

Table 4a. Sex, race, and ethnicity of full-time sworn employees in local law enforcement agencies, 1993

County	Name of agency	Percent of full-time sworn employees								
		Percent of full-time sworn employees			Total	White, non-Hispanic	Black, non-Hispanic	Hispanic, any race	American Indian/Alaskan Native	Asian/Pacific Islander
		Total	Male	Female						
ALABAMA										
Etowah	Gadsden Police	100 %	89.7 %	10.3 %	100 %	86.9 %	9.3 %	0.9 %	0.0 %	2.8 %
Houston	Dothan Police	100	94.5	5.5	100	93.6	4.5	0.9	0.9	0.0
Jefferson	Jefferson County Sheriff	100	82.5	17.5	100	72.4	26.1	0.0	1.5	0.0
Jefferson	Birmingham Police	100	81.4	18.6	100	55.3	44.3	0.4	0.0	0.0
Madison	Huntsville Police	100	95.0	5.0	100	91.5	7.9	0.3	0.3	0.0
Mobile	Mobile County Sheriff	100	94.7	5.3	100	85.6	14.4	0.0	0.0	0.0
Mobile	Mobile Police	100	90.5	9.5	100	76.6	22.5	0.5	0.5	0.0
Montgomery	Montgomery County Sheriff	100	64.0	36.0	100	41.9	58.1	0.0	0.0	0.0
Montgomery	Montgomery Police	100	91.8	8.2	100	71.6	27.6	0.7	0.0	0.0
Tuscaloosa	Tuscaloosa Police	100	91.2	8.8	100	79.8	18.7	1.6	0.0	0.0
ALASKA										
Anchorage	Anchorage Police	100	88.1	11.9	100	88.1	4.9	2.5	2.5	2.0
ARIZONA										
Maricopa	Maricopa County Sheriff	100	94.0	6.0	100	88.7	1.9	8.3	0.9	0.2
Maricopa	Chandler Police	100	97.4	2.6	100	92.2	2.6	5.2	0.0	0.0
Maricopa	Glendale Police	100	90.0	10.0	100	89.1	2.5	8.0	0.0	0.5
Maricopa	Mesa Police	100	90.3	9.7	100	87.2	1.6	9.5	1.1	0.7
Maricopa	Phoenix Police	100	90.8	9.2	100	83.5	3.9	11.3	0.5	0.9
Maricopa	Scottsdale Police	100	92.5	7.5	100	92.5	1.4	3.7	1.9	0.5
Maricopa	Tempe Police	100	92.5	7.5	100	95.4	0.8	3.8	0.0	0.0
Pima	Pima County Sheriff	100	87.7	12.3	100	74.8	3.0	19.2	1.4	1.6
Pima	Tucson Police	100	86.2	13.8	100	75.7	3.4	19.5	0.7	0.8
Pinal	Pinal County Sheriff	100	89.7	10.3	100	77.6	3.4	18.1	0.0	0.9
ARKANSAS										
Jefferson	Pine Bluff Police	100	95.7	4.3	100	81.0	19.0	0.0	0.0	0.0
Pulaski	Pulaski County Sheriff	100	97.2	2.8	100	82.8	17.2	0.0	0.0	0.0
Pulaski	Little Rock Police	100	89.3	10.7	100	85.6	14.2	0.0	0.0	0.2
Pulaski	North Little Rock Police	100	85.0	15.0	100	91.4	7.1	0.0	0.7	0.7
Sebastian	Fort Smith Police	100	96.5	3.5	100	96.5	2.6	0.0	0.9	0.0
CALIFORNIA										
Alameda	Alameda County Sheriff	100	85.2	14.8	100	74.1	14.1	7.8	0.5	3.4
Alameda	Berkeley Police	100	88.9	11.1	100	57.2	22.2	8.3	1.1	11.1
Alameda	Fremont Police	100	91.1	8.9	100	81.7	2.2	11.7	0.0	4.4
Alameda	Hayward Police	100	90.3	9.7	100	77.4	3.9	12.9	0.0	5.8
Alameda	Oakland Police	100	91.4	8.6	100	54.4	24.7	11.6	0.7	8.6
Contra Costa	Contra Costa County Sheriff	100	87.1	12.9	100	83.8	8.7	4.7	0.9	1.9
Contra Costa	Concord Police	100	94.7	5.3	100	96.9	1.5	1.5	0.0	0.0
Contra Costa	Richmond Police	100	93.1	6.9	100	51.4	37.1	8.6	0.0	2.9
El Dorado	El Dorado County Sheriff	100	95.8	4.2	100	96.5	0.7	0.7	0.0	2.1
Fresno	Fresno County Sheriff	100	89.6	10.4	100	77.7	2.8	17.0	0.0	2.5
Fresno	Fresno Police	100	92.5	7.5	100	70.8	8.2	18.6	0.2	2.1
Kern	Kern County Sheriff	100	89.0	11.0	100	85.9	1.9	10.1	1.0	1.2
Kern	Bakersfield Police	100	98.3	1.7	100	86.7	4.6	7.9	0.0	0.8
Los Angeles	Los Angeles County Sheriff	100	87.5	12.5	100	72.1	8.8	16.5	0.1	2.5
Los Angeles	Beverly Hills Police	100	96.1	3.9	100	85.2	2.3	6.3	1.6	4.7
Los Angeles	Burbank Police	100	94.4	5.6	100	85.4	2.1	9.0	1.4	2.1
Los Angeles	Compton Police	100	94.7	5.3	100	23.7	57.9	13.2	0.0	5.3
Los Angeles	Culver City Police	100	91.5	8.5	100	75.2	14.5	6.0	0.0	4.3
Los Angeles	Downey Police	100	96.7	3.3	100	83.5	0.8	12.4	1.7	1.7
Los Angeles	El Monte Police	100	93.3	6.7	100	71.7	2.5	22.5	0.8	2.5
Los Angeles	Glendale Police	100	84.1	15.9	100	82.2	5.1	10.7	0.0	1.9
Los Angeles	Inglewood Police	100	91.5	8.5	100	57.5	21.5	16.0	0.0	5.0
Los Angeles	Long Beach Police	100	89.0	11.0	100	70.7	6.8	17.2	1.1	4.2
Los Angeles	Los Angeles Police	100	85.6	14.4	100	58.4	14.5	23.1	0.3	3.7
Los Angeles	Los Angeles Airport Police	100	80.5	19.5	100	23.7	53.5	15.8	0.5	6.5
Los Angeles	Los Angeles School Police	100	92.2	7.8	100	30.4	46.6	21.6	0.0	1.4
Los Angeles	Pasadena Police	100	87.9	12.1	100	45.1	20.0	30.7	0.0	4.2
Los Angeles	Pomona Police	100	96.0	4.0	100	73.6	8.6	14.9	0.0	2.9
Los Angeles	Santa Monica Police	100	87.0	13.0	100	67.9	10.9	20.1	1.1	0.0
Los Angeles	Torrance Police	100	95.9	4.1	100	85.3	1.6	7.8	0.4	4.9
Los Angeles	West Covina Police	100	92.0	8.0	100	73.2	6.3	19.6	0.0	0.9
Marin	Marin County Sheriff	100	82.6	17.4	100	83.7	5.2	7.6	1.7	1.7
Monterey	Monterey County Sheriff	100	88.2	11.8	100	71.1	9.3	14.6	3.2	1.8
Monterey	Salinas Police	100	96.8	3.2	100	70.4	4.0	20.0	0.8	4.8

