#### OCCUPATIONAL EMPLOYMENT REPORT OF HEAVY AND CIVIL ENGINEERING CONSTRUCTION (237000)

In Cooperation with the U.S. Department of Labor



Form Approved O.M.B. No. 1220-0042

What this report is about: This form asks for information about the occupations and wage ranges of the employees described in Item 3 below. Please complete Items 1 through 5 on this page. Next, please provide the information requested beginning on page 1 for the employees who worked during or received pay for the pay period that included the reference date in Item 3, printed directly above your establishment name. The instructions on pages ii and iii explain how to provide the information.

Please see our website at *http://www.bls.gov/OES* for more information on the OES Program, including a display of national, state and metropolitan area employment and wage estimates by occupation.

<ul> <li>Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3?</li> <li>Operating: Go to item 2.</li> <li>Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided.</li> <li>Permanently out of business as of _/_/: Return the form to the address at the top.</li> <li>Sold or merged: Enter the new name and address below, then go to item 2.</li> </ul>	n la
New Name:	<ul> <li>How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3?</li> <li>Enter the number here</li> <li>Include <ul> <li>Full or part-time paid workers</li> <li>Workers on paid leave</li> <li>Workers assigned temporarily to other units</li> <li>Incorporated firms - paid owners, officers, and staff</li> </ul> </li> <li>Do Not Include <ul> <li>Contractors and temporary agency employees not on your payroll</li> <li>Unpaid family workers</li> <li>Workers on unpaid leave</li> <li>Unincorporated firms - proprietors, owners, and partners</li> </ul> </li> <li>Do all employees reported above work at one location? <ul> <li>Yes</li> <li>NoEnter number of locations</li> </ul> </li> </ul>
	5       Please tell us who to contact if we have questions about your data.       FOR OFFICE USE ONL         Name:

#### Instructions for Reporting by Occupation

Report part-time workers in the job they perform.

Report **apprentices** in the job for which they are being trained.

Report employees in the following ways:

- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report employees in the occupations in which they are working, not necessarily in occupations for which they have been trained.
   For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.
- Report each employee only once in the occupation that requires the highest level of skill if the employee performs work in two or more occupations.
   If there is no measurable difference in skill requirements, report employees in the occupation in which they spend the most time.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise.
   For example, an economist that supervises other economists is classified as an economist.

#### Instructions for Reporting Wage Information

#### For all employees:

- Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.

Attendance Bonus

Holiday Premium Pay

• Include and/or exclude from pay as follows:

#### Include as pay

#### Base Rate

- Commissions
- Tips
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pay
- Longevity Pay
- On-call Pay
- Piece Rate
- Portal-to-Portal Rate
- Production Bonus
- Cost-of-Living Allowance

- Severance Pay
  - Shift Differential
  - Stock Bonuses
  - Tool Allowance
  - Vacation Pay
  - Weekend Pay
  - Uniform Allowance
- Merchandise Discounts
- Nonproduction Bonus (e.g., Holiday Bonus)
- Overtime Pay
- Perquisites
  - Profit Sharing Payment
  - Relocation Allowance
  - Tuition Repayments

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

\*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

- Jury Duty PayLodging Payments
  - Meal Payments

Exclude as pay

Back Pay

Draw

### Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

	OCCUPATIONAL TITL DESCRIPTION OF DU				(1					IN SELE			NGES URLY RA	TE)		
	DESCRIPTION OF DE	TIL5	Α	В	С	D	Ε	F	G	н	I	J	K	L	Т	
		Hourly (part- time or full-time)		\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	TOTAL	
		Annual Salary (full-time only)			\$19,760 - 24,959		\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639		\$103,480 - 131,559	\$131,560 - 166,399	\$166,400 and over	EMPLOYMENT	
	Accountants and Auditors - Exam and interpret ccounting records for giving advice or preparing statemen	the purpose of				1	~	3							6	
1 For each occupation liste definition to determine wh found in your establishme	nich occupations are	the nu For ex One is per ye three worke worke \$12/hi	imber o cample s part-ti ear; and earn \$4 r by div d; 20 h r. Write	of work , there ime, we d five a 46,000 viding t irs x 52 e "1" in	ers in f are six orking tre full- . Calc the anr 2 week to colum	this oc Accord 20 hou time: tw ulate a nual wa s = 104 nn D. F	cupatic untants irs a we wo earr n hourl age by 40 hrs/y	on, bas in you eek, ar s \$32,0 y wag y wag the nu yr, \$12 full-tim	ed on t ar estal nd earr 000 pe e for th mber o 2480/10 ne work	tent, wr their wa blishme hs \$12,4 r year, a le part-t of hours 040 hrs kers, us column	ages. ent. 480 and time = se	3	occupa Emplo	ation an	d write the figu olumn, making	workers in this ure in the Total g sure the total agrees

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	-		TED WA g to an l	-		_	
		Α	В	С	D	Е	F	G	Н	I	J	к	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)		9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24		and over	
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040	\$50,960 -	\$64,480 -	\$81,640 -	\$103,480	\$131,560	\$166,400	Employment
	(full-time only)	\$15,600											and over	

# **Management Occupations**

(Managers in this section generally have other managers/supervisors reporting to them.)

