$39,598	3.9	146 \$40,046	1.7	6,036 \$38,985	70.9
5700 TRANSPORTATION/MOBILE EQUIPMENT OPERATION AVERAGE SALARY	14,647 \$34,105	5,590 \$32,378	36.6	3,062 \$31,756	20.1	1,025 \$31,332	6.7	489 \$37,232	3.2	1,014 \$32,981	6.6	9,057 \$35,174	59.3
5800 TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE AVERAGE SALARY	16,167 \$36,607	3,656 \$35,726	22.3	1,588 \$34,893	9.7	1,270 \$34,279	7.8	503 \$41,364	3.1	295 \$36,810	1.8	12,511 \$36,865	76.4
6500 AMMUNITION, EXPLOSIVES, AND TOXIC MATERIALS AVERAGE SALARY	1,592 \$32,907	462 \$32,131	24.3	297 \$31,481	15.6	71 \$32,827	3.7	55 \$33,630	2.9	39 \$33,695	2.1	1,130 \$33,224	59.5
6600 ARMAMENT WORK AVERAGE SALARY	3,217 \$37,068	623 \$36,317	18.8	281 \$34,757	8.5	220 \$35,909	6.6	68 \$43,853	2.1	54 \$36,581	1.6	2,594 \$37,248	78.2
6900 WAREHOUSING AND STOCK HANDLING AVERAGE SALARY	20,426 \$30,574	8,654 \$29,987	34.2	5,243 \$29,817	20.7	1,800 \$29,113	7.1	1,296 \$31,595	5.1	315 \$31,200	1.2	11,772 \$31,007	46.5
7000 PACKING AND PROCESSING AVERAGE SALARY	2,004 \$31,254	797 \$31,575	31.8	446 \$31,366	17.8	209 \$31,218	8.3	107 \$33,613	4.3	35 \$30,139	1.4	1,207 \$31,041	48.2
7300 LAUNDRY, DRY CLEANING AND PRESSING AVERAGE SALARY	1,131 \$24,973	605 \$24,141	37.3	469 \$24,189	28.9	97 \$23,383	6.0	20 \$23,514	1.2	19 \$27,473	1.2	526 \$25,930	32.4
7400 FOOD PREPARATION AND SERVING AVERAGE SALARY	8,931 \$28,034	5,115 \$26,511	31.8	3,558 \$26,191	22.1	841 \$25,879	5.2	460 \$30,418	2.9	256 \$26,019	1.6	3,816 \$30,076	23.7
7600 PERSONAL SERVICES AVERAGE SALARY	88 \$30,293	32 \$30,689	24.6	21 \$28,287	16.2	7 \$31,733	5.4	3 \$40,698	2.3	1 \$32,599	0.8	56 \$30,045	43.1

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN ONLY

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
8200 FLUID SYSTEMS MAINTENANCE AVERAGE SALARY	2,850 \$36,994	808 \$36,155	26.1	246 \$36,804	7.9	445 \$35,248	14.4	80 \$38,102	2.6	37 \$38,545	1.2	2,042 \$37,326	65.8
8600 ENGINE OVERHAUL AVERAGE SALARY	3,975 \$37,090	1,147 \$35,611	27.2	301 \$36,214	7.1	698 \$34,681	16.5	82 \$40,228	1.9	66 \$36,968	1.6	2,828 \$37,690	67.0
8800 AIRCRAFT OVERHAUL AVERAGE SALARY	13,325 \$38,818	2,751 \$37,494	20.0	958 \$37,124	7.0	1,360 \$36,521	9.9	304 \$42,152	2.2	129 \$39,469	0.9	10,574 \$39,162	77.0
9000 FILM PROCESSING AVERAGE SALARY	7 \$35,112	1 \$41,990	11.1	--	---	1 \$41,990	11.1	---	---	---	---	6 \$33,966	66.7
9900 VESSEL JOBS EXCLUDED FROM FEDERAL WAGE SYSTEM AVERAGE SALARY	3,334 \$34,014	1,718 \$27,983	49.2	781 \$27,422	22.4	231 \$27,306	6.6	682 \$28,644	19.5	24 \$33,933	0.7	1,616 \$40,435	46.3

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - WHITE-COLLAR - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL WHITE-COLLAR AVERAGE SALARY	775,575 \$39,995	276,457 \$36,965	17.7	177,405 \$36,774	11.3	46,824 \$36,089	3.0	33,636 \$41,393	2.2	18,592 \$32,992	1.2	499,118 \$41,673	31.9
TOTAL, PROFESSIONAL AVERAGE SALARY	171,064 \$52,407	46,429 \$51,131	10.6	22,213 \$51,187	5.1	7,796 \$49,424	1.8	13,035 \$53,369	3.0	3,385 \$46,073	0.8	124,635 \$52,882	28.4
0020 COMMUNITY PLANNING AVERAGE SALARY	148 \$56,681	34 \$57,253	6.2	20 \$57,030	3.6	8 \$55,249	1.4	6 \$60,667	1.1	---	---	114 \$56,511	20.7
0060 CHAPLAIN AVERAGE SALARY	73 \$47,263	22 \$50,670	2.3	18 \$50,251	1.9	2 \$50,881	0.2	1 \$50,881	0.1	1 \$57,793	0.1	51 \$45,831	5.4
0101 SOCIAL SCIENCE AVERAGE SALARY	3,230 \$49,026	1,097 \$47,296	17.0	761 \$48,140	11.8	149 \$43,330	2.3	83 \$48,724	1.3	104 \$45,635	1.6	2,133 \$49,922	33.0
0110 ECONOMIST AVERAGE SALARY	1,526 \$62,867	313 \$55,417	5.8	188 \$54,381	3.5	39 \$57,133	0.7	82 \$57,205	1.5	4 \$50,469	0.1	1,213 \$64,792	22.4
0130 FOREIGN AFFAIRS AVERAGE SALARY	1,178 \$68,005	182 \$67,377	4.8	110 \$69,555	2.9	36 \$68,510	0.9	31 \$59,348	0.8	5 \$59,931	0.1	996 \$68,120	26.1
0131 INTERNATIONAL RELATIONS AVERAGE SALARY	52 \$65,372	8 \$65,946	5.1	5 \$64,072	3.2	1 \$63,640	0.6	2 \$71,783	1.3	---	---	44 \$65,268	27.8
0135 FOREIGN AGRICULTURAL AFFAIRS AVERAGE SALARY	36 \$75,141	6 \$78,448	3.3	2 \$112,406	1.1	---	---	3 \$59,327	1.7	1 \$67,893	0.6	30 \$74,480	16.7
0140 MANPOWER RESEARCH AND ANALYSIS AVERAGE SALARY	18 \$66,397	6 \$58,719	19.4	5 \$57,236	16.1	1 \$66,138	3.2	---	---	---	---	12 \$70,235	38.7
0150 GEOGRAPHY AVERAGE SALARY	140 \$44,081	11 \$46,598	2.7	5 \$51,355	1.2	---	---	5 \$39,863	1.2	1 \$56,482	0.2	129 \$43,866	31.2
0170 HISTORY AVERAGE SALARY	186 \$52,656	20 \$49,201	3.0	9 \$53,963	1.3	5 \$45,511	0.7	5 \$45,927	0.7	1 \$41,165	0.1	166 \$53,072	24.6
0180 PSYCHOLOGY AVERAGE SALARY	1,695 \$51,619	253 \$46,606	5.9	128 \$47,448	3.0	59 \$48,155	1.4	42 \$41,886	1.0	24 \$46,570	0.6	1,442 \$52,501	33.7
0184 SOCIOLOGY AVERAGE SALARY	34 \$55,855	10 \$52,003	16.7	6 \$51,033	10.0	3 \$56,278	5.0	---	---	1 \$44,999	1.7	24 \$57,529	40.0

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0185 SOCIAL WORK AVERAGE SALARY	3,076 \$44,503	891 \$45,340	17.5	568 \$45,885	11.1	136 \$43,276	2.7	64 \$38,817	1.3	123 \$48,531	2.4	2,185 \$44,162	42.8
0190 GENERAL ANTHROPOLOGY AVERAGE SALARY	48 \$54,598	9 \$56,414	8.8	3 \$56,142	2.9	2 \$73,354	2.0	---	---	4 \$48,147	3.9	39 \$54,179	38.2
0193 ARCHEOLOGY AVERAGE SALARY	395 \$41,269	33 \$38,644	3.1	2 \$37,524	0.2	11 \$39,681	1.0	6 \$42,525	0.6	14 \$36,325	1.3	362 \$41,508	34.5
0401 GENERAL BIOLOGICAL SCIENCE AVERAGE SALARY	3,331 \$50,365	549 \$47,918	5.5	202 \$48,267	2.0	95 \$47,110	0.9	220 \$48,075	2.2	32 \$47,044	0.3	2,782 \$50,850	27.6
0403 MICROBIOLOGY AVERAGE SALARY	893 \$54,959	198 \$52,317	9.3	62 \$52,546	2.9	33 \$49,216	1.6	99 \$53,598	4.7	4 \$42,638	0.2	695 \$55,714	32.7
0405 PHARMACOLOGY AVERAGE SALARY	123 \$64,672	35 \$67,138	8.0	6 \$64,748	1.4	2 \$66,229	0.5	27 \$67,737	6.2	---	---	88 \$63,691	20.0
0406 AGRICULTURAL EXTENSION AVERAGE SALARY	5 \$80,963	3 \$82,053	33.3	2 \$89,963	22.2	---	---	---	---	1 \$66,232	11.1	2 \$79,328	22.2
0408 ECOLOGY AVERAGE SALARY	278 \$49,333	20 \$44,516	2.2	3 \$49,948	0.3	6 \$47,795	0.7	8 \$41,138	0.9	3 \$41,535	0.3	258 \$49,707	28.3
0410 ZOOLOGY AVERAGE SALARY	22 \$55,494	---	---	--	---	---	---	---	---	---	---	22 \$55,494	20.8
0413 PHYSIOLOGY AVERAGE SALARY	141 \$58,413	23 \$53,406	4.5	5 \$41,517	1.0	6 \$48,192	1.2	12 \$60,966	2.3	---	---	118 \$59,397	23.1
0414 ENTOMOLOGY AVERAGE SALARY	91 \$54,399	12 \$52,058	1.9	1 \$39,270	0.2	6 \$49,860	1.0	5 \$57,253	0.8	---	---	79 \$54,754	12.7
0415 TOXICOLOGY AVERAGE SALARY	124 \$67,273	20 \$61,341	5.1	4 \$60,041	1.0	2 \$57,843	0.5	14 \$62,212	3.6	---	---	104 \$68,436	26.6
0430 BOTANY AVERAGE SALARY	206 \$41,375	8 \$49,106	2.0	1 \$81,569	0.3	1 \$38,593	0.3	4 \$51,425	1.0	2 \$33,493	0.5	198 \$41,063	50.4
0434 PLANT PATHOLOGY AVERAGE SALARY	57 \$54,252	8 \$44,950	3.0	1 \$37,215	0.4	2 \$44,257	0.7	4 \$43,434	1.5	1 \$60,135	0.4	49 \$55,770	18.2
0435 PLANT PHYSIOLOGY AVERAGE SALARY	62 \$57,912	15 \$51,860	5.5	2 \$49,848	0.7	1 \$39,879	0.4	12 \$53,194	4.4	---	---	47 \$59,843	17.3

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0436 PLANT PROTECTION AND QUARANTINE AVERAGE SALARY	417 \$40,602	183 \$39,836	10.7	35 \$38,706	2.0	100 \$39,460	5.8	44 \$41,054	2.6	4 \$45,723	0.2	234 \$41,201	13.7
0437 HORTICULTURE AVERAGE SALARY	47 \$45,541	2 \$34,054	1.4	2 \$34,054	1.4	---	---	---	---	---	---	45 \$46,052	31.9
0440 GENETICS AVERAGE SALARY	75 \$59,095	10 \$43,042	2.9	1 \$70,629	0.3	2 \$38,206	0.6	7 \$40,482	2.0	---	---	65 \$61,565	18.8
0454 RANGELAND MANAGEMENT AVERAGE SALARY	215 \$38,634	16 \$38,417	1.5	--	---	6 \$36,859	0.6	1 \$46,310	0.1	9 \$38,579	0.9	199 \$38,652	18.8
0457 SOIL CONSERVATION AVERAGE SALARY	784 \$39,820	109 \$37,602	2.5	49 \$35,029	1.1	24 \$39,449	0.6	13 \$40,866	0.3	23 \$39,310	0.5	675 \$40,178	15.7
0460 FORESTRY AVERAGE SALARY	816 \$44,374	64 \$44,438	1.6	13 \$62,051	0.3	17 \$40,500	0.4	16 \$42,504	0.4	18 \$37,155	0.5	752 \$44,369	19.1
0470 SOIL SCIENCE AVERAGE SALARY	182 \$43,506	15 \$42,524	1.1	6 \$48,965	0.4	4 \$34,095	0.3	1 \$39,879	0.1	4 \$41,954	0.3	167 \$43,594	11.7
0471 AGRONOMY AVERAGE SALARY	27 \$44,450	3 \$39,751	1.1	2 \$42,083	0.7	1 \$35,088	0.4	---	---	---	---	24 \$45,038	8.4
0475 AGRICULTURAL MANAGEMENT AVERAGE SALARY	453 \$40,436	38 \$37,550	2.3	23 \$38,536	1.4	10 \$34,494	0.6	---	---	5 \$39,127	0.3	415 \$40,700	24.7
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION AVERAGE SALARY	43 \$82,205	3 \$87,381	1.4	1 \$60,028	0.5	1 \$116,495	0.5	---	---	1 \$85,619	0.5	40 \$81,817	18.1
0482 FISHERY BIOLOGY AVERAGE SALARY	463 \$44,243	36 \$45,712	1.7	10 \$50,477	0.5	11 \$39,756	0.5	9 \$52,046	0.4	6 \$39,191	0.3	427 \$44,119	20.0
0485 WILDLIFE REFUGE MANAGEMENT AVERAGE SALARY	104 \$43,127	17 \$38,070	2.6	1 \$26,698	0.2	8 \$39,078	1.2	4 \$40,559	0.6	4 \$36,409	0.6	87 \$44,115	13.2
0486 WILDLIFE BIOLOGY AVERAGE SALARY	667 \$40,848	44 \$37,754	1.9	6 \$37,220	0.3	15 \$34,308	0.6	18 \$40,646	0.8	5 \$38,323	0.2	623 \$41,067	26.2
0487 ANIMAL SCIENCE AVERAGE SALARY	21 \$54,488	---	---	--	---	---	---	---	---	---	---	21 \$54,488	20.6
0493 HOME ECONOMICS AVERAGE SALARY	14 \$58,418	3 \$69,620	18.8	2 \$79,328	12.5	---	---	1 \$50,205	6.3	---	---	11 \$55,363	68.8

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0510 ACCOUNTING AVERAGE SALARY	5,946 \$52,171	2,256 \$51,488	18.4	1,524 \$52,575	12.4	216 \$46,795	1.8	400 \$51,174	3.3	116 \$47,040	0.9	3,690 \$52,588	30.1
0511 AUDITING AVERAGE SALARY	4,005 \$55,739	1,272 \$54,646	10.7	793 \$54,783	6.7	155 \$52,012	1.3	307 \$55,727	2.6	17 \$52,736	0.1	2,733 \$56,248	23.1
0512 INTERNAL REVENUE AGENT AVERAGE SALARY	5,847 \$54,965	1,832 \$54,212	12.9	987 \$54,452	7.0	344 \$53,603	2.4	446 \$54,387	3.1	55 \$52,309	0.4	4,015 \$55,309	28.3
0601 GENERAL HEALTH SCIENCE AVERAGE SALARY	2,720 \$53,113	557 \$49,836	10.8	288 \$47,987	5.6	99 \$46,477	1.9	129 \$55,487	2.5	41 \$53,030	0.8	2,163 \$53,960	41.8
0602 MEDICAL OFFICER AVERAGE SALARY	10,888 \$55,532	3,604 \$57,101	9.1	632 \$55,226	1.6	613 \$53,690	1.6	2,293 \$58,427	5.8	66 \$60,650	0.2	7,284 \$54,754	18.5
0605 NURSE ANESTHETIST AVERAGE SALARY	302 \$85,097	49 \$82,091	9.0	27 \$90,728	5.0	10 \$75,496	1.8	9 \$73,430	1.7	3 \$52,320	0.6	253 \$85,679	46.5
0610 NURSE AVERAGE SALARY	38,688 \$48,633	12,195 \$48,839	27.7	5,461 \$48,125	12.4	1,914 \$46,703	4.3	3,664 \$51,932	8.3	1,156 \$45,946	2.6	26,493 \$48,537	60.1
0630 DIETITIAN AND NUTRITIONIST AVERAGE SALARY	1,563 \$45,732	351 \$46,893	20.9	160 \$49,971	9.5	64 \$39,938	3.8	104 \$46,122	6.2	23 \$48,317	1.4	1,212 \$45,396	72.2
0631 OCCUPATIONAL THERAPIST AVERAGE SALARY	623 \$47,425	117 \$47,362	15.6	48 \$49,821	6.4	35 \$45,687	4.7	33 \$46,133	4.4	1 \$26,075	0.1	506 \$47,439	67.3
0633 PHYSICAL THERAPIST AVERAGE SALARY	545 \$50,004	111 \$50,238	13.5	29 \$52,002	3.5	53 \$48,988	6.4	27 \$51,614	3.3	2 \$38,593	0.2	434 \$49,945	52.7
0635 CORRECTIVE THERAPIST AVERAGE SALARY	180 \$41,099	67 \$40,589	13.8	58 \$40,059	11.9	5 \$45,739	1.0	4 \$41,840	0.8	---	---	113 \$41,402	23.2
0637 MANUAL ARTS THERAPIST AVERAGE SALARY	10 \$38,580	---	---	--	---	---	---	---	---	---	---	10 \$38,580	13.0
0638 RECREATION/CREATIVE ARTS THERAPIST AVERAGE SALARY	470 \$40,404	72 \$40,174	8.7	59 \$40,449	7.2	11 \$37,418	1.3	1 \$48,035	0.1	1 \$43,669	0.1	398 \$40,445	48.3
0639 EDUCATIONAL THERAPIST AVERAGE SALARY	13 \$45,134	8 \$47,056	47.1	4 \$41,462	23.5	4 \$51,252	23.5	---	---	---	---	5 \$42,443	29.4
0644 MEDICAL TECHNOLOGIST AVERAGE SALARY	4,021 \$41,878	1,206 \$41,840	20.6	471 \$41,830	8.1	202 \$40,347	3.5	442 \$42,578	7.6	91 \$41,643	1.6	2,815 \$41,894	48.2

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0660 PHARMACIST AVERAGE SALARY	2,414 \$54,371	881 \$53,935	17.2	222 \$53,192	4.3	171 \$51,361	3.3	472 \$55,243	9.2	16 \$53,428	0.3	1,533 \$54,621	30.0
0662 OPTOMETRIST AVERAGE SALARY	129 \$51,523	33 \$41,767	9.2	4 \$46,275	1.1	3 \$51,191	0.8	25 \$40,626	7.0	1 \$24,000	0.3	96 \$54,876	26.8
0665 SPEECH PATHOLOGY AND AUDIOLOGY AVERAGE SALARY	705 \$46,146	79 \$45,656	8.0	25 \$46,919	2.5	27 \$44,444	2.7	21 \$46,463	2.1	6 \$43,027	0.6	626 \$46,208	63.4
0668 PODIATRIST AVERAGE SALARY	84 \$47,116	25 \$45,156	6.1	12 \$57,282	2.9	3 \$50,225	0.7	10 \$29,084	2.4	---	---	59 \$47,947	14.4
0680 DENTAL OFFICER AVERAGE SALARY	285 \$53,248	92 \$46,162	6.3	22 \$43,449	1.5	18 \$51,562	1.2	48 \$45,749	3.3	4 \$41,745	0.3	193 \$56,625	13.3
0690 INDUSTRIAL HYGIENE AVERAGE SALARY	467 \$53,325	97 \$51,799	6.5	58 \$53,826	3.9	25 \$47,316	1.7	13 \$52,093	0.9	1 \$42,762	0.1	370 \$53,722	24.9
0696 CONSUMER SAFETY AVERAGE SALARY	813 \$56,984	238 \$54,476	12.6	140 \$54,396	7.4	56 \$51,693	3.0	41 \$58,712	2.2	1 \$47,796	0.1	575 \$58,025	30.4
0701 VETERINARY MEDICAL SCIENCE AVERAGE SALARY	376 \$57,570	95 \$55,391	5.1	63 \$57,723	3.3	10 \$53,321	0.5	14 \$50,799	0.7	8 \$47,937	0.4	281 \$58,306	14.9
0801 GENERAL ENGINEERING AVERAGE SALARY	1,918 \$68,049	468 \$65,235	2.5	215 \$64,993	1.2	94 \$65,006	0.5	142 \$65,621	0.8	17 \$66,341	0.1	1,450 \$68,965	7.9
0803 SAFETY ENGINEERING AVERAGE SALARY	53 \$58,127	24 \$55,840	4.7	8 \$55,512	1.6	9 \$55,737	1.8	6 \$59,181	1.2	1 \$39,338	0.2	29 \$60,020	5.7
0804 FIRE PROTECTION ENGINEERING AVERAGE SALARY	19 \$60,057	6 \$57,714	4.0	5 \$59,311	3.3	---	---	1 \$49,728	0.7	---	---	13 \$61,138	8.6
0806 MATERIALS ENGINEERING AVERAGE SALARY	175 \$62,037	38 \$59,710	3.4	15 \$61,720	1.4	10 \$56,458	0.9	13 \$59,891	1.2	---	---	137 \$62,682	12.4
0807 LANDSCAPE ARCHITECTURE AVERAGE SALARY	207 \$49,571	15 \$48,851	2.5	3 \$44,882	0.5	8 \$51,697	1.3	3 \$47,054	0.5	1 \$43,374	0.2	192 \$49,627	31.5
0808 ARCHITECTURE AVERAGE SALARY	274 \$56,799	80 \$54,989	4.6	30 \$56,170	1.7	16 \$54,679	0.9	33 \$53,993	1.9	1 \$57,050	0.1	194 \$57,540	11.1
0810 CIVIL ENGINEERING AVERAGE SALARY	1,322 \$52,985	323 \$52,120	2.7	86 \$53,237	0.7	75 \$50,794	0.6	135 \$53,886	1.1	27 \$43,458	0.2	999 \$53,264	8.4

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OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
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0819 ENVIRONMENTAL ENGINEERING AVERAGE SALARY	1,249 \$57,854	346 \$56,226	6.3	127 \$56,385	2.3	79 \$57,075	1.4	126 \$56,345	2.3	14 \$48,389	0.3	903 \$58,476	16.4
0830 MECHANICAL ENGINEERING AVERAGE SALARY	681 \$56,236	155 \$56,105	1.6	71 \$54,771	0.7	27 \$54,834	0.3	55 \$58,503	0.6	2 \$53,379	*	526 \$56,275	5.5
0840 NUCLEAR ENGINEERING AVERAGE SALARY	121 \$63,320	21 \$58,518	1.0	9 \$60,366	0.4	2 \$63,354	0.1	10 \$55,888	0.5	---	---	100 \$64,338	4.6
0850 ELECTRICAL ENGINEERING AVERAGE SALARY	361 \$56,524	152 \$54,971	4.1	51 \$54,169	1.4	25 \$55,325	0.7	74 \$55,463	2.0	2 \$52,654	0.1	209 \$57,644	5.6
0854 COMPUTER ENGINEERING AVERAGE SALARY	466 \$63,117	124 \$59,405	5.2	49 \$61,256	2.1	23 \$57,133	1.0	48 \$57,413	2.0	4 \$74,156	0.2	342 \$64,452	14.4
0855 ELECTRONICS ENGINEERING AVERAGE SALARY	1,912 \$59,832	689 \$57,053	3.1	175 \$56,493	0.8	119 \$57,466	0.5	387 \$57,001	1.7	8 \$65,671	*	1,223 \$61,402	5.4
0858 BIOMEDICAL ENGINEERING AVERAGE SALARY	79 \$54,235	14 \$50,642	4.1	3 \$59,679	0.9	5 \$48,417	1.5	6 \$47,978	1.7	---	---	65 \$55,021	18.9
0861 AEROSPACE ENGINEERING AVERAGE SALARY	839 \$63,920	164 \$62,376	2.1	62 \$63,879	0.8	36 \$62,421	0.5	59 \$60,950	0.8	7 \$60,643	0.1	675 \$64,294	8.7
0871 NAVAL ARCHITECTURE AVERAGE SALARY	61 \$61,883	12 \$62,393	1.5	5 \$64,747	0.6	3 \$61,953	0.4	4 \$59,783	0.5	---	---	49 \$61,756	6.3
0880 MINING ENGINEERING AVERAGE SALARY	12 \$51,180	1 \$39,049	0.4	1 \$39,049	0.4	---	---	---	---	---	---	11 \$52,282	4.5
0881 PETROLEUM ENGINEERING AVERAGE SALARY	34 \$59,503	5 \$61,146	1.5	1 \$67,837	0.3	2 \$64,099	0.6	1 \$54,117	0.3	1 \$55,580	0.3	29 \$59,220	9.0
0890 AGRICULTURAL ENGINEERING AVERAGE SALARY	43 \$44,255	9 \$49,349	2.5	2 \$63,033	0.6	4 \$42,052	1.1	1 \$45,149	0.3	2 \$52,360	0.6	34 \$42,907	9.4
0892 CERAMIC ENGINEERING AVERAGE SALARY	11 \$72,089	---	---	--	---	---	---	---	---	---	---	11 \$72,089	21.6
0893 CHEMICAL ENGINEERING AVERAGE SALARY	231 \$58,929	71 \$56,796	6.5	21 \$55,650	1.9	12 \$58,081	1.1	38 \$57,024	3.5	---	---	160 \$59,876	14.6
0894 WELDING ENGINEERING AVERAGE SALARY	2 \$54,617	1 \$54,117	2.3	--	---	---	---	1 \$54,117	2.3	---	---	1 \$55,117	2.3

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0896 INDUSTRIAL ENGINEERING AVERAGE SALARY	244 \$54,678	84 \$52,657	5.9	44 \$53,594	3.1	21 \$49,402	1.5	18 \$55,650	1.3	1 \$25,963	0.1	160 \$55,746	11.2
0904 LAW CLERK AVERAGE SALARY	162 \$39,907	50 \$38,717	16.6	23 \$38,924	7.6	13 \$37,816	4.3	12 \$39,205	4.0	2 \$39,270	0.7	112 \$40,438	37.1
0905 GENERAL ATTORNEY AVERAGE SALARY	10,741 \$77,855	2,169 \$72,884	8.2	1,250 \$74,242	4.7	452 \$74,022	1.7	405 \$68,237	1.5	62 \$67,785	0.2	8,572 \$79,111	32.2
0935 ADMINISTRATIVE LAW JUDGE AVERAGE SALARY	169 \$105,330	24 \$105,820	1.7	12 \$104,627	0.8	6 \$107,976	0.4	2 \$107,081	0.1	4 \$105,537	0.3	145 \$105,248	10.2
1015 MUSEUM CURATOR AVERAGE SALARY	178 \$54,213	19 \$52,493	4.7	8 \$56,529	2.0	2 \$48,140	0.5	4 \$58,056	1.0	5 \$43,327	1.2	159 \$54,419	39.7
1102 CONTRACTING AVERAGE SALARY	16,605 \$50,510	5,009 \$48,496	18.0	3,530 \$49,008	12.7	712 \$47,564	2.6	495 \$47,169	1.8	272 \$46,677	1.0	11,596 \$51,378	41.8
1220 PATENT ADMINISTRATION AVERAGE SALARY	19 \$93,415	3 \$100,256	3.6	1 \$111,454	1.2	---	---	2 \$94,658	2.4	---	---	16 \$92,133	19.0
1221 PATENT ADVISER AVERAGE SALARY	8 \$67,198	1 \$79,365	3.6	---	---	---	---	---	---	1 \$79,365	3.6	7 \$65,460	25.0
1222 PATENT ATTORNEY AVERAGE SALARY	27 \$82,249	2 \$93,841	1.0	1 \$105,025	0.5	---	---	1 \$82,657	0.5	---	---	25 \$81,321	12.1
1223 PATENT CLASSIFYING AVERAGE SALARY	11 \$81,673	9 \$82,921	15.0	2 \$97,251	3.3	1 \$99,847	1.7	6 \$75,323	10.0	---	---	2 \$76,059	3.3
1224 PATENT EXAMINING AVERAGE SALARY	658 \$56,741	366 \$52,385	13.0	158 \$50,650	5.6	23 \$50,917	0.8	181 \$54,193	6.4	4 \$47,548	0.1	292 \$62,201	10.4
1226 DESIGN PATENT EXAMINING AVERAGE SALARY	36 \$67,274	17 \$66,352	29.8	11 \$65,208	19.3	2 \$64,000	3.5	4 \$70,676	7.0	---	---	19 \$68,099	33.3
1301 GENERAL PHYSICAL SCIENCE AVERAGE SALARY	1,690 \$62,812	298 \$58,145	4.3	139 \$57,503	2.0	71 \$58,109	1.0	77 \$60,478	1.1	11 \$50,251	0.2	1,392 \$63,817	20.3
1306 HEALTH PHYSICS AVERAGE SALARY	159 \$62,735	35 \$58,472	4.3	21 \$59,047	2.6	2 \$60,243	0.2	10 \$58,868	1.2	2 \$48,689	0.2	124 \$63,947	15.3
1310 PHYSICS AVERAGE SALARY	221 \$67,142	34 \$67,133	1.2	8 \$56,660	0.3	5 \$63,508	0.2	21 \$71,986	0.7	---	---	187 \$67,144	6.4

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1313 GEOPHYSICS	50	3	0.7	--	---	1	0.2	2	0.5	---	---	47	10.9
AVERAGE SALARY	\$60,569	\$51,081				\$64,135		\$44,555				\$61,175	
1315 HYDROLOGY	527	44	1.6	9	0.3	14	0.5	16	0.6	5	0.2	483	17.9
AVERAGE SALARY	\$48,754	\$45,380		\$49,611		\$43,682		\$44,838		\$44,253		\$49,062	
1320 CHEMISTRY	1,893	534	8.3	164	2.5	73	1.1	294	4.6	3	*	1,359	21.1
AVERAGE SALARY	\$56,555	\$54,984		\$52,679		\$50,076		\$57,612		\$43,684		\$57,173	
1321 METALLURGY	9	1	0.8	1	0.8	---	---	---	---	---	---	8	6.2
AVERAGE SALARY	\$67,960	\$65,162		\$65,162								\$68,310	
1330 ASTRONOMY AND SPACE SCIENCE	44	1	0.2	--	---	---	---	1	0.2	---	---	43	8.9
AVERAGE SALARY	\$74,183	\$85,978						\$85,978				\$73,909	
1340 METEOROLOGY	247	38	1.3	21	0.7	7	0.2	9	0.3	1	*	209	7.2
AVERAGE SALARY	\$55,732	\$62,481		\$64,203		\$61,676		\$59,921		\$55,004		\$54,505	
1350 GEOLOGY	379	28	1.5	6	0.3	10	0.5	7	0.4	5	0.3	351	18.7
AVERAGE SALARY	\$53,832	\$44,695		\$50,201		\$37,358		\$49,035		\$46,686		\$54,563	
1360 OCEANOGRAPHY	136	14	2.0	6	0.9	4	0.6	4	0.6	---	---	122	17.8
AVERAGE SALARY	\$57,590	\$59,135		\$57,537		\$61,957		\$58,710				\$57,412	
1370 CARTOGRAPHY	266	36	3.3	16	1.4	11	1.0	6	0.5	3	0.3	230	20.8
AVERAGE SALARY	\$51,271	\$50,844		\$52,251		\$50,369		\$43,495		\$59,770		\$51,338	
1372 GEODESY	18	6	6.6	5	5.5	---	---	1	1.1	---	---	12	13.2
AVERAGE SALARY	\$61,554	\$58,021		\$55,446				\$70,893				\$63,320	
1373 LAND SURVEYING	24	3	0.6	--	---	2	0.4	1	0.2	---	---	21	4.5
AVERAGE SALARY	\$43,410	\$38,234				\$34,839		\$45,024				\$44,149	
1380 FOREST PRODUCTS TECHNOLOGY	5	---	---	--	---	---	---	---	---	---	---	5	14.7
AVERAGE SALARY	\$54,637											\$54,637	
1382 FOOD TECHNOLOGY	76	14	6.0	10	4.3	1	0.4	2	0.9	1	0.4	62	26.4
AVERAGE SALARY	\$55,992	\$53,072		\$56,099		\$50,205		\$44,681		\$42,452		\$56,651	
1384 TEXTILE TECHNOLOGY	46	10	12.7	7	8.9	---	---	3	3.8	---	---	36	45.6
AVERAGE SALARY	\$53,491	\$52,216		\$50,268				\$56,762				\$53,845	
1386 PHOTOGRAPHIC TECHNOLOGY		---	---	--	---	---	---	---	---	---	---	---	---
AVERAGE SALARY													

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1410 LIBRARIAN AVERAGE SALARY	1,280 \$52,406	188 \$51,942	11.0	97 \$52,296	5.7	20 \$50,521	1.2	63 \$52,995	3.7	8 \$42,940	0.5	1,092 \$52,486	64.2
1420 ARCHIVIST AVERAGE SALARY	176 \$53,896	22 \$55,556	4.7	20 \$56,995	4.3	1 \$54,913	0.2	1 \$27,416	0.2	---	---	154 \$53,659	33.0
1510 ACTUARY AVERAGE SALARY	56 \$69,328	17 \$56,418	8.4	11 \$53,572	5.4	1 \$63,431	0.5	5 \$61,276	2.5	---	---	39 \$74,956	19.2
1515 OPERATIONS RESEARCH AVERAGE SALARY	820 \$64,518	155 \$63,647	4.7	89 \$63,363	2.7	23 \$63,249	0.7	40 \$65,005	1.2	3 \$57,018	0.1	665 \$64,721	20.0
1520 MATHEMATICS AVERAGE SALARY	468 \$62,601	96 \$59,644	6.4	57 \$58,700	3.8	8 \$56,475	0.5	29 \$62,306	1.9	2 \$60,612	0.1	372 \$63,364	24.7
1529 MATHEMATICAL STATISTICIAN AVERAGE SALARY	407 \$61,718	99 \$59,114	8.0	38 \$56,338	3.1	15 \$56,521	1.2	46 \$62,253	3.7	---	---	308 \$62,554	25.0
1530 STATISTICIAN AVERAGE SALARY	1,196 \$57,093	307 \$53,468	11.0	213 \$53,348	7.6	34 \$53,067	1.2	54 \$55,109	1.9	6 \$45,228	0.2	889 \$58,347	31.9
1550 COMPUTER SCIENCE AVERAGE SALARY	1,067 \$60,381	309 \$57,640	9.3	111 \$58,764	3.3	32 \$57,410	1.0	160 \$57,175	4.8	6 \$50,471	0.2	758 \$61,502	22.8
1701 GENERAL EDUCATION AND TRAINING AVERAGE SALARY	12,443 \$38,319	2,061 \$35,471	12.1	1,091 \$36,720	6.4	388 \$32,878	2.3	504 \$33,901	3.0	78 \$40,965	0.5	10,382 \$38,886	60.8
1710 EDUCATION AND VOCATIONAL TRAINING AVERAGE SALARY	4,108 \$42,634	1,554 \$41,515	26.6	380 \$41,898	6.5	384 \$41,464	6.6	21 \$42,293	0.4	769 \$41,330	13.1	2,554 \$43,314	43.7
1720 EDUCATION PROGRAM AVERAGE SALARY	281 \$67,029	117 \$66,891	24.7	95 \$67,643	20.1	9 \$63,692	1.9	3 \$62,654	0.6	10 \$63,902	2.1	164 \$67,128	34.7
1725 PUBLIC HEALTH EDUCATOR AVERAGE SALARY	59 \$53,070	17 \$50,885	21.0	5 \$55,931	6.2	1 \$48,141	1.2	1 \$39,131	1.2	10 \$49,811	12.3	42 \$53,955	51.9
1730 EDUCATION RESEARCH AVERAGE SALARY	29 \$79,982	8 \$68,108	14.5	5 \$63,813	9.1	2 \$77,451	3.6	---	---	1 \$70,893	1.8	21 \$84,506	38.2
1740 EDUCATION SERVICES AVERAGE SALARY	606 \$45,022	168 \$44,573	13.6	121 \$43,503	9.8	28 \$48,813	2.3	16 \$44,055	1.3	3 \$50,026	0.2	438 \$45,194	35.6
1750 INSTRUCTIONAL SYSTEMS AVERAGE SALARY	760 \$54,035	175 \$51,491	10.5	131 \$51,917	7.9	25 \$49,071	1.5	13 \$50,098	0.8	6 \$55,280	0.4	585 \$54,799	35.2

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ADMINISTRATIVE	225,649	70,505	13.3	46,933	8.9	13,066	2.5	6,920	1.3	3,586	0.7	155,144	29.3
AVERAGE SALARY	\$51,129	\$49,222		\$50,242		\$46,620		\$48,598		\$46,536		\$51,996	
0006 CORRECTIONAL INSTITUTION ADMINISTRATION	452	162	9.5	119	7.0	32	1.9	3	0.2	8	0.5	290	17.1
AVERAGE SALARY	\$59,509	\$59,425		\$59,720		\$58,706		\$70,532		\$53,745		\$59,556	
0011 BOND SALES PROMOTION	24	8	7.6	4	3.8	3	2.9	1	1.0	---	---	16	15.2
AVERAGE SALARY	\$45,909	\$42,354		\$46,683		\$37,024		\$41,024				\$47,687	
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT	914	208	4.9	118	2.8	40	0.9	35	0.8	15	0.4	706	16.5
AVERAGE SALARY	\$49,753	\$48,299		\$48,962		\$47,976		\$48,027		\$44,365		\$50,180	
0023 OUTDOOR RECREATION PLANNING	273	31	4.6	10	1.5	10	1.5	5	0.7	6	0.9	242	36.0
AVERAGE SALARY	\$43,250	\$40,700		\$46,602		\$38,092		\$38,185		\$37,306		\$43,577	
0025 PARK RANGER	1,783	198	3.2	91	1.5	45	0.7	20	0.3	42	0.7	1,585	25.5
AVERAGE SALARY	\$35,172	\$37,477		\$39,287		\$36,233		\$38,227		\$34,532		\$34,883	
0028 ENVIRONMENTAL PROTECTION SPECIALIST	2,416	609	10.4	369	6.3	93	1.6	111	1.9	36	0.6	1,807	30.9
AVERAGE SALARY	\$54,565	\$49,796		\$51,030		\$45,888		\$49,849		\$46,968		\$56,176	
0030 SPORTS SPECIALIST	93	32	5.9	20	3.7	5	0.9	5	0.9	2	0.4	61	11.2
AVERAGE SALARY	\$32,702	\$31,318		\$30,919		\$34,055		\$30,995		\$29,266		\$33,428	
0050 FUNERAL DIRECTING	3	---	---	---	---	---	---	---	---	---	---	3	13.0
AVERAGE SALARY	\$54,222											\$54,222	
0062 CLOTHING DESIGN	18	3	11.1	3	11.1	---	---	---	---	---	---	15	55.6
AVERAGE SALARY	\$51,326	\$49,588		\$49,588								\$51,673	
0080 SECURITY ADMINISTRATION	2,446	749	11.5	589	9.0	101	1.6	29	0.4	30	0.5	1,697	26.1
AVERAGE SALARY	\$49,184	\$47,389		\$47,264		\$48,004		\$44,393		\$50,797		\$49,977	
0105 SOCIAL INSURANCE ADMINISTRATION	17,795	6,105	23.1	3,878	14.7	1,710	6.5	378	1.4	139	0.5	11,690	44.3
AVERAGE SALARY	\$48,734	\$48,111		\$49,150		\$46,016		\$46,771		\$48,548		\$49,059	
0106 UNEMPLOYMENT INSURANCE	49	22	19.5	15	13.3	5	4.4	1	0.9	1	0.9	27	23.9
AVERAGE SALARY	\$66,374	\$63,446		\$63,933		\$62,918		\$60,417		\$61,795		\$68,760	
0107 HEALTH INSURANCE ADMINISTRATION	1,105	386	22.6	301	17.6	42	2.5	32	1.9	11	0.6	719	42.1
AVERAGE SALARY	\$57,807	\$54,355		\$53,774		\$54,693		\$58,423		\$57,127		\$59,663	

