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Governor

# OREGON HEALTH LICENSING AGENCY

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## Independent Contractor Regulation

### Independent Contractor Regulation

OHLA oversees regulation of nearly 7,000 independent contractors. OHLA monitors independent contractors to ensure compliance with licensing and safety and health regulations. Independent contractors may advertise and directly offer practitioner services to the public in a licensed facility or a facility operating under a temporary facility permit.



OHLA licenses and regulates independent contractors in four individual fields of professional practice: barbering, esthetics, hair design, and nail technology. Independent contractors lease stations and are subject to inspections separate from facility inspections. They must be certified in one or more of the four fields of practice of cosmetology.



Independent contractors must comply with OHLA's overarching requirements and the profession-specific rules of the Board of Cosmetology concerning health, safety, infection control and practice standards. They must also comply with the applicable health and safety laws and rules of the Department of Human Services and any other state agencies.



If found in regulatory non-compliance, independent contractors are subject to the same disciplinary process and penalties as facility holders and practitioners who do not hold an independent contractor registration.

#### Authorizing Laws & Rules

This program exists under the regulatory oversight of the Oregon Health Licensing Agency (OHLA). The Board of Cosmetology's profession-specific statutes (ORS 690.005-690.235 and 690.992) and rules (OAR 817, Divisions 1-120) link to OHLA's overarching statutes (ORS 676.600-992) and rules (OAR 331, Divisions 1-30) for all OHLA-regulated professions.



For more information, visit [www.oregon.gov/OHLA](http://www.oregon.gov/OHLA)