Table 4a. - continued

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		Total	Male	Female						
CALIFORNIA (cont.)										
Orange	Orange County Sheriff-Coroner	100 %	87.3 %	12.7 %	100 %	81.7 %	3.0 %	11.2 %	0.8 %	3.2 %
Orange	Anaheim Police	100	93.5	6.5	100	85.0	1.4	11.9	0.6	1.1
Orange	Brea Police	100	93.4	6.6	100	90.6	0.0	7.5	0.9	0.9
Orange	Costa Mesa Police	100	93.5	6.5	100	92.8	1.4	3.6	0.0	2.2
Orange	Fullerton Police	100	93.0	7.0	100	89.4	0.0	7.7	0.0	2.8
Orange	Garden Grove Police	100	96.3	3.7	100	87.0	3.7	6.8	0.0	2.5
Orange	Huntington Beach Police	100	96.5	3.5	100	86.5	3.5	6.1	0.9	3.1
Orange	Irvine Police	100	94.5	5.5	100	93.8	1.6	3.1	0.0	1.6
Orange	Newport Beach Police	---	---	---	---	---	---	---	---	---
Orange	Orange Police	100	95.7	4.3	100	86.5	2.8	9.9	0.0	0.7
Orange	Santa Ana Police	100	96.1	3.9	100	70.3	2.6	25.7	0.5	0.8
Riverside	Riverside County Sheriff	100	82.6	17.4	100	70.8	7.7	19.3	1.0	1.2
Riverside	Corona Police	100	89.5	10.5	100	82.5	2.6	13.2	0.9	0.9
Riverside	Riverside Police	100	91.7	8.3	---	---	---	---	---	---
Sacramento	Sacramento County Sheriff	100	83.9	16.1	100	81.6	4.7	7.7	1.2	4.8
Sacramento	Sacramento Police	100	90.2	9.8	100	73.9	6.5	12.6	0.7	6.3
San Bernardino	San Bernardino County Sheriff	100	87.0	13.0	100	75.9	5.7	14.3	2.3	1.9
San Bernardino	Fontana Police	100	95.5	4.5	100	71.8	3.6	18.2	0.9	5.5
San Bernardino	Ontario Police	100	93.8	6.2	100	74.7	2.8	19.7	0.6	2.2
San Bernardino	Rialto Police	100	92.5	7.5	100	72.6	9.4	17.0	0.0	0.9
San Bernardino	San Bernardino Police	100	94.1	5.9	100	79.1	5.5	13.8	0.4	1.2
San Diego	San Diego County Sheriff	100	82.7	17.3	100	70.0	9.7	15.4	1.4	3.5
San Diego	Chula Vista Police	100	88.2	11.8	100	73.9	4.3	17.4	0.6	3.7
San Diego	El Cajon Police	100	93.5	6.5	100	93.5	0.8	0.8	1.6	3.2
San Diego	Escondido Police	100	92.2	7.8	100	75.2	2.1	21.3	0.0	1.4
San Diego	Oceanside Police	100	90.0	10.0	100	81.9	3.8	12.5	0.6	1.3
San Diego	San Diego Police	100	86.2	13.8	100	74.7	8.1	12.5	0.8	4.1
San Diego	San Diego Harbor Police	100	78.5	21.5	100	84.3	7.4	5.0	0.0	3.3
San Francisco	San Francisco Police	100	87.2	12.8	100	66.6	9.9	11.0	0.4	12.1
San Francisco	Bay Area Rapid Transit Police	100	89.0	11.0	100	61.7	18.8	10.4	0.6	8.4
San Francisco	San Francisco Airport Police	100	92.1	7.9	100	73.6	10.0	5.7	0.0	10.7
San Joaquin	San Joaquin County Sheriff	100	66.9	33.1	100	70.7	8.4	12.7	0.5	7.6
San Joaquin	Stockton Police	100	90.9	9.1	100	74.9	5.6	14.4	1.6	3.4
San Luis Obispo	San Luis Obispo County Sheriff	---	---	---	---	---	---	---	---	---
San Mateo	San Mateo County Sheriff	100	88.0	12.0	100	82.9	7.6	7.1	0.0	2.4
San Mateo	Daly City Police	100	92.5	7.5	100	84.1	2.8	3.7	0.0	9.3
Santa Barbara	Santa Barbara County Sheriff	100	82.6	17.4	100	77.9	3.3	16.0	1.7	1.1
Santa Barbara	Santa Barbara Police	100	92.7	7.3	100	80.3	2.2	14.6	0.0	2.9
Santa Clara	Santa Clara County Sheriff	100	85.2	14.8	100	77.6	4.2	17.2	0.5	0.5
Santa Clara	San Jose Police	100	92.6	7.4	100	67.4	4.4	20.2	0.6	7.4
Santa Clara	Santa Clara Police	100	95.9	4.1	100	84.1	2.8	9.7	0.7	2.8
Santa Clara	Sunnyvale Police	100	95.7	4.3	100	89.6	4.3	2.6	0.0	3.5
Santa Cruz	Santa Cruz County Sheriff	100	96.1	3.9	100	81.9	1.6	12.6	1.6	2.4
Solano	Vallejo Police	100	95.2	4.8	100	65.9	15.9	10.3	0.8	7.1
Sonoma	Sonoma County Sheriff-Coroner	100	94.8	5.2	100	96.2	0.0	2.8	0.9	0.0
Sonoma	Santa Rosa Police	100	95.0	5.0	100	88.7	2.8	6.4	1.4	0.7
Stanislaus	Stanislaus County Sheriff	100	95.0	5.0	100	92.2	2.1	5.0	0.7	0.0
Stanislaus	Modesto Police	100	98.5	1.5	100	89.3	2.6	7.1	0.0	1.0
Tulare	Tulare County Sheriff	100	91.8	8.2	100	75.6	1.0	21.6	1.7	0.0
Ventura	Ventura County Sheriff	100	87.4	12.6	100	85.5	2.5	10.2	0.2	1.8
Ventura	Oxnard Police	100	95.9	4.1	100	68.3	6.2	18.6	3.4	3.4
Ventura	Simi Valley Police	100	95.6	4.4	100	93.9	2.6	2.6	0.0	0.9
Ventura	Ventura Police	100	90.8	9.2	100	82.5	2.5	12.5	1.7	0.8
COLORADO										
Adams	Adams County Sheriff	100	79.7	20.3	100	89.6	0.9	9.0	0.5	0.0
Adams	Westminster Police	100	88.5	11.5	100	88.5	2.7	5.3	0.9	2.7
Arapahoe	Arapahoe County Sheriff	100	87.5	12.5	100	88.2	2.7	4.7	1.0	3.4
Arapahoe	Aurora Police	100	90.0	10.0	100	91.5	2.7	4.2	1.0	0.5
Boulder	Boulder Police	100	81.3	18.8	100	82.0	5.5	7.8	1.6	3.1
Denver	Denver Police	100	89.6	10.4	100	73.1	9.9	16.1	0.6	0.4
El Paso	El Paso County Sheriff	100	75.9	24.1	100	86.9	7.0	4.9	0.3	0.9
El Paso	Colorado Springs Police	100	89.2	10.8	100	84.8	5.1	9.3	0.4	0.4
Jefferson	Jefferson County Sheriff	100	87.3	12.7	100	94.6	0.5	3.9	0.3	0.8
Jefferson	Arvada Police	100	89.1	10.9	100	95.0	0.0	5.0	0.0	0.0
Jefferson	Lakewood Police	100	85.9	14.1	100	93.6	2.7	3.2	0.0	0.5
Larimer	Larimer County Sheriff	100	82.8	17.2	100	96.6	1.4	0.7	0.7	0.7
Larimer	Fort Collins Police	100	83.5	16.5	100	92.7	0.0	7.3	0.0	0.0
Pueblo	Pueblo Police	100	93.1	6.9	100	78.2	0.0	21.3	0.6	0.0

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		Total	Male	Female						
CONNECTICUT										
Fairfield	Bridgeport Police	100 %	88.1 %	11.9 %	100 %	58.3 %	19.4 %	21.7 %	0.0 %	0.5 %
Fairfield	Danbury Police	100	93.8	6.3	100	93.0	3.9	3.1	0.0	0.0
Fairfield	Greenwich Police	100	95.6	4.4	100	94.3	3.8	1.9	0.0	0.0
Fairfield	Norwalk Police	100	88.8	11.2	100	77.5	13.6	7.7	0.0	1.2
Fairfield	Stamford Police	100	94.4	5.6	100	91.3	4.9	3.8	0.0	0.0
Hartford	Bristol Police	100	96.1	3.9	100	97.1	2.9	0.0	0.0	0.0
Hartford	East Hartford Police	100	96.6	3.4	100	93.1	2.6	3.4	0.9	0.0
Hartford	Hartford Police	100	89.5	10.5	100	71.2	10.0	18.2	0.0	0.6
Hartford	New Britain Police	100	94.0	6.0	100	94.0	3.3	2.7	0.0	0.0
Hartford	West Hartford Police	100	96.0	4.0	100	97.6	1.6	0.8	0.0	0.0
New Haven	Meriden Police	100	90.2	9.8	100	88.2	5.9	5.9	0.0	0.0
New Haven	Milford Police	100	96.2	3.8	100	99.1	0.0	0.9	0.0	0.0
New Haven	Waterbury Police	100	94.1	5.9	100	79.6	5.9	14.5	0.0	0.0
New Haven	West Haven Police	100	93.8	6.3	100	94.6	4.5	0.9	0.0	0.0
DELAWARE										
New Castle	New Castle County Police	100	86.1	13.9	100	86.4	11.7	1.8	0.0	0.0
New Castle	Wilmington Police	100	91.9	8.1	100	64.1	30.7	4.4	0.0	0.7
DISTRICT OF COLUMBIA										
Washington, D.C.	Washington Metropolitan Police	100	77.1	22.9	100	27.4	68.2	4.2	0.3	0.0
Washington, D.C.	Metro Transit Police	100	88.7	11.3	100	59.0	39.2	1.1	0.0	0.7
Washington, D.C.	Metropolitan Airports Authority	100	94.6	5.4	100	73.6	21.6	4.1	0.0	0.7
FLORIDA										
Alachua	Alachua County Sheriff	100	96.6	3.4	100	83.1	15.2	1.1	0.0	0.6
Alachua	Gainesville Police	100	85.4	14.6	100	86.8	13.2	0.0	0.0	0.0
Bay	Bay County Sheriff	100	90.8	9.2	100	94.2	3.3	0.0	2.5	0.0
Brevard	Brevard County Sheriff	100	85.6	14.4	100	91.1	6.4	1.4	0.0	1.1
Brevard	Melbourne Police	100	91.9	8.1	100	89.7	8.8	1.5	0.0	0.0
Broward	Broward County Sheriff	100	85.4	14.6	100	74.3	19.9	5.7	0.1	0.1
Broward	Coral Springs Police	100	94.9	5.1	100	97.1	1.4	1.4	0.0	0.0
Broward	Davie Police	100	90.4	9.6	100	96.2	1.0	2.9	0.0	0.0
Broward	Fort Lauderdale Police	100	89.7	10.3	---	---	---	---	---	---
Broward	Hollywood Police	100	93.5	6.5	100	85.8	7.1	5.7	0.3	1.1
Broward	Pembroke Pines Police	100	92.8	7.2	100	95.7	2.2	2.2	0.0	0.0
Broward	Plantation Police	100	81.8	18.2	100	95.9	3.4	0.0	0.0	0.7
Broward	Pompano Beach Police	100	90.7	9.3	100	81.3	12.2	6.1	0.0	0.4
Broward	Sunrise Police	100	89.9	10.1	100	88.5	2.9	7.9	0.0	0.7
Charlotte	Charlotte County Sheriff	100	84.8	15.2	100	93.1	2.9	1.0	1.5	1.5
Citrus	Citrus County Sheriff	100	86.4	13.6	100	96.0	4.0	0.0	0.0	0.0
Clay	Clay County Sheriff	100	90.6	9.4	100	98.7	1.3	0.0	0.0	0.0
Collier	Collier County Sheriff	100	85.0	15.0	100	91.1	1.8	6.3	0.0	0.8
Dade	Metro-Dade Police	100	80.5	19.5	100	54.0	15.8	29.8	0.0	0.3
Dade	Coral Gables Police	100	85.4	14.6	100	71.5	4.4	24.1	0.0	0.0
Dade	Hialeah Police	100	88.2	11.8	100	49.3	2.0	48.7	0.0	0.0
Dade	Miami Police	100	84.4	15.6	100	28.2	23.7	47.7	0.2	0.2
Dade	Miami Beach Police	100	71.9	28.1	100	68.0	8.4	23.7	0.0	0.0
Duval	Jacksonville Sheriff	100	93.2	6.8	100	79.2	19.1	0.0	1.7	0.0
Escambia	Escambia County Sheriff	100	88.6	11.4	100	89.3	7.0	1.0	1.3	1.3
Escambia	Pensacola Police	100	95.2	4.8	100	85.5	13.8	0.0	0.0	0.7
Hernando	Hernando County Sheriff	100	95.5	4.5	100	91.0	3.8	3.8	0.8	0.8
Hillsborough	Hillsborough County Sheriff	100	82.3	17.7	100	73.8	13.0	11.7	0.0	1.5
Hillsborough	Tampa Police	100	84.0	16.0	100	75.6	12.4	11.3	0.3	0.4
Indian River	Indian River County Sheriff	100	85.5	14.5	100	92.7	7.3	0.0	0.0	0.0
Lake	Lake County Sheriff	100	89.3	10.7	100	95.9	2.5	0.8	0.8	0.0
Lee	Lee County Sheriff	100	86.6	13.4	100	93.3	3.4	2.9	0.0	0.4
Lee	Cape Coral Police	---	---	---	---	---	---	---	---	---
Lee	Fort Myers Police	100	89.6	10.4	100	90.4	7.4	2.2	0.0	0.0
Leon	Leon County Sheriff	100	81.0	19.0	100	80.2	19.3	0.0	0.0	0.5
Leon	Tallahassee Police	100	82.2	17.8	100	76.7	20.7	2.3	0.0	0.3
Manatee	Manatee County Sheriff	100	79.3	20.7	100	82.0	12.6	4.3	0.6	0.4
Marion	Marion County Sheriff	100	79.0	21.0	100	90.7	7.0	2.0	0.0	0.3
Marion	Ocala Police	100	90.0	10.0	100	89.2	10.0	0.8	0.0	0.0
Martin	Martin County Sheriff	100	84.6	15.4	100	91.9	5.4	2.1	0.3	0.3
Monroe	Monroe County Sheriff	100	79.1	20.9	100	82.4	7.8	8.4	0.7	0.7