Chief Executives -	Α	В	С	D	E	F	G	н	I	J	К	L	Т
Determine and formulate policies and provide the overall direction of													
companies or private and public sector organizations within the													
guidelines set up by a board of directors or similar governing body.													
11-1011													
Ormand and Ormanitiana Managana	1.	_	-	_	_	_					14		
General and Operations Managers -	A	В	С	D	E	F	G	Н	I	J	К	L	-
Plan, direct, or coordinate the operations of companies or public and													
private sector organizations. Duties include formulating policies, managing daily operations, and planning the use of materials and human													
resources, but are too diverse in nature to be classified in any one													
functional area of management or administration.													
44.4004	_												
11-1021													
Sales Managers -	Α	В	С	D	E	F	G	н	I	J	К	L	Т
(Customer Service Manager) Direct the distribution of a product or	-												
service to the customer by establishing sales territories, quotas, and													
goals. Analyze sales statistics gathered by staff to determine sales													
potential and inventory requirements and monitor the preferences of													
customers.													
11-2022													
		1				1		•					_
Administrative Services Managers -	A	В	С	D	E	F	G	Н	I	J	K	L	T
Plan, direct, or coordinate supportive services of an organization, such													
as recordkeeping, mail distribution, telephone operator/receptionist, and													
other office support services.	_												
11-3011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES							MPLOY me Wor							_
		Α	В	С	D	Е	F	G	н	I.	J	к	L	т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479				\$131,560 - 166,399	\$166,400 and over	Employment
Financial Managers -	, <u>,</u>			С		-	-					14		- -
(Controller) Plan, direct, and coordinate accounting, invinsurance, securities, and other financial activities of a bradepartment of an establishment.		A	В	C	D	E	F	G	Н		J	К	L	-
Construction Managers -		Α	В	С	D	Е	F	G	н	1		К		т
(General Contractor) Plan, direct, or budget activities of the construction and maintenance of structures, facilities, Participate in the conceptual development of a construction oversee its organization, scheduling, and implementation	and systems. on project and													
Engineering Managers -		А	В	С	D	Е	F	G	н	I	J	К	L	Т
Plan, direct, or coordinate activities in such fields as arch engineering or research and development in these fields.														
Property, Real Estate, and Community Association M	anagers -	Α	В	С	D	Е	F	G	н	-	J	К		т
Plan, direct, or coordinate selling, buying, leasing, or gov activities of commercial, industrial, or residential real esta Include managers of homeowner and condominium asso or leased housing units, buildings, or land (including right	ernance te properties. ciations, rented					L		3		1		K		

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				I	-	-	-	-		TED WA g to an l	-			
		Α	В	С	D	Е	F	G	н	Т	J	К	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040 -	\$50,960 -	\$64,480 -	\$81,640 -	\$103,480	\$131,560	\$166,400	Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479	- 131,559	- 166,399	and over	

## **Business and Financial Operations Occupations**

Purchasing Agents, Except Wholesale, Retail, and Farm Products -	Α	В	С	D	Е	F	G	Н	Ι	J	К	L	Т
Purchase machinery, equipment, tools, parts, supplies, or services													
necessary for the operation of an establishment. Purchase raw or semi-													
finished materials for manufacturing. Include contract specialists, field													
contractors, purchasers, price analysts, tooling coordinators, and media buyers.													
13-1023													
Cost Estimators -			С	D	-	F			•		K		Ŧ
Prepare cost estimates for product manufacturing, construction projects,	A	В	ل د	D	E	Г	G	Н	1	J	K	L	l
or services to aid management in bidding on or determining price of													
product or service.													
13-1051													
Employment, Recruitment, and Placement Specialists -	Α	В	С	D	E	F	G	Н	Ι	J	К	L	Т
Recruit and place workers.													
13-1071													
Compensation, Benefits, and Job Analysis Specialists -	А	В	С	D	Е	F	G	Н	1	J	К	L	т
Conduct programs of compensation and benefits and job analysis for				-	_	•	•	••	•	•		_	-
employer.													
13-1072													
	-	-		_	_	_							
Accountants and Auditors -	A	В	С	D	E	F	G	Н	I	J	К	L	Т
Examine, analyze, and interpret accounting records for the purpose of													
giving advice or preparing statements. Install or advise on systems of recording costs or other financial and budgetary data.													
42.0044	-												
13-2011													

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		Α	В	С	D	Е	F	G	н	I	J	к	L	т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)		9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24		and over	
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040	\$50,960 -	\$64,480	\$81,640 -	\$103,480	\$131,560	\$166,400	Employment
	(full-time only)	\$15,600		24,959						103,479				

