

28 January 2006

The Commandant of the Coast Guard takes pleasure in presenting the
COAST GUARD MERITORIOUS TEAM COMMENDATION to:

UNITED STATES COAST GUARD AUXILIARY
FEMA AND COAST GUARD HEADQUARTERS SUPPORT RECRUITING TEAM

for services set forth in the following

CITATION:

September 2005 to January 2006 while serving as a member of the United States Coast Guard Auxiliary Federal Emergency Management Agency (FEMA) and Headquarters Support Recruiting Team. Displaying outstanding dedication to incident response this talented team created an online recruiting and personnel storage database to provide information technology (IT) support in the wake of Hurricanes Katrina and Rita. Utilizing a unique recruiting strategy the team created a massive promotional effort involving online exposure and through information about the required vocational tasks and procedures. This original endeavor generated over 450 applications of qualified Auxiliarists to FEMA in real time resulting in a rapid restoration of support infrastructure to repair systems damaged with meticulously screened personnel. Building on the success of this inspiring program the Auxiliary FEMA and Headquarters Support Recruiting Team created a new web based system to allow Auxiliarists with high end IT skills to support active duty personnel at Coast Guard Headquarters with Command presentations. This program was immediately successful, generating over 40 applications for these positions within a few days. Displaying diligent devotion to duty this talent team continued to update develop and promote this system resulting in minimal system downtime and outstanding customer satisfaction. The dedication, pride, and professionalism displayed by the United States Coast Guard Auxiliary FEMA and Headquarters Support Recruiting Team are in keeping with the highest traditions of the United States Coast Guard and the United States Coast Guard Auxiliary.

For the Commandant,

B. P. SMITH
Captain, U.S. Coast Guard
Chief, Office of Auxiliary