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		Total	Male	Female						
FLORIDA (cont.)										
Okaloosa	Okaloosa County Sheriff	100 %	89.5 %	10.5 %	100 %	95.2 %	1.6 %	0.0 %	2.4 %	0.8 %
Orange	Orange County Sheriff	100	88.4	11.6	100	84.1	7.5	7.5	0.4	0.3
Orange	Orlando Police	100	85.4	14.6	100	74.4	17.3	6.9	0.4	1.1
Osceola	Osceola County Sheriff	100	89.1	10.9	100	88.6	4.5	6.9	0.0	0.0
Palm Beach	Palm Beach County Sheriff	100	83.0	17.0	100	73.5	19.9	6.5	0.1	0.1
Palm Beach	Boca Raton Police	100	91.3	8.7	100	88.2	5.5	3.9	0.0	2.4
Palm Beach	Boynton Beach Police	100	96.7	3.3	100	89.4	7.3	3.3	0.0	0.0
Palm Beach	Delray Beach Police	100	93.9	6.1	100	81.8	13.6	3.0	0.8	0.8
Palm Beach	West Palm Beach Police	100	93.8	6.2	100	78.3	15.0	6.6	0.0	0.0
Pasco	Pasco County Sheriff	100	83.9	16.1	100	97.6	1.0	1.4	0.0	0.0
Pinellas	Pinellas County Sheriff	100	83.2	16.8	100	86.2	10.9	2.5	0.2	0.3
Pinellas	Clearwater Police	100	89.7	10.3	100	91.4	6.0	2.1	0.0	0.4
Pinellas	Largo Police	100	82.5	17.5	100	91.2	3.5	2.6	0.0	2.6
Pinellas	St. Petersburg Police	100	87.4	12.6	100	81.7	15.1	1.7	0.6	0.8
Polk	Polk County Sheriff	100	88.9	11.1	100	92.5	7.0	0.6	0.0	0.0
Polk	Lakeland Police	100	92.1	7.9	100	89.0	7.9	2.2	0.0	0.9
St. John	St. John County Sheriff	100	83.3	16.7	100	93.0	4.8	0.4	0.0	1.8
St. Lucie	St. Lucie County Sheriff	100	88.7	11.3	100	85.9	12.7	1.4	0.0	0.0
St. Lucie	Fort Pierce Police	100	87.0	13.0	100	72.2	25.0	2.8	0.0	0.0
Sarasota	Sarasota County Sheriff	100	95.1	4.9	100	97.1	2.0	0.3	0.0	0.7
Sarasota	Sarasota Police	100	88.4	11.6	100	91.1	7.4	1.1	0.5	0.0
Seminole	Seminole County Sheriff	100	80.9	19.1	100	75.9	14.3	8.8	0.0	1.1
Volusia	Volusia County Sheriff	100	91.0	9.0	100	91.0	5.9	2.1	0.0	1.0
Volusia	Daytona Beach Police	100	89.4	10.6	100	86.7	10.6	2.3	0.0	0.5
GEORGIA										
Bibb	Bibb County Sheriff	100	91.3	8.7	100	62.6	35.9	1.0	0.0	0.5
Bibb	Macon Police	100	88.7	11.3	100	65.5	33.1	1.4	0.0	0.0
Chatham	Chatham County Police	100	86.6	13.4	100	73.2	26.8	0.0	0.0	0.0
Chatham	Savannah Police	100	89.3	10.7	100	59.4	39.6	0.0	0.0	1.1
Clarke	Athens-Clarke County Police	100	91.5	8.5	100	79.7	18.1	1.7	0.0	0.6
Clayton	Clayton County Police	100	94.3	5.7	100	89.7	8.8	1.0	0.5	0.0
Cobb	Cobb County Police	100	90.8	9.2	100	92.0	5.3	1.2	0.2	1.2
Cobb	Cobb County Sheriff	100	81.6	18.4	100	90.3	8.3	1.4	0.0	0.0
Cobb	Marietta Police	100	94.1	5.9	100	94.1	5.0	0.8	0.0	0.0
De Kalb	De Kalb County Police	100	88.7	11.3	100	74.6	24.7	0.7	0.0	0.0
Dougherty	Albany Police	100	87.1	12.9	100	51.0	46.4	1.5	0.0	1.0
Fulton	Fulton County Police	100	88.7	11.3	100	70.6	27.1	0.9	0.5	0.9
Fulton	Atlanta Police	100	87.1	12.9	100	44.0	53.9	2.1	0.0	0.0
Gwinnett	Gwinnett County Police	100	90.2	9.8	100	91.8	6.2	1.3	0.0	0.7
Muscogee	Columbus Police	100	89.8	10.2	100	70.4	28.0	1.6	0.0	0.0
Richmond	Richmond County Sheriff	100	80.8	19.2	100	79.3	20.7	0.0	0.0	0.0
Richmond	Augusta Police	100	84.3	15.7	100	61.8	32.6	3.9	0.0	1.7
HAWAII										
Hawaii	Hawaii County Police	---	---	---	---	---	---	---	---	---
Honolulu	Honolulu Police	100	92.3	7.7	100	19.3	1.7	0.5	0.2	78.4
Kauai	Kauai County Police	100	98.5	1.5	100	16.8	0.7	2.2	0.0	80.3
Maui	Maui County Police	100	93.1	6.9	100	31.1	1.4	0.7	0.0	66.8
IDAHO										
Ada	Boise Police	100	97.2	2.8	100	98.9	0.0	0.0	0.0	1.1
ILLINOIS										
Cook	Cook County Police	100	94.6	5.4	100	79.3	15.7	4.8	0.2	0.0
Cook	Cook County Forest Preserve	100	91.9	8.1	100	71.8	20.1	7.4	0.0	0.7
Cook	Arlington Heights Police	100	95.1	4.9	100	98.1	0.0	1.9	0.0	0.0
Cook	Chicago Police	100	83.4	16.6	100	66.6	24.7	7.9	0.2	0.6
Cook	Evanston Police	100	92.9	7.1	100	74.7	22.7	1.9	0.0	0.6
Cook	Oak Lawn Police	100	99.1	0.9	100	99.1	0.9	0.0	0.0	0.0
Cook	Oak Park Police	100	93.0	7.0	100	81.7	13.0	4.3	0.0	0.9
Cook	Schaumburg Police	100	97.1	2.9	100	97.8	0.0	2.2	0.0	0.0
Cook	Skokie Police	100	94.1	5.9	100	93.1	2.0	3.9	0.0	1.0
Du Page	Du Page County Sheriff	100	95.6	4.4	100	95.9	1.8	2.4	0.0	0.0
Du Page	Naperville Police	100	92.3	7.7	100	97.4	2.6	0.0	0.0	0.0
Kane	Aurora Police	100	91.0	9.0	100	87.1	5.7	7.1	0.0	0.0
Kane	Elgin Police	100	96.9	3.1	100	89.1	7.8	3.1	0.0	0.0