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0120 FOOD ASSISTANCE PROGRAM SPECIALIST AVERAGE SALARY	3 \$69,862	1 \$56,860	5.3	1 \$56,860	5.3	---	---	---	---	---	---	2 \$76,363	10.5
0132 INTELLIGENCE AVERAGE SALARY	1,988 \$50,263	432 \$47,674	8.2	237 \$47,968	4.5	138 \$46,712	2.6	46 \$47,744	0.9	11 \$53,222	0.2	1,556 \$50,978	29.7
0136 INTERNATIONAL COOPERATION AVERAGE SALARY	16 \$61,935	6 \$57,857	24.0	5 \$54,878	20.0	1 \$72,752	4.0	---	---	---	---	10 \$64,382	40.0
0142 MANPOWER DEVELOPMENT AVERAGE SALARY	215 \$59,546	113 \$56,552	25.2	80 \$57,022	17.9	19 \$53,795	4.2	5 \$61,916	1.1	9 \$55,223	2.0	102 \$62,863	22.8
0160 CIVIL RIGHTS ANALYSIS AVERAGE SALARY	32 \$64,814	26 \$65,282	43.3	24 \$64,146	40.0	1 \$47,123	1.7	1 \$110,700	1.7	---	---	6 \$62,790	10.0
0187 SOCIAL SERVICES AVERAGE SALARY	384 \$33,230	181 \$32,602	33.6	100 \$32,346	18.6	17 \$33,203	3.2	9 \$31,605	1.7	55 \$33,046	10.2	203 \$33,796	37.7
0188 RECREATION SPECIALIST AVERAGE SALARY	640 \$33,795	152 \$33,741	8.3	96 \$33,663	5.2	27 \$34,865	1.5	25 \$33,158	1.4	4 \$31,667	0.2	488 \$33,812	26.6
0201 PERSONNEL MANAGEMENT AVERAGE SALARY	7,919 \$55,083	2,773 \$53,813	24.8	1,985 \$55,081	17.8	435 \$50,176	3.9	216 \$52,200	1.9	137 \$49,566	1.2	5,146 \$55,767	46.1
0205 MILITARY PERSONNEL MANAGEMENT AVERAGE SALARY	811 \$43,504	240 \$41,388	13.1	191 \$42,229	10.4	29 \$38,828	1.6	16 \$37,920	0.9	4 \$34,076	0.2	571 \$44,390	31.2
0212 PERSONNEL STAFFING AVERAGE SALARY	1,671 \$48,079	716 \$47,602	35.1	499 \$48,748	24.5	107 \$44,899	5.3	51 \$45,847	2.5	59 \$44,346	2.9	955 \$48,437	46.9
0221 POSITION CLASSIFICATION AVERAGE SALARY	567 \$51,307	206 \$50,227	23.1	147 \$51,711	16.5	25 \$46,537	2.8	15 \$44,190	1.7	19 \$48,440	2.1	361 \$51,921	40.5
0222 OCCUPATIONAL ANALYSIS AVERAGE SALARY	11 \$51,356	3 \$51,395	9.7	--	---	3 \$51,395	9.7	---	---	---	---	8 \$51,342	25.8
0223 SALARY AND WAGE ADMINISTRATION AVERAGE SALARY	86 \$48,364	44 \$45,250	31.4	36 \$45,687	25.7	5 \$39,709	3.6	3 \$49,244	2.1	---	---	42 \$51,627	30.0
0230 EMPLOYEE RELATIONS AVERAGE SALARY	1,191 \$49,866	433 \$49,191	27.8	305 \$50,165	19.6	59 \$46,351	3.8	32 \$47,282	2.1	37 \$47,390	2.4	758 \$50,250	48.7
0233 LABOR RELATIONS AVERAGE SALARY	534 \$55,202	195 \$53,818	18.7	140 \$54,475	13.4	31 \$54,017	3.0	11 \$45,380	1.1	13 \$53,400	1.2	339 \$55,998	32.6

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0235 EMPLOYEE DEVELOPMENT AVERAGE SALARY	1,267 \$53,167	454 \$52,616	23.7	359 \$53,517	18.8	56 \$49,518	2.9	22 \$49,902	1.1	17 \$47,367	0.9	813 \$53,475	42.5
0241 MEDIATION AVERAGE SALARY	41 \$69,333	11 \$70,129	5.0	6 \$78,758	2.7	3 \$52,978	1.4	1 \$46,601	0.5	1 \$93,339	0.5	30 \$69,041	13.6
0243 APPRENTICESHIP AND TRAINING AVERAGE SALARY	45 \$47,053	10 \$44,057	7.0	6 \$41,407	4.2	2 \$53,959	1.4	---	---	2 \$42,107	1.4	35 \$47,909	24.6
0244 LABOR-MANAGEMENT RELATIONS EXAMINING AVERAGE SALARY	139 \$61,852	28 \$58,571	7.7	19 \$61,192	5.2	6 \$56,297	1.7	3 \$46,521	0.8	---	---	111 \$62,679	30.6
0246 CONTRACTOR INDUSTRIAL RELATIONS AVERAGE SALARY	65 \$52,055	25 \$50,263	20.7	17 \$49,428	14.0	4 \$51,005	3.3	2 \$58,115	1.7	2 \$48,025	1.7	40 \$53,176	33.1
0249 WAGE AND HOUR COMPLIANCE AVERAGE SALARY	484 \$50,148	218 \$46,600	19.1	101 \$49,450	8.9	94 \$44,161	8.3	19 \$41,745	1.7	4 \$55,038	0.4	266 \$53,056	23.4
0260 EQUAL EMPLOYMENT OPPORTUNITY AVERAGE SALARY	1,841 \$54,868	1,269 \$55,427	48.1	971 \$55,599	36.8	198 \$55,439	7.5	63 \$53,405	2.4	37 \$54,292	1.4	572 \$53,622	21.7
0270 FEDERAL RETIREMENT BENEFITS AVERAGE SALARY	304 \$45,608	150 \$46,819	34.1	145 \$46,831	33.0	3 \$52,615	0.7	2 \$37,287	0.5	---	---	154 \$44,427	35.0
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM AVERAGE SALARY	28,672 \$51,231	8,982 \$47,645	15.8	6,165 \$49,036	10.8	1,659 \$43,038	2.9	612 \$49,846	1.1	546 \$43,421	1.0	19,690 \$52,870	34.6
0334 COMPUTER SPECIALIST AVERAGE SALARY	22,300 \$52,646	6,746 \$51,051	12.2	4,537 \$51,367	8.2	801 \$48,000	1.4	1,148 \$52,839	2.1	260 \$47,021	0.5	15,554 \$53,337	28.1
0340 PROGRAM MANAGEMENT AVERAGE SALARY	2,149 \$83,142	472 \$83,216	6.3	309 \$82,415	4.1	86 \$84,281	1.2	42 \$85,791	0.6	35 \$84,556	0.5	1,677 \$83,121	22.5
0341 ADMINISTRATIVE OFFICER AVERAGE SALARY	5,351 \$49,528	1,293 \$48,151	16.7	761 \$49,232	9.8	253 \$46,784	3.3	146 \$46,066	1.9	133 \$46,866	1.7	4,058 \$49,965	52.3
0342 SUPPORT SERVICES ADMINISTRATION AVERAGE SALARY	1,842 \$40,788	567 \$41,394	17.0	369 \$43,600	11.0	94 \$37,418	2.8	53 \$37,061	1.6	51 \$37,388	1.5	1,275 \$40,520	38.1
0343 MANAGEMENT AND PROGRAM ANALYSIS AVERAGE SALARY	25,628 \$54,227	7,742 \$52,157	19.2	5,930 \$52,744	14.7	895 \$49,325	2.2	651 \$50,183	1.6	266 \$53,430	0.7	17,886 \$55,123	44.3
0345 PROGRAM ANALYSIS AVERAGE SALARY	85 \$70,605	23 \$69,519	8.6	17 \$67,826	6.4	1 \$76,678	0.4	3 \$79,583	1.1	2 \$65,229	0.7	62 \$71,009	23.2

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0346 LOGISTICS MANAGEMENT AVERAGE SALARY	3,421 \$52,847	746 \$51,183	6.6	496 \$52,384	4.4	127 \$49,249	1.1	68 \$46,035	0.6	55 \$51,020	0.5	2,675 \$53,310	23.6
0360 EQUAL OPPORTUNITY COMPLIANCE AVERAGE SALARY	1,091 \$57,069	718 \$57,272	37.5	559 \$57,873	29.2	105 \$55,597	5.5	43 \$55,215	2.2	11 \$50,702	0.6	373 \$56,680	19.5
0391 TELECOMMUNICATIONS AVERAGE SALARY	1,825 \$48,948	623 \$48,419	8.9	478 \$49,273	6.8	65 \$46,848	0.9	59 \$46,126	0.8	21 \$40,278	0.3	1,202 \$49,223	17.2
0501 FINANCIAL ADMINISTRATION AND PROGRAM AVERAGE SALARY	5,285 \$49,711	1,717 \$47,892	20.0	1,284 \$48,384	14.9	181 \$45,867	2.1	174 \$47,254	2.0	78 \$45,907	0.9	3,568 \$50,585	41.5
0505 FINANCIAL MANAGEMENT AVERAGE SALARY	478 \$69,976	109 \$66,848	7.2	56 \$66,407	3.7	20 \$62,791	1.3	21 \$71,764	1.4	12 \$67,024	0.8	369 \$70,893	24.3
0560 BUDGET ANALYSIS AVERAGE SALARY	9,233 \$48,221	2,791 \$47,302	21.7	1,696 \$49,105	13.2	402 \$44,664	3.1	496 \$44,789	3.9	197 \$43,423	1.5	6,442 \$48,619	50.1
0570 FINANCIAL INSTITUTION EXAMINING AVERAGE SALARY	1,563 \$62,913	319 \$58,290	6.2	202 \$55,737	3.9	53 \$63,263	1.0	57 \$62,134	1.1	7 \$63,033	0.1	1,244 \$64,099	24.3
0580 CREDIT UNION EXAMINER AVERAGE SALARY	202 \$56,639	28 \$52,523	4.2	16 \$52,273	2.4	5 \$56,836	0.7	5 \$40,523	0.7	2 \$73,741	0.3	174 \$57,302	25.9
0603 PHYSICIAN'S ASSISTANT AVERAGE SALARY	664 \$54,940	239 \$51,754	11.4	69 \$54,550	3.3	51 \$50,151	2.4	82 \$50,161	3.9	37 \$52,297	1.8	425 \$56,724	20.3
0669 MEDICAL RECORDS ADMINISTRATION AVERAGE SALARY	459 \$42,672	144 \$41,324	27.8	51 \$43,227	9.8	20 \$42,393	3.9	14 \$39,918	2.7	59 \$39,622	11.4	315 \$43,288	60.8
0670 HEALTH SYSTEM ADMINISTRATION AVERAGE SALARY	193 \$63,090	91 \$59,055	15.5	22 \$62,035	3.7	8 \$40,809	1.4	10 \$34,519	1.7	51 \$65,442	8.7	102 \$66,690	17.3
0671 HEALTH SYSTEM SPECIALIST AVERAGE SALARY	976 \$48,999	286 \$46,041	16.4	93 \$47,448	5.3	48 \$48,981	2.7	29 \$48,987	1.7	116 \$42,959	6.6	690 \$50,239	39.5
0673 HOSPITAL HOUSEKEEPING MANAGEMENT AVERAGE SALARY	26 \$43,889	9 \$45,274	4.4	5 \$45,813	2.4	2 \$36,152	1.0	---	---	2 \$48,489	1.0	17 \$43,236	8.3
0685 PUBLIC HEALTH PROGRAM SPECIALIST AVERAGE SALARY	833 \$62,290	325 \$58,818	20.7	233 \$57,960	14.8	53 \$62,348	3.4	18 \$60,059	1.1	21 \$58,368	1.3	508 \$64,529	32.4
0688 SANITARIAN AVERAGE SALARY	16 \$38,933	10 \$37,355	25.0	--	---	---	---	---	---	10 \$37,355	25.0	6 \$41,564	15.0

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0828 CONSTRUCTION ANALYST AVERAGE SALARY	29 \$47,324	10 \$49,085	3.0	8 \$48,399	2.4	---	---	2 \$51,832	0.6	---	---	19 \$46,396	5.7
0873 SHIP SURVEYING AVERAGE SALARY	2 \$50,465	---	---	--	---	---	---	---	---	---	---	2 \$50,465	1.5
0920 ESTATE TAX EXAMINING AVERAGE SALARY	1 \$43,738	---	---	--	---	---	---	---	---	---	---	1 \$43,738	50.0
0930 HEARINGS AND APPEALS AVERAGE SALARY	602 \$62,502	177 \$59,500	9.8	106 \$60,063	5.8	38 \$57,017	2.1	30 \$61,196	1.7	3 \$54,125	0.2	425 \$63,753	23.4
0945 CLERK OF COURT AVERAGE SALARY	6 \$28,297	5 \$28,213	62.5	1 \$38,199	12.5	---	---	---	---	4 \$25,717	50.0	1 \$28,716	12.5
0950 PARALEGAL SPECIALIST AVERAGE SALARY	4,731 \$44,734	1,781 \$44,332	29.5	1,398 \$44,842	23.1	243 \$43,320	4.0	110 \$40,006	1.8	30 \$44,559	0.5	2,950 \$44,977	48.8
0958 PENSION LAW SPECIALIST AVERAGE SALARY	73 \$54,843	37 \$47,467	29.6	29 \$47,423	23.2	4 \$47,551	3.2	4 \$47,703	3.2	---	---	36 \$62,424	28.8
0965 LAND LAW EXAMINING AVERAGE SALARY	229 \$39,583	63 \$40,557	23.2	19 \$43,263	7.0	33 \$39,624	12.1	2 \$33,628	0.7	9 \$39,809	3.3	166 \$39,214	61.0
0967 PASSPORT AND VISA EXAMINING AVERAGE SALARY	596 \$55,567	210 \$50,269	15.7	135 \$50,004	10.1	44 \$50,338	3.3	27 \$51,562	2.0	4 \$50,126	0.3	386 \$58,376	28.9
0987 TAX LAW SPECIALIST AVERAGE SALARY	125 \$63,239	45 \$58,331	13.9	37 \$58,666	11.4	4 \$52,254	1.2	4 \$61,316	1.2	---	---	80 \$65,999	24.7
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	51 \$50,093	19 \$50,631	23.5	15 \$50,442	18.5	3 \$52,743	3.7	1 \$47,145	1.2	---	---	32 \$49,773	39.5
0991 WORKER'S COMPENSATION CLAIMS EXAMINING AVERAGE SALARY	508 \$48,463	191 \$46,705	22.7	135 \$46,415	16.1	34 \$44,780	4.0	19 \$51,669	2.3	3 \$50,147	0.4	317 \$49,522	37.7
0993 RAILROAD RETIREMENT CLAIMS EXAMINING AVERAGE SALARY	167 \$46,322	100 \$43,673	40.3	88 \$43,039	35.5	11 \$48,292	4.4	1 \$47,975	0.4	---	---	67 \$50,237	27.0
0996 VETERANS CLAIMS EXAMINING AVERAGE SALARY	1,826 \$41,235	582 \$39,779	15.6	429 \$39,535	11.5	84 \$42,578	2.3	40 \$39,983	1.1	29 \$34,918	0.8	1,244 \$41,917	33.4
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	891 \$56,262	231 \$53,823	11.0	116 \$53,679	5.5	38 \$54,431	1.8	67 \$52,387	3.2	10 \$62,655	0.5	660 \$57,115	31.5

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1008 INTERIOR DESIGN AVERAGE SALARY	192 \$46,840	25 \$42,761	10.9	13 \$42,096	5.7	9 \$40,614	3.9	3 \$52,081	1.3	---	---	167 \$47,454	72.9
1035 PUBLIC AFFAIRS AVERAGE SALARY	2,455 \$52,558	507 \$49,411	12.0	333 \$50,331	7.9	115 \$49,366	2.7	39 \$43,365	0.9	20 \$46,236	0.5	1,948 \$53,375	46.0
1040 LANGUAGE SPECIALIST AVERAGE SALARY	502 \$43,793	296 \$42,162	32.7	14 \$38,090	1.5	211 \$43,763	23.3	71 \$38,207	7.9	---	---	206 \$46,148	22.8
1051 MUSIC SPECIALIST AVERAGE SALARY	3 \$36,369	---	---	--	---	---	---	---	---	---	---	3 \$36,369	15.8
1054 THEATER SPECIALIST AVERAGE SALARY	2 \$32,177	---	---	--	---	---	---	---	---	---	---	2 \$32,177	13.3
1056 ART SPECIALIST AVERAGE SALARY	50 \$36,448	6 \$35,464	5.9	4 \$37,242	3.9	1 \$31,670	1.0	1 \$32,150	1.0	---	---	44 \$36,582	43.1
1071 AUDIOVISUAL PRODUCTION AVERAGE SALARY	229 \$48,305	79 \$46,900	7.0	52 \$46,681	4.6	15 \$45,209	1.3	9 \$53,244	0.8	3 \$40,121	0.3	150 \$49,045	13.3
1082 WRITING AND EDITING AVERAGE SALARY	1,096 \$46,617	208 \$44,545	13.5	158 \$45,227	10.3	27 \$44,499	1.8	11 \$36,629	0.7	12 \$42,979	0.8	888 \$47,100	57.8
1083 TECHNICAL WRITING AND EDITING AVERAGE SALARY	727 \$48,997	115 \$46,301	9.8	77 \$46,609	6.6	19 \$47,386	1.6	14 \$44,163	1.2	5 \$43,430	0.4	612 \$49,504	52.3
1084 VISUAL INFORMATION AVERAGE SALARY	901 \$44,810	182 \$43,649	9.4	119 \$44,377	6.1	28 \$40,882	1.4	29 \$43,829	1.5	6 \$41,283	0.3	719 \$45,104	37.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	5,222 \$57,863	1,839 \$56,211	14.6	1,343 \$56,181	10.7	303 \$55,233	2.4	119 \$58,306	0.9	74 \$57,383	0.6	3,383 \$58,763	26.9
1103 INDUSTRIAL PROPERTY MANAGEMENT AVERAGE SALARY	295 \$47,455	87 \$48,580	13.3	51 \$48,980	7.8	26 \$48,284	4.0	7 \$47,691	1.1	3 \$46,416	0.5	208 \$46,982	31.8
1104 PROPERTY DISPOSAL AVERAGE SALARY	448 \$43,717	129 \$41,797	14.2	91 \$42,398	10.0	20 \$42,287	2.2	17 \$37,804	1.9	1 \$46,310	0.1	319 \$44,483	35.0
1130 PUBLIC UTILITIES SPECIALIST AVERAGE SALARY	302 \$51,637	73 \$51,336	11.2	38 \$52,270	5.8	12 \$48,990	1.8	16 \$52,494	2.5	7 \$47,644	1.1	229 \$51,734	35.1
1140 TRADE SPECIALIST AVERAGE SALARY	317 \$53,585	80 \$52,624	11.1	46 \$53,787	6.4	15 \$53,267	2.1	18 \$49,859	2.5	1 \$39,270	0.1	237 \$53,909	33.0

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1144 COMMISSARY MANAGEMENT AVERAGE SALARY	370 \$39,655	108 \$37,010	7.5	68 \$36,416	4.7	17 \$37,841	1.2	21 \$36,828	1.4	2 \$52,386	0.1	262 \$40,742	18.1
1145 AGRICULTURAL PROGRAM SPECIALIST AVERAGE SALARY	124 \$53,291	13 \$51,766	4.0	8 \$55,621	2.5	4 \$46,853	1.2	1 \$40,579	0.3	---	---	111 \$53,470	34.5
1146 AGRICULTURAL MARKETING AVERAGE SALARY	215 \$53,794	62 \$48,838	11.4	47 \$47,596	8.6	10 \$52,020	1.8	4 \$54,890	0.7	1 \$51,190	0.2	153 \$55,802	28.0
1147 AGRICULTURAL MARKET REPORTING AVERAGE SALARY	44 \$39,900	11 \$39,024	5.9	8 \$39,874	4.3	3 \$36,760	1.6	---	---	---	---	33 \$40,192	17.7
1150 INDUSTRIAL SPECIALIST AVERAGE SALARY	327 \$50,057	68 \$49,629	4.4	51 \$49,054	3.3	10 \$51,343	0.6	5 \$53,977	0.3	2 \$44,842	0.1	259 \$50,170	16.6
1160 FINANCIAL ANALYSIS AVERAGE SALARY	636 \$55,091	210 \$52,791	15.0	132 \$53,757	9.5	34 \$48,217	2.4	34 \$53,987	2.4	10 \$51,536	0.7	426 \$56,225	30.5
1161 CROP INSURANCE ADMINISTRATION AVERAGE SALARY	1 \$54,293	---	---	--	---	---	---	---	---	---	---	1 \$54,293	100.0
1162 CROP INSURANCE UNDERWRITING AVERAGE SALARY	15 \$49,313	6 \$44,751	8.0	4 \$47,423	5.3	---	---	1 \$39,406	1.3	1 \$39,406	1.3	9 \$52,354	12.0
1163 INSURANCE EXAMINING AVERAGE SALARY	12 \$61,387	3 \$56,727	5.1	3 \$56,727	5.1	---	---	---	---	---	---	9 \$62,940	15.3
1165 LOAN SPECIALIST AVERAGE SALARY	1,902 \$43,611	514 \$43,159	12.2	298 \$43,532	7.1	137 \$42,864	3.3	51 \$42,090	1.2	28 \$42,596	0.7	1,388 \$43,778	33.0
1169 INTERNAL REVENUE OFFICER AVERAGE SALARY	3,418 \$49,695	1,395 \$48,688	19.8	969 \$48,568	13.8	298 \$48,871	4.2	94 \$48,449	1.3	34 \$51,157	0.5	2,023 \$50,393	28.7
1170 REALTY AVERAGE SALARY	1,616 \$47,466	520 \$45,469	16.3	205 \$48,978	6.4	75 \$45,500	2.4	36 \$46,061	1.1	204 \$41,878	6.4	1,096 \$48,414	34.4
1171 APPRAISING AVERAGE SALARY	178 \$51,294	44 \$48,687	5.5	19 \$49,718	2.4	11 \$52,616	1.4	4 \$51,864	0.5	10 \$41,133	1.3	134 \$52,150	16.9
1173 HOUSING MANAGEMENT AVERAGE SALARY	1,454 \$36,808	483 \$34,190	20.0	264 \$35,159	10.9	91 \$34,019	3.8	108 \$31,622	4.5	20 \$35,950	0.8	971 \$38,108	40.1
1176 BUILDING MANAGEMENT AVERAGE SALARY	353 \$47,637	161 \$45,385	12.2	136 \$44,888	10.3	16 \$48,778	1.2	6 \$44,450	0.5	3 \$51,707	0.2	192 \$49,536	14.5

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1361 NAVIGATIONAL INFORMATION AVERAGE SALARY	38 \$53,791	11 \$57,894	7.9	10 \$59,058	7.2	1 \$46,254	0.7	---	---	---	---	27 \$52,120	19.4
1397 DOCUMENT ANALYSIS AVERAGE SALARY	56 \$51,549	13 \$46,756	10.5	12 \$45,271	9.7	1 \$64,578	0.8	---	---	---	---	43 \$52,998	34.7
1412 TECHNICAL INFORMATION SERVICES AVERAGE SALARY	876 \$48,995	278 \$45,821	23.5	216 \$45,805	18.3	27 \$41,571	2.3	32 \$49,731	2.7	3 \$43,496	0.3	598 \$50,468	50.6
1531 STATISTICAL ASSISTANT AVERAGE SALARY	7 \$49,231	4 \$51,224	36.4	4 \$51,224	36.4	---	---	---	---	---	---	3 \$46,573	27.3
1601 GENERAL FACILITIES AND EQUIPMENT AVERAGE SALARY	312 \$40,308	87 \$38,729	3.5	52 \$39,718	2.1	19 \$34,561	0.8	12 \$37,483	0.5	4 \$49,412	0.2	225 \$40,922	9.0
1630 CEMETERY ADMINISTRATION AVERAGE SALARY	16 \$51,228	3 \$58,787	2.8	1 \$52,423	0.9	1 \$62,366	0.9	1 \$61,572	0.9	---	---	13 \$49,483	12.0
1640 FACILITY MANAGEMENT AVERAGE SALARY	119 \$45,626	25 \$43,683	1.9	16 \$39,905	1.2	4 \$52,447	0.3	3 \$42,778	0.2	2 \$57,731	0.1	94 \$46,143	7.0
1654 PRINTING MANAGEMENT AVERAGE SALARY	276 \$45,536	119 \$46,272	18.4	109 \$46,718	16.9	6 \$37,579	0.9	2 \$50,543	0.3	2 \$43,738	0.3	157 \$44,971	24.3
1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT AVERAGE SALARY	20 \$40,668	8 \$39,661	5.1	6 \$39,742	3.8	1 \$37,367	0.6	---	---	1 \$41,470	0.6	12 \$41,340	7.6
1667 STEWARD AVERAGE SALARY	37 \$44,543	24 \$44,712	7.7	14 \$47,577	4.5	7 \$37,013	2.3	1 \$50,168	0.3	2 \$48,882	0.6	13 \$44,229	4.2
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	398 \$46,889	112 \$45,582	2.1	70 \$45,538	1.3	24 \$43,932	0.5	13 \$48,365	0.2	5 \$46,874	0.1	286 \$47,404	5.4
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	115 \$49,075	23 \$47,835	9.7	19 \$48,821	8.0	1 \$44,750	0.4	1 \$41,165	0.4	2 \$43,340	0.8	92 \$49,385	38.7
1712 TRAINING INSTRUCTION AVERAGE SALARY	1,494 \$38,343	395 \$34,845	7.2	196 \$36,291	3.6	80 \$36,215	1.5	56 \$41,497	1.0	63 \$22,694	1.2	1,099 \$39,603	20.1
1715 VOCATIONAL REHABILITATION AVERAGE SALARY	133 \$43,384	50 \$43,213	9.5	34 \$43,525	6.4	3 \$43,146	0.6	6 \$44,477	1.1	7 \$40,644	1.3	83 \$43,487	15.7
1801 GENERAL INSPECTION, INVESTIGATION, & COMPLIANCE AVERAGE SALARY	3,883 \$48,971	1,418 \$47,758	13.4	807 \$48,691	7.6	436 \$46,273	4.1	153 \$46,865	1.4	22 \$48,917	0.2	2,465 \$49,668	23.2

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1810 GENERAL INVESTIGATING AVERAGE SALARY	1,117 \$51,782	540 \$52,802	20.5	404 \$53,162	15.3	109 \$51,837	4.1	21 \$50,221	0.8	6 \$55,236	0.2	577 \$50,823	21.9
1811 CRIMINAL INVESTIGATING AVERAGE SALARY	5,284 \$56,790	1,121 \$54,714	3.2	527 \$56,698	1.5	420 \$53,284	1.2	140 \$51,271	0.4	34 \$55,825	0.1	4,163 \$57,350	11.7
1812 GAME LAW ENFORCEMENT AVERAGE SALARY	32 \$51,183	6 \$48,211	1.6	2 \$38,721	0.5	1 \$53,637	0.3	3 \$52,730	0.8	---	---	26 \$51,868	7.1
1815 AIR SAFETY INVESTIGATING AVERAGE SALARY	8 \$67,474	1 \$61,565	1.1	1 \$61,565	1.1	---	---	---	---	---	---	7 \$68,319	7.6
1816 IMMIGRATION INSPECTION AVERAGE SALARY	1,222 \$36,402	570 \$37,757	11.0	156 \$36,749	3.0	319 \$38,203	6.1	83 \$37,721	1.6	12 \$39,364	0.2	652 \$35,215	12.5
1822 MINE SAFETY AND HEALTH AVERAGE SALARY	46 \$52,966	7 \$41,519	0.6	3 \$43,525	0.3	3 \$42,721	0.3	---	---	1 \$31,897	0.1	39 \$55,021	3.3
1825 AVIATION SAFETY AVERAGE SALARY	257 \$64,402	32 \$63,495	0.8	11 \$65,121	0.3	12 \$57,776	0.3	5 \$66,968	0.1	4 \$71,841	0.1	225 \$64,531	5.9
1831 SECURITIES COMPLIANCE EXAMINING AVERAGE SALARY	87 \$41,556	39 \$40,106	21.7	17 \$41,780	9.4	8 \$40,754	4.4	14 \$37,704	7.8	---	---	48 \$42,734	26.7
1850 AGRICULTURAL COMMODITY WAREHOUSE EXAMINING AVERAGE SALARY	8 \$47,567	1 \$46,535	1.5	1 \$46,535	1.5	---	---	---	---	---	---	7 \$47,714	10.4
1854 ALCOHOL, TOBACCO, AND FIREARMS INSPECTION AVERAGE SALARY	360 \$48,407	109 \$46,598	14.6	78 \$46,445	10.4	20 \$48,553	2.7	8 \$44,336	1.1	3 \$43,596	0.4	251 \$49,192	33.5
1864 PUBLIC HEALTH QUARANTINE INSPECTION AVERAGE SALARY	16 \$47,482	4 \$40,477	12.5	2 \$35,231	6.3	---	---	2 \$45,724	6.3	---	---	12 \$49,817	37.5
1889 IMPORT SPECIALIST AVERAGE SALARY	697 \$48,340	242 \$46,644	19.2	117 \$47,388	9.3	88 \$45,013	7.0	31 \$50,160	2.5	6 \$40,488	0.5	455 \$49,232	36.1
1890 CUSTOMS INSPECTION AVERAGE SALARY	1,799 \$38,486	831 \$37,818	10.4	297 \$40,302	3.7	437 \$36,108	5.5	91 \$37,934	1.1	6 \$35,288	0.1	968 \$39,061	12.2
1894 CUSTOMS ENTRY AND LIQUIDATING AVERAGE SALARY	365 \$47,018	176 \$45,924	37.1	96 \$46,111	20.2	54 \$46,378	11.4	25 \$44,282	5.3	1 \$44,282	0.2	189 \$48,007	39.8
1898 ADMEASUREMENT AVERAGE SALARY	1 \$37,987	1 \$37,987	7.1	--	---	1 \$37,987	7.1	---	---	---	---	---	---

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1910 QUALITY ASSURANCE AVERAGE SALARY	1,167 \$46,954	332 \$45,802	4.0	209 \$46,364	2.5	70 \$45,690	0.8	40 \$42,264	0.5	13 \$48,384	0.2	835 \$47,407	9.9
2001 GENERAL SUPPLY AVERAGE SALARY	644 \$47,788	200 \$47,526	11.1	132 \$47,494	7.3	39 \$47,450	2.2	18 \$48,361	1.0	11 \$46,817	0.6	444 \$47,906	24.5
2003 SUPPLY PROGRAM MANAGEMENT AVERAGE SALARY	2,052 \$48,777	480 \$46,496	10.2	323 \$47,673	6.9	80 \$42,401	1.7	48 \$44,322	1.0	29 \$48,379	0.6	1,572 \$49,472	33.4
2010 INVENTORY MANAGEMENT AVERAGE SALARY	3,280 \$42,008	1,008 \$41,066	18.5	646 \$41,624	11.8	233 \$40,493	4.3	64 \$38,665	1.2	65 \$39,953	1.2	2,272 \$42,427	41.6
2030 DISTRIBUTION FACILITIES & STORAGE MANAGEMENT AVERAGE SALARY	145 \$45,312	44 \$44,050	6.6	32 \$44,911	4.8	7 \$42,495	1.1	3 \$42,537	0.5	2 \$38,427	0.3	101 \$45,848	15.2
2032 PACKAGING AVERAGE SALARY	83 \$46,058	25 \$41,190	8.9	18 \$41,966	6.4	3 \$38,356	1.1	2 \$36,386	0.7	2 \$43,260	0.7	58 \$48,157	20.6
2050 SUPPLY CATALOGING AVERAGE SALARY	93 \$41,960	29 \$42,576	18.2	28 \$42,169	17.6	1 \$53,966	0.6	---	---	---	---	64 \$41,676	40.3
2101 TRANSPORTATION SPECIALIST AVERAGE SALARY	1,153 \$52,568	362 \$50,745	4.4	263 \$50,830	3.2	43 \$48,291	0.5	39 \$51,036	0.5	17 \$54,967	0.2	791 \$53,404	9.5
2110 TRANSPORTATION INDUSTRY ANALYSIS AVERAGE SALARY	42 \$63,464	14 \$52,872	12.7	14 \$52,872	12.7	---	---	---	---	---	---	28 \$68,760	25.5
2121 RAILROAD SAFETY AVERAGE SALARY	25 \$49,803	5 \$49,475	1.2	5 \$49,475	1.2	---	---	---	---	---	---	20 \$49,885	5.0
2123 MOTOR CARRIER SAFETY AVERAGE SALARY	74 \$48,900	18 \$47,973	6.9	12 \$49,192	4.6	4 \$40,551	1.5	---	---	2 \$55,508	0.8	56 \$49,198	21.5
2125 HIGHWAY SAFETY AVERAGE SALARY	72 \$66,196	19 \$58,395	7.1	13 \$52,781	4.9	2 \$89,470	0.7	2 \$72,577	0.7	2 \$49,629	0.7	53 \$68,992	19.9
2130 TRAFFIC MANAGEMENT AVERAGE SALARY	790 \$46,273	260 \$44,391	14.8	197 \$44,404	11.2	33 \$44,109	1.9	25 \$44,490	1.4	5 \$45,235	0.3	530 \$47,200	30.2
2150 TRANSPORTATION OPERATIONS AVERAGE SALARY	301 \$42,395	76 \$40,047	6.4	41 \$39,156	3.5	21 \$41,448	1.8	7 \$41,443	0.6	7 \$39,664	0.6	225 \$43,192	19.0
2152 AIR TRAFFIC CONTROL AVERAGE SALARY	3,479 \$63,992	525 \$61,621	2.2	319 \$61,636	1.3	124 \$62,339	0.5	49 \$60,773	0.2	33 \$60,036	0.1	2,954 \$64,413	12.2

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2161 MARINE CARGO AVERAGE SALARY	10 \$47,384	4 \$44,329	9.5	1 \$40,285	2.4	2 \$48,382	4.8	1 \$40,269	2.4	---	---	6 \$49,420	14.3
TOTAL, TECHNICAL AVERAGE SALARY	210,409 \$29,712	86,610 \$29,523	24.8	58,645 \$30,182	16.8	13,649 \$29,146	3.9	7,443 \$28,392	2.1	6,873 \$25,886	2.0	123,799 \$29,844	35.5
0019 SAFETY TECHNICIAN AVERAGE SALARY	106 \$28,857	35 \$27,010	14.5	18 \$26,644	7.4	2 \$25,264	0.8	10 \$26,709	4.1	5 \$29,631	2.1	71 \$29,793	29.3
0021 COMMUNITY PLANNING TECHNICIAN AVERAGE SALARY	19 \$37,671	4 \$34,071	17.4	1 \$26,532	4.3	1 \$29,508	4.3	1 \$33,749	4.3	1 \$46,493	4.3	15 \$38,631	65.2
0025 PARK RANGER AVERAGE SALARY	457 \$18,776	45 \$18,842	4.6	22 \$19,757	2.3	7 \$17,719	0.7	4 \$19,522	0.4	12 \$17,593	1.2	412 \$18,768	42.4
0029 ENVIRONMENTAL PROTECTION ASSISTANT AVERAGE SALARY	343 \$29,816	142 \$29,983	27.1	100 \$30,709	19.1	17 \$30,417	3.2	18 \$27,316	3.4	7 \$25,146	1.3	201 \$29,699	38.4
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	286 \$32,897	41 \$38,949	8.2	37 \$38,238	7.4	3 \$42,037	0.6	---	---	1 \$55,969	0.2	245 \$31,885	48.8
0090 GUIDE AVERAGE SALARY	248 \$20,656	66 \$21,051	12.7	42 \$21,129	8.1	14 \$19,399	2.7	4 \$25,013	0.8	6 \$21,712	1.2	182 \$20,514	34.9
0102 SOCIAL SCIENCE AID AND TECHNICIAN AVERAGE SALARY	397 \$26,691	123 \$27,184	15.5	64 \$29,464	8.1	21 \$26,455	2.6	5 \$27,279	0.6	33 \$23,211	4.2	274 \$26,469	34.6
0119 ECONOMICS ASSISTANT AVERAGE SALARY	363 \$28,235	111 \$29,853	22.1	97 \$30,531	19.3	9 \$25,367	1.8	3 \$23,140	0.6	2 \$24,553	0.4	252 \$27,521	50.1
0181 PSYCHOLOGY AID AND TECHNICIAN AVERAGE SALARY	403 \$32,053	121 \$31,495	15.6	78 \$31,961	10.0	19 \$31,055	2.4	18 \$29,772	2.3	6 \$31,713	0.8	282 \$32,290	36.3
0186 SOCIAL SERVICES AID AND ASSISTANT AVERAGE SALARY	561 \$27,189	237 \$27,166	23.2	126 \$28,433	12.3	27 \$28,282	2.6	16 \$25,047	1.6	68 \$24,892	6.7	324 \$27,205	31.7
0189 RECREATION AID AND ASSISTANT AVERAGE SALARY	1,240 \$19,428	366 \$20,222	13.7	180 \$20,945	6.7	73 \$18,667	2.7	76 \$19,722	2.8	37 \$20,797	1.4	874 \$19,095	32.6
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	5,350 \$30,864	2,455 \$30,984	41.9	1,758 \$31,243	30.0	425 \$30,382	7.2	163 \$30,493	2.8	109 \$29,888	1.9	2,895 \$30,763	49.4