## **Architecture and Engineering Occupations**

Surveyors -	A	В	С	D	Е	F	G	Н	1	J	К	L	т
Make exact measurements and determine property boundaries. Provide data relevant to the shape, contour, gravitation, location, elevation, or dimension of land or land features on or near the earth's surface.						-							
				_	_	_							
Civil Engineers - Perform engineering duties in planning, designing, and overseeing construction and maintenance of building structures, and facilities. Include architectural, structural, traffic, ocean, and geo-technical engineers. 17-2051		В	C	D	E	F	G	H	I	J	К	L	
Health and Safety Engineers, Except Mining Safety Engineers and	1												
Inspectors - (Industrial Health Engineer) Promote worksite or product safety by	A	В	С	D	E	F	G	Н	I	J	К	L	Т
applying knowledge of industrial processes, mechanics, chemistry, psychology, and industrial health and safety laws.													
Analytic strend and Olivil Desfine				_	_	_					14		т
Architectural and Civil Drafters - Prepare detailed drawings of architectural and structural features of buildings or drawings and topographical relief maps used in civil engineering projects, such as highways, bridges, and public works. 17-3011		В	C	D	E	F	G	H		J	К	L	•
Civil Engineering Technicians -	А	В	С	D	Е	F	G	Н		J	К		т
Apply theory and principles of civil engineering in planning, designing, and overseeing construction and maintenance of structures and facilities under the direction of engineering staff or physical scientists.		D	5	0	E	r	5	n	1	3	ĸ	L	

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		Α	В	С	D	Е	F	G	н	I	J	к	L	т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)		9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24		and over	
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040 -	\$50,960 -	\$64,480 -	\$81,640 -	\$103,480	\$131,560	\$166,400	Employment
	(full-time only)		19,759			40,039					- 131,559			

### **Protective Service Occupations**

Security Guards -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Guard, patrol, or monitor premises to prevent theft, violence, or													
infractions of rules.													
33-9032													
Crossing Guards -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
(Flagger) Guide or control vehicular or pedestrian traffic at such places													
as streets, schools, railroad crossings, or construction sites.													
33-9091													

## **Building and Grounds Cleaning and Maintenance Occupations**

First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers -	А	В	С	D	Е	F	G	н	I	J	к	L	т
Plan, organize, or coordinate activities of workers engaged in landscaping or groundskeeping activities, such as planting and maintaining trees, flowers, and lawns, and applying fertilizers and other chemicals. May also coordinate activities of workers engaged in building retaining walls, constructing pathways, installing patios, and similar activities. These workers have other employees reporting directly to them. <b>37-1012</b>													
Janitors and Cleaners, Except Maids and Housekeeping Cleaners -	А	в	C	р	F	F	G	н	1	J	к	1	т
Keep buildings in clean and orderly condition. Perform heavy cleaning duties, such as cleaning floors, shampooing rugs, washing walls and glass, and removing rubbish. Duties may include tending furnace and boiler. <b>37-2011</b>				5			,			5	×	1	-

A         B         C         D         E         F         G         H         I         J         K         L         T           Hourly (part- time or full-time)         under \$7.50         \$7.50         \$9.50         \$15.25         \$19.25         \$24.40         \$0.99         \$39.24         \$49.75         \$63.25         \$80.00         and over         Annual Salary (full-time only)         under \$15,600         \$19.760         \$24,960         \$31.700         \$80.60         \$81.640         \$81.640         \$81.640         \$81.640         \$81.640         \$103.440         \$131.560         \$10.64.00         Employme           Annual Salary (full-time only)         under \$15,600         \$19.760         \$24,960         \$31.700         \$40,040         \$50,960         \$64.480         \$81.640         \$103.440         \$103.440         \$103.479         >131.560         \$10.970         \$24.960         \$31.719         40.039         \$0.960         \$64.479         \$81.640         \$81.640         \$103.440         \$103.440         \$103.479         >166.399         and over           (full-time only)         \$17.50         19.759         24.959         31.719         40.039         50.950         \$64.480         \$81.640         \$10.3.480         \$1.600         \$1.7	OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES											GE RAI Hourly F			
time or full-time\$7.509.4911.9915.2419.2424.4930.9939.2449.7463.2479.99and overTotalAnnual Salary (full-time only)under\$15,600\$19,760\$24,960\$31,720\$40,040\$50,960\$64,480\$81,640\$103,480\$131,560\$166,400Landscaping and Groundskeeping Workers - (Sprinkler Installer)ABCDEFGHIJKLT(Sprinkler Installer)Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include: sod laying, mowing, planting, fertilizing, sprinkler installation of mortarless segmental concrete masonry units.ABCDEFGHIJKLT37-3011JJJJJJJJJJJJJ			Α	В	С	D	Е	F	G	н	I	J	к	L	т
A BCDEFGHIJKLT(Sprinkler Installer)Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include: sod laying, mowing, planting, fertilizing, sprinkler installation, and installation of mortarless segmental concrete masonry units.ABCDEFGHIJKLT															Total
(Sprinkler Installer) Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include: sod laying, mowing, planting, fertilizing, sprinkler installation, and installation of mortarless segmental concrete masonry units. 37-3011										· · · ·	· · ·	· · · · · · · · · · · · · · · · · · ·	· · · ·		Employment
hand or power tools or equipment. Workers typically perform a variety of tasks, which may include: sod laying, mowing, planting, fertilizing, sprinkler installation, and installation of mortarless segmental concrete masonry units.  37-3011	Landscaping and Groundskeeping Workers -		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
	hand or power tools or equipment. Workers typically per tasks, which may include: sod laying, mowing, planting, t sprinkler installation, and installation of mortarless segme	form a variety of ertilizing,													
ales and Related Occupations		37-3011													
	ales and Related Occupations														

