

DoD Civilian Personnel Management Service (AW)  
Arlington, Virginia 22209-5144

Issue Date: 10 January 2005

∴ Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules  
for the Washington, District of Columbia (DCB) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Directive 5120.39, dated April 24, 1980, subject to the limitations contained in CPM 2004-33, dated 30 December 2004. Rates are established as required by 5 USC 5343(d), if applicable, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side.

WG WL-WS Grade	WG-Rates					WL-Rates					WS-WD-WN Rates					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	9.43	9.83	10.21	10.60	11.00	10.38	10.81	11.24	11.67	12.11	16.00	16.65	17.31	17.99	18.65	
2	10.81	11.26	11.71	12.16	12.62	11.89	12.39	12.89	13.37	13.87	17.37	18.09	18.82	19.54	20.26	
3	12.19	12.70	13.21	13.72	14.23	13.40	13.96	14.53	15.08	15.64	18.76	19.53	20.31	21.10	21.88	1
4	13.58	14.14	14.70	15.27	15.84	14.94	15.56	16.17	16.81	17.43	20.15	20.98	21.80	22.66	23.48	2
5	14.97	15.59	16.23	16.84	17.47	16.47	17.15	17.83	18.53	19.21	21.52	22.43	23.33	24.22	25.11	3
6	16.35	17.03	17.72	18.40	19.08	17.99	18.74	19.48	20.23	20.98	22.91	23.87	24.82	25.78	26.73	4
7	17.74	18.48	19.21	19.95	20.70	19.51	20.32	21.14	21.95	22.76	24.30	25.31	26.32	27.33	28.34	5 1
8	19.09	19.80	20.62	21.44	22.20	21.02	21.87	22.71	23.63	24.49	25.51	26.50	27.56	28.69	29.73	6 2
9	20.11	21.02	21.80	22.64	23.51	22.16	23.08	23.97	24.96	25.90	26.54	27.65	28.78	29.89	30.99	7 3
10	21.24	22.15	23.06	23.94	24.82	23.39	24.36	25.31	26.33	27.30	27.69	28.83	29.95	31.10	32.27	8 4
11	22.35	23.34	24.27	25.21	26.11	24.59	25.65	26.68	27.74	28.73	28.35	29.54	30.72	31.92	33.10	9 5
12	23.48	24.48	25.45	26.44	27.41	25.80	26.89	28.00	29.03	30.13	29.25	30.46	31.69	32.91	34.16	10 6
13	24.58	25.58	26.65	27.71	28.69	27.04	28.20	29.31	30.45	31.57	30.18	31.44	32.69	33.95	35.20	11 7
14	25.69	26.77	27.84	28.91	30.01	28.29	29.46	30.66	31.84	33.02	31.04	32.32	33.62	34.91	36.20	8
15	26.81	27.92	29.03	30.19	31.27	29.53	30.74	32.01	33.22	34.46	32.02	33.36	34.69	36.01	37.35	9
											WS-16	33.14	34.51	35.89	37.28	38.65
											WS-17	34.40	35.83	37.26	38.69	40.12
											WS-18	35.77	37.28	38.77	40.25	41.75
											WS-19	36.47	37.99	39.51	41.03	42.55

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

Order Date: 3 August 2004  
Effective Date: 17 October 2004  
Supersedes Schedule Issued 15 March 2004