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	1,167 \$31,770	499 \$31,918	27.7	421 \$32,242	23.3	42 \$30,516	2.3	27 \$29,819	1.5	9 \$29,417	0.5	668 \$31,660	37.0
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	28,103 \$31,071	11,023 \$31,472	31.9	8,185 \$31,926	23.7	1,589 \$30,236	4.6	776 \$30,404	2.2	473 \$29,555	1.4	17,080 \$30,813	49.5
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	5,509 \$25,735	2,237 \$25,634	36.5	1,578 \$25,951	25.8	352 \$24,645	5.8	202 \$25,195	3.3	105 \$25,027	1.7	3,272 \$25,803	53.5
0332 COMPUTER OPERATION AVERAGE SALARY	1,724 \$32,690	832 \$32,816	25.6	607 \$33,551	18.7	113 \$31,963	3.5	67 \$30,524	2.1	45 \$28,371	1.4	892 \$32,572	27.5
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	4,166 \$30,875	1,547 \$31,326	25.3	1,116 \$31,870	18.3	208 \$30,007	3.4	144 \$29,896	2.4	79 \$29,744	1.3	2,619 \$30,608	42.9
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	4,708 \$31,308	1,797 \$31,387	33.2	1,272 \$31,727	23.5	284 \$30,963	5.2	179 \$29,694	3.3	62 \$31,247	1.1	2,911 \$31,260	53.7
0361 EQUAL OPPORTUNITY ASSISTANCE AVERAGE SALARY	526 \$30,041	366 \$30,229	61.0	291 \$30,286	48.5	47 \$29,692	7.8	10 \$30,539	1.7	18 \$30,551	3.0	160 \$29,610	26.7
0390 TELECOMMUNICATIONS PROCESSING AVERAGE SALARY	327 \$28,046	162 \$28,596	20.5	109 \$30,987	13.8	11 \$26,997	1.4	10 \$28,892	1.3	32 \$20,983	4.0	165 \$27,505	20.9
0392 GENERAL TELECOMMUNICATIONS AVERAGE SALARY	417 \$30,331	193 \$31,588	20.3	149 \$32,569	15.6	28 \$28,127	2.9	13 \$28,268	1.4	3 \$29,891	0.3	224 \$29,244	23.5
0404 BIOLOGICAL SCIENCE TECHNICIAN AVERAGE SALARY	3,378 \$25,412	529 \$26,561	6.8	219 \$29,695	2.8	115 \$22,532	1.5	164 \$25,384	2.1	31 \$25,456	0.4	2,849 \$25,199	36.7
0421 PLANT PROTECTION TECHNICIAN AVERAGE SALARY	230 \$20,462	121 \$20,230	17.5	23 \$20,790	3.3	50 \$21,973	7.2	48 \$18,145	6.9	---	---	109 \$20,720	15.8
0455 RANGE TECHNICIAN AVERAGE SALARY	260 \$23,289	36 \$24,568	2.4	2 \$22,456	0.1	11 \$26,715	0.7	3 \$18,815	0.2	20 \$24,355	1.3	224 \$23,089	14.9
0458 SOIL CONSERVATION TECHNICIAN AVERAGE SALARY	970 \$19,566	109 \$19,443	4.0	42 \$18,178	1.5	22 \$20,166	0.8	13 \$18,265	0.5	32 \$21,085	1.2	861 \$19,582	31.3
0459 IRRIGATION SYSTEM OPERATION AVERAGE SALARY	1 \$25,966	---	---	---	---	---	---	---	---	---	---	1 \$25,966	0.8
0462 FORESTRY TECHNICIAN AVERAGE SALARY	3,179 \$23,969	411 \$23,640	2.8	30 \$22,125	0.2	132 \$24,457	0.9	28 \$24,371	0.2	221 \$23,264	1.5	2,768 \$24,018	18.8

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	3,162 \$31,234	1,070 \$31,600	27.2	783 \$31,717	19.9	138 \$31,554	3.5	99 \$31,002	2.5	50 \$31,072	1.3	2,092 \$31,048	53.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	13,099 \$28,917	5,411 \$28,723	32.5	3,452 \$29,153	20.7	741 \$28,245	4.5	810 \$27,920	4.9	408 \$27,542	2.5	7,688 \$29,055	46.2
0526 TAX TECHNICIAN AVERAGE SALARY	2,573 \$39,468	1,028 \$39,289	28.0	753 \$39,442	20.5	176 \$38,986	4.8	78 \$38,183	2.1	21 \$40,470	0.6	1,545 \$39,587	42.1
0544 CIVILIAN PAY AVERAGE SALARY	1,612 \$29,030	666 \$29,099	33.7	503 \$29,713	25.5	93 \$27,079	4.7	44 \$27,296	2.2	26 \$27,507	1.3	946 \$28,982	47.9
0545 MILITARY PAY AVERAGE SALARY	1,424 \$27,681	604 \$27,496	27.7	458 \$27,767	21.0	77 \$26,630	3.5	56 \$26,746	2.6	13 \$26,297	0.6	820 \$27,817	37.6
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	2,497 \$30,539	863 \$30,577	30.4	503 \$31,012	17.7	152 \$30,007	5.4	166 \$29,908	5.9	42 \$30,107	1.5	1,634 \$30,519	57.6
0592 TAX EXAMINING AVERAGE SALARY	13,960 \$31,573	5,793 \$31,146	31.8	4,078 \$31,221	22.4	1,304 \$30,871	7.1	276 \$31,228	1.5	135 \$31,358	0.7	8,167 \$31,876	44.8
0593 INSURANCE ACCOUNTS AVERAGE SALARY	45 \$28,553	31 \$27,887	50.8	27 \$28,562	44.3	---	---	1 \$26,362	1.6	3 \$22,320	4.9	14 \$30,026	23.0
0620 PRACTICAL NURSE AVERAGE SALARY	10,200 \$27,979	4,631 \$28,283	38.5	3,404 \$28,433	28.3	411 \$26,796	3.4	390 \$30,536	3.2	426 \$26,448	3.5	5,569 \$27,726	46.3
0621 NURSING ASSISTANT AVERAGE SALARY	7,536 \$24,036	5,056 \$24,190	44.9	4,092 \$24,526	36.4	286 \$23,130	2.5	272 \$24,101	2.4	406 \$21,619	3.6	2,480 \$23,719	22.0
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN AVERAGE SALARY	905 \$26,275	566 \$26,186	26.8	422 \$26,563	20.0	45 \$26,263	2.1	20 \$26,126	0.9	79 \$24,159	3.7	339 \$26,423	16.1
0625 AUTOPSY ASSISTANT AVERAGE SALARY	5 \$24,241	3 \$24,701	5.5	3 \$24,701	5.5	---	---	---	---	---	---	2 \$23,551	3.6
0636 REHABILITATION THERAPY ASSISTANT AVERAGE SALARY	417 \$28,137	155 \$27,935	19.9	107 \$28,893	13.8	14 \$28,238	1.8	11 \$22,899	1.4	23 \$25,746	3.0	262 \$28,256	33.7
0640 HEALTH AID AND TECHNICIAN AVERAGE SALARY	3,579 \$26,820	1,741 \$26,142	28.2	1,219 \$26,815	19.8	177 \$25,096	2.9	113 \$25,699	1.8	232 \$23,646	3.8	1,838 \$27,462	29.8
0642 NUCLEAR MEDICINE TECHNICIAN AVERAGE SALARY	72 \$39,895	13 \$39,913	9.2	5 \$35,866	3.5	1 \$48,419	0.7	6 \$42,175	4.3	1 \$38,067	0.7	59 \$39,891	41.8

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0645 MEDICAL TECHNICIAN AVERAGE SALARY	1,310 \$26,241	698 \$25,631	34.9	430 \$25,881	21.5	74 \$24,900	3.7	86 \$25,965	4.3	108 \$24,874	5.4	612 \$26,938	30.6
0646 PATHOLOGY TECHNICIAN AVERAGE SALARY	315 \$32,815	120 \$32,530	26.0	79 \$32,829	17.1	22 \$31,327	4.8	15 \$33,004	3.3	4 \$31,565	0.9	195 \$32,989	42.3
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	1,597 \$33,373	470 \$34,149	14.7	302 \$34,586	9.5	58 \$33,117	1.8	37 \$34,991	1.2	73 \$32,751	2.3	1,127 \$33,048	35.3
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	84 \$41,374	22 \$40,711	15.5	15 \$41,636	10.6	3 \$40,135	2.1	3 \$38,360	2.1	1 \$35,610	0.7	62 \$41,610	43.7
0649 MEDICAL INSTRUMENT TECHNICIAN AVERAGE SALARY	1,222 \$32,273	510 \$31,632	25.2	385 \$31,359	19.0	65 \$32,401	3.2	34 \$32,053	1.7	26 \$33,238	1.3	712 \$32,731	35.2
0650 MEDICAL TECHNICAL ASSISTANT AVERAGE SALARY	1 \$40,406	---	---	--	---	---	---	---	---	---	---	1 \$40,406	100.0
0651 RESPIRATORY THERAPIST AVERAGE SALARY	167 \$31,136	94 \$30,682	25.5	63 \$30,425	17.1	5 \$26,508	1.4	8 \$33,526	2.2	18 \$31,230	4.9	73 \$31,716	19.8
0661 PHARMACY TECHNICIAN AVERAGE SALARY	2,561 \$25,192	1,082 \$25,152	29.4	612 \$25,535	16.6	189 \$24,528	5.1	160 \$25,922	4.3	121 \$23,186	3.3	1,479 \$25,221	40.1
0664 RESTORATION TECHNICIAN AVERAGE SALARY	3 \$32,725	---	---	--	---	---	---	---	---	---	---	3 \$32,725	20.0
0667 ORTHOTIST AND PROSTHETIST AVERAGE SALARY	11 \$39,247	4 \$40,392	1.9	3 \$38,270	1.4	---	---	1 \$46,759	0.5	---	---	7 \$38,593	3.3
0672 PROSTHETIC REPRESENTATIVE AVERAGE SALARY	65 \$42,186	16 \$41,162	8.7	13 \$41,352	7.1	3 \$40,337	1.6	---	---	---	---	49 \$42,520	26.6
0675 MEDICAL RECORDS TECHNICIAN AVERAGE SALARY	2,705 \$26,573	1,425 \$25,664	44.0	674 \$27,146	20.8	142 \$27,073	4.4	81 \$25,742	2.5	528 \$23,400	16.3	1,280 \$27,586	39.5
0681 DENTAL ASSISTANT AVERAGE SALARY	2,571 \$24,314	1,357 \$24,035	49.0	568 \$24,483	20.5	202 \$23,455	7.3	106 \$23,702	3.8	481 \$23,821	17.4	1,214 \$24,627	43.9
0682 DENTAL HYGIENE AVERAGE SALARY	362 \$31,779	74 \$30,307	19.6	41 \$30,099	10.9	17 \$32,042	4.5	12 \$28,796	3.2	4 \$29,599	1.1	288 \$32,157	76.4
0683 DENTAL LABORATORY AID AND TECHNICIAN AVERAGE SALARY	110 \$33,138	38 \$32,502	6.6	22 \$33,713	3.8	8 \$32,971	1.4	5 \$29,939	0.9	3 \$26,641	0.5	72 \$33,474	12.6

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0698 ENVIRONMENTAL HEALTH TECHNICIAN AVERAGE SALARY	29 \$30,460	9 \$31,891	8.0	5 \$35,936	4.4	1 \$23,860	0.9	---	---	3 \$27,826	2.7	20 \$29,782	17.7
0704 ANIMAL HEALTH TECHNICIAN AVERAGE SALARY	64 \$30,977	10 \$27,208	2.7	5 \$29,390	1.3	5 \$25,025	1.3	---	---	---	---	54 \$31,675	14.4
0802 ENGINEERING TECHNICIAN AVERAGE SALARY	1,824 \$37,065	398 \$35,008	2.3	171 \$36,935	1.0	77 \$35,455	0.4	77 \$34,863	0.4	73 \$30,172	0.4	1,426 \$37,639	8.1
0809 CONSTRUCTION CONTROL AVERAGE SALARY	85 \$37,109	24 \$34,755	1.0	12 \$35,215	0.5	3 \$33,574	0.1	5 \$32,337	0.2	4 \$37,285	0.2	61 \$38,034	2.6
0817 SURVEYING TECHNICIAN AVERAGE SALARY	47 \$24,088	5 \$23,656	0.7	1 \$21,045	0.1	1 \$30,418	0.1	1 \$30,504	0.1	2 \$18,158	0.3	42 \$24,139	6.0
0818 ENGINEERING DRAFTING AVERAGE SALARY	71 \$29,026	20 \$28,259	6.2	4 \$28,337	1.2	5 \$26,250	1.5	4 \$30,024	1.2	7 \$28,353	2.2	51 \$29,312	15.7
0856 ELECTRONICS TECHNICIAN AVERAGE SALARY	537 \$44,299	128 \$43,167	1.3	65 \$44,654	0.7	38 \$42,134	0.4	19 \$41,346	0.2	6 \$39,191	0.1	409 \$44,651	4.1
0895 INDUSTRIAL ENGINEERING TECHNICIAN AVERAGE SALARY	235 \$42,319	58 \$41,689	4.6	18 \$43,091	1.4	25 \$41,482	2.0	12 \$40,006	0.9	3 \$41,754	0.2	177 \$42,522	14.0
0962 CONTACT REPRESENTATIVE AVERAGE SALARY	12,119 \$31,904	6,142 \$31,218	38.4	3,988 \$31,722	24.9	1,678 \$30,331	10.5	287 \$30,423	1.8	189 \$29,664	1.2	5,977 \$32,609	37.3
0963 LEGAL INSTRUMENTS EXAMINING AVERAGE SALARY	2,025 \$32,337	1,054 \$32,854	40.9	882 \$32,966	34.2	75 \$32,779	2.9	22 \$29,156	0.9	75 \$32,697	2.9	971 \$31,776	37.7
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	5,262 \$33,765	2,314 \$33,900	41.5	1,670 \$34,089	29.9	434 \$33,416	7.8	155 \$33,461	2.8	55 \$33,231	1.0	2,948 \$33,658	52.9
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	3,061 \$37,862	1,992 \$37,685	50.0	1,886 \$37,736	47.4	69 \$37,093	1.7	33 \$36,362	0.8	4 \$34,502	0.1	1,069 \$38,193	26.9
0992 LOSS AND DAMAGE CLAIMS EXAMINING AVERAGE SALARY	88 \$31,716	32 \$30,892	26.7	22 \$31,771	18.3	6 \$27,754	5.0	4 \$30,765	3.3	---	---	56 \$32,187	46.7
0994 UNEMPLOYMENT COMPENSATION CLAIMS EXAMNG AVERAGE SALARY	24 \$34,703	12 \$37,046	34.3	11 \$37,800	31.4	1 \$28,759	2.9	---	---	---	---	12 \$32,360	34.3
0995 DEPENDENTS AND ESTATES CLAIMS EXAMINING AVERAGE SALARY	19 \$33,630	11 \$34,495	42.3	11 \$34,495	42.3	---	---	---	---	---	---	8 \$32,441	30.8

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	466 \$33,232	121 \$33,642	17.8	88 \$33,893	13.0	12 \$33,784	1.8	10 \$33,324	1.5	11 \$31,764	1.6	345 \$33,088	50.8
1010 EXHIBITS SPECIALIST AVERAGE SALARY	62 \$44,630	9 \$37,468	2.2	7 \$38,503	1.7	---	---	1 \$35,704	0.2	1 \$31,985	0.2	53 \$45,870	13.2
1016 MUSEUM SPECIALIST AND TECHNICIAN AVERAGE SALARY	512 \$36,629	72 \$34,507	7.7	29 \$35,370	3.1	15 \$34,584	1.6	15 \$36,740	1.6	13 \$29,915	1.4	440 \$36,977	47.3
1020 ILLUSTRATING AVERAGE SALARY	215 \$39,672	32 \$39,469	5.9	17 \$41,418	3.1	4 \$37,084	0.7	11 \$37,325	2.0	---	---	183 \$39,707	33.9
1060 PHOTOGRAPHY AVERAGE SALARY	225 \$37,933	49 \$37,282	4.5	38 \$38,416	3.5	6 \$32,608	0.6	2 \$31,069	0.2	3 \$36,403	0.3	176 \$38,115	16.3
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	491 \$30,664	149 \$30,659	28.4	95 \$31,152	18.1	33 \$29,620	6.3	13 \$30,234	2.5	8 \$29,791	1.5	342 \$30,666	65.1
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	4,876 \$31,018	1,299 \$31,428	20.0	779 \$31,938	12.0	295 \$30,458	4.5	109 \$31,680	1.7	116 \$30,239	1.8	3,577 \$30,869	55.1
1105 PURCHASING AVERAGE SALARY	3,427 \$30,220	1,323 \$30,367	30.7	800 \$30,936	18.6	223 \$29,190	5.2	165 \$29,355	3.8	135 \$30,172	3.1	2,104 \$30,128	48.8
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	2,434 \$30,000	923 \$29,990	34.2	692 \$30,044	25.6	106 \$29,907	3.9	83 \$30,021	3.1	42 \$29,259	1.6	1,511 \$30,006	56.0
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	132 \$30,087	41 \$30,313	23.4	30 \$30,535	17.1	7 \$28,685	4.0	3 \$32,605	1.7	1 \$28,158	0.6	91 \$29,986	52.0
1152 PRODUCTION CONTROL AVERAGE SALARY	1,181 \$36,262	334 \$35,639	7.3	158 \$35,659	3.5	116 \$35,081	2.5	43 \$36,825	0.9	17 \$36,276	0.4	847 \$36,508	18.6
1202 PATENT TECHNICIAN AVERAGE SALARY	11 \$48,453	10 \$49,187	76.9	9 \$50,904	69.2	1 \$33,736	7.7	---	---	---	---	1 \$41,116	7.7
1311 PHYSICAL SCIENCE TECHNICIAN AVERAGE SALARY	792 \$30,686	201 \$30,409	8.3	122 \$32,326	5.0	26 \$27,022	1.1	47 \$27,948	1.9	6 \$25,387	0.2	591 \$30,780	24.3
1316 HYDROLOGIC TECHNICIAN AVERAGE SALARY	340 \$26,814	45 \$25,565	2.6	14 \$29,977	0.8	18 \$25,663	1.0	7 \$22,017	0.4	6 \$19,119	0.3	295 \$27,005	17.0
1341 METEOROLOGICAL TECHNICIAN AVERAGE SALARY	108 \$38,072	14 \$42,140	1.3	8 \$42,598	0.8	4 \$44,484	0.4	1 \$31,897	0.1	1 \$39,343	0.1	94 \$37,459	9.0

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1371 CARTOGRAPHIC TECHNICIAN AVERAGE SALARY	545 \$29,755	87 \$29,121	6.5	32 \$28,782	2.4	27 \$30,805	2.0	16 \$25,306	1.2	12 \$31,325	0.9	458 \$29,875	34.2
1374 GEODETIC TECHNICIAN AVERAGE SALARY	17 \$42,862	5 \$43,882	9.1	5 \$43,882	9.1	---	---	---	---	---	---	12 \$42,437	21.8
1411 LIBRARY TECHNICIAN AVERAGE SALARY	1,702 \$27,403	627 \$27,636	29.7	449 \$28,410	21.3	80 \$25,330	3.8	83 \$25,287	3.9	15 \$29,679	0.7	1,075 \$27,266	50.9
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	235 \$40,968	101 \$37,792	22.7	94 \$37,853	21.1	3 \$32,479	0.7	2 \$47,883	0.4	2 \$32,837	0.4	134 \$43,361	30.1
1521 MATHEMATICS TECHNICIAN AVERAGE SALARY	12 \$39,643	---	---	--	---	---	---	---	---	---	---	12 \$39,643	75.0
1531 STATISTICAL ASSISTANT AVERAGE SALARY	455 \$33,984	188 \$35,444	36.5	169 \$35,663	32.8	12 \$33,051	2.3	4 \$33,282	0.8	3 \$35,682	0.6	267 \$32,961	51.8
1541 CRYPTANALYSIS AVERAGE SALARY	16 \$58,572	6 \$57,849	26.1	4 \$57,391	17.4	1 \$61,565	4.3	1 \$55,969	4.3	---	---	10 \$59,005	43.5
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	226 \$36,845	61 \$36,540	4.0	31 \$37,204	2.1	17 \$35,010	1.1	10 \$37,024	0.7	3 \$36,223	0.2	165 \$36,956	10.9
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	8,018 \$22,488	4,113 \$21,950	43.7	1,918 \$22,449	20.4	612 \$22,357	6.5	558 \$21,331	5.9	1,025 \$21,115	10.9	3,905 \$23,058	41.5
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	3,616 \$31,195	1,466 \$31,766	23.2	796 \$32,098	12.6	515 \$31,362	8.2	117 \$31,276	1.9	38 \$31,849	0.6	2,150 \$30,807	34.1
1862 CONSUMER SAFETY INSPECTION AVERAGE SALARY	88 \$35,583	40 \$35,191	22.9	21 \$36,483	12.0	12 \$35,983	6.9	7 \$29,958	4.0	---	---	48 \$35,910	27.4
1863 FOOD INSPECTION AVERAGE SALARY	3,027 \$29,705	1,026 \$29,047	13.0	806 \$28,945	10.2	104 \$29,953	1.3	34 \$29,398	0.4	82 \$28,757	1.0	2,001 \$30,042	25.4
1897 CUSTOMS AID AVERAGE SALARY	291 \$32,474	166 \$32,562	39.6	95 \$33,377	22.7	44 \$31,010	10.5	25 \$32,357	6.0	2 \$30,427	0.5	125 \$32,360	29.8
1980 AGRICULTURAL COMMODITY GRADING AVERAGE SALARY	839 \$31,550	229 \$28,677	9.5	121 \$28,609	5.0	82 \$28,411	3.4	13 \$28,596	0.5	13 \$31,064	0.5	610 \$32,629	25.4
1981 AGRICULTURAL COMMODITY AID AVERAGE SALARY	199 \$19,746	84 \$19,596	18.4	23 \$22,520	5.0	48 \$18,284	10.5	9 \$18,885	2.0	4 \$20,117	0.9	115 \$19,855	25.2

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2001 GENERAL SUPPLY AVERAGE SALARY	972 \$36,592	313 \$36,211	16.0	208 \$36,385	10.6	52 \$36,065	2.7	24 \$36,872	1.2	29 \$34,690	1.5	659 \$36,773	33.6
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	7,439 \$28,542	2,792 \$28,159	21.0	1,774 \$28,409	13.3	515 \$27,892	3.9	329 \$27,655	2.5	174 \$27,357	1.3	4,647 \$28,771	35.0
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	2,703 \$28,681	1,108 \$28,451	28.5	730 \$28,759	18.8	183 \$27,888	4.7	161 \$27,476	4.1	34 \$29,516	0.9	1,595 \$28,840	41.0
2131 FREIGHT RATE AVERAGE SALARY	298 \$34,374	108 \$34,741	24.8	81 \$35,283	18.6	14 \$33,140	3.2	7 \$33,845	1.6	6 \$32,062	1.4	190 \$34,165	43.6
2135 TRANSPORTATION LOSS & DAMAGE CLAIMS EXAMINING AVERAGE SALARY	105 \$29,190	42 \$28,305	30.7	27 \$29,568	19.7	8 \$26,901	5.8	7 \$25,034	5.1	---	---	63 \$29,790	46.0
2144 CARGO SCHEDULING AVERAGE SALARY	15 \$32,084	6 \$32,709	12.2	6 \$32,709	12.2	---	---	---	---	---	---	9 \$31,668	18.4
2154 AIR TRAFFIC ASSISTANCE AVERAGE SALARY	148 \$32,060	57 \$30,314	10.7	35 \$31,159	6.6	11 \$31,234	2.1	11 \$26,703	2.1	---	---	91 \$33,153	17.1
2181 AIRCRAFT OPERATION AVERAGE SALARY	35 \$55,436	4 \$49,340	0.1	--	---	---	---	3 \$47,284	0.1	1 \$55,508	*	31 \$56,223	1.2
2183 AIR NAVIGATION AVERAGE SALARY	8 \$43,687	1 \$48,265	0.3	--	---	---	---	1 \$48,265	0.3	---	---	7 \$43,033	2.2
2185 AIRCREW TECHNICIAN AVERAGE SALARY	30 \$36,547	---	---	--	---	---	---	---	---	---	---	30 \$36,547	3.0
TOTAL, CLERICAL AVERAGE SALARY	162,669 \$25,198	70,160 \$24,801	35.4	47,867 \$25,252	24.1	11,632 \$23,884	5.9	6,052 \$23,811	3.1	4,609 \$23,731	2.3	92,509 \$25,500	46.7
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	293 \$23,357	1 \$23,464	0.2	--	---	1 \$23,464	0.2	---	---	---	---	292 \$23,357	57.7
0086 SECURITY CLERICAL AND ASSISTANCE AVERAGE SALARY	1,068 \$28,767	447 \$29,026	28.7	337 \$29,274	21.6	58 \$28,765	3.7	41 \$28,349	2.6	11 \$25,351	0.7	621 \$28,580	39.8
0134 INTELLIGENCE AID AND CLERK AVERAGE SALARY	295 \$32,491	125 \$33,395	35.0	111 \$33,520	31.1	11 \$31,545	3.1	2 \$34,212	0.6	1 \$38,279	0.3	170 \$31,825	47.6

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0203 PERSONNEL CLERICAL AND ASSISTANCE AVERAGE SALARY	2,210 \$24,055	1,018 \$23,829	39.1	639 \$23,982	24.5	201 \$23,661	7.7	103 \$23,084	4.0	75 \$24,008	2.9	1,192 \$24,247	45.8
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	3,752 \$25,266	1,669 \$24,989	31.4	1,316 \$25,105	24.8	196 \$24,313	3.7	117 \$24,874	2.2	40 \$24,803	0.8	2,083 \$25,488	39.3
0302 MESSENGER AVERAGE SALARY	9 \$25,377	3 \$58,767	5.9	3 \$58,767	5.9	---	---	---	---	---	---	6 \$19,813	11.8
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	30,721 \$21,833	12,888 \$21,386	31.4	8,826 \$21,486	21.5	2,535 \$20,756	6.2	938 \$21,891	2.3	589 \$21,800	1.4	17,833 \$22,157	43.5
0304 INFORMATION RECEPTIONIST AVERAGE SALARY	872 \$21,324	289 \$22,309	27.0	169 \$22,669	15.8	67 \$21,113	6.3	16 \$25,830	1.5	37 \$21,299	3.5	583 \$20,848	54.5
0305 MAIL AND FILE AVERAGE SALARY	7,446 \$22,746	3,982 \$22,690	30.9	3,058 \$23,235	23.7	628 \$20,815	4.9	198 \$21,637	1.5	98 \$19,877	0.8	3,464 \$22,810	26.9
0309 CORRESPONDENCE CLERK AVERAGE SALARY	196 \$26,140	111 \$25,658	45.7	90 \$25,740	37.0	11 \$25,432	4.5	6 \$24,869	2.5	4 \$25,606	1.6	85 \$26,769	35.0
0312 CLERK-STENOGRAPHER AND REPORTER AVERAGE SALARY	94 \$27,366	28 \$24,498	28.6	9 \$26,525	9.2	15 \$23,355	15.3	2 \$22,537	2.0	2 \$25,916	2.0	66 \$28,583	67.3
0313 WORK UNIT SUPERVISING AVERAGE SALARY	185 \$33,223	53 \$32,606	26.9	39 \$32,229	19.8	11 \$35,111	5.6	---	---	3 \$28,317	1.5	132 \$33,470	67.0
0318 SECRETARY AVERAGE SALARY	57,991 \$29,444	22,208 \$29,240	37.3	15,093 \$29,910	25.3	3,762 \$28,001	6.3	1,828 \$28,080	3.1	1,525 \$27,062	2.6	35,783 \$29,571	60.1
0319 CLOSED MICROPHONE REPORTER AVERAGE SALARY	104 \$35,843	12 \$33,983	9.3	6 \$35,041	4.7	4 \$31,636	3.1	2 \$35,504	1.6	---	---	92 \$36,086	71.3
0322 CLERK-TYPIST AVERAGE SALARY	2,791 \$22,495	1,278 \$21,430	37.4	718 \$21,136	21.0	230 \$21,772	6.7	165 \$22,761	4.8	165 \$20,998	4.8	1,513 \$23,433	44.3
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	9,512 \$20,634	4,483 \$20,474	39.5	2,901 \$20,742	25.6	838 \$19,834	7.4	417 \$20,188	3.7	327 \$20,109	2.9	5,029 \$20,777	44.3
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	333 \$20,470	153 \$20,510	22.0	99 \$20,871	14.3	28 \$19,193	4.0	19 \$20,728	2.7	7 \$20,114	1.0	180 \$20,435	25.9
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	794 \$25,180	294 \$24,973	30.2	187 \$25,160	19.2	64 \$24,580	6.6	31 \$24,557	3.2	12 \$25,212	1.2	500 \$25,303	51.3

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0350 EQUIPMENT OPERATOR AVERAGE SALARY	628 \$22,791	251 \$22,989	19.1	212 \$22,925	16.1	19 \$24,624	1.4	9 \$21,209	0.7	11 \$22,854	0.8	377 \$22,659	28.7
0351 PRINTING CLERICAL AVERAGE SALARY	65 \$26,818	32 \$26,748	33.3	24 \$26,685	25.0	5 \$25,068	5.2	1 \$33,302	1.0	2 \$28,419	2.1	33 \$26,887	34.4
0356 DATA TRANSCRIBER AVERAGE SALARY	3,127 \$21,482	1,084 \$22,395	31.1	738 \$22,744	21.1	223 \$22,341	6.4	63 \$20,466	1.8	60 \$20,301	1.7	2,043 \$20,993	58.5
0357 CODING AVERAGE SALARY	121 \$26,108	60 \$26,021	41.4	37 \$27,686	25.5	5 \$26,514	3.4	4 \$26,030	2.8	14 \$21,441	9.7	61 \$26,194	42.1
0359 ELECTRIC ACCOUNTING MACHINE OPERATION AVERAGE SALARY		---	---	--	---	---	---	---	---	---	---	---	---
0382 TELEPHONE OPERATING AVERAGE SALARY	967 \$22,619	462 \$22,237	33.3	299 \$23,221	21.6	53 \$21,550	3.8	32 \$21,246	2.3	78 \$19,404	5.6	505 \$22,969	36.4
0394 COMMUNICATIONS CLERICAL AVERAGE SALARY	187 \$26,195	77 \$26,690	33.6	53 \$27,612	23.1	11 \$24,112	4.8	8 \$24,542	3.5	5 \$26,206	2.2	110 \$25,853	48.0
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	1,785 \$24,224	715 \$24,018	30.1	490 \$23,922	20.6	113 \$24,594	4.8	49 \$25,126	2.1	63 \$22,881	2.7	1,070 \$24,362	45.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	25 \$17,502	16 \$16,924	45.7	14 \$17,241	40.0	1 \$16,761	2.9	1 \$12,960	2.9	---	---	9 \$18,465	25.7
0530 CASH PROCESSING AVERAGE SALARY	1,283 \$23,561	606 \$23,124	39.1	380 \$23,642	24.5	82 \$22,359	5.3	113 \$22,102	7.3	31 \$22,568	2.0	677 \$23,951	43.7
0540 VOUCHER EXAMINING AVERAGE SALARY	1,476 \$26,413	596 \$26,644	29.4	421 \$27,087	20.8	80 \$25,823	3.9	70 \$25,420	3.5	25 \$25,174	1.2	880 \$26,257	43.4
0544 CIVILIAN PAY AVERAGE SALARY	107 \$22,560	47 \$22,837	31.3	28 \$23,078	18.7	12 \$22,128	8.0	2 \$23,833	1.3	5 \$23,034	3.3	60 \$22,352	40.0
0545 MILITARY PAY AVERAGE SALARY	66 \$22,395	20 \$22,995	22.5	12 \$23,600	13.5	4 \$20,929	4.5	3 \$22,979	3.4	1 \$24,040	1.1	46 \$22,134	51.7
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	525 \$25,045	174 \$24,628	27.7	102 \$25,002	16.2	33 \$24,020	5.3	29 \$24,047	4.6	10 \$24,429	1.6	351 \$25,251	55.9
0592 TAX EXAMINING AVERAGE SALARY	3,034 \$23,323	1,712 \$23,324	41.0	1,309 \$23,260	31.3	279 \$23,691	6.7	97 \$23,163	2.3	27 \$23,244	0.6	1,322 \$23,321	31.6

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0679 MEDICAL CLERK AVERAGE SALARY	8,079 \$23,416	4,350 \$23,148	43.2	2,651 \$23,454	26.3	447 \$23,002	4.4	307 \$22,794	3.1	945 \$22,473	9.4	3,729 \$23,731	37.1
0986 LEGAL CLERICAL AND ASSISTANCE AVERAGE SALARY	3,679 \$26,261	1,892 \$26,144	44.4	1,319 \$26,123	30.9	363 \$26,138	8.5	143 \$26,848	3.4	67 \$25,087	1.6	1,787 \$26,385	41.9
0998 CLAIMS CLERICAL AVERAGE SALARY	4,743 \$27,013	3,020 \$27,352	52.5	2,647 \$27,613	46.0	225 \$25,504	3.9	81 \$26,165	1.4	67 \$24,695	1.2	1,723 \$26,419	29.9
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	401 \$23,487	73 \$23,963	13.3	27 \$23,874	4.9	22 \$23,663	4.0	5 \$26,215	0.9	19 \$23,844	3.5	328 \$23,381	60.0
1021 OFFICE DRAFTING AVERAGE SALARY		---	---	--	---	---	---	---	---	---	---	---	---
1046 LANGUAGE CLERICAL AVERAGE SALARY	45 \$27,427	32 \$27,020	61.5	3 \$30,146	5.8	24 \$27,503	46.2	4 \$23,669	7.7	1 \$19,443	1.9	13 \$28,612	25.0
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	211 \$24,900	68 \$24,453	28.7	35 \$24,936	14.8	22 \$24,059	9.3	9 \$24,342	3.8	2 \$20,843	0.8	143 \$25,116	60.3
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	1,255 \$23,501	432 \$22,895	28.7	204 \$22,845	13.6	66 \$21,978	4.4	34 \$22,021	2.3	128 \$23,672	8.5	823 \$23,820	54.8
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	1,719 \$25,149	714 \$24,989	34.9	467 \$25,300	22.8	117 \$24,785	5.7	86 \$24,251	4.2	44 \$23,682	2.2	1,005 \$25,263	49.1
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	143 \$25,501	48 \$25,349	24.1	28 \$24,977	14.1	13 \$26,075	6.5	4 \$25,457	2.0	3 \$25,539	1.5	95 \$25,579	47.7
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	687 \$21,176	374 \$21,239	33.0	330 \$21,307	29.1	12 \$22,931	1.1	26 \$20,108	2.3	6 \$19,036	0.5	313 \$21,099	27.6
1531 STATISTICAL ASSISTANT AVERAGE SALARY	922 \$22,314	187 \$24,126	17.1	146 \$24,227	13.4	20 \$24,767	1.8	15 \$22,898	1.4	6 \$22,616	0.5	735 \$21,853	67.4
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	681 \$24,225	316 \$24,466	25.0	162 \$24,474	12.8	116 \$24,186	9.2	30 \$25,138	2.4	8 \$25,802	0.6	365 \$24,018	28.8
1897 CUSTOMS AID AVERAGE SALARY	388 \$25,365	193 \$25,475	32.1	94 \$26,107	15.6	69 \$24,723	11.5	28 \$24,942	4.7	2 \$29,937	0.3	195 \$25,256	32.4
2001 GENERAL SUPPLY AVERAGE SALARY	64 \$27,766	11 \$26,686	13.4	8 \$26,894	9.8	---	---	---	---	3 \$26,202	3.7	53 \$27,974	64.6

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	1,215 \$22,113	514 \$22,004	24.1	362 \$22,090	17.0	80 \$21,826	3.7	44 \$22,683	2.1	28 \$20,377	1.3	701 \$22,192	32.8
2091 SALES STORE CLERICAL AVERAGE SALARY	5,832 \$18,708	2,808 \$18,882	43.2	1,501 \$19,042	23.1	426 \$18,102	6.6	844 \$19,012	13.0	37 \$18,402	0.6	3,024 \$18,545	46.6
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	271 \$22,705	137 \$22,542	32.8	99 \$22,990	23.7	19 \$21,056	4.5	14 \$22,016	3.3	5 \$20,882	1.2	134 \$22,874	32.1
2131 FREIGHT RATE AVERAGE SALARY	100 \$27,809	39 \$27,821	27.1	23 \$27,513	16.0	5 \$27,837	3.5	8 \$28,411	5.6	3 \$28,580	2.1	61 \$27,801	42.4
2132 TRAVEL AVERAGE SALARY	20 \$29,971	12 \$29,667	52.2	10 \$30,164	43.5	1 \$24,403	4.3	---	---	1 \$29,959	4.3	8 \$30,427	34.8
2134 SHIPMENT CLERICAL AND ASSISTANCE AVERAGE SALARY	10 \$28,747	3 \$29,545	21.4	3 \$29,545	21.4	---	---	---	---	---	---	7 \$28,405	50.0
2151 DISPATCHING AVERAGE SALARY	142 \$25,427	43 \$24,625	9.7	28 \$25,555	6.3	5 \$22,650	1.1	4 \$24,081	0.9	6 \$22,606	1.4	99 \$25,762	22.4
TOTAL, OTHER AVERAGE SALARY	5,784 \$27,461	2,753 \$27,537	5.8	1,747 \$27,780	3.7	681 \$28,736	1.4	186 \$23,489	0.4	139 \$24,053	0.3	3,031 \$27,392	6.4
0007 CORRECTIONAL OFFICER AVERAGE SALARY	1,557 \$34,436	814 \$34,315	6.3	635 \$34,316	4.9	149 \$34,255	1.2	7 \$36,960	0.1	23 \$33,843	0.2	743 \$34,570	5.8
0081 FIRE PROTECTION AND PREVENTION AVERAGE SALARY	193 \$28,524	39 \$30,656	0.4	10 \$26,823	0.1	21 \$30,560	0.2	4 \$33,860	*	4 \$37,536	*	154 \$27,973	1.6
0082 UNITED STATES MARSHAL AVERAGE SALARY	8 \$101,485	1 \$101,208	1.1	--	---	1 \$101,208	1.1	---	---	---	---	7 \$101,525	7.4
0083 POLICE AVERAGE SALARY	647 \$32,547	293 \$32,401	3.4	228 \$32,862	2.6	31 \$33,092	0.4	16 \$28,405	0.2	18 \$28,985	0.2	354 \$32,669	4.1
0084 NUCLEAR MATERIALS COURIER AVERAGE SALARY	---	---	---	--	---	---	---	---	---	---	---	---	---
0085 SECURITY GUARD AVERAGE SALARY	331 \$24,128	257 \$24,403	7.2	205 \$25,346	5.8	8 \$26,558	0.2	4 \$19,826	0.1	40 \$19,617	1.1	74 \$23,179	2.1

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0099 GENERAL STUDENT TRAINEE AVERAGE SALARY	221 \$20,098	93 \$20,047	22.8	45 \$20,768	11.0	22 \$20,105	5.4	19 \$18,139	4.7	7 \$20,611	1.7	128 \$20,135	31.4
0199 SOCIAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	138 \$24,142	71 \$22,420	32.3	44 \$22,293	20.0	19 \$20,477	8.6	8 \$27,732	3.6	---	---	67 \$25,966	30.5
0299 PERSONNEL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	70 \$22,542	46 \$22,761	48.9	24 \$24,069	25.5	17 \$22,177	18.1	4 \$18,294	4.3	1 \$19,158	1.1	24 \$22,122	25.5
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE AVERAGE SALARY	773 \$19,326	423 \$19,192	35.3	268 \$19,163	22.4	111 \$18,837	9.3	35 \$20,276	2.9	9 \$20,221	0.8	350 \$19,487	29.2
0499 BIOLOGICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	234 \$22,957	76 \$21,625	17.1	24 \$22,095	5.4	23 \$22,015	5.2	8 \$22,656	1.8	21 \$20,266	4.7	158 \$23,598	35.5
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	140 \$21,343	72 \$21,798	36.9	36 \$22,117	18.5	21 \$22,350	10.8	14 \$19,869	7.2	1 \$26,075	0.5	68 \$20,867	34.9
0699 MEDICAL AND HEALTH STUDENT TRAINEE AVERAGE SALARY	413 \$20,974	124 \$20,677	23.9	87 \$19,965	16.8	22 \$20,191	4.2	13 \$26,343	2.5	2 \$19,933	0.4	289 \$21,100	55.7
0799 VETERINARY STUDENT TRAINEE AVERAGE SALARY	6 \$32,391	---	---	--	---	---	---	---	---	---	---	6 \$32,391	100.0
0898 ENGINEERING TRAINEE AVERAGE SALARY	9 \$22,372	2 \$31,750	5.4	1 \$22,000	2.7	1 \$41,500	2.7	---	---	---	---	7 \$19,693	18.9
0899 ENGINEERING AND ARCHITECTURE STUDENT TRNEE AVERAGE SALARY	220 \$20,928	71 \$20,686	10.1	38 \$19,914	5.4	14 \$23,342	2.0	12 \$21,264	1.7	7 \$18,577	1.0	149 \$21,045	21.3
0999 LEGAL OCCUPATIONS STUDENT TRAINEE AVERAGE SALARY	49 \$22,836	19 \$22,351	23.5	12 \$22,605	14.8	6 \$20,949	7.4	1 \$27,717	1.2	---	---	30 \$23,143	37.0
1099 INFORMATION AND ARTS STUDENT TRAINEE AVERAGE SALARY	39 \$22,968	10 \$19,140	18.2	4 \$18,482	7.3	5 \$19,019	9.1	1 \$22,377	1.8	---	---	29 \$24,288	52.7
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE AVERAGE SALARY	92 \$22,452	46 \$22,244	30.5	26 \$21,765	17.2	10 \$22,472	6.6	8 \$23,128	5.3	2 \$23,792	1.3	46 \$22,660	30.5
1398 PHYSICAL SCIENCE TRAINEE AVERAGE SALARY	18 \$20,812	8 \$19,710	21.1	5 \$19,347	13.2	---	---	3 \$20,316	7.9	---	---	10 \$21,693	26.3
1399 PHYSICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	104 \$23,445	28 \$23,267	10.5	9 \$23,160	3.4	7 \$21,642	2.6	10 \$23,768	3.7	2 \$26,932	0.7	76 \$23,511	28.5

