

SUMMARY COMPENSATION TABLE

Name and Principal Position	Year	Salary (\$)	Bonus (\$)	Stock Awards (\$)	Option Awards (\$)	Non-Equity Incentive Plan Compensation (\$)	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)	All Other Compensation (\$)	Total (\$)
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)
PEO <sup>1</sup>	_____								
	_____								
	_____								
PFO <sup>2</sup>	_____								
	_____								
	_____								
A	_____								
	_____								
	_____								
B	_____								
	_____								
	_____								
C	_____								
	_____								
	_____								

<sup>1</sup> “PEO” refers to principal executive officer.

<sup>2</sup> “PFO” refers to principal financial officer.