Table 4a. - continued

County	Name of agency	Percent of full-time sworn employees								
		Percent of full-time sworn employees			Total	White, non-Hispanic	Black, non-Hispanic	Hispanic, any race	American Indian/Alaskan Native	Asian/Pacific Islander
		Total	Male	Female						
ILLINOIS (cont.)										
Lake	Lake County Sheriff	100 %	95.4 %	4.6 %	100 %	90.3 %	7.4 %	1.7 %	0.6 %	0.0 %
Lake	Waukegan Police	100	94.9	5.1	100	77.4	16.8	5.1	0.0	0.7
McHenry	McHenry County Sheriff	100	92.2	7.8	100	100.0	0.0	0.0	0.0	0.0
Macon	Decatur Police	100	97.9	2.1	100	95.0	5.0	0.0	0.0	0.0
Peoria	Peoria Police	100	92.2	7.8	100	82.6	14.7	1.4	0.5	0.9
Sangamon	Springfield Police	100	95.3	4.7	100	92.4	7.6	0.0	0.0	0.0
Will	Will County Sheriff	100	90.7	9.3	100	90.7	6.6	2.3	0.3	0.0
Will	Joliet Police	100	95.5	4.5	100	86.4	8.1	5.1	0.0	0.5
Winnebago	Winnebago County Sheriff	100	76.7	23.3	100	72.8	26.2	0.0	0.0	1.0
Winnebago	Rockford Police	100	88.3	11.7	100	85.9	8.1	5.2	0.4	0.4
INDIANA										
Allen	Fort Wayne Police	100	89.0	11.0	100	78.7	15.9	4.0	1.5	0.0
Delaware	Muncie Police	100	92.5	7.5	100	90.8	9.2	0.0	0.0	0.0
Lake	Lake County Sheriff	100	92.9	7.1	100	78.8	13.5	7.6	0.0	0.0
Lake	East Chicago Police	100	95.2	4.8	100	28.8	27.9	43.3	0.0	0.0
Lake	Gary Police	100	87.0	13.0	100	29.1	65.5	5.4	0.0	0.0
Lake	Hammond Police	100	95.1	4.9	100	90.3	2.7	6.5	0.5	0.0
Madison	Anderson Police	100	95.2	4.8	100	95.2	4.8	0.0	0.0	0.0
Marion	Marion County Sheriff	---	---	---	---	---	---	---	---	---
Marion	Indianapolis Police	100	84.9	15.1	100	80.9	18.3	0.8	0.0	0.0
St. Joseph	South Bend Police	100	92.4	7.6	100	86.1	13.0	0.8	0.0	0.0
Vanderburgh	Evansville Police	100	90.9	9.1	100	96.3	3.7	0.0	0.0	0.0
Vigo	Terre Haute Police	100	96.5	3.5	100	97.3	2.7	0.0	0.0	0.0
IOWA										
Black Hawk	Waterloo Police	100	91.2	8.8	100	93.0	6.1	0.9	0.0	0.0
Linn	Cedar Rapids Police	100	92.9	7.1	100	97.6	2.4	0.0	0.0	0.0
Polk	Des Moines Police	100	94.1	5.9	100	92.2	4.2	2.8	0.3	0.6
Scott	Davenport Police	100	93.0	7.0	100	95.8	2.8	0.7	0.7	0.0
Woodbury	Sioux City Police	100	93.8	6.3	100	97.3	1.8	0.9	0.0	0.0
KANSAS										
Douglas	Lawrence Police	100	92.3	7.7	100	88.5	5.8	1.9	1.0	2.9
Johnson	Overland Park Police	100	90.5	9.5	100	92.6	4.1	3.4	0.0	0.0
Sedgwick	Wichita Police	100	94.0	6.0	100	86.5	8.1	3.6	1.3	0.4
Shawnee	Topeka Police	100	95.6	4.4	100	89.1	3.2	5.2	2.0	0.4
Wyandotte	Kansas City Police	100	96.7	3.3	100	76.7	16.4	7.0	0.0	0.0
KENTUCKY										
Fayette	Lexington-Fayette County Police	100	89.7	10.3	100	89.9	9.5	0.0	0.0	0.5
Jefferson	Jefferson County Police	100	89.1	10.9	100	84.6	14.9	0.2	0.0	0.2
Jefferson	Louisville Police	100	86.5	13.5	100	81.7	18.3	0.0	0.0	0.0
LOUISIANA										
Bossier	Bossier Police	100	89.6	10.4	100	88.1	9.6	1.5	0.0	0.7
Caddo	Caddo Parish Sheriff	100	65.5	34.5	100	68.3	31.3	0.0	0.2	0.2
Caddo	Shreveport Police	100	87.9	12.1	100	72.4	27.1	0.0	0.0	0.5
Calcasieu	Calcasieu Parish Sheriff	100	76.5	23.5	100	83.5	16.5	0.0	0.0	0.0
Calcasieu	Lake Charles Police	100	85.5	14.5	100	80.7	18.6	0.7	0.0	0.0
E. Baton Rouge	E. Baton Rouge Parish Sheriff	---	---	---	---	---	---	---	---	---
E. Baton Rouge	Baton Rouge Police	100	81.5	18.5	100	76.6	23.1	0.3	0.0	0.0
Jefferson	Jefferson Parish Sheriff	100	70.6	29.4	100	85.4	12.9	1.0	0.1	0.6
Jefferson	Kenner Police	100	85.7	14.3	100	84.9	15.1	0.0	0.0	0.0
Lafayette	Lafayette Parish Sheriff	100	76.4	23.6	100	88.9	11.1	0.0	0.0	0.0
Lafayette	Lafayette Police	100	86.2	13.8	100	83.2	16.2	0.6	0.0	0.0
Lafourche	Lafourche Parish Sheriff	100	71.4	28.6	100	86.4	13.6	0.0	0.0	0.0
Livingston	Livingston Parish Sheriff	100	64.9	35.1	100	92.5	7.5	0.0	0.0	0.0
Orleans	New Orleans Police	100	92.1	7.9	---	---	---	---	---	---
Ouachita	Ouachita Parish Sheriff	100	76.2	23.8	100	88.1	11.9	0.0	0.0	0.0
Ouachita	Monroe Police	100	89.6	10.4	100	77.3	22.7	0.0	0.0	0.0
Rapides	Rapides Parish Sheriff	100	80.5	19.5	100	76.0	24.0	0.0	0.0	0.0
Rapides	Alexandria Police	100	95.4	4.6	100	80.0	20.0	0.0	0.0	0.0
St. Charles	St. Charles Parish Sheriff	100	63.5	36.5	100	79.1	19.9	0.9	0.0	0.0
St. John the Baptist	St. John the Baptist Sheriff	100	77.6	22.4	100	65.3	34.7	0.0	0.0	0.0
St. Tammany	St. Tammany Parish Sheriff	100	69.2	30.8	100	90.0	10.0	0.0	0.0	0.0
Tangipahoa	Tangipahoa Parish Sheriff	100	69.7	30.3	100	70.2	29.4	0.5	0.0	0.0

Table 4a. - continued

County	Name of agency	Percent of full-time sworn employees								
		Percent of full-time sworn employees			Total	White, non-Hispanic	Black, non-Hispanic	Hispanic, any race	American Indian/Alaskan Native	Asian/Pacific Islander
		Total	Male	Female						
MAINE										
Cumberland	Portland Police	100 %	92.9 %	7.1 %	100 %	100.0 %	0.0 %	0.0 %	0.0 %	0.0 %
MARYLAND										
Anne Arundel	Anne Arundel County Police	100	91.6	8.4	100	90.0	8.4	0.9	0.4	0.4
Anne Arundel	Annapolis Police	100	87.4	12.6	100	71.4	26.1	1.7	0.8	0.0
Baltimore(city)	Baltimore Police	100	87.1	12.9	100	66.6	31.9	1.5	0.0	0.0
Baltimore(city)	Baltimore School Police	100	89.4	10.6	100	28.8	71.2	0.0	0.0	0.0
Baltimore	Baltimore County Police	100	89.9	10.1	100	90.7	8.6	0.4	0.0	0.4
Charles	Charles County Sheriff	100	93.7	6.3	100	82.7	14.2	1.6	0.0	1.6
Harford	Harford County Sheriff	100	72.7	27.3	100	89.3	10.7	0.0	0.0	0.0
Howard	Howard County Police	100	87.1	12.9	100	85.0	11.2	3.4	0.0	0.4
Montgomery	Montgomery County Police	100	83.7	16.3	100	83.3	13.5	1.3	0.6	1.3
Prince George's	Prince George's County Police	100	90.1	9.9	100	60.2	36.8	2.2	0.0	0.9
Prince George's	Prince George's County Sheriff	100	83.9	16.1	100	73.2	24.9	1.5	0.0	0.5
MASSACHUSETTS										
Bristol	New Bedford Police	100	90.0	10.0	100	81.9	12.4	5.8	0.0	0.0
Essex	Lawrence Police	100	90.4	9.6	100	88.5	0.0	11.5	0.0	0.0
Essex	Lynn Police	100	80.6	19.4	100	88.9	9.0	1.4	0.0	0.7
Hampden	Chicopee Police	100	98.1	1.9	100	95.2	1.9	2.9	0.0	0.0
Hampden	Holyoke Police	100	92.5	7.5	100	83.3	5.8	10.8	0.0	0.0
Hampden	Springfield Police	100	95.1	4.9	100	79.3	11.6	9.1	0.0	0.0
Middlesex	Cambridge Police	100	91.2	8.8	100	80.9	18.3	0.8	0.0	0.0
Middlesex	Lowell Police	100	95.1	4.9	100	92.0	0.6	6.2	0.0	1.2
Middlesex	Newton Police	100	94.2	5.8	100	96.0	2.3	0.6	0.0	1.2
Middlesex	Somerville Police	100	97.6	2.4	100	96.0	3.2	0.8	0.0	0.0
Middlesex	Waltham Police	100	95.7	4.3	100	95.7	2.9	1.4	0.0	0.0
Norfolk	Brookline Police	100	94.7	5.3	100	96.2	3.0	0.8	0.0	0.0
Norfolk	Quincy Police	100	97.4	2.6	100	98.5	1.0	0.5	0.0	0.0
Plymouth	Brockton Police	100	96.0	4.0	100	92.0	6.0	2.0	0.0	0.0
Suffolk	Boston Police	100	86.0	14.0	100	71.0	19.0	9.0	0.0	1.0
Suffolk	Mass. Bay Transit Authority	100	92.6	7.4	100	77.8	14.2	6.3	0.0	1.7
Worcester	Worcester Police	100	93.6	6.4	100	92.2	5.0	2.8	0.0	0.0
MICHIGAN										
Calhoun	Battle Creek Police	100	90.0	10.0	100	82.5	13.3	2.5	0.0	1.7
Genesee	Flint Police	100	85.8	14.2	100	64.9	31.1	3.4	0.0	0.7
Ingham	Lansing Police	100	88.1	11.9	100	87.0	6.7	4.7	1.2	0.4
Kalamazoo	Kalamazoo Police	100	91.5	8.5	100	84.1	13.4	2.0	0.4	0.0
Kent	Kent County Sheriff	100	87.5	12.5	100	92.0	5.8	2.1	0.0	0.0
Kent	Grand Rapids Police	100	85.9	14.1	100	85.6	8.7	2.5	1.8	1.4
Macomb	Macomb County Sheriff	100	92.1	7.9	100	98.8	1.2	0.0	0.0	0.0
Macomb	Sterling Heights Police	100	97.0	3.0	100	97.6	0.6	0.6	0.0	1.2
Macomb	Warren Police	100	96.0	4.0	100	99.1	0.0	0.4	0.4	0.0
Oakland	Oakland County Sheriff	100	82.9	17.1	100	87.6	9.4	2.3	0.5	0.2
Oakland	Pontiac Police	100	91.7	8.3	100	69.7	23.4	6.9	0.0	0.0
Oakland	Southfield Police	100	91.6	8.4	100	93.5	5.8	0.0	0.0	0.6
Oakland	Troy Police	100	93.2	6.8	100	99.2	0.8	0.0	0.0	0.0
Saginaw	Saginaw Police	100	85.9	14.1	100	64.1	23.9	11.3	0.0	0.7
Washtenaw	Washtenaw County Sheriff	100	85.8	14.2	100	85.0	11.5	2.7	0.0	0.9
Washtenaw	Ann Arbor Police	100	85.5	14.5	100	85.5	10.6	2.8	0.0	1.1
Wayne	Dearborn Police	100	93.7	6.3	100	97.9	0.5	1.6	0.0	0.0
Wayne	Detroit Police	100	79.2	20.8	100	42.0	56.3	1.5	0.1	0.1
Wayne	Livonia Police	100	94.1	5.9	100	99.3	0.7	0.0	0.0	0.0
Wayne	Taylor Police	100	96.3	3.7	100	92.6	0.0	7.4	0.0	0.0
Wayne	Westland Police	100	80.2	19.8	100	99.1	0.9	0.0	0.0	0.0
MINNESOTA										
Hennepin	Minneapolis Police	100	88.2	11.8	100	85.9	6.0	3.4	3.9	0.8
Ramsey	Ramsey County Sheriff	100	85.9	14.1	100	93.1	2.0	3.2	1.2	0.4
Ramsey	St. Paul Police	100	90.9	9.1	100	88.9	5.5	2.6	0.9	2.1
St. Louis	Duluth Police	100	91.6	8.4	100	95.4	1.5	0.0	3.1	0.0
MISSISSIPPI										
Hinds	Jackson Police	100	93.4	6.6	100	49.5	50.5	0.0	0.0	0.0