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE AVERAGE SALARY	4 \$24,388	---	---	--	---	---	---	---	---	---	---	4	50.0 \$24,388
1598 MATHEMATICS OR COMPUTER SCIENCE TRAINEE AVERAGE SALARY	6 \$22,705	4	12.5	2	6.3	---	---	2	6.3	---	---	2	6.3 \$19,794
1599 MATHEMATICS AND STATISTICS STUDENT TRAINEE AVERAGE SALARY	44 \$23,480	14	13.7	8	7.8	2	2.0	4	3.9	---	---	30	29.4 \$24,786
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	2 \$22,391	1	20.0	--	---	1	20.0	---	---	---	---	1	20.0 \$18,815
1799 EDUCATION STUDENT TRAINEE AVERAGE SALARY	22 \$24,686	10	43.5	4	17.4	4	17.4	---	---	2	8.7	12	52.2 \$25,915
1884 CUSTOMS PATROL OFFICER AVERAGE SALARY	1 \$42,485	1	5.3	1	5.3	---	---	---	---	---	---	---	---
1896 BORDER PATROL AGENT AVERAGE SALARY	351 \$36,485	186	2.4	6	0.1	172	2.2	8	0.1	---	---	165	2.1 \$36,375
1899 INVESTIGATION STUDENT TRAINEE AVERAGE SALARY	74 \$20,540	29	20.6	19	13.5	7	5.0	3	2.1	---	---	45	31.9 \$20,579
1999 QUALITY INSPECTION STUDENT TRAINEE AVERAGE SALARY	2 \$22,445	2	33.3	--	---	1	16.7	1	16.7	---	---	---	---
2099 SUPPLY STUDENT TRAINEE AVERAGE SALARY	6 \$20,008	4	40.0	2	20.0	2	20.0	---	---	---	---	2	20.0 \$19,939
2199 TRANSPORTATION STUDENT TRAINEE AVERAGE SALARY	10 \$20,437	9	32.1	4	14.3	4	14.3	1	3.6	---	---	1	3.6 \$20,823
TOTAL, BLUE COLLAR AVERAGE SALARY	25,675 \$27,444	13,180	5.5	9,268	3.8	1,726	0.7	1,063	0.4	1,123	0.5	12,495	5.2 \$29,266
2500 WIRE COMMUNICATIONS EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	29 \$36,932	4	0.6	3	0.4	---	---	---	---	1	0.1	25	3.4 \$37,359
2600 ELECTRONIC EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	827 \$38,164	191	1.3	80	0.5	54	0.4	44	0.3	13	0.1	636	4.2 \$38,101

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2800 ELECTRICAL INSTALLATION AND MAINTENANCE AVERAGE SALARY	519 \$37,085	134 \$36,826	1.2	68 \$34,973	0.6	31 \$37,578	0.3	15 \$41,437	0.1	20 \$38,501	0.2	385 \$37,175	3.4
3100 FABRIC AND LEATHER WORK AVERAGE SALARY	568 \$29,900	274 \$28,865	17.9	155 \$28,242	10.1	35 \$30,175	2.3	65 \$30,038	4.3	19 \$27,512	1.2	294 \$30,865	19.2
3300 INSTRUMENT WORK AVERAGE SALARY	190 \$35,038	64 \$34,784	4.5	35 \$33,365	2.4	19 \$33,619	1.3	8 \$42,786	0.6	2 \$38,673	0.1	126 \$35,168	8.8
3400 MACHINE TOOL WORK AVERAGE SALARY	219 \$35,892	75 \$33,980	1.4	29 \$34,043	0.5	38 \$32,586	0.7	4 \$44,808	0.1	4 \$35,949	0.1	144 \$36,901	2.7
3500 GENERAL SERVICES AND SUPPORT WORK AVERAGE SALARY	4,680 \$20,846	3,092 \$20,952	15.0	2,379 \$21,062	11.5	313 \$18,600	1.5	104 \$22,890	0.5	296 \$21,874	1.4	1,588 \$20,641	7.7
3600 STRUCTURAL AND FINISHING WORK AVERAGE SALARY	88 \$34,409	25 \$31,655	1.3	18 \$31,887	0.9	5 \$29,118	0.3	2 \$35,907	0.1	---	---	63 \$35,502	3.2
3700 METAL PROCESSING AVERAGE SALARY	306 \$36,025	94 \$34,806	1.9	50 \$35,363	1.0	31 \$32,549	0.6	8 \$39,317	0.2	5 \$36,001	0.1	212 \$36,565	4.4
3800 METAL WORK AVERAGE SALARY	568 \$34,827	231 \$33,574	2.4	154 \$33,365	1.6	57 \$33,319	0.6	12 \$36,477	0.1	8 \$35,049	0.1	337 \$35,687	3.5
3900 MOVIE, RADIO, TV AND SOUND EQUIPMENT OPERATION AVERAGE SALARY	18 \$38,068	8 \$40,597	3.5	8 \$40,597	3.5	---	---	---	---	---	---	10 \$36,045	4.4
4000 LENS AND CRYSTAL WORK AVERAGE SALARY	3 \$34,644	---	---	--	---	---	---	---	---	---	---	3 \$34,644	9.1
4100 PAINTING AND PAPERHANGING AVERAGE SALARY	231 \$33,694	85 \$32,988	2.0	60 \$32,141	1.4	17 \$34,628	0.4	7 \$35,881	0.2	1 \$35,667	*	146 \$34,105	3.5
4200 PLUMBING AND PIPEFITTING AVERAGE SALARY	122 \$35,207	43 \$33,451	0.8	29 \$30,652	0.5	4 \$42,653	0.1	7 \$38,505	0.1	3 \$36,439	0.1	79 \$36,164	1.4
4300 PLIABLE MATERIALS WORK AVERAGE SALARY	69 \$34,962	20 \$35,748	3.4	11 \$33,859	1.9	4 \$36,684	0.7	3 \$43,111	0.5	2 \$33,225	0.3	49 \$34,642	8.4
4400 PRINTING AVERAGE SALARY	140 \$42,218	76 \$43,545	6.3	66 \$43,566	5.4	7 \$46,941	0.6	1 \$42,575	0.1	2 \$31,462	0.2	64 \$40,642	5.3
4600 WOOD WORK AVERAGE SALARY	114 \$36,120	33 \$36,563	0.7	20 \$35,640	0.4	4 \$36,799	0.1	6 \$41,740	0.1	3 \$32,049	0.1	81 \$35,938	1.8

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
4700 GENERAL MAINTENANCE AND OPERATION AVERAGE SALARY	496 \$32,349	143 \$31,658	0.8	67 \$31,491	0.4	38 \$28,902	0.2	21 \$40,282	0.1	17 \$27,812	0.1	353 \$32,627	1.9
4800 GENERAL EQUIPMENT MAINTENANCE AVERAGE SALARY	168 \$34,069	50 \$33,446	2.2	30 \$33,919	1.3	15 \$31,166	0.7	4 \$37,305	0.2	1 \$38,046	*	118 \$34,332	5.3
5000 PLANT AND ANIMAL WORK AVERAGE SALARY	334 \$27,370	83 \$25,831	3.4	32 \$29,403	1.3	37 \$22,344	1.5	5 \$27,265	0.2	9 \$26,674	0.4	251 \$27,879	10.3
5200 MISCELLANEOUS OCCUPATIONS AVERAGE SALARY	83 \$34,555	24 \$33,530	1.0	18 \$31,785	0.8	2 \$27,966	0.1	4 \$44,166	0.2	---	---	59 \$34,972	2.5
5300 INDUSTRIAL EQUIPMENT MAINTENANCE AVERAGE SALARY	213 \$36,938	74 \$37,093	0.7	40 \$35,115	0.4	16 \$34,724	0.1	11 \$44,595	0.1	7 \$42,023	0.1	139 \$36,856	1.3
5400 INDUSTRIAL EQUIPMENT OPERATION AVERAGE SALARY	345 \$36,258	110 \$33,907	1.3	76 \$32,687	0.9	19 \$34,255	0.2	8 \$39,129	0.1	7 \$40,246	0.1	235 \$37,358	2.8
5700 TRANSPORTATION/MOBILE EQUIPMENT OPERATION AVERAGE SALARY	621 \$30,796	255 \$29,620	1.7	132 \$30,593	0.9	21 \$30,479	0.1	21 \$33,393	0.1	81 \$26,843	0.5	366 \$31,617	2.4
5800 TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE AVERAGE SALARY	200 \$33,624	66 \$33,036	0.4	37 \$31,788	0.2	18 \$33,981	0.1	5 \$34,678	*	6 \$36,522	*	134 \$33,921	0.8
6500 AMMUNITION, EXPLOSIVES, AND TOXIC MATERIALS AVERAGE SALARY	308 \$31,038	92 \$32,049	4.8	70 \$32,563	3.7	9 \$31,929	0.5	3 \$30,206	0.2	10 \$29,116	0.5	216 \$30,608	11.4
6600 ARMAMENT WORK AVERAGE SALARY	99 \$35,468	16 \$33,083	0.5	8 \$32,661	0.2	6 \$33,994	0.2	1 \$33,601	*	1 \$30,470	*	83 \$35,928	2.5
6900 WAREHOUSING AND STOCK HANDLING AVERAGE SALARY	4,883 \$28,684	2,287 \$28,003	9.0	1,561 \$27,954	6.2	330 \$27,326	1.3	331 \$28,624	1.3	65 \$29,459	0.3	2,596 \$29,284	10.3
7000 PACKING AND PROCESSING AVERAGE SALARY	499 \$30,705	251 \$30,664	10.0	182 \$30,151	7.3	39 \$31,382	1.6	20 \$33,968	0.8	10 \$30,610	0.4	248 \$30,747	9.9
7300 LAUNDRY, DRY CLEANING AND PRESSING AVERAGE SALARY	490 \$23,335	280 \$23,264	17.3	228 \$23,715	14.1	41 \$20,944	2.5	6 \$20,919	0.4	5 \$24,543	0.3	210 \$23,430	13.0
7400 FOOD PREPARATION AND SERVING AVERAGE SALARY	7,143 \$23,418	4,624 \$23,444	28.8	3,455 \$23,488	21.5	350 \$21,353	2.2	315 \$22,782	2.0	504 \$25,005	3.1	2,519 \$23,369	15.7
7600 PERSONAL SERVICES AVERAGE SALARY	42 \$29,387	12 \$28,255	9.2	8 \$27,100	6.2	2 \$30,867	1.5	1 \$30,262	0.8	1 \$30,262	0.8	30 \$29,840	23.1

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
8200 FLUID SYSTEMS MAINTENANCE AVERAGE SALARY	251 \$35,945	101 \$34,859	3.3	37 \$35,881	1.2	55 \$33,328	1.8	2 \$40,102	0.1	7 \$39,996	0.2	150 \$36,682	4.8
8600 ENGINE OVERHAUL AVERAGE SALARY	245 \$34,956	92 \$32,540	2.2	32 \$34,510	0.8	56 \$31,371	1.3	2 \$33,653	*	2 \$32,620	*	153 \$36,409	3.6
8800 AIRCRAFT OVERHAUL AVERAGE SALARY	404 \$36,797	98 \$35,727	0.7	36 \$36,734	0.3	46 \$35,040	0.3	6 \$35,476	*	10 \$35,417	0.1	306 \$37,140	2.2
9000 FILM PROCESSING AVERAGE SALARY	2 \$32,703	1 \$31,889	11.1	-- ---	---	1 \$31,889	11.1	---	---	---	---	1 \$33,517	11.1
9900 VESSEL JOBS EXCLUDED FROM FEDERAL WAGE SYSTEM AVERAGE SALARY	158 \$23,856	72 \$23,048	2.1	54 \$22,261	1.5	6 \$34,327	0.2	11 \$20,964	0.3	1 \$20,808	*	86 \$24,533	2.5

* - LESS THAN 0.05 PERCENT



**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL EXECUTIVE BRANCH	1,804,591	124,139	7.1	20,614	1.2	1,617,277	92.9	63,175	3.5
EXECUTIVE OFFICE OF THE PRESIDENT	1,171	24	2.1	---	---	1,138	97.9	9	0.8
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	84	2	2.4	---	---	82	97.6	---	---
COUNCIL OF ECONOMIC ADVISORS	29	---	---	---	---	27	100.0	2	6.9
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	18	---	---	---	---	18	100.0	---	---
NATIONAL SECURITY COUNCIL	41	2	4.9	---	---	39	95.1	---	---
OFFICE OF ADMINISTRATION	170	6	3.5	---	---	164	96.5	---	---
OFFICE OF MANAGEMENT AND BUDGET	507	8	1.6	---	---	496	98.4	3	0.6
OFFICE OF NATIONAL DRUG CONTROL POLICY	123	4	3.3	---	---	116	96.7	3	2.4
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	1	3.1	---	---	31	96.9	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	167	1	0.6	---	---	165	99.4	1	0.6
EXECUTIVE DEPARTMENTS	1,619,229	112,755	7.2	18,149	1.2	1,461,273	92.8	45,201	2.8
DEPARTMENT OF AGRICULTURE	107,689	8,093	7.8	1,179	1.1	95,123	92.2	4,473	4.2
AGRICULTURAL MARKETING SERVICE	6,156	373	6.3	44	0.7	5,560	93.7	223	3.6
AGRICULTURAL RESEARCH SERVICE	7,950	632	8.3	110	1.4	7,017	91.7	301	3.8
FARM SERVICE AGENCY	5,948	559	9.6	86	1.5	5,291	90.4	98	1.6
RURAL HOUSING SERVICE	6,632	625	9.6	84	1.3	5,910	90.4	97	1.5
RISK MANAGEMENT AGENCY	545	56	10.6	5	0.9	473	89.4	16	2.9
FOREIGN AGRICULTURAL SERVICE	772	46	6.2	5	0.7	698	93.8	28	3.6
FOREST SERVICE	39,781	2,654	6.9	414	1.1	35,706	93.1	1,421	3.6
RURAL UTILITIES SERVICE	358	32	9.3	6	1.7	313	90.7	13	3.6
NATURAL RESOURCES CONSERVATION SERVICE	13,373	1,057	8.1	143	1.1	12,066	91.9	250	1.9
ECONOMIC RESEARCH SERVICE	505	21	4.5	3	0.6	450	95.5	34	6.7
NATIONAL AGRICULTURAL STATISTICS SERVICE	1,123	78	7.2	14	1.3	1,007	92.8	38	3.4
OFFICE OF THE INSPECTOR GENERAL	732	40	5.6	5	0.7	676	94.4	16	2.2
FOOD AND NUTRITION SERVICE	1,651	211	13.3	43	2.7	1,377	86.7	63	3.8
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	6,785	501	7.5	60	0.9	6,156	92.5	128	1.9
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	824	40	5.6	9	1.3	674	94.4	110	13.3
FOOD SAFETY AND INSPECTION SERVICE	10,519	817	9.1	66	0.7	8,133	90.9	1,569	14.9
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,735	180	10.5	41	2.4	1,528	89.5	27	1.6
DEPARTMENT OF COMMERCE	38,917	2,272	6.0	404	1.1	35,560	94.0	1,085	2.8
OFFICE OF THE SECRETARY	794	30	3.8	6	0.8	760	96.2	4	0.5
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,143	545	4.5	110	0.9	11,500	95.5	98	0.8
INTERNATIONAL TRADE ADMINISTRATION	1,686	93	5.6	13	0.8	1,581	94.4	12	0.7
PATENT AND TRADEMARK OFFICE	5,766	232	4.3	41	0.8	5,110	95.7	424	7.4
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,410	189	5.8	28	0.9	3,070	94.2	151	4.4
BUREAU OF THE CENSUS	13,049	1,081	8.5	184	1.4	11,617	91.5	351	2.7
DEPARTMENT OF DEFENSE	709,075	53,537	7.7	7,672	1.1	639,750	92.3	15,788	2.2
IMMEDIATE OFFICE OF THE SECRETARY OF DEFENSE	1,861	112	6.2	9	0.5	1,708	93.8	41	2.2
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	200	6	3.1	---	---	189	96.9	5	2.5
DEFENSE INFORMATION SYSTEMS AGENCY	6,414	537	8.6	83	1.3	5,740	91.4	137	2.1

* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE CONTRACT AUDIT AGENCY	4,228	242	5.9	43	1.0	3,876	94.1	110	2.6
DEFENSE LOGISTICS AGENCY	41,289	3,776	9.4	893	2.2	36,262	90.6	1,251	3.0
DEFENSE SPECIAL WEAPONS AGENCY	526	47	9.5	5	1.0	449	90.5	30	5.7
OTHER DEFENSE ACTIVITIES	27,632	1,064	4.2	136	0.5	24,459	95.8	2,109	7.6
DEPARTMENT OF THE ARMY	230,815	15,788	7.0	2,184	1.0	210,848	93.0	4,179	1.8
DEPARTMENT OF THE NAVY	193,902	14,097	7.4	2,080	1.1	176,128	92.6	3,677	1.9
DEPARTMENT OF THE AIR FORCE	165,938	14,189	8.7	1,647	1.0	148,129	91.3	3,620	2.2
DEPARTMENT OF EDUCATION	4,824	280	6.2	86	1.9	4,256	93.8	288	6.0
OFFICE FOR CIVIL RIGHTS	763	68	9.4	21	2.9	659	90.6	36	4.7
OFFICE OF MANAGEMENT	210	8	4.1	2	1.0	185	95.9	17	8.1
OFFICE OF POSTSECONDARY EDUCATION	1,444	67	4.8	16	1.2	1,315	95.2	62	4.3
DEPARTMENT OF ENERGY	16,148	902	6.1	124	0.8	13,924	93.9	1,322	8.2
DEPARTMENT OF HEALTH AND HUMAN SERVICES	58,159	3,229	6.2	627	1.2	48,770	93.8	6,160	10.6
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	2,871	122	4.8	27	1.1	2,397	95.2	352	12.3
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH	253	17	8.3	4	1.9	189	91.7	47	18.6
SUBSTANCE ABUSE AND MENTAL HEALTH ADMINISTRATION	600	61	10.8	14	2.5	503	89.2	36	6.0
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,247	87	8.3	15	1.4	965	91.7	195	15.6
FOOD AND DRUG ADMINISTRATION	10,905	558	5.7	115	1.2	9,175	94.3	1,172	10.7
INDIAN HEALTH SERVICE	12,743	567	4.9	48	0.4	11,104	95.1	1,072	8.4
NATIONAL INSTITUTES OF HEALTH	15,692	843	6.0	198	1.4	13,110	94.0	1,739	11.1
CENTERS FOR DISEASE CONTROL AND PREVENTION	6,549	427	7.0	78	1.3	5,701	93.0	421	6.4
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,543	152	12.5	24	2.0	1,063	87.5	328	21.3
HEALTH CARE FINANCING ADMINISTRATION	4,089	279	8.0	70	2.0	3,229	92.0	581	14.2
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,983	877	9.3	157	1.7	8,573	90.7	533	5.3
ASSISTANT SECRETARY FOR ADMINISTRATION	597	39	7.1	14	2.5	514	92.9	44	7.4
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	650	38	6.6	8	1.4	540	93.4	72	11.1
REGION 1 - SECRETARY'S REPRESENTATIVE FOR NEW ENGLAND	339	29	9.2	9	2.8	287	90.8	23	6.8
REGION 2 - SECRETARY'S REPRESENTATIVE FOR NEW YORK/NEW JERSEY	608	56	9.6	8	1.4	530	90.4	22	3.6
REGION 3 - SECRETARY'S REPRESENTATIVE FOR MID-ATLANTIC	767	56	7.6	11	1.5	682	92.4	29	3.8
REGION 4 - SECRETARY'S REPRESENTATIVE FOR SOUTHEAST/CARIBBEAN	1,318	128	9.9	19	1.5	1,165	90.1	25	1.9
REGION 5 - SECRETARY'S REPRESENTATIVE FOR MIDWEST	1,013	82	8.6	18	1.9	871	91.4	60	5.9
REGION 6 - SECRETARY'S REPRESENTATIVE FOR SOUTHWEST	819	94	12.0	10	1.3	690	88.0	35	4.3
REGION 7 - SECRETARY'S REPRESENTATIVE FOR GREAT PLAINS	308	44	14.8	4	1.3	253	85.2	11	3.6
REGION 8 - SECRETARY'S REPRESENTATIVE FOR ROCKY MOUNTAINS	617	94	15.9	15	2.5	499	84.1	24	3.9
REGION 9 - SECRETARY'S REPRESENTATIVE FOR PACIFIC/HAWAII	750	69	9.5	13	1.8	659	90.5	22	2.9
REGION 10 - SECRETARY'S REPRESENTATIVE FOR NORTHWEST/ALASKA	273	35	13.5	4	1.5	225	86.5	13	4.8
DEPARTMENT OF THE INTERIOR	72,993	3,789	5.4	603	0.9	66,286	94.6	2,918	4.0
OFFICE OF THE SECRETARY OF THE INTERIOR	843	36	4.4	4	0.5	778	95.6	29	3.4
BUREAU OF LAND MANAGEMENT	10,634	571	5.5	119	1.1	9,872	94.5	191	1.8
INDIAN AFFAIRS	11,141	350	3.5	21	0.2	9,767	96.5	1,024	9.2
BUREAU OF RECLAMATION	6,042	556	9.3	74	1.2	5,399	90.7	87	1.4
GEOLOGICAL SURVEY	10,407	547	5.5	107	1.1	9,415	94.5	445	4.3
NATIONAL PARK SERVICE	22,380	1,248	5.8	214	1.0	20,425	94.2	707	3.2
U.S. FISH AND WILDLIFE SERVICE	8,523	352	4.3	43	0.5	7,830	95.7	341	4.0

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**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT MINERAL MANAGEMENT SERVICE	650 1,757	20 84	3.1 4.9	2 12	0.3 0.7	621 1,620	96.9 95.1	9 53	1.4 3.0
DEPARTMENT OF JUSTICE	122,580	3,846	3.2	500	0.4	116,901	96.8	1,833	1.5
OFFICES, BOARDS AND DIVISIONS	6,918	223	3.5	45	0.7	6,105	96.5	590	8.5
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	30,675	1,100	3.6	86	0.3	29,312	96.4	263	0.9
IMMIGRATION AND NATURALIZATION SERVICE	30,903	893	2.9	133	0.4	29,540	97.1	470	1.5
DRUG ENFORCEMENT ADMINISTRATION	8,479	99	1.2	21	0.2	8,324	98.8	56	0.7
U.S. MARSHALS SERVICE	4,232	55	1.3	10	0.2	4,144	98.7	33	0.8
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	10,261	287	2.9	37	0.4	9,706	97.1	268	2.6
DEPARTMENT OF LABOR	15,945	1,015	6.9	207	1.4	13,791	93.1	1,139	7.1
OFFICE OF THE SECRETARY OF LABOR	393	15	3.8	4	1.0	376	96.2	2	0.5
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	889	74	8.5	19	2.2	801	91.5	14	1.6
BUREAU OF LABOR STATISTICS	2,495	101	4.7	26	1.2	2,068	95.3	326	13.1
EMPLOYMENT STANDARDS ADMINISTRATION	3,881	303	8.5	67	1.9	3,275	91.5	303	7.8
EMPLOYMENT AND TRAINING ADMINISTRATION	1,390	103	8.6	20	1.7	1,093	91.4	194	14.0
MINE SAFETY AND HEALTH ADMINISTRATION	2,182	133	6.2	20	0.9	2,015	93.8	34	1.6
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,200	121	5.9	17	0.8	1,942	94.1	137	6.2
OFFICE OF THE SOLICITOR	695	34	5.2	12	1.8	621	94.8	40	5.8
DEPARTMENT OF STATE	15,605	2,143	13.9	72	0.5	13,251	86.1	211	1.4
DEPARTMENT OF TRANSPORTATION	64,842	3,104	4.9	351	0.5	60,791	95.1	947	1.5
OFFICE OF THE SECRETARY OF TRANSPORTATION	890	62	7.0	17	1.9	821	93.0	7	0.8
U.S. COAST GUARD	5,826	385	6.7	53	0.9	5,378	93.3	63	1.1
FEDERAL AVIATION ADMINISTRATION	50,249	2,115	4.3	198	0.4	47,429	95.7	705	1.4
FEDERAL HIGHWAY ADMINISTRATION	3,523	247	7.1	34	1.0	3,212	92.9	64	1.8
FEDERAL RAILROAD ADMINISTRATION	701	56	8.2	14	2.0	631	91.8	14	2.0
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	611	40	6.9	8	1.4	538	93.1	33	5.4
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	893	56	6.4	7	0.8	822	93.6	15	1.7
MARITIME ADMINISTRATION	928	55	6.0	---	---	868	94.0	5	0.5
DEPARTMENT OF THE TREASURY	141,965	9,448	6.9	2,212	1.6	128,401	93.1	4,116	2.9
DEPARTMENTAL OFFICES	1,494	69	4.7	9	0.6	1,387	95.3	38	2.5
FINANCIAL MANAGEMENT SERVICE	2,115	123	5.9	32	1.5	1,966	94.1	26	1.2
OFFICE OF THE COMPTROLLER OF THE CURRENCY	2,937	127	4.4	16	0.5	2,785	95.6	25	0.9
U.S. CUSTOMS SERVICE	20,387	498	2.5	124	0.6	19,811	97.5	78	0.4
BUREAU OF ENGRAVING AND PRINTING	2,556	102	4.0	19	0.8	2,428	96.0	26	1.0
INTERNAL REVENUE SERVICE	97,529	8,019	8.5	1,914	2.0	85,832	91.5	3,678	3.8
U.S. MINT	2,092	118	5.8	29	1.4	1,921	94.2	53	2.5
BUREAU OF THE PUBLIC DEBT	1,836	164	9.1	28	1.6	1,639	90.9	33	1.8
U.S. SECRET SERVICE	4,900	42	0.9	8	0.2	4,846	99.1	12	0.2
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	4,029	84	2.1	21	0.5	3,837	97.9	108	2.7
DEPARTMENT OF VETERANS AFFAIRS	240,504	20,220	8.6	3,955	1.7	215,896	91.4	4,388	1.8
GENERAL COUNSEL	636	64	10.3	2	0.3	556	89.7	16	2.5
DEPUTY ASSISTANT SECRETARY FOR FINANCIAL MANAGEMENT	388	45	12.0	12	3.2	330	88.0	13	3.4
VETERANS BENEFITS ADMINISTRATION	11,304	1,900	17.2	391	3.5	9,119	82.8	285	2.5
NATIONAL CEMETERY SYSTEM	1,367	166	12.4	27	2.0	1,173	87.6	28	2.0

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**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
VETERANS HEALTH ADMINISTRATION	224,223	17,753	8.1	3,470	1.6	202,486	91.9	3,984	1.8
INDEPENDENT AGENCIES	184,191	11,360	6.8	2,465	1.5	154,866	93.2	17,965	9.8
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	19	---	---	---	---	19	100.0	---	---
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	---	---	---	---	44	100.0	2	4.3
AFRICAN DEVELOPMENT FOUNDATION	26	---	---	---	---	26	100.0	---	---
AMERICAN BATTLE MONUMENTS COMMISSION	51	---	---	---	---	51	100.0	---	---
APPALACHIAN REGIONAL COMMISSION	10	---	---	---	---	10	100.0	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	44	13	29.5	10	22.7	31	70.5	---	---
ARCTIC RESEARCH COMMISSION	10	---	---	---	---	10	100.0	---	---
ARMED FORCES RETIREMENT HOME	850	93	11.1	6	0.7	746	88.9	11	1.3
NAVAL HOME	157	7	4.6	1	0.7	146	95.4	4	2.5
U.S. SOLDIERS' AND AIRMEN'S HOME	693	86	12.5	5	0.7	600	87.5	7	1.0
ASSASSINATIONS RECORDS REVIEW BOARD/JOHN F. KENNEDY ASSASSINATION RECORDS REVIEW BOARD	25	---	---	---	---	25	100.0	---	---
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	12	---	---	---	---	12	100.0	---	---
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	14	---	---	---	---	14	100.0	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	12	---	---	---	---	12	100.0	---	---
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	3	---	---	---	---	3	100.0	---	---
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	9	1	11.1	---	---	8	88.9	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	29	3	11.5	3	11.5	23	88.5	3	10.3
COMMISSION OF FINE ARTS	7	1	14.3	1	14.3	6	85.7	---	---
COMMISSION ON CIVIL RIGHTS	86	7	8.2	2	2.4	78	91.8	1	1.2
COMMODITY FUTURES TRADING COMMISSION	580	13	2.4	2	0.4	519	97.6	48	8.3
CONSUMER PRODUCT SAFETY COMMISSION	467	11	2.4	2	0.4	448	97.6	8	1.7
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	534	47	8.8	5	0.9	486	91.2	1	0.2
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	100	4	4.0	---	---	95	96.0	1	1.0
ENVIRONMENTAL PROTECTION AGENCY	19,187	808	4.3	154	0.8	18,131	95.7	248	1.3
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,571	248	9.9	59	2.4	2,262	90.1	61	2.4
EXPORT-IMPORT BANK OF THE UNITED STATES	417	35	8.7	10	2.5	368	91.3	14	3.4
FARM CREDIT ADMINISTRATION	295	11	3.8	2	0.7	278	96.2	6	2.0
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	---	---	---	---	10	100.0	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	281	17	6.1	8	2.9	262	93.9	2	0.7
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	48	1	2.1	---	---	47	97.9	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	112	3	3.4	---	---	86	96.6	23	20.5
FEDERAL COMMUNICATIONS COMMISSION	1,979	99	5.2	23	1.2	1,792	94.8	88	4.4
FEDERAL DEPOSIT INSURANCE CORPORATION	7,504	444	6.0	66	0.9	6,990	94.0	70	0.9
FEDERAL ELECTION COMMISSION	319	12	3.8	4	1.3	304	96.2	3	0.9
FEDERAL EMERGENCY MANAGEMENT AGENCY	9,460	672	7.3	50	0.5	8,518	92.7	270	2.9
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	---	---	---	---	7	100.0	---	---
FEDERAL HOUSING FINANCE BOARD	113	3	2.7	---	---	109	97.3	1	0.9
FEDERAL LABOR RELATIONS AUTHORITY	223	2	0.9	1	0.5	216	99.1	5	2.2
FEDERAL MARITIME COMMISSION	140	7	5.2	2	1.5	127	94.8	6	4.3
FEDERAL TRADE COMMISSION	1,017	43	4.3	7	0.7	967	95.7	7	0.7

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
GENERAL SERVICES ADMINISTRATION	14,219	853	6.1	209	1.5	13,094	93.9	272	1.9
PUBLIC BUILDINGS SERVICE	7,377	416	5.7	104	1.4	6,841	94.3	120	1.6
OFFICE OF THE CHIEF FINANCIAL OFFICER	653	63	9.8	14	2.2	580	90.2	10	1.5
OFFICE OF MANAGEMENT AND WORKPLACE PROGRAMS	384	20	5.3	7	1.9	354	94.7	10	2.6
OFFICES OF THE REGIONAL ADMINISTRATORS	116	10	8.8	2	1.8	104	91.2	2	1.7
FEDERAL SUPPLY SERVICE	3,410	247	7.5	68	2.1	3,057	92.5	106	3.1
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	11	---	---	---	---	9	100.0	2	18.2
INTER-AMERICAN FOUNDATION	55	1	1.8	---	---	54	98.2	---	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	258	21	8.3	4	1.6	233	91.7	4	1.6
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	17	2	11.8	---	---	15	88.2	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	2	10.5	---	---	17	89.5	1	5.0
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	---	---	---	---	6	100.0	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	14	1	8.3	---	---	11	91.7	2	14.3
MARINE MAMMAL COMMISSION	21	1	5.9	1	5.9	16	94.1	4	19.0
MEDICARE PAYMENT ADVISORY COMMISSION	45	---	---	---	---	45	100.0	---	---
MERIT SYSTEMS PROTECTION BOARD	244	6	2.5	1	0.4	233	97.5	5	2.0
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	7	---	---	---	---	6	100.0	1	14.3
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,204	1,024	5.6	188	1.0	17,113	94.4	1,067	5.6
HEADQUARTERS, NASA	1,445	28	2.0	6	0.4	1,340	98.0	77	5.3
AMES RESEARCH CENTER	1,485	79	5.7	10	0.7	1,317	94.3	89	6.0
LEWIS RESEARCH CENTER	2,022	74	4.3	21	1.2	1,659	95.7	289	14.3
LANGLEY RESEARCH CENTER	2,373	198	8.4	28	1.2	2,160	91.6	15	0.6
GODDARD SPACE FLIGHT CENTER	3,315	189	6.1	32	1.0	2,919	93.9	207	6.2
GEORGE C. MARSHALL SPACE FLIGHT CENTER	2,772	134	5.0	29	1.1	2,533	95.0	105	3.8
LYNDON B. JOHNSON SPACE CENTER	3,143	143	4.7	26	0.9	2,872	95.3	128	4.1
JOHN F. KENNEDY SPACE CENTER	1,830	128	7.4	26	1.5	1,602	92.6	100	5.5
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,610	134	5.2	58	2.3	2,438	94.8	38	1.5
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	17	---	---	---	---	17	100.0	---	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	399	23	5.9	4	1.0	368	94.1	8	2.0
NATIONAL CAPITAL PLANNING COMMISSION	49	1	2.1	1	2.1	47	97.9	1	2.0
NATIONAL COUNCIL ON DISABILITY	23	2	9.5	1	4.8	19	90.5	2	8.7
NATIONAL CREDIT UNION ADMINISTRATION	884	62	7.1	7	0.8	809	92.9	13	1.5
NATIONAL EDUCATION GOALS PANEL	9	1	11.1	---	---	8	88.9	---	---
NATIONAL GAMBLING IMPACT STUDY COMMISSION	23	2	8.7	1	4.3	21	91.3	---	---
NATIONAL LABOR RELATIONS BOARD	1,861	97	7.6	18	1.4	1,177	92.4	587	31.5
NATIONAL MEDIATION BOARD	47	1	2.1	---	---	46	97.9	---	---
NATIONAL SCIENCE FOUNDATION	1,087	61	5.7	12	1.1	1,011	94.3	15	1.4
NATIONAL TRANSPORTATION SAFETY BOARD	443	20	4.6	2	0.5	416	95.4	7	1.6
NUCLEAR REGULATORY COMMISSION	3,015	196	7.3	29	1.1	2,479	92.7	340	11.3
NUCLEAR WASTE TECHNICAL REVIEW BOARD	27	---	---	---	---	27	100.0	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	66	4	6.1	2	3.0	62	93.9	---	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	76	1	2.3	---	---	43	97.7	32	42.1
OFFICE OF GOVERNMENT ETHICS	85	7	8.2	---	---	78	91.8	---	---
OFFICE OF PERSONNEL MANAGEMENT	3,682	269	7.5	42	1.2	3,327	92.5	86	2.3

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* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SPECIAL COUNSEL	91	5	5.6	---	---	84	94.4	2	2.2
PANAMA CANAL COMMISSION	548	19	3.5	1	0.2	523	96.5	6	1.1
PEACE CORPS	840	42	5.1	7	0.8	784	94.9	14	1.7
PENSION BENEFIT GUARANTY CORPORATION	750	49	6.8	12	1.7	673	93.2	28	3.7
RAILROAD RETIREMENT BOARD	1,284	106	8.4	11	0.9	1,156	91.6	22	1.7
SECURITIES AND EXCHANGE COMMISSION	2,806	186	7.1	48	1.8	2,451	92.9	169	6.0
SELECTIVE SERVICE SYSTEM	214	15	7.4	1	0.5	189	92.6	10	4.7
SMALL BUSINESS ADMINISTRATION	4,536	342	7.7	42	0.9	4,093	92.3	101	2.2
SMITHSONIAN INSTITUTION	4,994	198	4.2	38	0.8	4,479	95.8	317	6.3
NATIONAL GALLERY OF ART	774	36	4.7	5	0.7	725	95.3	13	1.7
SOCIAL SECURITY ADMINISTRATION	65,601	4,732	9.1	1,262	2.4	47,408	90.9	13,461	20.5
TRADE AND DEVELOPMENT AGENCY	37	---	---	---	---	35	100.0	2	5.4
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	257	9	4.6	1	0.5	188	95.4	60	23.3
U.S. HOLOCAUST MEMORIAL COUNCIL	232	16	7.0	---	---	212	93.0	4	1.7
U.S. INFORMATION AGENCY	3,852	157	4.5	27	0.8	3,339	95.5	356	9.2
U.S. INSTITUTE OF PEACE	71	---	---	---	---	71	100.0	---	---
U.S. INTERNATIONAL TRADE COMMISSION	384	25	6.7	1	0.3	349	93.3	10	2.6
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,537	69	2.8	17	0.7	2,431	97.2	37	1.5
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	16	---	---	---	---	16	100.0	---	---