First-Line Supervisors/Managers of Non-Retail Sales Workers -	Α	В	С	D	E	F	G	н	1	J	К	L	т
Directly supervise and coordinate activities of sales workers other than			-			-	-		-	-		_	
retail sales workers. May perform duties, such as budgeting and													
personnel work. These workers have other employees reporting directly													
to them.													
41-1012													
Sales Representatives, Wholesale and Manufacturing, Except	I												
Technical and Scientific Products -	A	В	С	D	E	F	G	Н	I	J	K	L	т
Sell goods for wholesalers or manufacturers to businesses or groups of													
individuals. Work requires substantial knowledge of items sold.													
41-4012													
Real Estate Sales Agents -	٨	В	C	Р	F	F	G	Н	1	1	ĸ	1	т
Rent, buy, or sell property for clients. Perform duties, such as study	~	В	U	D	<b>–</b>	F	9			J	n	L	•
property listings, interview prospective clients, accompany clients to													
property site, discuss conditions of sale, and draw up real estate													
contracts. Include agents who represent buyer.													
41-9022													

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		Α	В	С	D	E	F	G	н	I	J	к	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040	\$50,960 -	\$64,480 -	\$81,640 -	\$103,480	\$131,560	\$166,400	Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479	- 131,559	- 166,399	and over	

## **Office and Administrative Support Occupations**

First-Line Supervisors/Managers of Office and Administrative Support Workers -	А	В	С	D	Е	F	G	н	I	J	к	L	т
Supervise and coordinate the activities of clerical and administrative support workers. These workers have other employees reporting directly to them. 43-1011													
Billing and Posting Clerks and Machine Operators -	Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods.	-												
Bookkeeping, Accounting, and Auditing Clerks -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Compute, classify, and record numerical data to keep financial records complete. Perform any combination of routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records.													
Payroll and Timekeeping Clerks -	Α	В	С	D	Е	F	G	Н	I	J	К	L	т
Compile and post employee time and payroll data. May prepare paychecks. 43-3051													
Receptionists and Information Clerks -	А	В	С	D	Е	F	G	н	1	J	К	L	Т
Answer inquiries and obtain information for general public, customers, visitors, and other interested parties. Provide information regarding activities conducted at establishment; location of departments, offices, and employees within organization.													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES				l	-	-	MPLOY me Wor	-			-			
		Α	В	С	D	Е	F	G	н	I	J	к	L	т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639	\$81,640 - 103,479		\$131,560 - 166,399		Employmen
Dispatchers, Except Police, Fire, and Ambulance -		А	В	С	D	Е	F	G	н	I	J	К	L	т
Schedule and dispatch workers, work crews, equipment, vehicles for conveyance of materials, freight, or passeng normal installation, service, or emergency repairs render place of business.	ers, or for													
Executive Secretaries and Administrative Assistants														т
Provide administrative support by performing clerical and tasks. Higher-level executive assistants and administrativ may also conduct independent projects and assume great responsibilities.	l administrative ve assistants	A	B	С	D	E	F	G	H	1	J	ĸ	L	
Secretaries, Except Legal, Medical, and Executive - Perform clerical and routine administrative functions such correspondence, scheduling appointments, filing, or provinformation.	• • •	A	В	С	D	E	F	G	H	I	J	К	L	Т
					_	-						14		Ŧ
Office Clerks, General - Perform duties too varied and diverse to be classified in a office clerical occupation, requiring limited knowledge of management systems and procedures. Clerical duties m in accordance with the office procedures of individual est	office ay be assigned	<u>A</u>	B	С	D	E	F	G	Н		J	к	L	