Table 4a. - continued

County	Name of agency	Percent of full-time sworn employees								
		Percent of full-time sworn employees			Total	White, non-Hispanic	Black, non-Hispanic	Hispanic, any race	American Indian/Alaskan Native	Asian/Pacific Islander
		Total	Male	Female						
MISSOURI										
Boone	Columbia Police	100 %	87.6 %	12.4 %	100 %	86.7 %	11.4 %	0.0 %	1.0 %	1.0 %
Greene	Springfield Police	100	94.5	5.5	100	96.5	2.0	1.5	0.0	0.0
Jackson	Independence Police	100	97.5	2.5	100	97.5	1.3	1.3	0.0	0.0
Jackson	Kansas City Police	100	87.6	12.4	100	84.2	12.6	3.2	0.0	0.0
Jefferson	Jefferson County Sheriff	100	91.0	9.0	100	98.5	0.0	0.8	0.0	0.8
St. Louis(city)	St. Louis Police	100	92.5	7.5	100	71.3	28.3	0.4	0.0	0.0
St. Louis	St. Louis County Police	100	92.8	7.2	100	90.7	8.1	1.0	0.0	0.2
MONTANA										
Yellowstone	Billings Police	100	97.1	2.9	100	98.1	1.0	1.0	0.0	0.0
NEBRASKA										
Douglas	Omaha Police	100	86.3	13.7	100	83.9	11.1	4.0	0.5	0.5
Lancaster	Lincoln Police	100	86.6	13.4	100	94.3	2.4	1.6	0.8	0.8
NEVADA										
Clark	Las Vegas Metropolitan Police	100	89.1	10.9	100	84.1	8.5	5.1	1.1	1.3
Clark	North Las Vegas Police	100	91.2	8.8	100	80.7	8.8	7.9	0.9	1.8
Washoe	Washoe County Sheriff	100	82.1	17.9	100	91.7	2.2	3.4	2.5	0.3
Washoe	Reno Police	100	100.0	0.0	100	93.1	2.4	2.1	1.0	1.4
NEW HAMPSHIRE										
Hillsborough	Manchester Police	---	---	---	---	---	---	---	---	---
Hillsborough	Nashua Police	100	98.5	1.5	100	98.5	0.7	0.7	0.0	0.0
NEW JERSEY										
Atlantic	Atlantic City Police	100	94.1	5.9	100	75.2	21.1	2.1	0.5	1.2
Bergen	Hackensack Police	100	98.2	1.8	100	90.9	3.6	5.5	0.0	0.0
Camden	Camden County Sheriff	100	86.2	13.8	100	73.3	20.9	5.8	0.0	0.0
Camden	Camden Police	100	95.7	4.3	100	48.3	35.3	15.8	0.0	0.6
Camden	Cherry Hill Police	100	96.8	3.2	100	97.6	1.6	0.0	0.0	0.8
Camden	Delaware River Port Authority	100	97.9	2.1	100	82.9	15.0	2.1	0.0	0.0
Cumberland	Vineland Police	100	92.1	7.9	100	85.0	3.1	11.0	0.8	0.0
Essex	Bloomfield Police	100	98.2	1.8	100	97.3	1.8	0.9	0.0	0.0
Essex	East Orange Police	100	94.2	5.8	100	38.5	57.6	4.0	0.0	0.0
Essex	Irvington Police	100	97.5	2.5	100	77.9	17.8	4.3	0.0	0.0
Essex	Newark Police	100	96.4	3.6	100	50.1	35.6	14.3	0.0	0.0
Hudson	Hudson County Sheriff	100	79.4	20.6	100	76.3	3.8	19.1	0.0	0.8
Hudson	Bayonne Police	100	97.1	2.9	100	97.1	1.7	1.1	0.0	0.0
Hudson	Hoboken Police	100	98.5	1.5	100	78.9	3.0	18.0	0.0	0.0
Hudson	Jersey City Police	100	96.7	3.3	100	87.2	6.6	6.2	0.0	0.0
Hudson	Kearny Police	100	100.0	0.0	100	98.4	0.0	1.6	0.0	0.0
Hudson	North Bergen Police	100	96.6	3.4	100	96.6	0.0	3.4	0.0	0.0
Hudson	Union City Police	100	98.1	1.9	100	73.9	1.2	24.8	0.0	0.0
Hudson	West New York Police	100	100.0	0.0	100	76.2	0.0	23.8	0.0	0.0
Mercer	Hamilton Township Police	100	97.7	2.3	100	98.8	0.6	0.6	0.0	0.0
Mercer	Trenton Police	100	97.6	2.4	100	80.6	15.3	4.0	0.0	0.0
Middlesex	Edison Police	100	97.3	2.7	100	97.3	2.2	0.5	0.0	0.0
Middlesex	New Brunswick Police	100	99.1	0.9	100	79.8	13.2	7.0	0.0	0.0
Middlesex	Perth Amboy Police	100	97.4	2.6	100	79.5	6.0	14.5	0.0	0.0
Middlesex	Woodbridge Police	100	97.4	2.6	100	97.4	0.0	2.6	0.0	0.0
Morris	Parsippany-Troy Hills Police	100	96.5	3.5	100	99.1	0.0	0.9	0.0	0.0
Ocean	Dover Township Police	100	97.6	2.4	100	98.4	0.0	1.6	0.0	0.0
Passaic	Clifton Police	100	99.2	0.8	100	96.2	0.0	3.0	0.0	0.8
Passaic	Passaic Police	100	99.3	0.7	100	69.9	14.7	14.7	0.0	0.7
Passaic	Paterson Police	100	95.9	4.1	100	71.8	14.5	13.2	0.3	0.3
Union	Elizabeth Police	100	95.3	4.7	100	74.8	7.1	17.1	0.0	0.9
Union	Linden Police	100	97.5	2.5	100	97.5	2.5	0.0	0.0	0.0
Union	Plainfield Police	100	91.8	8.2	100	47.9	44.5	6.8	0.0	0.7
Union	Union Township Police	100	97.3	2.7	100	92.9	2.7	3.5	0.9	0.0
NEW MEXICO										
Bernalillo	Bernalillo County Sheriff	100	91.3	8.7	100	62.1	3.9	33.5	0.5	0.0
Bernalillo	Albuquerque Police	100	88.5	11.5	100	56.7	2.0	39.8	1.1	0.4
Dona Ana	Las Cruces Police	100	93.1	6.9	100	42.2	2.6	55.2	0.0	0.0
Santa Fe	Santa Fe Police	100	90.1	9.9	100	34.7	0.0	64.5	0.8	0.0