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* - LESS THAN 0.05 PERCENT



**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL EXECUTIVE BRANCH	801,250	46,947	2.7	8,380	0.5	726,643	41.7	27,660	1.5
EXECUTIVE OFFICE OF THE PRESIDENT	597	13	1.1	---	---	580	49.9	4	0.3
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	20	---	---	---	---	20	23.8	---	---
COUNCIL OF ECONOMIC ADVISORS	19	---	---	---	---	18	66.7	1	3.4
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	10	---	---	---	---	10	55.6	---	---
NATIONAL SECURITY COUNCIL	24	1	2.4	---	---	23	56.1	---	---
OFFICE OF ADMINISTRATION	92	5	2.9	---	---	87	51.2	---	---
OFFICE OF MANAGEMENT AND BUDGET	263	3	0.6	---	---	258	51.2	2	0.4
OFFICE OF NATIONAL DRUG CONTROL POLICY	58	2	1.7	---	---	55	45.8	1	0.8
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	14	1	3.1	---	---	13	40.6	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	97	1	0.6	---	---	96	57.8	---	---
EXECUTIVE DEPARTMENTS	699,396	41,366	2.6	7,168	0.5	641,019	40.7	17,011	1.1
DEPARTMENT OF AGRICULTURE	45,428	2,973	2.9	453	0.4	41,215	39.9	1,240	1.2
AGRICULTURAL MARKETING SERVICE	3,306	168	2.8	23	0.4	3,070	51.7	68	1.1
AGRICULTURAL RESEARCH SERVICE	3,270	228	3.0	38	0.5	2,965	38.8	77	1.0
FARM SERVICE AGENCY	3,070	239	4.1	26	0.4	2,794	47.8	37	0.6
RURAL HOUSING SERVICE	4,341	357	5.5	45	0.7	3,937	60.2	47	0.7
RISK MANAGEMENT AGENCY	255	18	3.4	---	---	232	43.9	5	0.9
FOREIGN AGRICULTURAL SERVICE	402	28	3.8	3	0.4	365	49.1	9	1.2
FOREST SERVICE	15,037	913	2.4	157	0.4	13,761	35.9	363	0.9
RURAL UTILITIES SERVICE	137	6	1.7	2	0.6	127	36.8	4	1.1
NATURAL RESOURCES CONSERVATION SERVICE	4,214	271	2.1	42	0.3	3,895	29.7	48	0.4
ECONOMIC RESEARCH SERVICE	216	8	1.7	2	0.4	191	40.6	17	3.4
NATIONAL AGRICULTURAL STATISTICS SERVICE	566	35	3.2	4	0.4	518	47.7	13	1.2
OFFICE OF THE INSPECTOR GENERAL	328	8	1.1	1	0.1	317	44.3	3	0.4
FOOD AND NUTRITION SERVICE	1,050	120	7.6	25	1.6	894	56.3	36	2.2
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	2,506	173	2.6	24	0.4	2,289	34.4	44	0.6
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	210	12	1.7	5	0.7	185	25.9	13	1.6
FOOD SAFETY AND INSPECTION SERVICE	4,022	218	2.4	25	0.3	3,388	37.9	416	4.0
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,254	97	5.7	17	1.0	1,136	66.5	21	1.2
DEPARTMENT OF COMMERCE	18,582	1,097	2.9	176	0.5	16,985	44.9	500	1.3
OFFICE OF THE SECRETARY	431	12	1.5	2	0.3	417	52.8	2	0.3
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	3,618	195	1.6	45	0.4	3,400	28.2	23	0.2
INTERNATIONAL TRADE ADMINISTRATION	840	39	2.3	6	0.4	796	47.6	5	0.3
PATENT AND TRADEMARK OFFICE	2,550	84	1.6	8	0.1	2,274	42.6	192	3.3
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	1,214	57	1.7	5	0.2	1,117	34.3	40	1.2
BUREAU OF THE CENSUS	8,933	662	5.2	97	0.8	8,051	63.4	220	1.7
DEPARTMENT OF DEFENSE	267,496	15,993	2.3	2,722	0.4	246,312	35.5	5,191	0.7
IMMEDIATE OFFICE OF THE SECRETARY OF DEFENSE	691	41	2.3	2	0.1	635	34.9	15	0.8
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	118	2	1.0	---	---	113	57.9	3	1.5
DEFENSE INFORMATION SYSTEMS AGENCY	3,103	186	3.0	29	0.5	2,856	45.5	61	1.0

* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE CONTRACT AUDIT AGENCY	1,862	106	2.6	24	0.6	1,729	42.0	27	0.6
DEFENSE LOGISTICS AGENCY	16,528	1,237	3.1	324	0.8	14,875	37.2	416	1.0
DEFENSE SPECIAL WEAPONS AGENCY	253	18	3.6	3	0.6	219	44.2	16	3.0
OTHER DEFENSE ACTIVITIES	19,007	516	2.0	66	0.3	16,923	66.3	1,568	5.7
DEPARTMENT OF THE ARMY	86,193	4,643	2.0	769	0.3	80,367	35.5	1,183	0.5
DEPARTMENT OF THE NAVY	62,529	3,778	2.0	670	0.4	57,911	30.4	840	0.4
DEPARTMENT OF THE AIR FORCE	55,198	3,813	2.3	586	0.4	50,639	31.2	746	0.4
DEPARTMENT OF EDUCATION	2,983	135	3.0	38	0.8	2,669	58.8	179	3.7
OFFICE FOR CIVIL RIGHTS	482	30	4.1	6	0.8	428	58.9	24	3.1
OFFICE OF MANAGEMENT	133	5	2.6	1	0.5	119	61.7	9	4.3
OFFICE OF POSTSECONDARY EDUCATION	869	38	2.7	9	0.7	795	57.5	36	2.5
DEPARTMENT OF ENERGY	6,111	335	2.3	52	0.4	5,319	35.9	457	2.8
DEPARTMENT OF HEALTH AND HUMAN SERVICES	34,776	1,754	3.4	300	0.6	29,825	57.4	3,197	5.5
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	1,595	67	2.7	14	0.6	1,376	54.6	152	5.3
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH	151	10	4.9	3	1.5	119	57.8	22	8.7
SUBSTANCE ABUSE AND MENTAL HEALTH ADMINISTRATION	418	43	7.6	8	1.4	351	62.2	24	4.0
HEALTH RESOURCES AND SERVICES ADMINISTRATION	879	56	5.3	7	0.7	702	66.7	121	9.7
FOOD AND DRUG ADMINISTRATION	5,251	235	2.4	47	0.5	4,562	46.9	454	4.2
INDIAN HEALTH SERVICE	9,127	369	3.2	29	0.2	7,978	68.4	780	6.1
NATIONAL INSTITUTES OF HEALTH	9,078	472	3.4	96	0.7	7,755	55.6	851	5.4
CENTERS FOR DISEASE CONTROL AND PREVENTION	3,804	216	3.5	36	0.6	3,407	55.6	181	2.8
ADMINISTRATION FOR CHILDREN AND FAMILIES	956	83	6.8	12	1.0	688	56.6	185	12.0
HEALTH CARE FINANCING ADMINISTRATION	2,510	150	4.3	31	0.9	2,044	58.3	316	7.7
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	5,926	421	4.5	60	0.6	5,242	55.5	263	2.6
ASSISTANT SECRETARY FOR ADMINISTRATION	357	18	3.3	5	0.9	324	58.6	15	2.5
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	428	16	2.8	1	0.2	366	63.3	46	7.1
REGION 1 - SECRETARY'S REPRESENTATIVE FOR NEW ENGLAND	176	9	2.8	3	0.9	157	49.7	10	2.9
REGION 2 - SECRETARY'S REPRESENTATIVE FOR NEW YORK/NEW JERSEY	350	26	4.4	2	0.3	316	53.9	8	1.3
REGION 3 - SECRETARY'S REPRESENTATIVE FOR MID-ATLANTIC	441	27	3.7	2	0.3	397	53.8	17	2.2
REGION 4 - SECRETARY'S REPRESENTATIVE FOR SOUTHEAST/CARIBBEAN	827	66	5.1	9	0.7	747	57.8	14	1.1
REGION 5 - SECRETARY'S REPRESENTATIVE FOR MIDWEST	585	35	3.7	6	0.6	521	54.7	29	2.9
REGION 6 - SECRETARY'S REPRESENTATIVE FOR SOUTHWEST	515	58	7.4	3	0.4	439	56.0	18	2.2
REGION 7 - SECRETARY'S REPRESENTATIVE FOR GREAT PLAINS	172	21	7.1	3	1.0	149	50.2	2	0.6
REGION 8 - SECRETARY'S REPRESENTATIVE FOR ROCKY MOUNTAINS	386	53	8.9	8	1.3	325	54.8	8	1.3
REGION 9 - SECRETARY'S REPRESENTATIVE FOR PACIFIC/HAWAII	411	32	4.4	8	1.1	369	50.7	10	1.3
REGION 10 - SECRETARY'S REPRESENTATIVE FOR NORTHWEST/ALASKA	147	14	5.4	2	0.8	125	48.1	8	2.9
DEPARTMENT OF THE INTERIOR	27,985	1,290	1.8	218	0.3	25,793	36.8	902	1.2
OFFICE OF THE SECRETARY OF THE INTERIOR	413	13	1.6	2	0.2	391	48.0	9	1.1
BUREAU OF LAND MANAGEMENT	3,621	209	2.0	45	0.4	3,370	32.3	42	0.4
INDIAN AFFAIRS	5,352	151	1.5	12	0.1	4,699	46.4	502	4.5
BUREAU OF RECLAMATION	2,217	178	3.0	25	0.4	2,016	33.9	23	0.4
GEOLOGICAL SURVEY	3,799	185	1.9	45	0.5	3,525	35.4	89	0.9
NATIONAL PARK SERVICE	7,954	348	1.6	64	0.3	7,458	34.4	148	0.7
U.S. FISH AND WILDLIFE SERVICE	3,250	147	1.8	17	0.2	3,044	37.2	59	0.7

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**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT MINERAL MANAGEMENT SERVICE	270 804	9 36	1.4 2.1	1 5	0.2 0.3	258 750	40.2 44.0	3 18	0.5 1.0
DEPARTMENT OF JUSTICE	47,509	1,687	1.4	251	0.2	45,114	37.4	708	0.6
OFFICES, BOARDS AND DIVISIONS	3,899	120	1.9	21	0.3	3,488	55.1	291	4.2
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	8,276	314	1.0	31	0.1	7,895	26.0	67	0.2
IMMIGRATION AND NATURALIZATION SERVICE	9,798	359	1.2	71	0.2	9,319	30.6	120	0.4
DRUG ENFORCEMENT ADMINISTRATION	3,053	39	0.5	9	0.1	2,995	35.6	19	0.2
U.S. MARSHALS SERVICE	1,291	16	0.4	2	---	1,263	30.1	12	0.3
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	6,278	187	1.9	23	0.2	5,959	59.6	132	1.3
DEPARTMENT OF LABOR	7,937	397	2.7	82	0.6	6,990	47.2	550	3.4
OFFICE OF THE SECRETARY OF LABOR	256	6	1.5	2	0.5	249	63.7	1	0.3
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	538	39	4.5	9	1.0	493	56.3	6	0.7
BUREAU OF LABOR STATISTICS	1,252	41	1.9	8	0.4	1,044	48.1	167	6.7
EMPLOYMENT STANDARDS ADMINISTRATION	2,220	128	3.6	28	0.8	1,933	54.0	159	4.1
EMPLOYMENT AND TRAINING ADMINISTRATION	800	52	4.3	12	1.0	638	53.3	110	7.9
MINE SAFETY AND HEALTH ADMINISTRATION	600	32	1.5	5	0.2	561	26.1	7	0.3
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	938	34	1.6	7	0.3	860	41.7	44	2.0
OFFICE OF THE SOLICITOR	428	16	2.4	4	0.6	387	59.1	25	3.6
DEPARTMENT OF STATE	7,159	983	6.4	33	0.2	6,089	39.6	87	0.6
DEPARTMENT OF TRANSPORTATION	17,849	861	1.3	131	0.2	16,773	26.3	215	0.3
OFFICE OF THE SECRETARY OF TRANSPORTATION	474	25	2.8	4	0.5	444	50.3	5	0.6
U.S. COAST GUARD	2,271	139	2.4	16	0.3	2,110	36.6	22	0.4
FEDERAL AVIATION ADMINISTRATION	12,180	529	1.1	76	0.2	11,513	23.2	138	0.3
FEDERAL HIGHWAY ADMINISTRATION	1,263	75	2.2	14	0.4	1,174	33.9	14	0.4
FEDERAL RAILROAD ADMINISTRATION	204	17	2.5	6	0.9	182	26.5	5	0.7
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	283	17	2.9	3	0.5	252	43.6	14	2.3
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	349	15	1.7	2	0.2	330	37.6	4	0.4
MARITIME ADMINISTRATION	260	11	1.2	---	---	248	26.9	1	0.1
DEPARTMENT OF THE TREASURY	78,600	4,986	3.6	1,024	0.7	71,985	52.2	1,629	1.1
DEPARTMENTAL OFFICES	717	24	1.6	2	0.1	680	46.7	13	0.9
FINANCIAL MANAGEMENT SERVICE	1,345	55	2.6	14	0.7	1,274	61.0	16	0.8
OFFICE OF THE COMPTROLLER OF THE CURRENCY	1,317	58	2.0	7	0.2	1,251	43.0	8	0.3
U.S. CUSTOMS SERVICE	7,218	193	1.0	50	0.2	7,001	34.5	24	0.1
BUREAU OF ENGRAVING AND PRINTING	710	29	1.1	7	0.3	672	26.6	9	0.4
INTERNAL REVENUE SERVICE	61,764	4,412	4.7	906	1.0	55,861	59.5	1,491	1.5
U.S. MINT	623	28	1.4	12	0.6	588	28.8	7	0.3
BUREAU OF THE PUBLIC DEBT	1,233	93	5.2	11	0.6	1,119	62.1	21	1.1
U.S. SECRET SERVICE	1,239	18	0.4	2	---	1,217	24.9	4	0.1
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	1,615	43	1.1	10	0.3	1,547	39.5	25	0.6
DEPARTMENT OF VETERANS AFFAIRS	131,055	8,454	3.6	1,628	0.7	120,708	51.1	1,893	0.8
GENERAL COUNSEL	362	35	5.6	1	0.2	322	51.9	5	0.8
DEPUTY ASSISTANT SECRETARY FOR FINANCIAL MANAGEMENT	213	19	5.1	4	1.1	188	50.1	6	1.5
VETERANS BENEFITS ADMINISTRATION	5,378	595	5.4	148	1.3	4,689	42.6	94	0.8
NATIONAL CEMETERY SYSTEM	263	27	2.0	---	---	232	17.3	4	0.3

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* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
VETERANS HEALTH ADMINISTRATION	123,597	7,651	3.5	1,454	0.7	114,183	51.8	1,763	0.8
INDEPENDENT AGENCIES	101,257	5,568	3.3	1,212	0.7	85,044	51.2	10,645	5.8
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	3	---	---	---	---	3	15.8	---	---
ADVISORY COUNCIL ON HISTORIC PRESERVATION	31	---	---	---	---	30	68.2	1	2.2
AFRICAN DEVELOPMENT FOUNDATION	16	---	---	---	---	16	61.5	---	---
AMERICAN BATTLE MONUMENTS COMMISSION	5	---	---	---	---	5	9.8	---	---
APPALACHIAN REGIONAL COMMISSION	5	---	---	---	---	5	50.0	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	23	4	9.1	3	6.8	19	43.2	---	---
ARCTIC RESEARCH COMMISSION	1	---	---	---	---	1	10.0	---	---
ARMED FORCES RETIREMENT HOME	429	38	4.5	4	0.5	387	46.1	4	0.5
NAVAL HOME	78	1	0.7	1	0.7	77	50.3	---	---
U.S. SOLDIERS' AND AIRMEN'S HOME	351	37	5.4	3	0.4	310	45.2	4	0.6
ASSASSINATIONS RECORDS REVIEW BOARD/JOHN F. KENNEDY ASSASSINATION RECORDS REVIEW BOARD	10	---	---	---	---	10	40.0	---	---
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	---	---	---	---	3	25.0	---	---
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	3	---	---	---	---	3	21.4	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	5	---	---	---	---	5	41.7	---	---
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	2	---	---	---	---	2	66.7	---	---
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	2	---	---	---	---	2	22.2	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	14	1	3.8	1	3.8	11	42.3	2	6.9
COMMISSION OF FINE ARTS	3	1	14.3	1	14.3	2	28.6	---	---
COMMISSION ON CIVIL RIGHTS	53	3	3.5	1	1.2	49	57.6	1	1.2
COMMODITY FUTURES TRADING COMMISSION	286	7	1.3	1	0.2	266	50.0	13	2.2
CONSUMER PRODUCT SAFETY COMMISSION	236	7	1.5	1	0.2	227	49.5	2	0.4
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	308	24	4.5	2	0.4	284	53.3	---	---
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	33	1	1.0	---	---	31	31.3	1	1.0
ENVIRONMENTAL PROTECTION AGENCY	9,476	359	1.9	69	0.4	9,014	47.6	103	0.5
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,703	150	6.0	35	1.4	1,524	60.7	29	1.1
EXPORT-IMPORT BANK OF THE UNITED STATES	229	16	4.0	3	0.7	207	51.4	6	1.4
FARM CREDIT ADMINISTRATION	124	8	2.8	2	0.7	113	39.1	3	1.0
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	---	---	---	---	6	60.0	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	93	4	1.4	3	1.1	89	31.9	---	---
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	24	1	2.1	---	---	23	47.9	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	71	1	1.1	---	---	57	64.0	13	11.6
FEDERAL COMMUNICATIONS COMMISSION	1,039	44	2.3	8	0.4	959	50.7	36	1.8
FEDERAL DEPOSIT INSURANCE CORPORATION	3,529	176	2.4	29	0.4	3,326	44.7	27	0.4
FEDERAL ELECTION COMMISSION	179	9	2.8	2	0.6	168	53.2	2	0.6
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,284	256	2.8	23	0.3	3,912	42.6	116	1.2
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	---	---	---	---	3	42.9	---	---
FEDERAL HOUSING FINANCE BOARD	58	1	0.9	---	---	57	50.9	---	---
FEDERAL LABOR RELATIONS AUTHORITY	127	1	0.5	1	0.5	125	57.3	1	0.4
FEDERAL MARITIME COMMISSION	66	3	2.2	2	1.5	63	47.0	---	---
FEDERAL TRADE COMMISSION	526	22	2.2	3	0.3	499	49.4	5	0.5

* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
GENERAL SERVICES ADMINISTRATION	6,094	274	2.0	83	0.6	5,737	41.1	83	0.6
PUBLIC BUILDINGS SERVICE	2,592	102	1.4	32	0.4	2,459	33.9	31	0.4
OFFICE OF THE CHIEF FINANCIAL OFFICER	403	29	4.5	6	0.9	369	57.4	5	0.8
OFFICE OF MANAGEMENT AND WORKPLACE PROGRAMS	273	10	2.7	3	0.8	259	69.3	4	1.0
OFFICES OF THE REGIONAL ADMINISTRATORS	77	4	3.5	1	0.9	73	64.0	---	---
FEDERAL SUPPLY SERVICE	1,600	90	2.7	33	1.0	1,474	44.6	36	1.1
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	---	---	---	---	2	22.2	1	9.1
INTER-AMERICAN FOUNDATION	29	---	---	---	---	29	52.7	---	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	51	2	0.8	1	0.4	48	18.9	1	0.4
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	7	---	---	---	---	7	36.8	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	---	---	---	---	3	50.0	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	5	---	---	---	---	4	33.3	1	7.1
MARINE MAMMAL COMMISSION	6	---	---	---	---	6	35.3	---	---
MEDICARE PAYMENT ADVISORY COMMISSION	24	---	---	---	---	24	53.3	---	---
MERIT SYSTEMS PROTECTION BOARD	140	4	1.7	1	0.4	134	56.1	2	0.8
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	4	---	---	---	---	4	66.7	---	---
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	6,330	309	1.7	57	0.3	5,840	32.2	181	0.9
HEADQUARTERS, NASA	608	8	0.6	1	0.1	556	40.6	44	3.0
AMES RESEARCH CENTER	440	25	1.8	5	0.4	408	29.2	7	0.5
LEWIS RESEARCH CENTER	529	19	1.1	6	0.3	477	27.5	33	1.6
LANGLEY RESEARCH CENTER	673	47	2.0	6	0.3	623	26.4	3	0.1
GODDARD SPACE FLIGHT CENTER	1,153	61	2.0	10	0.3	1,057	34.0	35	1.1
GEORGE C. MARSHALL SPACE FLIGHT CENTER	976	45	1.7	10	0.4	909	34.1	22	0.8
LYNDON B. JOHNSON SPACE CENTER	1,108	46	1.5	8	0.3	1,043	34.6	19	0.6
JOHN F. KENNEDY SPACE CENTER	610	40	2.3	7	0.4	558	32.3	12	0.7
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,447	63	2.4	25	1.0	1,367	53.1	17	0.7
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	10	---	---	---	---	10	58.8	---	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	252	15	3.8	2	0.5	234	59.8	3	0.8
NATIONAL CAPITAL PLANNING COMMISSION	23	---	---	---	---	22	45.8	1	2.0
NATIONAL COUNCIL ON DISABILITY	13	1	4.8	---	---	10	47.6	2	8.7
NATIONAL CREDIT UNION ADMINISTRATION	335	13	1.5	---	---	320	36.7	2	0.2
NATIONAL EDUCATION GOALS PANEL	5	1	11.1	---	---	4	44.4	---	---
NATIONAL GAMBLING IMPACT STUDY COMMISSION	7	---	---	---	---	7	30.4	---	---
NATIONAL LABOR RELATIONS BOARD	1,095	47	3.7	8	0.6	780	61.2	268	14.4
NATIONAL MEDIATION BOARD	27	1	2.1	---	---	26	55.3	---	---
NATIONAL SCIENCE FOUNDATION	663	31	2.9	5	0.5	628	58.6	4	0.4
NATIONAL TRANSPORTATION SAFETY BOARD	154	6	1.4	1	0.2	146	33.5	2	0.5
NUCLEAR REGULATORY COMMISSION	1,095	62	2.3	7	0.3	937	35.0	96	3.2
NUCLEAR WASTE TECHNICAL REVIEW BOARD	9	---	---	---	---	9	33.3	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	37	2	3.0	1	1.5	35	53.0	---	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	34	1	2.3	---	---	13	29.5	20	26.3
OFFICE OF GOVERNMENT ETHICS	48	5	5.9	---	---	43	50.6	---	---
OFFICE OF PERSONNEL MANAGEMENT	2,319	139	3.9	28	0.8	2,131	59.3	49	1.3
OFFICE OF SPECIAL COUNSEL	49	1	1.1	---	---	48	53.9	---	---

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* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
PANAMA CANAL COMMISSION	112	3	0.6	---	---	109	20.1	---	---
PEACE CORPS	459	20	2.4	3	0.4	433	52.4	6	0.7
PENSION BENEFIT GUARANTY CORPORATION	416	27	3.7	6	0.8	374	51.8	15	2.0
RAILROAD RETIREMENT BOARD	781	56	4.4	4	0.3	714	56.6	11	0.9
SECURITIES AND EXCHANGE COMMISSION	1,424	92	3.5	22	0.8	1,247	47.3	85	3.0
SELECTIVE SERVICE SYSTEM	113	6	2.9	---	---	105	51.5	2	0.9
SMALL BUSINESS ADMINISTRATION	2,469	137	3.1	17	0.4	2,289	51.6	43	0.9
SMITHSONIAN INSTITUTION	2,111	81	1.7	16	0.3	1,924	41.1	106	2.1
NATIONAL GALLERY OF ART	323	10	1.3	2	0.3	308	40.5	5	0.6
SOCIAL SECURITY ADMINISTRATION	46,584	2,914	5.6	715	1.4	34,632	66.4	9,038	13.8
TRADE AND DEVELOPMENT AGENCY	19	---	---	---	---	17	48.6	2	5.4
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	88	3	1.5	1	0.5	55	27.9	30	11.7
U.S. HOLOCAUST MEMORIAL COUNCIL	124	3	1.3	---	---	119	52.2	2	0.9
U.S. INFORMATION AGENCY	1,733	57	1.6	6	0.2	1,487	42.5	189	4.9
U.S. INSTITUTE OF PEACE	35	---	---	---	---	35	49.3	---	---
U.S. INTERNATIONAL TRADE COMMISSION	188	13	3.5	---	---	169	45.2	6	1.6
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	1,266	42	1.7	9	0.4	1,212	48.5	12	0.5
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	---	---	---	---	9	56.3	---	---

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* - LESS THAN 0.05 PERCENT



**TABLE 5 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

TYPE OF DISABILITY	TOTAL	PERCENT OF TOTAL EMPLOYMENT	PERCENT OF TOTAL REPORTED DISABLED	PERCENT OF DISABLED CATEGORY
TOTAL EMPLOYEES	1,804,591	100.0	---	---
NOT IDENTIFIED	63,175	3.5	---	---
NO DISABILITY	1,617,277	92.9	---	---
DISABILITY REPORTED	124,139	7.1	100.0	---
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITIES	20,614	1.2	16.6	100.0
DISABILITY NOT LISTED	11,327	0.7	---	100.0
SPEECH IMPAIRMENTS	1,426	0.1	1.2	100.0
HEARING IMPAIRMENTS	14,622	0.8	11.8	100.0
HARD OF HEARING	11,625	0.7	9.4	79.5
DEAF WITH UNDERSTANDABLE SPEECH **	1,497	0.1	1.2	10.2
DEAF WITHOUT UNDERSTANDABLE SPEECH **	1,500	0.1	1.2	10.3
VISION IMPAIRMENTS	10,164	0.6	8.2	100.0
NO SIDE VISION	2,827	0.2	2.3	27.8
UNABLE TO READ ORDINARY PRINT **	1,767	0.1	1.4	17.4
BLIND - ONE EYE	4,783	0.3	3.9	47.1
BLIND-BOTH EYES **	787	0.1	0.6	7.7
MISSING EXTREMITIES	1,952	0.1	1.6	100.0
ONE HAND	380	*	0.3	19.5
ONE ARM **	296	*	0.2	15.2
ONE FOOT	221	*	0.2	11.3
ONE LEG **	764	*	0.6	39.1
BOTH HANDS OR ARMS **	46	---	*	2.4
BOTH FEET OR LEGS **	143	*	0.1	7.3
ONE HAND/ARM AND ONE FOOT/LEG **	57	---	0.1	2.9
ONE HAND/ARM AND BOTH FEET/LEGS **	17	---	*	0.9
TWO HANDS/ARMS AND ONE FOOT/LEG **	9	---	*	0.5
TWO HANDS/ARMS AND BOTH FEET/LEGS **	19	---	*	1.0
NONPARALYTIC ORTHOPEDIC IMPAIRMENTS	29,763	1.7	24.0	100.0
ONE OR BOTH HANDS	1,955	0.1	1.6	6.6
ONE OR BOTH FEET	2,363	0.1	1.9	7.9
ONE OR BOTH ARMS	1,830	0.1	1.5	6.1
ONE OR BOTH LEGS	6,259	0.4	5.0	21.0
HIP OR PELVIS	1,306	0.1	1.1	4.4
BACK	8,600	0.5	6.9	28.9
COMBINATION OF TWO OR MORE PARTS	7,450	0.4	6.0	25.0

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* - LESS THAN 0.05 PERCENT

** - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

**TABLE 5 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

TYPE OF DISABILITY	TOTAL	PERCENT OF TOTAL EMPLOYMENT	PERCENT OF TOTAL REPORTED DISABLED	PERCENT OF DISABLED CATEGORY
PARTIAL PARALYSIS	6,147	0.4	5.0	100.0
ONE HAND	746	*	0.6	12.1
ONE ARM, ANY PART	782	*	0.6	12.7
ONE LEG, ANY PART	1,210	0.1	1.0	19.7
BOTH HANDS **	171	*	0.1	2.8
BOTH LEGS, ANY PART **	1,091	0.1	0.9	17.7
BOTH ARMS, ANY PART **	80	---	0.1	1.3
ONE SIDE OF BODY **	1,199	0.1	1.0	19.5
THREE OR FOUR MAJOR PARTS OF THE BODY **	868	0.1	0.7	14.1
COMPLETE PARALYSIS	1,511	0.1	1.2	100.0
ONE HAND	62	---	0.1	4.1
BOTH HANDS **	11	---	*	0.7
ONE ARM **	92	*	0.1	6.1
BOTH ARMS **	6	---	---	0.4
ONE LEG **	149	*	0.1	9.9
BOTH LEGS **	304	*	0.2	20.1
LOWER HALF OF BODY INVOLVING LEGS **	590	*	0.5	39.0
ONE SIDE OF BODY **	61	---	0.1	4.0
THREE OR MORE MAJOR MEMBERS OF THE BODY **	236	*	0.2	15.6
OTHER IMPAIRMENTS	47,227	2.7	38.0	100.0
HEART DISEASE-WITH NO RESTRICTED ACTIVITY	5,608	0.3	4.5	11.9
HEART DISEASE-WITH RESTRICTED ACTIVITY	1,699	0.1	1.4	3.6
CONVULSIVE DISORDERS **	2,958	0.2	2.4	6.3
BLOOD DISEASES	828	0.1	0.7	1.8
ALL DIABETES	10,259	0.6	8.3	21.7
PULMONARY OR RESPIRATORY DISORDERS	10,471	0.6	8.4	22.2
KIDNEY DYSFUNCTIONING	442	*	0.4	0.9
CANCER - COMPLETE RECOVERY	4,411	0.3	3.6	9.3
CANCER	832	0.1	0.7	1.8
MENTAL RETARDATION **	1,942	0.1	1.6	4.1
MENTAL OR EMOTIONAL ILLNESS **	3,347	0.2	2.7	7.1
SEVERE DISTORTION OF LIMBS AND/OR SPINE **	607	*	0.5	1.3
DISFIGUREMENT OF FACE, HANDS, OR FEET	1,999	0.1	1.6	4.2
LEARNING DISABILITY	1,824	0.1	1.5	3.9

* - LESS THAN 0.05 PERCENT

** - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION



**TABLE 5 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

TYPE OF DISABILITY	TOTAL	PERCENT OF TOTAL EMPLOYMENT	PERCENT OF TOTAL REPORTED DISABLED	PERCENT OF DISABLED CATEGORY
TOTAL EMPLOYEES	801,250	46.0	---	---
NOT IDENTIFIED	27,660	1.6	---	---
NO DISABILITY	726,643	41.7	---	---
DISABILITY REPORTED	46,947	2.7	37.8	37.8
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITIES	8,380	0.5	6.8	40.7
DISABILITY NOT LISTED	3,967	0.2	---	---
SPEECH IMPAIRMENTS	434	*	0.4	0.4
HEARING IMPAIRMENTS	5,544	0.3	4.5	37.9
HARD OF HEARING	3,888	0.2	3.1	26.6
DEAF WITH UNDERSTANDABLE SPEECH **	872	0.1	0.7	6.0
DEAF WITHOUT UNDERSTANDABLE SPEECH **	784	0.1	0.6	5.4
VISION IMPAIRMENTS	4,010	0.2	3.2	39.5
NO SIDE VISION	1,309	0.1	1.1	12.9
UNABLE TO READ ORDINARY PRINT **	759	*	0.6	7.5
BLIND - ONE EYE	1,629	0.1	1.3	16.0
BLIND-BOTH EYES **	313	*	0.3	3.1
MISSING EXTREMITIES	460	*	0.4	23.6
ONE HAND	103	*	0.1	5.3
ONE ARM **	68	---	0.1	3.5
ONE FOOT	32	---	*	1.6
ONE LEG **	183	*	0.2	9.4
BOTH HANDS OR ARMS **	16	---	*	0.8
BOTH FEET OR LEGS **	28	---	*	1.4
ONE HAND/ARM AND ONE FOOT/LEG **	14	---	*	0.7
ONE HAND/ARM AND BOTH FEET/LEGS **	5	---	---	0.3
TWO HANDS/ARMS AND ONE FOOT/LEG **	5	---	---	0.3
TWO HANDS/ARMS AND BOTH FEET/LEGS **	6	---	---	0.3
NONPARALYTIC ORTHOPEDIC IMPAIRMENTS	9,386	0.5	7.6	31.5
ONE OR BOTH HANDS	753	*	0.6	2.5
ONE OR BOTH FEET	683	*	0.6	2.3
ONE OR BOTH ARMS	478	*	0.4	1.6
ONE OR BOTH LEGS	1,619	0.1	1.3	5.4
HIP OR PELVIS	509	*	0.4	1.7
BACK	2,391	0.1	1.9	8.0
COMBINATION OF TWO OR MORE PARTS	2,953	0.2	2.4	9.9

* - LESS THAN 0.05 PERCENT

** - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

**TABLE 5 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

TYPE OF DISABILITY	TOTAL	PERCENT OF TOTAL EMPLOYMENT	PERCENT OF TOTAL REPORTED DISABLED	PERCENT OF DISABLED CATEGORY
PARTIAL PARALYSIS	1,837	0.1	1.5	29.9
ONE HAND	161	*	0.1	2.6
ONE ARM, ANY PART	190	*	0.2	3.1
ONE LEG, ANY PART	296	*	0.2	4.8
BOTH HANDS **	68	---	0.1	1.1
BOTH LEGS, ANY PART **	410	*	0.3	6.7
BOTH ARMS, ANY PART **	24	---	*	0.4
ONE SIDE OF BODY **	400	*	0.3	6.5
THREE OR FOUR MAJOR PARTS OF THE BODY **	288	*	0.2	4.7
COMPLETE PARALYSIS	439	*	0.4	29.1
ONE HAND	14	---	*	0.9
BOTH HANDS **	4	---	---	0.3
ONE ARM **	26	---	*	1.7
BOTH ARMS **	2	---	---	0.1
ONE LEG **	41	---	*	2.7
BOTH LEGS **	115	*	0.1	7.6
LOWER HALF OF BODY INVOLVING LEGS **	162	*	0.1	10.7
ONE SIDE OF BODY **	21	---	*	1.4
THREE OR MORE MAJOR MEMBERS OF THE BODY **	54	---	*	3.6
OTHER IMPAIRMENTS	20,870	1.2	16.8	44.2
HEART DISEASE-WITH NO RESTRICTED ACTIVITY	1,558	0.1	1.3	3.3
HEART DISEASE-WITH RESTRICTED ACTIVITY	421	*	0.3	0.9
CONVULSIVE DISORDERS **	1,357	0.1	1.1	2.9
BLOOD DISEASES	418	*	0.3	0.9
ALL DIABETES	4,254	0.2	3.4	9.0
PULMONARY OR RESPIRATORY DISORDERS	5,838	0.3	4.7	12.4
KIDNEY DYSFUNCTIONING	161	*	0.1	0.3
CANCER - COMPLETE RECOVERY	2,758	0.2	2.2	5.8
CANCER	455	*	0.4	1.0
MENTAL RETARDATION **	695	*	0.6	1.5
MENTAL OR EMOTIONAL ILLNESS **	1,354	0.1	1.1	2.9
SEVERE DISTORTION OF LIMBS AND/OR SPINE **	306	*	0.3	0.6
DISFIGUREMENT OF FACE, HANDS, OR FEET	556	*	0.5	1.2
LEARNING DISABILITY	739	*	---	1.6

* - LESS THAN 0.05 PERCENT

** - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION



**TABLE 6 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
WITHIN OCCUPATIONAL CATEGORY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

OCCUPATIONAL CATEGORY	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
ALL OCCUPATIONAL CATEGORIES	1,741,416	1,617,277	92.87	124,139	7.13	20,614	1.18	1,426	0.08	14,622	0.84
WHITE-COLLAR TOTAL	1,506,926	1,402,786	93.09	104,140	6.91	17,172	1.14	1,116	0.07	11,789	0.78
PROFESSIONAL	423,386	401,997	94.95	21,389	5.05	2,824	0.67	270	0.06	2,208	0.52
ADMINISTRATIVE	507,153	474,866	93.63	32,287	6.37	4,059	0.80	276	0.05	3,296	0.65
TECHNICAL	336,606	308,824	91.75	27,782	8.25	4,884	1.45	310	0.09	3,367	1.00
CLERICAL	193,074	172,099	89.14	20,975	10.86	5,281	2.74	229	0.12	2,758	1.43
OTHER	46,707	45,000	96.35	1,707	3.65	124	0.27	31	0.07	160	0.34
BLUE-COLLAR TOTAL	234,490	214,491	91.47	19,999	8.53	3,442	1.47	310	0.13	2,833	1.21

* - LESS THAN 0.05 PERCENT

DISABILITY CATEGORY 'NOT IDENTIFIED' EXCLUDED FROM REPORT TOTALS.



**TABLE 6 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
WITHIN OCCUPATIONAL CATEGORY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

OCCUPATIONAL CATEGORY	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
ALL OCCUPATIONAL CATEGORIES	773,590	726,643	41.73	46,947	2.70	8,380	0.48	434	*	5,544	0.32
WHITE-COLLAR TOTAL	748,468	703,354	46.67	45,114	2.99	7,882	0.52	403	*	5,265	0.35
PROFESSIONAL	165,998	159,109	37.58	6,889	1.63	885	0.21	47	*	594	0.14
ADMINISTRATIVE	214,667	204,088	40.24	10,579	2.09	1,371	0.27	69	*	977	0.19
TECHNICAL	203,535	190,077	56.47	13,458	4.00	2,324	0.69	147	*	1,700	0.51
CLERICAL	158,547	144,593	74.89	13,954	7.23	3,284	1.70	138	0.07	1,980	1.03
OTHER	5,721	5,487	11.75	234	0.50	18	*	2	---	14	*
BLUE-COLLAR TOTAL	25,122	23,289	9.93	1,833	0.78	498	0.21	31	*	279	0.12

* - LESS THAN 0.05 PERCENT

DISABILITY CATEGORY 'NOT IDENTIFIED' EXCLUDED FROM REPORT TOTALS.