### **Construction and Extraction Occupations**

First-Line Supervisors/Managers of Construction Trades and Extraction Workers -	Α	В	С	D	Е	F	G	н	I	J	к	L	т
Directly supervise and coordinate activities of construction or extraction workers. These workers have other employees reporting directly to them.													
47-1011													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES							MPLOYI me Wor							
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639	\$81,640 - 103,479		\$131,560 - 166,399		Employment
Boilermakers -		Δ	В	С	D	Е	F	G	Н			К	1	т
Construct, assemble, maintain, and repair stationary ste boiler house auxiliaries. Align structures or plate sections boiler frame tanks or vats, following blueprints. Assist in assembled vessels. Direct cleaning of boilers and boiler Inspect and repair boiler fittings.	s to assemble testing	A	В	C	D	E	F	G	П	I	J	ĸ	L	
Brickmasons and Blockmasons -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Lay and bind building materials, such as brick, structural block, cinder block, glass block, and terra-cotta block, wi other substances to construct or repair walls, partitions, and other structures.	th mortar and													
Carpenters -		Α	В	С	D	Е	F	G	н	I	J	K	L	Т
Construct, erect, install, or repair structures and fixtures such as concrete forms; building frameworks, including p studding, and rafters; wood stairways, window and door hardwood floors. May also install cabinets, siding, drywa insulation. Include brattice builders who build doors or bu	partitions, joists, frames, and Il and batt or roll													
Cement Masons and Concrete Finishers -		Α	В	С	D	Е	F	G	н	I	J	К	L	Т
Smooth and finish surfaces of poured concrete, such as sidewalks, roads, or curbs using a variety of hand and po forms for sidewalks, curbs, or gutters; patch voids; use s expansion joints.	ower tools. Align													
Terrazzo Workers and Finishers -		Α	В	С	D	Е	F	G	н	I	J	К	L	Т
Apply a mixture of cement, sand, pigment, or marble chi stairways, and cabinet fixtures to fashion durable and de surfaces.														

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	-		TED WA g to an I	-			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time) Annual Salary	\$7.50 under	9.49 \$15,600 -	11.99 \$19,760 -	15.24 \$24,960 -	19.24 \$31,720 -	24.49 \$40,040 -	30.99 \$50,960 -	39.24 \$64,480 -	49.74 \$81,640 -	63.24	79.99	and over	Total Employment
	(full-time only)	\$15,600	19,759	24,959	- 31,719 31,719	40,039	50,959 -	64,479	81,639			- 166,399		1 - 2
Construction Laborers -		А	В	С	D	Е	F	G	Н	1	J	К	1	т
Perform tasks involving physical labor at building, highw construction projects, tunnel and shaft excavations, and		~	В	C	U	-	F	9			5	N	-	·
May operate hand and power tools. May clean and prep														
	47-2061													
Paving, Surfacing, and Tamping Equipment Operato	rs -	А	В	С	D	Е	F	G	н		J	К		т
Operate equipment used for applying concrete, asphalt,		~		J	5	-	•		••	•			-	•
materials to road beds, parking lots, or airport runways a														
equipment used for tamping gravel, dirt, or other materia	ls.													
	47-2071													
	47 2071						1	1		1				
Pile-Driver Operators - Operate pile drivers mounted on skids, barges, crawler t	roodo or	A	В	С	D	E	F	G	н	I	J	K	L	Т
locomotive cranes to drive pilings for retaining walls, bull														
foundations of structures, such as buildings, bridges, and														
	47-2072													
Operating Engineers and Other Construction Equipment	nent Operators -	Α	В	С	D	Е	F	G	н	I	J	К	L	Т
Operate one or several types of power construction equi														
motor graders, bulldozers, scrapers, compressors, pump shovels, tractors, or front-end loaders to excavate, move														
earth, erect structures, or pour concrete or other hard su														
	·													
	47-2073													
Electricians -		А	В	С	D	Е	F	G	Н		J	К		Т
Install, maintain, and repair electrical wiring, equipment,	and fixtures.	A	B	U	U	<u>с</u>	ſ	9	п		J	n	-	
Ensure that work is in accordance with relevant codes.														
	47-2111													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES										TED WA g to an I				
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639	\$81,640 - 103,479		\$131,560 - 166,399		Employment
Insulation Workers, Mechanical -		Α	В	С	D	Е	F	G	н	1	J	к	1	т
Apply insulating materials to pipes or ductwork, or other systems in order to help control and maintain temperatur		~	_			_	-				J		-	
Painters, Construction and Maintenance -		٨	Р	С	D	F	F		Ц			K		т
Painters, construction and Maintenance - Paint walls, equipment, buildings, bridges, and other struusing brushes, rollers, and spray guns. May remove old surface prior to painting.		A	В	U.	U	E	F	G	Н		J	К	L	
	4/-2141													
<b>Pipelayers -</b> Lay pipe for storm or sanitation sewers, drains, and wate Perform any combination of the following tasks: grade tre culverts, position pipe, or seal joints.		A	В	С	D	E	F	G	H	I	J	К	L	Т
Plumbers, Pipefitters, and Steamfitters -		Α	В	С	D	Е	F	G	Н			к		т
Assemble, install, alter, and repair pipelines or pipe syste water, steam, air, or other liquids or gases. May install he cooling equipment and mechanical control systems.			5		0	<u> </u>					5	ĸ	L	
Reinforcing Iron and Rebar Workers -		Α	В	С	D	Е	F	G	Н		J	к	L	т
Position and secure steel bars or mesh in concrete forms reinforce concrete. Use a variety of fasteners, rod-bendir blowtorches, and hand tools. Include rod busters.					5						<b>,</b>	ĸ	-	
Structural Iron and Steel Workers -		Α	В	С	D	Е	F	G	н		J	к	L	т
Raise, place, and unite iron or steel girders, columns, an structural members to form completed structures or struct frameworks.		A	D	0	J	E	F	0	n		3	N	L	•

