

2003

Alternative Personnel Management System

Washington-Baltimore, DC-MD-VA-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$45,257						\$63,684						\$81,694						\$112,547						\$132,382
PAY PLAN: ZP	I					II					III					IV					V									
						\$17,152						\$32,736						\$48,451						\$69,054						\$95,987
						\$42,659						\$60,028						\$77,005						\$106,086						\$124,783
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$32,574				\$50,002				\$60,820				\$80,090				\$95,241										
PAY PLAN: ZT	I			II			III			IV			V																	
				\$17,152				\$26,429				\$40,044				\$48,451				\$69,054										
				\$30,704				\$47,132				\$57,329				\$75,492				\$89,774										
ADMINISTRATIVE						\$40,629						\$60,820						\$80,090						\$112,547						\$132,382
PAY PLAN: ZA	I					II					III					IV					V									
						\$17,152						\$32,736						\$48,451						\$69,054						\$95,987
						\$38,297						\$57,329						\$75,492						\$106,086						\$124,783
ADMINISTRATIVE SUPPORT	\$27,523	\$35,557	\$42,506	\$50,002	\$60,820																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$17,152	\$21,042	\$26,429	\$32,736	\$40,044																									
	\$25,943	\$33,516	\$40,066	\$47,132	\$57,329																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$128,526, Division Chiefs' pay ceiling \$132,382

The GS-15, step 10, biweekly gross maximum pay limitation for 2003 is \$4783.20

2002 rate	2003 rate	NIST Locality Increase Differential
11.48	12.74	1.1274 / 1.1148 = 1.0113

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 12, 2003**

Prev. Yr Rate: **.1148**      Curr. Yr Rate: **.1274**      Loc. Diff: **1.0113**      Gen. Inc.: **3.1**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	17,152 - 26,550	32,736 - 43,666	48,451 - 60,469	69,054 - 85,513	95,987 - 108,785
02	26,551 - 33,598	43,667 - 51,864	60,470 - 69,483	85,514 - 97,857	108,786 - 118,384
03	33,599 - 38,297	51,865 - 57,329	69,484 - 75,492	97,858 - 106,086	118,385 - 124,783
04**	38,298 - 39,446	57,330 - 59,049	75,493 - 77,757	106,087 - 109,269	124,784 - 128,526***
05**	39,447 - 40,629	59,050 - 60,820	77,758 - 80,090	109,270 - 112,547	128,527 - 132,382****

Locality Area: **Washington-Baltimore, DC-MD-VA-WV**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 12, 2003**

Prev. Yr Rate: **.1148**      Curr. Yr Rate: **.1274**      Loc. Diff: **1.0113**      Gen. Inc.: **3.1**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-2</b>	<b>3-4</b>	<b>5-6</b>	<b>7-8</b>	<b>9-10</b>
<i>Interval</i>					
01	17,152 - 21,059	21,042 - 26,586	26,429 - 32,490	32,736 - 39,134	40,044 - 47,726
02	21,060 - 23,989	26,587 - 30,744	32,491 - 37,036	39,135 - 43,933	47,727 - 53,488
03	23,990 - 25,943	30,745 - 33,516	37,037 - 40,066	43,934 - 47,132	53,489 - 57,329
04**	25,944 - 26,721	33,517 - 34,521	40,067 - 41,268	47,133 - 48,546	57,330 - 59,049
05**	26,722 - 27,523	34,522 - 35,557	41,269 - 42,506	48,547 - 50,002	59,050 - 60,820

Locality Area: **Washington-Baltimore, DC-MD-VA-WV**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 12, 2003

Prev. Yr Rate: .1148    Curr. Yr Rate: .1274    Loc. Diff: 1.0113    Gen. Inc.: 3.1

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	17,152 - 28,488	32,736 - 44,866	48,451 - 61,142	69,054 - 85,513	95,987 - 108,785
02	28,489 - 36,991	44,867 - 53,963	61,143 - 70,660	85,514 - 97,857	108,786 - 118,384
03	36,992 - 42,659	53,964 - 60,028	70,661 - 77,005	97,858 - 106,086	118,385 - 124,783
04**	42,660 - 43,939	60,029 - 61,829	77,006 - 79,315	106,087 - 109,269	124,784 - 128,526***
05**	43,940 - 45,257	61,830 - 63,684	79,316 - 81,694	109,270 - 112,547	128,527 - 132,382****

Locality Area: Washington-Baltimore, DC-MD-VA-WV

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 12, 2003

Prev. Yr Rate: .1148    Curr. Yr Rate: .1274    Loc. Diff: 1.0113    Gen. Inc.: 3.1

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-4</b>	<b>5-8</b>	<b>9-10</b>	<b>11-12</b>	<b>13-13</b>
<i>Interval</i>					
01	17,152 - 23,175	26,429 - 35,630	40,044 - 47,726	48,451 - 60,469	69,054 - 78,263
02	23,176 - 27,692	35,631 - 42,531	47,727 - 53,488	60,470 - 69,483	78,264 - 85,170
03	27,693 - 30,704	42,532 - 47,132	53,489 - 57,329	69,484 - 75,492	85,171 - 89,774
04**	30,705 - 31,625	47,133 - 48,546	57,330 - 59,049	75,493 - 77,757	89,775 - 92,467
05**	31,626 - 32,574	48,547 - 50,002	59,050 - 60,820	77,758 - 80,090	92,468 - 95,241

Locality Area: Washington-Baltimore, DC-MD-VA-WV

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.