**TABLE 7 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

WHITE-COLLAR OCCUPATIONAL FAMILIES	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
MISCELLANEOUS OCCUPATIONS	67,459	62,571	92.75	3,540	5.25	336	0.50	44	0.07	379	0.56
SOCIAL SCIENCE, PSYCHOLOGY AND WELFARE	70,472	57,043	80.94	5,054	7.17	753	1.07	40	0.06	391	0.55
PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS	41,338	36,839	89.12	3,300	7.98	535	1.29	17	*	377	0.91
GENERAL ADMINISTRATION, CLERICAL AND OFFICE SERVICES	389,113	344,789	88.61	32,348	8.31	6,494	1.67	338	0.09	3,972	1.02
BIOLOGICAL SCIENCES	64,535	59,141	91.64	3,202	4.96	363	0.56	44	0.07	386	0.60
ACCOUNTING AND BUDGET	127,842	114,189	89.32	9,933	7.77	1,898	1.48	126	0.10	1,298	1.02
MEDICAL HOSPITAL DENTAL AND PUBLIC HEALTH	180,595	166,274	92.07	10,066	5.57	1,499	0.83	131	0.07	921	0.51
VETERINARY MEDICAL SCIENCE	2,263	1,907	84.27	185	8.17	14	0.62	5	0.22	16	0.71
ENGINEERING AND ARCHITECTURE	125,946	115,342	91.58	7,132	5.66	870	0.69	92	0.07	871	0.69
LEGAL AND KINDRED	81,572	69,580	85.30	5,613	6.88	1,215	1.49	43	0.05	553	0.68
INFORMATION AND ARTS	18,829	16,694	88.66	1,400	7.44	250	1.33	18	0.10	214	1.14
BUSINESS AND INDUSTRY	89,983	80,570	89.54	6,738	7.49	906	1.01	50	0.06	733	0.81
COPYRIGHT PATENT TRADEMARK	3,257	2,924	89.78	117	3.59	16	0.49	1	*	8	0.25
PHYSICAL SCIENCES	35,452	32,118	90.60	1,818	5.13	273	0.77	36	0.10	247	0.70
LIBRARY AND ARCHIVES	7,047	6,221	88.28	548	7.78	143	2.03	10	0.14	94	1.33
MATHEMATICS AND STATISTICS	14,182	12,763	89.99	847	5.97	128	0.90	12	0.08	93	0.66
EQUIPMENT FACILITIES AND SERVICE	11,886	10,427	87.73	1,068	8.99	94	0.79	7	0.06	118	0.99
EDUCATION	42,095	37,364	88.76	2,114	5.02	193	0.46	9	*	189	0.45
INVESTIGATION	94,836	89,622	94.50	2,634	2.78	245	0.26	23	*	252	0.27
QUALITY ASSURANCE, INSPECTION AND GRADING	11,261	9,979	88.62	840	7.46	61	0.54	13	0.12	97	0.86
SUPPLY	37,053	32,574	87.91	3,634	9.81	634	1.71	38	0.10	426	1.15

* - LESS THAN 0.05 PERCENT

**TABLE 7 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
 WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY
 EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

WHITE-COLLAR OCCUPATIONAL FAMILIES	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TRANSPORTATION	46,628	43,855	94.05	2,009	4.31	252	0.54	19	*	154	0.33
STUDENT AID/SUMMER AID	---	---	---	---	---	---	---	---	---	---	---
WHITE-COLLAR OCCUPATION GROUP TOTAL	1,563,644	1,402,786	89.71	104,140	6.66	17,172	1.10	1,116	0.07	11,789	0.75

* - LESS THAN 0.05 PERCENT



**TABLE 7 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

WHITE-COLLAR OCCUPATIONAL FAMILIES	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
MISCELLANEOUS OCCUPATIONS	14,420	13,590	20.15	597	0.88	77	0.11	4	*	60	0.09
SOCIAL SCIENCE, PSYCHOLOGY AND WELFARE	37,238	30,275	42.96	2,082	2.95	308	0.44	10	*	140	0.20
PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS	29,525	26,840	64.93	1,990	4.81	330	0.80	9	*	235	0.57
GENERAL ADMINISTRATION, CLERICAL AND OFFICE SERVICES	254,760	230,493	59.24	17,221	4.43	3,421	0.88	162	*	2,163	0.56
BIOLOGICAL SCIENCES	17,913	16,821	26.06	659	1.02	72	0.11	7	*	57	0.09
ACCOUNTING AND BUDGET	79,372	72,520	56.73	5,136	4.02	855	0.67	63	0.05	725	0.57
MEDICAL HOSPITAL DENTAL AND PUBLIC HEALTH	112,406	104,440	57.83	5,640	3.12	805	0.45	57	*	484	0.27
VETERINARY MEDICAL SCIENCE	446	401	17.72	28	1.24	4	0.18	---	---	2	0.09
ENGINEERING AND ARCHITECTURE	13,373	12,694	10.08	506	0.40	54	*	1	---	56	*
LEGAL AND KINDRED	51,056	43,857	53.76	3,017	3.70	659	0.81	21	*	369	0.45
INFORMATION AND ARTS	9,893	8,953	47.55	586	3.11	108	0.57	5	*	93	0.49
BUSINESS AND INDUSTRY	49,113	45,018	50.03	2,852	3.17	405	0.45	22	*	335	0.37
COPYRIGHT PATENT TRADEMARK	770	735	22.57	18	0.55	2	0.06	---	---	---	---
PHYSICAL SCIENCES	7,808	7,235	20.41	333	0.94	55	0.16	2	*	47	0.13
LIBRARY AND ARCHIVES	4,960	4,415	62.65	351	4.98	87	1.23	5	0.07	57	0.81
MATHEMATICS AND STATISTICS	5,476	5,010	35.33	268	1.89	38	0.27	1	*	30	0.21
EQUIPMENT FACILITIES AND SERVICE	1,406	1,284	10.80	74	0.62	15	0.13	1	*	8	0.07
EDUCATION	28,068	25,279	60.05	891	2.12	97	0.23	4	*	59	0.14
INVESTIGATION	23,699	22,373	23.59	706	0.74	91	0.10	5	*	79	0.08
QUALITY ASSURANCE, INSPECTION AND GRADING	2,207	2,034	18.06	113	1.00	11	0.10	2	*	16	0.14
SUPPLY	21,825	19,896	53.70	1,543	4.16	299	0.81	16	*	199	0.54

* - LESS THAN 0.05 PERCENT

**TABLE 7 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
 WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY
 EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

WHITE-COLLAR OCCUPATIONAL FAMILIES	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TRANSPORTATION	9,841	9,191	19.71	503	1.08	89	0.19	6	*	51	0.11
STUDENT AID/SUMMER AID	---	---	---	---	---	---	---	---	---	---	---
WHITE-COLLAR OCCUPATION GROUP TOTAL	775,575	703,354	44.98	45,114	2.89	7,882	0.50	403	*	5,265	0.34

* - LESS THAN 0.05 PERCENT



**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
TOTAL EXECUTIVE BRANCH	1,804,591	468,817	26.7	1,289,037	73.3	79,905	17.0	30,078	6.4	259,313	55.3	19,793	7.6
EXECUTIVE OFFICE OF THE PRESIDENT	1,171	102	8.7	1,069	91.3	5	4.9	2	2.0	43	42.2	2.0	4.7
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	84	8	9.5	76	90.5	---	---	---	---	4	50.0	---	---
COUNCIL OF ECONOMIC ADVISORS	29	---	---	29	100.0	---	---	---	---	---	---	---	---
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	18	1	5.6	17	94.4	---	---	---	---	1	100.0	---	---
NATIONAL SECURITY COUNCIL	41	3	7.3	38	92.7	---	---	---	---	1	33.3	---	---
OFFICE OF ADMINISTRATION	170	24	14.1	146	85.9	2	8.3	1	4.2	12	50.0	1	8.3
OFFICE OF MANAGEMENT AND BUDGET	507	36	7.1	471	92.9	---	---	---	---	13	36.1	---	---
OFFICE OF NATIONAL DRUG CONTROL POLICY	123	19	15.4	104	84.6	3	15.8	1	5.3	9	47.4	1	11.1
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	---	---	32	100.0	---	---	---	---	---	---	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	167	11	6.6	156	93.4	---	---	---	---	3	27.3	---	---
EXECUTIVE DEPARTMENTS	1,619,229	442,031	28.1	1,130,461	71.9	76,524	17.3	29,034	6.6	244,756	55.4	19,199	7.8
DEPARTMENT OF AGRICULTURE	107,689	16,446	15.3	91,243	84.7	1,810	11.0	536	3.3	8,094	49.2	182	2.2
AGRICULTURAL MARKETING SERVICE	6,156	725	11.8	5,431	88.2	53	7.3	18	2.5	263	36.3	5	1.9
AGRICULTURAL RESEARCH SERVICE	7,950	1,041	13.1	6,909	86.9	90	8.6	30	2.9	508	48.8	14	2.8
FARM SERVICE AGENCY	5,948	758	12.7	5,190	87.3	100	13.2	29	3.8	389	51.3	3	0.8
RURAL HOUSING SERVICE	6,632	643	9.7	5,989	90.3	101	15.7	35	5.4	316	49.1	16	5.1
RISK MANAGEMENT AGENCY	545	88	16.1	457	83.9	8	9.1	2	2.3	53	60.2	1	1.9
FOREIGN AGRICULTURAL SERVICE	772	56	7.3	716	92.7	4	7.1	---	---	30	53.6	---	---
FOREST SERVICE	39,781	6,311	15.9	33,470	84.1	706	11.2	189	3.0	3,429	54.3	68	2.0
RURAL UTILITIES SERVICE	358	72	20.1	286	79.9	6	8.3	2	2.8	35	48.6	---	---
NATURAL RESOURCES CONSERVATION SERVICE	13,373	1,936	14.5	11,437	85.5	185	9.6	55	2.8	1,027	53.0	8	0.8
ECONOMIC RESEARCH SERVICE	505	37	7.3	468	92.7	---	---	---	---	14	37.8	---	---
NATIONAL AGRICULTURAL STATISTICS SERVICE	1,123	96	8.5	1,027	91.5	4	4.2	1	1.0	51	53.1	1	2.0
OFFICE OF THE INSPECTOR GENERAL	732	136	18.6	596	81.4	14	10.3	6	4.4	53	39.0	2	3.8
FOOD AND NUTRITION SERVICE	1,651	227	13.7	1,424	86.3	40	17.6	7	3.1	84	37.0	6	7.1
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	6,785	1,139	16.8	5,646	83.2	152	13.3	53	4.7	479	42.1	17	3.5
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	824	184	22.3	640	77.7	10	5.4	3	1.6	128	69.6	1	0.8
FOOD SAFETY AND INSPECTION SERVICE	10,519	2,494	23.7	8,025	76.3	273	10.9	82	3.3	1,000	40.1	22	2.2
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,735	214	12.3	1,521	87.7	34	15.9	13	6.1	121	56.5	10	8.3
DEPARTMENT OF COMMERCE	38,917	5,580	14.3	33,337	85.7	674	12.1	227	4.1	2,909	52.1	93	3.2
OFFICE OF THE SECRETARY	794	106	13.4	688	86.6	15	14.2	4	3.8	51	48.1	---	---
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,143	3,141	25.9	9,002	74.1	372	11.8	121	3.9	1,683	53.6	74	4.4
INTERNATIONAL TRADE ADMINISTRATION	1,686	192	11.4	1,494	88.6	27	14.1	9	4.7	100	52.1	2	2.0
PATENT AND TRADEMARK OFFICE	5,766	328	5.7	5,438	94.3	38	11.6	15	4.6	135	41.2	4	3.0
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,410	406	11.9	3,004	88.1	54	13.3	23	5.7	232	57.1	8	3.4
BUREAU OF THE CENSUS	13,049	1,087	8.3	11,962	91.7	129	11.9	47	4.3	532	48.9	2	0.4
DEPARTMENT OF DEFENSE	709,075	251,205	37.9	411,133	62.1	46,737	18.6	17,706	7.0	143,243	57.0	9,645	6.7
IMMEDIATE OFFICE OF THE SECRETARY OF DEFENSE	1,861	478	25.7	1,383	74.3	56	11.7	25	5.2	339	70.9	12	3.5
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	200	66	33.0	134	67.0	13	19.7	5	7.6	38	57.6	1	2.6
DEFENSE INFORMATION SYSTEMS AGENCY	6,414	1,891	29.5	4,523	70.5	342	18.1	127	6.7	1,199	63.4	39	3.3

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
DEFENSE CONTRACT AUDIT AGENCY	4,228	939	22.2	3,289	77.8	120	12.8	42	4.5	557	59.3	---	---
DEFENSE LOGISTICS AGENCY	41,289	16,696	40.4	24,593	59.6	2,600	15.6	958	5.7	12,817	76.8	194	1.5
DEFENSE SPECIAL WEAPONS AGENCY	526	171	32.5	355	67.5	29	17.0	19	11.1	49	28.7	7.0	14.3
OTHER DEFENSE ACTIVITIES	27,632	3,869	14.0	23,763	86.0	587	15.2	231	6.0	2,484	64.2	217	8.7
DEPARTMENT OF THE ARMY	230,815	81,859	39.5	125,321	60.5	17,133	20.9	6,851	8.4	54,348	66.4	3,990	7.3
DEPARTMENT OF THE NAVY	193,902	73,243	37.8	120,659	62.2	10,750	14.7	3,870	5.3	50,817	69.4	2,508	4.9
DEPARTMENT OF THE AIR FORCE	165,938	60,900	42.6	81,936	57.4	12,517	20.6	4,441	7.3	12,968	21.3	2,296	17.7
DEPARTMENT OF EDUCATION	4,824	486	10.1	4,338	89.9	78	16.0	25	5.1	143	29.4	8	5.6
OFFICE FOR CIVIL RIGHTS	763	88	11.5	675	88.5	25	28.4	11	12.5	24	27.3	3	12.5
OFFICE OF MANAGEMENT	210	24	11.4	186	88.6	5	20.8	1	4.2	4	16.7	---	---
OFFICE OF POSTSECONDARY EDUCATION	1,444	183	12.7	1,261	87.3	23	12.6	6	3.3	74	40.4	3	4.1
DEPARTMENT OF ENERGY	16,148	3,896	24.1	12,252	75.9	478	12.3	166	4.3	2,482	63.7	12	0.5
DEPARTMENT OF HEALTH AND HUMAN SERVICES	58,159	5,919	10.2	52,240	89.8	694	11.7	244	4.1	2,659	44.9	44	1.7
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	2,871	380	13.2	2,491	86.8	40	10.5	14	3.7	107	28.2	11	10.3
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH SUBSTANCE ABUSE AND MENTAL HEALTH ADMINISTRATION	253	47	18.6	206	81.4	3	6.4	---	---	14	29.8	---	---
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,247	138	11.1	1,109	88.9	14	10.1	4	2.9	47	34.1	1	2.1
FOOD AND DRUG ADMINISTRATION	10,905	971	8.9	9,934	91.1	140	14.4	42	4.3	415	42.7	4	1.0
INDIAN HEALTH SERVICE	12,743	1,537	12.1	11,206	87.9	131	8.5	57	3.7	802	52.2	4	0.5
NATIONAL INSTITUTES OF HEALTH	15,692	1,124	7.2	14,568	92.8	114	10.1	33	2.9	433	38.5	8	1.8
CENTERS FOR DISEASE CONTROL AND PREVENTION	6,549	779	11.9	5,770	88.1	140	18.0	57	7.3	504	64.7	9	1.8
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,543	191	12.4	1,352	87.6	21	11.0	4	2.1	55	28.8	---	---
HEALTH CARE FINANCING ADMINISTRATION	4,089	514	12.6	3,575	87.4	59	11.5	20	3.9	198	38.5	6	3.0
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,983	1,642	16.4	8,341	83.6	275	16.7	110	6.7	694	42.3	7	1.0
ASSISTANT SECRETARY FOR ADMINISTRATION	597	109	18.3	488	81.7	13	11.9	7	6.4	37	33.9	---	---
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	650	83	12.8	567	87.2	15	18.1	2	2.4	30	36.1	---	---
REGION 1 - SECRETARY'S REPRESENTATIVE FOR NEW ENGLAND	339	46	13.6	293	86.4	3	6.5	2	4.3	13	28.3	---	---
REGION 2 - SECRETARY'S REPRESENTATIVE FOR NEW YORK/NEW JERSEY	608	61	10.0	547	90.0	10	16.4	3	4.9	25	41.0	---	---
REGION 3 - SECRETARY'S REPRESENTATIVE FOR MID-ATLANTIC	767	99	12.9	668	87.1	8	8.1	2	2.0	39	39.4	---	---
REGION 4 - SECRETARY'S REPRESENTATIVE FOR SOUTHEAST/CARIBBEAN	1,318	243	18.4	1,075	81.6	54	22.2	22	9.1	97	39.9	2	2.1
REGION 5 - SECRETARY'S REPRESENTATIVE FOR MIDWEST	1,013	172	17.0	841	83.0	29	16.9	10	5.8	62	36.0	1	1.6
REGION 6 - SECRETARY'S REPRESENTATIVE FOR SOUTHWEST	819	176	21.5	643	78.5	25	14.2	10	5.7	80	45.5	1	1.3
REGION 7 - SECRETARY'S REPRESENTATIVE FOR GREAT PLAINS	308	72	23.4	236	76.6	9	12.5	4	5.6	33	45.8	---	---
REGION 8 - SECRETARY'S REPRESENTATIVE FOR ROCKY MOUNTAINS	617	125	20.3	492	79.7	28	22.4	14	11.2	75	60.0	2	2.7
REGION 9 - SECRETARY'S REPRESENTATIVE FOR PACIFIC/HAWAII	750	165	22.0	585	78.0	31	18.8	10	6.1	87	52.7	---	---
REGION 10 - SECRETARY'S REPRESENTATIVE FOR NORTHWEST/ALASKA	273	61	22.3	212	77.7	13	21.3	9	14.8	27	44.3	---	---
DEPARTMENT OF THE INTERIOR	72,993	14,920	20.4	58,073	79.6	2,064	13.8	715	4.8	7,858	52.7	352	4.5
OFFICE OF THE SECRETARY OF THE INTERIOR	843	163	19.3	680	80.7	26	16.0	9	5.5	82	50.3	2	2.4
BUREAU OF LAND MANAGEMENT	10,634	2,415	22.7	8,219	77.3	368	15.2	122	5.1	1,573	65.1	34	2.2
INDIAN AFFAIRS	11,141	1,643	14.7	9,498	85.3	118	7.2	39	2.4	490	29.8	2	0.4
BUREAU OF RECLAMATION	6,042	1,877	31.1	4,165	68.9	257	13.7	92	4.9	1,292	68.8	37	2.9
GEOLOGICAL SURVEY	10,407	1,475	14.2	8,932	85.8	150	10.2	55	3.7	823	55.8	11	1.3
NATIONAL PARK SERVICE	22,380	5,178	23.1	17,202	76.9	850	16.4	294	5.7	2,508	48.4	198	7.9
U.S. FISH AND WILDLIFE SERVICE	8,523	1,611	18.9	6,912	81.1	217	13.5	78	4.8	774	48.0	64	8.3

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT MINERAL MANAGEMENT SERVICE	650 1,757	134 339	20.6 19.3	516 1,418	79.4 80.7	14 53	10.4 15.6	6 16	4.5 4.7	66 223	49.3 65.8	1 3	1.5 1.3
DEPARTMENT OF JUSTICE	122,580	27,476	22.4	95,104	77.6	3,217	11.7	888	3.2	8,515	31.0	2960.0	34.8
OFFICES, BOARDS AND DIVISIONS	6,918	508	7.3	6,410	92.7	52	10.2	12	2.4	162	31.9	17	10.5
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	30,675	10,164	33.1	20,511	66.9	1,131	11.1	274	2.7	1,894	18.6	984	52.0
IMMIGRATION AND NATURALIZATION SERVICE	30,903	9,585	31.0	21,318	69.0	1,452	15.1	457	4.8	3,638	38.0	1,827	50.2
DRUG ENFORCEMENT ADMINISTRATION	8,479	1,397	16.5	7,082	83.5	164	11.7	51	3.7	404	28.9	73	18.1
U.S. MARSHALS SERVICE	4,232	1,007	23.8	3,225	76.2	153	15.2	30	3.0	143	14.2	16	11.2
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	10,261	760	7.4	9,501	92.6	89	11.7	30	3.9	290	38.2	22	7.6
DEPARTMENT OF LABOR	15,945	3,266	20.5	12,679	79.5	662	20.3	272	8.3	1,523	46.6	87	5.7
OFFICE OF THE SECRETARY OF LABOR	393	47	12.0	346	88.0	13	27.7	1	2.1	12	25.5	1	8.3
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	889	147	16.5	742	83.5	23	15.6	10	6.8	61	41.5	4	6.6
BUREAU OF LABOR STATISTICS	2,495	284	11.4	2,211	88.6	30	10.6	9	3.2	119	41.9	6	5.0
EMPLOYMENT STANDARDS ADMINISTRATION	3,881	734	18.9	3,147	81.1	171	23.3	75	10.2	369	50.3	29	7.9
EMPLOYMENT AND TRAINING ADMINISTRATION	1,390	290	20.9	1,100	79.1	52	17.9	22	7.6	128	44.1	2	1.6
MINE SAFETY AND HEALTH ADMINISTRATION	2,182	833	38.2	1,349	61.8	137	16.4	45	5.4	396	47.5	12	3.0
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,200	533	24.2	1,667	75.8	107	20.1	33	6.2	235	44.1	19	8.1
OFFICE OF THE SOLICITOR	695	28	4.0	667	96.0	1	3.6	---	---	15	53.6	1	6.7
DEPARTMENT OF STATE	15,605	2,568	16.5	13,037	83.5	164	6.4	39	1.5	1,133	44.1	19	1.7
DEPARTMENT OF TRANSPORTATION	64,842	23,105	35.6	41,737	64.4	2,352	10.2	706	3.1	10,624	46.0	184	1.7
OFFICE OF THE SECRETARY OF TRANSPORTATION	890	134	15.1	756	84.9	13	9.7	5	3.7	58	43.3	1	1.7
U.S. COAST GUARD	5,826	2,213	38.0	3,613	62.0	332	15.0	136	6.1	1,318	59.6	170	12.9
FEDERAL AVIATION ADMINISTRATION	50,249	19,042	37.9	31,207	62.1	1,787	9.4	486	2.6	8,289	43.5	2	---
FEDERAL HIGHWAY ADMINISTRATION	3,523	605	17.2	2,918	82.8	76	12.6	24	4.0	375	62.0	2	0.5
FEDERAL RAILROAD ADMINISTRATION	701	293	41.8	408	58.2	43	14.7	15	5.1	197	67.2	---	---
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	611	86	14.1	525	85.9	4	4.7	1	1.2	27	31.4	1	3.7
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	893	163	18.3	730	81.7	19	11.7	7	4.3	73	44.8	1	1.4
MARITIME ADMINISTRATION	928	310	33.4	618	66.6	39	12.6	17	5.5	142	45.8	2	1.4
DEPARTMENT OF THE TREASURY	141,965	22,449	15.8	119,516	84.2	2,808	12.5	911	4.1	12,985	57.8	959	7.4
DEPARTMENTAL OFFICES	1,494	201	13.5	1,293	86.5	33	16.4	15	7.5	135	67.2	3	2.2
FINANCIAL MANAGEMENT SERVICE	2,115	321	15.2	1,794	84.8	50	15.6	15	4.7	163	50.8	16	9.8
OFFICE OF THE COMPTROLLER OF THE CURRENCY	2,937	268	9.1	2,669	90.9	28	10.4	13	4.9	183	68.3	3	1.6
U.S. CUSTOMS SERVICE	20,387	6,081	29.8	14,306	70.2	751	12.3	193	3.2	2,995	49.3	762	25.4
BUREAU OF ENGRAVING AND PRINTING	2,556	803	31.4	1,753	68.6	165	20.5	57	7.1	514	64.0	6	1.2
INTERNAL REVENUE SERVICE	97,529	11,684	12.0	85,845	88.0	1,397	12.0	519	4.4	7,196	61.6	46	0.6
U.S. MINT	2,092	840	40.2	1,252	59.8	141	16.8	38	4.5	604	71.9	48	7.9
BUREAU OF THE PUBLIC DEBT	1,836	292	15.9	1,544	84.1	55	18.8	25	8.6	172	58.9	16	9.3
U.S. SECRET SERVICE	4,900	855	17.4	4,045	82.6	45	5.3	3	0.4	295	34.5	31	10.5
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	4,029	651	16.2	3,378	83.8	91	14.0	18	2.8	423	65.0	19	4.5
DEPARTMENT OF VETERANS AFFAIRS	240,504	63,073	26.2	177,431	73.8	14,511	23.0	6,489	10.3	41,894	66.4	4,647	11.1
GENERAL COUNSEL	636	146	23.0	490	77.0	27	18.5	11	7.5	90	61.6	4	4.4
DEPUTY ASSISTANT SECRETARY FOR FINANCIAL MANAGEMENT	388	116	29.9	272	70.1	31	26.7	12	10.3	96	82.8	7	7.3
VETERANS BENEFITS ADMINISTRATION	11,304	5,330	47.2	5,974	52.8	2,012	37.7	951	17.8	3,979	74.7	265	6.7
NATIONAL CEMETERY SYSTEM	1,367	982	71.8	385	28.2	218	22.2	107	10.9	720	73.3	78	10.8

* - LESS THAN 0.05 PERCENT

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**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
VETERANS HEALTH ADMINISTRATION	224,223	55,674	24.8	168,549	75.2	12,046	21.6	5,337	9.6	36,425	65.4	4,256	11.7
INDEPENDENT AGENCIES	184,191	26,684	14.5	157,507	85.5	3,376	12.7	1,042	3.9	14,514	54.4	592.0	4.1
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	19	---	---	19	100.0	---	---	---	---	---	---	---	---
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	1	2.2	45	97.8	---	---	---	---	1	100.0	---	---
AFRICAN DEVELOPMENT FOUNDATION	26	4	15.4	22	84.6	---	---	---	---	4	100.0	---	---
AMERICAN BATTLE MONUMENTS COMMISSION	51	41	80.4	10	19.6	5	12.2	2	4.9	39	95.1	---	---
APPALACHIAN REGIONAL COMMISSION	10	1	10.0	9	90.0	---	---	---	---	---	---	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	44	2	4.5	42	95.5	1	50.0	1	50.0	1	50.0	---	---
ARCTIC RESEARCH COMMISSION	10	---	---	10	100.0	---	---	---	---	---	---	---	---
ARMED FORCES RETIREMENT HOME	850	291	34.2	559	65.8	50	17.2	19	6.5	198	68.0	19	9.6
NAVAL HOME	157	69	43.9	88	56.1	20	29.0	8	11.6	52	75.4	7	13.5
U.S. SOLDIERS' AND AIRMEN'S HOME	693	222	32.0	471	68.0	30	13.5	11	5.0	146	65.8	12	8.2
ASSASSINATIONS RECORDS REVIEW BOARD/JOHN F. KENNEDY ASSASSINATION RECORDS REVIEW BOARD	25	2	8.0	23	92.0	---	---	---	---	---	---	---	---
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	12	---	---	12	100.0	---	---	---	---	---	---	---	---
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	14	---	---	14	100.0	---	---	---	---	---	---	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	12	---	---	12	100.0	---	---	---	---	---	---	---	---
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	3	---	---	3	100.0	---	---	---	---	---	---	---	---
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	9	---	---	9	100.0	---	---	---	---	---	---	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	29	1	3.4	28	96.6	---	---	---	---	---	---	---	---
COMMISSION OF FINE ARTS	7	1	14.3	6	85.7	---	---	---	---	---	---	---	---
COMMISSION ON CIVIL RIGHTS	86	9	10.5	77	89.5	1	11.1	---	---	4	44.4	---	---
COMMODITY FUTURES TRADING COMMISSION	580	67	11.6	513	88.4	8	11.9	2	3.0	39	58.2	---	---
CONSUMER PRODUCT SAFETY COMMISSION	467	72	15.4	395	84.6	4	5.6	---	---	32	44.4	---	---
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	534	77	14.4	457	85.6	19	24.7	14	18.2	58	75.3	---	---
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	100	23	23.0	77	77.0	2	8.7	1	4.3	12	52.2	---	---
ENVIRONMENTAL PROTECTION AGENCY	19,187	1,851	9.6	17,336	90.4	226	12.2	77	4.2	733	39.6	23	3.1
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,571	376	14.6	2,195	85.4	79	21.0	21	5.6	176	46.8	1	0.6
EXPORT-IMPORT BANK OF THE UNITED STATES	417	39	9.4	378	90.6	4	10.3	2	5.1	26	66.7	---	---
FARM CREDIT ADMINISTRATION	295	50	16.9	245	83.1	2	4.0	1	2.0	36	72.0	---	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	2	20.0	8	80.0	1	50.0	---	---	1	50.0	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	281	76	27.0	205	73.0	6	7.9	---	---	26	34.2	---	---
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	48	3	6.3	45	93.8	---	---	---	---	1	33.3	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	112	8	7.1	104	92.9	1	12.5	---	---	1	12.5	---	---
FEDERAL COMMUNICATIONS COMMISSION	1,979	240	12.1	1,739	87.9	25	10.4	9	3.8	98	40.8	2	2.0
FEDERAL DEPOSIT INSURANCE CORPORATION	7,504	1,065	14.2	6,439	85.8	111	10.4	27	2.5	488	45.8	2	0.4
FEDERAL ELECTION COMMISSION	319	22	6.9	297	93.1	2	9.1	---	---	5	22.7	---	---
FEDERAL EMERGENCY MANAGEMENT AGENCY	9,460	1,913	20.2	7,547	79.8	224	11.7	74	3.9	1,133	59.2	7	0.6
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	---	---	7	100.0	---	---	---	---	---	---	---	---
FEDERAL HOUSING FINANCE BOARD	113	12	10.6	101	89.4	1	8.3	1	8.3	9	75.0	---	---
FEDERAL LABOR RELATIONS AUTHORITY	223	17	7.6	206	92.4	1	5.9	1	5.9	1	5.9	---	---
FEDERAL MARITIME COMMISSION	140	28	20.0	112	80.0	2	7.1	---	---	17	60.7	---	---
FEDERAL TRADE COMMISSION	1,017	67	6.6	950	93.4	10	14.9	1	1.5	41	61.2	1	2.4

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
GENERAL SERVICES ADMINISTRATION	14,219	4,567	32.1	9,652	67.9	702	15.4	233	5.1	3,251	71.2	167	5.1
PUBLIC BUILDINGS SERVICE	7,377	2,706	36.7	4,671	63.3	378	14.0	117	4.3	1,883	69.6	142	7.5
OFFICE OF THE CHIEF FINANCIAL OFFICER	653	126	19.3	527	80.7	21	16.7	8	6.3	93	73.8	2.0	2.2
OFFICE OF MANAGEMENT AND WORKPLACE PROGRAMS	384	49	12.8	335	87.2	10	20.4	3	6.1	35	71.4	---	---
OFFICES OF THE REGIONAL ADMINISTRATORS	116	11	9.5	105	90.5	1	9.1	1	9.1	8	72.7	---	---
FEDERAL SUPPLY SERVICE	3,410	1,105	32.4	2,305	67.6	205	18.6	74	6.7	864	78.2	22	2.5
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	11	---	---	11	100.0	---	---	---	---	---	---	---	---
INTER-AMERICAN FOUNDATION	55	2	3.6	53	96.4	---	---	---	---	2	100.0	---	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	258	143	55.4	115	44.6	26	18.2	10	7.0	111	77.6	3	2.7
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	17	1	5.9	16	94.1	---	---	---	---	1	100.0	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	2	10.0	18	90.0	1	50.0	---	---	1	50.0	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	2	33.3	4	66.7	---	---	---	---	2	100.0	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	14	---	---	14	100.0	---	---	---	---	---	---	---	---
MARINE MAMMAL COMMISSION	21	1	4.8	20	95.2	---	---	---	---	---	---	---	---
MEDICARE PAYMENT ADVISORY COMMISSION	45	---	---	45	100.0	---	---	---	---	---	---	---	---
MERIT SYSTEMS PROTECTION BOARD	244	32	13.1	212	86.9	3	9.4	1	3.1	8	25.0	---	---
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	7	---	---	7	100.0	---	---	---	---	---	---	---	---
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,204	2,770	14.4	16,434	85.6	235	8.5	72	2.6	1,537	55.5	15	1.0
HEADQUARTERS, NASA	1,445	168	11.6	1,277	88.4	15	8.9	8	4.8	61	36.3	3	4.9
AMES RESEARCH CENTER	1,485	227	15.3	1,258	84.7	14	6.2	5	2.2	138	60.8	---	---
LEWIS RESEARCH CENTER	2,022	354	17.5	1,668	82.5	28	7.9	6	1.7	266	75.1	---	---
LANGLEY RESEARCH CENTER	2,373	302	12.7	2,071	87.3	19	6.3	4	1.3	192	63.6	---	---
GODDARD SPACE FLIGHT CENTER	3,315	427	12.9	2,888	87.1	34	8.0	8	1.9	222	52.0	3	1.4
GEORGE C. MARSHALL SPACE FLIGHT CENTER	2,772	321	11.6	2,451	88.4	29	9.0	10	3.1	120	37.4	---	---
LYNDON B. JOHNSON SPACE CENTER	3,143	413	13.1	2,730	86.9	30	7.3	12	2.9	207	50.1	1	0.5
JOHN F. KENNEDY SPACE CENTER	1,830	314	17.2	1,516	82.8	42	13.4	13	4.1	215	68.5	---	---
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,610	371	14.2	2,239	85.8	31	8.4	6	1.6	236	63.6	14	5.9
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	17	1	5.9	16	94.1	---	---	---	---	1	100.0	---	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	399	33	8.3	366	91.7	6	18.2	3	9.1	18	54.5	---	---
NATIONAL CAPITAL PLANNING COMMISSION	49	6	12.2	43	87.8	2	33.3	1	16.7	2	33.3	---	---
NATIONAL COUNCIL ON DISABILITY	23	---	---	23	100.0	---	---	---	---	---	---	---	---
NATIONAL CREDIT UNION ADMINISTRATION	884	197	22.3	687	77.7	31	15.7	6	3.0	98	49.7	---	---
NATIONAL EDUCATION GOALS PANEL	9	1	11.1	8	88.9	---	---	---	---	---	---	---	---
NATIONAL GAMBLING IMPACT STUDY COMMISSION	23	1	4.3	22	95.7	---	---	---	---	1	100.0	---	---
NATIONAL LABOR RELATIONS BOARD	1,861	180	9.7	1,681	90.3	24	13.3	3	1.7	80	44.4	---	---
NATIONAL MEDIATION BOARD	47	6	12.8	41	87.2	1	16.7	1	16.7	1	16.7	---	---
NATIONAL SCIENCE FOUNDATION	1,087	88	8.1	999	91.9	5	5.7	2	2.3	46	52.3	1	2.2
NATIONAL TRANSPORTATION SAFETY BOARD	443	115	26.0	328	74.0	11	9.6	2	1.7	51	44.3	1	2.0
NUCLEAR REGULATORY COMMISSION	3,015	565	18.7	2,450	81.3	34	6.0	9	1.6	194	34.3	---	---
NUCLEAR WASTE TECHNICAL REVIEW BOARD	27	3	11.1	24	88.9	---	---	---	---	---	---	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	66	12	18.2	54	81.8	3	25.0	---	---	7	58.3	---	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	76	20	26.3	56	73.7	1	5.0	---	---	12	60.0	---	---
OFFICE OF GOVERNMENT ETHICS	85	13	15.3	72	84.7	---	---	---	---	3	23.1	---	---
OFFICE OF PERSONNEL MANAGEMENT	3,682	648	17.6	3,034	82.4	106	16.4	35	5.4	322	49.7	5	1.6

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
OFFICE OF SPECIAL COUNSEL	91	17	18.7	74	81.3	3	17.6	2	11.8	10	58.8	---	---
PANAMA CANAL COMMISSION	548	210	38.3	338	61.7	12	5.7	1	0.5	112	53.3	---	---
PEACE CORPS	840	19	2.3	821	97.7	2	10.5	1	5.3	6	31.6	---	---
PENSION BENEFIT GUARANTY CORPORATION	750	92	12.3	658	87.7	14	15.2	6	6.5	37	40.2	---	---
RAILROAD RETIREMENT BOARD	1,284	151	11.8	1,133	88.2	13	8.6	4	2.6	122	80.8	---	---
SECURITIES AND EXCHANGE COMMISSION	2,806	213	7.6	2,593	92.4	20	9.4	3	1.4	102	47.9	1	1.0
SELECTIVE SERVICE SYSTEM	214	63	29.4	151	70.6	11	17.5	3	4.8	25	39.7	6	24.0
SMALL BUSINESS ADMINISTRATION	4,536	856	18.9	3,680	81.1	119	13.9	46	5.4	398	46.5	9	2.3
SMITHSONIAN INSTITUTION	4,994	1,122	22.5	3,872	77.5	107	9.5	40	3.6	743	66.2	144	19.4
NATIONAL GALLERY OF ART	774	234	30.2	540	69.8	20	8.5	6	2.6	132	56.4	30	22.7
SOCIAL SECURITY ADMINISTRATION	65,601	6,947	10.6	58,654	89.4	979	14.1	274	3.9	3,318	47.8	163	4.9
TRADE AND DEVELOPMENT AGENCY	37	3	8.1	34	91.9	1	33.3	1	33.3	3	100.0	---	---
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	257	28	10.9	229	89.1	1	3.6	1	3.6	8	28.6	---	---
U.S. HOLOCAUST MEMORIAL COUNCIL	232	33	14.2	199	85.8	8	24.2	3	9.1	19	57.6	4	21.1
U.S. INFORMATION AGENCY	3,852	490	12.7	3,362	87.3	49	10.0	11	2.2	292	59.6	2	0.7
U.S. INSTITUTE OF PEACE	71	1	1.4	70	98.6	---	---	---	---	---	---	---	---
U.S. INTERNATIONAL TRADE COMMISSION	384	47	12.2	337	87.8	4	8.5	2	4.3	35	74.5	---	---
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,537	251	9.9	2,286	90.1	26	10.4	7	2.8	119	47.4	2	1.7
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	16	---	---	16	100.0	---	---	---	---	---	---	---	---

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ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.