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	-		TED WA g to an l	-			
		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040 -	\$50,960 -		\$81,640 -			\$166,400	Employment
	(full-time only)	\$15,600		24,959	31,719	40,039	50,959	64,479	81,639	103,479		- 166,399	. ,	
HelpersCarpenters -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Help carpenters by performing duties of lesser skill. Dutie supplying or holding materials or tools, and cleaning wor														
equipment.	47-3012													
			-	-					-		-	-		
HelpersPipelayers, Plumbers, Pipefitters, and Stear		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Help plumbers, pipefitters, steamfitters, or pipelayers by duties of lesser skill. Duties include using, supplying or h or tools, and cleaning work area and equipment.														
	47-3015													
Construction and Building Inspectors -		Α	В	С	D	Е	F	G	н	I	J	К	L	Т
Inspect structures using engineering skills to determine s soundness and compliance with specifications, building regulations.														
	47-4011													
Highway Maintenance Workers - Maintain highways, municipal and rural roads, airport rur	wave and rights	Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
of-way. Duties include patching broken or eroded pavem guard rails, highway markers, and snow fences. May als brush from along road or plow snow from roadway.	ent, repairing													
	47-4051													
Rail-Track Laying and Maintenance Equipment Operation	ators -	Α	В	С	D	E	F	G	Н		J	К		т
Lay, repair, and maintain track for standard or narrow-ga equipment used in regular railroad service or in plant yar sand and gravel pits, and mines.	uge railroad			5	5	-		3				K	-	
	47-4061													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	-		TED WA g to an l	-			
		Α	В	С	D	Е	F	G	Н	Ι	J	К	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 81,639			\$131,560 - 166,399		Employment
Segmental Pavers -		А	В	С	D	Е	F	G	Н	1		к	1	т
Lay out, cut, and place segmental paving units. Include bedding and restraining materials for the paving units.	installers of <b>47-4091</b>			J	5	_						K	-	
Earth Drillers, Except Oil and Gas -			В	С	D	E	F	G	н			К		т
(Auger Operator) Operate a variety of drillssuch as ro pneumaticto tap sub-surface water and salt deposits, to samples during mineral exploration or soil testing, and to use of explosives in mining or construction.	remove core		B		U	L		0			3	K	L	
Roustabouts, Oil and Gas -		А	В	С	D	Е	F	G	н		J	К	1	т
Assemble or repair oil field equipment using hand and po Perform other tasks as needed.	ower tools. 47-5071					_				-			_	
HelpersExtraction Workers -		А	В	С	D	E	F	G	н	1	J	к	1	т
Help extraction craft workers, such as earth drillers, blast explosives workers, derrick operators, and mining machin performing duties of lesser skill. Duties include supplying cleaning work area.	ne operators, by												L	
nstallation, Maintenance, and R	epair Occ	cupat	tions	5										

First-Line Supervisors/Managers of Mechanics, Installers, and Repairers -	A	В	С	D	Е	F	G	н	Ι	J	к	L	т
Supervise and coordinate the activities of mechanics, installers, and repairers. These workers have other employees reporting directly to													
them. <b>49-1011</b>													
Automotive Service Technicians and Mechanics -	•	P	6	D	E	F	C	U		-	K	1	т
Diagnose, adjust, repair, or overhaul automotive vehicles.	A	Б	U U	U	E	<b>-</b>	G	Н		J	n	L	I
49-3023													