Table 4a. - continued

County	Name of agency	Percent of full-time sworn employees								
		Percent of full-time sworn employees			Total	White, non-Hispanic	Black, non-Hispanic	Hispanic, any race	American Indian/Alaskan Native	Asian/Pacific Islander
		Total	Male	Female						
NEW YORK										
Albany	Albany Police	100 %	92.3 %	7.7 %	100 %	91.0 %	7.7 %	1.0 %	0.0 %	0.3 %
Albany	Colonie Police	100	98.1	1.9	100	99.1	0.9	0.0	0.0	0.0
Broome	Binghamton Police	100	96.5	3.5	100	98.6	0.7	0.7	0.0	0.0
Erie	Erie County Sheriff	100	89.4	10.6	100	88.3	9.3	2.0	0.4	0.0
Erie	Amherst Police	100	93.9	6.1	100	100.0	0.0	0.0	0.0	0.0
Erie	Buffalo Police	100	86.1	13.9	100	72.1	20.5	6.9	0.5	0.0
Erie	Cheektowaga Police	100	97.7	2.3	100	100.0	0.0	0.0	0.0	0.0
Erie	Tonawanda Police	100	99.0	1.0	100	100.0	0.0	0.0	0.0	0.0
Monroe	Monroe County Sheriff	100	91.3	8.7	100	92.2	5.0	2.6	0.2	0.0
Monroe	Rochester Police	100	92.3	7.7	100	74.5	13.6	10.0	0.8	1.1
Nassau	Nassau County Police	100	92.8	7.2	100	94.6	2.4	2.6	0.1	0.2
New York City	New York City Police	100	85.9	14.1	100	72.9	12.1	14.1	0.1	0.9
New York City	New York City Sheriff	100	87.6	12.4	100	51.5	26.0	21.9	0.0	0.6
New York City	New York City Fire Department	100	99.0	1.0	100	83.5	10.4	5.7	0.3	0.0
New York City	New York City Housing Police	100	84.8	15.2	100	63.8	19.6	15.4	0.0	1.3
New York City	New York City School Police	---	---	---	---	---	---	---	---	---
New York City	New York City Social Services	100	81.3	18.7	100	20.7	59.7	18.3	1.0	0.3
New York City	New York City Transit Police	100	86.8	13.2	100	59.5	20.9	18.4	0.0	1.2
New York City	Long Island Railroad Police	100	92.0	8.0	100	83.4	11.6	3.5	0.0	1.5
New York City	Metro-North Railroad Police	100	92.1	7.9	100	71.6	13.7	12.1	0.0	2.6
New York City	Port Authority of NY-NJ	100	95.1	4.9	100	78.7	12.5	7.1	0.0	1.7
Niagara	Niagara Falls Police	100	92.4	7.6	100	95.5	3.8	0.6	0.0	0.0
Onondaga	Onondaga County Sheriff	100	83.8	16.2	100	97.3	2.1	0.0	0.4	0.2
Onondaga	Syracuse Police	100	89.5	10.5	100	92.1	7.7	0.0	0.2	0.0
Rensselaer	Troy Police	100	95.8	4.2	100	99.2	0.8	0.0	0.0	0.0
Rockland	Clarkstown Police	100	95.7	4.3	100	97.1	0.7	1.4	0.0	0.7
Rockland	Ramapo Police	100	96.2	3.8	100	97.1	1.0	1.9	0.0	0.0
Schenectady	Schenectady Police	100	100.0	0.0	100	98.6	1.4	0.0	0.0	0.0
Suffolk	Suffolk County Police	100	91.2	8.8	100	93.0	2.2	4.6	0.1	0.1
Suffolk	Suffolk County Sheriff	100	85.9	14.1	100	94.2	5.0	0.8	0.0	0.0
Westchester	Westchester County Police	100	92.0	8.0	100	90.8	5.2	3.6	0.0	0.4
Westchester	Mt. Vernon Police	100	92.8	7.2	100	73.7	19.8	5.4	0.0	1.2
Westchester	New Rochelle Police	100	92.4	7.6	100	75.6	19.2	5.2	0.0	0.0
Westchester	White Plains Police	100	93.5	6.5	100	86.4	8.7	4.3	0.0	0.5
Westchester	Yonkers Police	100	89.1	10.9	100	90.5	5.6	3.8	0.0	0.2
NORTH CAROLINA										
Buncombe	Buncombe County Sheriff	100	90.2	9.8	100	97.7	2.3	0.0	0.0	0.0
Buncombe	Asheville Police	100	78.9	21.1	100	95.9	4.1	0.0	0.0	0.0
Cumberland	Cumberland County Sheriff	100	87.9	12.1	100	80.7	18.7	0.6	0.0	0.0
Cumberland	Fayetteville Police	100	84.5	15.5	100	70.4	23.9	5.8	0.0	0.0
Durham	Durham County Sheriff	100	94.1	5.9	100	80.4	18.6	0.0	1.0	0.0
Durham	Durham Police	100	90.2	9.8	100	64.3	34.8	0.3	0.7	0.0
Forsyth	Winston-Salem Police	100	86.9	13.1	100	80.9	18.3	0.5	0.2	0.0
Gaston	Gastonia Police	100	90.4	9.6	100	91.7	7.6	0.6	0.0	0.0
Guilford	Greensboro Police	100	87.8	12.2	100	84.7	14.1	0.5	0.5	0.2
Guilford	High Point Police	100	89.8	10.2	100	88.0	11.4	0.6	0.0	0.0
Mecklenburg	Charlotte Police	100	82.6	17.4	100	79.5	20.5	0.0	0.0	0.0
Nash	Rocky Mount Police	100	94.3	5.7	100	81.1	18.9	0.0	0.0	0.0
New Hanover	Wilmington Police	100	88.7	11.3	100	80.0	19.3	0.7	0.0	0.0
Pitt	Greenville Police	100	85.3	14.7	100	75.0	25.0	0.0	0.0	0.0
Wake	Raleigh Police	100	89.3	10.7	100	75.4	22.5	1.3	0.4	0.4
OHIO										
Butler	Hamilton Police	100	98.1	1.9	100	94.3	5.7	0.0	0.0	0.0
Clark	Springfield Police	100	90.3	9.7	100	87.9	9.7	2.4	0.0	0.0
Cuyahoga	Cleveland Police	100	85.8	14.2	100	67.8	27.4	4.7	0.0	0.1
Franklin	Franklin County Sheriff	100	83.0	17.0	100	90.0	9.6	0.0	0.0	0.4
Franklin	Columbus Police	100	87.2	12.8	100	85.6	14.4	0.0	0.0	0.0
Hamilton	Hamilton County Sheriff	100	82.8	17.2	100	82.8	16.5	0.4	0.0	0.2
Hamilton	Cincinnati Police	100	84.3	15.7	100	64.3	34.7	0.0	0.0	1.0
Lucas	Toledo Police	100	83.4	16.6	100	74.7	19.2	5.7	0.3	0.0
Mahoning	Youngstown Police	100	94.2	5.8	100	71.6	24.0	4.3	0.0	0.0
Montgomery	Montgomery County Sheriff	100	91.3	8.7	100	95.3	4.7	0.0	0.0	0.0
Montgomery	Dayton Police	100	87.2	12.8	100	85.2	14.4	0.4	0.0	0.0
Stark	Canton Police	100	95.7	4.3	100	82.3	17.1	0.6	0.0	0.0
Summit	Summit County Sheriff	100	85.2	14.8	100	86.9	12.2	0.4	0.4	0.0
Summit	Akron Police	100	88.3	11.7	100	72.4	26.8	0.8	0.0	0.0