**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
TOTAL EXECUTIVE BRANCH	801,250	38,791	2.2	755,605	43.0	6,568	1.4	2,829	0.6	14,585	3.1	3,326	1.3
EXECUTIVE OFFICE OF THE PRESIDENT	597	11	0.9	586	50.0	---	---	---	---	1	1.0	---	---
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	20	---	---	20	23.8	---	---	---	---	---	---	---	---
COUNCIL OF ECONOMIC ADVISORS	19	---	---	19	65.5	---	---	---	---	---	---	---	---
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	10	---	---	10	55.6	---	---	---	---	---	---	---	---
NATIONAL SECURITY COUNCIL	24	1	2.4	23	56.1	---	---	---	---	---	---	---	---
OFFICE OF ADMINISTRATION	92	1	0.6	91	53.5	---	---	---	---	---	---	---	---
OFFICE OF MANAGEMENT AND BUDGET	263	2	0.4	261	51.5	---	---	---	---	---	---	---	---
OFFICE OF NATIONAL DRUG CONTROL POLICY	58	5	4.1	53	43.1	---	---	---	---	1	5.3	---	---
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	14	---	---	14	43.8	---	---	---	---	---	---	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	97	2	1.2	95	56.9	---	---	---	---	---	---	---	---
EXECUTIVE DEPARTMENTS	699,396	36,887	2.3	655,655	41.7	6,271	1.4	2,708	0.6	13,859	3.1	3,230	1.3
DEPARTMENT OF AGRICULTURE	45,428	857	0.8	44,571	41.4	144	0.9	42	0.3	314	1.9	26	0.3
AGRICULTURAL MARKETING SERVICE	3,306	44	0.7	3,262	53.0	6	0.8	2	0.3	16	2.2	1	0.4
AGRICULTURAL RESEARCH SERVICE	3,270	52	0.7	3,218	40.5	7	0.7	4	0.4	27	2.6	1	0.2
FARM SERVICE AGENCY	3,070	69	1.2	3,001	50.5	15	2.0	4	0.5	26	3.4	1	0.3
RURAL HOUSING SERVICE	4,341	89	1.3	4,252	64.1	12	1.9	2	0.3	37	5.8	7	2.2
RISK MANAGEMENT AGENCY	255	5	0.9	250	45.9	---	---	---	---	3	3.4	---	---
FOREIGN AGRICULTURAL SERVICE	402	1	0.1	401	51.9	1	1.8	---	---	---	---	---	---
FOREST SERVICE	15,037	315	0.8	14,722	37.0	52	0.8	15	0.2	127	2.0	3	0.1
RURAL UTILITIES SERVICE	137	2	0.6	135	37.7	---	---	---	---	---	---	---	---
NATURAL RESOURCES CONSERVATION SERVICE	4,214	51	0.4	4,163	31.1	11	0.6	4	0.2	16	0.8	2	0.2
ECONOMIC RESEARCH SERVICE	216	1	0.2	215	42.6	---	---	---	---	---	---	---	---
NATIONAL AGRICULTURAL STATISTICS SERVICE	566	10	0.9	556	49.5	---	---	---	---	3	3.1	1	2.0
OFFICE OF THE INSPECTOR GENERAL	328	10	1.4	318	43.4	---	---	---	---	1	0.7	---	---
FOOD AND NUTRITION SERVICE	1,050	18	1.1	1,032	62.5	5	2.2	3	1.3	8	3.5	1	1.2
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	2,506	52	0.8	2,454	36.2	10	0.9	---	---	10	0.9	2	0.4
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	210	5	0.6	205	24.9	---	---	---	---	2	1.1	---	---
FOOD SAFETY AND INSPECTION SERVICE	4,022	79	0.8	3,943	37.5	14	0.6	3	0.1	24	1.0	2	0.2
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,254	30	1.7	1,224	70.5	7	3.3	3	1.4	8	3.7	4	3.3
DEPARTMENT OF COMMERCE	18,582	302	0.8	18,280	47.0	56	1.0	17	0.3	106	1.9	7	0.2
OFFICE OF THE SECRETARY	431	5	0.6	426	53.7	---	---	---	---	1	0.9	---	---
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	3,618	130	1.1	3,488	28.7	25	0.8	7	0.2	51	1.6	6	0.4
INTERNATIONAL TRADE ADMINISTRATION	840	10	0.6	830	49.2	3	1.6	1	0.5	4	2.1	---	---
PATENT AND TRADEMARK OFFICE	2,550	14	0.2	2,536	44.0	4	1.2	2	0.6	3	0.9	---	---
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	1,214	19	0.6	1,195	35.0	3	0.7	1	0.2	8	2.0	1	0.4
BUREAU OF THE CENSUS	8,933	105	0.8	8,828	67.7	16	1.5	5	0.5	30	2.8	---	---
DEPARTMENT OF DEFENSE	267,496	20,600	3.1	240,042	36.2	3,223	1.3	1,389	0.6	7,921	3.2	1,655	1.2
IMMEDIATE OFFICE OF THE SECRETARY OF DEFENSE	691	33	1.8	658	35.4	6	1.3	2	0.4	14	2.9	5	1.5
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	118	11	5.5	107	53.5	1	1.5	---	---	2	3.0	1	2.6
DEFENSE INFORMATION SYSTEMS AGENCY	3,103	182	2.8	2,921	45.5	26	1.4	12	0.6	95	5.0	2	0.2

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**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
DEFENSE CONTRACT AUDIT AGENCY	1,862	55	1.3	1,807	42.7	5	0.5	4	0.4	26	2.8	---	---
DEFENSE LOGISTICS AGENCY	16,528	994	2.4	15,534	37.6	112	0.7	46	0.3	518	3.1	26	0.2
DEFENSE SPECIAL WEAPONS AGENCY	253	20	3.8	233	44.3	---	---	---	---	2	1.2	1.0	2.0
OTHER DEFENSE ACTIVITIES	19,007	582	2.1	18,425	66.7	81	2.1	35	0.9	271	7.0	42	1.7
DEPARTMENT OF THE ARMY	86,193	7,825	3.8	74,441	35.9	1,274	1.6	558	0.7	3,389	4.1	808	1.5
DEPARTMENT OF THE NAVY	62,529	4,684	2.4	57,845	29.8	630	0.9	260	0.4	2,182	3.0	388	0.8
DEPARTMENT OF THE AIR FORCE	55,198	4,506	3.2	47,765	33.4	806	1.3	335	0.6	670	1.1	310	2.4
DEPARTMENT OF EDUCATION	2,983	38	0.8	2,945	61.0	4	0.8	3	0.6	11	2.3	3	2.1
OFFICE FOR CIVIL RIGHTS	482	11	1.4	471	61.7	3	3.4	2	2.3	2	2.3	---	---
OFFICE OF MANAGEMENT	133	---	---	133	63.3	---	---	---	---	---	---	---	---
OFFICE OF POSTSECONDARY EDUCATION	869	14	1.0	855	59.2	---	---	---	---	5	2.7	2	2.7
DEPARTMENT OF ENERGY	6,111	182	1.1	5,929	36.7	23	0.6	8	0.2	104	2.7	1	---
DEPARTMENT OF HEALTH AND HUMAN SERVICES	34,776	617	1.1	34,159	58.7	100	1.7	45	0.8	203	3.4	9	0.3
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	1,595	25	0.9	1,570	54.7	6	1.6	2	0.5	6	1.6	1	0.9
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH	151	3	1.2	148	58.5	1	2.1	---	---	1	2.1	---	---
SUBSTANCE ABUSE AND MENTAL HEALTH ADMINISTRATION	418	3	0.5	415	69.2	2	5.0	---	---	2	5.0	---	---
HEALTH RESOURCES AND SERVICES ADMINISTRATION	879	18	1.4	861	69.0	---	---	---	---	3	2.2	---	---
FOOD AND DRUG ADMINISTRATION	5,251	78	0.7	5,173	47.4	15	1.5	5	0.5	26	2.7	---	---
INDIAN HEALTH SERVICE	9,127	199	1.6	8,928	70.1	15	1.0	8	0.5	60	3.9	---	---
NATIONAL INSTITUTES OF HEALTH	9,078	130	0.8	8,948	57.0	20	1.8	10	0.9	48	4.3	3	0.7
CENTERS FOR DISEASE CONTROL AND PREVENTION	3,804	98	1.5	3,706	56.6	27	3.5	14	1.8	38	4.9	2	0.4
ADMINISTRATION FOR CHILDREN AND FAMILIES	956	7	0.5	949	61.5	2	1.0	---	---	5	2.6	---	---
HEALTH CARE FINANCING ADMINISTRATION	2,510	36	0.9	2,474	60.5	9	1.8	3	0.6	9	1.8	2	1.0
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	5,926	127	1.3	5,799	58.1	30	1.8	12	0.7	38	2.3	2	0.3
ASSISTANT SECRETARY FOR ADMINISTRATION	357	8	1.3	349	58.5	1	0.9	1	0.9	2	1.8	---	---
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	428	11	1.7	417	64.2	1	1.2	---	---	5	6.0	---	---
REGION 1 - SECRETARY'S REPRESENTATIVE FOR NEW ENGLAND	176	---	---	176	51.9	---	---	---	---	---	---	---	---
REGION 2 - SECRETARY'S REPRESENTATIVE FOR NEW YORK/NEW JERSEY	350	2	0.3	348	57.2	---	---	---	---	---	---	---	---
REGION 3 - SECRETARY'S REPRESENTATIVE FOR MID-ATLANTIC	441	5	0.7	436	56.8	---	---	---	---	---	---	---	---
REGION 4 - SECRETARY'S REPRESENTATIVE FOR SOUTHEAST/CARIBBEAN	827	27	2.0	800	60.7	7	2.9	3	1.2	5	2.1	---	---
REGION 5 - SECRETARY'S REPRESENTATIVE FOR MIDWEST	585	9	0.9	576	56.9	2	1.2	1	0.6	4	2.3	1	1.6
REGION 6 - SECRETARY'S REPRESENTATIVE FOR SOUTHWEST	515	17	2.1	498	60.8	2	1.1	---	---	5	2.8	---	---
REGION 7 - SECRETARY'S REPRESENTATIVE FOR GREAT PLAINS	172	7	2.3	165	53.6	2	2.8	1	1.4	1	1.4	---	---
REGION 8 - SECRETARY'S REPRESENTATIVE FOR ROCKY MOUNTAINS	386	6	1.0	380	61.6	2	1.6	2	1.6	3	2.4	1	1.3
REGION 9 - SECRETARY'S REPRESENTATIVE FOR PACIFIC/HAWAII	411	14	1.9	397	52.9	5	3.0	---	---	3	1.8	---	---
REGION 10 - SECRETARY'S REPRESENTATIVE FOR NORTHWEST/ALASKA	147	4	1.5	143	52.4	1	1.6	1	1.6	---	---	---	---
DEPARTMENT OF THE INTERIOR	27,985	678	0.9	27,307	37.4	121	0.8	41	0.3	289	1.9	51	0.6
OFFICE OF THE SECRETARY OF THE INTERIOR	413	13	1.5	400	47.4	1	0.6	1	0.6	5	3.1	---	---
BUREAU OF LAND MANAGEMENT	3,621	121	1.1	3,500	32.9	19	0.8	5	0.2	53	2.2	11	0.7
INDIAN AFFAIRS	5,352	45	0.4	5,307	47.6	4	0.2	---	---	13	0.8	---	---
BUREAU OF RECLAMATION	2,217	89	1.5	2,128	35.2	17	0.9	7	0.4	42	2.2	11	0.9
GEOLOGICAL SURVEY	3,799	78	0.7	3,721	35.8	17	1.2	5	0.3	37	2.5	1	0.1
NATIONAL PARK SERVICE	7,954	215	1.0	7,739	34.6	41	0.8	11	0.2	92	1.8	15	0.6
U.S. FISH AND WILDLIFE SERVICE	3,250	95	1.1	3,155	37.0	17	1.1	10	0.6	36	2.2	13	1.7

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ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	270	3	0.5	267	41.1	---	---	---	---	---	---	---	---
MINERAL MANAGEMENT SERVICE	804	16	0.9	788	44.8	4	1.2	2	0.6	10	2.9	---	---
DEPARTMENT OF JUSTICE	47,509	1,904	1.6	45,605	37.2	278	1.0	90	0.3	320	1.2	345.0	4.1
OFFICES, BOARDS AND DIVISIONS	3,899	45	0.7	3,854	55.7	8	1.6	3	0.6	9	1.8	4	2.5
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	8,276	774	2.5	7,502	24.5	93	0.9	27	0.3	56	0.6	133	7.0
IMMIGRATION AND NATURALIZATION SERVICE	9,798	599	1.9	9,199	29.8	125	1.3	43	0.4	120	1.3	178	4.9
DRUG ENFORCEMENT ADMINISTRATION	3,053	93	1.1	2,960	34.9	14	1.0	1	0.1	21	1.5	14	3.5
U.S. MARSHALS SERVICE	1,291	46	1.1	1,245	29.4	7	0.7	3	0.3	8	0.8	1	0.7
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	6,278	125	1.2	6,153	60.0	18	2.4	6	0.8	29	3.8	6	2.1
DEPARTMENT OF LABOR	7,937	235	1.5	7,702	48.3	57	1.7	23	0.7	61	1.9	25	1.6
OFFICE OF THE SECRETARY OF LABOR	256	7	1.8	249	63.4	3	6.4	---	---	---	---	1	8.3
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	538	7	0.8	531	59.7	3	2.0	2	1.4	1	0.7	---	---
BUREAU OF LABOR STATISTICS	1,252	20	0.8	1,232	49.4	3	1.1	2	0.7	3	1.1	3	2.5
EMPLOYMENT STANDARDS ADMINISTRATION	2,220	88	2.3	2,132	54.9	19	2.6	6	0.8	25	3.4	7	1.9
EMPLOYMENT AND TRAINING ADMINISTRATION	800	24	1.7	776	55.8	10	3.4	2	0.7	5	1.7	1	0.8
MINE SAFETY AND HEALTH ADMINISTRATION	600	17	0.8	583	26.7	1	0.1	---	---	6	0.7	---	---
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	938	26	1.2	912	41.5	1	0.2	---	---	5	0.9	4	1.7
OFFICE OF THE SOLICITOR	428	8	1.2	420	60.4	1	3.6	---	---	2	7.1	1	6.7
DEPARTMENT OF STATE	7,159	142	0.9	7,017	45.0	19	0.7	8	0.3	52	2.0	4	0.4
DEPARTMENT OF TRANSPORTATION	17,849	1,172	1.8	16,677	25.7	131	0.6	48	0.2	432	1.9	32	0.3
OFFICE OF THE SECRETARY OF TRANSPORTATION	474	10	1.1	464	52.1	1	0.7	1	0.7	7	5.2	1	1.7
U.S. COAST GUARD	2,271	181	3.1	2,090	35.9	26	1.2	12	0.5	64	2.9	27	2.0
FEDERAL AVIATION ADMINISTRATION	12,180	908	1.8	11,272	22.4	90	0.5	28	0.1	327	1.7	---	---
FEDERAL HIGHWAY ADMINISTRATION	1,263	38	1.1	1,225	34.8	8	1.3	3	0.5	27	4.5	2	0.5
FEDERAL RAILROAD ADMINISTRATION	204	6	0.9	198	28.2	1	0.3	---	---	2	0.7	---	---
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	283	5	0.8	278	45.5	---	---	---	---	---	---	1	3.7
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	349	8	0.9	341	38.2	2	1.2	1	0.6	1	0.6	---	---
MARITIME ADMINISTRATION	260	7	0.8	253	27.3	---	---	---	---	2	0.6	1	0.7
DEPARTMENT OF THE TREASURY	78,600	1,567	1.1	77,033	54.3	238	1.1	94	0.4	554	2.5	106	0.8
DEPARTMENTAL OFFICES	717	14	0.9	703	47.1	1	0.5	---	---	6	3.0	1	0.7
FINANCIAL MANAGEMENT SERVICE	1,345	24	1.1	1,321	62.5	5	1.6	2	0.6	7	2.2	2	1.2
OFFICE OF THE COMPTROLLER OF THE CURRENCY	1,317	12	0.4	1,305	44.4	4	1.5	4	1.5	5	1.9	1	0.5
U.S. CUSTOMS SERVICE	7,218	360	1.8	6,858	33.6	48	0.8	16	0.3	86	1.4	80	2.7
BUREAU OF ENGRAVING AND PRINTING	710	44	1.7	666	26.1	17	2.1	10	1.2	18	2.2	---	---
INTERNAL REVENUE SERVICE	61,764	966	1.0	60,798	62.3	136	1.2	53	0.5	374	3.2	8	0.1
U.S. MINT	623	30	1.4	593	28.3	8	1.0	3	0.4	11	1.3	3	0.5
BUREAU OF THE PUBLIC DEBT	1,233	30	1.6	1,203	65.5	6	2.1	3	1.0	11	3.8	4	2.3
U.S. SECRET SERVICE	1,239	30	0.6	1,209	24.7	2	0.2	---	---	9	1.1	3	1.0
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	1,615	33	0.8	1,582	39.3	7	1.1	2	0.3	15	2.3	2	0.5
DEPARTMENT OF VETERANS AFFAIRS	131,055	8,466	3.5	122,589	51.0	1,847	2.9	888	1.4	3,454	5.5	964	2.3
GENERAL COUNSEL	362	19	3.0	343	53.9	4	2.7	2	1.4	9	6.2	2	2.2
DEPUTY ASSISTANT SECRETARY FOR FINANCIAL MANAGEMENT	213	12	3.1	201	51.8	4	3.4	1	0.9	5	4.3	3	3.1
VETERANS BENEFITS ADMINISTRATION	5,378	630	5.6	4,748	42.0	287	5.4	148	2.8	268	5.0	62	1.6
NATIONAL CEMETERY SYSTEM	263	40	2.9	223	16.3	15	1.5	9	0.9	10	1.0	6	0.8

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
VETERANS HEALTH ADMINISTRATION	123,597	7,697	3.4	115,900	51.7	1,513	2.7	714	1.3	3,134	5.6	881	2.4
INDEPENDENT AGENCIES	101,257	1,893	1.0	99,364	53.9	297	1.1	121	0.5	725	2.7	96.0	0.7
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	3	---	---	3	15.8	---	---	---	---	---	---	---	---
ADVISORY COUNCIL ON HISTORIC PRESERVATION	31	---	---	31	67.4	---	---	---	---	---	---	---	---
AFRICAN DEVELOPMENT FOUNDATION	16	1	3.8	15	57.7	---	---	---	---	1	25.0	---	---
AMERICAN BATTLE MONUMENTS COMMISSION	5	---	---	5	9.8	---	---	---	---	---	---	---	---
APPALACHIAN REGIONAL COMMISSION	5	---	---	5	50.0	---	---	---	---	---	---	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	23	---	---	23	52.3	---	---	---	---	---	---	---	---
ARCTIC RESEARCH COMMISSION	1	---	---	1	10.0	---	---	---	---	---	---	---	---
ARMED FORCES RETIREMENT HOME	429	29	3.4	400	47.1	2	0.7	1	0.3	10	3.4	5	2.5
NAVAL HOME	78	13	8.3	65	41.4	1	1.4	---	---	4	5.8	4	7.7
U.S. SOLDIERS' AND AIRMEN'S HOME	351	16	2.3	335	48.3	1	0.5	1	0.5	6	2.7	1	0.7
ASSASSINATIONS RECORDS REVIEW BOARD/JOHN F. KENNEDY ASSASSINATION RECORDS REVIEW BOARD	10	---	---	10	40.0	---	---	---	---	---	---	---	---
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	---	---	3	25.0	---	---	---	---	---	---	---	---
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	3	---	---	3	21.4	---	---	---	---	---	---	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	5	---	---	5	41.7	---	---	---	---	---	---	---	---
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	2	---	---	2	66.7	---	---	---	---	---	---	---	---
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	2	---	---	2	22.2	---	---	---	---	---	---	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	14	---	---	14	48.3	---	---	---	---	---	---	---	---
COMMISSION OF FINE ARTS	3	---	---	3	42.9	---	---	---	---	---	---	---	---
COMMISSION ON CIVIL RIGHTS	53	---	---	53	61.6	---	---	---	---	---	---	---	---
COMMODITY FUTURES TRADING COMMISSION	286	2	0.3	284	49.0	---	---	---	---	---	---	---	---
CONSUMER PRODUCT SAFETY COMMISSION	236	---	---	236	50.5	---	---	---	---	---	---	---	---
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	308	5	0.9	303	56.7	2	2.6	2	2.6	2	2.6	---	---
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	33	---	---	33	33.0	---	---	---	---	---	---	---	---
ENVIRONMENTAL PROTECTION AGENCY	9,476	145	0.8	9,331	48.6	23	1.2	9	0.5	44	2.4	6	0.8
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,703	52	2.0	1,651	64.2	8	2.1	2	0.5	15	4.0	---	---
EXPORT-IMPORT BANK OF THE UNITED STATES	229	2	0.5	227	54.4	1	2.6	---	---	1	2.6	---	---
FARM CREDIT ADMINISTRATION	124	---	---	124	42.0	---	---	---	---	---	---	---	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	---	---	6	60.0	---	---	---	---	---	---	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	93	2	0.7	91	32.4	---	---	---	---	1	1.3	---	---
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	24	---	---	24	50.0	---	---	---	---	---	---	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	71	3	2.7	68	60.7	---	---	---	---	1	12.5	---	---
FEDERAL COMMUNICATIONS COMMISSION	1,039	17	0.9	1,022	51.6	1	0.4	1	0.4	5	2.1	---	---
FEDERAL DEPOSIT INSURANCE CORPORATION	3,529	64	0.9	3,465	46.2	9	0.8	2	0.2	17	1.6	---	---
FEDERAL ELECTION COMMISSION	179	---	---	179	56.1	---	---	---	---	---	---	---	---
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,284	98	1.0	4,186	44.2	14	0.7	4	0.2	44	2.3	1	0.1
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	---	---	3	42.9	---	---	---	---	---	---	---	---
FEDERAL HOUSING FINANCE BOARD	58	---	---	58	51.3	---	---	---	---	---	---	---	---
FEDERAL LABOR RELATIONS AUTHORITY	127	---	---	127	57.0	---	---	---	---	---	---	---	---
FEDERAL MARITIME COMMISSION	66	---	---	66	47.1	---	---	---	---	---	---	---	---
FEDERAL TRADE COMMISSION	526	5	0.5	521	51.2	---	---	---	---	3	4.5	---	---

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* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
GENERAL SERVICES ADMINISTRATION	6,094	233	1.6	5,861	41.2	28	0.6	8	0.2	137	3.0	12	0.4
PUBLIC BUILDINGS SERVICE	2,592	91	1.2	2,501	33.9	10	0.4	3	0.1	51	1.9	8	0.4
OFFICE OF THE CHIEF FINANCIAL OFFICER	403	27	4.1	376	57.6	1	0.8	---	---	20	15.9	---	---
OFFICE OF MANAGEMENT AND WORKPLACE PROGRAMS	273	7	1.8	266	69.3	1	2.0	---	---	5	10.2	---	---
OFFICES OF THE REGIONAL ADMINISTRATORS	77	---	---	77	66.4	---	---	---	---	---	---	---	---
FEDERAL SUPPLY SERVICE	1,600	62	1.8	1,538	45.1	10	0.9	4	0.4	34	3.1	4	0.5
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	---	---	3	27.3	---	---	---	---	---	---	---	---
INTER-AMERICAN FOUNDATION	29	---	---	29	52.7	---	---	---	---	---	---	---	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	51	4	1.6	47	18.2	1	0.7	1	0.7	---	---	1	0.9
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	7	---	---	7	35.0	---	---	---	---	---	---	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	---	---	3	50.0	---	---	---	---	---	---	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	5	---	---	5	35.7	---	---	---	---	---	---	---	---
MARINE MAMMAL COMMISSION	6	---	---	6	28.6	---	---	---	---	---	---	---	---
MEDICARE PAYMENT ADVISORY COMMISSION	24	---	---	24	53.3	---	---	---	---	---	---	---	---
MERIT SYSTEMS PROTECTION BOARD	140	5	2.0	135	55.3	---	---	---	---	---	---	---	---
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	4	---	---	4	57.1	---	---	---	---	---	---	---	---
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	6,330	125	0.7	6,205	32.3	15	0.5	9	0.3	51	1.8	3	0.2
HEADQUARTERS, NASA	608	8	0.6	600	41.5	1	0.6	1	0.6	1	0.6	---	---
AMES RESEARCH CENTER	440	12	0.8	428	28.8	4	1.8	2	0.9	2	0.9	---	---
LEWIS RESEARCH CENTER	529	5	0.2	524	25.9	---	---	---	---	2	0.6	---	---
LANGLEY RESEARCH CENTER	673	11	0.5	662	27.9	1	0.3	1	0.3	8	2.6	---	---
GODDARD SPACE FLIGHT CENTER	1,153	13	0.4	1,140	34.4	2	0.5	2	0.5	5	1.2	1	0.5
GEORGE C. MARSHALL SPACE FLIGHT CENTER	976	13	0.5	963	34.7	3	0.9	1	0.3	6	1.9	---	---
LYNDON B. JOHNSON SPACE CENTER	1,108	24	0.8	1,084	34.5	1	0.2	1	0.2	8	1.9	---	---
JOHN F. KENNEDY SPACE CENTER	610	19	1.0	591	32.3	---	---	---	---	12	3.8	---	---
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,447	39	1.5	1,408	53.9	3	0.8	---	---	12	3.2	2	0.8
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	10	1	5.9	9	52.9	---	---	---	---	1	100.0	---	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	252	7	1.8	245	61.4	1	3.0	1	3.0	2	6.1	---	---
NATIONAL CAPITAL PLANNING COMMISSION	23	---	---	23	46.9	---	---	---	---	---	---	---	---
NATIONAL COUNCIL ON DISABILITY	13	---	---	13	56.5	---	---	---	---	---	---	---	---
NATIONAL CREDIT UNION ADMINISTRATION	335	6	0.7	329	37.2	2	1.0	1	0.5	1	0.5	---	---
NATIONAL EDUCATION GOALS PANEL	5	---	---	5	55.6	---	---	---	---	---	---	---	---
NATIONAL GAMBLING IMPACT STUDY COMMISSION	7	---	---	7	30.4	---	---	---	---	---	---	---	---
NATIONAL LABOR RELATIONS BOARD	1,095	10	0.5	1,085	58.3	2	1.1	1	0.6	1	0.6	---	---
NATIONAL MEDIATION BOARD	27	---	---	27	57.4	---	---	---	---	---	---	---	---
NATIONAL SCIENCE FOUNDATION	663	13	1.2	650	59.8	1	1.1	1	1.1	6	6.8	---	---
NATIONAL TRANSPORTATION SAFETY BOARD	154	2	0.5	152	34.3	1	0.9	---	---	---	---	---	---
NUCLEAR REGULATORY COMMISSION	1,095	8	0.3	1,087	36.1	2	0.4	---	---	2	0.4	---	---
NUCLEAR WASTE TECHNICAL REVIEW BOARD	9	---	---	9	33.3	---	---	---	---	---	---	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	37	---	---	37	56.1	---	---	---	---	---	---	---	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	34	4	5.3	30	39.5	---	---	---	---	2	10.0	---	---
OFFICE OF GOVERNMENT ETHICS	48	---	---	48	56.5	---	---	---	---	---	---	---	---
OFFICE OF PERSONNEL MANAGEMENT	2,319	66	1.8	2,253	61.2	12	1.9	3	0.5	21	3.2	---	---
OFFICE OF SPECIAL COUNSEL	49	1	1.1	48	52.7	1	5.9	1	5.9	---	---	---	---

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	PERCENT OF
			TOTAL		TOTAL		VETERANS		VETERANS		VETERANS		VEVS
PANAMA CANAL COMMISSION	112	2	0.4	110	20.1	---	---	---	---	1	0.5	---	---
PEACE CORPS	459	3	0.4	456	54.3	1	5.3	1	5.3	2	10.5	---	---
PENSION BENEFIT GUARANTY CORPORATION	416	14	1.9	402	53.6	2	2.2	1	1.1	2	2.2	---	---
RAILROAD RETIREMENT BOARD	781	9	0.7	772	60.1	2	1.3	---	---	6	4.0	---	---
SECURITIES AND EXCHANGE COMMISSION	1,424	14	0.5	1,410	50.2	3	1.4	2	0.9	3	1.4	---	---
SELECTIVE SERVICE SYSTEM	113	4	1.9	109	50.9	1	1.6	1	1.6	1	1.6	2	8.0
SMALL BUSINESS ADMINISTRATION	2,469	62	1.4	2,407	53.1	12	1.4	8	0.9	19	2.2	1	0.3
SMITHSONIAN INSTITUTION	2,111	52	1.0	2,059	41.2	2	0.2	1	0.1	25	2.2	14	1.9
NATIONAL GALLERY OF ART	323	10	1.3	313	40.4	---	---	---	---	3	1.3	3	2.3
SOCIAL SECURITY ADMINISTRATION	46,584	734	1.1	45,850	69.9	139	2.0	57	0.8	261	3.8	49	1.5
TRADE AND DEVELOPMENT AGENCY	19	---	---	19	51.4	---	---	---	---	---	---	---	---
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	88	3	1.2	85	33.1	---	---	---	---	1	3.6	---	---
U.S. HOLOCAUST MEMORIAL COUNCIL	124	5	2.2	119	51.3	2	6.1	1	3.0	4	12.1	---	---
U.S. INFORMATION AGENCY	1,733	21	0.5	1,712	44.4	2	0.4	---	---	10	2.0	---	---
U.S. INSTITUTE OF PEACE	35	---	---	35	49.3	---	---	---	---	---	---	---	---
U.S. INTERNATIONAL TRADE COMMISSION	188	4	1.0	184	47.9	---	---	---	---	2	4.3	---	---
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	1,266	17	0.7	1,249	49.2	2	0.8	2	0.8	8	3.2	---	---
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	---	---	9	56.3	---	---	---	---	---	---	---	---

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.



**TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS, RACE/NATIONAL ORIGIN AND SEX
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

RACE/NATIONAL ORIGIN/SEX CATEGORIES	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
TOTAL EMPLOYEES	1,804,591	468,817	26.7	1,289,037	73.3	79,905	17.0	30,078	6.4	259,313	55.3	19,793	7.6
MEN	1,003,341	430,026	24.5	533,432	30.4	73,337	15.6	27,249	5.8	244,728	52.2	16,467	6.4
WOMEN	801,250	38,791	2.2	755,605	43.0	6,568	1.4	2,829	0.6	14,585	3.1	3,326	1.3
TOTAL MINORITIES	534,801	128,322	24.3	399,204	75.7	24,940	19.4	9,706	7.6	70,463	54.9	8,105	11.5
MEN	245,164	114,949	21.8	124,423	23.6	22,308	17.4	8,528	6.7	66,041	51.5	6,602	9.4
WOMEN	289,637	13,373	2.5	274,781	52.1	2,632	2.1	1,178	0.9	4,422	3.5	1,503	2.1
BLACKS	300,661	71,449	24.0	226,230	76.0	15,245	21.3	6,233	8.7	39,607	55.4	5,063	12.8
MEN	113,988	61,797	20.8	50,043	16.8	13,252	18.6	5,311	7.4	36,458	51.0	3,931	9.9
WOMEN	186,673	9,652	3.2	176,187	59.2	1,993	2.8	922	1.3	3,149	4.4	1,132	2.9
HISPANICS	115,545	33,344	29.6	79,418	70.4	5,521	16.6	1,968	5.9	16,749	50.2	2,032	12.1
MEN	66,995	31,166	27.6	33,443	29.7	5,118	15.4	1,806	5.4	16,029	48.1	1,777	10.6
WOMEN	48,550	2,178	1.9	45,975	40.8	403	1.2	162	0.5	720	2.2	255	1.5
ASIAN OR PACIFIC ISLANDER	81,028	15,634	19.6	64,274	80.4	2,860	18.3	1,006	6.4	10,001	64.0	822	8.2
MEN	46,329	14,704	18.4	30,673	38.4	2,720	17.4	954	6.1	9,683	61.9	742	7.4
WOMEN	34,699	930	1.2	33,601	42.1	140	0.9	52	0.3	318	2.0	80	0.8
AMERICAN INDIAN OR ALASKAN NATIVE	37,567	7,895	21.2	29,282	78.8	1,314	16.6	499	6.3	4,106	52.0	188	4.6
MEN	17,852	7,282	19.6	10,264	27.6	1,218	15.4	457	5.8	3,871	49.0	152	3.7
WOMEN	19,715	613	1.7	19,018	51.2	96	1.2	42	0.5	235	3.0	36	0.9
WHITES	1,269,790	340,495	27.7	889,833	72.3	54,965	16.1	20,372	6.0	188,850	55.5	11,688	6.2
MEN	758,177	315,077	25.6	409,009	33.2	51,029	15.0	18,721	5.5	178,687	52.5	9,865	5.2
WOMEN	511,613	25,418	2.1	480,824	39.1	3,936	1.2	1,651	0.5	10,163	3.0	1,823	1.0

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD ARE EXCLUDED FROM VETERAN COUNTS/PERCENTS.



**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
TOTAL EXECUTIVE BRANCH	1,804,591	1,003,341	801,250	534,801	45.2	43.3	42.9	15.7	13.7	13.9
EXECUTIVE OFFICE OF THE PRESIDENT	1,171	574	597	363	42.6	41.1	41.3	13.5	13.9	15.5
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	84	64	20	30	45.0	51.4	49.1	17.6	12.6	16.3
COUNCIL OF ECONOMIC ADVISORS	29	10	19	8	31.5	44.5	40.5	4.3	17.3	15.0
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	18	8	10	1	39.0	40.9	43.0	9.8	11.5	14.0
NATIONAL SECURITY COUNCIL	41	17	24	11	38.2	42.2	42.1	12.1	16.3	21.4
OFFICE OF ADMINISTRATION	170	78	92	76	42.7	43.5	42.8	14.3	15.5	16.1
OFFICE OF MANAGEMENT AND BUDGET	507	244	263	137	42.1	38.4	38.8	14.3	12.7	15.0
OFFICE OF NATIONAL DRUG CONTROL POLICY	123	65	58	42	45.0	42.2	41.5	8.5	12.2	12.4
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	18	14	7	42.1	41.1	37.7	5.6	14.2	11.9
OFFICE OF THE U.S. TRADE REPRESENTATIVE	167	70	97	51	43.1	42.1	41.3	15.1	16.1	17.6
EXECUTIVE DEPARTMENTS	1,619,229	919,833	699,396	472,054	45.1	43.2	43.0	15.6	13.4	13.7
DEPARTMENT OF AGRICULTURE	107,689	62,261	45,428	22,719	44.3	41.6	40.8	15.3	11.6	12.1
DEPARTMENT OF COMMERCE	38,917	20,335	18,582	10,688	43.9	42.7	40.3	13.9	11.1	11.3
DEPARTMENT OF DEFENSE	709,075	441,579	267,496	189,528	46.3	43.8	44.4	17.1	14.8	15.2
DEPARTMENT OF THE ARMY	230,815	144,622	86,193	60,209	46.6	44.1	44.5	17.0	15.4	15.0
DEPARTMENT OF THE NAVY	193,902	131,373	62,529	54,743	46.1	43.5	44.6	17.7	15.1	15.8
DEPARTMENT OF THE AIR FORCE	165,938	110,740	55,198	40,314	45.5	43.8	44.1	16.7	15.2	15.4
DEPARTMENT OF EDUCATION	4,824	1,841	2,983	2,183	47.0	42.9	43.3	15.2	14.3	15.5
DEPARTMENT OF ENERGY	16,148	10,037	6,111	3,525	47.4	43.7	43.7	18.2	16.4	16.7
DEPARTMENT OF HEALTH AND HUMAN SERVICES	58,159	23,383	34,776	24,160	47.0	43.5	42.8	13.9	12.9	12.7
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,983	4,057	5,926	4,491	48.7	45.1	45.0	18.3	17.1	17.3
DEPARTMENT OF THE INTERIOR	72,993	45,008	27,985	19,596	44.2	42.0	42.7	14.3	12.2	13.2
DEPARTMENT OF JUSTICE	122,580	75,071	47,509	39,114	38.9	39.4	38.1	11.4	11.3	11.1
DEPARTMENT OF LABOR	15,945	8,008	7,937	5,491	47.1	43.5	43.0	17.1	15.5	15.9
DEPARTMENT OF STATE	15,605	8,446	7,159	3,629	45.7	43.8	43.5	16.2	13.1	15.5
DEPARTMENT OF TRANSPORTATION	64,842	46,993	17,849	13,174	44.7	42.4	42.8	17.3	15.1	16.4
DEPARTMENT OF THE TREASURY	141,965	63,365	78,600	48,516	44.7	43.3	41.5	16.1	14.1	13.8
DEPARTMENT OF VETERANS AFFAIRS	240,504	109,449	131,055	85,240	44.7	44.1	43.8	12.4	11.7	11.7
INDEPENDENT AGENCIES	184,191	82,934	101,257	62,384	46.6	43.8	42.8	16.1	15.7	15.5
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	19	16	3	1	58.0	42.7	42.0	1.4	1.7	3.0
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	15	31	7	53.0	45.1	43.3	9.3	10.3	13.0
AFRICAN DEVELOPMENT FOUNDATION	26	10	16	19	51.2	47.6	48.6	18.6	15.4	15.6
AMERICAN BATTLE MONUMENTS COMMISSION	51	46	5	5	56.1	48.8	46.0	15.1	20.4	14.4
APPALACHIAN REGIONAL COMMISSION	10	5	5	2	50.2	44.0	43.5	18.4	16.6	21.0
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	44	21	23	10	44.3	42.0	34.1	6.1	8.5	8.3
ARCTIC RESEARCH COMMISSION	10	9	1	---	59.8	56.0	---	3.6	31.0	---
ARMED FORCES RETIREMENT HOME	850	421	429	544	51.4	48.1	48.3	14.3	13.5	14.0

**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
ASSASSINATIONS RECORDS REVIEW BOARD/JOHN F. KENNEDY ASSASSINATION RECORDS REVIEW BOARD	25	15	10	1	40.6	39.3	27.0	4.3	4.5	2.0
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	12	9	3	---	67.0	54.7	---	8.8	9.3	---
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	14	11	3	---	43.5	43.0	---	8.8	16.3	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	12	7	5	---	63.9	62.4	---	4.0	7.6	---
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	3	1	2	3	44.0	50.0	48.0	2.0	5.5	4.3
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	9	7	2	3	60.7	43.0	47.7	8.1	3.5	2.7
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	29	15	14	5	49.2	42.5	38.6	6.4	14.1	16.4
COMMISSION OF FINE ARTS	7	4	3	2	49.3	53.0	40.0	22.8	16.3	14.5
COMMISSION ON CIVIL RIGHTS	86	33	53	58	49.0	42.8	45.8	14.0	13.8	15.8
COMMODITY FUTURES TRADING COMMISSION	580	294	286	205	44.4	40.5	39.3	14.7	12.3	13.4
CONSUMER PRODUCT SAFETY COMMISSION	467	231	236	146	48.9	45.1	43.0	20.7	17.0	15.8
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	534	226	308	202	47.9	42.6	44.5	14.4	11.7	13.0
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	100	67	33	9	48.3	41.1	36.7	13.4	11.7	10.4
ENVIRONMENTAL PROTECTION AGENCY	19,187	9,711	9,476	5,424	44.9	41.2	40.0	14.1	13.2	12.9
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,571	868	1,703	1,593	47.9	44.9	45.6	17.8	16.6	18.0
EXPORT-IMPORT BANK OF THE UNITED STATES	417	188	229	159	44.1	42.1	42.6	12.7	13.3	14.0
FARM CREDIT ADMINISTRATION	295	171	124	33	45.5	43.4	40.1	17.3	14.9	15.4
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	4	6	1	44.0	45.0	48.0	19.0	15.3	26.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	281	188	93	68	53.4	45.5	46.1	15.1	12.4	14.4
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	48	24	24	15	49.6	43.9	40.9	16.5	14.0	13.0
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	112	41	71	42	45.2	44.3	41.3	15.4	16.1	16.0
FEDERAL COMMUNICATIONS COMMISSION	1,979	940	1,039	723	45.3	41.6	40.3	16.2	15.2	15.3
FEDERAL DEPOSIT INSURANCE CORPORATION	7,504	3,975	3,529	1,831	43.9	41.4	40.4	14.5	12.3	13.3
FEDERAL ELECTION COMMISSION	319	140	179	126	39.9	39.4	38.0	11.6	11.9	11.3
FEDERAL EMERGENCY MANAGEMENT AGENCY	9,460	5,176	4,284	2,282	50.7	45.2	41.5	5.7	5.0	4.8
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	4	3	2	46.5	38.7	37.0	11.3	8.7	8.5
FEDERAL HOUSING FINANCE BOARD	113	55	58	42	43.9	42.6	43.6	11.7	13.5	14.8
FEDERAL LABOR RELATIONS AUTHORITY	223	96	127	63	45.7	41.7	42.6	16.1	14.1	18.2
FEDERAL MARITIME COMMISSION	140	74	66	61	49.8	43.1	45.2	21.1	18.9	18.7
FEDERAL TRADE COMMISSION	1,017	491	526	294	42.2	41.2	41.0	13.1	14.2	16.1
GENERAL SERVICES ADMINISTRATION	14,219	8,125	6,094	5,334	46.8	43.0	43.8	17.6	16.5	17.1
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	11	8	3	1	61.8	38.3	31.0	5.8	11.0	8.0
INTER-AMERICAN FOUNDATION	55	26	29	29	47.8	45.7	43.9	13.9	12.6	10.7
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	258	207	51	176	46.9	39.7	44.8	16.2	11.4	14.8
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	17	17	---	---	38.1	---	---	7.0	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	13	7	---	51.5	41.9	---	18.5	9.1	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	3	3	1	53.3	52.3	51.0	14.0	12.3	17.0
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	14	9	5	---	55.6	48.0	---	4.8	12.2	---
MARINE MAMMAL COMMISSION	21	15	6	---	51.7	44.7	---	9.3	8.8	---
MEDICARE PAYMENT ADVISORY COMMISSION	45	21	24	1	46.9	41.5	55.0	6.4	5.8	1.0
MERIT SYSTEMS PROTECTION BOARD	244	104	140	73	47.8	45.4	44.4	18.3	16.0	17.6
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	7	3	4	1	51.0	49.8	31.0	3.0	2.5	1.0
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,204	12,874	6,330	4,003	45.5	41.7	41.2	18.0	15.0	14.6
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,610	1,163	1,447	960	43.0	42.6	40.2	13.9	12.4	12.2