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OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					(Repor	t Part-ti	me Wo	rkers Ac	cording	TED WA g to an I		Rate)		
		Α	В	С	D	E	F	G	н	I	J	К	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040 -	\$50,960 -	\$64,480 -			\$131,560		Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479		- 166,399		
			1		1	1	1	T	1	1	1	1		
Bus and Truck Mechanics and Diesel Engine Special		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Diagnose, adjust, repair, or overhaul trucks, buses, and a diesel engines. Include mechanics working primarily with														
diesel engines.														
	49-3031													
Mobile Heavy Equipment Mechanics, Except Engines	; -	А	В	С	D	Е	F	G	н		J	к	L	Т
Diagnose, adjust, repair, or overhaul mobile mechanical,	hydraulic, and		_			_	_			-				
pneumatic equipment, such as cranes, bulldozers, grade														
conveyors, used in construction, logging, and surface mi	ning.													
	49-3042													
Control and Valve Installers and Repairers, Except M Door -	echanical	А	в	с	D	Е	F	G	н	Т	J	к	L	т
Install, repair, and maintain mechanical regulating and co	ontrolling													
devices, such as electric meters, gas regulators, thermos														
flow valves, and other mechanical governors.														
	49-9012													
Maintenance and Repair Workers, General -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
(Maintenance Mechanic) Perform work involving the sl														
more maintenance or craft occupations to keep machine														
equipment, or the structure of an establishment in repair.														
	49-9042													
						I								
Millwrights - Install, dismantle, or move machinery and heavy equipm	ant according to	Α	В	C	D	E	F	G	н		J	К	L	Т
layout plans, blueprints, or other drawings.	ent according to													
	49-9044													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	-			AGE RA Hourly I			
		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 · 19,759	- \$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639	\$81,640 - 103,479		\$131,560 - 166,399		Employment
	(Iuli-time only)	\$13,000	19,759	24,939	51,719	40,039	50,959	04,479	01,039	103,479	- 131,339	- 100,399	and over	
Electrical Power-Line Installers and Repairers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Install or repair cables or wires used in electrical power of														
systems. May erect poles and light or heavy duty transm	ission towers.													
	40.0054	-												
	49-9051													
Telecommunications Line Installers and Repairers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
String and repair telephone and television cable, including														
and other equipment for transmitting messages or televis	lion													
programming.		-												
	49-9052													
Commercial Divers -		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
Work below surface of water, using scuba gear to inspec	t, repair,													
remove, or install equipment and structures. May condu														
experiments, rig explosives, or photograph structures or	marine life.													
	-													
	49-9092													
Riggers -		Α	В	С	D	Е	F	G	н	I	J	К	L	Т
Set up or repair rigging for construction projects, manufa	cturing plants,										-			
logging yards, ships and shipyards, or for the entertainm	ent industry.													
	49-9096													
HelpersInstallation, Maintenance, and Repair Work	ars -	Α	В	С	D	Е	F	G	н		J	К		Т
Help installation, maintenance, and repair workers in ma				Ŭ		<b>_</b>		0			5	TX III	-	•
replacement, and repair of vehicles, industrial machinery														
and electronic equipment.														
	49-9098	1	1	1		1	1	1	1	1	1	1		

 PATIONAL TITLE AND CRIPTION OF DUTIES					-	-	-	EES IN rkers Ac			-			
		Α	В	С	D	Е	F	G	н	I	J	к	L	т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040 -	\$50,960 -	\$64,480 -	\$81,640 -	\$103,480	\$131,560	\$166,400	Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479	- 131,559	- 166,399	and over	

## **Production Occupations**

First-Line Supervisors/Managers of Production and Operating Workers -	Α	В	С	D	Е	F	G	Н	I	J	к	L	т
Supervise and coordinate the activities of production and operating workers, such as inspectors, precision workers, machine setters and													
operators, assemblers, fabricators, and plant and system operators.													
These workers have other employees reporting directly to them.													
51-1011													
Welders, Cutters, Solderers, and Brazers -	Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Use hand-welding, flame-cutting, hand soldering, or brazing equipment to weld or join metal components or to fill holes, indentations, or seams													
of fabricated metal products.													
51-4121													
Inspectors, Testers, Sorters, Samplers, and Weighers -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Inspect, test, sort, sample, or weigh nonagricultural raw materials or processed, machined, fabricated, or assembled parts or products for													
defects, wear, and deviations from specifications.													
51-9061													

# **Transportation and Material Moving Occupations**

Directly supervise and coordinate activities of transportation and material- moving machine and vehicle operators and helpers. These workers have other employees reporting directly to them.				
53-1031				

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	-	-	-			GE RAI			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total Employment
	Annual Salary (full-time only)	under \$15,600	\$15,600 - 19,759	\$19,760 - 24,959	\$24,960 - 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639	1 A A	\$103,480 - 131,559	· · · · ·		Employment
	(iuii-time only)	ψ10,000	13,705	24,000	01,710	40,000	00,000	04,473	01,000	100,475	101,000	100,000		
Truck Drivers, Heavy and Tractor-Trailer -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Drive a tractor-trailer combination or a truck with a capac														
26,000 GVW, to transport and deliver goods, livestock, or liquid, loose, or packaged form. Requires commercial deliver and the second s														
	53-3032													
	00 0002										L			
Truck Drivers, Light or Delivery Services -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Drive a truck or van with a capacity of under 26,000 GVV deliver or pick up merchandise or to deliver packages wi														
area.	thin a specified													
	53-3033													
	55-5055													
Sailors and Marine Oilers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Stand watch to look for obstructions in path of vessel, m														
depth, turn wheel on bridge, or use emergency equipme Break out, rig, overhaul, and store cargo-handling gear,														
rigging, and running gear. Perform a variety of maintena														
	53-5011													
Captains, Mates, and Pilots of Water Vessels -		Α	В	С	D	Е	F	G	Н	Ι	J	K	L	Т
Command or supervise operations of ships and water ve into and out of harbors, estuaries, straits, and sounds an														
lakes, bays, and oceans. Required to hold license issued														
Guard.	1 by 0.0. 0003t													
	53-5021													
	00 0021		I			I		I	I	I	I			
Crane and Tower Operators -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
(Cherry Picker Operator) Operate mechanical boom a														
tower and cable equipment to lift and move materials, m products in many directions.	achines, or													
	53-7021													
	55-7021													