Table 4a. - continued

County	Name of agency	Percent of full-time sworn employees								
		Percent of full-time sworn employees			Total	White, non-Hispanic	Black, non-Hispanic	Hispanic, any race	American Indian/Alaskan Native	Asian/Pacific Islander
		Total	Male	Female						
OKLAHOMA										
Cleveland	Norman Police	100 %	92.6 %	7.4 %	100 %	91.7 %	3.7 %	1.9 %	2.8 %	0.0 %
Comanche	Lawton Police	100	90.8	9.2	100	89.4	5.0	3.5	2.1	0.0
Oklahoma	Oklahoma City Police	---	---	---	---	---	---	---	---	---
Tulsa	Tulsa County Sheriff	100	93.9	6.1	100	86.6	6.1	0.6	6.7	0.0
Tulsa	Tulsa Police	100	87.8	12.2	100	86.4	9.3	0.3	3.8	0.3
OREGON										
Clackamas	Clackamas County Sheriff	100	84.2	15.8	100	99.0	0.0	1.0	0.0	0.0
Lane	Lane County Sheriff	100	85.5	14.5	100	97.7	0.9	0.5	0.9	0.0
Lane	Eugene Police	100	87.9	12.1	100	91.9	3.4	1.3	2.0	1.3
Marion	Salem Police	100	91.0	9.0	100	99.3	0.0	0.7	0.0	0.0
Multnomah	Portland Police	100	85.8	14.2	100	90.7	3.6	2.0	0.8	2.9
Washington	Washington County Sheriff	100	89.4	10.6	100	96.2	1.0	1.9	0.5	0.5
PENNSYLVANIA										
Allegheny	Allegheny County Police	100	98.4	1.6	100	92.6	7.4	0.0	0.0	0.0
Allegheny	Pittsburgh Police	100	78.0	22.0	100	75.9	24.0	0.0	0.0	0.1
Berks	Reading Police	100	94.5	5.5	100	92.0	1.5	6.5	0.0	0.0
Dauphin	Harrisburg Police	100	84.8	15.2	100	70.8	21.3	6.2	0.0	1.7
Erie	Erie Police	100	94.8	5.2	100	94.8	5.2	0.0	0.0	0.0
Lackawanna	Scranton Police	100	92.9	7.1	100	98.6	0.0	1.4	0.0	0.0
Lancaster	Lancaster Police	100	94.4	5.6	100	88.9	4.0	7.1	0.0	0.0
Lehigh	Allentown Police	100	96.1	3.9	100	86.5	5.3	8.2	0.0	0.0
Montgomery	Lower Merion Township Police	100	98.4	1.6	100	98.4	0.8	0.0	0.8	0.0
Philadelphia	Philadelphia Police	100	83.4	16.6	100	69.8	26.2	3.3	0.4	0.4
Philadelphia	Philadelphia Housing Police	100	87.8	12.2	100	26.5	70.0	3.5	0.0	0.0
Philadelphia	S.E. Penn. Transit Authority	100	93.8	6.2	100	53.8	42.2	3.6	0.0	0.4
RHODE ISLAND										
Kent	Warwick Police	100	95.2	4.8	100	98.2	1.2	0.6	0.0	0.0
Providence	Cranston Police	100	100.0	0.0	100	99.6	0.4	0.0	0.0	0.0
Providence	Pawtucket Police	100	98.6	1.4	100	98.6	0.7	0.7	0.0	0.0
Providence	Providence Police	100	94.4	5.6	100	86.8	7.6	3.4	0.2	2.0
SOUTH CAROLINA										
Beaufort	Beaufort County Sheriff	100	94.5	5.5	100	86.4	10.9	2.7	0.0	0.0
Charleston	Charleston County Sheriff	100	85.3	14.7	100	81.2	13.8	3.2	1.8	0.0
Charleston	Charleston Police	100	89.9	10.1	100	61.0	34.8	4.1	0.0	0.0
Charleston	North Charleston Police	100	88.8	11.2	100	82.4	16.5	1.2	0.0	0.0
Greenville	Greenville County Sheriff	100	90.9	9.1	100	84.8	15.2	0.0	0.0	0.0
Greenville	Greenville Police	100	92.5	7.5	100	77.4	20.8	0.6	0.6	0.6
Horry	Horry County Police	100	96.3	3.7	100	88.2	10.3	0.0	0.7	0.7
Lexington	Lexington County Sheriff	100	91.2	8.8	100	87.1	9.5	2.0	0.7	0.7
Richland	Richland County Sheriff	---	---	---	---	---	---	---	---	---
Richland	Columbia Police	100	86.6	13.4	100	65.1	32.2	1.1	0.0	1.5
Spartanburg	Spartanburg County Sheriff	100	80.4	19.6	---	---	---	---	---	---
Spartanburg	Spartanburg Police	100	81.3	18.7	100	77.2	22.0	0.8	0.0	0.0
SOUTH DAKOTA										
Minnehaha	Sioux Falls Police	100	96.6	3.4	100	98.6	1.4	0.0	0.0	0.0
TENNESSEE										
Davidson	Nashville Metropolitan Police	100	90.7	9.3	100	85.8	12.7	1.4	0.0	0.0
Hamilton	Hamilton County Sheriff	100	92.5	7.5	100	76.3	23.2	0.0	0.4	0.0
Hamilton	Chattanooga Police	100	90.7	9.3	100	81.4	18.0	0.3	0.3	0.0
Knox	Knox County Sheriff	100	64.9	35.1	100	92.7	6.9	0.2	0.2	0.0
Knox	Knoxville Police	100	91.5	8.5	100	93.1	6.0	0.6	0.0	0.3
Madison	Jackson Police	100	80.4	19.6	100	76.1	23.9	0.0	0.0	0.0
Montgomery	Clarksville Police	100	95.7	4.3	100	89.9	10.1	0.0	0.0	0.0
Shelby	Shelby County Sheriff	100	87.5	12.5	---	---	---	---	---	---
Shelby	Memphis Police	100	83.4	16.6	100	64.7	35.1	0.0	0.0	0.3
Washington	Johnson City Police	100	92.0	8.0	100	98.4	1.6	0.0	0.0	0.0

Table 4a. - continued

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		Percent of full-time sworn employees			Total	White, non-Hispanic	Black, non-Hispanic	Hispanic, any race	American Indian/Alaskan Native	Asian/Pacific Islander
		Total	Male	Female						
TEXAS										
Bell	Killeen Police	100 %	93.8 %	6.2 %	100 %	90.0 %	2.3 %	6.2 %	0.0 %	1.5 %
Bexar	Bexar County Sheriff	100	87.6	12.4	100	36.1	9.3	52.7	0.9	1.0
Bexar	San Antonio Police	100	94.0	6.0	100	55.3	5.7	38.8	0.0	0.2
Brazoria	Brazoria County Sheriff	100	71.5	28.5	100	84.6	5.6	9.8	0.0	0.0
Cameron	Brownsville Police	100	94.1	5.9	100	17.6	0.0	82.4	0.0	0.0
Collin	Plano Police	100	92.8	7.2	100	92.3	4.4	2.8	0.6	0.0
Dallas	Carrollton Police	100	88.9	11.1	100	92.1	0.8	7.1	0.0	0.0
Dallas	Dallas Police	100	86.3	13.7	100	71.2	19.1	8.5	0.6	0.6
Dallas	Dallas-Ft. Worth Airport Police	100	94.3	5.7	100	81.8	9.6	5.7	1.8	1.1
Dallas	Garland Police	100	97.1	2.9	100	94.2	2.5	3.3	0.0	0.0
Dallas	Grand Prairie Police	100	93.8	6.3	100	88.1	5.6	6.3	0.0	0.0
Dallas	Irving Police	100	93.7	6.3	100	91.4	3.3	4.1	0.7	0.4
Dallas	Mesquite Police	100	93.9	6.1	100	92.7	2.4	3.0	1.8	0.0
Dallas	Richardson Police	---	---	---	---	---	---	---	---	---
Denton	Denton Police	100	94.2	5.8	100	91.3	1.9	4.8	1.9	0.0
Ector	Odessa Police	100	90.1	9.9	100	77.2	3.5	19.3	0.0	0.0
El Paso	El Paso County Sheriff	100	90.3	9.7	100	33.8	3.6	62.6	0.0	0.0
El Paso	El Paso Police	100	92.1	7.9	100	37.5	2.3	59.6	0.0	0.6
Fort Bend	Fort Bend County Sheriff	100	89.9	10.1	100	82.1	11.3	6.5	0.0	0.0
Galveston	Galveston County Sheriff	---	---	---	---	---	---	---	---	---
Galveston	Galveston Police	100	93.1	6.9	100	65.0	13.8	20.6	0.0	0.6
Gregg	Longview Police	100	95.3	4.7	100	93.0	7.0	0.0	0.0	0.0
Harris	Harris County Sheriff	100	88.0	12.0	100	72.5	17.3	9.8	0.1	0.2
Harris	Baytown Police	100	91.8	8.2	100	91.8	3.6	4.5	0.0	0.0
Harris	Houston Police	100	89.7	10.3	100	70.2	15.6	13.3	0.1	0.8
Harris	Pasadena Police	100	97.6	2.4	100	94.6	0.5	4.9	0.0	0.0
Hidalgo	McAllen Police	100	96.3	3.8	100	11.9	0.0	88.1	0.0	0.0
Jefferson	Beaumont Police	100	87.9	12.1	100	85.8	10.9	2.5	0.4	0.4
Jefferson	Port Arthur Police	100	98.2	1.8	100	86.6	8.9	3.6	0.0	0.9
Lubbock	Lubbock Police	100	95.2	4.8	100	86.6	1.6	11.8	0.0	0.0
McLennan	Waco Police	100	90.4	9.6	100	78.7	9.6	11.7	0.0	0.0
Midland	Midland Police	100	92.5	7.5	100	83.0	3.4	13.6	0.0	0.0
Montgomery	Montgomery County Sheriff	100	81.1	18.9	100	94.8	3.0	2.1	0.0	0.0
Nueces	Corpus Christi Police	100	93.1	6.9	100	54.4	3.2	42.0	0.0	0.5
Potter	Amarillo Police	100	92.9	7.1	100	92.1	1.6	6.3	0.0	0.0
Smith	Tyler Police	100	90.0	10.0	100	95.0	3.6	0.7	0.7	0.0
Tarrant	Tarrant County Sheriff	100	72.0	28.0	100	84.6	10.1	4.0	0.2	1.2
Tarrant	Arlington Police	100	91.3	8.7	100	82.1	8.4	7.0	2.2	0.3
Tarrant	Fort Worth Police	100	86.6	13.4	100	79.4	11.0	8.9	0.3	0.4
Taylor	Abilene Police	100	96.8	3.2	100	92.4	2.5	5.1	0.0	0.0
Tom Green	San Angelo Police	100	93.6	6.4	100	79.0	1.9	19.1	0.0	0.0
Travis	Travis County Sheriff	100	89.1	10.9	100	72.3	12.9	13.4	0.6	0.9
Travis	Austin Police	100	88.5	11.5	100	73.4	10.7	15.2	0.0	0.7
Webb	Laredo Police	100	96.8	3.2	100	0.5	0.0	99.5	0.0	0.0
Wichita	Wichita Falls Police	100	92.4	7.6	100	91.8	1.8	5.3	1.2	0.0
UTAH										
Salt Lake	Salt Lake County Sheriff	100	90.6	9.4	100	95.5	0.3	3.1	0.0	1.0
Salt Lake	Salt Lake City Police	---	---	---	100	90.0	2.5	3.6	0.6	3.3
Weber	Ogden Police	100	95.2	4.8	100	93.3	1.0	2.9	0.0	2.9
VIRGINIA										
Alexandria(city)	Alexandria Police	100	84.5	15.5	100	77.9	14.3	5.8	0.8	1.2
Arlington	Arlington County Police	100	80.7	19.3	100	82.6	11.8	3.7	0.0	1.9
Chesapeake(city)	Chesapeake Police	100	88.7	11.3	100	85.7	12.8	0.4	0.4	0.8
Chesterfield	Chesterfield County Police	100	93.2	6.8	100	91.7	6.5	0.9	0.6	0.3
Fairfax	Fairfax County Police	100	91.1	8.9	100	88.4	8.7	1.7	0.3	0.9
Hampton(city)	Hampton Police	100	85.1	14.9	---	---	---	---	---	---
Henrico	Henrico County Police	100	92.4	7.6	100	86.7	11.9	0.5	0.2	0.7
Loudoun	Loudoun County Sheriff	100	83.6	16.4	100	85.5	11.3	1.3	0.6	1.3
Lynchburg(city)	Lynchburg Police	100	90.3	9.7	100	87.6	12.4	0.0	0.0	0.0
Newport News(city)	Newport News Police	100	84.0	16.0	100	83.7	15.6	0.0	0.0	0.7
Norfolk(city)	Norfolk Police	100	90.8	9.2	100	88.8	10.7	0.4	0.0	0.0
Portsmouth(city)	Portsmouth Police	100	87.4	12.6	100	79.9	15.9	4.2	0.0	0.0
Prince William	Prince William County Police	100	90.7	9.3	100	90.4	7.9	1.4	0.0	0.3
Richmond(city)	Richmond City Police	100	89.2	10.8	100	71.0	27.5	0.8	0.5	0.2
Roanoke(city)	Roanoke City Police	100	93.5	6.5	100	91.5	6.9	1.2	0.0	0.4
Virginia Beach(city)	Virginia Beach Police	100	89.4	10.6	100	87.4	9.0	1.0	1.1	1.5

