



CDC offers a comprehensive benefits package for employees appointed to the Senior Executive Service (SES). Generally, benefits for current federal employees transfer when the employee transfers between federal agencies. However, employees must complete the required paperwork to ensure continuation of coverage. Additional information will be provided at the employee orientation.

**Incentives and Awards**

- Cost of Living Allowances
- Employee Recognition ●
- Performance-Based Pay Adjustments ●
- Recruitment Incentive ●
- Relocation Incentive ●
- Retention Incentive ●
- Physicians Comparability Allowance (*for MDs only*) ●
- Student Loan Repayment Program ●

**Leave and Holidays**

- Family Friendly Leave Policies ●
- Military Leave
- Paid Federal Holidays ●
- Sick Leave ●
- Vacation and Personal Time (accrue up to 720 hours) ●

**Flexible Work Arrangements**

- Credit Time
- Family Friendly Leave Policies ●
- Flexible Work Schedules ●
- Telecommuting ●

**Health Benefits**

- Flexible Spending Accounts (Dependent Care) ●
- Flexible Spending Accounts (Health Care) ●
- Comprehensive Health Insurance for Self and Family ●
- Workers' Compensation ●

**Retirement Systems**

- Disability Insurance ●
- Life Insurance ●
- Retirement and Pension Plan ●
- Tax Deferred Retirement Savings Plan ●

**Other Benefits**

- Child Care ●
- Commuter Subsidy ●
- Continuing Education and Professional Development ●
- Elder-Care Insurance ●
- Long-Term Care Insurance ●
- Tuition Reimbursement ●
- Wellness, Fitness, and Other Benefits ●