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES					-	R OF E t Part-ti	-	-			-			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	н	I	J	к	L	Т
	Hourly (part- time or full-time)	under \$7.50	\$7.50 - 9.49	\$9.50 - 11.99	\$12.00 - 15.24	\$15.25 - 19.24	\$19.25 - 24.49	\$24.50 - 30.99	\$31.00 - 39.24	\$39.25 - 49.74	\$49.75 - 63.24	\$63.25 - 79.99	\$80.00 and over	Total
	Annual Salary (full-time only)	under \$15,600	\$15,600 · 19,759	\$19,760 - 24,959	\$24,960 31,719	\$31,720 - 40,039	\$40,040 - 50,959	\$50,960 - 64,479	\$64,480 - 81,639			\$131,560 - 166,399		Employment
Dredge Operators -		А	В	С	D	E	F	G	н	1	J	К	L	Т
Operate dredge to remove sand, gravel, or other materia rivers, or streams; and to excavate and maintain navigat waterways.														
	53-7031													
Excavating and Loading Machine and Dragline Opera	tors -	А	В	С	D	E	F	G	н		J	к		т
Operate or tend machinery equipped with scoops, shove excavate and load loose materials.				U				0			5	R	-	
Industrial Truck and Tractor Operators -		•	В	С	D	E	F					K		т
( <i>Fork Lift Driver</i> ) Operate industrial trucks or tractors e materials around a warehouse, storage yard, factory, cor similar location.		A	В	C	U	E	F	G	Н		J	К	L	-
Laborers and Freight, Stock, and Material Movers, Ha	and -	А	В	С	D	E	F	G	н		J	к		т
Manually move freight, stock, or other materials or perfor unskilled general labor. Include all unskilled manual labo elsewhere classified.	m other	A	В	C	U	E	F	6	п		J	K	L	-
										Subto	otal			T
										Empl	oymer	nt		

Report additional occupations on supplemental pages at the end of form.

#### Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

OCCUPATIONAL TITLE AND	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)													
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 - 40,039	\$40,040 - 50,959			\$81,640 -		\$131,560		Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479	- 131,559	- 166,399	and over	
		Α	В	С	D	Е	F	G	н	I	J	К	L	Т
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
		Α	В	С	D	Е	F	G	Н		J	К	L	т
			_	•	_	_	-	•		-			_	-
		Α	В	С	D	Е	F	G	Н	I	J	к	L	т
			_		-	_	_	-		,		14		<b>–</b>
		Α	В	С	D	E	F	G	Н	ļ	J	К	L	Т
FIPS Schedule Number	NAICS Code	Unit 1	Fotal Employ	vment	Review	ved By	Date R	eviewed		Subto	tal Emp	loymen	t - this	
		Gint		,		y	Edio N				pa			
FOR OFFICE USE ONLY														
										Total E	Employr		entified	
											on this	s form		

#### Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

OCCUPATIONAL TITLE AND											GE RAI Hourly F			
DESCRIPTION OF DUTIES		Α	В	С	D	Е	F	G	н		J	K	L	Т
	Hourly (part-	under	\$7.50 -	\$9.50 -	\$12.00 -	\$15.25 -	\$19.25 -	\$24.50 -	\$31.00 -	\$39.25 -	\$49.75 -	\$63.25 -	\$80.00	
	time or full-time)	\$7.50	9.49	11.99	15.24	19.24	24.49	30.99	39.24	49.74	63.24	79.99	and over	Total
	Annual Salary	under	\$15,600 -	\$19,760 -	\$24,960 -	\$31,720 -	\$40,040 -			\$81,640 -			\$166,400	Employment
	(full-time only)	\$15,600	19,759	24,959	31,719	40,039	50,959	64,479	81,639	103,479	- 131,559	- 166,399	and over	
		Α	В	С	D	Е	F	G	Н	1	J	К	L	т
		~	5	J	5	-	•		••	•	Ŭ	IN .	-	-
		Α	В	С	D	Е	F	G	Н	Ι	J	К	L	Т
		Α	В	С	D	Е	F	G	Н	I	J	К	L	т
		Α	В	С	D	E	F	G	Н	1	J	К	L	т
		~	D	C	D	E	F	G	п	-	J	n	L	•
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
									l					
FOR OFFICE Schedule Number	NAICS Code	Unit 1	Fotal Emplo	yment	Review	wed By	Date R	eviewed		Subto	tal Emp pa	loymen ge	t - this	
USE ONLY										Total E	Employr on this	nent ide s form	entified	