Table 4a. - continued

County	Name of agency	Percent of full-time sworn employees								
		Percent of full-time sworn employees			Total	White, non-Hispanic	Black, non-Hispanic	Hispanic, any race	American Indian/Alaskan Native	Asian/Pacific Islander
		Total	Male	Female						
WASHINGTON										
Clark	Clark County Sheriff	100 %	93.1 %	6.9 %	100 %	96.2 %	0.0 %	0.8 %	0.8 %	2.3 %
King	King Co. Dept. of Public Safety	100	84.4	15.6	100	85.8	5.7	2.2	1.5	4.9
King	Bellevue Police	100	92.7	7.3	100	88.0	4.0	0.7	0.7	6.7
King	Seattle Police	100	89.7	10.3	100	79.1	9.3	2.8	1.7	7.1
Pierce	Pierce County Sheriff	100	87.5	12.5	100	87.8	5.1	3.0	1.4	2.8
Pierce	Tacoma Police	100	90.3	9.7	100	86.8	5.7	2.3	0.3	4.9
Snohomish	Snohomish County Sheriff	100	93.9	6.1	100	96.3	2.4	1.2	0.0	0.0
Snohomish	Everett Police	100	90.4	9.6	100	89.7	1.4	4.1	1.4	3.4
Spokane	Spokane County Sheriff	100	98.8	1.2	---	---	---	---	---	---
Spokane	Spokane Police	100	91.7	8.3	100	94.4	2.0	0.8	1.6	1.2
Yakima	Yakima Police	100	89.6	10.4	100	84.0	1.9	12.3	1.9	0.0
WEST VIRGINIA										
Kanawha	Charleston Police	100	90.9	9.1	100	86.4	13.6	0.0	0.0	0.0
WISCONSIN										
Brown	Brown County Sheriff	100	94.7	5.3	100	97.7	0.0	0.0	2.3	0.0
Brown	Green Bay Police	100	95.3	4.7	---	---	---	---	---	---
Dane	Dane County Sheriff	100	83.4	16.6	100	96.9	1.9	1.2	0.0	0.0
Dane	Madison Police	100	74.3	25.7	100	87.1	7.6	3.6	1.0	0.7
Kenosha	Kenosha Police	100	91.6	8.4	100	92.8	2.4	2.4	1.2	1.2
Milwaukee	Milwaukee Police	100	88.3	11.7	100	76.4	15.7	6.0	1.6	0.2
Milwaukee	West Allis Police	100	97.7	2.3	100	100.0	0.0	0.0	0.0	0.0
Racine	Racine County Sheriff	100	91.2	8.8	100	96.7	1.6	1.6	0.0	0.0
Racine	Racine Police	100	94.6	5.4	100	88.3	7.8	3.4	0.0	0.5
Waukesha	Waukesha County Sheriff	100	97.2	2.8	100	95.2	1.4	3.4	0.0	0.0

Note: Percentages are based on employee counts for the pay period that included June 15, 1993. Detail may not add to 100% because of rounding.

---Data were not provided by an agency.

Table 4b. Sex, race, and ethnicity of full-time sworn employees in State law enforcement agencies, 1993

Name of agency	Percent of full-time sworn employees								
	Percent of full-time sworn employees			Total	White, non-Hispanic	Black, non-Hispanic	Hispanic, any race	American Indian/Alaskan Native	Asian/Pacific Islander
	Total	Male	Female						
Alabama Department of Public Safety	100 %	98.3 %	1.7 %	100 %	65.0 %	35.0 %	0.0 %	0.0 %	0.0 %
Alaska State Troopers	100	94.8	5.2	100	87.9	2.3	1.6	6.5	1.6
Arizona Department of Public Safety	100	94.0	6.0	100	81.1	2.1	14.4	1.9	0.4
Arkansas State Police	100	96.1	3.9	100	89.5	10.1	0.2	0.2	0.0
California Highway Patrol	100	91.6	8.4	100	80.4	3.9	12.9	0.1	2.7
Colorado State Patrol	100	95.9	4.1	100	86.8	2.0	9.9	0.6	0.7
Connecticut State Police	100	94.2	5.8	100	87.7	6.5	5.5	0.3	0.1
Delaware State Police	100	93.9	6.1	100	88.1	9.8	2.0	0.0	0.0
Florida Highway Patrol	100	90.6	9.4	100	78.6	13.5	7.3	0.4	0.2
Georgia State Police	100	96.1	3.9	100	88.9	10.6	0.1	0.3	0.0
Idaho State Police	100	97.4	2.6	100	94.7	0.0	4.2	1.1	0.0
Illinois State Police	100	92.1	7.9	100	79.5	13.2	5.7	0.4	1.2
Indiana State Police	100	95.6	4.4	100	91.0	8.2	0.7	0.0	0.1
Iowa State Patrol	100	95.3	4.7	100	97.8	1.1	1.1	0.0	0.0
Kansas Highway Patrol	100	93.3	6.7	100	96.4	1.6	1.3	0.7	0.0
Kentucky State Police	100	98.1	1.9	100	96.2	3.3	0.3	0.0	0.1
Louisiana State Police	100	98.9	1.1	100	85.9	14.1	0.0	0.0	0.0
Maine State Police	100	96.0	4.0	100	99.7	0.0	0.0	0.3	0.0
Maryland State Police	100	92.4	7.6	100	81.3	17.9	0.4	0.1	0.3
Massachusetts State Police	100	91.6	8.4	100	90.8	6.8	1.9	0.5	0.0
Michigan State Police	100	90.3	9.7	100	85.3	10.3	3.1	1.1	0.3
Minnesota State Patrol	100	96.5	3.5	100	97.8	0.7	0.2	1.3	0.0
Mississippi Highway Safety Patrol	100	98.3	1.7	100	77.0	23.0	0.0	0.0	0.0
Missouri State Highway Patrol	100	97.8	2.2	100	90.6	7.2	0.7	1.2	0.3
Montana Highway Patrol	100	92.3	7.7	100	97.4	0.0	0.0	2.6	0.0
Nebraska State Patrol	100	95.9	4.1	100	97.9	0.4	1.4	0.2	0.0
Nevada Highway Patrol	100	93.6	6.4	100	90.6	3.6	3.9	0.3	1.5
New Hampshire State Police	100	92.7	7.3	100	99.6	0.4	0.0	0.0	0.0
New Jersey State Police	100	97.6	2.4	100	86.0	8.2	4.4	0.6	0.8
New Mexico State Police	100	97.6	2.4	100	63.2	1.2	33.9	1.7	0.0
New York State Police	100	93.1	6.9	100	81.9	11.0	6.7	0.3	0.1
North Carolina State Highway Patrol	100	99.4	0.6	100	84.2	14.6	0.1	1.1	0.0
North Dakota Highway Patrol	100	97.5	2.5	100	99.2	0.0	0.0	0.8	0.0
Ohio State Highway Patrol	100	94.7	5.3	100	88.2	9.5	1.6	0.2	0.5
Oklahoma Highway Patrol	100	98.8	1.3	100	87.9	4.6	1.0	6.4	0.1
Oregon State Police	100	95.4	4.6	100	95.3	0.9	1.3	0.9	1.7
Pennsylvania State Police	100	96.6	3.4	100	87.8	9.6	1.9	0.1	0.5
Rhode Island State Police	100	92.9	7.1	100	94.0	5.5	0.5	0.0	0.0
South Carolina Highway Patrol	100	98.1	1.9	100	85.2	14.2	0.6	0.0	0.0
South Dakota Highway Patrol	100	98.7	1.3	100	99.4	0.0	0.0	0.6	0.0
Tennessee Department of Safety	100	97.0	3.0	100	90.7	8.9	0.4	0.0	0.0
Texas Department of Public Safety	100	97.6	2.4	100	74.8	6.7	17.4	0.9	0.2
Utah Highway Patrol	100	96.5	3.5	100	96.8	0.3	1.5	0.9	0.6
Vermont Department of Public Safety	100	96.3	3.7	100	100.0	0.0	0.0	0.0	0.0
Virginia State Police	100	97.4	2.6	100	92.7	6.9	0.3	0.1	0.1
Washington State Patrol	100	96.5	3.5	100	91.7	3.7	1.6	1.5	1.5
West Virginia State Police	100	97.4	2.6	100	96.7	2.6	0.6	0.0	0.0
Wisconsin State Patrol	100	87.6	12.4	100	92.1	2.9	2.5	2.1	0.4
Wyoming Highway Patrol	100	98.6	1.4	100	99.3	0.7	0.0	0.0	0.0

Note: Percentages are based on employee counts for the pay period that included June 15, 1993. Detail may not add to 100% because of rounding.