**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	17	7	10	4	54.3	56.4	48.8	3.0	8.0	7.0
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	399	147	252	121	51.2	46.2	44.0	13.3	14.0	15.9
NATIONAL CAPITAL PLANNING COMMISSION	49	26	23	23	49.1	43.6	45.3	15.1	15.6	14.9
NATIONAL COUNCIL ON DISABILITY	23	10	13	4	45.4	45.3	43.3	5.5	7.9	21.8
NATIONAL CREDIT UNION ADMINISTRATION	884	549	335	152	44.1	40.1	42.6	15.5	11.1	13.5
NATIONAL EDUCATION GOALS PANEL	9	4	5	---	48.3	36.2	---	10.3	8.2	---
NATIONAL GAMBLING IMPACT STUDY COMMISSION	23	16	7	5	47.9	36.0	43.4	1.4	1.0	0.8
NATIONAL LABOR RELATIONS BOARD	1,861	766	1,095	605	48.3	44.3	43.7	21.2	16.5	17.2
NATIONAL MEDIATION BOARD	47	20	27	15	50.2	48.4	40.0	13.9	18.7	14.1
NATIONAL SCIENCE FOUNDATION	1,087	424	663	456	51.9	44.2	42.4	16.3	15.8	15.7
NATIONAL TRANSPORTATION SAFETY BOARD	443	289	154	109	46.5	38.0	38.0	14.2	11.5	12.3
NUCLEAR REGULATORY COMMISSION	3,015	1,920	1,095	646	48.9	45.5	45.7	17.8	16.2	15.9
NUCLEAR WASTE TECHNICAL REVIEW BOARD	27	18	9	2	55.7	46.7	33.0	8.7	8.7	12.0
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	66	29	37	18	55.3	46.7	46.9	26.0	19.9	22.8
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	76	42	34	26	47.6	46.7	47.2	13.8	14.0	15.2
OFFICE OF GOVERNMENT ETHICS	85	37	48	22	44.4	40.1	36.3	15.9	13.3	13.7
OFFICE OF PERSONNEL MANAGEMENT	3,682	1,363	2,319	1,247	50.2	45.4	43.0	14.5	13.6	15.2
OFFICE OF SPECIAL COUNSEL	91	42	49	36	46.9	42.1	44.1	18.2	14.5	17.8
PANAMA CANAL COMMISSION	548	436	112	211	50.8	46.7	47.9	25.4	21.9	22.6
PEACE CORPS	840	381	459	240	40.1	39.1	35.5	7.1	6.9	7.2
PENSION BENEFIT GUARANTY CORPORATION	750	334	416	350	44.2	41.1	39.8	13.8	12.8	12.1
RAILROAD RETIREMENT BOARD	1,284	503	781	474	46.0	43.5	42.5	19.8	17.9	17.0
SECURITIES AND EXCHANGE COMMISSION	2,806	1,382	1,424	958	40.3	38.7	38.5	10.4	10.6	11.7
SELECTIVE SERVICE SYSTEM	214	101	113	80	56.9	44.4	45.8	13.5	17.6	15.4
SMALL BUSINESS ADMINISTRATION	4,536	2,067	2,469	1,682	48.2	43.6	42.9	14.3	13.0	13.1
SMITHSONIAN INSTITUTION	4,994	2,883	2,111	2,273	45.2	42.4	42.6	14.4	11.9	13.0
SOCIAL SECURITY ADMINISTRATION	65,601	19,017	46,584	25,569	46.9	45.1	43.6	19.0	18.4	17.4
TRADE AND DEVELOPMENT AGENCY	37	18	19	12	41.7	38.7	38.2	9.7	8.0	8.0
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	257	169	88	55	50.9	43.1	42.5	11.3	17.1	16.8
U.S. HOLOCAUST MEMORIAL COUNCIL	232	108	124	58	41.2	38.9	40.6	8.1	8.1	12.1
U.S. INFORMATION AGENCY	3,852	2,119	1,733	1,365	49.8	44.4	44.9	16.2	16.1	16.2
U.S. INSTITUTE OF PEACE	71	36	35	8	50.0	42.0	42.6	8.1	5.8	6.3
U.S. INTERNATIONAL TRADE COMMISSION	384	196	188	128	46.7	43.3	44.9	16.8	16.7	18.9
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,537	1,271	1,266	869	48.7	44.6	44.7	17.7	16.6	17.8
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	16	7	9	1	51.6	42.2	52.0	4.6	5.0	24.0



**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL	LESS THAN 31	31 - 40	41 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 AND GREATER
TOTAL EXECUTIVE BRANCH	1,804,591	173,894	450,566	245,888	348,202	314,102	168,144	73,688	20,853	9,254
EXECUTIVE OFFICE OF THE PRESIDENT	1,171	206	328	138	172	186	93	36	6	6
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	84	5	20	16	10	11	11	8	1	2
COUNCIL OF ECONOMIC ADVISORS	29	11	1	4	4	6	2	---	---	1
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	18	3	5	3	6	1	---	---	---	---
NATIONAL SECURITY COUNCIL	41	7	16	4	4	6	2	1	1	---
OFFICE OF ADMINISTRATION	170	17	55	23	23	27	17	7	---	1
OFFICE OF MANAGEMENT AND BUDGET	507	122	143	47	69	76	39	7	2	2
OFFICE OF NATIONAL DRUG CONTROL POLICY	123	16	31	15	14	30	10	6	1	---
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	4	10	5	4	6	---	3	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	167	21	47	21	38	23	12	4	1	---
EXECUTIVE DEPARTMENTS	1,619,229	156,414	408,646	222,582	310,648	280,247	150,148	65,306	17,767	7,471
DEPARTMENT OF AGRICULTURE	107,689	15,644	24,779	15,418	20,325	16,489	9,045	3,974	1,326	689
DEPARTMENT OF COMMERCE	38,917	5,961	9,948	4,454	6,109	5,812	3,686	1,768	725	454
DEPARTMENT OF DEFENSE	709,075	46,671	166,623	99,770	143,344	136,477	74,698	31,802	7,197	2,493
DEPARTMENT OF THE ARMY	230,815	14,363	51,519	32,558	47,807	45,662	24,945	10,484	2,516	961
DEPARTMENT OF THE NAVY	193,902	12,092	46,526	28,113	39,763	36,529	19,846	8,578	1,807	648
DEPARTMENT OF THE AIR FORCE	165,938	12,471	41,388	22,054	31,548	31,641	17,218	7,534	1,648	436
DEPARTMENT OF EDUCATION	4,824	649	1,007	495	891	999	452	222	85	24
DEPARTMENT OF ENERGY	16,148	879	3,404	2,162	3,580	3,472	1,820	630	156	45
DEPARTMENT OF HEALTH AND HUMAN SERVICES	58,159	6,200	13,482	7,274	10,374	10,045	6,200	2,933	1,093	558
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	9,983	585	1,895	1,209	2,226	2,211	1,161	491	153	52
DEPARTMENT OF THE INTERIOR	72,993	9,823	16,778	10,203	14,566	12,130	6,025	2,481	699	288
DEPARTMENT OF JUSTICE	122,580	24,155	47,398	15,639	16,669	11,798	4,576	1,610	498	237
DEPARTMENT OF LABOR	15,945	1,690	3,190	1,803	3,192	3,149	1,786	764	261	110
DEPARTMENT OF STATE	15,605	1,365	4,108	2,045	2,817	2,594	1,497	728	236	215
DEPARTMENT OF TRANSPORTATION	64,842	4,450	20,235	9,417	10,801	10,876	5,743	2,403	705	212
DEPARTMENT OF THE TREASURY	141,965	12,496	39,842	19,537	27,431	23,876	11,500	4,934	1,557	792
DEPARTMENT OF VETERANS AFFAIRS	240,504	25,846	55,957	33,156	48,323	40,319	21,959	10,566	3,076	1,302
INDEPENDENT AGENCIES	184,191	17,274	41,592	23,168	37,382	33,669	17,903	8,346	3,080	1,777
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	19	---	---	3	2	5	1	5	3	---
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	3	5	9	11	11	3	1	1	2
AFRICAN DEVELOPMENT FOUNDATION	26	---	4	1	8	9	2	1	1	---
AMERICAN BATTLE MONUMENTS COMMISSION	51	1	1	2	6	11	12	12	6	---
APPALACHIAN REGIONAL COMMISSION	10	---	2	2	2	2	1	1	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	44	4	13	6	12	3	5	1	---	---
ARCTIC RESEARCH COMMISSION	10	---	1	---	---	1	3	2	1	2
ARMED FORCES RETIREMENT HOME	850	39	154	89	128	148	131	88	41	32

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL	LESS THAN 31	31 - 40	41 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 AND GREATER
ASSASSINATIONS RECORDS REVIEW BOARD/JOHN F. KENNEDY ASSASSINATION RECORDS REVIEW BOARD	25	8	7	2	2	1	2	1	1	1
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	12	---	---	---	---	3	1	4	2	2
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	14	---	3	5	3	3	---	---	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	12	---	---	---	2	---	4	1	2	3
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	3	---	---	2	---	---	1	---	---	---
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	9	---	1	---	---	3	2	1	1	1
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	29	2	7	4	6	6	---	1	2	1
COMMISSION OF FINE ARTS	7	---	1	2	1	1	---	---	1	1
COMMISSION ON CIVIL RIGHTS	86	11	18	10	16	13	8	6	3	1
COMMODITY FUTURES TRADING COMMISSION	580	101	135	65	94	122	42	9	4	8
CONSUMER PRODUCT SAFETY COMMISSION	467	37	88	45	87	94	65	37	12	2
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	534	68	111	62	97	94	61	28	8	5
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	100	14	18	16	16	14	7	7	3	5
ENVIRONMENTAL PROTECTION AGENCY	19,187	2,178	5,673	2,556	3,365	2,982	1,498	613	235	103
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,571	159	573	305	556	510	279	129	43	17
EXPORT-IMPORT BANK OF THE UNITED STATES	417	58	121	49	58	63	45	18	4	1
FARM CREDIT ADMINISTRATION	295	14	83	46	55	60	20	14	3	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	1	2	1	3	2	---	1	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	281	7	30	27	51	67	47	38	11	3
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	48	3	13	6	11	4	4	3	1	3
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	112	10	31	9	23	22	7	5	4	1
FEDERAL COMMUNICATIONS COMMISSION	1,979	248	524	235	365	348	157	66	22	14
FEDERAL DEPOSIT INSURANCE CORPORATION	7,504	840	2,304	1,039	1,291	1,191	554	221	55	9
FEDERAL ELECTION COMMISSION	319	69	102	45	54	28	14	4	1	2
FEDERAL EMERGENCY MANAGEMENT AGENCY	9,460	1,141	1,578	820	1,326	1,394	1,179	933	628	461
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	---	2	1	1	3	---	---	---	---
FEDERAL HOUSING FINANCE BOARD	113	10	32	19	19	26	4	3	---	---
FEDERAL LABOR RELATIONS AUTHORITY	223	39	44	24	49	32	23	8	2	2
FEDERAL MARITIME COMMISSION	140	9	24	24	27	25	19	9	1	2
FEDERAL TRADE COMMISSION	1,017	180	257	119	207	161	61	24	6	2
GENERAL SERVICES ADMINISTRATION	14,219	1,157	3,043	1,815	3,159	2,969	1,360	562	115	39
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	11	1	1	---	1	1	3	2	---	2
INTER-AMERICAN FOUNDATION	55	5	9	5	11	15	4	6	---	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	258	20	46	40	68	42	27	9	5	1
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	17	5	5	2	2	1	---	2	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	---	4	3	5	3	3	1	1	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	---	1	1	1	1	---	---	2	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	14	---	2	---	2	4	3	2	---	1
MARINE MAMMAL COMMISSION	21	2	1	2	5	3	4	3	1	---
MEDICARE PAYMENT ADVISORY COMMISSION	45	5	15	3	5	9	5	2	---	1
MERIT SYSTEMS PROTECTION BOARD	244	9	49	32	56	56	35	6	---	1
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	7	---	2	1	---	---	3	---	1	---
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,204	1,451	6,217	2,460	2,843	2,713	2,121	1,001	276	122
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,610	462	590	292	461	412	235	91	35	32

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

MEN AND WOMEN COMBINED

AGENCY	TOTAL	LESS THAN 31	31 - 40	41 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 AND GREATER
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	17	---	---	3	3	4	2	1	1	3
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	399	26	65	35	92	86	39	35	13	8
NATIONAL CAPITAL PLANNING COMMISSION	49	4	9	6	7	11	7	4	1	---
NATIONAL COUNCIL ON DISABILITY	23	---	5	3	11	2	1	---	1	---
NATIONAL CREDIT UNION ADMINISTRATION	884	85	294	113	139	173	70	7	3	---
NATIONAL EDUCATION GOALS PANEL	9	3	2	---	---	1	2	1	---	---
NATIONAL GAMBLING IMPACT STUDY COMMISSION	23	7	2	2	3	3	1	2	1	2
NATIONAL LABOR RELATIONS BOARD	1,861	137	394	221	411	358	212	75	38	15
NATIONAL MEDIATION BOARD	47	3	3	4	13	12	6	3	2	1
NATIONAL SCIENCE FOUNDATION	1,087	116	190	97	176	200	164	91	33	20
NATIONAL TRANSPORTATION SAFETY BOARD	443	73	100	44	62	87	46	19	10	2
NUCLEAR REGULATORY COMMISSION	3,015	111	633	393	568	567	394	219	84	46
NUCLEAR WASTE TECHNICAL REVIEW BOARD	27	1	1	2	4	10	2	3	3	1
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	66	3	5	4	15	21	9	4	2	3
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	76	---	15	10	23	17	4	6	1	---
OFFICE OF GOVERNMENT ETHICS	85	18	19	5	16	15	9	2	1	---
OFFICE OF PERSONNEL MANAGEMENT	3,682	315	734	415	678	646	348	241	157	148
OFFICE OF SPECIAL COUNSEL	91	9	24	9	13	24	8	3	---	1
PANAMA CANAL COMMISSION	548	20	32	66	123	138	103	52	5	9
PEACE CORPS	840	210	263	84	96	93	54	34	3	3
PENSION BENEFIT GUARANTY CORPORATION	750	113	195	89	141	127	67	13	4	1
RAILROAD RETIREMENT BOARD	1,284	63	340	177	338	241	93	27	3	2
SECURITIES AND EXCHANGE COMMISSION	2,806	583	1,037	317	337	295	159	52	20	6
SELECTIVE SERVICE SYSTEM	214	14	37	25	19	44	19	20	21	15
SMALL BUSINESS ADMINISTRATION	4,536	410	970	525	845	888	480	293	93	32
SMITHSONIAN INSTITUTION	4,994	560	1,237	670	1,034	765	418	205	67	38
SOCIAL SECURITY ADMINISTRATION	65,601	5,583	11,549	8,645	16,105	13,648	6,258	2,547	826	440
TRADE AND DEVELOPMENT AGENCY	37	11	8	---	7	7	3	1	---	---
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	257	18	65	25	31	34	33	20	10	21
U.S. HOLOCAUST MEMORIAL COUNCIL	232	55	66	29	34	29	14	5	---	---
U.S. INFORMATION AGENCY	3,852	198	752	475	790	770	450	266	96	55
U.S. INSTITUTE OF PEACE	71	4	28	4	9	8	7	4	4	3
U.S. INTERNATIONAL TRADE COMMISSION	384	33	82	54	92	64	32	19	5	3
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,537	116	502	308	569	589	324	88	27	14
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	16	1	3	3	5	1	---	2	1	---



**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL	LESS THAN 31	31 - 40	41 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 AND GREATER
TOTAL EXECUTIVE BRANCH	801,250	90,375	220,072	117,968	147,966	120,182	65,546	28,066	7,810	3,265
EXECUTIVE OFFICE OF THE PRESIDENT	597	111	182	72	79	92	41	14	2	4
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	20	2	1	2	3	3	5	2	1	1
COUNCIL OF ECONOMIC ADVISORS	19	4	1	3	3	5	2	---	---	1
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	10	1	3	2	4	---	---	---	---	---
NATIONAL SECURITY COUNCIL	24	4	8	2	3	4	1	1	1	---
OFFICE OF ADMINISTRATION	92	7	28	19	10	14	10	3	---	1
OFFICE OF MANAGEMENT AND BUDGET	263	72	87	22	31	33	13	4	---	1
OFFICE OF NATIONAL DRUG CONTROL POLICY	58	8	18	8	3	17	3	1	---	---
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	14	1	6	2	2	2	---	1	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	97	12	30	12	20	14	7	2	---	---
EXECUTIVE DEPARTMENTS	699,396	78,971	195,228	103,882	127,081	103,097	57,279	24,552	6,651	2,655
DEPARTMENT OF AGRICULTURE	45,428	7,341	12,836	7,161	7,506	5,619	3,035	1,333	385	212
DEPARTMENT OF COMMERCE	18,582	3,243	4,699	2,139	2,855	2,637	1,662	785	350	212
DEPARTMENT OF DEFENSE	267,496	22,915	75,284	41,668	49,915	42,460	22,855	9,317	2,262	820
DEPARTMENT OF THE ARMY	86,193	6,550	23,536	14,000	16,556	14,100	7,346	3,039	764	302
DEPARTMENT OF THE NAVY	62,529	5,363	18,323	9,640	11,732	9,816	5,004	2,000	473	178
DEPARTMENT OF THE AIR FORCE	55,198	5,132	15,121	8,313	9,943	8,818	5,034	2,165	501	171
DEPARTMENT OF EDUCATION	2,983	480	697	329	554	562	221	99	32	9
DEPARTMENT OF ENERGY	6,111	555	1,561	971	1,329	1,038	472	152	30	3
DEPARTMENT OF HEALTH AND HUMAN SERVICES	34,776	4,496	8,879	4,621	6,151	5,433	3,161	1,390	459	186
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	5,926	430	1,297	833	1,412	1,116	548	217	57	16
DEPARTMENT OF THE INTERIOR	27,985	4,380	7,509	4,072	5,067	3,827	2,012	826	212	80
DEPARTMENT OF JUSTICE	47,509	9,670	16,980	6,346	6,663	4,539	2,121	825	252	113
DEPARTMENT OF LABOR	7,937	1,035	1,923	1,036	1,554	1,264	695	273	110	47
DEPARTMENT OF STATE	7,159	772	1,911	962	1,321	1,140	639	299	69	46
DEPARTMENT OF TRANSPORTATION	17,849	2,056	5,538	2,750	3,202	2,431	1,228	451	146	47
DEPARTMENT OF THE TREASURY	78,600	7,513	23,701	11,646	14,425	11,314	6,059	2,717	834	391
DEPARTMENT OF VETERANS AFFAIRS	131,055	14,085	32,413	19,348	25,127	19,717	12,571	5,868	1,453	473
INDEPENDENT AGENCIES	101,257	11,293	24,662	14,014	20,806	16,993	8,226	3,500	1,157	606
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	3	---	---	3	---	---	---	---	---	---
ADVISORY COUNCIL ON HISTORIC PRESERVATION	31	3	4	7	7	8	1	---	1	---
AFRICAN DEVELOPMENT FOUNDATION	16	---	4	---	4	6	1	---	1	---
AMERICAN BATTLE MONUMENTS COMMISSION	5	1	---	1	---	---	2	1	---	---
APPALACHIAN REGIONAL COMMISSION	5	---	2	1	---	1	1	---	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	23	3	5	5	8	---	2	---	---	---
ARCTIC RESEARCH COMMISSION	1	---	---	---	---	---	1	---	---	---
ARMED FORCES RETIREMENT HOME	429	20	83	54	74	75	67	42	9	5

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL	LESS THAN 31	31 - 40	41 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 AND GREATER
ASSASSINATIONS RECORDS REVIEW BOARD/JOHN F. KENNEDY ASSASSINATION RECORDS REVIEW BOARD	10	4	3	---	---	---	1	1	1	---
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	---	---	---	---	2	1	---	---	---
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	3	---	1	1	---	1	---	---	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	5	---	---	---	1	---	2	---	1	1
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	2	---	---	1	---	---	1	---	---	---
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	2	---	1	---	---	1	---	---	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	14	1	5	3	2	2	---	---	1	---
COMMISSION OF FINE ARTS	3	---	---	1	1	---	---	---	---	1
COMMISSION ON CIVIL RIGHTS	53	10	12	5	12	5	6	3	---	---
COMMODITY FUTURES TRADING COMMISSION	286	70	73	29	43	41	19	4	2	5
CONSUMER PRODUCT SAFETY COMMISSION	236	25	52	30	44	42	22	14	6	1
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	308	50	77	38	56	46	28	10	2	1
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	33	7	6	8	4	4	2	2	---	---
ENVIRONMENTAL PROTECTION AGENCY	9,476	1,378	3,194	1,321	1,545	1,214	509	208	73	34
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,703	123	419	238	370	292	151	75	23	12
EXPORT-IMPORT BANK OF THE UNITED STATES	229	31	76	24	40	28	20	7	3	---
FARM CREDIT ADMINISTRATION	124	12	39	17	20	17	13	4	2	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	1	---	1	2	1	---	1	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	93	4	23	15	16	22	6	5	1	1
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	24	2	8	3	5	3	---	2	---	1
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	71	5	22	4	16	16	4	2	2	---
FEDERAL COMMUNICATIONS COMMISSION	1,039	150	314	143	198	144	59	19	5	7
FEDERAL DEPOSIT INSURANCE CORPORATION	3,529	470	1,247	478	587	416	202	95	30	4
FEDERAL ELECTION COMMISSION	179	42	56	25	35	9	7	2	1	2
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,284	670	909	431	625	577	449	319	174	130
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	---	2	---	---	1	---	---	---	---
FEDERAL HOUSING FINANCE BOARD	58	5	18	8	12	13	2	---	---	---
FEDERAL LABOR RELATIONS AUTHORITY	127	22	31	16	29	18	8	2	1	---
FEDERAL MARITIME COMMISSION	66	7	14	17	13	8	3	4	---	---
FEDERAL TRADE COMMISSION	526	95	135	63	121	71	31	8	---	2
GENERAL SERVICES ADMINISTRATION	6,094	725	1,582	855	1,364	959	420	147	28	14
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	1	1	---	---	---	---	1	---	---
INTER-AMERICAN FOUNDATION	29	5	3	2	7	6	2	4	---	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	51	10	17	7	7	7	1	1	---	1
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	---	---	---	---	---	---	---	---	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	7	---	4	---	2	---	1	---	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	---	1	---	---	1	---	---	1	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	5	---	2	---	---	1	2	---	---	---
MARINE MAMMAL COMMISSION	6	2	---	1	1	1	---	---	1	---
MEDICARE PAYMENT ADVISORY COMMISSION	24	4	10	1	1	4	3	---	---	1
MERIT SYSTEMS PROTECTION BOARD	140	7	31	20	34	31	14	2	---	1
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	4	---	1	1	---	---	1	---	1	---
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	6,330	751	2,256	853	982	843	430	165	28	22
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,447	251	341	172	258	219	115	55	22	14

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 1998**

WOMEN ONLY

AGENCY	TOTAL	LESS THAN 31	31 - 40	41 - 44	45 - 49	50 - 54	55 - 59	60 - 64	65 - 69	70 AND GREATER
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	10	---	---	2	3	1	---	---	1	3
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	252	23	49	24	63	45	22	15	6	5
NATIONAL CAPITAL PLANNING COMMISSION	23	4	4	5	---	6	3	1	---	---
NATIONAL COUNCIL ON DISABILITY	13	---	2	3	6	1	1	---	---	---
NATIONAL CREDIT UNION ADMINISTRATION	335	49	131	41	48	43	18	3	2	---
NATIONAL EDUCATION GOALS PANEL	5	2	2	---	---	---	1	---	---	---
NATIONAL GAMBLING IMPACT STUDY COMMISSION	7	3	2	---	1	---	---	1	---	---
NATIONAL LABOR RELATIONS BOARD	1,095	85	295	155	243	167	87	37	17	9
NATIONAL MEDIATION BOARD	27	---	3	4	8	7	3	1	1	---
NATIONAL SCIENCE FOUNDATION	663	94	155	67	118	114	70	26	10	9
NATIONAL TRANSPORTATION SAFETY BOARD	154	45	46	20	13	19	8	3	---	---
NUCLEAR REGULATORY COMMISSION	1,095	60	292	168	200	177	113	53	25	7
NUCLEAR WASTE TECHNICAL REVIEW BOARD	9	1	1	---	3	3	---	1	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	37	3	4	3	11	10	3	2	1	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	34	---	8	6	9	6	2	3	---	---
OFFICE OF GOVERNMENT ETHICS	48	12	12	3	10	7	3	1	---	---
OFFICE OF PERSONNEL MANAGEMENT	2,319	234	520	310	428	385	203	118	68	53
OFFICE OF SPECIAL COUNSEL	49	7	17	4	7	9	3	1	---	1
PANAMA CANAL COMMISSION	112	8	11	22	30	19	16	4	1	1
PEACE CORPS	459	132	135	36	47	51	35	21	1	1
PENSION BENEFIT GUARANTY CORPORATION	416	83	112	46	66	61	41	6	1	---
RAILROAD RETIREMENT BOARD	781	48	234	122	195	117	42	19	2	2
SECURITIES AND EXCHANGE COMMISSION	1,424	328	528	156	184	142	62	15	5	4
SELECTIVE SERVICE SYSTEM	113	13	27	17	14	25	9	6	1	1
SMALL BUSINESS ADMINISTRATION	2,469	291	638	330	457	403	201	104	33	12
SMITHSONIAN INSTITUTION	2,111	316	599	273	400	283	140	64	22	14
SOCIAL SECURITY ADMINISTRATION	46,584	4,165	8,860	6,814	10,976	9,136	4,237	1,677	508	211
TRADE AND DEVELOPMENT AGENCY	19	6	4	---	5	4	---	---	---	---
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	88	10	33	10	9	11	6	6	2	1
U.S. HOLOCAUST MEMORIAL COUNCIL	124	36	35	13	16	15	7	2	---	---
U.S. INFORMATION AGENCY	1,733	154	432	246	371	290	156	62	17	5
U.S. INSTITUTE OF PEACE	35	4	14	3	5	5	3	---	1	---
U.S. INTERNATIONAL TRADE COMMISSION	188	21	46	28	48	25	12	6	1	1
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	1,266	88	325	179	262	249	109	37	11	6
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	1	2	1	4	1	---	---	---	---

PART THREE

Technical Notes

Definitions

Effective Date. Effective dates for data in this report are as of September 30th of the year in reference. All data are extracted from the Central Personnel Data File (CPDF). See **Data Base – Population Coverage** for information regarding CPDF Status files.

Agency. An agency is any department or independent establishment of the Federal Government, including a Government-owned or controlled corporation, whose civilian employees are paid from appropriated funds. All tables with agency-level data also include selected agency subelements shown below department or major agency level. Subelements are bureaus or the first administrative subdivision of an agency.

Minority. The minority race/national origin groups for Federal statistics and program administrative reporting are defined as follows:

- * **American Indian or Alaska Native.** A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.
- * **Asian or Pacific Islander.** A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.
- * **Black (not of Hispanic origin).** A person having origins in any of the black racial groups of Africa.
- * **Hispanic.** A person of Mexican, Puerto Rican, Cuban, Central or South American or Spanish culture or origin, regardless of race.

Disabled. For the purposes of Federal employment and this report, a person is

disabled if he or she: self-identifies a physical or mental impairment which substantially limits one or more major life activities, or is regarded as having such impairment.

EEOC Specified Disability. In addition to the standard definition of disability, the Equal Employment Opportunity Commission (EEOC) has identified certain impairments that classify employees as “severely disabled.” The following are among those impairments which are listed as EEOC specified disabilities: total deafness in both ears (with or without understandable speech); blindness in both eyes; missing arms or legs; paralysis; convulsive disorders (e.g., epilepsy); mental retardation; and mental or emotional illness.

Veterans. Veterans are defined by either Veterans Preference or Veterans Status. *Veterans Preference* indicates an employees' entitlement to statutory types of preference in the Federal service based on active military service that ended honorably. *Veterans Status* indicates whether an employee is a veteran as defined by 38 U.S.C. 101 (i.e., a person who served in the active uniformed military service of the United States and who was discharged or released from service under conditions other than dishonorable). Individuals can be recognized as veterans under the *Veterans Status* authority even though they may not qualify for *Veterans Preference* under 5 U.S.C. 2108.

- * **All Veterans.** Employees who claim a 5 point non-disability veterans preference, a 10-point veterans preference due to a service-connected disability, or who qualify as veterans under 38 U.S.C. 101.
- * **Vietnam Era Veterans.** Veterans who served any time during the Vietnam era, i.e., from August 5, 1964, through May 7, 1975.
- * **Non-Vietnam Era Veterans.** Veterans who did not serve during the period August 5, 1964, through May 7, 1975.

- * **Non-Veterans.** Employees who are not entitled to veterans preference and do not otherwise qualify as veterans under 38 U.S.C. 101.
- * **Disabled Veterans.** Employees who claim 10-point veterans preference due to a service-connected disability.
- * **Thirty Percent or More Disabled Veterans.** Veterans who claim a 10-point preference due to a compensable service-connected disability.

Work Schedule. The time basis on which an employee is scheduled to work. Work schedule identifies full-time, part-time, and intermittent employees as follows:

- * **Full-time.** Employees who are regularly scheduled to work the number of hours and days required by the administrative work week for their employment group or class. Most full-time employees have an administrative work week of 5 days of 8 hours each.
- * **Part-time.** Employees who are regularly scheduled to work less than the number of hours and/or days required by the administrative work week for their employment group or class.
- * **Intermittent.** Employees who work on an irregular or occasional basis, whose hours or days of work are not on a prearranged schedule, and who receive compensation only for the time actually employed or for services actually rendered.

“On-board” Employment. All employees in pay status at a given point in time, regardless of work schedule or tenure.

White-Collar Occupational (PATCO) Category. White-collar occupations are classified according to five major occupational categories referred to as PATCO (Professional, Administrative, Technical, Clerical, and Other). The definitions of these

categories are based on the subject matter of work, the level of difficulty or responsibility involved, and the educational requirements of each occupation. PATCO categories are defined as follows:

- * **Professional.** Occupations that require knowledge in a field of science or learning typically acquired through education or training pertinent to the specialized field, as distinguished from general education. The work in a professional occupation requires the exercise of discretion, judgment, and personal responsibility for the application of an organized body of knowledge that is constantly studied to make discoveries and interpretations, and to improve the data, materials, and methods.
- * **Administrative.** Occupations that involve the exercise of analytical ability, judgment, discretion, personal responsibility, and the application of a strong body of knowledge of principles, concepts, and practices applicable to one or more fields of administration or management. While these positions do not require specialized educational majors, they do involve the type of skills (analytical, research, writing, judgment) typically gained through a college level general education, or through progressively responsible experience.
- * **Technical.** Occupations involving work which is non-routine in nature and is typically associated with, and supportive of, a professional or administrative field. Such occupations involve extensive practical knowledge gained through on-the-job experience, or specific training less than that represented by college graduation. Work in these occupations may involve substantial elements of the work in a professional or administrative field, but requires less than full competence in the field involved.
- * **Clerical.** Occupations that involve structured work in support of office, business, field, or fiscal operations.

Duties are performed in accordance with established policies and require training, experience, or working knowledge related to the tasks to be performed.

- * **Other.** Miscellaneous white-collar occupations that do not fall into the above Professional, Administrative, Technical, or Clerical categories.

Blue-Collar Occupation. Occupations comprising the trades, crafts, and manual labor (unskilled, semi-skilled, and skilled), including foreman and supervisory positions entailing trade, craft, or laboring experience and knowledge as the paramount requirement.

Pay Plan. A particular table or array of pay rates prescribed by law or other authoritative source that establishes the basic pay rates for most employees.

General Schedule (GS). The basic compensation schedule for most Federal civilian white-collar employees. The General Schedule was established by the Classification Act of 1949 and amended by 5 U.S.C. 51. GS data also include employees in the GM pay plan; these employees were formerly classified under the Performance Management and Recognition System ("Merit Pay") which was abolished in 1993. The Performance Management and Recognition System Termination Act of 1993 called for a gradual transition from the GM to the GS pay plan. The GW pay plan which covers employment under the Youth Opportunity Stay-in-School Program was terminated and those employees are now reported in the GS pay plan.

GS and Related Pay Plans. (1) Pay plans that follow the GS grade structure and job evaluation methodology; (2) Foreign Service pay plans whose grades are converted to GS grades based on job evaluation or statute; (3) Department of Veterans Affairs pay plans for physicians, dentists, podiatrists, and optometrists whose grades are converted to GS grades based on job evaluation or statute; (4) pay plans, such as those in demonstration projects in Navy, Air Force, and National Institutes of Standards and Technology (NIST)

whose grades are related to GS grades based partly on the GS grades that are encompassed by a pay band and partly on the salary-to-grade relationship within the pay band. GS and related pay plans are used for statistical purposes only and are not sanctioned by the Office of Personnel Management for administrative use.

Grade. An indicator of hierarchical relationships among positions covered by the same pay plan. For example, the General Schedule is divided into 15 grades, with a salary range of 10 steps for each grade. Grade data in this publication are for GS and related pay plans.

Average Grade. The weighted average is obtained by multiplying each grade times employment in that grade, summing all such products, and dividing that sum by the total number of employees.

Senior Pay Levels. A pay category which includes the following pay plans: Senior Executive Service, Executive Level, Senior Foreign Service, pay plans equivalent to the Senior Executive Service, Administrative Law Judges, Board of Contract Appeals, Senior Level (formerly GS 16-18), Foreign Service Chiefs of Mission, and Scientific and Professional (5 U.S.C. 3104). Also included are employees paid more than the salary rate GS grade 15, step 10, who are in the following pay plans: Administratively Determined, Statutory Rate, Senior Biomedical Service, and Defense Nuclear Facilities Safety Board Executive Service.

Other White-Collar. White-Collar pay plans which do not fall into the General Schedule, GS and Related or Senior Pay Level pay categories.

Wage Systems. The Federal Wage System (FWS) covers most blue-collar employees who are generally paid at rates prevailing in the localities where they are employed.

Average Salary. The average salary figures in Part Two, Table 3 of this report are derived by calculating the arithmetic means from employees' adjusted base salaries. Adjusted

base salaries include annualized base salaries plus any interim geographic pay adjustment under the Federal Employees Pay Comparability Act of 1990 (FEPCA). Excluded from salary data are pay for Sundays, holidays, or nightwork; expense payment for employees in travel status; extra pay for hazardous working conditions or post differentials to certain employees; premium pay for overtime; awards; cost-of-living allowances; uniform expenses; and severance pay. Annualized salaries are computed by multiplying an individual's hourly pay rate by the number of hours in a full-time work year, generally 2,087 hours. This procedure leads to somewhat inflated salaries for part-time and intermittent employees covered in this report.

Data Base - Population Coverage

Data Base. All data used in this study are drawn exclusively from the Central Personnel Data File (CPDF). The following is the scope of coverage in CPDF as of September 30, 1998:

Executive Branch – All agencies except the U.S. Postal Service, Postal Rate Commission, Central Intelligence Agency, National Security Agency, Tennessee Valley Authority, White House Office, Office of the Vice President, Board of Governors of the Federal Reserve System, National Imagery and Mapping Agency, and Defense Intelligence Agency.

Legislative Branch – Includes only the Government Printing Office, U.S. Tax Court, and selected commissions. The CPDF also excludes Government Accounting Office, members and employees of Congress, Congressional Budget Office, Library of Congress, Architect of the Capitol, U.S. Botanic Gardens, and the Office of Technology Assessment.

Judicial Branch – Excluded.

Other Exclusions – Nonappropriated fund employees in Defense activities, Commission Corps employees, and Foreign

Nationals employed outside of the U.S. or its territories.

Population Coverage. This publication covers **total employment**, including full-time, part-time, and intermittent workers in those **Executive Branch agencies participating in the CPDF**. This population coverage differs from the 1998 annual Federal Equal Opportunity Recruitment Program (FEORP — 5 U.S.C. 7201) which covers full and part-time permanent employees in non-Postal Federal Executive Branch agencies participating in the CPDF. FEORP coverage is further limited to only General Schedule and Related pay plans, selected wage pay plans, and the senior pay level category of employees. All pay plans and grades were covered in this study. It should be noted that the coverage here varies considerably in agency participation, geographic distribution, and work schedules of employees from previous annual surveys on Equal Employment Opportunity.

Agencies Added to or Deleted from the CPDF

Newly established or terminated agencies are processed as part of the CPDF data base. Some independent agencies were created or terminated since September 30, 1996. The newly created agencies were: Trade and Development Agency (formerly part of United States International Development Cooperation Agency), National Gambling Impact Study Commission, Medicare Payment Advisory Commission, Chemical Safety and Hazard Investigation Board, Commission on the Advancement of Federal Law Enforcement, and the Commission on Maintaining United States Nuclear Weapons Expertise. The agencies terminated were: the Susquehanna River Basin Commission, Competitive Policy Council, Physician Payment Review Commission, Prospective Payment Assessment Commission, Commission on Immigration Reform, National Bankruptcy Review Commission, Assassinations Records Review Board, and the United States Enrichment Corporation. Several department

agencies' suborganizational titles changed since 1996. Within the Department of Agriculture, suborganizational titles changed as follows: Farmers Home Administration changed to Rural Housing Service; Rural Electrification Administration changed to Rural Housing Service; Federal Grain Inspection Service changed to Grain Inspection, Packer and Stockyards Administration; Soil Conservation Service changed to Natural Resources Conservation Service; also, the Risk Management Agency (established since 1996) was added. Within the Department of Defense, Office of the Secretary of Defense changed to the Immediate Office of Secretary of Defense; Defense Communication Agency changed to Defense Information Systems Agency; and, Defense Nuclear Agency changed to Defense Special Weapons Agency. This publication presents ten suborganizations within the Department of Treasury for the first time.

The Central Personnel Data File (CPDF), which was established in 1972, is the Federal Government's primary source of detailed information about its employees. The CPDF is an automated file covering about 96 percent of all Federal civilian non-Postal Executive Branch employees. The data elements in CPDF include those reflected on the employee's Standard Form 50, "Notification of Personnel Action." The CPDF system includes information about individuals such as date of birth, sex, race/national origin (maintained along with disabled data under strict precautions to protect identification of individuals in personnel records), service computation date, tenure, educational level, veterans preference, geographic location of duty, pay plan, grade, salary, occupational series, and supervisory status.

Data Collection and Editing

Before September 1986, the CPDF system was maintained by the U.S. Office of Personnel Management (OPM) via monthly agency submissions of "Notification of Personnel Action" transaction data. Input was either in hardcopy form (keyed or data entry) or, for 99

percent of employment, in automated form (punched cards or magnetic tape). All input transactions were edited for validity. If errors were found in the control fields or date of birth or social security number, the transaction was rejected. All transactions not rejected in validity edits were further examined through relationship edits. Functional blanks were inserted into data fields having errors detected by these later edits, but transactions containing usable data fields were not rejected. A master file was created following each monthly update of the CPDF. Starting in October 1986, the CPDF was redesigned with a change in reporting procedures. Input is automated with agencies submitting current status data replacement files each month along with transaction data. Editing procedures like those described above are incorporated in the new system with greater emphasis on agencies' editing before submission.

Collection of Race/National Origin Data.

The collection and coding of Race/National Origin (RNO) follow the requirements of the Statistical Policy Handbook (U.S. Department of Commerce Directive 15). In 1981, this standard, which was also used by the Bureau of the Census in the 1980 and 1990 Decennial Census, replaced the previous Minority Group Designator Code for the Federal civilian workforce. A detailed OPM research study showed that a computer conversion of codes for active employees to the new structure was accurate and was the most economical and effective methodology for implementation. Because of the emphasis in the new standard definitions on cultural and national origin, employee self-identification was considered the most appropriate and reliable mode of data collection. Therefore, agencies notified employees that a new race and national origin definition was being recorded and provided the opportunity for employees to review and voluntary self-identify (code) their RNO record status, thus verifying and further correcting data in the converted records. (See **Proceedings of the American Statistical Association**, Houston, 1980: "Race/Ethnic Data Collection in the Federal Civil Service.") Using the Standard Form 181, employee self-

identification is now the primary method for collecting the data on new and transferring employees. The new standard also provided, for the first time, the means for collecting RNO data on employment in Hawaii and Guam.

Collection of Reportable Disability Data.

The collection of handicap data into the CPDF also follows self-identification methodology. Using the Standard Form 256, employees are provided the opportunity either to identify or choose not to identify whether they have a reportable disability. No inference can be made as to disability or non-disability status for employees choosing not to identify. In case of multiple disabilities, the employee is asked to choose the code which describes the impairment most likely to cause the employee to experience difficulty in obtaining, maintaining or advancing in employment. The records of those choosing not to indicate whether they had a reportable disability, along with records with erroneous (missing) disability data, are grouped together and shown as “Not Identified” which accounted for 3.5 percent of the covered workforce.

Study Edits. For this report, the records for active employees (excluding those in the Summer Aid pay plan) were extracted from the CPDF. These records underwent an additional set of validity edits on data fields considered critical for this survey. Critical data fields for this survey were: pay plan, sex, race/national origin, and occupation. Records with blanks in any critical field were rejected. About 0.3 percent of total records were rejected by the combined validity edits.

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This report was prepared under the direction of Kelly Croft, Assistant Director for Workforce Information, and Charlie F. Taylor, Leader, Workforce Information Team. Questions concerning the data in this report should be addressed to Charlie F. Taylor at 202-606-1990 or email at owi@opm.gov.

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